



# PROXY VOTING REPORT

Full Details

Robeco | 01.07.2024 - 30.09.2024

<b>Computer Age Management Services Ltd.</b>		<b>Meeting Date: 01.07.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports (Standalone)	Management	For	For	
2	Accounts and Reports (Consolidated)	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Pravin Udhayvara Bhadya Rao	Management	For	For	

<b>Marks &amp; Spencer Group</b>		<b>Meeting Date: 02.07.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Archie Norman	Management	For	For	
5	Elect Stuart Machin	Management	For	For	
6	Elect Evelyn Bourke	Management	For	For	
7	Elect Fiona Dawson	Management	For	For	
8	Elect Ronan Dunne	Management	For	For	
9	Elect Tamara Ingram	Management	For	For	
10	Elect Justin King	Management	For	For	
11	Elect Cheryl Potter	Management	For	For	
12	Elect Sapna Sood	Management	For	For	
13	Appointment of Auditor	Management	For	For	
14	Authority to Set Auditor's Fees	Management	For	For	
15	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

<b>Midea Group Co. Ltd</b>		<b>Meeting Date: 02.07.2024</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Repurchase and Cancellation of Some Incentive Stocks under 2018 Restricted Stock Incentive Plan	Management	For	For	
2	Repurchase and Cancellation of Some Incentive Stocks under 2019 Restricted Stock Incentive Plan	Management	For	For	
3	Repurchase and Cancellation of Some Incentive Stocks under 2021 Restricted Stock Incentive Plan	Management	For	For	
4	Repurchase and Cancellation of Some Incentive Stocks under 2022 Restricted Stock Incentive Plan	Management	For	For	
5	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan	Management	For	For	
6	ADJUSTMENT OF 2024 GUARANTEE FOR CONTROLLED SUBSIDIARIES	Management	For	For	
7	LAUNCHING THE ASSETS POOL BUSINESS AND PROVISION OF GUARANTEE	Management	For	Against	Guarantees exceed net assets
8	PROVISION OF GUARANTEE FOR A CONTROLLED SUBSIDIARY AND ITS SUBSIDIARIES	Management	For	For	
9	ALLOWANCE STANDARDS FOR INDEPENDENT DIRECTORS	Management	For	For	
10	Amendments to Articles	Management	For	For	
11	Elect FANG Hongbo	Management	For	For	
12	Elect ZHAO Jun	Management	For	For	
13	Elect Wang Jianguo	Management	For	For	
14	Elect FU Yongjun	Management	For	For	
15	Elect Gu Yanmin	Management	For	For	
16	Elect GUAN Jinwei	Management	For	For	
17	Elect XIAO Geng	Management	For	For	
18	Elect XU Dingbo	Management	For	For	
19	Elect LIU Qiao	Management	For	For	
20	Elect QIU Lili	Management	For	For	
21	Elect DONG Wentao	Management	For	Against	Supervisors are not sufficiently independent
22	Elect REN Lingyan	Management	For	For	

<b>BARINGS GLOBAL INVESTMENT FUNDS PLC - BARINGS EURO</b>		<b>Meeting Date: 03.07.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Authority to Set Auditor's Fees	Management	For	For	

**HCL Technologies Ltd. Meeting Date: 03.07.2024 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect LEE Fang Chew	Management	For	For	
2	Approval of HCL Technologies Limited - Restricted Stock Unit Plan 2024 (RSU Plan 2024) and Grant Of Restricted Stock Units	Management	For	For	
3	Extension of RSU Plan 2024 to Subsidiaries And/or Associate Companies	Management	For	For	
4	Secondary Acquisition of Shares Through Trust Route for Implementation of RSU Plan 2024	Management	For	For	

**Pulsar Group plc Meeting Date: 03.07.2024 Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Appointment of Auditor	Management	For	For	
3	Authority to Set Auditor's Fees	Management	For	For	

**Larsen & Toubro Ltd. Meeting Date: 04.07.2024 Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports (Standalone)	Management	For	For	
2	Accounts and Reports (Consolidated)	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect R. Shankar Raman	Management	For	For	
5	Elect Subramanian Sarma	Management	For	For	
6	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Consolidated auditor fees not disclosed or broken down
7	Elect Siddhartha Mohanty	Management	For	For	
8	Amendments to Articles	Management	For	For	
9	Related Party Transactions (Guarantees)	Management	For	Against	Guarantees exceed net assets
10	Related Party Transactions (L&T Metro Rail (Hyberbad) Limited)	Management	For	Against	Guarantees exceed net assets
11	Related Party Transactions (L&T Modular Fabrication Yard LLC)	Management	For	For	
12	Related Party Transactions (L&T Special Steels and Heavy Forgings Private Limited)	Management	For	For	
13	Related Party Transactions (L&T-MHI Power Boilers Private Limited)	Management	For	For	
14	Related Party Transactions (LTIMindtree Limited)	Management	For	For	
15	Related Party Transactions (Nuclear Power Corporation of India Limited)	Management	For	For	
16	Approve Payment of Fees to Cost Auditors	Management	For	For	

**Schroder International Selection Fund SICAV - AL Meeting Date: 04.07.2024 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles (Full Restatement)	Management	For	For	

**Harbour Energy Plc Meeting Date: 05.07.2024 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Acquisition of E&P business portfolio of Wintershall Dea AG	Management	For	For	
2	Waiver of Mandatory Takeover Requirement (Acquisition)	Management	For	For	
3	Share Issuance (Acquisition)	Management	For	For	

**Kfin Technologies Ltd. Meeting Date: 06.07.2024 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Chengalath Jayaram	Management	For	For	
2	Payment of Remuneration to Vishwanathan Mavila Nair (Non-executive Chair) in Excess of 50% of All NEDs	Management	For	For	
3	Approval of Amendments to Remuneration of Venkata Satya Naga Sreekanth Nadella (Managing Director and CEO)	Management	For	For	

**Coforge Ltd. Meeting Date: 07.07.2024 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Om Prakash Bhatt	Management	For	For	
2	Elect and Appoint Gautam Samanta; Approval of Remuneration Management	Management	For	For	

<b>Industria De Diseno Textil SA</b>		<b>Meeting Date: 09.07.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Individual Accounts and Reports	Management	For	For	
2	Ratification of Board Acts	Management	For	For	
3	Consolidated Accounts and Reports	Management	For	For	
4	Report on Non-Financial Information	Management	For	For	
5	Allocation of Profits/Dividends	Management	For	For	
6	Amendments to Article 9 (Transfer of Shares)	Management	For	For	
7	Amendments to Articles (Shareholders' Meeting)	Management	For	Against	Changes to Company Statues - Vote Against when the Company has requested the right to hold a virtual-only meeting.
8	Amendments to Articles (Board and Committees)	Management	For	For	
9	Amendments to Article 36 (Allocation of Profits)	Management	For	For	
10	Amendments to Article 40 (Liquidation)	Management	For	For	
11	Amendments to General Shareholders' Meeting Regulations	Management	For	Against	Changes to Company Statues - Vote Against when the Company has requested the right to hold a virtual-only meeting.
12	Elect Flora Pérez Marcote	Management	For	For	
13	Elect Belén Romana García	Management	For	For	
14	Elect Denise Patricia Kingsmill	Management	For	For	
15	Remuneration Report	Management	For	For	
16	Authority to Set General Meeting Notice Period at 15 days	Management	For	Against	Shortened notice period could disenfranchise shareholders
17	Authorisation of Legal Formalities	Management	For	For	

<b>Koninklijke Ahold Delhaize N.V.</b>		<b>Meeting Date: 10.07.2024</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Claude Sarrailh to the Management Board	Management	For	For	

<b>National Grid Plc</b>		<b>Meeting Date: 10.07.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Final Dividend	Management	For	For	
3	Elect Paula Rosput Reynolds	Management	For	For	
4	Elect John Pettigrew	Management	For	For	
5	Elect Andy Agg	Management	For	For	
6	Elect Jacqui Ferguson	Management	For	For	
7	Elect Ian P. Livingston	Management	For	For	
8	Elect Iain J. Mackay	Management	For	For	
9	Elect Anne Robinson	Management	For	For	
10	Elect Earl L. Shipp	Management	For	For	
11	Elect Jonathan Silver	Management	For	For	
12	Elect Antony Wood	Management	For	For	
13	Elect Martha B. Wyrsh	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
16	Remuneration Report	Management	For	For	
17	Approval of Updated Climate Transition Plan	Management	For	For	Environment - Vote For when the proposed climate strategy passes the SOC framework assessment
18	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
22	Authority to Repurchase Shares	Management	For	For	
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

<b>BT Group</b>		<b>Meeting Date: 11.07.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	FINAL DIVIDEND	Management	For	For	
4	Elect Adam Crozier	Management	For	For	
5	Elect Allison Kirkby	Management	For	For	
6	Elect Simon J. Lowth	Management	For	For	
7	Elect Ruth Cairnie	Management	For	For	
8	Elect Maggie Chan Jones	Management	For	For	
9	Elect Steven Guggenheimer	Management	For	For	
10	Elect Matthew Key	Management	For	For	
11	Elect Sara Weller	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Elect Raphael Kübler	Management	For	For	
13	Elect Tushar Morzaria	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
21	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes.

### Bytes Technology Group Plc

Meeting Date: 11.07.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Final Dividend	Management	For	For	
5	Special Dividend	Management	For	For	
6	Elect Patrick De Smedt	Management	For	For	
7	Elect Sam Mudd	Management	For	For	
8	Elect Andrew Holden	Management	For	For	
9	Elect Erika Schraner	Management	For	For	
10	Elect Shruthi Chindalur	Management	For	For	
11	Elect Ross Paterson	Management	For	For	
12	Elect Anna Vikström Persson	Management	For	For	
13	Appointment of Auditor	Management	For	For	
14	Authority to Set Auditor's Fees	Management	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes.
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

### Dr. Martens Plc

Meeting Date: 11.07.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Final Dividend	Management	For	For	
5	Elect Giles Wilson	Management	For	For	
6	Elect Paul Mason	Management	For	For	
7	Elect Kenny Wilson	Management	For	For	
8	Elect Andrew J. Harrison	Management	For	For	
9	Elect Ian Rogers	Management	For	For	
10	Elect Lynne Weedall	Management	For	For	
11	Elect Robyn Perriss	Management	For	For	
12	Elect Tara Alhadeff	Management	For	For	
13	Appointment of Auditor	Management	For	For	
14	Authority to Set Auditor's Fees	Management	For	For	
15	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes.
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

### Nusantara Sejahtera Raya Tbk PT

Meeting Date: 12.07.2024

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Commissioners (Slate)	Management	For	For	

Tyman plc		Meeting Date: 12.07.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Scheme	Management	For	For	

  

Tyman plc		Meeting Date: 12.07.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Legal Formalities to Effect Scheme	Management	For	For	

  

HDFC Life Insurance Co. Ltd.		Meeting Date: 15.07.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Keki M. Mistry	Management	For	For	
4	Appointment of Auditor	Management	For	For	
5	Authority to Set Auditor's Fees	Management	For	For	
6	Elect Venkatraman Srinivasan	Management	For	For	
7	Elect Subodh Kumar Jaiswal	Management	For	For	
8	Amendments to Articles of Association	Management	For	Against	The company has not provided sufficient information.
9	Revision of Remuneration of Vibha Padalkar (Managing Director & CEO)	Management	For	For	
10	Revision of Remuneration of Suresh Badami (Deputy Managing Director)	Management	For	For	
11	Revision of Remuneration of Niraj Shah (Executive Director & CFO)	Management	For	For	
12	Related Party Transactions (HDFC Bank Limited)	Management	For	For	
13	Related Party Transactions (HDB Financial Services Limited)	Management	For	For	
14	Approval of the Employee Stock Option Scheme - 2024	Management	For	For	
15	Approval of Special Rights to HDFC Bank Limited	Management	For	For	

  

Autodesk Inc.		Meeting Date: 16.07.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Andrew Anagnost	Management	For	For	
2	Elect Karen Blasing	Management	For	For	
3	Elect Reid French	Management	For	For	
4	Elect Ayanna M. Howard	Management	For	For	
5	Elect Blake J. Irving	Management	For	For	
6	Elect Mary T. McDowell	Management	For	For	
7	Elect Stephen D. Milligan	Management	For	For	
8	Elect Lorrie M. Norrington	Management	For	For	
9	Elect Elizabeth S. Rafael	Management	For	For	
10	Elect Rami Rahim	Management	For	For	
11	Elect Stacy J. Smith	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
14	Adoption of Right to Call a Special Meeting	Management	For	For	Shareholder Rights - Vote For proposed changes that are in the best interests of minority shareholders.
15	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights. A 15% threshold for calling a special meeting is deemed most appropriate in the company's case.

  

Bloomsbury Publishing plc		Meeting Date: 16.07.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect John G. Bason	Management	For	For	
5	Elect Nigel Newton	Management	For	For	
6	Elect Leslie-Ann Reed	Management	For	For	
7	Elect Penny Scott-Bayfield	Management	For	For	
8	Elect Baroness Lola Young	Management	For	For	
9	Elect James Harding	Management	For	For	
10	Appointment of Auditor	Management	For	For	
11	Authority to Set Auditor's Fees	Management	For	For	
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
15	Authority to Repurchase Shares	Management	For	For	

<b>Burberry Group</b>	<b>Meeting Date: 16.07.2024</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Gerry M. Murphy	Management	For	For	
5	Elect Jonathan Akeroyd	Management	For	For	
6	Elect Orna NiChionna	Management	For	For	
7	Elect Fabiola R. Arredondo	Management	For	For	
8	Elect Sam Fischer	Management	For	For	
9	Elect Ronald L. Frasch	Management	For	For	
10	Elect Danuta Gray	Management	For	For	
11	Elect Antoine de Saint-Affrique	Management	For	Against	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments
12	Elect Alan Stewart	Management	For	For	
13	Elect Kate Ferry	Management	For	For	
14	Elect Alessandra Cozzani	Management	For	For	
15	Appointment of Auditor	Management	For	For	
16	Authority to Set Auditor's Fees	Management	For	For	
17	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
21	Authority to Repurchase Shares	Management	For	For	
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

<b>Constellation Brands Inc</b>	<b>Meeting Date: 17.07.2024</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Christopher J. Baldwin	Management	For	For	
2	Elect Christy Clark	Management	For	For	
3	Elect Jennifer M. Daniels	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
4	Elect Nicholas I. Fink	Management	For	For	
5	Elect William T. Giles	Management	For	For	
6	Elect Ernesto M. Hernández	Management	For	For	
7	Elect José Manuel Madero Garza	Management	For	For	
8	Elect Daniel J. McCarthy	Management	For	For	
9	Elect William A. Newlands	Management	For	For	
10	Elect Richard Sands	Management	For	For	
11	Elect Robert Sands	Management	For	For	
12	Elect Judy A. Schmeling	Management	For	For	
13	Elect Luca Zaramella	Management	For	For	
14	Ratification of Auditor	Management	For	For	
15	Advisory Vote on Executive Compensation	Management	For	For	
16	Shareholder Proposal Regarding Report on Water Risk Exposure	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
17	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
18	Shareholder Proposal Regarding Report on Circular Economy for Packaging	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.

<b>Experian Plc</b>	<b>Meeting Date: 17.07.2024</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Elect Craig Boundy	Management	For	For	
4	Elect Alison Brittain	Management	For	For	
5	Elect Brian Cassin	Management	For	For	
6	Elect Kathleen DeRose	Management	For	For	
7	Elect Caroline F. Donahue	Management	For	For	
8	Elect Luiz Fernando Vendramini Fleury	Management	For	For	
9	Elect Jonathan Howell	Management	For	For	
10	Elect Esther S. Lee	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Elect Louise Pentland	Management	For	For	
12	Elect Lloyd Pitchford	Management	For	For	
13	Elect Mike Rogers	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	

<b>Helical Plc</b>	<b>Meeting Date: 17.07.2024</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Final Dividend	Management	For	For	
3	Elect Richard R. Cotton	Management	For	For	
4	Elect Tim Murphy	Management	For	For	
5	Elect Matthew Bonning-Snook	Management	For	For	
6	Elect Sue Clayton	Management	For	For	
7	Elect Susan J. Farr	Management	For	For	
8	Elect Robert Fowlds	Management	For	For	
9	Elect Amanda Aldridge	Management	For	For	
10	Appointment of Auditor	Management	For	For	
11	Authority to Set Auditor's Fees	Management	For	For	
12	Remuneration Report	Management	For	For	
13	Remuneration Policy	Management	For	For	
14	Performance Share Plan	Management	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

<b>HICL Infrastructure PLC</b>	<b>Meeting Date: 17.07.2024</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect Michael Bane	Management	For	For	
3	Elect Rita Akushie	Management	For	For	
4	Elect Liz Barber	Management	For	For	
5	Elect Frances Davies	Management	For	For	
6	Elect Simon Holden	Management	For	For	
7	Elect Martin Pugh	Management	For	For	
8	Elect Kenneth D. Reid	Management	For	For	
9	Remuneration Report	Management	For	For	
10	Remuneration Policy	Management	For	For	
11	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
12	Authority to Set Auditor's Fees	Management	For	Against	Audit fees are excessive.
13	Dividend Policy	Management	For	For	
14	Authority to Repurchase Shares	Management	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	

<b>Biotech Growth Trust</b>	<b>Meeting Date: 18.07.2024</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Elect Hamish Baillie	Management	For	For	
4	Elect Geoff Hsu	Management	For	For	
5	Elect Julia Le Blan	Management	For	For	
6	Elect Dr. Nicki Shepherd	Management	For	For	
7	Elect Lord Willetts	Management	For	For	
8	Elect Roger Yates	Management	For	For	
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	
10	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
12	Authority to Repurchase Shares	Management	For	For	



Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
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13	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
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<b>Biotech Growth Trust</b>	<b>Meeting Date: 18.07.2024</b>	<b>Meeting Type: Special</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
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1	Related Party Transactions (Benchmark Index Change)	Management	For	For	
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<b>Escorts Kubota Ltd.</b>	<b>Meeting Date: 18.07.2024</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Hardeep Singh	Management	For	For	
4	Elect Yasukazu Kamada	Management	For	For	
5	Elect Dai Watanabe	Management	For	For	
6	Approve Payment of Fees to Cost Auditor	Management	For	For	
7	Non-Executive Directors' Commission	Management	For	For	
8	Elect Sunil Kant Munjal	Management	For	Against	The nominee has attended less than 75% of meetings without a valid excuse.
9	Elect Tanya A. Dubash	Management	For	Against	The nominee has attended less than 75% of meetings without a valid excuse.
10	Re-appointment of Nitasha Nanda (Whole-time Director)	Management	For	For	
11	Approve Remuneration of Nitasha Nanda (Whole-time Director)	Management	For	For	
12	Elect Kinji Saito	Management	For	For	

<b>FD Technologies Plc</b>	<b>Meeting Date: 18.07.2024</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Elect Seamus Keating	Management	For	For	
4	Elect Donna Troy	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
5	Elect Ryan Preston	Management	For	For	
6	Elect Usama Fayyad	Management	For	For	
7	Elect Thomas J. Seifert	Management	For	For	
8	Elect Ayman Sayed	Management	For	For	
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	
10	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
13	Authority to Repurchase Shares	Management	For	For	
14	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

<b>Qinetiq Group</b>	<b>Meeting Date: 18.07.2024</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Increase in NED Fee Cap	Management	For	For	
5	Elect Dina Knight	Management	For	For	
6	Elect Ross McEwan	Management	For	For	
7	Elect Shonaid Jemmett-Page	Management	For	For	
8	Elect Neil A. Johnson	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
9	Elect Sir Gordon Messenger	Management	For	For	
10	Elect Steven L. Mogford	Management	For	For	
11	Elect Susan Searle	Management	For	For	
12	Elect Steve Wadey	Management	For	For	
13	Appointment of Auditor	Management	For	For	
14	Authority to Set Auditor's Fees	Management	For	For	
15	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

### Remy Cointreau SA

**Meeting Date: 18.07.2024**

**Meeting Type: Mix**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	
2	Consolidated Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Scrip Dividend	Management	For	For	
5	Special Auditors Report on Regulated Agreements	Management	For	For	
6	Elect Bruno Pavlosky	Management	For	For	
7	Elect Marc Verspyck	Management	For	For	
8	Elect Caroline Bois	Management	For	For	
9	Elect Elie Hériard Dubreuil	Management	For	For	
10	Elect Pierre Bidart	Management	For	For	
11	2023 Remuneration Report	Management	For	For	
12	2023 Remuneration of Marie-Amélie de Leusse, Chair	Management	For	For	
13	2023 Remuneration of Éric Vallat, CEO	Management	For	For	
14	2024 Remuneration Policy (Chair)	Management	For	For	
15	2024 Remuneration Policy (CEO)	Management	For	Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient
16	2024 Remuneration Policy (Board of Directors)	Management	For	For	
17	Appointment of Auditor (PwC)	Management	For	For	
18	Appointment of Auditor for Sustainability Reporting (ACA Nexia)	Management	For	For	
19	Authority to Repurchase and Reissue Shares	Management	For	For	
20	Authority to Cancel Shares and Reduce Capital	Management	For	For	
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights; w/ Priority Subscription	Management	For	For	
23	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	Against	Potential dilution exceeds recommended threshold
24	Greenshoe	Management	For	Against	Potential dilution exceeds recommended threshold
25	Authority to Set Offering Price of Shares	Management	For	Against	Potential dilution exceeds recommended threshold
26	Authority to Increase Capital in Case of Exchange Offers	Management	For	Against	Potential dilution exceeds recommended threshold
27	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Against	Potential dilution exceeds recommended threshold
28	Authority to Increase Capital Through Capitalisations	Management	For	For	
29	Employee Stock Purchase Plan	Management	For	For	
30	Authority to Issue Performance Shares	Management	For	Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient
31	Authorisation of Legal Formalities	Management	For	For	

### SSE Plc

**Meeting Date: 18.07.2024**

**Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Lady Elish Frances Angiolini	Management	For	For	
5	Elect John G. Bason	Management	For	For	
6	Elect Tony Cocker	Management	For	For	
7	Elect Debbie Crosbie	Management	For	For	
8	Elect Helen Mahy	Management	For	For	
9	Elect Sir John A. Manzoni	Management	For	For	
10	Elect Barry O'Regan	Management	For	For	
11	Elect Alistair Phillips-Davies	Management	For	For	
12	Elect Martin Pibworth	Management	For	For	
13	Elect Melanie Smith	Management	For	For	
14	Elect Dame Angela Strank	Management	For	For	
15	ELECT MAARTEN WETSELAAR	Management	For	For	
16	Appointment of Auditor	Management	For	For	
17	Authority to Set Auditor's Fees	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
18	Approval of Net Zero Transition Report	Management	For	For	Environment - Vote For when the proposed climate strategy passes the Robeco SOC framework assessment: The company has set SBTi 1.5C-aligned targets for 2030 across all material emissions. SSE aims to reach net zero in Scope 1&2 emissions by 2040, and net zero on all emissions by 2050. The company has a detailed transition plan that identifies the key levers and timelines to deploy zero- and low-carbon technologies, in line with its targets. The strategy is backed up by a capex plan, notably prioritizing renewable energy and network infrastructure. The plan includes innovation in emerging technologies, including CCS and hydrogen blending, which are being piloted with partners. We note that the transition plan quantifies the contribution of each lever towards emissions reduction targets, and it does not rely excessively in emerging technologies and carbon removals to reach the targets. This final point overcomes previous concerns that lead to an Against vote, on the lack of quantification in the decarbonization strategy and indication of timelines.
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
20	Scrip Dividend	Management	For	For	
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
23	Authority to Repurchase Shares	Management	For	For	
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

### LondonMetric Property Plc

Meeting Date: 22.07.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Appointment of Auditor	Management	For	For	Audit/Financials - Vote Against when the tenure of the auditor is not in line with market best practice
4	Authority to Set Auditor's Fees	Management	For	For	Audit/Financials - Vote Against when the tenure of the auditor is not in line with market best practice
5	Elect Andrew M. Jones	Management	For	For	
6	Elect Martin McGann	Management	For	For	
7	Elect Alistair Elliott	Management	For	For	
8	Elect Andrew Livingston	Management	For	For	
9	Elect Suzanne Avery	Management	For	For	
10	Elect Robert Fowlds	Management	For	For	
11	Elect Kitty Patmore	Management	For	For	
12	Elect Suzy Neubert	Management	For	For	
13	Elect Nick Leslau	Management	For	For	
14	Elect Sandy Gumm	Management	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

### Aegis Logistics Ltd.

Meeting Date: 23.07.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Amal R. Chandaria	Management	For	For	
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit fees are excessive.
5	Elect Rahul Asthana	Management	For	For	
6	Elect Lars Erik Johansson	Management	For	For	

### Bajaj Finance Ltd

Meeting Date: 23.07.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Rajeev Jain	Management	For	For	
4	Appointment of Price Waterhouse LLP as Joint Auditor and Authority to Set Fees	Management	For	For	
5	Appointment of Kirtane and Pandit LLP as Joint Auditor and Authority to Set Fees	Management	For	For	
6	Elect Sanjiv Bajaj	Management	For	For	
7	Elect Tarun Bajaj	Management	For	For	
8	Authority to Issue Non-convertible Debentures	Management	For	For	

GB Group plc		Meeting Date: 23.07.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Final Dividend	Management	For	For	
3	Elect Richard Longdon	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
4	Elect Dev Dhiman	Management	For	For	
5	Elect David Ward	Management	For	For	
6	Elect Liz Catchpole	Management	For	For	
7	Elect Michelle Senecal de Fonseca	Management	For	For	
8	Elect Bhavneet Singh	Management	For	For	
9	Remuneration Report	Management	For	For	
10	Appointment of Auditor	Management	For	For	
11	Authority to Set Auditor's Fees	Management	For	For	
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	
16	Reduction in Share Premium Account	Management	For	For	

Icon Plc		Meeting Date: 23.07.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ciaran Murray	Management	For	For	
2	Elect Steve Cutler	Management	For	For	
3	Elect Rónán Murphy	Management	For	For	
4	Elect John Climax	Management	For	For	
5	Elect Julie O'Neill	Management	For	For	
6	Elect Eugene McCague	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
7	Elect Linda S. Grais	Management	For	For	
8	Accounts and Reports	Management	For	For	
9	Authority to Set Auditor's Fees	Management	For	For	
10	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
13	Authority to Repurchase Shares	Management	For	For	
14	Authorize Price Range for the Reissuance of Treasury Shares	Management	For	For	

Chow Tai Fook Jewellery Group Limited		Meeting Date: 24.07.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Conroy CHENG Chi Heng	Management	For	For	
4	Elect Sonia CHENG Chi Man	Management	For	Against	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent.
5	Elect Hamilton CHENG Ping Hei	Management	For	For	
6	Elect Raymond OR Ching Fai	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration committee is not independent. Board - Vote Against when the nomination committee is not sufficiently independent.
7	Elect Herbert CHIA Pun Kok	Management	For	For	
8	Elect Eric TANG Ying Cheung	Management	For	For	
9	Directors' Fees	Management	For	For	
10	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit fees are excessive.
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Issue price discount not disclosed
12	Authority to Repurchase Shares	Management	For	For	

Molten Ventures Plc		Meeting Date: 24.07.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Elect Laurence Hollingworth	Management	For	For	
4	Elect Lara Naqushbandi	Management	For	For	
5	Elect Stuart Chapman	Management	For	For	
6	Elect Grahame Cook	Management	For	For	
7	Elect Martin Davis	Management	For	For	
8	Elect Sarah Gentleman	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Elect Gervaise Slowey	Management	For	For	
10	Elect Ben Wilkinson	Management	For	For	
11	Appointment of Auditor	Management	For	Against	Audit fees are excessive.
12	Authority to Set Auditor's Fees	Management	For	Against	Audit fees are excessive.
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
16	Authority to Repurchase Shares	Management	For	For	
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

### Halma plc

Meeting Date: 25.07.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Final Dividend	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Remuneration Policy	Management	For	For	
5	Elect Liam Condon	Management	For	For	
6	Elect Giles Kerr	Management	For	For	
7	Elect Dame Louise Makin	Management	For	For	
8	Elect Marc Ronchetti	Management	For	For	
9	Elect Stephen Gunning	Management	For	For	
10	Elect Jennifer Ward	Management	For	For	
11	Elect Carole Cran	Management	For	For	
12	Elect Jo Harlow	Management	For	For	
13	Elect Dharmash Mistry	Management	For	For	
14	Elect Sharmila Nebhrajani	Management	For	For	
15	Appointment of Auditor	Management	For	For	
16	Authority to Set Auditor's Fees	Management	For	For	
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
18	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
21	Authority to Repurchase Shares	Management	For	For	
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

### Oxford Instruments plc

Meeting Date: 25.07.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Neil A.P. Carson	Management	For	For	
5	Elect Richard Tyson	Management	For	For	
6	Elect Gavin Hill	Management	For	For	
7	Elect Alison Wood	Management	For	For	
8	Elect Mary Waldner	Management	For	For	
9	Elect Nigel Sheinwald	Management	For	For	
10	Elect Hannah Nichols	Management	For	For	
11	Appointment of Auditor	Management	For	For	
12	Authority to Set Auditor's Fees	Management	For	For	
13	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes.
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

### Brown-Forman Corp.

Meeting Date: 25.07.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Campbell P. Brown	Management	For	For	
2	Elect Elizabeth M. Brown	Management	For	For	
3	Elect Mark A. Clouse	Management	For	For	
4	Elect Marshall B. Farrer	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect W. Austin Musselman	Management	For	For	
6	Elect Michael J. Roney	Management	For	For	
7	Elect Jan E. Singer	Management	For	For	
8	Elect Tracy L. Skeans	Management	For	Against	Multi-class share structure with unequal voting rights
9	Elect Elizabeth A. Smith	Management	For	For	
10	Elect Michael A. Todman	Management	For	For	
11	Elect Lawson E. Whiting	Management	For	For	
12	Ratification of Auditor	Management	For	For	

### Macquarie Group Ltd

Meeting Date: 25.07.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Rebecca McGrath	Management	For	For	
2	Re-elect Mike Roche	Management	For	For	
3	Re-elect Glenn Stevens	Management	For	For	
4	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
5	Equity Grant (Group CEO Shemara Wikramanayake)	Management	For	For	

### Montanaro UK Smaller Companies Investment Trust pl

Meeting Date: 25.07.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Dividend Policy	Management	For	For	
4	Elect Yuuichiro Nakajima	Management	For	For	
5	Elect Arthur T. Copple	Management	For	For	
6	Elect Catriona Hoare	Management	For	For	
7	Elect Barbara Powley	Management	For	For	
8	Appointment of Auditor	Management	For	For	
9	Authority to Set Auditor's Fees	Management	For	For	
10	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
12	Authority to Repurchase Shares	Management	For	For	

### National Bank of Greece

Meeting Date: 25.07.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' and Auditors' Report	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Ratification of Board and Auditor's Acts	Management	For	For	
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
5	Amendments to Suitability Policy	Management	For	For	
6	Elect Gikas Hardouvelis	Management	For	For	
7	Elect Paul Mylonas	Management	For	For	
8	Elect Christina Theofilidi	Management	For	For	
9	Elect Aikaterini Beritsi	Management	For	For	
10	Elect Jayaprakasa Rangaswami	Management	For	For	
11	Elect Claude Piret	Management	For	For	
12	Elect Avraam Gounaris	Management	For	For	
13	Elect Wietze Reehoorn	Management	For	For	
14	Elect Elena Ana Cernat	Management	For	For	
15	Elect Anne Marion Bouchacourt	Management	For	For	
16	Elect Matthieu Kiss	Management	For	For	
17	Elect Athanasios Zarkalis	Management	For	For	
18	Elect Periklis Drougkas	Management	For	For	
19	Approval of Audit Committee Guidelines	Management	For	For	
20	Directors' Fees	Management	For	Against	Increase is excessive
21	Remuneration Report	Management	For	Against	The company awards restricted stock unit without sufficient vesting period; Long term awards are not linked to performance.
22	Use/Transfer of Reserves	Management	For	For	
23	Amendment to the Authority to Repurchase Shares to Service Stock Awards Plan	Management	For	Against	Long term awards are not linked to performance; The company awards restricted stock unit without sufficient vesting period.

### Tate & Lyle plc

Meeting Date: 25.07.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect David Hearn	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect Nick Hampton	Management	For	For	
6	Elect Dawn Allen	Management	For	For	
7	Elect Jeff Carr	Management	For	For	
8	Elect John Cheung	Management	For	For	
9	Elect Patricia Corsi	Management	For	For	
10	Elect Isabelle Esser	Management	For	For	
11	Elect Lars Vinge Frederiksen	Management	For	For	
12	Elect Kimberly A. Nelson	Management	For	For	
13	Elect Sybella Stanley	Management	For	For	
14	Elect Warren G. Tucker	Management	For	For	
15	Appointment of Auditor	Management	For	For	
16	Authority to Set Auditor's Fees	Management	For	For	
17	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes.
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
21	Authority to Repurchase Shares	Management	For	For	
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
23	Change of Company Name	Management	For	For	

Workspace Group		Meeting Date: 25.07.2024		Meeting Type: Annual	
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Duncan G. Owen	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
5	Elect Graham Clemett	Management	For	For	
6	Elect David N. Benson	Management	For	For	
7	Elect Rosie J. Shapland	Management	For	For	
8	Elect Lesley-Ann Nash	Management	For	For	
9	Elect Manju Malhotra	Management	For	For	
10	Elect Nicholas Mackenzie	Management	For	For	
11	Elect David Stevenson	Management	For	For	
12	Appointment of Auditor	Management	For	For	
13	Authority to Set Auditor's Fees	Management	For	For	
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes.
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Young & Co's Brewery Plc		Meeting Date: 25.07.2024		Meeting Type: Annual	
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Final Dividend	Management	For	For	
3	Appointment of Auditor	Management	For	For	
4	Authority to Set Auditor's Fees	Management	For	For	
5	Elect Steve Cooke	Management	For	For	
6	Elect Torquil Sligo-Young	Management	For	For	
7	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
11	Authority to Repurchase Shares	Management	For	For	

Axis Bank Ltd		Meeting Date: 26.07.2024		Meeting Type: Annual	
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Rajiv Anand	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Appoint M M Nissim & Co. LLP as Joint Auditor	Management	For	For	
5	Appoint KKC & Associates LLP as Joint Auditor	Management	For	For	
6	Elect Meena Ganesh	Management	For	For	
7	Elect Gopalaraman Padmanabhan	Management	For	For	
8	Appointment of Amitabh Chaudhry (Managing Director & CEO); Approval of Remuneration	Management	For	For	
9	Revision of Remuneration of Amitabh Chaudhry (Managing Director and CEO)	Management	For	For	
10	Revision of Remuneration of Rajiv Anand (Deputy Managing Director)	Management	For	For	
11	Revision of Remuneration of Subrat Mohanty (Executive Director)	Management	For	For	
12	Revision of Remuneration of Munish Sharda (Executive Director)	Management	For	For	
13	Authority to Issue Debt Securities	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
15	Related Party Transactions (Acceptance of Deposits)	Management	For	For	
16	Related Party Transactions (Subscription / Purchase of Securities)	Management	For	For	
17	Related Party Transactions (Sale of Securities)	Management	For	For	
18	Related Party Transactions (Issue of Securities)	Management	For	For	
19	Related Party Transactions (Receipt of Insurance Fees / Commission)	Management	For	For	
20	Related Party Transactions (Credit Facilities)	Management	For	For	
21	Related Party Transactions (Money Market / Term Instruments)	Management	For	For	
22	Related Party Transactions (Forex and Derivative Contracts)	Management	For	For	

<b>ITC Ltd.</b>	<b>Meeting Date: 26.07.2024</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Sunil Panray	Management	For	For	
4	Elect Supratim Dutta	Management	For	For	
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	
6	Elect Alok Pande	Management	For	For	
7	Appointment of Sunil Panray as Non-Executive Director	Management	For	For	
8	Revision of Remuneration of Sumant Bhargavan (Executive Director)	Management	For	For	
9	Revision of Remuneration of Supratim Dutta (Executive Director)	Management	For	For	
10	Revision of Remuneration of Hemant Malik (Executive Director)	Management	For	For	
11	Re-appointment of Sumant Bhargavan (Executive Director); Approval of Remuneration	Management	For	For	
12	Re-appointment of Supratim Dutta (Executive Director); Approval of Remuneration	Management	For	For	
13	Related Party Transactions	Management	For	For	
14	Authority to Set Cost Auditor's Fees: ABK & Associates	Management	For	For	
15	Authority to Set Cost Auditor's Fees: S. Mahadevan & Co	Management	For	For	

<b>Sao Martinho SA</b>	<b>Meeting Date: 26.07.2024</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Election of Directors	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is not independent; Board - Vote Against when the remuneration committee is not sufficiently independent; Board - Vote Against when the chair of the nomination committee is not independent; Board - Vote Against when the nomination committee is not sufficiently independent; Board - Vote Against when the board is not sufficiently independent according to local standards.
4	Approve Recasting of Votes for Amended Slate	Management	N/A	Against	Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.
5	Proportional Allocation of Cumulative Votes	Management	N/A	For	
6	Allocate Cumulative Votes to Guilherme Fontes Ribeiro	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
7	Allocate Cumulative Votes to Marcelo Campos Ometto	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
8	Allocate Cumulative Votes to João Carlos Costa Brega	Management	N/A	For	
9	Allocate Cumulative Votes to Mauricio Krug Ometto	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
10	Allocate Cumulative Votes to Murilo Cesar Lemos dos Santos Passos	Management	N/A	For	



Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Allocate Cumulative Votes to Nelson Marques Ferreira Ometto	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
12	Allocate Cumulative Votes to Olga Stankevicius Colpo	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
13	Request Separate Election for Board Member	Management	N/A	For	
14	Elect Murilo Cesar Lemos dos Santos Passos as Board Member Presented by Minority Shareholders	Management	N/A	For	
15	Request Cumulative Voting	Management	N/A	For	
16	Election of Supervisory Council	Management	For	Abstain	Board - Abstain when a preferred director is available for election and the nominees are supportable candidates.
17	Approve Recasting of Votes for Amended Supervisory Council Slate	Management	N/A	Against	Potential unknown nominees w/o shareholder approval
18	Elect Maria Elvira Lopes Gimenez to the Supervisory Council Presented by Minority Shareholders	Management	N/A	For	
19	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP; Remuneration - Vote Against when the company fails to align pay with performance; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability.

### Sao Martinho SA

Meeting Date: 26.07.2024

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Capitalization of Reserves w/o Share Issuance	Management	For	For	
2	Amendments to Articles	Management	For	For	
3	Consolidation of Articles	Management	For	For	

### Tech Mahindra Ltd.

Meeting Date: 26.07.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports (Standalone)	Management	For	For	
2	Accounts and Reports (Consolidated)	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Anish Dilip Shah	Management	For	For	
5	Elect Shikha Sharma	Management	For	For	
6	Elect Mukti Khaire	Management	For	For	
7	Elect Haigreve Khaitan	Management	For	Against	Professional Services Relationship; Serves on too many boards
8	Elect Tarun Bajaj	Management	For	For	
9	Elect Neelam Dhawan	Management	For	For	
10	Elect Amarjyoti Barua	Management	For	For	
11	Non-Executive Directors' Commission	Management	For	For	
12	Elect Anand G. Mahindra	Management	For	For	

### Alliance Pharma plc

Meeting Date: 29.07.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Elect Camillo Pane	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
4	Elect Richard McKenzie	Management	For	For	
5	Elect Eva-Lotta Sjöstedt	Management	For	For	
6	Elect Nick Sedgwick	Management	For	For	
7	Elect Andrew Franklin	Management	For	For	
8	Elect Jeyan Heper	Management	For	For	
9	Elect Richard Jones	Management	For	For	
10	Elect Kristof Neiryneck	Management	For	For	
11	Elect Martin Sutherland	Management	For	For	
12	Appointment of Auditor	Management	For	For	
13	Authority to Set Auditor's Fees	Management	For	For	
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authority to Issue Shares (Specified Pre-Emptive Offer)	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	

### Cranswick plc

Meeting Date: 29.07.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Remuneration Policy	Management	For	For	
4	Final Dividend	Management	For	For	
5	Elect Christopher Aldersley	Management	For	For	
6	Elect Liz Barber	Management	For	For	
7	Elect Mark Bottomley	Management	For	For	
8	Elect Jim Brisby	Management	For	For	
9	Elect Adam Couch	Management	For	For	
10	Elect Yetunde Hofmann	Management	For	For	
11	Elect Tim Smith	Management	For	For	
12	Elect Rachel Howarth	Management	For	For	
13	Elect Alan Williams	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
21	Long-Term Incentive Plan	Management	For	For	
22	2024 Buy As You Earn Share Incentive Plan	Management	For	For	
23	Amendments to Articles (NED fees)	Management	For	For	
24	Scrip Dividend	Management	For	For	

### Dr. Reddy's Laboratories Ltd.

Meeting Date: 29.07.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Satish Reddy	Management	For	For	
4	Appointment of Vishal Reddy as Employee (Related Party Transaction)	Management	For	For	
5	Approve Payment of Fees to Cost Auditors	Management	For	For	

### Linde Plc

Meeting Date: 30.07.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Stephen F. Angel	Management	For	For	
2	Elect Sanjiv Lamba	Management	For	For	
3	Elect Ann-Kristin Achleitner	Management	For	For	
4	Elect Thomas Enders	Management	For	For	
5	Elect Hugh Grant	Management	For	For	
6	Elect Joe Kaeser	Management	For	For	
7	Elect Victoria E. Ossadnik	Management	For	Against	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments
8	Elect Paula Rosput Reynolds	Management	For	For	
9	Elect Alberto Weisser	Management	For	For	
10	Elect Robert L. Wood	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Authority to Set Auditor's Fees	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Determination of Price Range for Re-allotment of Treasury Shares	Management	For	For	

### Raizen S.A

Meeting Date: 30.07.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Request Establishment of Supervisory Council	Management	N/A	For	
2	Elect Regina Longo Sanchez to the Supervisory Council Presented by Preferred Shareholders	Management	N/A	For	

### Severfield Plc

Meeting Date: 30.07.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	Against	Long term awards are not linked to performance.
3	Final Dividend	Management	For	For	
4	Elect Alan D. Dunsmore	Management	For	For	
5	Elect Derek Randall	Management	For	For	
6	Elect Adam Semple	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Elect Louise Hardy	Management	For	For	
8	Elect Mark Pegler	Management	For	For	
9	Elect Charlie Cornish	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
10	Appointment of Auditor	Management	For	For	
11	Authority to Set Auditor's Fees	Management	For	For	
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	
16	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

### Singapore Telecommunications Limited

Meeting Date: 30.07.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Gautam Banerjee	Management	For	Against	Other governance issue
4	Elect LIM Swee Say	Management	For	For	
5	Elect Rajeev Suri	Management	For	Against	Other compensation issues
6	Elect WEE Siew Kim	Management	For	Against	Serves on too many boards
7	Elect YUEN Kuan Moon	Management	For	For	
8	Directors' Fees	Management	For	For	
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	
10	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	Management	For	For	
11	Authority to Grant Awards and Issue Shares under the Singtel Performance Share Plan 2012	Management	For	For	
12	Authority to Repurchase and Reissue Shares	Management	For	For	

### Vodafone Group plc

Meeting Date: 30.07.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect Jean-François M. L. van Boxmeer	Management	For	For	
3	Elect Margherita Della Valle	Management	For	For	
4	Elect Luka Mucic	Management	For	For	
5	Elect Stephen A. Carter	Management	For	For	
6	Elect Michel Demaré	Management	For	For	
7	Elect Hatem Dowidar	Management	For	For	
8	Elect Delphine Ernotte Cunci	Management	For	For	
9	Elect Deborah L. Kerr	Management	For	For	
10	Elect Amparo Moraleda	Management	For	For	
11	Elect David T. Nish	Management	For	For	
12	Elect Kandimathie (Christine) Ramon	Management	For	For	
13	Elect Simon Segars	Management	For	For	
14	Final Dividend	Management	For	For	
15	Remuneration Report	Management	For	For	
16	Appointment of Auditor	Management	For	For	
17	Authority to Set Auditor's Fees	Management	For	For	
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
21	Authority to Repurchase Shares	Management	For	For	
22	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes.
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

### Blackstone Loan Financing Limited

Meeting Date: 31.07.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Elect Steven Wilderspin	Management	For	For	
4	Elect Mark Moffat	Management	For	For	
5	Elect Giles Adu	Management	For	For	
6	Elect Belinda Crosby	Management	For	For	
7	Appointment of Auditor	Management	For	For	
8	Authority to Set Auditor's Fees	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
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9 Authority to Repurchase Shares

Management

For

For

### Godrej Properties Ltd.

**Meeting Date: 31.07.2024**

**Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect Nadir Godrej	Management	For	For	
3	Revision of Remuneration of Gaurav Pandey (Managing Director & CEO)	Management	For	For	
4	Elect Sutapa Banerjee	Management	For	For	
5	Approve Payment of Fees to Cost Auditors	Management	For	For	

### Link Real Estate Investment Trust

**Meeting Date: 31.07.2024**

**Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ian K. Griffiths	Management	For	Against	Related party transactions
2	Elect Ed Chan Yiu Cheong	Management	For	For	
3	Elect Jenny GU Jialin	Management	For	For	
4	Elect Blair C. Pickerell	Management	For	For	
5	Elect Barry D. Brakey	Management	For	For	
6	Elect Duncan G. Owen	Management	For	For	
7	Authority to Repurchase Units	Management	For	For	

### Mahindra & Mahindra Ltd.

**Meeting Date: 31.07.2024**

**Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports (Standalone)	Management	For	For	
2	Accounts and Reports (Consolidated)	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Anish Dilip Shah	Management	For	For	
5	Approve Payment of Fees to Cost Auditors	Management	For	For	
6	Revision of Remuneration of Anand G. Mahindra (Non-executive Chair)	Management	For	For	
7	Elect Sat Pal Bhanoo	Management	For	For	
8	Elect Ranjan Pant	Management	For	Against	The board is not sufficiently independent according to local standards
9	Elect Padmasree Warrior	Management	For	For	
10	Elect Haigreve Khaitan	Management	For	Against	The board and the audit committee are not sufficiently independent
11	Elect Shikha Sharma	Management	For	For	
12	Re-appointment of Anish Shah (Managing Director and CEO); Approval of Remuneration	Management	For	Against	No clawback provision for LTI
13	Re-appointment of Rajesh Jejurikar (Whole-time Director); Approval of Remuneration	Management	For	Against	No clawback provision for LTI
14	Related Party Transactions (Mahindra Electric Automobile Limited)	Management	For	For	
15	Related Party Transactions (Subsidiaries)	Management	For	For	

### Mckesson Corporation

**Meeting Date: 31.07.2024**

**Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Richard H. Carmona	Management	For	For	
2	Elect Dominic J. Caruso	Management	For	For	
3	Elect W. Roy Dunbar	Management	For	For	
4	Elect Deborah Dunsire	Management	For	For	
5	Elect James H. Hinton	Management	For	For	
6	Elect Donald R. Knauss	Management	For	For	
7	Elect Bradley E. Lerman	Management	For	For	
8	Elect Maria Martinez	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
9	Elect Kevin M. Ozan	Management	For	For	
10	Elect Brian S. Tyler	Management	For	For	
11	Elect Kathleen Wilson-Thompson	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	
15	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.
16	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.

<b>Electronic Arts, Inc.</b>		<b>Meeting Date: 01.08.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kofi A. Bruce	Management	For	For	
2	Elect Rachel A. Gonzalez	Management	For	For	
3	Elect Jeffrey T. Huber	Management	For	For	
4	Elect Talbott Roche	Management	For	For	
5	Elect Richard A. Simonson	Management	For	For	
6	Elect Luis A. Ubiñas	Management	For	For	
7	Elect Heidi J. Ueberroth	Management	For	For	
8	Elect Andrew Wilson	Management	For	For	
9	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
10	Ratification of Auditor	Management	For	For	
11	Amendment to the 2019 Equity Incentive Plan	Management	For	For	

<b>Navin Fluorine International Ltd.</b>		<b>Meeting Date: 01.08.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Retirement of Mohan M. Nambiar; Board Vacancy	Management	For	For	
4	Elect Nitin G. Kulkarni	Management	For	For	
5	Appoint Nitin G. Kulkarni (Managing Director); Approval of Remuneration	Management	For	For	
6	Elect Abhijit J. Joshi	Management	For	For	
7	Elect Sunil S. Lalbhai	Management	For	Against	Serves on too many boards
8	Approve Payment of Fees to Cost Auditors	Management	For	For	
9	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	

<b>Sequoia Economic Infrastructure Income Fund Limite</b>		<b>Meeting Date: 01.08.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Elect Margaret Stephens	Management	For	For	
4	Elect Paul H. Le Page	Management	For	For	
5	Elect James Stewart	Management	For	For	
6	Elect Tim Drayson	Management	For	For	
7	Elect Fiona Le Poidevin	Management	For	For	
8	Appointment of Auditor	Management	For	For	
9	Authority to Set Auditor's Fees	Management	For	For	
10	Dividend Policy	Management	For	For	
11	Continuation of Investment Trust	Management	For	For	
12	Scrip Dividend	Management	For	For	
13	Authority to Repurchase Shares	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	

<b>Foresight Group Holdings Limited</b>		<b>Meeting Date: 02.08.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Final Dividend	Management	For	For	
5	Elect Bernard Fairman	Management	For	For	
6	Elect Gary Fraser	Management	For	For	
7	Elect Geoffrey Gavey	Management	For	Against	The nominee serves as the Audit Committee Chair and the Audit Committee has no financial experts.
8	Elect Michael Liston	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Vote Against when the company has failed to meet the Parker Review targets.
9	Elect Alison Hutchinson	Management	For	For	
10	Appointment of Auditor	Management	For	For	
11	Authority to Set Auditor's Fees	Management	For	For	
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	
16	Waiver of Mandatory Takeover Requirement	Management	For	For	

<b>Kotak Mahindra Bank Ltd.</b>		<b>Meeting Date: 03.08.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports (Standalone)	Management	For	For	
2	Accounts and Reports (Consolidated)	Management	For	For	
3	Allocation of Interim Dividends On Preference Shares	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
5	Elect Amit Desai	Management	For	For	
6	Appointment of Auditor	Management	For	For	
7	Authority to Set Auditor's Fees	Management	For	For	
8	Elect Ketaki Sanat Bhagwati	Management	For	For	
9	Amendments to Articles	Management	For	Against	The proposed amendments reduce shareholder rights.
10	Revision of Remuneration of C S Rajan (Non-executive Part-time Chair)	Management	For	For	

<b>Sun Pharmaceutical Industries Ltd.</b>		<b>Meeting Date: 05.08.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Standalone Accounts and Reports	Management	For	For	
2	Consolidated Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Dilip S. Shanghvi	Management	For	For	
5	Authority to Set Cost Auditor's Fees	Management	For	For	
6	Related Party Transactions (Taro Pharmaceutical Industries Ltd Israel and Taro Pharmaceuticals USA, Inc)	Management	For	For	
7	Related Party Transactions (Taro Pharmaceuticals Inc, Canada and Taro Pharmaceuticals USA, Inc)	Management	For	For	

<b>CMS Info Systems Ltd.</b>		<b>Meeting Date: 06.08.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Krzysztof Wieslaw Jamroz	Management	For	For	
4	Approve Payment of Fees to Cost Auditors	Management	For	For	
5	Reclassification of Authorised Share Capital and Amendment of Memorandum	Management	For	For	
6	Amendments to Articles	Management	For	For	

<b>Dong-E-E-Jiao Co.Ltd</b>		<b>Meeting Date: 07.08.2024</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allowance Standards for Independent Directors	Management	For	For	
2	Elect BAI Xiaosong	Management	For	For	
3	Elect DENG Rong	Management	For	For	
4	Elect SUN Jinni	Management	For	For	
5	Elect XU Peiqing	Management	For	For	
6	Elect CHENG Jie	Management	For	For	
7	Elect DING Hongyan	Management	For	For	
8	Elect WEN Guangwei	Management	For	For	
9	Elect GUO Dean	Management	For	For	
10	Elect SUN Xiaobo	Management	For	For	
11	Elect TAO Ran	Management	For	For	
12	Elect TANG Na	Management	For	Against	Supervisors are not sufficiently independent
13	Elect SHANG Enzhi	Management	For	Against	Supervisors are not sufficiently independent

<b>Godrej Consumer Products Ltd</b>		<b>Meeting Date: 07.08.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect Sudhir Sitapati	Management	For	For	
3	Elect Tanya A. Dubash	Management	For	Against	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments
4	Authority to Set Cost Auditor's Fees	Management	For	For	
5	Elect Aditya Sehgal	Management	For	For	
6	Approval of the Godrej Consumer Products Limited Employees Stock Option Scheme 2024 ("GCPL ESOS 2024")	Management	For	Against	Short vesting period; Non-executive participation linked to performance; Broad discretion to set exercise price
7	Extension of GCPL ESOS 2024 to Eligible Employees	Management	For	Against	Short vesting period; Non-executive participation linked to performance; Broad discretion to set exercise price

Ares Capital Corp		Meeting Date: 08.08.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Sell or Issue Shares Below Net Asset Value	Management	For	For	

  

James Hardie Industries plc		Meeting Date: 08.08.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Elect John Pfeifer	Management	For	For	
4	Re-elect Persio Lisboa	Management	For	For	
5	Re-elect Suzanne Rowland	Management	For	For	
6	Authorise Board to Set Auditor's Fees	Management	For	For	
7	Approve Equity Incentive Plan 2001	Management	For	For	
8	Approve Long-Term Incentive Plan 2006	Management	For	For	
9	Equity Grant (CEO Aaron Erter - FY2025 ROCE RSUs)	Management	For	For	
10	Equity Grant (CEO Aaron Erter - FY2025 TSR RSUs)	Management	For	For	
11	Equity Grant (NED John Pfeifer)	Management	N/A	For	

  

Amber Enterprises India Ltd.		Meeting Date: 09.08.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect Jasbir Singh	Management	For	Against	The roles of Chair and CEO are combined and there is no lead independent director.
3	Approve Payment of Fees to Cost Auditors	Management	For	For	
4	Elect Arvind Uppal	Management	For	For	
5	Authority to Provide Loans, Guarantees or Security	Management	For	For	
6	Amendment to Borrowing Powers	Management	For	For	
7	Authority to Mortgage Assets	Management	For	For	
8	Enhance the Limits for Giving Loans, Making Investments and Providing Guarantees	Management	For	Against	Guarantees exceed net assets
9	Payment of Remuneration to Directors in Excess of the Limits under Section 197	Management	For	Against	Compensation policy is not in best interests of shareholders; Pay for performance disconnect
10	Amendments to Articles	Management	For	For	

  

HDFC Bank Ltd.		Meeting Date: 09.08.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports (Standalone)	Management	For	For	
2	Accounts and Reports (Consolidated)	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Bhavesh Zaveri	Management	For	For	
5	Elect Keki M. Mistry	Management	For	For	
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	
7	Authority to Issue Debt Instruments	Management	For	For	
8	Approval of the Employees Stock Option Master Scheme - 2024	Management	For	For	

  

Suven Pharmaceuticals Ltd.		Meeting Date: 09.08.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect Pankaj Patwari	Management	For	For	
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	

  

Samvardhana Motherson International Ltd.		Meeting Date: 11.08.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Reclassification of Promoter Group	Management	For	For	

  

CreditAccess Grameen Ltd.		Meeting Date: 12.08.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Sumit Kumar	Management	For	For	
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
5	Elect Manoj Kumar	Management	For	For	
6	Amendment to Borrowing Powers	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Amendment to the CAGL Employees Stock Option Plan-2011	Management	For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
<b>Nu Holdings Ltd</b>		<b>Meeting Date: 13.08.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Election of Directors (Slate)	Management	For	Against	Other governance concerns
<b>Schroder International Selection Fund SICAV - AL</b>		<b>Meeting Date: 13.08.2024</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles (Full Restatement)	Management	For	For	
<b>HCL Technologies Ltd.</b>		<b>Meeting Date: 13.08.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect C. Vijayakumar	Management	For	For	
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	
4	Non-Executive Directors' Commission	Management	For	For	
5	Elect Simon John England	Management	For	For	
<b>Qorvo Inc</b>		<b>Meeting Date: 13.08.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Robert A. Bruggeworth	Management	For	For	
2	Elect Judy Bruner	Management	For	For	
3	Elect John R. Harding	Management	For	For	
4	Elect David H. Y. Ho	Management	For	For	
5	Elect Roderick D. Nelson	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
6	Elect Walden C. Rhines	Management	For	For	
7	Elect Susan L. Spradley	Management	For	For	
8	Advisory Vote on Executive Compensation	Management	For	For	
9	Ratification of Auditor	Management	For	For	
<b>Telecom Plus plc</b>		<b>Meeting Date: 13.08.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Charles Wigoder	Management	For	Against	Vote AGAINST election of director if tenure affects independence and the nominee serves on the nomination or remuneration committee
5	Elect Stuart Burnett	Management	For	For	
6	Elect Nicholas Schoenfeld	Management	For	For	
7	Elect Beatrice Hollond	Management	For	For	
8	Elect Andrew Blowers	Management	For	For	
9	Elect Suzi Williams	Management	For	For	
10	Elect Carla Strent	Management	For	For	
11	Appointment of Auditor	Management	For	For	
12	Authority to Set Auditor's Fees	Management	For	For	
13	Authority to Repurchase Shares	Management	For	For	
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
17	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
<b>Aptus Value Housing Finance India Ltd.</b>		<b>Meeting Date: 14.08.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	



Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Sumir Chadha	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent. Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Board - Vote Against when the nomination committee is not sufficiently independent.
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	
4	Amendment to Borrowing Powers	Management	For	For	
5	Authority to Mortgage Assets	Management	For	For	
6	Authority to Issue Non-Convertible Debentures	Management	For	For	

### NC Soft Corporation

Meeting Date: 14.08.2024

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Spin-off	Management	For	For	

### UltraTech Cement Ltd.

Meeting Date: 14.08.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Kumar Mangalam Birla	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
4	Approve Payment of Fees to Cost Auditors	Management	For	For	
5	Elect Anita Ramachandran	Management	For	For	
6	Elect Anjani Kumar Agrawal	Management	For	For	
7	Elect Vivek Agrawal	Management	For	For	
8	Appointment of Vivek Agrawal (Whole-time Director and Chief Marketing Officer); Approval of Remuneration	Management	For	For	
9	Re-appointment of Kailash Chandra Jhanwar (Managing Director); Approval of Remuneration	Management	For	For	

### Hercules Capital Inc

Meeting Date: 15.08.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Gayle Crowell	Management	For	For	
2	Elect Thomas J. Fallon	Management	For	Against	Board Related - Vote against the chair of the nominating/governance committee if directors are not subject to annual re-election.
3	Elect Nikos Theodosopoulos	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	Against	Long term awards are not linked to performance.
5	Authority to Sell or Issue Shares Below Net Asset Value	Management	For	For	
6	Ratification of Auditor	Management	For	For	

### Apollo Hospitals Enterprise Ltd.

Meeting Date: 17.08.2024

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Related Party Transactions	Management	For	For	
2	Divestiture	Management	For	For	

### Netweb Technologies India Ltd.

Meeting Date: 17.08.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Vivek Lodha	Management	For	For	
4	Approve Payment of Fees to Cost Auditors	Management	For	For	
5	Approve Payment of Commission to Executives	Management	For	For	

### Bharti Airtel Ltd.

Meeting Date: 20.08.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Arthur LANG Tao Yih	Management	For	For	
4	Approve Payment of Fees to Cost Auditors	Management	For	For	
5	Elect Arjan Kumar Sikri	Management	For	For	
6	Related Party Transactions (Bharti Hexacom Limited)	Management	For	For	
7	Related Party Transactions (Nxtra Data Limited)	Management	For	For	
8	Related Party Transactions (Indus Towers Limited)	Management	For	For	
9	Related Party Transactions (Dixon Electro Appliances Private Limited)	Management	For	For	

<b>Burford Capital Limited</b>		<b>Meeting Date: 20.08.2024</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor	Management	For	For	
2	Authority to Set Auditor's Fees	Management	For	For	
3	Adoption of New Articles	Management	For	For	

<b>Grasim Industries Ltd.</b>		<b>Meeting Date: 20.08.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Rajashree Birla	Management	For	Against	Board is not sufficiently independent
4	Retirement of Raj Kumar; Board Vacancy	Management	For	For	
5	Appointment of Branch Auditor	Management	For	For	
6	Approve Payment of Fees to Cost Auditors	Management	For	For	
7	Continuation of the Office of Rajashree Birla	Management	For	Against	Not in shareholders' best interests
8	Elect Haigreve Khaitan	Management	For	For	
9	Elect Ashvin Dhirajlal Parekh	Management	For	For	
10	Elect Jagannath Mukkavilli	Management	For	Against	Board is not sufficiently independent
11	Related Party Transactions (Hindalco Industries Limited)	Management	For	For	
12	Related Party Transactions (AV Group NB Inc, Canada)	Management	For	For	

<b>GlobalData Plc</b>		<b>Meeting Date: 21.08.2024</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Acquisition of Business Trade Media International Limited	Management	For	For	

<b>Prosus NV</b>		<b>Meeting Date: 21.08.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	Against	Insufficient response to shareholder dissent; Treatment of STI for departing CEO; Poor LTIP structure/disclosure
2	Accounts and Reports	Management	For	For	
3	Allocation of Dividends	Management	For	For	
4	Ratification of Executives' Acts	Management	For	For	
5	Ratification of Non-Executives' Acts	Management	For	For	
6	Executive Remuneration Policy	Management	For	Against	Unexplained abolition of shareholding guidelines; Insufficient response to shareholder dissent; Poor LTIP structure/disclosure
7	Non-Executive Remuneration Policy	Management	For	For	
8	Elect Fabricio Bloisi to the board of directors	Management	For	For	
9	Elect Hendrik J. du Toit to the Board of Directors	Management	For	For	
10	Elect Craig Enenstein to the Board of Directors	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
11	Elect Angeliem Kemna to the Board of Directors	Management	For	For	
12	Elect Nolo Letele to the Board of Directors	Management	For	For	
13	Elect Roberto Oliveira de Lima to the Board of Directors	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
16	Authority to Repurchase Shares	Management	For	For	
17	Cancellation of Shares	Management	For	For	

<b>Alibaba Group Holding Ltd</b>		<b>Meeting Date: 22.08.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amend and Restate Memorandum and Articles of Association	Management	For	For	
2	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
3	Authority to Repurchase Shares	Management	For	For	
4	Approval of the 2024 Equity Incentive Plan and the Service Provider Sub-limit	Management	For	For	
5	Approval of the Service Provider Sub-limit	Management	For	For	
6	Elect Joseph TSAI Chung	Management	For	For	
7	Elect J. Michael Evans	Management	For	For	
8	Elect SHAN Weijian	Management	For	For	
9	Elect Irene LEE Yun Lien	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
10	Appointment of Auditors	Management	For	For	

<b>Hindalco Industries Ltd.</b>		<b>Meeting Date: 22.08.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports (Standalone)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Accounts and Reports (Consolidated)	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Retirement of Askaran Agarwala; Board Vacancy	Management	For	For	
5	Elect Kumar Mangalam Birla	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent; Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses; Board - Vote Against when the nomination committee is not sufficiently independent.
6	Approve Payment of Fees to Cost Auditors	Management	For	For	
7	Related Party Transactions with Grasim Industries Limited	Management	For	For	
8	Elect Sudhir Mital	Management	For	For	

### Naspers Ltd

Meeting Date: 22.08.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approve Payment of Dividend	Management	For	For	
2	Appointment of Auditor	Management	For	For	
3	Elect Fabricio Bloisi	Management	For	For	
4	Re-elect Hendrik J. du Toit	Management	For	For	
5	Re-elect Craig Enenstein	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
6	Re-elect Angeliem Kemna	Management	For	For	
7	Re-elect Nolo Letele	Management	For	For	
8	Re-elect Roberto Oliveira de Lima	Management	For	For	
9	Elect Audit Committee Member (Sharmistha Dubey)	Management	For	For	
10	Elect Audit Committee Member (Manisha Girotra)	Management	For	For	
11	Elect Audit Committee Member (Angeliem Kemna)	Management	For	For	
12	Elect Audit Committee Chair (Steve J.Z. Pacak)	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent.
13	Approve Remuneration Policy	Management	For	Against	Unexplained abolition of shareholding guidelines; Insufficient response to shareholder dissent; Poor LTIP structure/disclosure
14	Approve Remuneration Implementation Report	Management	For	Against	Insufficient response to shareholder dissent; Treatment of STI for departing CEO; Poor LTIP structure/disclosure
15	General Authority to Issue Shares	Management	For	Against	Potential dilution exceeds recommended threshold
16	Authority to Issue Shares for Cash	Management	For	For	
17	Amendment to the Naspers Restricted Stock Plan Trust	Management	For	For	
18	Authorisation of Legal Formalities	Management	For	For	
19	Approve NEDs' Fees (Board - Chair)	Management	For	For	
20	Approve NEDs' Fees (Board - Member)	Management	For	For	
21	Approve NEDs' Fees (Audit Committee - Chair)	Management	For	For	
22	Approve NEDs' Fees (Audit Committee - Member)	Management	For	For	
23	Approve NEDs' Fees (Risk Committee - Chair)	Management	For	For	
24	Approve NEDs' Fees (Risk Committee - Member)	Management	For	For	
25	Approve NEDs' Fees (Human Resources and Remuneration Committee - Chair)	Management	For	For	
26	Approve NEDs' Fees (Human Resources and Remuneration Committee - Member)	Management	For	For	
27	Approve NEDs' Fees (Nomination Committee - Chair)	Management	For	For	
28	Approve NEDs' Fees (Nomination Committee - Member)	Management	For	For	
29	Approve NEDs' Fees (Social, Ethics and Sustainability Ethics Committee - Chair)	Management	For	For	
30	Approve NEDs' Fees (Social, Ethics and Sustainability Committee - Member)	Management	For	For	
31	Approve NEDs' Fees (Trustee of Group Share Schemes/Other Personnel Funds)	Management	For	For	
32	Approve Financial Assistance (Section 44)	Management	For	For	
33	Approve Financial Assistance (Section 45)	Management	For	For	
34	Authority to Repurchase N Ordinary Shares	Management	For	For	
35	Specific Authority to Repurchase Shares	Management	For	For	
36	Authority to Repurchase A Ordinary Shares	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.

### Northern Trust Global Funds plc - The Sterling Fun

Meeting Date: 22.08.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	

### Coforge Ltd.

Meeting Date: 23.08.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Confirmation of Interim Dividends	Management	For	For	
3	Elect Sudhir Singh	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Re-appointment of Sudhir Singh (Executive Director); Approval of Remuneration	Management	For	For	
5	Change of Location of the Company's Registered Office	Management	For	For	
<b>SBI Life Insurance Co. Ltd.</b>		<b>Meeting Date: 23.08.2024</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Usha Sangwan	Management	For	For	
<b>SBI Life Insurance Co. Ltd.</b>		<b>Meeting Date: 26.08.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Authority to Set Auditor's Fees	Management	For	For	
4	Elect Dinesh Kumar Khara	Management	For	Against	The nominee has attended less than 75% of meetings without a valid excuse.
5	Revision of Remuneration of Amit Jhingran (Managing Director and CEO)	Management	For	For	
<b>SK Innovation</b>		<b>Meeting Date: 27.08.2024</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger with SK E&S Co., Ltd.	Management	For	For	
<b>Bharat Electronics Ltd.</b>		<b>Meeting Date: 28.08.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Vikraman N	Management	For	Against	
4	Appointment of Manoj Jain (Executive Chair and Managing Director)	Management	For	Against	
5	Approve Payment of Fees to Cost Auditors	Management	For	For	
<b>Info Edge (India) Ltd.</b>		<b>Meeting Date: 28.08.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Kapil Kapoor	Management	For	For	
4	Appointment of Branch Auditor	Management	For	For	
5	Appointment of Chintan Thakkar (Whole-time Director and CFO); Approval of Remuneration	Management	For	For	
<b>Zomato Ltd.</b>		<b>Meeting Date: 28.08.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect Sanjeev Bikhchandani	Management	For	For	
3	Revision of Remuneration of Aparna Popat Ved (Non-Executive Independent Director)	Management	For	For	
4	Revision of Remuneration of Gunjan Tilak (Non-Executive Independent Director)	Management	For	For	
5	Revision of Remuneration of Kaushik Dutta (Non-Executive Independent Director)	Management	For	For	
6	Revision of Remuneration of Namita Gupta (Non-Executive Independent Director)	Management	For	For	
7	Revision of Remuneration of Sutapa Banerjee (Non-Executive Independent Director)	Management	For	For	
<b>Fuyao Glass Industry Group Co Ltd</b>		<b>Meeting Date: 29.08.2024</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Change of Auditor	Management	For	For	
<b>ICICI Bank Ltd.</b>		<b>Meeting Date: 29.08.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Elect Rakesh Jha	Management	For	For	
4	Appointment of Joint Statutory Auditor (BSR & Co.) and Authority to Set Fees	Management	For	For	
5	Appointment of Joint Statutory Auditor (CNK & Associates) and Authority to Set Fees	Management	For	For	
6	Authority to Set Current Joint Statutory Auditor's Fees	Management	For	For	
7	Elect Rohit Bhasin	Management	For	For	
8	Revision of Remuneration of Sandeep Bakhshi (Managing Director and Chief Executive Officer)	Management	For	For	
9	Revision of Remuneration of Sandeep Batra (Executive Director)	Management	For	For	
10	Revision of Remuneration of Rakesh Jha (Executive Director)	Management	For	For	
11	Revision of Remuneration of Ajay Kumar Gupta (Executive Director)	Management	For	For	
12	Related Party Transactions (Acceptance of Current Accounts and Saving Accounts Deposits) for FY 2025	Management	For	For	
13	Related Party Transactions (Subscription and Purchase of Securities) for FY 2025	Management	For	For	
14	Related Party Transactions (Sale of Securities) for FY 2025	Management	For	For	
15	Related Party Transactions for Rendering Insurance Services by ICICI Prudential Life Insurance Company Limited for FY 2025	Management	For	For	
16	Related Party Transactions for Dividend Payout by ICICI Prudential Asset Management Company Limited for FY 2025	Management	For	For	
17	Related Party Transactions (Foreign Exchange and Derivative Transactions) for FY 2025	Management	For	For	
18	Related Party Transactions (Acceptance of Current Accounts and Saving Accounts Deposits) for FY 2026	Management	For	For	
19	Related Party Transactions (Subscription and Purchase of Securities) for FY 2026	Management	For	For	
20	Related Party Transactions (Sale of Securities) for FY 2026	Management	For	For	
21	Related Party Transactions (Granting of Fund/Non-Fund Based Credit Facilities) for FY 2026	Management	For	For	
22	Related Party Transactions (Purchase/Sale of Loans) for FY 2026	Management	For	For	
23	Related Party Transactions (Undertaking Repurchase Transactions and Other Permitted Short-term Borrowing Transactions) for FY 2026	Management	For	For	
24	Related Party Transactions (Undertaking Reverse Repurchase Transactions and Other Permitted Short-term Lending Transactions) for FY 2026	Management	For	For	
25	Related Party Transactions (Foreign Exchange and Derivative Transactions) for FY 2026	Management	For	For	
26	Related Party Transactions (Availing Insurance Services) for FY 2026	Management	For	For	
27	Related Party Transactions for Rendering Insurance Services by ICICI Prudential Life Insurance Company Limited for FY 2026	Management	For	For	
28	Related Party Transactions for Dividend Payout by ICICI Prudential Asset Management Company Limited for FY 2026	Management	For	For	

### Kfin Technologies Ltd.

Meeting Date: 29.08.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Shantanu Girish Rastogi	Management	For	Against	The nominee has attended less than 75% of meetings without a valid excuse.
4	Elect Alok Chandra Mishra	Management	For	For	

### Reliance Industries Ltd.

Meeting Date: 29.08.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports (Standalone)	Management	For	For	
2	Accounts and Reports (Consolidated)	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Hital R. Meswani	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
5	Elect P.M.S. Prasad	Management	For	For	
6	Approve Payment of Fees to Cost Auditors	Management	For	For	
7	Related Party Transactions (Star India Private Limited)	Management	For	For	

### Samvardhana Motherson International Ltd.

Meeting Date: 29.08.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Laksh Vaaman Sehgal	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Approve Payment of Fees to Cost Auditor	Management	For	For	
5	Elect Vivek Chaand Sehgal	Management	For	For	
6	Related Party Transactions (Motherson Sumi Wiring India Limited)	Management	For	For	
7	Related Party Transactions (SEI Thai Electric Conductor Co.)	Management	For	For	
8	Authority to Give Guarantees	Management	For	For	
9	Authority to Pledge Shares of SMRC AHN B.V.	Management	For	For	
10	Authority to Make Investments, Grant Loans and Give Guarantees	Management	For	For	
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	

### Apollo Hospitals Enterprise Ltd.

Meeting Date: 30.08.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Preetha Reddy	Management	For	For	
4	Re-appointment of Prathap C. Reddy (Executive Chair); Approval of Remuneration	Management	For	For	
5	Authority to Issue Non-Convertible Debentures	Management	For	For	
6	Approval of the Apollo Hospitals Enterprise Limited Employee Stock Option Plan 2024 (Apollo ESOP 2024)	Management	For	For	
7	Extension of Apollo ESOP 2024 to Subsidiary, Associate, Joint Ventures, and Group Companies	Management	For	Against	Plan does not disclose performance targets.
8	Approve Payment of Fees to Cost Auditors	Management	For	For	

### Gland Pharma Ltd.

Meeting Date: 30.08.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports (Standalone)	Management	For	For	
2	Accounts and Reports (Consolidated)	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Srinivas Sadu	Management	For	Against	The roles of Chair and CEO are combined and there is no lead independent director.
5	Retirement of Frank FANG Yao; Board Vacancy	Management	For	For	
6	Elect CHEN Qi Yu	Management	For	Against	The nominee has attended less than 75% of meetings without a valid excuse.
7	Elect Allen ZHANG Jia Ai	Management	For	For	

### Jio Financial Services Ltd.

Meeting Date: 30.08.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports (Standalone)	Management	For	For	
2	Accounts and Reports (Consolidated)	Management	For	For	
3	Elect Anshuman Thakur	Management	For	For	
4	Appointment of Joint Auditor (Deloitte Haskins & Sells) and Authority to Set Fees	Management	For	For	
5	Non-Executive Directors' Commission	Management	For	For	

### Shanghai BOCHU Electronic Technology Corporation L

Meeting Date: 30.08.2024

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	Management	For	For	
2	APPRAISAL MANAGEMENT MEASURES FOR THE IMPLEMENTATION OF 2024 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	
3	Authorization to the Board to Handle Matters Regarding the 2024 Restricted Stock Incentive Plan	Management	For	For	

### Sona BLW Precision Forgings Ltd.

Meeting Date: 30.08.2024

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elec Pradip M. Kanakia	Management	For	For	
2	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	

### UltraTech Cement Ltd.

Meeting Date: 30.08.2024

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger/Acquisition	Management	For	For	

<b>Varun Beverages Ltd.</b>		<b>Meeting Date: 30.08.2024</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Sub-division/Split of Equity Shares of the Company	Management	For	For	
2	Amendments to Capital Clause of the Memorandum of Association	Management	For	For	

  

<b>Delhivery Ltd.</b>		<b>Meeting Date: 02.09.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect Sahil Barua	Management	For	For	
3	Approve Remuneration of Sahil Barua (Managing Director and CEO)	Management	For	For	
4	Approve Remuneration of Kapil Bharati (Whole-time Director)	Management	For	For	
5	Approve Remuneration of Deepak Kapoor (Chairman and Non-Executive Director)	Management	For	For	
6	Approve Remuneration of Romesh Sobti (Non-Executive Director)	Management	For	For	
7	Approve Remuneration of Srivatsan Rajan (Non-Executive Director)	Management	For	For	
8	Reclassification of Authorised Share Capital	Management	For	For	

  

<b>Watches Of Switzerland Group Plc</b>		<b>Meeting Date: 03.09.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Elect Ian R. Carter	Management	For	For	
4	Elect Brian Duffy	Management	For	For	
5	Elect Anders Romberg	Management	For	For	
6	Elect Tea Colaïanni	Management	For	For	
7	Elect Rosa Monckton	Management	For	For	
8	Elect Robert Moorhead	Management	For	For	
9	Elect Chabi Nouri	Management	For	For	
10	Appointment of Auditor	Management	For	For	
11	Authority to Set Auditor's Fees	Management	For	For	
12	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
16	Authority to Repurchase Shares	Management	For	For	
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

  

<b>Ashtead Group plc</b>		<b>Meeting Date: 04.09.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Final Dividend	Management	For	For	
5	Elect Paul A. Walker	Management	For	For	
6	Elect Brendan Horgan	Management	For	For	
7	Elect Michael R. Pratt	Management	For	For	
8	Elect Angus Cockburn	Management	For	For	
9	Elect Lucinda Riches	Management	For	For	
10	Elect Tanya D. Fratto	Management	For	For	
11	Elect Jill Easterbrook	Management	For	For	
12	Elect Renata Ribeiro	Management	For	For	
13	Elect Roy M. Twite	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
16	Amendment to Long-Term Incentive Plan	Management	For	For	
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
20	Authority to Repurchase Shares	Management	For	For	
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

<b>PrologisProperty Mexico SA de CV</b>		<b>Meeting Date: 04.09.2024</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Trust Agreement (Dividends Distribution)	Management	For	For	
2	Approval of CBFIs and/or Debt Issuance Program	Management	For	Against	Potential dilution exceeds recommended threshold
3	Presentation of Report on Incentive Fees	Management	For	For	
4	Authority to Issue CBFIs	Management	For	For	
5	Election of Meeting Delegates	Management	For	For	

<b>Ascential plc</b>		<b>Meeting Date: 04.09.2024</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Scheme of Arrangement (Acquisition by Ascential plc)	Management	For	For	

<b>Ascential plc</b>		<b>Meeting Date: 04.09.2024</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Board Authority to Give Effect to the Scheme	Management	For	For	
2	Approve Re-registration of the Company	Management	For	For	

<b>Godrej Properties Ltd.</b>		<b>Meeting Date: 04.09.2024</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Reclassification of Promoters as Public Shareholders	Management	For	For	

<b>Carphone Warehouse Group plc</b>		<b>Meeting Date: 05.09.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Elect Steve Johnson	Management	For	For	
4	Elect Octavia Morley	Management	For	For	
5	Elect Alexander D. Baldock	Management	For	For	
6	Elect Eileen Burbidge	Management	For	For	
7	Elect Ian Dyson	Management	For	For	
8	Elect Magdalena Gerger	Management	For	For	
9	Elect Bruce Marsh	Management	For	For	
10	Elect Gerry Murphy	Management	For	For	
11	Elect Adam Walker	Management	For	For	
12	Appointment of Auditor	Management	For	For	
13	Authority to Set Auditor's Fees	Management	For	For	
14	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

<b>HPSP Co. Ltd.</b>		<b>Meeting Date: 05.09.2024</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect KIM Yong Woon	Management	For	For	
2	Amendments to Articles	Management	For	For	

<b>Jet2 Plc</b>		<b>Meeting Date: 05.09.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Final Dividend	Management	For	For	
3	Elect Stephen Heapy	Management	For	For	
4	Elect Richard Green	Management	For	Against	Related party transactions
5	Elect Rachel Kentleton	Management	For	For	
6	Appointment of Auditor	Management	For	For	
7	Authority to Set Auditor's Fees	Management	For	For	
8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
11	Authority to Repurchase Shares	Management	For	For	



<b>XPS Pensions Group Plc</b>		<b>Meeting Date: 05.09.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Final Dividend	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Deferred Bonus Plan	Management	For	For	
5	Increase in NED Fee Cap	Management	For	For	
6	Elect Alan Bannatyne	Management	For	For	
7	Elect Ben Bramhall	Management	For	For	
8	Elect Paul Cuff	Management	For	For	
9	Elect Sarah Ing	Management	For	For	
10	Elect Imogen Joss	Management	For	For	
11	Elect Aisling Kennedy	Management	For	For	
12	Elect Snehal Shah	Management	For	For	
13	Elect Margaret Snowdon	Management	For	For	
14	Elect Martin Sutherland	Management	For	For	
15	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
16	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
17	Authority to Utilise Electronic Communications	Management	For	For	
18	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes.
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
22	Authority to Repurchase Shares	Management	For	For	
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

<b>Aptus Value Housing Finance India Ltd.</b>		<b>Meeting Date: 06.09.2024</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-appointment of Munuswamy Anandan (Executive Chairman); Approval of Remuneration	Management	For	For	

<b>Berkeley Group Holdings</b>		<b>Meeting Date: 06.09.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	Against	Long term awards are not linked to performance.
3	Elect Michael Dobson	Management	For	For	
4	Elect Rachel Downey	Management	For	For	
5	Elect Rob Perrins	Management	For	For	
6	Elect Richard J. Stearn	Management	For	For	
7	Elect Andy Kemp	Management	For	For	
8	Elect Natasha Adams	Management	For	For	
9	Elect William Jackson	Management	For	For	
10	Elect Elizabeth Adekunle	Management	For	For	
11	Elect Sarah Sands	Management	For	For	
12	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
13	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
20	Special Dividend and Share Consolidation	Management	For	For	

<b>Jiangsu Hengrui Pharmaceuticals Co. Ltd.</b>		<b>Meeting Date: 06.09.2024</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	Management	For	For	
2	MANAGEMENT MEASURES FOR THE 2024 EMPLOYEE STOCK OWNERSHIP PLAN	Management	For	Against	Not in shareholders' best interests
3	Authorization to the Board to Handle Matters Regarding the 2024 Employee Stock Ownership Plan	Management	For	Against	Not in shareholders' best interests
4	Amendments to Articles	Management	For	For	
5	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Amendments to Procedural Rules: Board Meetings	Management	For	For	
7	Amendments to Procedural Rules: Supervisory Board Meetings	Management	For	For	

**ICICI Lombard General Insurance Co. Ltd. Meeting Date: 08.09.2024 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Rajive Kumar	Management	For	For	

**ITC Ltd. Meeting Date: 10.09.2024 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Chandra Kishore Mishra	Management	For	For	

**Compagnie financiere Richemont SA Meeting Date: 11.09.2024 Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Report on Non-Financial Matters	Management	For	For	
3	Allocation of Dividends	Management	For	For	
4	Ratification of Board and Management Acts	Management	For	For	
5	Elect Wendy Luhabe as Representative of A Shareholders	Management	For	For	
6	Elect Johann Rupert as Board Chair	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent.
7	Elect Josua (Dillie) Malherbe	Management	For	For	
8	Elect Nikesh Arora	Management	For	For	
9	Elect Clay Brendish	Management	For	For	
10	Elect Fiona Druckenmiller	Management	For	For	
11	Elect Burkhardt Grund	Management	For	For	
12	Elect KEYU Jin	Management	For	For	
13	Elect Jérôme Lambert	Management	For	For	
14	Elect Wendy Luhabe	Management	For	For	
15	Elect Jeff Moss	Management	For	For	
16	Elect Vesna Nevistic	Management	For	For	
17	Elect Maria Ramos	Management	For	For	
18	Elect Anton Rupert	Management	For	For	
19	Elect Abraham Schot	Management	For	For	
20	Elect Patrick Thomas	Management	For	For	
21	Elect Jasmine Whitbread	Management	For	For	
22	Elect Gary Saage	Management	For	For	
23	Elect Nicolas Bos	Management	For	For	
24	Elect Clay Brendish as Compensation Committee Member	Management	For	For	
25	Elect Fiona Druckenmiller as Compensation Committee Member	Management	For	For	
26	Elect KEYU Jin as Compensation Committee Member	Management	For	For	
27	Elect Maria Ramos as Compensation Committee Member	Management	For	For	
28	Elect Jasmine Whitbread as Compensation Committee Member	Management	For	For	
29	Elect Abraham Schot as Compensation Committee Member	Management	For	For	
30	Appointment of Auditor	Management	For	For	
31	Appointment of Independent Proxy	Management	For	For	
32	Board Compensation	Management	For	For	
33	Executive Compensation (Fixed)	Management	For	For	
34	Executive Compensation (Variable)	Management	For	Against	The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
35	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise

**Yunnan Baiyao Group Co. Ltd. Meeting Date: 11.09.2024 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of 2024 Auditor	Management	For	For	

**Dr. Reddy's Laboratories Ltd. Meeting Date: 12.09.2024 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Sub-division/Stock Split of Equity Shares of the Company	Management	For	For	

<b>TwentyFour Income Fund Ltd</b>		<b>Meeting Date: 12.09.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Presiding Chair	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Appointment of Auditor	Management	For	For	
5	Authority to Set Auditor's Fees	Management	For	For	
6	Elect Bronwyn Curtis	Management	For	For	
7	Elect Joanne Fintzen	Management	For	For	
8	Elect John de Garis	Management	For	For	
9	Elect John Le Poidevin	Management	For	For	
10	Elect Paul H. Le Page	Management	For	For	
11	Authority to Repurchase Shares	Management	For	For	
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
13	Authority to Issue Shares w/ Preemptive Rights (Additional 10%)	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights (Additional 10%)	Management	For	For	

<b>Five-Star Business Finance Ltd</b>		<b>Meeting Date: 13.09.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect Vasan Thirulokchand	Management	For	For	
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	
4	Revision of Remuneration of Lakshmipathy Deenadayalan (Chairman and Managing Director)	Management	For	For	
5	Appointment of Rangarajan Krishnan as (Joint Managing Director); Approval of Remuneration	Management	For	For	
6	Appointment of Srikanth Gopalakrishnan as (Joint Managing Director & CFO); Approval of Remuneration	Management	For	For	
7	Amendment to Borrowing Powers	Management	For	For	
8	Authority to Mortgage Assets	Management	For	For	
9	Authority to Issue Non-Convertible Debentures	Management	For	For	
10	Issuance of Warrants w/o Preemptive Rights	Management	For	For	

<b>Games Workshop Group plc</b>		<b>Meeting Date: 18.09.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect Kevin D. Rountree	Management	For	For	
3	Elect John R. Brewis	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
4	Elect Karen E. Marsh	Management	For	For	
5	Elect Randal Casson	Management	For	For	
6	Elect Mark Lam	Management	For	For	
7	Elect Elizabeth Harrison	Management	For	For	
8	Appointment of Auditor	Management	For	For	
9	Authority to Set Auditor's Fees	Management	For	For	
10	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the company fails to align pay with performance.
11	Remuneration Policy	Management	For	Against	The executive directors hold shares for less than two years upon leave; Remuneration - Vote Against when the company fails to align pay with performance.
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
14	Authority to Repurchase Shares	Management	For	For	

<b>Moonpig Group Plc</b>		<b>Meeting Date: 18.09.2024</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Elect Kate Swann	Management	For	For	
4	Elect Nickyl Raithatha	Management	For	For	
5	Elect Andy MacKinnon	Management	For	For	
6	Elect David Keens	Management	For	For	
7	Elect Susan Hooper	Management	For	For	
8	Elect ShanMae Teo	Management	For	For	
9	Elect Niall Wass	Management	For	For	
10	Appointment of Auditor	Management	For	For	
11	Authority to Set Auditor's Fees	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
16	Authority to Repurchase Shares	Management	For	For	
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

<b>Wise Plc</b>		<b>Meeting Date: 18.09.2024</b>		<b>Meeting Type: Annual</b>	
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Appointment of Auditor	Management	For	For	
5	Authority to Set Auditor's Fees	Management	For	For	
6	Elect David B. Wells	Management	For	For	
7	Elect Kristo Käärman	Management	For	For	
8	Elect Elizabeth G. Chambers	Management	For	For	
9	Elect Terri L. Duhon	Management	For	For	
10	Elect Clare Gilmartin	Management	For	For	
11	Elect Alastair Rampell	Management	For	For	
12	Elect Hooi Ling Tan	Management	For	For	
13	Elect Ingo Jeroen Uytdehaage	Management	For	For	
14	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes.
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

<b>Auto Trader Group Plc</b>		<b>Meeting Date: 19.09.2024</b>		<b>Meeting Type: Annual</b>	
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Policy	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Final Dividend	Management	For	For	
5	Elect Matthew Davies	Management	For	For	
6	Elect Nathan Coe	Management	For	For	
7	Elect Jeni Mundy	Management	For	For	
8	Elect Catherine Faiers	Management	For	For	
9	Elect James J. Warner	Management	For	For	
10	Elect Sigridur Sigurdardottir	Management	For	For	
11	Elect Jasvinder Gakhal	Management	For	For	
12	Elect Geeta Gopalan	Management	For	For	
13	Elect Amanda James	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Long-Term Incentive Plan	Management	For	For	
18	Deferred Bonus Plan	Management	For	For	
19	Approval of the SAYE plan	Management	For	For	
20	Employee Incentive Plan	Management	For	For	
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
23	Authority to Repurchase Shares	Management	For	For	
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

<b>Gokaldas Exports Ltd.</b>		<b>Meeting Date: 19.09.2024</b>		<b>Meeting Type: Annual</b>	
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect Mathew Cyriac	Management	For	Against	The nominee serves on the Audit Committee that lacks sufficient independence. Board - Vote Against when the audit committee is not sufficiently independent.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Appointment of Prabhat Kumar Singh as Whole-Time Director; Approval of Remuneration	Management	For	For	
4	Non-Executive Directors' Commission	Management	For	For	

### Liontrust Asset Management plc

Meeting Date: 19.09.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Elect John S. Ions	Management	For	For	
5	Elect Vinay K. Abrol	Management	For	For	
6	Elect Mandy Donald	Management	For	For	
7	Elect Rebecca A. Shelley	Management	For	For	
8	Elect Miriam Greenwood	Management	For	For	
9	Appointment of Auditor	Management	For	For	
10	Authority to Set Auditor's Fees	Management	For	For	
11	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
12	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
13	Long-Term Incentive Plan	Management	For	For	
14	Share Option Plan	Management	For	For	
15	Employee Incentive Plan	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

### Thruvision Group Plc.

Meeting Date: 19.09.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
3	Elect Thomas Black	Management	For	For	
4	Elect Colin Evans	Management	For	For	
5	Elect Victoria Balchin	Management	For	For	
6	Elect Richard Amos	Management	For	For	
7	Elect Katrina Nurse	Management	For	For	
8	Appointment of Auditor	Management	For	For	
9	Authority to Set Auditor's Fees	Management	For	For	
10	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
13	Authority to Repurchase Shares	Management	For	For	

### Zhejiang Sanhua Intelligent Controls Co. Ltd.

Meeting Date: 19.09.2024

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Use of Proceeds	Management	For	For	
2	2024 Interim Profit Distribution Plan	Management	For	For	

### TeamLease Services Ltd

Meeting Date: 20.09.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports (Standalone)	Management	For	For	
2	Accounts and Reports (Consolidated)	Management	For	For	
3	Directors' Report	Management	For	For	
4	Elect Rituparna Chakraborty	Management	For	For	
5	Independent Directors' Commission	Management	For	For	

### Shenzhen Inovance Technology Co. Ltd

Meeting Date: 23.09.2024

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	THE 7TH PHASE EQUITY INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	Management	For	For	
2	Appraisal Management Measures for the Implementation of the 7th Phase Equity Incentive Plan	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE EQUITY INCENTIVE	Management	For	For	

### BOC Hong Kong(Hldgs)

Meeting Date: 24.09.2024

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor and Authority to Set Fees	Management	For	For	

### Kainos Group Plc

Meeting Date: 24.09.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Richard McCann	Management	For	For	
5	Elect Russell Sloan	Management	For	For	
6	Elect Katie Davis	Management	For	For	
7	Elect Rosaleen Blair	Management	For	Against	Vote Against when the company has failed to meet the Parker Review targets.
8	Elect James Kidd	Management	For	For	
9	Appointment of Auditor	Management	For	For	
10	Authority to Set Auditor's Fees	Management	For	For	
11	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
12	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
14	Authority to Repurchase Shares	Management	For	For	
15	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

### Zigup Plc

Meeting Date: 24.09.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Final Dividend	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Appointment of Auditor	Management	For	For	
5	Authority to Set Auditor's Fees	Management	For	For	
6	Elect Mark Butcher	Management	For	For	
7	Elect Bindiya Karia	Management	For	For	
8	Elect Mark McCafferty	Management	For	For	
9	Elect Avril Palmer-Baunack	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity
10	Elect John Pattullo	Management	For	For	
11	Elect Philip Vincent	Management	For	For	
12	Elect Martin Ward	Management	For	For	
13	Elect Nicola Rabson	Management	For	For	
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Long-Term Incentive Plan	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	
19	Authority to Repurchase Preference Shares	Management	For	For	
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

### International Distribution Services Plc

Meeting Date: 25.09.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Amendment to Long-Term Incentive Plan	Management	For	For	
5	Final Dividend	Management	For	For	
6	Elect Keith Williams	Management	For	For	
7	Elect Martin Seidenberg	Management	For	For	
8	Elect Michael Snape	Management	For	For	
9	Elect Baroness Sarah Hogg	Management	For	For	
10	Elect Maria da Cunha	Management	For	For	
11	Elect Michael Findlay	Management	For	For	
12	Elect Lynne Peacock	Management	For	For	
13	Elect Shashi Verma	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	Elect Jourik Hooghe	Management	For	For	
15	Elect Ingrid Ebner	Management	For	For	
16	Appointment of Auditor	Management	For	For	
17	Authority to Set Auditor's Fees	Management	For	For	
18	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
22	Authority to Repurchase Shares	Management	For	For	
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

### Wizz Air Holdings Plc

Meeting Date: 25.09.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria.
4	Amendment to Omnibus Plan	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria.
5	Elect William A. Franke	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent; Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
6	Elect József Váradi	Management	For	For	
7	Elect Stephen Johnson	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
8	Elect Barry Eccleston	Management	For	For	
9	Elect Barry Eccleston (Independent Shareholders)	Management	For	For	
10	Elect Andrew S. Broderick	Management	For	For	
11	Elect Charlotte Pedersen	Management	For	For	
12	Elect Charlotte Pedersen (Independent Shareholders)	Management	For	For	
13	Elect Charlotte Andsager	Management	For	For	
14	Elect Charlotte Andsager (Independent Shareholders)	Management	For	For	
15	Elect Enrique Dupuy de Lome Chavarri	Management	For	For	
16	Elect Enrique Dupuy de Lome Chavarri (Independent Shareholders)	Management	For	For	
17	Elect Anthony Radev	Management	For	For	
18	Elect Anthony Radev (Independent Shareholders)	Management	For	For	
19	Elect Anna Gatti	Management	For	For	
20	Elect Anna Gatti (Independent Shareholders)	Management	For	For	
21	Elect CHONG Phit Lian	Management	For	For	
22	Elect CHONG Phit Lian (Independent Shareholders)	Management	For	For	
23	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
24	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
25	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
26	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
27	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	

### Diageo plc

Meeting Date: 26.09.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Julie Brown	Management	For	For	
5	Elect Nik Jhangiani	Management	For	For	
6	Elect Melissa Bethell	Management	For	For	
7	Elect Karen Blackett	Management	For	For	
8	Elect Valérie Chapoulaud-Floquet	Management	For	For	
9	Elect Debra A. Crew	Management	For	For	
10	Elect Javier Ferrán	Management	For	For	
11	Elect Susan Kilsby	Management	For	For	
12	Elect Sir John A. Manzoni	Management	For	For	
13	Elect Ireena Vittal	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
16	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

<b>FRP Advisory Group Plc</b>		<b>Meeting Date: 26.09.2024</b>		<b>Meeting Type: Annual</b>	
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	Against	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan.
3	Elect Penelope Judd	Management	For	For	
4	Elect Geoffrey Rowley	Management	For	For	
5	Elect Jeremy French	Management	For	For	
6	Elect Gavin Jones	Management	For	For	
7	Elect David Chubb	Management	For	For	
8	Elect Kathryn Fleming	Management	For	For	
9	Elect Louise Jackson	Management	For	For	
10	Appointment of Auditor	Management	For	For	
11	Authority to Set Auditor's Fees	Management	For	For	
12	Final Dividend	Management	For	For	
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
16	Authority to Repurchase Shares	Management	For	For	

<b>Jumbo S.A.</b>		<b>Meeting Date: 26.09.2024</b>		<b>Meeting Type: Special</b>	
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Shares	Management	For	For	

<b>Lamb Weston Holdings Inc</b>		<b>Meeting Date: 26.09.2024</b>		<b>Meeting Type: Annual</b>	
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Peter J. Bensen	Management	For	For	
2	Elect Charles A. Blixt	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
3	Elect Robert J. Coviello	Management	For	For	
4	Elect Rita Fisher	Management	For	For	
5	Elect André J. Hawaux	Management	For	For	
6	Elect William G. Jurgensen	Management	For	For	
7	Elect Hala G. Moddelmog	Management	For	For	
8	Elect Robert A. Niblock	Management	For	For	
9	Elect Maria Renna Sharpe	Management	For	For	
10	Elect Thomas P. Werner	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Amendment is not in best interests of shareholders

<b>Sansera Engineering Ltd</b>		<b>Meeting Date: 26.09.2024</b>		<b>Meeting Type: Annual</b>	
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Subramonia Sekhar Vasan	Management	For	For	
4	Approve Payment of Fees to Cost Auditors	Management	For	For	
5	Revision of Remuneration of Samir Purushottam Inamdar (Non-Executive Independent Director)	Management	For	For	
6	Revision of Remuneration of Lakshminarayan Muthuswami (Non-Executive Independent Director)	Management	For	For	
7	Revision of Remuneration of Revathy Ashok (Non-Executive Independent Director)	Management	For	For	
8	Increase in Authorized Capital and Amendments of Memorandum	Management	For	For	
9	Authority to Issue Shares w/o Preemptive Rights through Qualified Institutions Placement (QIP)	Management	For	For	



Yantai Jereh Oilfield Services Group		Meeting Date: 26.09.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Interim Profit Distribution Plan	Management	For	For	

  

Baltic Classifieds Group PLC		Meeting Date: 27.09.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Trevor Mather	Management	For	Against	Vote Against when the company has failed to meet the Parker Review targets.
5	Elect Justinas Šimkus	Management	For	For	
6	Elect Lina Maciene	Management	For	For	
7	Elect Simonas Orkinas	Management	For	For	
8	Elect Ed Williams	Management	For	For	
9	Elect Tom Hall	Management	For	For	
10	Elect Kristel Volver	Management	For	For	
11	Elect Jurgita Kirvaitiene	Management	For	For	
12	Elect Ruta Armone	Management	For	For	
13	Appointment of Auditor	Management	For	For	
14	Authority to Set Auditor's Fees	Management	For	For	
15	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
20	Authority to Repurchase Shares Off-Market	Management	Abstain	Abstain	Proposal withdrawn
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

  

Pan Pacific International Holdings Corp		Meeting Date: 27.09.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Amendments to Articles	Management	For	For	
3	Elect Naoki Yoshida	Management	For	For	
4	Elect Hideki Moriya	Management	For	For	
5	Elect Kosuke Suzuki	Management	For	For	
6	Elect Ken Sakakibara	Management	For	For	
7	Elect Kazuhiro Matsumoto	Management	For	For	
8	Elect Yuji Ishii	Management	For	For	
9	Elect Hitomi Ninomiya @ Hitomi Yasui	Management	For	For	
10	Elect Isao Kubo	Management	For	For	
11	Elect Takao Yasuda	Management	For	For	
12	Elect Yusaku Yasuda	Management	For	For	
13	Elect Yasunori Yoshimura	Management	For	For	
14	Elect Masaharu Kamo	Management	For	For	
15	Elect Takaki Ono	Management	For	For	
16	Elect Naoko Kishimoto @ Naoko Kawamura	Management	For	For	

  

PB Fintech Ltd.		Meeting Date: 27.09.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect Alok Bansal	Management	For	For	
3	Elect Dhruv Shringi	Management	For	For	
4	Approve Remuneration of Kaushik Dutta (Independent Director)	Management	For	For	
5	Approve Remuneration of Gopalan Srinivasan (Independent Director)	Management	For	For	
6	Approve Remuneration of Nilesh Bhaskar Sathe (Independent Director)	Management	For	For	
7	Approve Remuneration of Veena Vikas Mankar (Independent Director)	Management	For	For	
8	Approve Remuneration of Lilian Jessie Paul (Independent Director)	Management	For	For	
9	Revision in Remuneration of Sarbvir Singh (President of Policybazaar Insurance Brokers Private Limited)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Approval of the PB Fintech Limited Employees Stock Option Scheme – 2024	Management	For	Against	Remuneration - Vote Against when the remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors
11	Extension of PB Fintech Limited Employees Stock Option Scheme – 2024 to Employees of Subsidiary/Associate Companies	Management	For	Against	Remuneration - Vote Against when the remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors

### Godrej Consumer Products Ltd

**Meeting Date: 28.09.2024**

**Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Reclassification of Promoter Group	Management	For	For	
2	Elect Amisha Hemchand Jain	Management	For	For	

# Robeco disclaimer

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