

Marks හ Spencer Group		Meeting Date: 01.07.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Archie Norman	Management	For	For	
5	Elect Stuart Machin	Management	For	For	
6	Elect Evelyn Bourke	Management	For	For	
7	Elect Fiona Dawson	Management	For	For	
8	Elect Ronan Dunne	Management	For	For	
9	Elect Tamara Ingram	Management	For	For	
10	Elect Justin King	Management	For	For	
11	Elect Cheryl Potter	Management	For	For	
12	Elect Sapna Sood	Management	For	For	
13	ELECT ALISON DOLAN	Management	For	For	
14	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
15	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
16	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	processes
18	Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
	Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified	·····			
19	Capital Investment)	Management	For	For	
20	Authority to Repurchase Shares	Management	For	For	
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
22	Performance Share Plan	Management	For	For	
23	Deferred Bonus Plan	Management	For	For	
24	Restricted Share Plan	Management	For	For	
25	Executive Share Option Plan	Management	For	For	
26	Increase in NED Fee Cap	Management	For	For	
27	Shareholder Proposal Regarding Report on Wage Policies	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
Primar	y Health Prop.	Meeting Date: 01.07.2025			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Assura plc Offer	Management	For	For	
2	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
_	Authority to issue shares w/ Treemplive rights	Management	101	101	
3	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
3	Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management Management	For For	For For	
4	Authority to Issue Shares w/o Preemptive Rights (Specified	·····	For		Meeting Type: Annual
⁴ Tata In	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For		Meeting Type: Annual Rationale
⁴ Tata In	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) vestment Corp. Ltd.	Management Meeting Date	For :: 01.07.2025 Management	For Vote	
Tata In	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) vestment Corp. Ltd. Proposal text	Management Meeting Date Proponent	For :: 01.07.2025 Management Decision	For Vote Decision	
Tata In Number	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) vestment Corp. Ltd. Proposal text Accounts and Reports (Standalone)	Management Meeting Date Proponent Management	For C: 01.07.2025 Management Decision For	For Vote Decision For	
Tata In Number 1 2	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) vestment Corp. Ltd. Proposal text Accounts and Reports (Standalone) Accounts and Reports (Consolidated)	Management Meeting Date Proponent Management Management	For C: 01.07.2025 Management Decision For For	Vote Decision For	
Tata In Number 1 2 3	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) vestment Corp. Ltd. Proposal text Accounts and Reports (Standalone) Accounts and Reports (Consolidated) Allocation of Profits/Dividends	Meeting Date Proponent Management Management Management Management	For C: 01.07.2025 Management Decision For For For	Vote Decision For For	
Tata In Number 1 2 3 4	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) vestment Corp. Ltd. Proposal text Accounts and Reports (Standalone) Accounts and Reports (Consolidated) Allocation of Profits/Dividends Elect Noel N. Tata	Meeting Date Proponent Management Management Management Management Management	For C: 01.07.2025 Management Decision For For For For For	Vote Decision For For For	
Tata In Number 1 2 3 4 5	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) vestment Corp. Ltd. Proposal text Accounts and Reports (Standalone) Accounts and Reports (Consolidated) Allocation of Profits/Dividends Elect Noel N. Tata Appointment of Auditor and Authority to Set Fees	Meeting Date Proponent Management Management Management Management Management Management Management	For C: 01.07.2025 Management Decision For For For For For For For	Vote Decision For For For For For	
Tata In Number 1 2 3 4 5 6 7	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Evestment Corp. Ltd. Proposal text Accounts and Reports (Standalone) Accounts and Reports (Consolidated) Allocation of Profits/Dividends Elect Noel N. Tata Appointment of Auditor and Authority to Set Fees Elect Rajiv Dube	Meeting Date Proponent Management Management Management Management Management Management Management Management	For Management Decision For For For For For For For For For Fo	Vote Decision For	
Tata In Number 1 2 3 4 5 6 7 Bytes T	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Evestment Corp. Ltd. Proposal text Accounts and Reports (Standalone) Accounts and Reports (Consolidated) Allocation of Profits/Dividends Elect Noel N. Tata Appointment of Auditor and Authority to Set Fees Elect Rajiv Dube Appointment of Secretarial Auditor	Meeting Date Proponent Management	For Management Decision For For For For For For For For For Fo	Vote Decision For	Rationale
Tata In Number 1 2 3 4 5 6 7 Bytes T	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Evestment Corp. Ltd. Proposal text Accounts and Reports (Standalone) Accounts and Reports (Consolidated) Allocation of Profits/Dividends Elect Noel N. Tata Appointment of Auditor and Authority to Set Fees Elect Rajiv Dube Appointment of Secretarial Auditor Fechnology Group Plc	Meeting Date Proponent Management	For Management Decision For For For For For For For F	Vote Decision For For For For For For Vote	Rationale Meeting Type: Annual
Tata In Number 1 2 3 4 5 6 7 Bytes T	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Investment Corp. Ltd. Proposal text Accounts and Reports (Standalone) Accounts and Reports (Consolidated) Allocation of Profits/Dividends Elect Noel N. Tata Appointment of Auditor and Authority to Set Fees Elect Rajiv Dube Appointment of Secretarial Auditor Technology Group Plc Proposal text	Meeting Date Proponent Management Mroponent	For Management Decision For For For For For For Arrive State of	Vote Decision For For For For For Vote Decision	Rationale Meeting Type: Annual
Tata In Number 1 2 3 4 5 6 7 Bytes T	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Investment Corp. Ltd. Proposal text Accounts and Reports (Standalone) Accounts and Reports (Consolidated) Allocation of Profits/Dividends Elect Noel N. Tata Appointment of Auditor and Authority to Set Fees Elect Rajiv Dube Appointment of Secretarial Auditor Technology Group Plc Proposal text Accounts and Reports	Meeting Date Proponent Management	For Management Decision For For For For For For For For For Fo	Vote Decision For	Rationale Meeting Type: Annual
Tata In Number 1 2 3 4 5 6 7 Bytes T Number 1 2	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Investment Corp. Ltd. Proposal text Accounts and Reports (Standalone) Accounts and Reports (Consolidated) Allocation of Profits/Dividends Elect Noel N. Tata Appointment of Auditor and Authority to Set Fees Elect Rajiv Dube Appointment of Secretarial Auditor Technology Group Plc Proposal text Accounts and Reports Remuneration Report	Meeting Date Proponent Management	For Management Decision For For For For For For For For For Fo	Vote Decision For	Rationale Meeting Type: Annual
Tata In Number 1 2 3 4 5 6 7 Bytes T Number 1 2 3	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Investment Corp. Ltd. Proposal text Accounts and Reports (Standalone) Accounts and Reports (Consolidated) Allocation of Profits/Dividends Elect Noel N. Tata Appointment of Auditor and Authority to Set Fees Elect Rajiv Dube Appointment of Secretarial Auditor Technology Group Plc Proposal text Accounts and Reports Remuneration Report Final Dividend	Management Meeting Date Proponent Management	For Management Decision For For For For For For For For For Fo	Vote Decision For	Rationale Meeting Type: Annual
Tata In Number 1 2 3 4 5 6 7 Bytes T Number 1 2 3 4 4	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Investment Corp. Ltd. Proposal text Accounts and Reports (Standalone) Accounts and Reports (Consolidated) Allocation of Profits/Dividends Elect Noel N. Tata Appointment of Auditor and Authority to Set Fees Elect Rajiv Dube Appointment of Secretarial Auditor Technology Group Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Special Dividend	Management Meeting Date Proponent Management	For Management Decision For For For For For For For For For Fo	For Vote Decision For For For For For For For For For Fo	Rationale Meeting Type: Annual
Tata In Number 1 2 3 4 5 6 7 Bytes T Number 1 2 3 4 5 6 7	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Investment Corp. Ltd. Proposal text Accounts and Reports (Standalone) Accounts and Reports (Consolidated) Allocation of Profits/Dividends Elect Noel N. Tata Appointment of Auditor and Authority to Set Fees Elect Rajiv Dube Appointment of Secretarial Auditor Technology Group Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Special Dividend Elect Patrick De Smedt	Management Meeting Date Proponent Management	For Management Decision For For For For For For For For For Fo	For Vote Decision For For For For For For For For For Fo	Rationale Meeting Type: Annual
Tata In Number 1 2 3 4 5 6 7 Number 1 2 3 4 5 6 6	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Investment Corp. Ltd. Proposal text Accounts and Reports (Standalone) Accounts and Reports (Consolidated) Allocation of Profits/Dividends Elect Noel N. Tata Appointment of Auditor and Authority to Set Fees Elect Rajiv Dube Appointment of Secretarial Auditor Technology Group Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Special Dividend Elect Patrick De Smedt Elect Sam Mudd	Management Meeting Date Proponent Management	For Management Decision For For For For For For For For For Fo	For Vote Decision For For For For For For For For For Fo	Rationale Meeting Type: Annual
Tata In Number 1 2 3 4 5 6 7 Number 1 2 3 4 5 6 7	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Investment Corp. Ltd. Proposal text Accounts and Reports (Standalone) Accounts and Reports (Consolidated) Allocation of Profits/Dividends Elect Noel N. Tata Appointment of Auditor and Authority to Set Fees Elect Rajiv Dube Appointment of Secretarial Auditor Technology Group Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Special Dividend Elect Patrick De Smedt Elect Sam Mudd Elect Andrew Holden	Management Meeting Date Proponent Management	For Management Decision For For For For For For For For For Fo	Vote Decision For	Rationale Meeting Type: Annual
Tata In Number 1 2 3 4 5 6 7 Number 1 2 3 4 5 6 7 8	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Investment Corp. Ltd. Proposal text Accounts and Reports (Standalone) Accounts and Reports (Consolidated) Allocation of Profits/Dividends Elect Noel N. Tata Appointment of Auditor and Authority to Set Fees Elect Rajiv Dube Appointment of Secretarial Auditor Technology Group Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Special Dividend Elect Patrick De Smedt Elect Sam Mudd Elect Andrew Holden Elect Elika Schraner	Management Meeting Date Proponent Management	For Management Decision For For For For For For For For For Fo	Vote Decision For	Rationale Meeting Type: Annual
Tata In Number 1 2 3 4 5 6 7 Number 1 2 3 4 5 6 7 8 9	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Investment Corp. Ltd. Proposal text Accounts and Reports (Standalone) Accounts and Reports (Consolidated) Allocation of Profits/Dividends Elect N. Tata Appointment of Auditor and Authority to Set Fees Elect Rajiv Dube Appointment of Secretarial Auditor Technology Group Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Special Dividend Elect Patrick De Smedt Elect Sam Mudd Elect Andrew Holden Elect Erika Schraner Elect Shruthi Chindalur	Management Meeting Date Proponent Management	For Management Decision For For For For For For For For For Fo	Vote Decision For	Rationale Meeting Type: Annual
Tata In Number 1 2 3 4 5 6 7 Number 1 2 3 4 5 6 7 8 9 10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Investment Corp. Ltd. Proposal text Accounts and Reports (Standalone) Accounts and Reports (Consolidated) Allocation of Profits/Dividends Elect Noel N. Tata Appointment of Auditor and Authority to Set Fees Elect Rajiv Dube Appointment of Secretarial Auditor Technology Group Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Special Dividend Elect Patrick De Smedt Elect Sam Mudd Elect Andrew Holden Elect Erika Schraner Elect Shruthi Chindalur Elect Ross Paterson	Management Meeting Date Proponent Management Management	For Management Decision For For For For For For For For For Fo	Vote Decision For	Rationale Meeting Type: Annual
Tata In Number 1 2 3 4 5 6 7 Number 1 2 3 4 5 6 7 8 9 10 11	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Investment Corp. Ltd. Proposal text Accounts and Reports (Standalone) Accounts and Reports (Consolidated) Allocation of Profits/Dividends Elect Noel N. Tata Appointment of Auditor and Authority to Set Fees Elect Rajiv Dube Appointment of Secretarial Auditor Technology Group Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Special Dividend Elect Patrick De Smedt Elect Sam Mudd Elect Andrew Holden Elect Erika Schraner Elect Shruthi Chindalur Elect Ross Paterson Elect Anna Vikström Persson	Management Meeting Date Proponent Management	For Management Decision For For For For For For For For For Fo	Vote Decision For	Rationale Meeting Type: Annual

horisation of Political Donations hority to Issue Shares w/o Preemptive Rights hority to Issue Shares w/o Preemptive Rights (Specified ital Investment) hority to Repurchase Shares hority to Set General Meeting Notice Period at 14 Days Inc posal text t Kelly A. Kramer tt Frank Slootman It Michael L. Speiser isory Vote on Executive Compensation ification of Auditor neal of Classified Board endment to Authorized Common Stock	Proponent Management Management Management Management Meeting Date Proponent Management Management Management Management Management Management	Management Decision For For For For For For For F	Vote Decision Against For For For Vote Decision For Withhold	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Meeting Type: Annual Rationale
hority to Issue Shares w/o Preemptive Rights hority to Issue Shares w/o Preemptive Rights (Specified ital Investment) hority to Repurchase Shares hority to Set General Meeting Notice Period at 14 Days Inc posal text It Kelly A. Kramer It Frank Slootman It Michael L. Speiser isory Vote on Executive Compensation Ification of Auditor iteal of Classified Board	Management Management Management Management Meeting Date Proponent Management Management Management Management	For For For St: 02.07.2025 Management Decision For For	For For For Vote Decision For	implications of companies becoming involved in funding political processes Meeting Type: Annual Rationale
hority to Issue Shares w/o Preemptive Rights (Specified ital Investment) hority to Repurchase Shares hority to Set General Meeting Notice Period at 14 Days Inc posal text It Kelly A. Kramer It Frank Slootman It Michael L. Speiser isory Vote on Executive Compensation Iffication of Auditor ieal of Classified Board	Management Management Meeting Date Proponent Management Management Management Management	For For C: 02.07.2025 Management Decision For For	For For Vote Decision For	Meeting Type: Annual Rationale
hority to Issue Shares w/o Preemptive Rights (Specified ital Investment) hority to Repurchase Shares hority to Set General Meeting Notice Period at 14 Days Inc posal text It Kelly A. Kramer It Frank Slootman It Michael L. Speiser isory Vote on Executive Compensation Iffication of Auditor ieal of Classified Board	Management Management Meeting Date Proponent Management Management Management Management	For For C: 02.07.2025 Management Decision For For	For For Vote Decision For	Rationale
hority to Repurchase Shares hority to Set General Meeting Notice Period at 14 Days Inc posal text It Kelly A. Kramer It Frank Slootman It Michael L. Speiser isory Vote on Executive Compensation iffication of Auditor ieal of Classified Board	Management Management Meeting Date Proponent Management Management Management	For For Strategy of Strategy o	For Vote Decision For	Rationale
hority to Set General Meeting Notice Period at 14 Days Inc posal text It Kelly A. Kramer It Frank Slootman It Michael L. Speiser isory Vote on Executive Compensation iffication of Auditor ieal of Classified Board	Meeting Date Proponent Management Management Management	For CO2.07.2025 Management Decision For For	For Vote Decision For	Rationale
posal text It Kelly A. Kramer It Frank Slootman It Michael L. Speiser Isory Vote on Executive Compensation Iffication of Auditor ieal of Classified Board	Meeting Date Proponent Management Management Management	Management Decision For	Vote Decision For	Rationale
posal text It Kelly A. Kramer It Frank Slootman It Michael L. Speiser Isory Vote on Executive Compensation Iffication of Auditor ieal of Classified Board	Proponent Management Management Management	Management Decision For	Decision For	Rationale
tt Kelly A. Kramer tt Frank Slootman tt Michael L. Speiser isory Vote on Executive Compensation ification of Auditor eal of Classified Board	Management Management Management	Decision For	Decision For	
tt Frank Slootman It Michael L. Speiser Isory Vote on Executive Compensation Ification of Auditor Ifical of Classified Board	Management Management	For		
it Michael L. Speiser isory Vote on Executive Compensation ification of Auditor eal of Classified Board	Management		Withhold	
isory Vote on Executive Compensation ification of Auditor real of Classified Board		For		Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their businesses.
ification of Auditor real of Classified Board	Management	101	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
eal of Classified Board		For	Against	Remuneration - Vote Against when the company fails to align pay with performance.
	Management	For	For	
endment to Authorized Common Stock	Management	For	For	
	Management	For	For	
Ltd.	Meeting Date	: 02.07.2025		Meeting Type: Annual
posal text	Drananant	Management	Vote	Rationale
<u> </u>	Proponent	Decision	Decision	Rationale
t Noel N. Tata	Management	For	Against	Board - Vote Against when the company does not sufficiently address
POINTMENT OF SECRETARIAL ALIDITORS	Management	For	For	the impact of climate change on their businesses.
prove Payment of Fees to Cost Auditors	Management	For	For	
ana Motherson International Ltd.	Meeting Date	: 05.07.2025		Meeting Type: Special
posal text	Proponent	Management Decision	Vote Decision	Rationale
us Share Issuance	Management	For	For	
Age Management Services Ltd.	Meeting Date	: 07.07.2025		Meeting Type: Annual
posal text	Proponent	Management Decision	Vote Decision	Rationale
ounts and Reports (Standalone)	Management	For	For	
				Board - Vote Against when the audit committee is not sufficiently
	-			independent.
ointment of Secretarial Auditor	Management	For	For	
ntures Plc	Meeting Date	: 08.07.2025		Meeting Type: Annual
posal text	Proponent	Management Decision	Vote Decision	Rationale
ounts and Reports	Management	For	For	
nuneration Report	Management	For	For	
	<u>_</u>			
	<u>_</u>			
t Grahame Cook	Management	For	For	
t Sarah Gentleman	Management	For	For	
	Management	For	For	
t Laurence Hollingworth			_	
t Laurence Hollingworth t Lara Naqushbandi	Management	For	For	
t Lara Naqushbandi t Gervaise Slowey	Management	For	For	
t Lara Naqushbandi t Gervaise Slowey t Ben Wilkinson	Management Management	For For	For For	
rt Lara Naqushbandi rt Gervaise Slowey rt Ben Wilkinson ointment of Auditor	Management Management Management	For For For	For For For	
t Lara Naqushbandi t Gervaise Slowey tt Ben Wilkinson rointment of Auditor hority to Set Auditor's Fees	Management Management Management Management	For For For	For For For	
t Lara Naqushbandi t Gervaise Slowey t Ben Wilkinson oointment of Auditor hority to Set Auditor's Fees hority to Issue Shares w/ Preemptive Rights	Management Management Management Management Management	For For For For	For For For For	
t Lara Naqushbandi t Gervaise Slowey t Ben Wilkinson tointment of Auditor thority to Set Auditor's Fees thority to Issue Shares w/ Preemptive Rights thority to Issue Shares w/o Preemptive Rights thority to Issue Shares w/o Preemptive Rights	Management Management Management Management	For For For	For For For	
t Lara Naqushbandi t Gervaise Slowey t Ben Wilkinson oointment of Auditor hority to Set Auditor's Fees hority to Issue Shares w/ Preemptive Rights hority to Issue Shares w/o Preemptive Rights	Management Management Management Management Management Management	For For For For For	For For For For For	
p o o o o o o o o o o o o o o o o o o o	continuent of Secretarial Auditors ana Motherson International Ltd. cosal text us Share Issuance Age Management Services Ltd. cosal text counts and Reports (Standalone) counts and Reports (Consolidated) cation of Profits/Dividends t Dinesh Kumar Mehrotra cointment of Secretarial Auditor intures Plc cosal text consolidated	points and Reports (Consolidated) Anagement An	Age Management Services Ltd. Meeting Date: 07.07.2025 Management For Management Management Por Management Por Management Por Management Por Management For Management Por Management For Management Por Management Por Management For Management Por Management For	punts and Reports (Standalone) Management For For For Port Pounts and Reports (Consolidated) Management For For Port Port Port Port Port Port Port Po

Wal-m	art de Mexico S A B de C V	Meeting Date: 08.07.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Resignation of Ernesto Cervera Gómez	Management	For	For	
2	Elect Gillian Larkins	Management	For	For	
3	Elect Jorge Mora	Management	For	For	
4	Elect Guilherme Loureiro	Management	For	Against	Board - Vote Against when the chair of the nominating committee is no independent. Board - Vote Against when the chair of the remuneration committee is not independent.
5	Elect Karthik Raghupathy	Management	For	For	
6	Elect Ignacio Caride	Management	For	For	
7	Elect Venessa Yates	Management	For	For	
8	Elect Rachel Brand	Management	For	For	
9	Elect Eric Pérez-Grovas Aréchiga	Management	For	For	
10	Elect María Teresa Altagarcia Arnal Machado	Management	For	For	
11	Elect Elizabeth Kwo	Management	For	For	
12	Elect Viridiana Ríos	Management	For	For	
12	Elect Jorge Mora as Chair of the Audit and Corporate	Managament	For	For	
13	Governance Committees	Management	For	For	
14	Report on Tax Compliance	Management	For	For	
15	Election of Meeting Delegates	Management	For	For	
Jumbo	S A	Meeting Date	e: 09.07.2025		Meeting Type: Annual
			Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Dividends	Management	For	For	
3	Cancellation of Shares; Authority to Reduce Share Capital	Management	For	For	
4	Ratification of Board and Auditor's Acts	Management	For	For	
5	Directors' Fees (FY2024)	Management	For	Against	Unclear disclosure of fees breakdown
6	Remuneration Report	Management	For	Against	Increase is excessive; No variable pay
7	Approval of Distribution of Company's Profits (Bonus)	Management	For	Against	Poor overall design
8	Amendments to Suitability Policy	Management	For	For	
9	Elect Apostolos Evangelos Vakakis	Management	For	For	
10	Elect Konstantina Demiri	Management	For	For	
11	Elect Polys Polycarpou	Management	For	For	
12	Elect Sofia Vakaki	Management	For	For	
13	Elect Dimitrios Kerameas	Management	For	For	
14	Elect Fotios Tzigkos	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
15	Elect Evanthia Andrianou	Management	For	For	
16	Elect Marios Lasanianos	Management	For	For	
17	Elect Savvas Kaouras	Management	For	For	
18	Elect Argyro Athanasiou	Management	For	For	
19	Elect Efthymia Deli	Management	For	For	
20	Elect Theodoros Gakis	Management	For	For	
21	Elect Georgios Tsagkaris	Management	For	For	
22	Approval of Audit Committee Guidelines	Management	For	For	
23	Appointment of Auditor and Authority to Set Fees;	Managament	For	For	
23	Appointment of Auditor for Sustainability Reporting	Management	rui	For	
Londor	nMetric Property Plc	Meeting Date	e: 09.07.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Appointment of Auditor	Management	For	For	
4	Authority to Set Auditor's Fees	Management	For	For	
5	Elect Andrew M. Jones	Management	For	For	
6	Elect Martin McGann	Management	For	For	
7	Elect Alistair Elliott	Management	For	For	
8	Elect Suzanne Avery	Management	For	For	
9	Elect Robert Fowlds	Management	For	For	
10	Elect Kitty Patmore	Management	For	For	
11	Elect Suzy Neubert	Management	For	For	
12	Elect Nick Leslau	Management	For	For	
13	Elect Sandy Gumm	Management	For	For	
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Scrip Dividend	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
	Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified	-	101		
17	Capital Investment)	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
Nation	al Grid Plc	Meeting Date	e: 09.07.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Final Dividend	Management	For	For	
3	Elect Paula Rosput Reynolds	Management	For	For	
4	Elect John Pettigrew	Management	For	For	
5	Elect Andy Agg	Management	For	For	
6	Elect Jacqui Ferguson	Management	For	For	
7	Elect Ian P. Livingston	Management	For	For	
8	Elect Iain J. Mackay	Management	For	For	
9	Elect Anne Robinson	Management	For	For	
10	Elect Earl L. Shipp	Management	For	For	
	Elect Jonathan Silver	<u>-</u>			
11		Management	For	For	
12	Elect Antony Wood	Management	For	For	
13	Elect Martha B. Wyrsch	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
16	Remuneration Policy	Management	For	For	
17	Remuneration Report	Management	For	For	
18	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democrati implications of companies becoming involved in funding political processes
19	Amendment to Borrowing Limit	Management	For	For	
20	Scrip Dividend	Management	For	For	
21	Capitalisation of Accounts (Scrip Dividend Scheme)	Management	For	For	
22	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
2.5	Authority to Repurchase Shares	Management	For	For	
25			For	101	
	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
26		Management			Meeting Type: Annual
²⁶ Young	Authority to Set General Meeting Notice Period at 14 Days Co`s Brewery Plc	Management Meeting Date	For 2: 09.07.2025 Management	For Vote	
²⁶ Young	Authority to Set General Meeting Notice Period at 14 Days & Co`s Brewery Plc Proposal text	Management Meeting Date Proponent	For 2: 09.07.2025 Management Decision	For Vote Decision	Meeting Type: Annual Rationale
²⁶ Young	Authority to Set General Meeting Notice Period at 14 Days & Co`s Brewery Plc Proposal text Accounts and Reports	Management Meeting Date Proponent Management	For 2: 09.07.2025 Management Decision For	Vote Decision For	
Young Number 1 2	Authority to Set General Meeting Notice Period at 14 Days & Co`s Brewery Plc Proposal text Accounts and Reports Remuneration Report	Management Meeting Date Proponent Management Management	For 2: 09.07.2025 Management Decision For For	Vote Decision For	
Young Number 1 2 3	Authority to Set General Meeting Notice Period at 14 Days & Co`s Brewery Plc Proposal text Accounts and Reports Remuneration Report Final Dividend	Management Meeting Date Proponent Management Management Management Management	For 2: 09.07.2025 Management Decision For For For	Vote Decision For For	
Young Number 1 2 3 4	Authority to Set General Meeting Notice Period at 14 Days & Co`s Brewery Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor	Management Meeting Date Proponent Management Management Management Management Management	For 2: 09.07.2025 Management Decision For For For For For	Vote Decision For For For	
Young Number 1 2 3 4	Authority to Set General Meeting Notice Period at 14 Days & Co`s Brewery Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees	Management Meeting Date Proponent Management Management Management Management Management Management Management	For E: 09.07.2025 Management Decision For For For For For For	Vote Decision For For For For For	
Young Number 1 2 3 4 5 6	Authority to Set General Meeting Notice Period at 14 Days & Co`s Brewery Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Steve Cooke	Management Meeting Date Proponent Management Management Management Management Management Management Management Management	For C: 09.07.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For	
Young Number 1 2 3 4 5 6 7	Authority to Set General Meeting Notice Period at 14 Days & Co`s Brewery Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Steve Cooke Elect Simon Dodd	Management Meeting Date Proponent Management	For C: 09.07.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For For Fo	
Young Number 1 2 3 4 5 6 7	& Co`s Brewery Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Steve Cooke Elect Simon Dodd Elect Mike Owen	Management Meeting Date Proponent Management	For C: 09.07.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For For Fo	
Young Number 1 2 3 4 5 6 7	& Co`s Brewery Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Steve Cooke Elect Simon Dodd Elect Mike Owen Elect Tracy Dodd	Management Meeting Date Proponent Management	For C: 09.07.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For For Fo	
Young Number 1 2 3 4 5 6 7 8 9 10	& Co`s Brewery Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Steve Cooke Elect Simon Dodd Elect Mike Owen Elect Tracy Dodd Elect Aisling Meany	Management Meeting Date Proponent Management	For Section 2007.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For For Fo	
Young Number 1 2 3 4 5 6 7 8 9 10	& Co`s Brewery Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Steve Cooke Elect Simon Dodd Elect Mike Owen Elect Tracy Dodd Elect Aisling Meany Elect Sarah Sergeant	Management Meeting Date Proponent Management	For Section 2007.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For For Fo	
Young Number 1 2 3 4 5 6 7 8 9 10	& Co`s Brewery Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Steve Cooke Elect Simon Dodd Elect Mike Owen Elect Tracy Dodd Elect Aisling Meany	Management Meeting Date Proponent Management	For Section 2007.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For For Fo	
Young Number 1 2 3 4 5 6 7 8 9 10 11	& Co`s Brewery Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Steve Cooke Elect Simon Dodd Elect Mike Owen Elect Tracy Dodd Elect Aisling Meany Elect Sarah Sergeant	Management Meeting Date Proponent Management	For Section 2007.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For For Fo	Rationale Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
Young Number 1 2 3 4 5 6 7 8 9 10 11 12	& Co's Brewery Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Steve Cooke Elect Simon Dodd Elect Mike Owen Elect Tracy Dodd Elect Aisling Meany Elect Sarah Sergeant Elect Torquil Sligo-Young	Management Meeting Date Proponent Management	For E: 09.07.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For For Fo	Rationale Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
26 Young Number 1 2 3 4 5 6 7 8 9 10 11 12 13	& Co`s Brewery Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Steve Cooke Elect Simon Dodd Elect Mike Owen Elect Tracy Dodd Elect Aisling Meany Elect Sarah Sergeant Elect Torquil Sligo-Young Elect Ian Dyson	Management Meeting Date Proponent Management	For E: 09.07.2025 Management Decision For For For For For For For For For Fo	Vote Decision For For For For For For For For For Fo	Rationale Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Oppose all political donations due to reputational risks and democration implications of companies becoming involved in funding political
Young Number 1 2 3 4 5 6 7 8 9 10 11 12 13	& Co`s Brewery Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Steve Cooke Elect Simon Dodd Elect Mike Owen Elect Tracy Dodd Elect Aisling Meany Elect Sarah Sergeant Elect Torquil Sligo-Young Elect Ian Dyson Authorisation of Political Donations	Management Meeting Date Proponent Management	For Property of the second se	Vote Decision For	Rationale Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Oppose all political donations due to reputational risks and democration implications of companies becoming involved in funding political
Young Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	& Co`s Brewery Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Steve Cooke Elect Simon Dodd Elect Mike Owen Elect Tracy Dodd Elect Aisling Meany Elect Sarah Sergeant Elect Torquil Sligo-Young Elect Ian Dyson Authority to Issue Shares w/ Preemptive Rights	Management Meeting Date Proponent Management	For Por Management Decision For For For For For For For For For Fo	Vote Decision For For For For For For For For For Against For	Rationale Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Oppose all political donations due to reputational risks and democration implications of companies becoming involved in funding political
Young Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	& Co`s Brewery Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Steve Cooke Elect Simon Dodd Elect Mike Owen Elect Tracy Dodd Elect Aisling Meany Elect Sarah Sergeant Elect Torquil Sligo-Young Elect Ian Dyson Authority to Issue Shares w/ Preemptive Rights (Specified)	Management Meeting Date Proponent Management	For E: 09.07.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For For Fo	Rationale Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Oppose all political donations due to reputational risks and democration implications of companies becoming involved in funding political
Young Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	& Co`s Brewery Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Steve Cooke Elect Simon Dodd Elect Mike Owen Elect Tracy Dodd Elect Aisling Meany Elect Sarah Sergeant Elect Torquil Sligo-Young Elect Ian Dyson Authoristy to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares	Management Meeting Date Proponent Management	For E: 09.07.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For For Fo	Rationale Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political
Young Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 BT Gro	& Co`s Brewery Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Steve Cooke Elect Simon Dodd Elect Mike Owen Elect Tracy Dodd Elect Aisling Meany Elect Sarah Sergeant Elect Torquil Sligo-Young Elect Ian Dyson Authoristy to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares	Management Meeting Date Proponent Management	For E: 09.07.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For For Fo	Rationale Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
Young Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 BT Gro	& Co`s Brewery Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Steve Cooke Elect Simon Dodd Elect Mike Owen Elect Tracy Dodd Elect Aisling Meany Elect Sarah Sergeant Elect Torquil Sligo-Young Elect Ian Dyson Authoristy to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares	Management Meeting Date Proponent Management	For Por Management Decision For For For For For For For For For Fo	Vote Decision For	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Meeting Type: Annual
Young Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 BT Gro Number 1	& Co's Brewery Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Steve Cooke Elect Simon Dodd Elect Mike Owen Elect Tracy Dodd Elect Aisling Meany Elect Sarah Sergeant Elect Torquil Sligo-Young Elect Ian Dyson Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares up Proposal text	Management Meeting Date Proponent Management	For Por Por For For For For For	Vote Decision For For For For For For For For For Fo	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Meeting Type: Annual
26 Young Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 BT Gro Number 1 2	& Co's Brewery Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Steve Cooke Elect Simon Dodd Elect Mike Owen Elect Tracy Dodd Elect Aisling Meany Elect Sarah Sergeant Elect Torquil Sligo-Young Elect Ian Dyson Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares up Proposal text Accounts and Reports	Management Meeting Date Proponent Management	For Por Management Decision For For For For For For For For For Fo	Vote Decision For	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Meeting Type: Annual
26 Young Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 BT Gro Number 1 2 3	& Co's Brewery Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Steve Cooke Elect Simon Dodd Elect Mike Owen Elect Tracy Dodd Elect Aisling Meany Elect Sarah Sergeant Elect Torquil Sligo-Young Elect Ian Dyson Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares up Proposal text Accounts and Reports Remuneration Report	Management Meeting Date Proponent Management	For Por Management Decision For For For For For For For For For Fo	Vote Decision For For For For For For For For For Fo	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Meeting Type: Annual
26 Young Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 BT Gro Number 1 2 3 4	& Co's Brewery Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Steve Cooke Elect Simon Dodd Elect Mike Owen Elect Tracy Dodd Elect Aisling Meany Elect Sarah Sergeant Elect Torquil Sligo-Young Elect Ian Dyson Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares up Proposal text Accounts and Reports Remuneration Report Remuneration Policy FINAL DIVIDEND	Management Meeting Date Proponent Management	For Por Section Secti	Vote Decision For For For For For For For For For Fo	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Meeting Type: Annual
26 Young Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 BT Gro Number 1 2 3 4 5	& Co's Brewery Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Steve Cooke Elect Simon Dodd Elect Mike Owen Elect Tracy Dodd Elect Aisling Meany Elect Sarah Sergeant Elect Torquil Sligo-Young Elect Ian Dyson Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares up Proposal text Accounts and Reports Remuneration Report Remuneration Policy FINAL DIVIDEND Elect Adam Crozier	Management Meeting Date Proponent Management Management	For E: 09.07.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For For Fo	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 BT Gro	& Co's Brewery Plc Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Steve Cooke Elect Simon Dodd Elect Mike Owen Elect Tracy Dodd Elect Aisling Meany Elect Sarah Sergeant Elect Torquil Sligo-Young Elect Ian Dyson Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares up Proposal text Accounts and Reports Remuneration Report Remuneration Policy FINAL DIVIDEND	Management Meeting Date Proponent Management	For Por Section Secti	Vote Decision For For For For For For For For For Fo	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Meeting Type: Annual

			Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
9	Elect Maggie Chan Jones	Management	For	For	
10	Elect Steven Guggenheimer	Management	For	For	
11	Elect Matthew Key	Management	For	For	
12	Elect Raphael Kübler	Management	For	For	
13	Elect Tushar Morzaria	Management	For	For	
14	Elect Sara Weller		For	For	
		Management			
15	Elect Sir Alex Chisholm	Management	For	For	
16	Elect Rima Qureshi	Management	For	For	
17	Appointment of Auditor	Management	For	For	
18	Authority to Set Auditor's Fees	Management	For	For	
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified	Management	For	For	
	Capital Investment)		F	F	
22	Authority to Repurchase Shares	Management	For	For	
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
24	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
Conste	llation Brands Inc	Meeting Date:	15.07.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Christopher J. Baldwin	Management	For	For	
2	Elect Christy Clark	Management	For	For	
3	Elect Jennifer M. Daniels	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
4	Elect Nicholas I. Fink	Management	For	For	
5	Elect William T. Giles	Management	For	For	
6	Elect Ernesto M. Hernández	Management	For	For	
7	Elect José Manuel Madero Garza	Management	For	For	
8	Elect Daniel J. McCarthy	Management	For	For	
9	Elect William A. Newlands	Management	For	For	
10	Elect Richard Sands	Management	For	For	
11	Elect Robert Sands	Management	For	For	
12	Elect Luca Zaramella	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	
	Turisory vote on Executive compensation	management			
Industr	ia De Diseno Textil SA	Meeting Date:	15.07.2025		Meeting Type: Annual
				Voto	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Individual Accounts and Reports	Management	For	For	
2	Ratification of Board Acts	Management	For	For	
3	Consolidated Accounts and Reports	Management	For	For	
4	Report on Non-Financial Information	Management	For	For	
5	Allocation of Profits/Dividends	Management	For	For	
6	Elect Roberto Cibeira Moreiras	Management	For	For	
7	Appointment of Auditor	Management	For	For	
8	2025-2029 Long-Term Incentive Plan	Management	For	For	
9	Remuneration Report	Management	For	For	
10	Authorisation of Legal Formalities	Management	For	For	
Motilal	Oswal Financial Services Ltd.	Meeting Date:	15.07.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports (Standalone)	Management	For	For	
2	Accounts and Reports (Consolidated)	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Navin Kumar Agarwal	Management	For	For	
5	Elect Ajay Menon	Management	For	Against	Board is not sufficiently independent
6	Appointment of Motilal Oswal (Managing Director & CEO); Approval of Remuneration	Management	For	For	
7	Appointment of Rajat Rajgarhia (Whole-time Director); Approval of Remuneration	Management	For	Against	Excessive compensation
8	Appointment of Secretarial Auditor	Management	For	For	
9	Increase Limit to Make Investments, Loans, or Give Guarantees	<u>-</u>	For	Against	Guarantees exceed net assets
	·			-	

	Bloomsbury Publishing plc		: 16.07.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect John G. Bason	Management	For	For	
5	Elect Nigel Newton	Management	For	For	
- 6	Elect Leslie-Ann Reed	Management	For	For	
7	Elect Penny Scott-Bayfield	Management	For	For	
8	Elect Baroness Lola Young	Management	For	For	
	Elect Dame Heather Rabbatts	-	For	For	
9		Management			
10	Appointment of Auditor	Management	For	For	
11	Authority to Set Auditor's Fees	Management	For	For	
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	
Burber	ry Group	Meeting Date	: 16.07.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	Against	Long term awards are not linked to performance.
3	Elect Gerry M. Murphy	Management	For	For	
4	Elect Kate Ferry	Management	For	For	
5	Elect Orna NiChionna	Management	For	For	
6	Elect Alessandra Cozzani	Management	For	For	
7		-			
	Elect Ronald L. Frasch	Management	For	For	
8	Elect Danuta Gray	Management	For	For	
9	Elect Alan Stewart	Management	For	For	
10	Elect Joshua Schulman	Management	For	For	
11	Elect Stella King	Management	For	For	
12	Appointment of Auditor	Management	For	For	
13	Authority to Set Auditor's Fees	Management	For	For	
14	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democrati implications of companies becoming involved in funding political processes
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
Fecorte	Kubota Ltd.	Meeting Date	: 16.07.2025		Meeting Type: Annual
Lacorta					- ••
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
Number	Proposal text Accounts and Reports	Proponent Management			Rationale
Number 1		·	Decision	Decision	Rationale
Number 1 2	Accounts and Reports Allocation of Profits/Dividends	Management Management	Decision For For	Decision For For	Rationale
Number 1 2 3	Accounts and Reports Allocation of Profits/Dividends Elect Bharat Madan	Management Management Management	Decision For For	Decision For For For	Rationale
Number 1 2 3	Accounts and Reports Allocation of Profits/Dividends Elect Bharat Madan Elect Nitasha Nanda	Management Management Management Management	Decision For For For For	Decision For For For For	Rationale
Number 1 2 3 4 5	Accounts and Reports Allocation of Profits/Dividends Elect Bharat Madan	Management Management Management	Decision For For	Decision For For For	The nominee has attended less than 75% of meetings without a valid
Number 1 2 3 4 5 6	Accounts and Reports Allocation of Profits/Dividends Elect Bharat Madan Elect Nitasha Nanda Approve Payment of Fees to Cost Auditor Elect Harish N Salve Appointment of Secretarial Auditor	Management Management Management Management Management Management Management	Decision For For For For For For For	Pecision For For For For Against For	
Number 1 2 3 4 5	Accounts and Reports Allocation of Profits/Dividends Elect Bharat Madan Elect Nitasha Nanda Approve Payment of Fees to Cost Auditor Elect Harish N Salve	Management Management Management Management Management Management	Decision For For For For For For	Decision For For For For Against	The nominee has attended less than 75% of meetings without a valid
Number 1 2 3 4 5 6 7	Accounts and Reports Allocation of Profits/Dividends Elect Bharat Madan Elect Nitasha Nanda Approve Payment of Fees to Cost Auditor Elect Harish N Salve Appointment of Secretarial Auditor Material Related Party Transactions (Kubota Corporation)	Management Management Management Management Management Management Management	Decision For For For For For For For F	Pecision For For For For Against For	The nominee has attended less than 75% of meetings without a valid
Number 1 2 3 4 5 6 7 8 Experia	Accounts and Reports Allocation of Profits/Dividends Elect Bharat Madan Elect Nitasha Nanda Approve Payment of Fees to Cost Auditor Elect Harish N Salve Appointment of Secretarial Auditor Material Related Party Transactions (Kubota Corporation) an Plc Proposal text	Management Management Management Management Management Management Management Management Management Maragement Maragement Mreeting Date	Pecision For For For For For For Management Decision	Decision For For For For Against For For Vote Decision	The nominee has attended less than 75% of meetings without a valid excuse.
Number 1 2 3 4 5 6 7 8 Experia	Accounts and Reports Allocation of Profits/Dividends Elect Bharat Madan Elect Nitasha Nanda Approve Payment of Fees to Cost Auditor Elect Harish N Salve Appointment of Secretarial Auditor Material Related Party Transactions (Kubota Corporation) an Plc Proposal text Accounts and Reports	Management	Pecision For For For For For For Management Decision For	Decision For For For For Against For For Vote Decision For	The nominee has attended less than 75% of meetings without a valid excuse. Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 Experia Number 1 2	Accounts and Reports Allocation of Profits/Dividends Elect Bharat Madan Elect Nitasha Nanda Approve Payment of Fees to Cost Auditor Elect Harish N Salve Appointment of Secretarial Auditor Material Related Party Transactions (Kubota Corporation) an Plc Proposal text Accounts and Reports Remuneration Report	Management	Pecision For For For For For For For For For Fo	Pecision For For For For Against For For Vote Decision For For	The nominee has attended less than 75% of meetings without a valid excuse. Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 Experia Number 1 2 3	Accounts and Reports Allocation of Profits/Dividends Elect Bharat Madan Elect Nitasha Nanda Approve Payment of Fees to Cost Auditor Elect Harish N Salve Appointment of Secretarial Auditor Material Related Party Transactions (Kubota Corporation) an Plc Proposal text Accounts and Reports Remuneration Report Elect Eduardo Mazzilli de Vassimon	Management	Pecision For For For For For For For For For Fo	Decision For For For For Against For For Vote Decision For For For	The nominee has attended less than 75% of meetings without a valid excuse. Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 Experia Number 1 2 3 4	Accounts and Reports Allocation of Profits/Dividends Elect Bharat Madan Elect Nitasha Nanda Approve Payment of Fees to Cost Auditor Elect Harish N Salve Appointment of Secretarial Auditor Material Related Party Transactions (Kubota Corporation) an Plc Proposal text Accounts and Reports Remuneration Report Elect Eduardo Mazzilli de Vassimon Elect Alison Brittain	Management	Pecision For For For For For For For For For Fo	Pecision For For For For Against For For Vote Decision For	The nominee has attended less than 75% of meetings without a valid excuse. Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 Experia 1 2 3 4 5 5	Accounts and Reports Allocation of Profits/Dividends Elect Bharat Madan Elect Nitasha Nanda Approve Payment of Fees to Cost Auditor Elect Harish N Salve Appointment of Secretarial Auditor Material Related Party Transactions (Kubota Corporation) an Plc Proposal text Accounts and Reports Remuneration Report Elect Eduardo Mazzilli de Vassimon Elect Alison Brittain Elect Brian Cassin	Management	Pecision For For For For For For For For For Fo	Pecision For For For Against For For Vote Decision For For For For For For For For For Fo	The nominee has attended less than 75% of meetings without a valid excuse. Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 Experia 1 2 3 4 5 5	Accounts and Reports Allocation of Profits/Dividends Elect Bharat Madan Elect Nitasha Nanda Approve Payment of Fees to Cost Auditor Elect Harish N Salve Appointment of Secretarial Auditor Material Related Party Transactions (Kubota Corporation) an Plc Proposal text Accounts and Reports Remuneration Report Elect Eduardo Mazzilli de Vassimon Elect Alison Brittain Elect Brian Cassin Elect Kathleen DeRose	Management	Pecision For For For For For For For For For Fo	Pecision For For For For Against For For Vote Decision For	The nominee has attended less than 75% of meetings without a valid excuse. Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 Experia 1 2 3 4 5 6	Accounts and Reports Allocation of Profits/Dividends Elect Bharat Madan Elect Nitasha Nanda Approve Payment of Fees to Cost Auditor Elect Harish N Salve Appointment of Secretarial Auditor Material Related Party Transactions (Kubota Corporation) an Plc Proposal text Accounts and Reports Remuneration Report Elect Eduardo Mazzilli de Vassimon Elect Alison Brittain Elect Brian Cassin	Management	Pecision For For For For For For For For For Fo	Pecision For For For Against For For Vote Decision For For For For For For For For For Fo	The nominee has attended less than 75% of meetings without a valid excuse. Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 Experia 1 2 3 4 5 6 7 7	Accounts and Reports Allocation of Profits/Dividends Elect Bharat Madan Elect Nitasha Nanda Approve Payment of Fees to Cost Auditor Elect Harish N Salve Appointment of Secretarial Auditor Material Related Party Transactions (Kubota Corporation) an Plc Proposal text Accounts and Reports Remuneration Report Elect Eduardo Mazzilli de Vassimon Elect Alison Brittain Elect Brian Cassin Elect Kathleen DeRose	Management	Pecision For For For For For For For For For Fo	Pecision For For For Against For For Vote Decision For For For For For For For For For Fo	The nominee has attended less than 75% of meetings without a valid excuse. Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 Experia 1 2 3 4 5 6 7 7 8	Accounts and Reports Allocation of Profits/Dividends Elect Bharat Madan Elect Nitasha Nanda Approve Payment of Fees to Cost Auditor Elect Harish N Salve Appointment of Secretarial Auditor Material Related Party Transactions (Kubota Corporation) an Plc Proposal text Accounts and Reports Remuneration Report Elect Eduardo Mazzilli de Vassimon Elect Alison Brittain Elect Brian Cassin Elect Kathleen DeRose Elect Caroline F. Donahue	Management	Pecision For For For For For For For For For Fo	Pecision For For For Against For For Vote Decision For For For For For For For For For Fo	The nominee has attended less than 75% of meetings without a valid excuse. Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 Experia Number 1 2	Accounts and Reports Allocation of Profits/Dividends Elect Bharat Madan Elect Nitasha Nanda Approve Payment of Fees to Cost Auditor Elect Harish N Salve Appointment of Secretarial Auditor Material Related Party Transactions (Kubota Corporation) an Plc Proposal text Accounts and Reports Remuneration Report Elect Eduardo Mazzilli de Vassimon Elect Alison Brittain Elect Brian Cassin Elect Kathleen DeRose Elect Caroline F. Donahue Elect Jonathan Howell	Management	Pecision For For For For For For For For For Fo	Pecision For For For Against For For Vote Decision For For For For For For For For For Fo	The nominee has attended less than 75% of meetings without a valid excuse. Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	A sinday and of Adiday.				
12	Appointment of Auditor	Management	For	For	
13	Authority to Set Auditor's Fees	Management	For	For	
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Performance Share Plan	Management	For	For	
16	Co-Investment Plan	Management	For	For	
17	UK Sharesave Plan	Management	For	For	
18	UK All-Employee Share Plan	Management	For	For	
19	Employee Share Purchase Plan	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
22	Authority to Repurchase Shares	Management	For	For	
HDFC L	ife Insurance Co. Ltd.	Meeting Date	: 16.07.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Vibha Padalkar	Management	For	For	
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit fees are excessive.
5	Appointment of Secretarial Auditor	Management	For	For	, aut (les als sixes)
6	Non-Executive Directors' Commission	Management	For	For	
7	Appointment of Vineet Arora (Executive Director and Chief	Management	For	For	
8	Business Officer); Approve Remuneration Revision of Remuneration Payable to Vibha Padalkar,	Management	For	For	
9	Managing Director & CEO Revision of Remuneration Payable to Niraj Shah, Executive	Management	For	For	
	Director & CFO				
10	Related Party Transactions with HDFC Bank Limited	Management	For	For	
11	Approval of the Employee Stock Option Scheme – 2025	Management	For	For	
12	Extension of Employee Stock Option Scheme – 2025 to Subsidiary Companies	Management	For	For	
13	Approval of the Performance Restricted Stock Units Scheme - 2025	Management	For	For	
14	Extension of Performance Restricted Stock Units Scheme - 2029 to Subsidiary Companies	Management	For	For	
ICG Plc		Meeting Date	· 16 07 2025		Meeting Type: Annual
ICO FIC	•	Miceling Date	. 10.07.2023		Meeting Type. Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
Number	Proposal text Accounts and Reports	Proponent Management			Rationale
		· .	Decision	Decision	Rationale
1	Accounts and Reports	Management	Decision For	Decision For	Rationale
1 2	Accounts and Reports Remuneration Report	Management Management	Decision For For	Decision For For	Rationale
1 2 3	Accounts and Reports Remuneration Report Appointment of Auditor	Management Management Management	Decision For For	Decision For For For	Rationale
1 2 3 4	Accounts and Reports Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees	Management Management Management Management	Decision For For For	Decision For For For For	Rationale
1 2 3 4 5	Accounts and Reports Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Final Dividend	Management Management Management Management Management	Decision For For For For For	Pocision For For For For For	Rationale
1 2 3 4 5 6	Accounts and Reports Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Final Dividend Elect William Rucker	Management Management Management Management Management Management	Decision For For For For For For	Decision For For For For For For	Rationale
1 2 3 4 5 6 7	Accounts and Reports Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Final Dividend Elect William Rucker Elect Sonia Baxendale	Management Management Management Management Management Management Management Management	Decision For For For For For For For F	Decision For For For For For For For For	Rationale
1 2 3 4 5 6 7	Accounts and Reports Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Final Dividend Elect William Rucker Elect Sonia Baxendale Elect David Bicarregui	Management	Decision For For For For For For For F	Pecision For For For For For For For F	Rationale
1 2 3 4 5 6 7 8	Accounts and Reports Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Final Dividend Elect William Rucker Elect Sonia Baxendale Elect David Bicarregui Elect Benoît Durteste	Management	Decision For For For For For For For F	Pecision For For For For For For For F	Rationale
1 2 3 4 5 6 7 8 9 10	Accounts and Reports Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Final Dividend Elect William Rucker Elect Sonia Baxendale Elect David Bicarregui Elect Benoît Durteste Elect Antje Hensel-Roth Elect Virginia Holmes	Management	Decision For For For For For For For For For Fo	Pecision For For For For For For For F	Rationale
1 2 3 4 5 6 7 8 9 10 11	Accounts and Reports Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Final Dividend Elect William Rucker Elect Sonia Baxendale Elect David Bicarregui Elect Benoît Durteste Elect Antje Hensel-Roth	Management	Decision For For For For For For For For For Fo	Decision For For For For For For For For For Fo	Rationale
1 2 3 4 5 6 7 8 9 10 11 12	Accounts and Reports Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Final Dividend Elect William Rucker Elect Sonia Baxendale Elect David Bicarregui Elect Benoît Durteste Elect Antje Hensel-Roth Elect Virginia Holmes Elect Rosemary Leith	Management	Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale
1 2 3 4 5 6 7 8 9 10 11 12 13 14	Accounts and Reports Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Final Dividend Elect William Rucker Elect Sonia Baxendale Elect David Bicarregui Elect Benoît Durteste Elect Antje Hensel-Roth Elect Virginia Holmes Elect Rosemary Leith Elect Matthew Lester Elect Andrew F. Sykes	Management	Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Accounts and Reports Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Final Dividend Elect William Rucker Elect Sonia Baxendale Elect David Bicarregui Elect Benoît Durteste Elect Antje Hensel-Roth Elect Virginia Holmes Elect Rosemary Leith Elect Matthew Lester Elect Andrew F. Sykes Elect Stephen Welton	Management	Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Accounts and Reports Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Final Dividend Elect William Rucker Elect Sonia Baxendale Elect David Bicarregui Elect Benoît Durteste Elect Antje Hensel-Roth Elect Virginia Holmes Elect Rosemary Leith Elect Matthew Lester Elect Andrew F. Sykes Elect Stephen Welton Sharesave Plan	Management	Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Accounts and Reports Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Final Dividend Elect William Rucker Elect Sonia Baxendale Elect David Bicarregui Elect Benoît Durteste Elect Antje Hensel-Roth Elect Virginia Holmes Elect Rosemary Leith Elect Matthew Lester Elect Andrew F. Sykes Elect Stephen Welton Sharesave Plan Authority to Issue Shares w/ Preemptive Rights	Management	Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Accounts and Reports Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Final Dividend Elect William Rucker Elect Sonia Baxendale Elect David Bicarregui Elect Benoît Durteste Elect Antje Hensel-Roth Elect Virginia Holmes Elect Rosemary Leith Elect Matthew Lester Elect Andrew F. Sykes Elect Stephen Welton Sharesave Plan Authority to Issue Shares w/o Preemptive Rights (Specified	Management	Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Accounts and Reports Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Final Dividend Elect William Rucker Elect Sonia Baxendale Elect David Bicarregui Elect Benoît Durteste Elect Antje Hensel-Roth Elect Virginia Holmes Elect Rosemary Leith Elect Matthew Lester Elect Andrew F. Sykes Elect Stephen Welton Sharesave Plan Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Accounts and Reports Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Final Dividend Elect William Rucker Elect Sonia Baxendale Elect David Bicarregui Elect Benoît Durteste Elect Antje Hensel-Roth Elect Virginia Holmes Elect Rosemary Leith Elect Matthew Lester Elect Andrew F. Sykes Elect Stephen Welton Sharesave Plan Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares	Management	Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Accounts and Reports Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Final Dividend Elect William Rucker Elect Sonia Baxendale Elect David Bicarregui Elect Benoît Durteste Elect Antje Hensel-Roth Elect Virginia Holmes Elect Rosemary Leith Elect Matthew Lester Elect Andrew F. Sykes Elect Stephen Welton Sharesave Plan Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Accounts and Reports Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Final Dividend Elect William Rucker Elect Sonia Baxendale Elect David Bicarregui Elect Benoît Durteste Elect Antje Hensel-Roth Elect Virginia Holmes Elect Rosemary Leith Elect Matthew Lester Elect Andrew F. Sykes Elect Stephen Welton Sharesave Plan Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Repurchase Shares Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days	Management	Decision For For For For For For For For For Fo	Decision For For For For For For For For For Fo	Rationale Meeting Type: Special
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 Shangl	Accounts and Reports Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Final Dividend Elect William Rucker Elect Sonia Baxendale Elect David Bicarregui Elect Benoît Durteste Elect Antje Hensel-Roth Elect Virginia Holmes Elect Rosemary Leith Elect Matthew Lester Elect Andrew F. Sykes Elect Stephen Welton Sharesave Plan Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Change of Company Name	Management	Decision For For For For For For For For For Fo	Decision For For For For For For For For For Fo	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 Shangl	Accounts and Reports Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Final Dividend Elect William Rucker Elect Sonia Baxendale Elect David Bicarregui Elect Benoît Durteste Elect Antje Hensel-Roth Elect Virginia Holmes Elect Rosemary Leith Elect Matthew Lester Elect Andrew F. Sykes Elect Stephen Welton Sharesave Plan Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Change of Company Name	Management	Decision For For For For For For For For For Fo	Decision For For For For For For For For For Fo	Meeting Type: Special

Workspace Group		Meeting Date: 16.07.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Duncan Owen	Management	For	For	
5	Elect Lawrence Hutchings	Management	For	For	
6	Elect David N. Benson	Management	For	For	
7	Elect Rosie J. Shapland	Management	For	For	
8	Elect Lesley-Ann Nash	Management	For	For	
9	Elect Manju Malhotra	Management	For	For	
10	Elect Nicholas Mackenzie	Management	For	For	
11	Elect David Stevenson	Management	For	For	
12	Appointment of Auditor	Management	For	For	
13	Authority to Set Auditor's Fees	Management	For	For	
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
Allfund	s Group Plc	Meeting Date	: 17.07.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Policy	Management	For	For	
Helical	Pic	Meeting Date	: 17.07.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Final Dividend	Management	For	For	
3	Elect Richard R. Cotton	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
4	Elect Matthew Bonning-Snook	Management	For	For	
5	Elect Susan J. Farr	Management	For	For	
6	Elect Robert Fowlds	Management	For	For	
7	Elect Amanda Aldridge	Management	For	For	
8	Elect James R. Moss	Management	For	For	
9	Appointment of Auditor	Management	For	For	
10	Authority to Set Auditor's Fees	Management	For	For	
11	Remuneration Report	Management	For	For	
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	
16	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
Israel C	Corporation Ltd	Meeting Date	: 17.07.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approve Compensation Policy	Management	For	For	-
2	Update Employment Agreement of CEO	Management	For	For	
Johnso	n Matthey plc	Meeting Date	: 17.07.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
	Remuneration Report	Management	For	For	
2		Management	For	For	
	Final Dividend	-		F	
2 3 4	Elect Sinead Lynch	Management	For	For	
3 4 5	Elect Sinead Lynch Elect Richard Pike	Management	For	For	
3 4 5 6	Elect Sinead Lynch Elect Richard Pike Elect Liam Condon	Management Management	For For	For For	
3 4 5 6 7	Elect Sinead Lynch Elect Richard Pike Elect Liam Condon Elect Rita Forst	Management Management Management	For For For	For For For	
3 4 5 6 7	Elect Sinead Lynch Elect Richard Pike Elect Liam Condon Elect Rita Forst Elect Barbara S. Jeremiah	Management Management Management Management	For For For	For For For	
3 4 5 6 7 8 9	Elect Sinead Lynch Elect Richard Pike Elect Liam Condon Elect Rita Forst Elect Barbara S. Jeremiah Elect Xiaozhi Liu	Management Management Management Management Management	For For For For	For For For For	
3 4 5 6 7 8 9	Elect Sinead Lynch Elect Richard Pike Elect Liam Condon Elect Rita Forst Elect Barbara S. Jeremiah Elect Xiaozhi Liu Elect John O'Higgins	Management Management Management Management Management Management	For For For For For	For For For For For	
3 4 5 6 7 8 9	Elect Sinead Lynch Elect Richard Pike Elect Liam Condon Elect Rita Forst Elect Barbara S. Jeremiah Elect Xiaozhi Liu	Management Management Management Management Management	For For For For	For For For For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Authority to Set Auditor's Fees	Management	For	For	
14	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	F
16	Employee Incentive Plan	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified	Management	For	For	
10	Capital Investment)	<u>-</u>	roi	FUI	
19	Authority to Repurchase Shares	Management	For	For	
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
Lenovo	o Group Ltd.	Meeting Date	: 17.07.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect YANG Yuanqing	Management	For	For	
4	Elect ZHU Linan	Management	For	For	
5	Elect WONG Wai Ming	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
6	Elect Laura Green Quatela	Management	For	For	
7	Elect Raymond WOO Chin Wan	Management	For	For	
8	Elect YANG Lan	Management	For	For	
9	Directors' Fees	Management	For	For	
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
12	Authority to Repurchase Shares	Management	For	For	
13	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
14	Amendments to Articles	Management	For	For	
Northe	ern Trust Global Funds plc - The Sterling Fun	Meeting Date: 17.07.2025			Meeting Type: Annual
	Proposal text		Management	Vote	Rationale
1	Accounts and Reports	Proponent Management	Decision For	Decision For	канопане
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	
Qinetio	q Group	Meeting Date	: 17.07.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
1	Assessments and Danauts	Managamant	Decision	Decision	
1	Accounts and Reports	Management	For	For For	
2	Remuneration Report	Management	For		
3	Final Dividend	Management	For	For	
4	Elect Martin Cooper	Management	For For	For For	
4 5	Elect Martin Cooper Elect Roger A. Krone	Management Management	For For For	For For For	
4 5 6	Elect Martin Cooper Elect Roger A. Krone Elect Ezinne Uzo-Okoro	Management Management Management	For For For	For For For	
4	Elect Martin Cooper Elect Roger A. Krone	Management Management	For For For	For For For	
4 5 6 7 8	Elect Martin Cooper Elect Roger A. Krone Elect Ezinne Uzo-Okoro Elect Shonaid Jemmett-Page Elect Neil A. Johnson	Management Management Management Management Management	For For For For	For For For For Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
4 5 6 7 8	Elect Martin Cooper Elect Roger A. Krone Elect Ezinne Uzo-Okoro Elect Shonaid Jemmett-Page Elect Neil A. Johnson Elect Dina Knight	Management Management Management Management Management Management	For For For For For	For For For Against For	considerations for gender diversity.
4 5 6 7 8 9	Elect Martin Cooper Elect Roger A. Krone Elect Ezinne Uzo-Okoro Elect Shonaid Jemmett-Page Elect Neil A. Johnson Elect Dina Knight Elect Ross McEwan	Management Management Management Management Management Management Management	For For For For For For For	For For For For Against For Abstain	
4 5 6 7 8 9 10	Elect Martin Cooper Elect Roger A. Krone Elect Ezinne Uzo-Okoro Elect Shonaid Jemmett-Page Elect Neil A. Johnson Elect Dina Knight Elect Ross McEwan Elect Sir Gordon Messenger	Management Management Management Management Management Management Management Management Management	For	For For For Against For Abstain For	considerations for gender diversity.
4 5 6 7 8 9 10 11	Elect Martin Cooper Elect Roger A. Krone Elect Ezinne Uzo-Okoro Elect Shonaid Jemmett-Page Elect Neil A. Johnson Elect Dina Knight Elect Ross McEwan Elect Sir Gordon Messenger Elect Steven L. Mogford	Management	For	For For For Against For Abstain For For	considerations for gender diversity.
4 5 6 7 8 9 10 11 12	Elect Martin Cooper Elect Roger A. Krone Elect Ezinne Uzo-Okoro Elect Shonaid Jemmett-Page Elect Neil A. Johnson Elect Dina Knight Elect Ross McEwan Elect Sir Gordon Messenger Elect Steven L. Mogford Elect Steve Wadey	Management	For	For For For Against For Abstain For For For	considerations for gender diversity.
4 5 6 7 8 9 10 11 12	Elect Martin Cooper Elect Roger A. Krone Elect Ezinne Uzo-Okoro Elect Shonaid Jemmett-Page Elect Neil A. Johnson Elect Dina Knight Elect Ross McEwan Elect Sir Gordon Messenger Elect Steven L. Mogford Elect Steve Wadey Appointment of Auditor	Management	For	For For For Against For Abstain For For For For For For For For For	considerations for gender diversity.
4 5 6 7 8 9 10 11 12 13	Elect Martin Cooper Elect Roger A. Krone Elect Ezinne Uzo-Okoro Elect Shonaid Jemmett-Page Elect Neil A. Johnson Elect Dina Knight Elect Ross McEwan Elect Sir Gordon Messenger Elect Steven L. Mogford Elect Steve Wadey	Management	For	For For For Against For Abstain For For For	considerations for gender diversity. Not standing for re-election
4 5 6 7 8 9 10 11 12 13 14	Elect Martin Cooper Elect Roger A. Krone Elect Ezinne Uzo-Okoro Elect Shonaid Jemmett-Page Elect Neil A. Johnson Elect Dina Knight Elect Ross McEwan Elect Sir Gordon Messenger Elect Steven L. Mogford Elect Steve Wadey Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations	Management	For	For For For Against For Abstain For For For For For Against	considerations for gender diversity.
4 5 6 7 8 9 10 11 12 13 14 15	Elect Martin Cooper Elect Roger A. Krone Elect Ezinne Uzo-Okoro Elect Shonaid Jemmett-Page Elect Neil A. Johnson Elect Dina Knight Elect Ross McEwan Elect Sir Gordon Messenger Elect Steven L. Mogford Elect Steve Wadey Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights	Management	For	For For Against For Abstain For For For For For For For	considerations for gender diversity. Not standing for re-election Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political
4 5 6 7 8 9 10 11 12 13 14 15	Elect Martin Cooper Elect Roger A. Krone Elect Ezinne Uzo-Okoro Elect Shonaid Jemmett-Page Elect Neil A. Johnson Elect Dina Knight Elect Ross McEwan Elect Sir Gordon Messenger Elect Steven L. Mogford Elect Steve Wadey Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations	Management	For	For For Against For For For For Abstain For	considerations for gender diversity. Not standing for re-election Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political
4 5 6 7 8 9 10 11 12 13 14 15	Elect Martin Cooper Elect Roger A. Krone Elect Ezinne Uzo-Okoro Elect Shonaid Jemmett-Page Elect Neil A. Johnson Elect Dina Knight Elect Ross McEwan Elect Sir Gordon Messenger Elect Steven L. Mogford Elect Steve Wadey Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights	Management	For	For For For Against For Abstain For	considerations for gender diversity. Not standing for re-election Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political
4 5 6 7 8 9 10 11 12 13 14 15 16	Elect Martin Cooper Elect Roger A. Krone Elect Ezinne Uzo-Okoro Elect Shonaid Jemmett-Page Elect Neil A. Johnson Elect Dina Knight Elect Ross McEwan Elect Sir Gordon Messenger Elect Steven L. Mogford Elect Steve Wadey Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified	Management	For	For For Against For For For For Abstain For	considerations for gender diversity. Not standing for re-election Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Elect Martin Cooper Elect Roger A. Krone Elect Ezinne Uzo-Okoro Elect Shonaid Jemmett-Page Elect Neil A. Johnson Elect Dina Knight Elect Ross McEwan Elect Sir Gordon Messenger Elect Steven L. Mogford Elect Steve Wadey Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For For For Against For For For Abstain For	considerations for gender diversity. Not standing for re-election Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Elect Martin Cooper Elect Roger A. Krone Elect Ezinne Uzo-Okoro Elect Shonaid Jemmett-Page Elect Neil A. Johnson Elect Dina Knight Elect Ross McEwan Elect Sir Gordon Messenger Elect Steven L. Mogford Elect Steve Wadey Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days	Management	For	For For For Against For For For Abstain For	Considerations for gender diversity. Not standing for re-election Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Elect Martin Cooper Elect Roger A. Krone Elect Ezinne Uzo-Okoro Elect Shonaid Jemmett-Page Elect Neil A. Johnson Elect Dina Knight Elect Ross McEwan Elect Sir Gordon Messenger Elect Steven L. Mogford Elect Steve Wadey Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days	Management	For	For For For Against For	Considerations for gender diversity. Not standing for re-election Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Meeting Type: Annual
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 SSE Plo	Elect Martin Cooper Elect Roger A. Krone Elect Ezinne Uzo-Okoro Elect Shonaid Jemmett-Page Elect Neil A. Johnson Elect Dina Knight Elect Ross McEwan Elect Sir Gordon Messenger Elect Steven L. Mogford Elect Steve Wadey Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days	Management	For	For For For Against For Abstain For For For For For For Vote Decision	Considerations for gender diversity. Not standing for re-election Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Elect Martin Cooper Elect Roger A. Krone Elect Ezinne Uzo-Okoro Elect Shonaid Jemmett-Page Elect Neil A. Johnson Elect Dina Knight Elect Ross McEwan Elect Sir Gordon Messenger Elect Steven L. Mogford Elect Steve Wadey Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days	Management	For	For For For Against For	Considerations for gender diversity. Not standing for re-election Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Remuneration Policy	Management	For	For	
4		Management	For	For	
5		Management	For	For	
6	Elect Lady Elish Frances Angiolini	Management	For	For	
7		Management	For	For	
8		Management	For	For	
9		Management	For	For	
10	Elect Sir John A. Manzoni	Management	For	For	
11		Management	For	For	
12		Management	For	For	
13		Management	For	For	
14		Management	For	For	
15		Management	For	For	
16		Management	For	For	
17	Appointment of Auditor	Management	For	For	
18	Authority to Set Auditor's Fees	Management	For	For	
19	Approval of Net Zero Transition Report and Adoption of Triennial Vote on Net Zero Transition Report	Management	For	For	The company has set SBTI 1.5C-aligned targets for 2030 across all material emissions. SSE aims to reach net zero in Scope 182 emissions by 2040, and net zero on all emissions by 2050. The company has a detailed transition plan that identifies the key levers and timelines to deploy zero- and low-carbon technologies, in line with its targets. The strategy is backed up by a capex plan, notably prioritizing renewable energy and network infrastructure. The plan includes innovation in emerging technologies, including CCS and hydrogen blending, which are being piloted with partners. We note that the transition plan quantifies the contribution of each lever towards emissions reduction targets, and it does not rely excessively in emerging technologies and carbon removals to reach the targets.
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	-
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
22	Authority to Issue Shares w/o Preemptive Rights (Specified	Management	For	For	
22	Capital Investment)	Management	FUI	rui	
23		Management	For	For	
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
Akums	s Drugs & Pharmaceuticals Ltd.	Meeting Date:	18.07.2025		Meeting Type: Annual
	-		Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
1		Management	For	For	
2	Elect Sanjeev Jain	Management	For	For	
3		Management	For	For	
4	Approve Payment of Fees to Cost Auditors	Management	For	For	
5	Elect Anil Kumar Arvindlal Amin	Management	For	For	
Bank o	of China Ltd.	Meeting Date:	18.07.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management	Vote	Rationale
	The second secon		Decision	Decision	
1	Approve Issuance Quota and Issuance Arrangement of Capital	Management	For	For _	
2	Instruments	Management	For	For	
3	Approve Issuance Quota and Issuance Arrangement of Total Loss-Absorbing Capacity Non-Capital Instruments	Management	For	For	
4	Change in Registered Capital and Amendments to Articles	Management	For	For	
_					
Capite	c Bank Hldgs	Meeting Date:	18.07.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Stanislaus Alexander du Plessis	Management	For	For	
2		Management	For	For	
3		Management	For	For	
4		Management	For	For	
5		Management	For	For	
6	Election of Social, Ethics and Sustainability Committee Member (Nadya Fatima Bhettay)	-	For	For	
7	Election of Social, Ethics and Sustainability Committee Member	Management	For	For	
8	Election of Social, Ethics and Sustainability Committee Member		For	For	
9	Election of Social, Ethics and Sustainability Committee Member	-			
	(Ismail Moola)	Management	For	For	
10		Management	For	For	
11		Management	For	For	
12	Authority to Issue Shares Pursuant to a Conversion of Loss Absorbent Capital Instruments	Management	For	For	
13		Management	For	For	
	Authority to issue Shares for Cash				
	Additionly to issue shares for cash				

Number	Proposal text	Proponent	Management	Vote	Rationale
	<u> </u>	·	Decision	Decision	
14	Approve Remuneration Policy	Management	For	For	
15	Approve Remuneration Implementation Report	Management	For	For	
16	Approve NEDs' Fees	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Approve Financial Assistance (Section 45)	Management	For	For	
Jindal S	Steel Ltd.	Meeting Date: 18.07.2025			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Related Party Transactions (Nalwa Steel and Power Limited)	Management	For	For	
2	Related Party Transactions (Jindal Saw Limited)	Management	For	For	
3	Related Party Transactions (Jindal Global Trading DMCC)	Management	For	For	
4	Related Party Transactions (Jindal Steel Odisha Limited and	Management	For	For	
	Nalwa Special Steel Limited) Change in Company Name and Amendments to Memorandum	-			
5	and Articles of Association of the Company Amendment to the Jindal Steel & Power Employee Benefit	Management	For	For	Exercise price at discretion of administrator; Amendment is not in best
6	Scheme 2022 (ESOP Scheme 2022)	Management	For	Against	interests of shareholders
Nippor	Life India Asset Management Ltd.	Meeting Date	: 18.07.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Hiroki Yamauchi	Management	For	For	
4	Elect Ashvin Dhirajlal Parekh	Management	For	Against	Non-audit fees exceed audit fees
5	Elect Kosuke Kuroishi	Management	For	For	Janet 1995 Sheese addit 1995
6	Appointment of Secretarial Auditor	Management	For	For	
Stellan	tis N.V	Meeting Date	: 18.07.2025		Meeting Type: Special
Number	Dronocal tout		Management	Vote	Rationale
	Proposal text	Proponent	Decision	Decision	Kationale
1	Elect Antonio Filosa to the Board of Directors	Management	For	For	
Colgate	e-Palmolive (India) Ltd.	Meeting Date			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
			Decision	D C C 151 G 11	
	Accounts and Reports	Management	For	For	
1	Accounts and Reports Elect Jacob S. Madukkakuzy	Management Management			
1 2	·		For	For	
1 2 3 4	Elect Jacob S. Madukkakuzy	Management	For For	For For	
1 2 3 4	Elect Jacob S. Madukkakuzy Appointment of Secretarial Auditor Non-Executive Directors' Commission	Management Management Management	For For For	For For For	Marking Toron Armed
1 2 3 4 GB Gro	Elect Jacob S. Madukkakuzy Appointment of Secretarial Auditor Non-Executive Directors' Commission up plc	Management Management Management Meeting Date	For For For For	For For For	Meeting Type: Annual
1 2 3 4 GB Gro Number	Elect Jacob S. Madukkakuzy Appointment of Secretarial Auditor Non-Executive Directors' Commission up plc Proposal text	Management Management Management Meeting Date Proponent	For For For **22.07.2025 Management Decision	For For For Vote Decision	Meeting Type: Annual Rationale
1 2 3 4 GB Gro Number	Elect Jacob S. Madukkakuzy Appointment of Secretarial Auditor Non-Executive Directors' Commission up plc Proposal text Accounts and Reports	Management Management Management Meeting Date Proponent Management	For For For : 22.07.2025 Management Decision For	For For Vote Decision For	
1 2 3 4 GB Gro Number 1 2	Elect Jacob S. Madukkakuzy Appointment of Secretarial Auditor Non-Executive Directors' Commission up plc Proposal text Accounts and Reports Final Dividend	Management Management Management Meeting Date Proponent Management Management	For For For : 22.07.2025 Management Decision For For	For For Vote Decision For	
1 2 3 4 GB Gro Number 1 2	Elect Jacob S. Madukkakuzy Appointment of Secretarial Auditor Non-Executive Directors' Commission up plc Proposal text Accounts and Reports	Management Management Management Meeting Date Proponent Management	For For For : 22.07.2025 Management Decision For	For For Vote Decision For	
1 2 3 4 GB Gro Number 1 2 3	Elect Jacob S. Madukkakuzy Appointment of Secretarial Auditor Non-Executive Directors' Commission up plc Proposal text Accounts and Reports Final Dividend	Management Management Management Meeting Date Proponent Management Management	For For For : 22.07.2025 Management Decision For For	For For Vote Decision For	
1 2 3 4 GB Gro Number 1 2 3 4	Elect Jacob S. Madukkakuzy Appointment of Secretarial Auditor Non-Executive Directors' Commission up plc Proposal text Accounts and Reports Final Dividend Elect Richard Longdon	Management Management Management Meeting Date Proponent Management Management Management Management	For For For : 22.07.2025 Management Decision For For For	For For Vote Decision For For	
1 2 3 4 GB Gro Number 1 2 3 4 4 5	Elect Jacob S. Madukkakuzy Appointment of Secretarial Auditor Non-Executive Directors' Commission up plc Proposal text Accounts and Reports Final Dividend Elect Richard Longdon Elect Dev Dhiman	Management Management Management Meeting Date Proponent Management Management Management Management Management Management	For For For : 22.07.2025 Management Decision For For For For	For For Vote Decision For For For	
1 2 3 4 GB Gro Number 1 2 3 4 4 5 6	Elect Jacob S. Madukkakuzy Appointment of Secretarial Auditor Non-Executive Directors' Commission up plc Proposal text Accounts and Reports Final Dividend Elect Richard Longdon Elect Dev Dhiman Elect David Ward	Management Management Management Meeting Date Proponent Management Management Management Management Management Management Management Management	For For For : 22.07.2025 Management Decision For For For For For For For	For For Vote Decision For For For For For For For For	
1 2 3 4 GB Gro Number 1 2 3 4 4 5 5 6 6 7	Elect Jacob S. Madukkakuzy Appointment of Secretarial Auditor Non-Executive Directors' Commission up plc Proposal text Accounts and Reports Final Dividend Elect Richard Longdon Elect Dev Dhiman Elect David Ward Elect Liz Catchpole	Management Management Management Meeting Date Proponent Management	For For For : 22.07.2025 Management Decision For For For For For For For For For Fo	For For Vote Decision For	
1 2 3 4 GB Gro Number 1 2 3 4 5 6 6 7 8	Elect Jacob S. Madukkakuzy Appointment of Secretarial Auditor Non-Executive Directors' Commission up plc Proposal text Accounts and Reports Final Dividend Elect Richard Longdon Elect Dev Dhiman Elect David Ward Elect Liz Catchpole Elect Michelle Senecal de Fonseca	Management Management Management Meeting Date Proponent Management	For For For : 22.07.2025 Management Decision For For For For For For For For For Fo	For For Vote Decision For	
1 2 3 4 GB Gro Number 1 2 3 4 4 5 6 6 7 8 8 9	Elect Jacob S. Madukkakuzy Appointment of Secretarial Auditor Non-Executive Directors' Commission up plc Proposal text Accounts and Reports Final Dividend Elect Richard Longdon Elect Dev Dhiman Elect David Ward Elect Liz Catchpole Elect Michelle Senecal de Fonseca Elect Bhavneet Singh Remuneration Report	Management Management Management Meeting Date Proponent Management	For For For : 22.07.2025 Management Decision For For For For For For For For For Fo	For For Vote Decision For	
1 2 3 4 GB Gro Number 1 2 3 4 4 5 6 6 7 8 9 10	Elect Jacob S. Madukkakuzy Appointment of Secretarial Auditor Non-Executive Directors' Commission up plc Proposal text Accounts and Reports Final Dividend Elect Richard Longdon Elect Dev Dhiman Elect David Ward Elect Liz Catchpole Elect Michelle Senecal de Fonseca Elect Bhavneet Singh Remuneration Report Appointment of Auditor	Management Management Management Meeting Date Proponent Management	For For For **22.07.2025 Management Decision For For For For For For For For For Fo	For For Vote Decision For	
1 2 3 4 GB Gro Number 1 2 3 4 4 5 6 6 7 8 8 9 10 11	Elect Jacob S. Madukkakuzy Appointment of Secretarial Auditor Non-Executive Directors' Commission up plc Proposal text Accounts and Reports Final Dividend Elect Richard Longdon Elect Dev Dhiman Elect David Ward Elect Liz Catchpole Elect Michelle Senecal de Fonseca Elect Bhavneet Singh Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees	Management Management Management Meeting Date Proponent Management	For For For State of the state	For For Vote Decision For	
1 2 3 4 GB Gro Number 1 2 3 4 5 6 6 7 8 9 10 11 12	Elect Jacob S. Madukkakuzy Appointment of Secretarial Auditor Non-Executive Directors' Commission up plc Proposal text Accounts and Reports Final Dividend Elect Richard Longdon Elect Dev Dhiman Elect David Ward Elect Liz Catchpole Elect Michelle Senecal de Fonseca Elect Bhavneet Singh Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights	Management Management Management Meeting Date Proponent Management	For For For **22.07.2025 Management Decision For For For For For For For For For Fo	For	
1 2 3 4 GB Gro Number 1 2 3 4 5 6 6 7 8 9 10 11 12 13	Elect Jacob S. Madukkakuzy Appointment of Secretarial Auditor Non-Executive Directors' Commission up plc Proposal text Accounts and Reports Final Dividend Elect Richard Longdon Elect Dev Dhiman Elect David Ward Elect Liz Catchpole Elect Michelle Senecal de Fonseca Elect Bhavneet Singh Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Ratification of Directors' Fees	Management Management Management Meeting Date Proponent Management	For	For For Vote Decision For	
1 2 3 4 4	Elect Jacob S. Madukkakuzy Appointment of Secretarial Auditor Non-Executive Directors' Commission up plc Proposal text Accounts and Reports Final Dividend Elect Richard Longdon Elect Dev Dhiman Elect David Ward Elect Liz Catchpole Elect Michelle Senecal de Fonseca Elect Bhavneet Singh Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Ratification of Directors' Fees Authority to Issue Shares w/o Preemptive Rights (Specified	Management Management Management Meeting Date Proponent Management	For For For **22.07.2025 Management Decision For For For For For For For For For Fo	For	
1 2 3 4 4 Fig. 1 5 6 7 8 9 10 11 12 13 14 15	Elect Jacob S. Madukkakuzy Appointment of Secretarial Auditor Non-Executive Directors' Commission up plc Proposal text Accounts and Reports Final Dividend Elect Richard Longdon Elect Dev Dhiman Elect David Ward Elect Liz Catchpole Elect Michelle Senecal de Fonseca Elect Bhavneet Singh Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Ratification of Directors' Fees Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
1 2 3 4 4	Elect Jacob S. Madukkakuzy Appointment of Secretarial Auditor Non-Executive Directors' Commission up plc Proposal text Accounts and Reports Final Dividend Elect Richard Longdon Elect Dev Dhiman Elect David Ward Elect Liz Catchpole Elect Michelle Senecal de Fonseca Elect Bhavneet Singh Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Ratification of Directors' Fees Authority to Issue Shares w/o Preemptive Rights (Specified	Management Management Management Meeting Date Proponent Management	For For For **22.07.2025 Management Decision For For For For For For For For For Fo	For	
1 2 3 4 4	Elect Jacob S. Madukkakuzy Appointment of Secretarial Auditor Non-Executive Directors' Commission up plc Proposal text Accounts and Reports Final Dividend Elect Richard Longdon Elect Dev Dhiman Elect David Ward Elect Liz Catchpole Elect Michelle Senecal de Fonseca Elect Bhavneet Singh Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Ratification of Directors' Fees Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Adoption of New Articles	Management Management Management Meeting Date Proponent Management	For	For	Rationale
1 2 3 4 4	Elect Jacob S. Madukkakuzy Appointment of Secretarial Auditor Non-Executive Directors' Commission up plc Proposal text Accounts and Reports Final Dividend Elect Richard Longdon Elect Dev Dhiman Elect David Ward Elect Liz Catchpole Elect Michelle Senecal de Fonseca Elect Bhavneet Singh Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Ratification of Directors' Fees Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Adoption of New Articles	Management Management Management Meeting Date Proponent Management	For For For State of the state	For	Rationale Meeting Type: Annual
1 2 3 4 4	Elect Jacob S. Madukkakuzy Appointment of Secretarial Auditor Non-Executive Directors' Commission up plc Proposal text Accounts and Reports Final Dividend Elect Richard Longdon Elect Dev Dhiman Elect David Ward Elect Liz Catchpole Elect Michelle Senecal de Fonseca Elect Bhavneet Singh Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Ratification of Directors' Fees Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Adoption of New Articles C Proposal text	Management	For	For	Rationale
1 2 3 4 4	Elect Jacob S. Madukkakuzy Appointment of Secretarial Auditor Non-Executive Directors' Commission up plc Proposal text Accounts and Reports Final Dividend Elect Richard Longdon Elect Dev Dhiman Elect David Ward Elect Liz Catchpole Elect Michelle Senecal de Fonseca Elect Bhavneet Singh Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Ratification of Directors' Fees Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Adoption of New Articles C Proposal text Elect Ciaran Murray	Management	For	For	Rationale Meeting Type: Annual
1 2 3 4 4	Elect Jacob S. Madukkakuzy Appointment of Secretarial Auditor Non-Executive Directors' Commission up plc Proposal text Accounts and Reports Final Dividend Elect Richard Longdon Elect Dev Dhiman Elect David Ward Elect Liz Catchpole Elect Michelle Senecal de Fonseca Elect Bhavneet Singh Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Ratification of Directors' Fees Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Adoption of New Articles C Proposal text	Management	For	For	Rationale Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Elect John Climax	Management	For	For	
5	Elect Eugene McCague	Management	For	For	
6	Elect Julie O'Neill	Management	For	For	
7	Elect Linda S. Grais	Management	For	For	
8	Elect Anne C. Whitaker	Management	For	For	
	Accounts and Reports	Management	For	For	
	Appointment of Auditor and Authority to Set Fees	Management	For	For	
	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
14	Authority to Repurchase Shares	Management	For	For	
15	Authorize Price Range for the Reissuance of Treasury Shares	Management	For	For	
Link Re	eal Estate Investment Trust	Meeting Date	e: 22.07.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Christopher John Brooke	Management	For	For	
	Elect Melissa WU Mao Chin	Management	For	For	
		<u>-</u>			
	Elect Jana Andonegui Sehnalova	Management	For	For	
	Elect ENG-KWOK Seat Moey	Management	For	For	
	Elect Ann KUNG YEUNG Yun Chi	Management	For	For	
6	Authority to Repurchase Units	Management	For	For	
Shikun	හ Binui Ltd	Meeting Date	2: 22.07.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Employment Agreement of CEO	Management	For	For	
2	Special Retention Bonus of CEO	Management	For	For	Excessive bonus
Booz A	Booz Allen Hamilton Holding Corp		e: 23.07.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Joan Lordi C. Amble	Management	For	For	
2	Elect Debra L. Dial	Management	For	For	
3	Elect Michèle A. Flournoy	Management	For	For	
4	Elect Mark E. Gaumond	Management	For	For	
5	Elect Ellen Jewett	Management	For	For	
	Elect Arthur E. Johnson	Management	For	For	
7	Elect Gretchen W. McClain	Management	For	For	
0		-			
	Elect Robert C. O'Brien	Management	For	For	
	Elect Rory P. Read	Management	For	For	
	Elect Charles O. Rossotti	Management	For	For	
11	Elect Horacio D. Rozanski	Management	For	For	
12	Elect William M. Thornberry	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	
	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
Chow T	Tai Fook Jewellery Group Limited	Meeting Date	e: 23.07.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Kent WONG Siu Kee	Management	For	For	
4	Elect Wilson CHENG Kam Biu	Management	For	For	
5	Elect Peter SUEN Chi Keung	Management	For	Against	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent.
6	Elect Jeffrey LAM Kin Fung	Management	For	Against	Board - Vote Against when the chair of the nominating committee is no independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
7	Elect Lily CHENG Ka Lai	Management	For	For	
8	Directors' Fees	Management	For	For	
9	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit fees are excessive.
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
	Authority to Repurchase Shares	Management	For	For	
	•				

HICL III	frastructure PLC	Meeting Date:	23.07.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect Michael Bane	Management	For	For	
3	Elect Rita Akushie	Management	For	For	
ļ	Elect Liz Barber	Management	For	For	
;)	Elect Frances Davies	Management	For	For	
5	Elect Martin Pugh	Management	For	For	
7	Elect Kenneth D. Reid	Management	For	For	
3	Elect Graham Sutherland	Management	For	For	
9	Remuneration Report	Management	For	For	
0	Remuneration Policy			For	
		Management	For		
1	Appointment of Auditor	Management	For	For	
12	Authority to Set Auditor's Fees	Management	For	For	
13	Dividend Policy	Management	For	For	
14	Authority to Repurchase Shares	Management	For	For	
5	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
Pajaj E	inanco Ital	Mosting Date:	24.07.2025		Meeting Type: Annual
	inance Ltd	Meeting Date:	Management	Vote	Meeting Type. Annual
lumber	Proposal text	Proponent	Decision	Decision	Rationale
	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Anup Kumar Saha	Management	For	For	
!	Appointment of Secretarial Auditor	Management	For	For	
;	Authority to Issue Non-convertible Debentures	Management	For	For	Potentially excessive debt
	Material Related Party Transactions (Bajaj Housing Finance	Management	101	101	r otentiany excessive dest
5	Limited)	Management	For	For	
,	Material Related Party Transactions (Bajaj Allianz Life Insurance)	Management	For	For	
3	Modification to the Employee Stock Option Scheme, 2009 (ESOS 2009)	Management	For	Against	Long term awards are not linked to performance.
	Extension of ESOS 2009 to Eligible Employees of Subsidiaries	Management	For	For	
9		-			
9 10	Acquisition of Shares on Secondary Market to Implement ESOS 2009	-	For	For	
10	Acquisition of Shares on Secondary Market to Implement ESOS		For		Meeting Type: Annual
o Brown	Acquisition of Shares on Secondary Market to Implement ESOS 2009	Management	For		Meeting Type: Annual
B rown - Number	Acquisition of Shares on Secondary Market to Implement ESOS 2009 Forman Corp.	Management Meeting Date:	For 24.07.2025 Management	For	Rationale Board - Vote Against when the nomination committee is not sufficien
B rown - Number	Acquisition of Shares on Secondary Market to Implement ESOS 2009 Forman Corp. Proposal text Elect Campbell P. Brown	Management Meeting Date: Proponent Management	For 24.07.2025 Management Decision For	Vote Decision Against	Rationale
0 Brown- Number	Acquisition of Shares on Secondary Market to Implement ESOS 2009 Forman Corp. Proposal text Elect Campbell P. Brown Elect Elizabeth M. Brown	Management Meeting Date: Proponent Management Management	24.07.2025 Management Decision For	Vote Decision Against	Rationale Board - Vote Against when the nomination committee is not sufficien
OBrown-Number	Acquisition of Shares on Secondary Market to Implement ESOS 2009 Forman Corp. Proposal text Elect Campbell P. Brown Elect Elizabeth M. Brown Elect Mark A. Clouse	Management Meeting Date: Proponent Management Management Management	For 24.07.2025 Management Decision For For For	Vote Decision Against For For	Rationale Board - Vote Against when the nomination committee is not sufficien
OBrown-Number	Acquisition of Shares on Secondary Market to Implement ESOS 2009 Forman Corp. Proposal text Elect Campbell P. Brown Elect Elizabeth M. Brown Elect Mark A. Clouse Elect Marshall B. Farrer	Management Meeting Date: Proponent Management Management Management Management	For 24.07.2025 Management Decision For For For For For	Vote Decision Against For For	Rationale Board - Vote Against when the nomination committee is not sufficien
O Brown-Number	Acquisition of Shares on Secondary Market to Implement ESOS 2009 Forman Corp. Proposal text Elect Campbell P. Brown Elect Elizabeth M. Brown Elect Mark A. Clouse Elect Marshall B. Farrer Elect W. Austin Musselman	Management Meeting Date: Proponent Management Management Management Management Management Management	For 24.07.2025 Management Decision For For For For For For	Vote Decision Against For For For For	Rationale Board - Vote Against when the nomination committee is not sufficien
O Brown-Number	Acquisition of Shares on Secondary Market to Implement ESOS 2009 Forman Corp. Proposal text Elect Campbell P. Brown Elect Elizabeth M. Brown Elect Mark A. Clouse Elect Marshall B. Farrer Elect W. Austin Musselman Elect Michael J. Roney	Management Meeting Date: Proponent Management Management Management Management	For 24.07.2025 Management Decision For For For For For	Vote Decision Against For For	Rationale Board - Vote Against when the nomination committee is not sufficien
O Brown-Number	Acquisition of Shares on Secondary Market to Implement ESOS 2009 Forman Corp. Proposal text Elect Campbell P. Brown Elect Elizabeth M. Brown Elect Mark A. Clouse Elect Marshall B. Farrer Elect W. Austin Musselman	Management Meeting Date: Proponent Management Management Management Management Management Management	For 24.07.2025 Management Decision For For For For For For	Vote Decision Against For For For For	Rationale Board - Vote Against when the nomination committee is not sufficien
O Brown-	Acquisition of Shares on Secondary Market to Implement ESOS 2009 Forman Corp. Proposal text Elect Campbell P. Brown Elect Elizabeth M. Brown Elect Mark A. Clouse Elect Marshall B. Farrer Elect W. Austin Musselman Elect Michael J. Roney	Management Meeting Date: Proponent Management Management Management Management Management Management Management	For 24.07.2025 Management Decision For For For For For For For F	Vote Decision Against For For For For For	Rationale Board - Vote Against when the nomination committee is not sufficien
O Brown-Number	Acquisition of Shares on Secondary Market to Implement ESOS 2009 Forman Corp. Proposal text Elect Campbell P. Brown Elect Elizabeth M. Brown Elect Mark A. Clouse Elect Marshall B. Farrer Elect W. Austin Musselman Elect Michael J. Roney Elect Jan E. Singer	Management Meeting Date: Proponent Management Management Management Management Management Management Management Management	For 24.07.2025 Management Decision For For For For For For For F	Vote Decision Against For For For For For For For	Rationale Board - Vote Against when the nomination committee is not sufficien independent. Board – Vote Against when the company has a multi-class share
O Brown-	Acquisition of Shares on Secondary Market to Implement ESOS 2009 Forman Corp. Proposal text Elect Campbell P. Brown Elect Elizabeth M. Brown Elect Mark A. Clouse Elect Marshall B. Farrer Elect W. Austin Musselman Elect Michael J. Roney Elect Jan E. Singer Elect Tracy L. Skeans	Management Meeting Date: Proponent Management	For 24.07.2025 Management Decision For For For For For For For F	Vote Decision Against For For For For For Against	Rationale Board - Vote Against when the nomination committee is not sufficien independent. Board – Vote Against when the company has a multi-class share
Brown- Number 2 3 4 5 7 3 9 10	Acquisition of Shares on Secondary Market to Implement ESOS 2009 Forman Corp. Proposal text Elect Campbell P. Brown Elect Elizabeth M. Brown Elect Mark A. Clouse Elect Marshall B. Farrer Elect W. Austin Musselman Elect Michael J. Roney Elect Jan E. Singer Elect Tracy L. Skeans Elect Elizabeth A. Smith Elect Michael A. Todman	Management Meeting Date: Proponent Management	For 24.07.2025 Management Decision For For For For For For For F	Vote Decision Against For	Rationale Board - Vote Against when the nomination committee is not sufficient independent. Board - Vote Against when the company has a multi-class share
Brown- Number 1 2 3 4 5 6 7 8 9 10	Acquisition of Shares on Secondary Market to Implement ESOS 2009 Forman Corp. Proposal text Elect Campbell P. Brown Elect Elizabeth M. Brown Elect Mark A. Clouse Elect Marshall B. Farrer Elect W. Austin Musselman Elect Michael J. Roney Elect Jan E. Singer Elect Tracy L. Skeans Elect Elizabeth A. Smith	Management Meeting Date: Proponent Management	For 24.07.2025 Management Decision For For For For For For For F	Vote Decision Against For	Rationale Board - Vote Against when the nomination committee is not sufficient independent. Board – Vote Against when the company has a multi-class share
Brown- Number 1 2 3 4 5 6 7 8 9 10 11	Acquisition of Shares on Secondary Market to Implement ESOS 2009 Forman Corp. Proposal text Elect Campbell P. Brown Elect Elizabeth M. Brown Elect Mark A. Clouse Elect Marshall B. Farrer Elect W. Austin Musselman Elect Michael J. Roney Elect Jan E. Singer Elect Tracy L. Skeans Elect Elizabeth A. Smith Elect Michael A. Todman Elect Lawson E. Whiting	Management Meeting Date: Proponent Management	For 24.07.2025 Management Decision For For For For For For For F	Vote Decision Against For	Rationale Board - Vote Against when the nomination committee is not sufficient independent. Board – Vote Against when the company has a multi-class share
Brown- Number 1 2 3 4 5 6 7 8 9 10 11 12 Gokald	Acquisition of Shares on Secondary Market to Implement ESOS 2009 Forman Corp. Proposal text Elect Campbell P. Brown Elect Elizabeth M. Brown Elect Mark A. Clouse Elect Marshall B. Farrer Elect W. Austin Musselman Elect Michael J. Roney Elect Tracy L. Skeans Elect Elizabeth A. Smith Elect Michael A. Todman Elect Awson E. Whiting Ratification of Auditor	Management Meeting Date: Proponent Management	For 24.07.2025 Management Decision For For For For For For For F	Vote Decision Against For For For For For For For For For Against For For For Vote	Rationale Board - Vote Against when the nomination committee is not sufficient independent. Board – Vote Against when the company has a multi-class share structure with unequal voting rights.
Brown- Number 1 2 3 4 5 6 7 8 9 10 11 12 Gokald	Acquisition of Shares on Secondary Market to Implement ESOS 2009 Forman Corp. Proposal text Elect Campbell P. Brown Elect Elizabeth M. Brown Elect Mark A. Clouse Elect Marshall B. Farrer Elect W. Austin Musselman Elect Michael J. Roney Elect Tracy L. Skeans Elect Elizabeth A. Smith Elect Michael A. Todman Elect Michael A. Todman Elect Lawson E. Whiting Ratification of Auditor as Exports Ltd. Proposal text Approval of the GEL Employee Stock Option Plan 2025 (ESOP	Management Meeting Date: Proponent Management	For 24.07.2025 Management Decision For For For For For For For F	For Vote Decision Against For For For For For For For Fo	Rationale Board - Vote Against when the nomination committee is not sufficient independent. Board - Vote Against when the company has a multi-class share structure with unequal voting rights. Meeting Type: Special
Brown- Number 1 2 3 4 5 6 7 8 9 10 11 12 Gokald Number	Acquisition of Shares on Secondary Market to Implement ESOS 2009 Forman Corp. Proposal text Elect Campbell P. Brown Elect Elizabeth M. Brown Elect Mark A. Clouse Elect Marshall B. Farrer Elect W. Austin Musselman Elect Michael J. Roney Elect Jan E. Singer Elect Tracy L. Skeans Elect Elizabeth A. Smith Elect Michael A. Todman Elect Lawson E. Whiting Ratification of Auditor as Exports Ltd. Proposal text Approval of the GEL Employee Stock Option Plan 2025 (ESOP 2025 / Plan)	Management Meeting Date: Proponent Management Management	For 24.07.2025 Management Decision For For For For For For For F	For Vote Decision Against For For For For For For Vote Por For For For For For For For For For F	Rationale Board - Vote Against when the nomination committee is not sufficient independent. Board - Vote Against when the company has a multi-class share structure with unequal voting rights. Meeting Type: Special
Brown- Number 1 2 3 4 5 6 7 8 9 10 11 12 Gokald	Acquisition of Shares on Secondary Market to Implement ESOS 2009 Forman Corp. Proposal text Elect Campbell P. Brown Elect Elizabeth M. Brown Elect Mark A. Clouse Elect Marshall B. Farrer Elect W. Austin Musselman Elect Michael J. Roney Elect Tracy L. Skeans Elect Elizabeth A. Smith Elect Michael A. Todman Elect Michael A. Todman Elect Lawson E. Whiting Ratification of Auditor as Exports Ltd. Proposal text Approval of the GEL Employee Stock Option Plan 2025 (ESOP	Management Meeting Date: Proponent Management	For 24.07.2025 Management Decision For For For For For For For F	For Vote Decision Against For For For For For For For Fo	Rationale Board - Vote Against when the nomination committee is not sufficient independent. Board - Vote Against when the company has a multi-class share structure with unequal voting rights. Meeting Type: Special
Brown- Number 1 2 3 4 5 6 7 8 9 10 11 12 Gokald Number	Acquisition of Shares on Secondary Market to Implement ESOS 2009 Forman Corp. Proposal text Elect Campbell P. Brown Elect Elizabeth M. Brown Elect Mark A. Clouse Elect Marshall B. Farrer Elect W. Austin Musselman Elect Michael J. Roney Elect Tracy L. Skeans Elect Elizabeth A. Smith Elect Michael A. Todman Elect Michael A. Todman Elect Lawson E. Whiting Ratification of Auditor as Exports Ltd. Proposal text Approval of the GEL Employee Stock Option Plan 2025 (ESOP 2025 / Plan) Extension of of the GEL Employee Stock Option Plan 2025	Management Meeting Date: Proponent Management Management	For 24.07.2025 Management Decision For For For For For For For F	For Vote Decision Against For For For For For For Vote Por For For For For For For For For For F	Rationale Board - Vote Against when the nomination committee is not sufficient independent. Board - Vote Against when the company has a multi-class share structure with unequal voting rights. Meeting Type: Special
OBrown-Number 2 3 4 5 6 7 3 9 0 1 2 Cokald Number	Acquisition of Shares on Secondary Market to Implement ESOS 2009 Forman Corp. Proposal text Elect Campbell P. Brown Elect Elizabeth M. Brown Elect Mark A. Clouse Elect Marshall B. Farrer Elect W. Austin Musselman Elect Michael J. Roney Elect Jan E. Singer Elect Tracy L. Skeans Elect Elizabeth A. Smith Elect Michael A. Todman Elect Awson E. Whiting Ratification of Auditor as Exports Ltd. Proposal text Approval of the GEL Employee Stock Option Plan 2025 (ESOP 2025 / Plan) Extension of of the GEL Employees of Subsidiaries	Management Meeting Date: Proponent Management Management	For 24.07.2025 Management Decision For For For For For For For F	For Vote Decision Against For For For For For For Vote Por For For For For For For For For For F	Rationale Board - Vote Against when the nomination committee is not sufficient independent. Board - Vote Against when the company has a multi-class share structure with unequal voting rights. Meeting Type: Special Rationale
OBrown-Number 2 3 4 5 6 7 3 9 0 1 2 Cokald Number	Acquisition of Shares on Secondary Market to Implement ESOS 2009 Forman Corp. Proposal text Elect Campbell P. Brown Elect Elizabeth M. Brown Elect Mark A. Clouse Elect Marshall B. Farrer Elect W. Austin Musselman Elect Michael J. Roney Elect Tracy L. Skeans Elect Elizabeth A. Smith Elect Michael A. Todman Elect Lawson E. Whiting Ratification of Auditor as Exports Ltd. Proposal text Approval of the GEL Employee Stock Option Plan 2025 (ESOP 2025 / Plan) Extension of of the GEL Employee Stock Option Plan 2025 (ESOP 2025 / Plan) to Eligible Employees of Subsidiaries arie Group Ltd Proposal text	Management Meeting Date: Proponent Management Meeting Date: Proponent Meeting Date: Proponent	For 24.07.2025 Management Decision For For For For For For For F	Vote Decision Against For For For For For For For Against For For For For For For Vote Decision Vote Decision	Rationale Board - Vote Against when the nomination committee is not sufficient independent. Board - Vote Against when the company has a multi-class share structure with unequal voting rights. Meeting Type: Special Rationale Meeting Type: Annual
OBrown-Number 2 3 4 5 6 7 3 9 0 1 2 Cokald Number	Acquisition of Shares on Secondary Market to Implement ESOS 2009 Forman Corp. Proposal text Elect Campbell P. Brown Elect Elizabeth M. Brown Elect Mark A. Clouse Elect Marshall B. Farrer Elect W. Austin Musselman Elect Michael J. Roney Elect Tracy L. Skeans Elect Elizabeth A. Smith Elect Michael A. Todman Elect Lawson E. Whiting Ratification of Auditor as Exports Ltd. Proposal text Approval of the GEL Employee Stock Option Plan 2025 (ESOP 2025 / Plan) Extension of of the GEL Employee Stock Option Plan 2025 (ESOP 2025 / Plan) to Eligible Employees of Subsidiaries arie Group Ltd Proposal text Re-elect Jillian Broadbent	Management Meeting Date: Proponent Management Meeting Date: Proponent Management Management Management	For 24.07.2025 Management Decision For For For For For For For F	For Vote Decision Against For For For For For For For Fo	Rationale Board - Vote Against when the nomination committee is not sufficient independent. Board - Vote Against when the company has a multi-class share structure with unequal voting rights. Meeting Type: Special Rationale Meeting Type: Annual
OBrown-Number 2 3 4 5 6 7 3 9 0 1 2 Cokald Number	Acquisition of Shares on Secondary Market to Implement ESOS 2009 Forman Corp. Proposal text Elect Campbell P. Brown Elect Elizabeth M. Brown Elect Mark A. Clouse Elect Marshall B. Farrer Elect W. Austin Musselman Elect Michael J. Roney Elect Tracy L. Skeans Elect Elizabeth A. Smith Elect Michael A. Todman Elect Lawson E. Whiting Ratification of Auditor as Exports Ltd. Proposal text Approval of the GEL Employee Stock Option Plan 2025 (ESOP 2025 / Plan) Extension of of the GEL Employee Stock Option Plan 2025 (ESOP 2025 / Plan) to Eligible Employees of Subsidiaries arie Group Ltd Proposal text Re-elect Jillian Broadbent Re-elect Philip Coffey	Management Meeting Date: Proponent Management Meeting Date: Proponent Management Management Management Management	For 24.07.2025 Management Decision For For For For For For For F	Vote Decision Against For	Rationale Board - Vote Against when the nomination committee is not sufficient independent. Board - Vote Against when the company has a multi-class share structure with unequal voting rights. Meeting Type: Special Rationale Meeting Type: Annual Rationale
Brown- Number 2 3 4 5 7 3 9 10 11 12 Gokald Number 1 2 Macqu Number	Acquisition of Shares on Secondary Market to Implement ESOS 2009 Forman Corp. Proposal text Elect Campbell P. Brown Elect Elizabeth M. Brown Elect Mark A. Clouse Elect Marshall B. Farrer Elect W. Austin Musselman Elect Michael J. Roney Elect Tracy L. Skeans Elect Elizabeth A. Smith Elect Michael A. Todman Elect Lawson E. Whiting Ratification of Auditor as Exports Ltd. Proposal text Approval of the GEL Employee Stock Option Plan 2025 (ESOP 2025 / Plan) Extension of of the GEL Employee Stock Option Plan 2025 (ESOP 2025 / Plan) to Eligible Employees of Subsidiaries arie Group Ltd Proposal text Re-elect Jillian Broadbent	Management Meeting Date: Proponent Management Meeting Date: Proponent Management Management Management	For 24.07.2025 Management Decision For For For For For For For F	For Vote Decision Against For For For For For For For Fo	Rationale Board - Vote Against when the nomination committee is not sufficient independent. Board - Vote Against when the company has a multi-class share structure with unequal voting rights. Meeting Type: Special Rationale Meeting Type: Annual Rationale Oversight concerns.
Brown- Number 1 2 3 4 5 6 7 8 9 10 11 12 Gokald Number 1	Acquisition of Shares on Secondary Market to Implement ESOS 2009 Forman Corp. Proposal text Elect Campbell P. Brown Elect Elizabeth M. Brown Elect Mark A. Clouse Elect Marshall B. Farrer Elect W. Austin Musselman Elect Michael J. Roney Elect Tracy L. Skeans Elect Elizabeth A. Smith Elect Michael A. Todman Elect Lawson E. Whiting Ratification of Auditor as Exports Ltd. Proposal text Approval of the GEL Employee Stock Option Plan 2025 (ESOP 2025 / Plan) Extension of of the GEL Employee Stock Option Plan 2025 (ESOP 2025 / Plan) to Eligible Employees of Subsidiaries arie Group Ltd Proposal text Re-elect Jillian Broadbent Re-elect Philip Coffey	Management Meeting Date: Proponent Management Meeting Date: Proponent Management Management Management Management	For 24.07.2025 Management Decision For For For For For For For F	Vote Decision Against For	Rationale Board - Vote Against when the nomination committee is not sufficient independent. Board - Vote Against when the company has a multi-class share structure with unequal voting rights. Meeting Type: Special Rationale Meeting Type: Annual Rationale

Proposal Tatton Asset N Number Proposal Accounts Remuner Elect Pau Elect Pau Elect Chri Elect Chri Elect Lest Appointr Description	der Proposal Regarding Facilitating Nonbinding s der Proposal Regarding Disclosure of Fossil Fuel and Net Zero Alignment lanagement Plc text and Reports ration Report Il Edwards ippa Hamnett Il Hogarth har Mentel is Poil	Proponent Shareholder Shareholder Meeting Date Proponent Management Management Management Management Management Management Management Management	Management Decision	Vote Decision For	Rationale SHP Governance - Vote For when the proposal requests the facilitation of shareholder proposals. SHP Environment - Vote For when the proposal requests sustainability or environmental reports. Meeting Type: Annual
Proposal Tatton Asset N Number Proposal Accounts Remuner Elect Pau Elect Pau Elect Chr Elect Chr Elect Lest Appointr Appointr This Proposal	der Proposal Regarding Disclosure of Fossil Fuel and Net Zero Alignment lanagement Plc text and Reports ration Report Il Edwards ippa Hamnett Il Hogarth nar Mentel is Poil	Meeting Date Proponent Management Management Management Management Management	Against: 24.07.2025 Management Decision		of shareholder proposals. SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
Tatton Asset N Number Proposal Accounts Remunes Elect Pau Elect Phil Elect Chr Elect Chr Elect Chr Appointr Appointr In Accounts Accounts Accounts Elect Pau Appointr Elect Chr Elect Lesl Appointr In Final Divi	der Proposal Regarding Disclosure of Fossil Fuel and Net Zero Alignment Ianagement Plc text and Reports ration Report Il Edwards ippa Hamnett Il Hogarth nar Mentel is Poil	Meeting Date Proponent Management Management Management Management	: 24.07.2025 Management Decision	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
Number Proposal Accounts Remuner Elect Pau Elect Phil Elect Chr Elect Chr Elect Chr Appointr Proposal	text and Reports ration Report Il Edwards ippa Hamnett Il Hogarth nar Mentel is Poil	Proponent Management Management Management Management	Management Decision		Meeting Type: Annual
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2 Remuner 3 Elect Pau 4 Elect Phil 5 Elect Pau 6 Elect Loth 7 Elect Chr 8 Elect Lesl 9 Appointr 10 Final Divi	ration Report Il Edwards ippa Hamnett Il Hogarth nar Mentel is Poil	Management Management Management		Vote Decision	Rationale
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6 Elect Lotl 7 Elect Chr 8 Elect Lesl 9 Appointr 10 Final Divi	nar Mentel is Poil	Management	For	For	
7 Elect Chr 8 Elect Lesl 9 Appointr 10 Final Divi	is Poil	-	For	For	
8 Elect Lesl 9 Appointn 10 Final Divi		Management	For	For	
9 Appointn 10 Final Divi		Management	For	For	
10 Final Divi		Management	For	For	
	nent of Auditor and Authority to Set Fees	Management	For	For	
11 Authority		Management	For	For	
	to Issue Shares w/ Preemptive Rights	Management	For	For	
12 Authorisa	ation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democrati- implications of companies becoming involved in funding political processes
13 Authority	to Issue Shares w/o Preemptive Rights	Management	For	For	
Δuthority	to Issue Shares w/o Preemptive Rights (Specified	-			
Capital Ir	nvestment) to Repurchase Shares	Management Management	For	For	
	·				
Sona BLW Pre	cision Forgings Ltd.	Meeting Date: 25.07.2025			Meeting Type: Annual
Number Proposal	text	Proponent	Management Decision	Vote Decision	Rationale
1 Accounts	and Reports	Management	For	For	
2 Allocatio	n of Profits/Dividends	Management	For	For	
B Elect Vive	ek Vikram Singh	Management	For	For	
1 Elect Shr	adha Suri Marwah	Management	For	Against	Board - Vote Against when there are concerns regarding the past performance of one or more nominees, including repeated absence at board meetings.
5 Elect Jeff	rey Mark Overly	Management	For	For	
6 Elect Priy	a Sachdev Kapur	Management	For	For	
7 Appointn	nent of Secretarial Auditors	Management	For	For	
8 Approve	Payment of Fees to Cost Auditors	Management	For	For	
9 Amendm Associati	nents to the Object Clause of the Memorandum of on	Management	For	For	
Axis Bank Ltd					
		Meeting Date	: 25.07.2025		Meeting Type: Annual
	text	Meeting Date	Management	Vote	Meeting Type: Annual
	text	Meeting Date		Vote Decision	Meeting Type: Annual Rationale
Number Proposal	and Reports	Proponent Management	Management		
Number Proposal		Proponent	Management Decision	Decision	
Accounts Allocatio	and Reports n of Profits/Dividends	Proponent Management	Management Decision For	Decision For	
Accounts Allocatio B Elect Min	and Reports n of Profits/Dividends	Proponent Management Management	Management Decision For	Decision For For	Rationale Board - Vote Against when the audit committee is not sufficiently
Accounts Accounts Allocatio B Elect Min Appointr Revision	and Reports n of Profits/Dividends ii lpe nent of Secretarial Auditor of Remuneration of Amitabh Chaudhry (Managing	Proponent Management Management Management Management	Management Decision For For For	Decision For For Against For	Rationale Board - Vote Against when the audit committee is not sufficiently
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Number Proposal Accounts Allocatio Belect Min Appointn Revision Director Revision Director) Revision Director) Authority Rights Material Limited Material Insurance	and Reports n of Profits/Dividends ii Ipe nent of Secretarial Auditor of Remuneration of Amitabh Chaudhry (Managing and CEO) of Remuneration of Subrat Mohanty (Executive of Remuneration of Munish Sharda (Executive of Remuneration of Munish Sharda (Executive to Issue Debt Securities to Issue Debt Securities to Issue Shares and Convertible Debt w/o Preemptive Related Party Transactions with Life Insurance ion of India Related Party Transactions with LIC Housing Finance Related Party Transactions with IDBI Bank Limited Related Party Transactions with Axis Max Life	Proponent Management	Management Decision For For For For For For For For For Fo	Decision For	Rationale Board - Vote Against when the audit committee is not sufficiently
Number Proposal Accounts Allocatio Allocatio Belect Min Appointr Revision Director Revision Director) Revision Director) Authority Authority Material Material Material Material	and Reports n of Profits/Dividends ii Ipe nent of Secretarial Auditor of Remuneration of Amitabh Chaudhry (Managing and CEO) of Remuneration of Subrat Mohanty (Executive of Remuneration of Munish Sharda (Executive of Remuneration of Munish Sharda (Executive to Issue Debt Securities to Issue Debt Securities to Issue Shares and Convertible Debt w/o Preemptive Related Party Transactions with Life Insurance ion of India Related Party Transactions with IDBI Bank Limited Related Party Transactions with Axis Max Life e Limited	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For	Rationale Board - Vote Against when the audit committee is not sufficiently independent.
Number Proposal Accounts Allocatio Allocatio Belet Min Appointr Revision Director Revision Director Revision Director) Authority Authority Rights Amaterial Corporat Material	and Reports n of Profits/Dividends ii Ipe nent of Secretarial Auditor of Remuneration of Amitabh Chaudhry (Managing and CEO) of Remuneration of Subrat Mohanty (Executive of Remuneration of Munish Sharda (Executive of Remuneration of Munish Sharda (Executive to Issue Debt Securities to Issue Debt Securities to Issue Shares and Convertible Debt w/o Preemptive Related Party Transactions with Life Insurance ion of India Related Party Transactions with IDBI Bank Limited Related Party Transactions with Axis Max Life e Limited	Proponent Management	Management Decision For For For For For For For For For Fo	Decision For	Rationale Board - Vote Against when the audit committee is not sufficiently independent. Meeting Type: Annual

Number	Proposal text	Proponent	Management	Vote	Rationale
	T TO POSAT TO A		Decision	Decision	National
3	Elect Hemant Malik	Management	For	For	
4	Elect Atul Singh	Management	For	Against	Board is not sufficiently independent
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	
6	Elect Shyamal Mukherjee	Management	For	For	
7	Appointment of Secretarial Auditor	Management	For	For	
8	Related Party Transactions (British American Tobacco (GLP)	Management	For	For	
٥	Limited, United Kingdom)	Management	rui	rui	
9	Related Party Transactions (ITC Filtrona Limited)	Management	For	For	
1()	Approve Payment of Fees to Cost Auditors: ABK $\up3266$ Associates $\up32666$	Management	For	For	
	Co.	Management	101	101	
	Approve Payment of Fees to Cost Auditors: S. Mahadevan &	Management	For	For	
	Co.				
San Ma	artinho SA	Meeting Date	. 25 07 2025		Meeting Type: Annual
Jao Mic	attillio SA	Wiceting Date	. 23.07.2023		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
Number	Troposartext	Торонен	Decision	Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
					Long term awards are not linked to performance. Remuneration - Vote
3	Remuneration Policy	Management	For	Against	against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan.
Sao Ma	artinho SA	Meeting Date	: 25.07.2025		Meeting Type: Special
		_	Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
1	Amendments to Article 2 (Company Headquarters)	Management	For	For	
	Capitalization of Reserves w/o Share Issuance	Management	For	For	
2	Capitalization of Reserves w/o share issuance	Management	roi	rui	
Cransw	vick nlc	Meeting Date	. 28 07 2025		Meeting Type: Annual
Ciuiisw	nek pie	Wiccing Date	. 20.07.2025		Meeting Type: Aimai
Number	Proposal text	Proponent	Management	Vote	Rationale
- Tuniber	Troposartext	Тторопене	Decision	Decision	Rationale
1	Accounts and Reports	Management	For	For	
					Remuneration - Vote Against when the compensation committee
2	Remuneration Report	Management	For	Against	exercises its discretion to lower performance goals or increase awards
	F: 10''1 1			-	without sufficient justification
	Final Dividend	Management	For	For	
4	Elect Christopher Aldersley	Management	For	For	
5	Elect Liz Barber	Management	For	For	
6	Elect Mark Bottomley	Management	For	For	
7	Elect Jim Brisby	Management	For	For	
	Elect Adam Couch	Management	For	For	
	Elect Yetunde Hofmann	Management	For	For	
		-			
	Elect Rachel Howarth	Management	For	For	
	Elect Tim Smith	Management	For	For	
12	Elect Alan Williams	Management	For	For	
13	Appointment of Auditor	Management	For	For	
14	Authority to Set Auditor's Fees	Management	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
	Authority to Issue Shares w/o Preemptive Rights (Specified	-			
	Capital Investment)	Management	For	For	
	Authority to Repurchase Shares	Management	For	For	
		Management	For	For	
19	Authority to Set General Meeting Notice Period at 14 Days				
19	Authority to Set General Meeting Notice Period at 14 Days				
	Authority to Set General Meeting Notice Period at 14 Days Securities Co.Ltd.	Meeting Date	: 28.07.2025		Meeting Type: Special
Guosen	n Securities Co.Ltd.	Meeting Date		Vote	
Guosen			: 28.07.2025 Management Decision	Vote Decision	Meeting Type: Special Rationale
Guosen Number	n Securities Co.Ltd. Proposal text	Meeting Date	Management Decision	Decision	
Guosen Number	Proposal text Elect HU Hao	Meeting Date Proponent Management	Management Decision For	Decision For	
Guosen Number	Proposal text Elect HU Hao DISMISSAL OF ZHANG RUI AS AN INDEPENDENT DIRECTOR	Meeting Date Proponent Management Management	Management Decision For For	Decision For For	
Guosen Number	Proposal text Elect HU Hao	Meeting Date Proponent Management	Management Decision For	Decision For	
Number 1 2 3	Proposal text Elect HU Hao DISMISSAL OF ZHANG RUI AS AN INDEPENDENT DIRECTOR Elect YI Longxin	Meeting Date Proponent Management Management Management	Management Decision For For	Decision For For	Rationale
Number 1 2 3	Proposal text Elect HU Hao DISMISSAL OF ZHANG RUI AS AN INDEPENDENT DIRECTOR	Meeting Date Proponent Management Management	Management Decision For For For Events 28.07.2025	Decision For For For	
Number 1 2 3 Oxford	Proposal text Elect HU Hao DISMISSAL OF ZHANG RUI AS AN INDEPENDENT DIRECTOR Elect YI Longxin	Meeting Date Proponent Management Management Management	Management Decision For For	Decision For For	Rationale
Number 1 2 3 Oxford Number	Proposal text Elect HU Hao DISMISSAL OF ZHANG RUI AS AN INDEPENDENT DIRECTOR Elect YI Longxin Instruments plc Proposal text	Meeting Date Proponent Management Management Management Meeting Date Proponent	Management Decision For For For : 28.07.2025 Management Decision	Poecision For For Vote Decision	Rationale Meeting Type: Annual
Number 1 2 3 Oxford Number	Proposal text Elect HU Hao DISMISSAL OF ZHANG RUI AS AN INDEPENDENT DIRECTOR Elect YI Longxin Instruments plc Proposal text Accounts and Reports	Meeting Date Proponent Management Management Management Meeting Date Proponent Management	Management Decision For For For : 28.07.2025 Management Decision For	Poecision For For Vote Decision For	Rationale Meeting Type: Annual
Number 1 2 3 Oxford Number 1 2	Proposal text Elect HU Hao DISMISSAL OF ZHANG RUI AS AN INDEPENDENT DIRECTOR Elect YI Longxin Instruments plc Proposal text Accounts and Reports Remuneration Report	Meeting Date Proponent Management Management Management Meeting Date Proponent Management Management Management	Management Decision For For : 28.07.2025 Management Decision For For	Pecision For For Vote Decision For For	Rationale Meeting Type: Annual
Oxford Number 1 2 3 Oxford Number 1 2 3	Proposal text Elect HU Hao DISMISSAL OF ZHANG RUI AS AN INDEPENDENT DIRECTOR Elect YI Longxin Instruments plc Proposal text Accounts and Reports Remuneration Report Final Dividend	Meeting Date Proponent Management Management Management Meeting Date Proponent Management Management Management Management Management Management	Management Decision For For : 28.07.2025 Management Decision For For For	Pecision For For Vote Decision For For	Rationale Meeting Type: Annual
Guosen Number 1 2 3 Oxford Number 1 2 3 4	Proposal text Elect HU Hao DISMISSAL OF ZHANG RUI AS AN INDEPENDENT DIRECTOR Elect YI Longxin Instruments plc Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Neil A.P. Carson	Meeting Date Proponent Management Management Management Meeting Date Proponent Management Management Management Management Management Management Management	Management Decision For For : 28.07.2025 Management Decision For For For For For For For	Pecision For For Vote Decision For For For For For For	Rationale Meeting Type: Annual
Guosen Number 1 2 3 Oxford Number 1 2 3 4	Proposal text Elect HU Hao DISMISSAL OF ZHANG RUI AS AN INDEPENDENT DIRECTOR Elect YI Longxin Instruments plc Proposal text Accounts and Reports Remuneration Report Final Dividend	Meeting Date Proponent Management Management Management Meeting Date Proponent Management Management Management Management Management Management	Management Decision For For : 28.07.2025 Management Decision For For For	Pecision For For Vote Decision For For	Rationale Meeting Type: Annual
Number 1 2 3 Oxford Number 1 2 3 4 5	Proposal text Elect HU Hao DISMISSAL OF ZHANG RUI AS AN INDEPENDENT DIRECTOR Elect YI Longxin Instruments plc Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Neil A.P. Carson	Meeting Date Proponent Management Management Management Meeting Date Proponent Management Management Management Management Management Management Management	Management Decision For For : 28.07.2025 Management Decision For For For For For For For	Pecision For For Vote Decision For For For For	Rationale Meeting Type: Annual
Oxford Number 1 2 3 Oxford Number 1 2 3 4 5 6	Proposal text Elect HU Hao DISMISSAL OF ZHANG RUI AS AN INDEPENDENT DIRECTOR Elect YI Longxin Instruments plc Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Neil A.P. Carson Elect Richard Tyson	Meeting Date Proponent Management Management Management Meeting Date Proponent Management	Management Decision For For : 28.07.2025 Management Decision For For For For For For For For For	Pecision For For Vote Decision For For For For For For For For	Rationale Meeting Type: Annual
Oxford Number 1 2 3 Oxford Number 1 2 3 4 5 6	Proposal text Elect HU Hao DISMISSAL OF ZHANG RUI AS AN INDEPENDENT DIRECTOR Elect YI Longxin Instruments plc Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Neil A.P. Carson Elect Richard Tyson Elect Paul A. Fry	Meeting Date Proponent Management Management Management Meeting Date Proponent Management	Management Decision For For : 28.07.2025 Management Decision For For For For For For For For For Fo	Pecision For For Vote Decision For	Rationale Meeting Type: Annual

Proposal text	Proponent	Management Decision	Vote Decision	Rationale
Elect Nigel Sheinwald	Management	For	For	
Elect Hannah Nichols	Management	For	For	
Elect Rowena D. Innocent	Management	For	For	
Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
Authority to Issue Shares w/ Preemptive Rights	Management	For	For	processes
Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
	Management	For	For	
	-			
radion, to see constanting notice i end at 1. says	management			
Pharmaceuticals Ltd.	Meeting Date:			Meeting Type: Annual
Proposal text	Proponent	Management Decision	Vote Decision	Rationale
Accounts and Reports (Standalone)	Management	For	For	
Accounts and Reports (Consolidated)	Management	For	For	
Allocation of Profits/Dividends	Management	For	For	
A 11 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
Rights	Management	For	For	
Appointment of Secretarial Auditor	Management	For	For	
Company	Management	For	For	
Company	Management	For	For	
Guarantees	Management	For	For	
	-			
Authority to Mortgage Assets	Management	For	For	
с	Meeting Date: 28.07.2025			Meeting Type: Special
Proposal text	Proponent	Management Decision	Vote Decision	Rationale
Scheme of Arrangement	Management	For	Against	Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing.
с	Meeting Date:	28.07.2025		Meeting Type: Special
Proposal text	Proponent	Management Decision	Vote Decision	Rationale
				- 6.1
Scheme of Arrangement	Management	For	Against	
Scheme of Arrangement Amendments to Articles	Management Management	For	Against Against	the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to
·	-			Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced
Amendments to Articles	Management	For	Against	the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to
Amendments to Articles Re-registration as a Private Limited Company	Management Management	For For	Against Against	the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced
Amendments to Articles Re-registration as a Private Limited Company Adoption of New Articles (Post-Scheme)	Management Management Management	For For 29.07.2025 Management	Against Against Against	the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing.
Amendments to Articles Re-registration as a Private Limited Company Adoption of New Articles (Post-Scheme) e Industries Ltd.	Management Management Management Meeting Date:	For For 29.07.2025	Against Against Against	the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Meeting Type: Special
Amendments to Articles Re-registration as a Private Limited Company Adoption of New Articles (Post-Scheme) e Industries Ltd. Proposal text Appointment of Anant M. Ambani (Whole-time Director, designated as an Executive Director); Approval of	Management Management Management Meeting Date: Proponent	For For 29.07.2025 Management Decision	Against Against Against Vote Decision	the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Meeting Type: Special
Amendments to Articles Re-registration as a Private Limited Company Adoption of New Articles (Post-Scheme) e Industries Ltd. Proposal text Appointment of Anant M. Ambani (Whole-time Director, designated as an Executive Director); Approval of Remuneration Re-appointment of Hital R. Meswani (Whole-time Director, designated as an Executive Director); Approval of	Management Management Management Meeting Date: Proponent Management	For For 29.07.2025 Management Decision For	Against Against Against Vote Decision For	the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Meeting Type: Special
Amendments to Articles Re-registration as a Private Limited Company Adoption of New Articles (Post-Scheme) e Industries Ltd. Proposal text Appointment of Anant M. Ambani (Whole-time Director, designated as an Executive Director); Approval of Remuneration Re-appointment of Hital R. Meswani (Whole-time Director, designated as an Executive Director); Approval of Remuneration	Management Management Management Meeting Date: Proponent Management Management	For For 29.07.2025 Management Decision For For For	Against Against Vote Decision For	the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Meeting Type: Special Rationale
Amendments to Articles Re-registration as a Private Limited Company Adoption of New Articles (Post-Scheme) Re Industries Ltd. Proposal text Appointment of Anant M. Ambani (Whole-time Director, designated as an Executive Director); Approval of Remuneration Re-appointment of Hital R. Meswani (Whole-time Director, designated as an Executive Director); Approval of Remuneration Elect Dinesh Kanabar	Management Management Meeting Date: Proponent Management Management Management	For For 29.07.2025 Management Decision For For For	Against Against Vote Decision For	the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Meeting Type: Special Rationale Board - Vote Against when the board is not sufficiently independent according to local standards
Amendments to Articles Re-registration as a Private Limited Company Adoption of New Articles (Post-Scheme) Re Industries Ltd. Proposal text Appointment of Anant M. Ambani (Whole-time Director, designated as an Executive Director); Approval of Remuneration Re-appointment of Hital R. Meswani (Whole-time Director, designated as an Executive Director); Approval of Remuneration Elect Dinesh Kanabar	Management Management Meeting Date: Proponent Management Management Management Management Management Management	For For 29.07.2025 Management Decision For For 29.07.2025 Management	Against Against Vote Decision For Against	the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Capital Management - Vote Against when there are concerns relating to the impact on minority shareholders in addition to not being convinced by the potential benefits of the proposed dual listing. Meeting Type: Special Rationale Board - Vote Against when the board is not sufficiently independent according to local standards Meeting Type: Annual
	Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Pharmaceuticals Ltd. Proposal text Accounts and Reports (Standalone) Accounts and Reports (Consolidated) Allocation of Profits/Dividends Elect Aman Samir Mehta Approve Payment of Fees to Cost Auditor Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Appointment of Secretarial Auditor Appointment of Aman Mehta as Managing Director of the Company Remuneration of Aman Mehta as Managing Director of the Company Authority to Make Investments, Grant Loans, and Give Guarantees Amendment to Borrowing Powers Authority to Mortgage Assets C Proposal text Scheme of Arrangement	Appointment of Auditor Authority to Set Auditor's Fees Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Authority to Set General Meeting Notice Period at 14 Days Pharmaceuticals Ltd. Proposal text Proponent Accounts and Reports (Standalone) Accounts and Reports (Consolidated) Allocation of Profits/Dividends Elect Aman Samir Mehta Approve Payment of Fees to Cost Auditor Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Appointment of Secretarial Auditor Appointment of Secretarial Auditor Appointment of Aman Mehta as Managing Director of the Company Remuneration of Aman Mehta as Managing Director of the Company Authority to Make Investments, Grant Loans, and Give Guarantees Amendment to Borrowing Powers Authority to Mortgage Assets Meeting Date: Proponent C Meeting Date: Meeting Date: C Meeting Date:	Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports (Standalone) Accounts and Reports (Standalone) Accounts and Reports (Consolidated) Allocation of Profits/Dividends Elect Aman Samir Mehta Approve Payment of Fees to Cost Auditor Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Appointment of Secretarial Auditor Appointment of Secretarial Auditor Appointment of Aman Mehta as Managing Director of the Company Remuneration of Aman Mehta as Managing Director of the Company Remuneration of Aman Mehta as Managing Director of the Company Remuneration of Aman Mehta as Managing Director of the Company Remuneration of Aman Mehta as Managing Director of the Company Remuneration of Aman Mehta as Managing Director of the Company Authority to Make Investments, Grant Loans, and Give Authority to Mortgage Assets Amanagement For Authority to Make Investments For Authority to Make Investments For Authority to Make Investments For Authority to Make Investment Amanagement For Authority to Make Investment Amanagement For Amanagement For Amanagement For	Appointment of Auditor Authority to Set Auditor's Fees Authority to Set Auditor's Fees Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports (Standalone) Accounts and Reports (Consolidated) Accounts and Reports (Consolidated) Accounts and Reports (Consolidated) Allocation of Profits/Dividends Elect Aman Samir Mehta Approve Payment of Fees to Cost Auditor Authority to Issue Shares and Convertible Debt w/o Preemptive Appointment of Secretarial Auditor Appointment of Aman Mehta as Managing Director of the Company Remuneration of Aman Mehta as Managing Director of the Company Remuneration of Aman Mehta as Managing Director of the Company Remuneration of Aman Mehta as Managing Director of the Company Remuneration of Aman Mehta as Managing Director of the Company Remuneration of Aman Mehta as Managing Director of the Company Authority to Make Investments, Grant Loans, and Give Guarantees Amendment to Borrowing Powers Authority to Moke Investments, Grant Loans, and Give Amanagement For For For Amendment to Borrowing Powers Authority to Moke Investments Appointment of Aman Mehta as Managing Director of the Company Authority to Make Investments Appointment of Fees Section Authority to Make Investments Appointment of Fees Section Amanagement For For For Amanagement For For For Amanagement For For For Amanagement For For For Against Proponent Management For For Against

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Elect Marc L. Andreessen	Management	For	For	
	Elect Todd M. Bluedorn	Management	For	For	
	Elect Susan L. Bostrom	Management	For	For	
	Elect Jonathan C. Chadwick	Management	For	For	
	Elect Alyssa H. Henry	Management	For	For	
	Elect Ann M. Livermore	Management	For	Withhold	Multi-class share structure with unequal voting rights
	Elect Susan L. Wagner	Management	For	Withhold	An uncontested election uses the plurality voting standard without
)	Ratification of Auditor	Management	For	For	resignation policy.
l	Advisory Vote on Executive Compensation	Management	For	Against	Long term awards are not linked to performance.
ingap	ore Telecommunications Limited	Meeting Date:	29.07.2025		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Accounts and Reports	Management	For	For	
	Allocation of Profits/Dividends	Management	For	For	
	Elect John Lindsay Arthur	Management	For	For	
	Elect Gail P. Kelly	Management	For	For	
	Elect YONG Hsin Yue	Management	For	For	
	Directors' Fees	<u>-</u>			
		Management	For	For	
	Appointment of Auditor and Authority to Set Fees Authority to Issue Shares and Convertible Debt w or w/o	Management	For	For	
	Preemptive Rights Authority to Grant Awards and Issue Shares under the Singtel	Management	For	For	
	Performance Share Plan 2012	Management	For	For	
)	Authority to Repurchase and Reissue Shares	Management	For	For	
odafo	ne Group plc	Meeting Date:	29.07.2025		Meeting Type: Annual
umber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Accounts and Reports	Management	For	For	
	Elect Jean-François M. L. van Boxmeer	Management	For	For	
	Elect Margherita Della Valle	Management	For	For	
	Elect Luka Mucic	Management	For	For	
	Elect Stephen A. Carter	Management	For	For	
	Elect Michel Demaré	Management	For	For	
	Elect Simon Dingemans	Management	For	For	
	Elect Hatem Mohamed Dowidar	Management	For	For	
	Elect Delphine Ernotte Cunci	Management	For	For	
)	Elect Deborah L. Kerr	Management	For	For	
	Elect María Amparo Moraleda Martínez	Management	For	For	
<u>)</u>	Elect Anne-Françoise Nesmes	Management	For	For	
	Elect Kandimathie (Christine) Ramon		For	For	
3		Management			
1	Elect Simon Segars	Management	For	For	
5	Final Dividend	Management	For	For	
5	Remuneration Report	Management	For	For	
7	Appointment of Auditor	Management	For	For	
3	Authority to Set Auditor's Fees	Management	For	For	
)	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
0	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
	Authority to Issue Shares w/o Preemptive Rights (Specified	Management	For	For	
1 2	Capital Investment) Authority to Repurchase Shares	Management	For	For	
3	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democr implications of companies becoming involved in funding political
4	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	processes
,teqi+v	ccess Grameen Ltd.	Meeting Date:	30 07 2025		Meeting Type: Annual
		caning Date.	20.07.2023		meeting type: Aimuul
			Management	Vote	D. II.
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
lumber	Proposal text Accounts and Reports	Management	Decision For	Decision For	Rationale
lumber	Proposal text	·	Decision	Decision	Rationale
lumber	Proposal text Accounts and Reports	Management	Decision For	Decision For	Rationale
lumber	Proposal text Accounts and Reports Elect Paolo Brichetti	Management Management Management	Decision For For	Decision For For	Rationale
	Proposal text Accounts and Reports Elect Paolo Brichetti Elect Lilian Jessie Paul	Management Management	Decision For For	Decision For For For	Rationale
lumber	Proposal text Accounts and Reports Elect Paolo Brichetti Elect Lilian Jessie Paul Elect Ganesh Narayanan Appointment of Ganesh Narayanan (Managing Director and	Management Management Management Management	Por For For	Decision For For For	Rationale
	Proposal text Accounts and Reports Elect Paolo Brichetti Elect Lilian Jessie Paul Elect Ganesh Narayanan Appointment of Ganesh Narayanan (Managing Director and CEO); Approval of Remuneration	Management Management Management Management Management	Pocision For For For For For	Decision For For For For	Rationale

McKess	son Corporation	Meeting Date: 30.07.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Dominic J. Caruso	Management	For	For	
	Elect Lynne M. Doughtie	Management	For	For	
	Elect W. Roy Dunbar	Management	For	For	
		-			
	Elect Deborah Dunsire	Management	For	For	
	Elect Julie L. Gerberding	Management	For	For	
	Elect James H. Hinton	Management	For	For	
	Elect Donald R. Knauss	Management	For	For	
	Elect Bradley E. Lerman	Management	For	For	
	Elect Maria N. Martinez	Management	For	For	
)	Elect Kevin M. Ozan	Management	For	For	
<u> </u>	Elect Brian S. Tyler	Management	For	For	
2	Elect Kathleen Wilson-Thompson	Management	For	For	
3	Ratification of Auditor	Management	For	For	
1	Advisory Vote on Executive Compensation	Management	For	For	
harte	r Communications Inc.	Meeting Date	: 31.07.2025		Meeting Type: Special
umber	Proposal text	Proponent	Management	Vote	Rationale
	The Share Issuance Proposal	Management	Decision For	Decision For	
	The Certificate Amendment Proposal	Management	For	For	
	Board Designation Rights	Management	For	For	
		-			
	Voting Standards for Board Decisions	Management	For	For	
	Voting Restrictions	Management	For	For	
	Clarify Shareholder Vote Requirement for Changes to Authorized Shares	Management	For	For	
	Right to Adjourn Meeting	Management	For	For	
holan	nandalam Investment & Finance Co. Ltd.	Meeting Date	: 31.07.2025		Meeting Type: Annual
		_	Management	Vote	- ''
umber	Proposal text	Proponent	Decision	Decision	Rationale
	Accounts and Reports (Standalone)	Management	For	For	
	Accounts and Reports (Consolidated)	Management	For	For	
	Allocation of Profits/Dividends	Management	For	For	
	Elect Murugappa A.M. Arunachalam	Management	For	For	
	Appointment of Secretarial Auditor	Management	For	For	
	Amendment to Borrowing Powers	Management	For	For	
	ght Group Holdings Limited	Meeting Date		Vata	Meeting Type: Annual
oresig			Management	Vote	Rationale
umber	Proposal text	Proponent	Decision	Decision	
umber	Proposal text Accounts and Reports	Proponent Management		Pecision	
umber			Decision		
umber	Accounts and Reports	Management	Decision For	For	
umber	Accounts and Reports Remuneration Report Final Dividend	Management Management Management	Decision For For For	For For	
umber	Accounts and Reports Remuneration Report Final Dividend Elect Bernard Fairman	Management Management Management Management	Decision For For For For	For For For	
umber	Accounts and Reports Remuneration Report Final Dividend Elect Bernard Fairman Elect Gary Fraser	Management Management Management Management Management	Decision For For For For	For For For For	The nominee serves as the Audit Committee Chair and the Audit
umber	Accounts and Reports Remuneration Report Final Dividend Elect Bernard Fairman Elect Gary Fraser Elect Geoffrey Gavey	Management Management Management Management Management Management	Decision For For For For For For	For For For For Against	The nominee serves as the Audit Committee Chair and the Audit Committee has no financial accounting experts.
umber	Accounts and Reports Remuneration Report Final Dividend Elect Bernard Fairman Elect Gary Fraser Elect Geoffrey Gavey Elect Michael Liston	Management Management Management Management Management Management Management	Decision For For For For For For For	For For For For Against	
umber	Accounts and Reports Remuneration Report Final Dividend Elect Bernard Fairman Elect Gary Fraser Elect Geoffrey Gavey Elect Michael Liston Elect Alison Hutchinson	Management Management Management Management Management Management Management Management	Decision For For For For For For For F	For For For Against For For	
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umber	Accounts and Reports Remuneration Report Final Dividend Elect Bernard Fairman Elect Gary Fraser Elect Geoffrey Gavey Elect Michael Liston Elect Alison Hutchinson	Management Management Management Management Management Management Management Management	Decision For For For For For For For F	For For For Against For For	
umber	Accounts and Reports Remuneration Report Final Dividend Elect Bernard Fairman Elect Gary Fraser Elect Geoffrey Gavey Elect Michael Liston Elect Alison Hutchinson Appointment of Auditor	Management	Decision For For For For For For For For For Fo	For For For Against For For For	
umber 0	Accounts and Reports Remuneration Report Final Dividend Elect Bernard Fairman Elect Gary Fraser Elect Geoffrey Gavey Elect Michael Liston Elect Alison Hutchinson Appointment of Auditor's Fees Authority to Issue Shares w/ Preemptive Rights	Management	Decision For For For For For For For For For Fo	For For For Against For	
lumber	Accounts and Reports Remuneration Report Final Dividend Elect Bernard Fairman Elect Gary Fraser Elect Geoffrey Gavey Elect Michael Liston Elect Alison Hutchinson Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified	Management	Decision For For For For For For For For For Fo	For For For Against For	
	Accounts and Reports Remuneration Report Final Dividend Elect Bernard Fairman Elect Gary Fraser Elect Geoffrey Gavey Elect Michael Liston Elect Alison Hutchinson Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	Decision For For For For For For For For For Fo	For For For Against For	
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o 1 2 3 4 5	Accounts and Reports Remuneration Report Final Dividend Elect Bernard Fairman Elect Gary Fraser Elect Geoffrey Gavey Elect Michael Liston Elect Alison Hutchinson Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Waiver of Mandatory Takeover Requirement	Management	Decision For For For For For For For For For Fo	For For Against For	Committee has no financial accounting experts.
on the state of th	Accounts and Reports Remuneration Report Final Dividend Elect Bernard Fairman Elect Gary Fraser Elect Geoffrey Gavey Elect Michael Liston Elect Alison Hutchinson Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Waiver of Mandatory Takeover Requirement dra & Mahindra Ltd. Proposal text	Management	Decision For For For For For For For For For Fo	For For Against For For For For For For For For For Vote Decision	Committee has no financial accounting experts. Meeting Type: Annual
umber 0 1 2 3 4 5 Mahine	Accounts and Reports Remuneration Report Final Dividend Elect Bernard Fairman Elect Gary Fraser Elect Geoffrey Gavey Elect Michael Liston Elect Alison Hutchinson Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Waiver of Mandatory Takeover Requirement dra & Mahindra Ltd. Proposal text Accounts and Reports (Standalone)	Management	Decision For For For For For For For For For Fo	For	Committee has no financial accounting experts. Meeting Type: Annual
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Related Party Transactions (Mahir Limited) Related Party Transactions (Subside Navin Fluorine International Ltd. Number Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Vishad Padmanabh Mafatlal Elect Ashok Upendra Sinha Appointment of Secretarial Audito Approve Payment of Fees to Cost Raizen S.A Number Proposal text Request Separate Election for Boa Request Establishment of Supervis Preferred Shareholders Raizen S.A Number Proposal text Partial Spin-off and Merger of Spu	I Industries Ltd.	Meeting Date	: 31.07.2025		Meeting Type: Annual
Related Party Transactions (Mahir Limited) Related Party Transactions (Subside Navin Fluorine International Ltd. Number Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Vishad Padmanabh Mafatlal Elect Ashok Upendra Sinha Appointment of Secretarial Audite Approve Payment of Fees to Cost. Raizen S.A Number Proposal text Request Separate Election for Boal Request Establishment of Supervision Elect Marcelo Curti to the Supervision Preferred Shareholders	and Merger of Spun-off Portion (Raízen Energia		Decision For	Decision For	
Related Party Transactions (Mahir Limited) Related Party Transactions (Subside Party Transactions (Mahir Party Transactions (Subside Party Transactions (Subside Party Transactions (Mahir Party Transactions (Subside Party Transactions (Mahir Party Transacti		Proponent	Management	Vote	Rationale
Related Party Transactions (Mahir Limited) Related Party Transactions (Subside Party T	noiders	Meeting Date	. 21 07 2025		Meeting Type: Special
Related Party Transactions (Mahir Limited) Related Party Transactions (Subside Party Transactions (Mahir Party Transactions (Subside Party Transactions (Mahir Party Transactions (Subsiderations (Mahir Party Transactions (Mahir Par	urti to the Supervisory Council Presented by	Management Management	N/A For	For	
Related Party Transactions (Mahir Limited) Related Party Transactions (Subside Navin Fluorine International Ltd. Number Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Vishad Padmanabh Mafatlal Elect Ashok Upendra Sinha Appointment of Secretarial Audito Approve Payment of Fees to Cost		Management	N/A	Against	Shareholder Rights - Vote Against when there is insufficient informatic available for shareholders to make an informed decision.
Related Party Transactions (Mahir Limited) Related Party Transactions (Subside Navin Fluorine International Ltd. Number Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Vishad Padmanabh Mafatlal Elect Ashok Upendra Sinha Appointment of Secretarial Audito Approve Payment of Fees to Cost		Proponent	Management Decision	Vote Decision	Rationale
Related Party Transactions (Mahir Limited) Related Party Transactions (Subsidial Navin Fluorine International Ltd. Number Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Vishad Padmanabh Mafatlal Elect Ashok Upendra Sinha Appointment of Secretarial Audito Approve Payment of Fees to Cost		Meeting Date		Vota	Meeting Type: Annual
Related Party Transactions (Mahin Limited) Related Party Transactions (Subside Navin Fluorine International Ltd. Number Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Vishad Padmanabh Mafatlal	nt of Fees to Cost Auditor	Management	For	For	
Related Party Transactions (Mahin Limited) Related Party Transactions (Subside Navin Fluorine International Ltd. Number Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Vishad Padmanabh Mafatlal		Management	For	For	
Related Party Transactions (Mahir Limited) Related Party Transactions (Subside Navin Fluorine International Ltd. Number Proposal text Accounts and Reports Allocation of Profits/Dividends	endra Sinha	Management	For	For	according to local standards
Related Party Transactions (Mahin Limited) Related Party Transactions (Subside Navin Fluorine International Ltd. Number Proposal text Accounts and Reports	dmanabh Mafatlal	Management	For	Against	Board - Vote Against when the board is not sufficiently independent
Related Party Transactions (Mahir Limited) Related Party Transactions (Subsice Navin Fluorine International Ltd. Number Proposal text	······································	Management Management	For For	For For	
Related Party Transactions (Mahir Limited) Related Party Transactions (Subsidential Company)		Proponent	Decision	Decision	Rationale
Related Party Transactions (Mahir Limited) Related Party Transactions (Subsidential Company)	national Ltd.	Meeting Date	: 31.07.2025 Management	Vote	Meeting Type: Annual
Related Party Transactions (Mahir Limited)		Management	For	For	
	ransactions (Mahindra Electric Automobile	Management	For	For	
		Management	For	For	
 Elect Muthiah Murugappan Approve Payment of Fees to Cost 		Management	For	For	
Jumber Proposal text B Elect Muthiah Murugappan	Murugannan	Proponent Management	Decision For	Decision For	Rationale

Godrej	Properties Ltd.	Meeting Date: 01.08.2025			Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Accounts and Bonosts	Managament		For		
1	Accounts and Reports	Management	For			
3	Elect Pirojsha A. Godrej Re-appointment of Gaurav Pandey (Managing Director & CEO)	Management 'Management	For	For		
	Approval of Remuneration					
4	Appointment of Secretarial Auditor	Management	For	For		
5	Approve Payment of Fees to Cost Auditors	Management	For	For		
Localiza	a Rent A Car	Meeting Date:	01.08.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Merger Agreement; Ratification of Appointment of Appraiser; Valuation Report; Merger by Absorption (Locamerica); Authorization of Legal Formalities	Management	For	For		
2	Instructions if Meeting is Held on Second Call	Management	N/A	Against	Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.	
Kotak Mahindra Bank Ltd.		Meeting Date:	02.08.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Accounts and Reports (Standalone)	Management	For	For		
2	Accounts and Reports (Consolidated)	Management	For	For		
3	Allocation of Profits/Dividends		For	For		
		Management				
4	Elect Ashok Vaswani	Management	For	For		
5	Elect Shanti Ekambaram	Management	For	For		
6	Appointment of Auditor	Management	For	For		
7	Authority to Set Auditor's Fees	Management	For	For		
8	Elect and Appoint Paritosh Kashyap as Whole-time Director (Executive Director); Approval of Remuneration	Management	For	For		
9	Appointment of Secretarial Auditor	Management	For	For		
10	Remuneration of Jay Kotak (Son of Mr. Uday Kotak, Non- Executive Non-Independent Director)	Management	For	For		
Bank M	landiri (Persero) Tbk PT	Meeting Date: 04.08.2025			Meeting Type: Special	
Number	Proposal text	Proponent	Management	Vote	Rationale	
1	Election of Directors and/or Commissioners (Slate)	Management	Decision For	Decision Against	The company has not provided sufficient information.	
Apar In	dustries Ltd.	Meeting Date:	05.08.2025		Meeting Type: Annual	
			Management	Vote		
	Proposal text	Proponent	Decision	Decision	Rationale	
1	Accounts and Reports	Management	For	For		
3	Allocation of Profits/Dividends Elect Kushal N. Desai	Management	For	For Against	The roles of Chair and CEO are combined and there is no lead	
	Elect Rushial N. Desai	Management	roi	Ayanist	independent director. Audit fees are excessive. Following discussion with PM, happy to	
4	Appointment of Statutory Auditors and Fix their Remuneration	Management	For	Against	support this next year because although non-audit fees exceed the 20% threshold (c.30%), the absolute fees remain low.	
5	Appointment of Secretarial Auditor	Management	For	For		
6	Appointment of Rishabh Kushal Desai (Whole Director);	Management	For	For		
	Approval of Remuneration	<u>-</u>				
7	Approve Payment of Fees to Cost Auditor	Management	For	For		
Glenco	re plc	Meeting Date:	05.08.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Authority to Repurchase Shares (Off-Market)	Management	For	For		
Telecor	m Plus plc	Meeting Date:	06.08.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Accounts and Reports	Management	For	For		
	Remuneration Report	Management	For	Against	Long term awards are not linked to performance.	
2	Remaneration Report		For	For	Long term awards are not linked to performance.	
2	SAVE Dlan	Management		For		
3	SAYE Plan	Managamant		FOE		
3	Final Dividend	Management	For			
3 4 5	Final Dividend Elect Charles Wigoder	Management	For	For		
3 4 5 6	Final Dividend Elect Charles Wigoder Elect Stuart Burnett	Management Management	For For	For For		
3 4 5 6 7	Final Dividend Elect Charles Wigoder Elect Stuart Burnett Elect Nicholas Schoenfeld	Management Management Management	For For	For For For		
3 4 5 6 7 8	Final Dividend Elect Charles Wigoder Elect Stuart Burnett Elect Nicholas Schoenfeld Elect Andrew Blowers	Management Management Management Management	For For For	For For For		
3 4 5 6 7	Final Dividend Elect Charles Wigoder Elect Stuart Burnett Elect Nicholas Schoenfeld	Management Management Management	For For	For For For		

12 Appointment 13 Authority to 14 Authority to 15 Authority to 16 Authority to 17 Authority to 18 Authorisat 19 Authority to 19 Authority to 19 Authority to 2 Elect Piroje 3 Elect Nadin 4 Appointment 5 Approve P Pebble Group P Number Proposal to 1 Tender Off 2 Amendment 2 Amendment 1 Authority to 2 Amendment 1 Abolishment to the Com 2 Amendment 1 Abolishment to the Com 2 Amendment 1 Adjustmer Bond Issue 1 Adjustmer Bond Issue 1 Adjustmer Bond Issue 1 Adjustmer Bond Issue 1 Accounts a Adjustmer Bond Issue 2 Allocation 3 Elect Chua 4 Approve P 5 Appointment 6 Related Pate 8 Rela	ndiya Karia tment of Auditor ity to Set Auditor's Fees ity to Repurchase Shares ity to Issue Shares w/ Preempti ity to Issue Shares w/o Preempti ity to Issue Shares w/o Preempti ity to Issue Shares w/o Preempti Investment) issation of Political Donations ity to Set General Meeting Notice Immer Products Ltd al text its and Reports rojsha A. Godrej adir B. Godrej tment of Secretarial Auditor e Payment of Fees to Cost Audito D Plc al text	tive Rights tive Rights (Specified te Period at 14 Days	Proponent Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	Management Decision For For For For For For For For For Fo	Vote Decision For Against Against For For For Vote Decision For	The tenure of the auditor is excessive. The tenure of the auditor is excessive. Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Meeting Type: Annual
12 Appointment 13 Authority to 14 Authority to 15 Authority to 16 Authority to 17 Authority to 18 Authority to 18 Authority to 19 Appointment 19 Appointment 19 Approve Proposal to 19 Approve Proposal to 19 Authority to 19 Amendment 19 Authority to 19 Amendment 19 Amendme	tment of Auditor ity to Set Auditor's Fees ity to Repurchase Shares ity to Issue Shares w/ Preempti ity to Issue Shares w/o Preempti ity to Issue Shares w/o Preempti ity to Issue Shares w/o Preempti Investment) isation of Political Donations ity to Set General Meeting Notic Immer Products Ltd al text tts and Reports rojsha A. Godrej adir B. Godrej tment of Secretarial Auditor e Payment of Fees to Cost Audi D Plc al text Offer	tive Rights tive Rights (Specified te Period at 14 Days	Management Management Management Management Management Management Management Management Management Meeting Date: Proponent Management	For	Against Against For For For Against Vote Decision	The tenure of the auditor is excessive. Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
12 Appointment 13 Authority to 14 Authority to 15 Authority to 16 Authority to 17 Authority to 18 Authority to 18 Authority to 19 Approve Proposal to 19 Approve Proposal to 19 Authority to 19 Amendment to 1	tment of Auditor ity to Set Auditor's Fees ity to Repurchase Shares ity to Issue Shares w/ Preempti ity to Issue Shares w/o Preempti ity to Issue Shares w/o Preempti ity to Issue Shares w/o Preempti Investment) isation of Political Donations ity to Set General Meeting Notic Immer Products Ltd al text tts and Reports rojsha A. Godrej adir B. Godrej tment of Secretarial Auditor e Payment of Fees to Cost Audi D Plc al text Offer	tive Rights tive Rights (Specified te Period at 14 Days	Management Management Management Management Management Management Management Management Management Meeting Date: Proponent Management	For	Against Against For For For Against Vote Decision	The tenure of the auditor is excessive. Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
13 Authority to 14 Authority to 15 Authority to 16 Authority to 17 Authority to 18 Authority to 18 Authority to 19 Approve Possible Group	ity to Set Auditor's Fees ity to Repurchase Shares ity to Repurchase Shares ity to Issue Shares w/o Preempti ity to Issue Shares w/o Preempti ity to Issue Shares w/o Preempti Investment) isation of Political Donations ity to Set General Meeting Notic Immer Products Ltd al text its and Reports rojsha A. Godrej adir B. Godrej tment of Secretarial Auditor e Payment of Fees to Cost Audi D Plc al text Offer	tive Rights tive Rights (Specified te Period at 14 Days	Management Management Management Management Management Management Management Meeting Date: Proponent Management	For For For For Tor For For For For For For For For For F	Against For For For Against For Vote Decision	The tenure of the auditor is excessive. Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
14 Authority to 15 Authority to 16 Authority to 17 Authority to 18 Authority to 19 Appointment of 2 Approve Poble Group Grou	ity to Repurchase Shares ity to Repurchase Shares ity to Issue Shares w/o Preempti Investment) isation of Political Donations ity to Set General Meeting Notice ity to Set General	tive Rights tive Rights (Specified te Period at 14 Days	Management Management Management Management Management Management Meeting Date: Proponent Management	For For For For Tor For For For Fo	For For For Against For Vote Decision	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
15 Authority to Capital Involve to Capital Course to Cap	ity to Issue Shares w/ Preemptity to Issue Shares w/o Preemptity to Set General Meeting Notice Island Issue Shares Work Island Isla	tive Rights tive Rights (Specified te Period at 14 Days	Management Management Management Management Management Meeting Date: Proponent Management Management Management Management Management Management Management Management Management	For For For Tor For Tor For Tor Tor	For For Against For Vote Decision	implications of companies becoming involved in funding political processes
16 Authority to Capital Involved Table 1 Accounts a Elect Piroje 3 Elect Nadia 4 Approve Pobble Group Pobble Grou	ity to Issue Shares w/o Preempi ity to Issue Shares w/o Preempi Investment) isation of Political Donations ity to Set General Meeting Notice Immer Products Ltd al text its and Reports rojsha A. Godrej adir B. Godrej tment of Secretarial Auditor e Payment of Fees to Cost Audit o Pic al text Offer	tive Rights tive Rights (Specified te Period at 14 Days	Management Management Management Meeting Date: Proponent Management Management Management Management Management Management Management Management Management	For For For CO7.08.2025 Management Decision For For For For	For Against For Vote Decision	implications of companies becoming involved in funding political processes
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1 Tender Off 2 Amendme Ares Capital Coo Number Proposal to 1 Authority to 1 Abolishme to the Con 2 Amendme 3 Amendme 4 Adjustmer Bond Issue Bharti Airtel Ltd Number Proposal to 1 Accounts a 2 Allocation 3 Elect Chua 4 Approve P 5 Appointme 6 Related Pa 8 Related Pa 8 Related Pa 9 Related Pa	Offer		Proponent	Management	Vote	Rationale
Ares Capital Cor Number Proposal to Authority to Abolishme to the Cor Amendme Sharehold Amendme the Board Adjustmer Bond Issue Bharti Airtel Ltd Number Proposal to Accounts a Allocation Approve P Appointme Approve P Appointme Related Pa Related Pa Related Pa Related Pa Related Pa Related Pa				Decision	Decision	
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Number Proposal to Authority to Bank of Shangh Number Proposal to Abolishme to the Con Amendme Sharehold Adjustmer Bond Issue Bharti Airtel Ltd Number Proposal to Accounts a Allocation Elect Chua Approve P Appointme Related Pa			Management	For	Against	The executive directors hold shares for less than two years upon leave.
1 Authority to Bank of Shangh Number Proposal to 1 Abolishme to the Con 2 Amendme 3 Amendme 4 Adjustmer Bond Issue Bharti Airtel Ltd Number Proposal to 1 Accounts a 2 Allocation 3 Elect Chua 4 Approve P 5 Appointme 6 Related Pa 8 Related Pa 8 Related Pa 9 Related Pa	Corp		Meeting Date:	: 08.08.2025		Meeting Type: Special
Bank of Shangh Number Proposal to the Con 2 Amendme Sharehold 3 Amendme the Board 4 Adjustmer Bond Issue Bharti Airtel Ltd Number Proposal to 1 Accounts a 2 Allocation 3 Elect Chua 4 Approve P 5 Appointme 6 Related Pa	al text		Proponent	Management Decision	Vote Decision	Rationale
Number Proposal to the Com Amendme Sharehold Amendme Sharehold Amendme the Board Adjustmer Bond Issue Bharti Airtel Ltd Number Proposal to Accounts a Allocation Approve P Appointme Related Pa Related Pa Related Pa Related Pa Related Pa	ity to Sell or Issue Shares Below	Net Asset Value	Management	For	For	
1 Abolishme to the Com 2 Amendme Sharehold 3 Amendme the Board 4 Adjustmer Bond Issue Bharti Airtel Ltd Number Proposal to 1 Accounts a 2 Allocation 3 Elect Chua 4 Approve P 5 Appointme 6 Related Pa Limited 7 Related Pa 8 Related Pa Related	ghai		Meeting Date:	: 08.08.2025		Meeting Type: Special
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to the Com Amendme Sharehold Amendme the Board Adjustmer Bond Issua Bharti Airtel Ltd Number Proposal t Accounts a Allocation Elect Chua Approve P Appointme Related Pa Limited Related Pa Related Pa Related Pa	ment of the Supervisory Comm	ittee and Amendments				
Sharehold Amendme the Board Adjustmer Bond Issue Bharti Airtel Ltd Number Proposal t Accounts a Allocation Elect Chua Approve P Appointme Related Pa Related Pa Related Pa Related Pa	Company's Articles of Association		Management	For	For	
He Board Adjustmer Bond Issue Bharti Airtel Ltd Number Proposal to Accounts a Related Para Rela	ments to the Company's Rules olders General Meetings	of Procedure Governing	Management	For	For	
Bharti Airtel Ltd Number Proposal t Accounts a Allocation Elect Chua Approve P Appointme Related Pa Related Pa Related Pa Related Pa Related Pa	ments to the Company's Rules ard Meetings	of Procedure Governing	Management	For	For	
Number Proposal to Accounts a Allocation Elect Chua Approve P Appointme Related Pa Limited Related Pa Related Pa Related Pa Related Pa	ment of the Authorization for Apsuance by the Board	pproving the Financial	Management	For	For	
Number Proposal to Accounts a Allocation Elect Chua Approve P Appointme Related Pa Limited Related Pa Related Pa Related Pa Related Pa	td.		Meeting Date:	: 08.08.2025		Meeting Type: Annual
1 Accounts a 2 Allocation 3 Elect Chua 4 Approve P 5 Appointme 6 Related Pa Limited 7 Related Pa 8 Related Pa 9 Related Pa					\/-t-	
2 Allocation 3 Elect Chua 4 Approve P 5 Appointm 6 Related Pa 7 Related Pa 8 Related Pa 9 Related Pa	al text		Proponent	Management Decision	Vote Decision	Rationale
3 Elect Chua 4 Approve P 5 Appointm 6 Related Pa 17 Related Pa 8 Related Pa 9 Related Pa	ts and Reports		Management	For	For	
3 Elect Chua 4 Approve P 5 Appointm 6 Related Pa 17 Related Pa 8 Related Pa 9 Related Pa	ion of Profits/Dividends		Management	For	For	
4 Approve P 5 Appointm 6 Related Pa Limited 7 Related Pa 8 Related Pa 9 Related Pa	nua Sock Koong		Management	For	For	
5 Appointme 6 Related Pa Limited 7 Related Pa 8 Related Pa 9 Related Pa	e Payment of Fees to Cost Audi	tors	Management	For	For	
6 Related Pa Limited 7 Related Pa 8 Related Pa 9 Related Pa	tment of Secretarial Auditor		Management	For	For	
7 Related Pa 8 Related Pa Related Pa	Party Transactions with	Bharti Hexacom				
7 Related Pa8 Related Pa9 Related Pa		Juliu Hevaculli	Management	For	For	
8 Related Pa	Party Transactions with Nxtra	Data Limited	Management	For	For	
g Related Pa	Party Transactions with	Indus Towers Limited	<u>.</u>	For	For	
	Party Transactions with	Beetel Teletech				
Polated Da		Dixon Electro	Management	For	For	
Appliances			Management	For	For	
11 Related Pa	d Party Transactions with nces Private Limited	cmy chinica and beeter	Management	For	For	
Cummins India	d Party Transactions with nces Private Limited d Party Transactions between XI		Meeting Date:	: 08.08.2025		Meeting Type: Annual
Number Proposal t	d Party Transactions with nces Private Limited d Party Transactions between XI h Limited		Proponent	Management Decision	Vote Decision	Rationale
1 Accounts a	d Party Transactions with nees Private Limited d Party Transactions between XI h Limited lia Ltd.			For	For	
	I Party Transactions with nees Private Limited I Party Transactions between XI h Limited Ilia Ltd.		Management			
	d Party Transactions with inces Private Limited di Party Transactions between XI h Limited lia Ltd. al text and Reports (Standalone)		Management Management	For	EU	
	d Party Transactions with inces Private Limited di Party Transactions between XI h Limited lia Ltd. al text ts and Reports (Standalone) its and Reports (Consolidated)		Management	For	For	
	d Party Transactions with ces Private Limited d Party Transactions between XI h Limited lia Ltd. al text ts and Reports (Standalone) its and Reports (Consolidated) ion of Profits/Dividends		Management Management	For	For	
5 Approve P	d Party Transactions with inces Private Limited di Party Transactions between XI h Limited lia Ltd. al text ts and Reports (Standalone) its and Reports (Consolidated)	tors	Management			

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Related Party Transactions with Cummins Technologies India Private Limited (CTIPL)	Management	For	For	
7	Related Party Transactions with Tata Cummins Private Limited	Management	For	For	
8	Related Party Transactions with Cummins Limited, UK	Management	For	For	
9	Related Party Transactions with Cummins Inc., USA	Management	For	For	
10	Appointment of Secretarial Auditor	Management	For	For	
HDFC B	ank Ltd.	Meeting Date:	08.08.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports (Standalone)	Management	For	For	
2	Accounts and Reports (Consolidated)	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Kaizad Bharucha	Management	For	For	
5	Elect Renu Sud Karnad	Management	For	For	
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	
7	Authority to Issue Debt Instruments	Management	For	For	
8	Appointment of Secretarial Auditor	Management	For	For	
Koninkl	lijke Ahold Delhaize N.V.	Meeting Date:	08.08.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Wiebe Draijer to the Supervisory Board	Management	For	For	
Luxshar	re Precision Industry Co. Ltd.	Meeting Date:	08.08.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Issuance of H-Shares and Listing in Hong Kong Stock Exchange	Management	For	For	
	Share Type and Par Value	Management	For	For	
	Issuance and Listing Time	Management	For	For	
	Issue Manner	Management	For	For	
	Issue Size	Management	For	For	
	Basis of Pricing	Management	For	For	
	Target Subscribers	Management	For	For	
	Sale Principle	Management	For	For	
	Listing Exchange	Management	For	For	
	Underwriting Manner	Management	For	For	
	Conversion of Company into an Overseas Raised Company	Management	For	For	
	Plan for Use of Raised Funds from the Issuance of H-Shares	Management	For	For	
	Authorization of Board to Handle All Related Matters Regarding		101	101	
13	the H-Share Offering and Listing	Management	For	For	
	Resolution Validity Period	Management	For	For	
	Distribution Arrangement of Cumulative Earnings	Management	For	For	
	Determination of the Types of Directors	Management	For	For	
17	Purchase of Liability Insurance for Directors, Senior Management Members and Prospectus Liability Insurance	Management	For	Against	The company has not provided sufficient information.
	Amendments to Articles (Draft)	Management	For	For	
	Amendment of Procedural Rules for Shareholder Meetings (Draft)	Management	For	For	
20	Amendment of Procedural Rules for Board Meetings (Draft)	Management	For	For	
21	Amendments of Management System for Connected Transactions (Draft)	Management	For	For	
22	Amendments of Management System for External Guarantees (Draft)	Management	For	For	
23	Appointment of Audit Firm for Issuance of H-Shares and Listing on the Hong Kong Stock Exchange Limited	Management	For	For	
	Amendments to Articles	Management	For	For	
25	Amendments to Procedural Rules for Shareholder Meetings	Management	For	For	
	Amendments to Procedural Rules for Board Meetings	Management	For	For	
27	Amendments of Work System for Independent Directors	Management	For	For	
	Amendments of Management System for Connected Transactions	Management	For	For	
29	Amendments of Management System for External Guarantees	Management	For	For	
Amber	Enterprises India Ltd.	Meeting Date:	11.08.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
		Management	For	For	
1	Accounts and Reports	Management			
	Accounts and Reports Elect Daljit Singh	Management	For	Against	Less than 75% Attendance
2				Against For	Less than 75% Attendance

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Revision of Remuneration of Jasbir Singh (Executive Chairman, Whole-Time Director and CEO)	Management	For	For	
			For	For	
	Revision of Remuneration of Daljit Singh (Managing Director) Payment of Remuneration to Directors in Excess of the Limits	Management	For	rui	
/	Under Section 197	Management	For	For	
8	Authority to Issue Shares and Convertible Debt $\ensuremath{\mathrm{w/o}}$ Preemptive Rights	Management	For	Against	Potentially excessive debt
Var Ene	ergi ASA	Meeting Date	: 12.08.2025		Meeting Type: Special
Ni l	Downwooldent	Durant	Management	Vote	Deltionals
Number	Proposal text	Proponent	Decision	Decision	Rationale
1	Election of Presiding Chair; Minutes	Management	For	For	
	Notice of Meeting; Agenda	Management	For	For	
	Approval of Audited Interim Report	Management	For	For	
4	Authority to Distribute Dividends	Management	For	For	
Qorvo	Inc	Meeting Date	: 13.08.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Robert A. Bruggeworth	Management	For	For	
	Elect Judy Bruner	Management	For	For	
	Elect Richard L. Clemmer	Management	For	For	
	Elect Peter A. Feld	Management	For	For	
	Elect John R. Harding	Management	For	For	
	Elect Christopher R. Koopmans	Management	For	For	
7	Elect Alan S. Lowe	Management	For	For	
8	Elect Roderick D. Nelson	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
9	Elect Walden C. Rhines	Management	For	For	considerations for genuer diversity.
10	Elect Susan L. Spradley	Management	For	For	
	Advisory Vote on Executive Compensation	Management	For	For	
12	Amendment to the 2022 Stock Incentive Plan	Management	For	For	
13	Amendment to the 2007 Employee Stock Purchase Plan	Management	For	For	
14	Ratification of Auditor	Management	For	For	
15	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
Aegis L	ogistics Ltd.	Meeting Date	: 14.08.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
	Elect Rahul Asthana	Management	For	For	
	Elect Tasneem Ali	Management	For	For	
	Appointment of Secretarial Auditors	Management	For	For	
6	Related Party Transactions with Aegis Vopak Terminals Limited (AVTL)	Management	For	For	
7	Related Party Transactions Between Aegis Gas (LPG) Private Limited (AGPL) and Aegis Vopak Terminals Limited (AVTL)	Management	For	For	
0	Related Party Transactions Between Sea Lord Containers	Management	For	For	
	Limited (SCL) and Aegis Vopak Terminals Limited (AVTL) Related Party Transactions Between Aegis Group International				
		Management	For	For	
	Pte. Limited (AGI) and Itochu Petroleum Co. (Singapore) Pte. and Itochu Corp.	,			
		Meeting Date	: 14.08.2025		Meeting Type: Annual
Aegis V	and Itochu Corp.		Management	Vote	Meeting Type: Annual
Aegis V	and Itochu Corp. Opak Terminals Ltd.	Meeting Date		Vote Decision For	
Aegis V Number	opak Terminals Ltd. Proposal text Accounts and Reports	Meeting Date Proponent Management	Management Decision For	Decision For	Rationale The nominee has attended less than 75% of meetings without a valid
Aegis V Number 1	opak Terminals Ltd. Proposal text	Meeting Date Proponent	Management Decision	Decision	Rationale
Aegis V Number 1 2 3	Appointment of Secretarial Auditor	Meeting Date Proponent Management Management Management	Management Decision For For	Decision For Against	Rationale The nominee has attended less than 75% of meetings without a valid excuse.
Aegis V Number 1 2 3 Electro	and Itochu Corp. /opak Terminals Ltd. Proposal text Accounts and Reports Elect Wilfred Swee Guan Lim Appointment of Secretarial Auditor nic Arts, Inc.	Meeting Date Proponent Management Management Management Meeting Date	Management Decision For For For Management	Decision For Against For Vote	Rationale The nominee has attended less than 75% of meetings without a valid excuse. Meeting Type: Annual
Aegis V Number 1 2 3 Electro Number	and Itochu Corp. /opak Terminals Ltd. Proposal text Accounts and Reports Elect Wilfred Swee Guan Lim Appointment of Secretarial Auditor nic Arts, Inc. Proposal text	Meeting Date Proponent Management Management Management Meeting Date Proponent	Management Decision For For For Management Decision	Decision For Against For Vote Decision	Rationale The nominee has attended less than 75% of meetings without a valid excuse.
Aegis V Number 1 2 3 Electro Number	and Itochu Corp. /opak Terminals Ltd. Proposal text Accounts and Reports Elect Wilfred Swee Guan Lim Appointment of Secretarial Auditor nic Arts, Inc. Proposal text Elect Kofi A. Bruce	Meeting Date Proponent Management Management Management Meeting Date Proponent Management	Management Decision For For For 14.08.2025 Management Decision For	Decision For Against For Vote Decision For	Rationale The nominee has attended less than 75% of meetings without a valid excuse. Meeting Type: Annual
Aegis V Number 1 2 3 Electro Number 1 2	and Itochu Corp. /opak Terminals Ltd. Proposal text Accounts and Reports Elect Wilfred Swee Guan Lim Appointment of Secretarial Auditor nic Arts, Inc. Proposal text Elect Kofi A. Bruce Elect Rachel A. Gonzalez	Meeting Date Proponent Management Management Meeting Date Proponent Management Management	Management Decision For For For : 14.08.2025 Management Decision For For	Pecision For Against For Vote Decision For For	Rationale The nominee has attended less than 75% of meetings without a valid excuse. Meeting Type: Annual
Aegis V Number 1 2 3 Electro Number 1 2 3	and Itochu Corp. /Opak Terminals Ltd. Proposal text Accounts and Reports Elect Wilfred Swee Guan Lim Appointment of Secretarial Auditor nic Arts, Inc. Proposal text Elect Kofi A. Bruce Elect Rachel A. Gonzalez Elect Jeffrey T. Huber	Meeting Date Proponent Management Management Meeting Date Proponent Management Management Management Management Management Management	Management Decision For For For : 14.08.2025 Management Decision For For For	Pecision For Against For Vote Decision For For For	Rationale The nominee has attended less than 75% of meetings without a valid excuse. Meeting Type: Annual
Aegis V Number 1 2 3 Electro Number 1 2 3 4	and Itochu Corp. /Opak Terminals Ltd. Proposal text Accounts and Reports Elect Wilfred Swee Guan Lim Appointment of Secretarial Auditor nic Arts, Inc. Proposal text Elect Kofi A. Bruce Elect Rachel A. Gonzalez Elect Jeffrey T. Huber Elect Talbott Roche	Meeting Date Proponent Management Management Meeting Date Proponent Management Management Management Management Management Management Management Management	Management Decision For For For : 14.08.2025 Management Decision For For For For For	Pecision For Against For Vote Decision For For For For For	Rationale The nominee has attended less than 75% of meetings without a valid excuse. Meeting Type: Annual
Aegis V Number 1 2 3 Electro Number 1 2 3 4 5	and Itochu Corp. /Opak Terminals Ltd. Proposal text Accounts and Reports Elect Wilfred Swee Guan Lim Appointment of Secretarial Auditor nic Arts, Inc. Proposal text Elect Kofi A. Bruce Elect Rachel A. Gonzalez Elect Jeffrey T. Huber	Meeting Date Proponent Management Management Meeting Date Proponent Management Management Management Management Management Management	Management Decision For For For : 14.08.2025 Management Decision For For For	Pecision For Against For Vote Decision For For For	Rationale The nominee has attended less than 75% of meetings without a valid excuse. Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Elect Heidi J. Ueberroth	Management	For	For	
		Management			
8	Elect Andrew Wilson	Management	For	For	Demonstration Vets Assistant and the comment of the comment
9	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
10	Ratification of Auditor	Management	For	For	·
Pando	ra A/S	Meeting Date	: 14.08.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management	Vote	Rationale
1	' Elect Lars Sandahl Sørensen	Management	Decision For	Decision For	
2	Authorization of Legal Formalities	Management	For	For	
Eterna	l Ltd.	Meeting Date	: 19.08.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
1	Accounts and Reports	Management	Decision For	Decision For	Retoriate
					Board - Vote Against when the audit committee is not sufficiently
2	Elect Sanjeev Bikhchandani	Management	For	Against	independent.
3 4	Appointment of Auditor and Authority to Set Fees Appointment of Secretarial Auditor	Management Management	For For	For For	
Hyund	ai Mobis	Meeting Date	: 19.08.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management	Vote	Rationale
1	Elect KIM Do Hyung	Management	Decision For	Decision Against	Board is not sufficiently independent
	Lieux Kim Do Tryung	Management	101	Aguillot	board is not summernly independent
UltraTe	ech Cement Ltd.	Meeting Date	: 19.08.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Krishna Kishore Maheshwari	Management	For	Against	The nominee has attended less than 75% of meetings without a valid excuse. Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
5	APPOINTMENT OF SECRETARIAL AUDITOR	Management	For	For	
6	Approve Payment of Fees to Cost Auditors	Management	For	For	
7	Elect Venkatadri Chandrasekaran	Management	For	For	
8	Adoption of New Memorandum of Association	Management	For	For	
	Annon duranto to Artislas		For	For	
9	Amendments to Articles	Management			
	eng International Holdings Ltd.		: 20.08.2025		Meeting Type: Annual
Boside			e: 20.08.2025 Management Decision	Vote Decision	Meeting Type: Annual Rationale
Boside Number	eng International Holdings Ltd. Proposal text Accounts and Reports	Meeting Date Proponent Management	Management Decision For	Decision For	
Boside Number 1 2	eng International Holdings Ltd. Proposal text	Meeting Date	Management Decision	Decision	Rationale Board - Vote Against when the board repeatedly shows unwillingness t implement good governance, such as board refreshment. The roles of Chair and CEO are combined and there is no lead independent director
Boside Number 1 2	Proposal text Accounts and Reports Allocation of Profits/Dividends	Meeting Date Proponent Management Management	Management Decision For For	Decision For For	Rationale Board - Vote Against when the board repeatedly shows unwillingness t implement good governance, such as board refreshment. The roles of Chair and CEO are combined and there is no lead independent director Board - Vote Against when the chair of the nominating committee is no independent. Nominee is the CEO and serves on the Compensation Committee.
Boside Number 1 2	Proposal text Accounts and Reports Allocation of Profits/Dividends Elect GAO Dekang	Meeting Date Proponent Management Management Management	Management Decision For For	Decision For For Against	Rationale Board - Vote Against when the board repeatedly shows unwillingness t implement good governance, such as board refreshment. The roles of Chair and CEO are combined and there is no lead independent director Board - Vote Against when the chair of the nominating committee is no independent. Nominee is the CEO and serves on the Compensation Committee. Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committee
Boside Number 1 2 3	Proposal text Accounts and Reports Allocation of Profits/Dividends Elect GAO Dekang Elect HUANG Qiaolian	Meeting Date Proponent Management Management Management Management	Management Decision For For	Pecision For For Against Against	Rationale Board - Vote Against when the board repeatedly shows unwillingness t implement good governance, such as board refreshment. The roles of Chair and CEO are combined and there is no lead independent director Board - Vote Against when the chair of the nominating committee is no independent. Nominee is the CEO and serves on the Compensation Committee. Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently
Boside Number 1 2 3 4 5	eng International Holdings Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect GAO Dekang Elect HUANG Qiaolian Elect DONG Binggen	Proponent Management Management Management Management Management Management	Management Decision For For For	Decision For For Against Against	Rationale Board - Vote Against when the board repeatedly shows unwillingness t implement good governance, such as board refreshment. The roles of Chair and CEO are combined and there is no lead independent director Board - Vote Against when the chair of the nominating committee is no independent. Nominee is the CEO and serves on the Compensation Committee. Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committee
Boside Number 1 2 3 4 5 6 7	eng International Holdings Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect GAO Dekang Elect HUANG Qiaolian Elect DONG Binggen Directors' Fees	Proponent Management Management Management Management Management Management Management	Management Decision For For For For For	Pecision For For Against Against For	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance, such as board refreshment. The roles of Chair and CEO are combined and there is no lead independent director Board - Vote Against when the chair of the nominating committee is no independent. Nominee is the CEO and serves on the Compensation Committee. Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
Boside Number 1 2 3 4 5 6 7 8	Proposal text Accounts and Reports Allocation of Profits/Dividends Elect GAO Dekang Elect HUANG Qiaolian Elect DONG Binggen Directors' Fees Appointment of Auditor and Authority to Set Fees	Meeting Date Proponent Management Management Management Management Management Management Management Management	Management Decision For For For For For For	Pecision For For Against Against For For	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance, such as board refreshment. The roles of Chair and CEO are combined and there is no lead independent director Board - Vote Against when the chair of the nominating committee is not independent. Nominee is the CEO and serves on the Compensation Committee. Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
Boside Number 1 2 3 4 5 6 7 8 9	eng International Holdings Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect GAO Dekang Elect HUANG Qiaolian Elect DONG Binggen Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights	Meeting Date Proponent Management	Management Decision For For For For For For For F	Pecision For For Against Against Against For For Against	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance, such as board refreshment. The roles of Chair and CEO are combined and there is no lead independent director Board - Vote Against when the chair of the nominating committee is not independent. Nominee is the CEO and serves on the Compensation Committee. Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
Boside Number 1 2 3 4 5 6 7 8 9 10	eng International Holdings Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect GAO Dekang Elect HUANG Qiaolian Elect DONG Binggen Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Issue Repurchased Shares	Proponent Management	Management Decision For For For For For For For F	Pecision For For Against Against For For Against For For Against For	Board - Vote Against when the board repeatedly shows unwillingness t implement good governance, such as board refreshment. The roles of Chair and CEO are combined and there is no lead independent director Board - Vote Against when the chair of the nominating committee is no independent. Nominee is the CEO and serves on the Compensation Committee. Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
Number 1 2 3 4 5 6 7 8 9 10 Prosus	eng International Holdings Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect GAO Dekang Elect HUANG Qiaolian Elect DONG Binggen Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Issue Repurchased Shares	Proponent Management	Management Decision For For For For For For For Fo	Decision For For Against Against For For Against For Vote	Rationale Board - Vote Against when the board repeatedly shows unwillingness to implement good governance, such as board refreshment. The roles of Chair and CEO are combined and there is no lead independent director Board - Vote Against when the chair of the nominating committee is not independent. Nominee is the CEO and serves on the Compensation Committee. Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Potential dilution exceeds recommended threshold; Issue price discounnot disclosed
Boside Number 1 2 3 4 5 6 7 8 9 10 Prosus	eng International Holdings Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect GAO Dekang Elect HUANG Qiaolian Elect DONG Binggen Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Issue Repurchased Shares in.V.	Meeting Date Proponent Management	Management Decision For For For For For For For Fo	Pecision For For Against Against For For Against For Against For Against	Rationale Board - Vote Against when the board repeatedly shows unwillingness t implement good governance, such as board refreshment. The roles of Chair and CEO are combined and there is no lead independent director Board - Vote Against when the chair of the nominating committee is no independent. Nominee is the CEO and serves on the Compensation Committee. Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Potential dilution exceeds recommended threshold; Issue price discour not disclosed Issue price discount not disclosed Meeting Type: Annual Rationale Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote
Boside Number 1 2 3 4 5 6 7 8 9 10 Prosus	eng International Holdings Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect GAO Dekang Elect HUANG Qiaolian Elect DONG Binggen Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Issue Repurchased Shares 5 N.V. Proposal text	Meeting Date Proponent Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	Management Decision For For For For For For For Fo	Decision For For Against Against For For Against For Against Vote Decision	Rationale Board - Vote Against when the board repeatedly shows unwillingness to implement good governance, such as board refreshment. The roles of Chair and CEO are combined and there is no lead independent director Board - Vote Against when the chair of the nominating committee is no independent. Nominee is the CEO and serves on the Compensation Committee. Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Potential dilution exceeds recommended threshold; Issue price discour not disclosed Meeting Type: Annual Rationale Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when remuneration is deemed excessive and bears a significant

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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	D. C.C. C.E. C.E. LA.L.				
4	Ratification of Executives' Acts	Management	For	For	
5	Ratification of Non-Executives' Acts	Management	For	For	
6	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
7	Non-Executive Directors' Fees	Management	For	For	
8	Elect Phuti Mahanyele-Dabengwa to the Board of Directors	Management	For	For	
9	Elect Nico Marais to the Board of Directors	Management	For	For	
10	Elect Jacobus (Koos) P. Bekker to the Board of Directors	Management	For	For	
11	Elect Sharmistha Dubey to the Board of Directors	Management	For	For	
12	Elect Debra Meyer to the Board of Directors	Management	For	For	
13	Elect Steve J.Z. Pacak to the Board of Directors	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent.
14	Appointment of Auditor	Management	For	For	
15	Appointment of Auditor for Sustainability Reporting	Management	For	For	
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Cancellation of Shares	Management	For	For	
e.l.f. Bo	eauty Inc	Meeting Date:	21.08.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Tarang Amin	Management	For	For	
2	Elect Chip Bergh	Management	For	For	
3	Elect Lori Keith	Management	For	For	
_	A1: W. 5 1: 6 1:		-		Remuneration - Vote Against when the company has single trigger
4	Advisory Vote on Executive Compensation	Management	For	Against	change in control provisions that are not legacy based.
5	Ratification of Auditor	Management	For	For	
Hindal	co Industries Ltd.	Meeting Date:	21.08.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
1	Accounts and Reports (Standalone)	Management	Decision For	Decision For	
2	Accounts and Reports (Standardine) Accounts and Reports (Consolidated)	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Rajashree Birla	Management	For	Against	Board is not sufficiently independent
5	Elect Sushil Agarwal	Management	For	Against	Insufficient audit committee independence; Board is not sufficiently independent
6	Appointment of Secretarial Auditor	Management	For	For	
7	Approve Payment of Fees to Cost Auditors	Management	For	For	
Nasper	s Ltd	Meeting Date:	21.08.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approve Payment of Dividend	Management	For	For	
2	Appointment of Auditor	Management	For	For	
3	Ratify Appointment of Nico Marais	Management	For	For	
4	Ratify Appointment of Phuti Mahanyele-Dabengwa	Management	For	For	
5	Re-elect Jacobus (Koos) P. Bekker	Management	For	For	
6	Re-elect Sharmistha Dubey	Management	For	For	
7	Re-elect Debra Meyer Re-elect Steve J.Z. Pacak	Management Management	For	For Against	Board - Vote Against when the chair of the audit committee is not
		<u>-</u>			independent.
9	Elect Audit Committee Member (Sharmistha Dubey)	Management	For	For	
10	Elect Audit Committee Member (Manisha Girotra)	Management	For	For	
11	Elect Audit Committee Member (Angelien Kemna)	Management	For	For	
12	Elect Audit Committee Chair (Steve J.Z. Pacak)	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent.
13	Election of Social, Ethics and Sustainability Committee Chair (Debra Meyer)	Management	For	For	
14	Election of Social, Ethics and Sustainability Committee Member (Rachel C.C. Jafta)	Management	For	For	
15	Election of Social, Ethics and Sustainability Committee Member (XU Ying)		For	For	
16	Election of Social, Ethics and Sustainability Committee Member (Phuthi Mahanyele-Dabengwa)	Management	For	For	
17	Approve Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability

number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
18	Approve Remuneration Implementation Report	Management	For	Against	Remuneration - Vote Against when severance packages are awarded that exceed market best practice. Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when remuneration is deemed excessive and bears a significant cost.	
19	General Authority to Issue Shares	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.	
20	Authority to Issue Shares for Cash	Management	For	For		
21	Authorisation of Legal Formalities	Management	For	For		
22	Approve NEDs' Fees (Board - Chair)	Management	For	For		
23	Approve NEDs' Fees (Board - Member)	Management	For	For		
24	Approve NEDs' Fees (Audit Committee - Chair)	Management	For	For		
25	Approve NEDs' Fees (Audit Committee - Member)	Management	For	For		
26	Approve NEDs' Fees (Risk Committee - Chair)	Management	For	For		
27	Approve NEDs' Fees (Risk Committee - Member)	Management	For	For		
28	Approve NEDs' Fees (Human Resources and Remuneration Committee - Chair)	Management	For	For		
29	Approve NEDs' Fees (Human Resources and Remuneration Committee - Member)	Management	For	For		
30	Approve NEDs' Fees (Nominations Committee - Chair)	Management	For	For		
		Management		For		
31	Approve NEDs' Fees (Nominations Committee - Member) Approve NEDs' Fees (Social, Ethics and Sustainability Ethics	Manayement	For	101		
32	Committee - Chair)	Management	For	For		
33	Approve NEDs' Fees (Social, Ethics and Sustainability Committee - Member)	Management	For	For		
34	Approve NEDs' Fees (Trustee of Group Share Schemes/Other Personnel Funds)	Management	For	For		
35	Approve Financial Assistance (Section 44)	Management	For	For		
36	Approve Financial Assistance (Section 45)	Management	For	For		
37	Authority to Repurchase N Ordinary Shares	Management	For	For		
38	Specific Authority to Repurchase Shares	Management	For	For		
39	Authority to Repurchase A Ordinary Shares	Management	For	For		
40	Approve Naspers Share Subdivision	Management	For	For		
Aptus \	/alue Housing Finance India Ltd.	Meeting Date:	21.08.2025		Meeting Type: Annual	
			Managanant	Vote		
Number	Proposal text	Proponent	Management Decision	Decision	Rationale	
Number	Proposal text Accounts and Reports	Proponent Management			Rationale	
	<u> </u>		Decision	Decision	Rationale	
1	Accounts and Reports	Management	Decision For	Decision For	Rationale	
1 2	Accounts and Reports Elect Kanarath Payattiyath Balaraj	Management Management	Decision For For	Decision For For	Rationale	
1 2 3	Accounts and Reports Elect Kanarath Payattiyath Balaraj Appointment of Secretarial Auditor	Management Management Management	Decision For For For	Decision For For	Rationale	
1 2 3 4	Accounts and Reports Elect Kanarath Payattiyath Balaraj Appointment of Secretarial Auditor Amendment to Borrowing Powers	Management Management Management Management	Decision For For For For	Decision For For For For	Rationale	
1 2 3 4 5	Accounts and Reports Elect Kanarath Payattiyath Balaraj Appointment of Secretarial Auditor Amendment to Borrowing Powers Authority to Mortgage Assets	Management Management Management Management	Decision For For For For For For For	Poecision For For For For For	Rationale Meeting Type: Annual	
1 2 3 4 5 6	Accounts and Reports Elect Kanarath Payattiyath Balaraj Appointment of Secretarial Auditor Amendment to Borrowing Powers Authority to Mortgage Assets Authority to Issue Non-Convertible Debentures	Management Management Management Management Management Management	Decision For For For For For For Annual Company	Decision For For For For For Vote		
1 2 3 4 5 6 Eicher I	Accounts and Reports Elect Kanarath Payattiyath Balaraj Appointment of Secretarial Auditor Amendment to Borrowing Powers Authority to Mortgage Assets Authority to Issue Non-Convertible Debentures Motors Ltd. Proposal text	Management Management Management Management Management Management Meeting Date: Proponent	Decision For For For For For For Anagement Decision	Pocision For For For For For Vote Decision	Meeting Type: Annual	
1 2 3 4 5 6 Eicher I	Accounts and Reports Elect Kanarath Payattiyath Balaraj Appointment of Secretarial Auditor Amendment to Borrowing Powers Authority to Mortgage Assets Authority to Issue Non-Convertible Debentures Motors Ltd. Proposal text Accounts and Reports	Management Management Management Management Management Management Meeting Date: Proponent Management	Decision For For For For For For Anagement Decision For	Pocision For For For For For Vote Decision For	Meeting Type: Annual	
1 2 3 4 5 6 Eicher I	Accounts and Reports Elect Kanarath Payattiyath Balaraj Appointment of Secretarial Auditor Amendment to Borrowing Powers Authority to Mortgage Assets Authority to Issue Non-Convertible Debentures Motors Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends	Management Management Management Management Management Management Meeting Date: Proponent Management Management	Decision For For For For For Sor For For	Pocision For	Meeting Type: Annual	
1 2 3 4 5 6 Eicher I	Accounts and Reports Elect Kanarath Payattiyath Balaraj Appointment of Secretarial Auditor Amendment to Borrowing Powers Authority to Mortgage Assets Authority to Issue Non-Convertible Debentures Motors Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Vinod Kumar Aggarwal	Management Management Management Management Management Management Management Meeting Date: Proponent Management Management Management Management	Decision For For For For For Z1.08.2025 Management Decision For For For	Pocision For For For For Vote Decision For For For	Meeting Type: Annual	
1 2 3 4 5 6 Eicher I Number 1 2 3 4	Accounts and Reports Elect Kanarath Payattiyath Balaraj Appointment of Secretarial Auditor Amendment to Borrowing Powers Authority to Mortgage Assets Authority to Issue Non-Convertible Debentures Motors Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Vinod Kumar Aggarwal Appointment of Secretarial Auditor	Management Management Management Management Management Management Management Meeting Date: Proponent Management Management Management Management Management Management	Decision For For For For For Z1.08.2025 Management Decision For For For For For For For	Pocision For For For For Vote Decision For For For For For	Meeting Type: Annual	
1 2 3 4 5 6 Eicher I 1 2 3 4 5 5 6	Accounts and Reports Elect Kanarath Payattiyath Balaraj Appointment of Secretarial Auditor Amendment to Borrowing Powers Authority to Mortgage Assets Authority to Issue Non-Convertible Debentures Motors Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Vinod Kumar Aggarwal Appointment of Secretarial Auditor Material Related Party Transactions	Management Management Management Management Management Management Management Meeting Date: Proponent Management Management Management Management Management Management Management Management	Decision For For For For For Z1.08.2025 Management Decision For For For For For For For F	Pocision For For For For Vote Decision For For For For For For For	Meeting Type: Annual	
1 2 3 4 5 6 Eicher I Number 1 2 3 4	Accounts and Reports Elect Kanarath Payattiyath Balaraj Appointment of Secretarial Auditor Amendment to Borrowing Powers Authority to Mortgage Assets Authority to Issue Non-Convertible Debentures Motors Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Vinod Kumar Aggarwal Appointment of Secretarial Auditor	Management Management Management Management Management Management Management Meeting Date: Proponent Management Management Management Management Management Management	Decision For For For For For Z1.08.2025 Management Decision For For For For For For For	Pocision For For For For Vote Decision For For For For For	Meeting Type: Annual	
1 2 3 4 5 6 Eicher I 2 3 4 5 5 6 6	Accounts and Reports Elect Kanarath Payattiyath Balaraj Appointment of Secretarial Auditor Amendment to Borrowing Powers Authority to Mortgage Assets Authority to Issue Non-Convertible Debentures Motors Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Vinod Kumar Aggarwal Appointment of Secretarial Auditor Material Related Party Transactions	Management Management Management Management Management Management Management Meeting Date: Proponent Management Management Management Management Management Management Management Management	Decision For For For For For Z1.08.2025 Management Decision For For For For For For For F	Pocision For For For For Vote Decision For For For For For For For	Meeting Type: Annual	
1 2 3 4 5 6 Eicher I 2 3 4 5 5 6 HDFC E	Accounts and Reports Elect Kanarath Payattiyath Balaraj Appointment of Secretarial Auditor Amendment to Borrowing Powers Authority to Mortgage Assets Authority to Issue Non-Convertible Debentures Motors Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Vinod Kumar Aggarwal Appointment of Secretarial Auditor Material Related Party Transactions Approve Payment of Fees to Cost Auditors	Management Management Management Management Management Management Management Meeting Date: Proponent Management	Decision For For For For For Z1.08.2025 Management Decision For For For For For For For F	Pocision For For For For Vote Decision For For For For For For For	Meeting Type: Annual Rationale	
1 2 3 4 5 6 Eicher I 2 3 4 5 5 6 HDFC E	Accounts and Reports Elect Kanarath Payattiyath Balaraj Appointment of Secretarial Auditor Amendment to Borrowing Powers Authority to Mortgage Assets Authority to Issue Non-Convertible Debentures Motors Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Vinod Kumar Aggarwal Appointment of Secretarial Auditor Material Related Party Transactions Approve Payment of Fees to Cost Auditors Bank Ltd. Proposal text Increase in Authorized Capital and Amendments of	Management Management Management Management Management Management Meeting Date: Proponent Management	Decision For For For For For 21.08.2025 Management Decision For For For For For For Anagement	Poecision For For For For Vote Decision For For For For Vote Vote Vote Vote For For For For For For For	Meeting Type: Annual Rationale Meeting Type: Special	
1 2 3 4 5 6 Eicher I 2 3 4 5 5 6 HDFC E	Accounts and Reports Elect Kanarath Payattiyath Balaraj Appointment of Secretarial Auditor Amendment to Borrowing Powers Authority to Mortgage Assets Authority to Issue Non-Convertible Debentures Motors Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Vinod Kumar Aggarwal Appointment of Secretarial Auditor Material Related Party Transactions Approve Payment of Fees to Cost Auditors Bank Ltd. Proposal text	Management Management Management Management Management Management Meeting Date: Proponent Management	Decision For For For For Z1.08.2025 Management Decision For For For Z1.08.2025 Management Decision	Pocision For	Meeting Type: Annual Rationale Meeting Type: Special	
1 2 3 4 5 6 Eicher I 2 3 4 5 5 6 HDFC E Number 1 2 2 3 4 5 5 6 6 HDFC E 2 2 4 5 5 6 6 FDFC E 2 5 6 FDFC E 5 7 8 7 8 7 8 7 8 7 8 7 8 7 8 7 8 7 8 7	Accounts and Reports Elect Kanarath Payattiyath Balaraj Appointment of Secretarial Auditor Amendment to Borrowing Powers Authority to Mortgage Assets Authority to Issue Non-Convertible Debentures Motors Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Vinod Kumar Aggarwal Appointment of Secretarial Auditor Material Related Party Transactions Approve Payment of Fees to Cost Auditors Bank Ltd. Proposal text Increase in Authorized Capital and Amendments of Memorandum	Management Management Management Management Management Management Meeting Date: Proponent Management	Decision For For For For For Z1.08.2025 Management Decision For For For For For For For F	Pocision For For For Vote Decision For	Meeting Type: Annual Rationale Meeting Type: Special	
1 2 3 4 5 6 Eicher I 2 3 4 5 5 6 HDFC E Number 1 2 Zhejiar	Accounts and Reports Elect Kanarath Payattiyath Balaraj Appointment of Secretarial Auditor Amendment to Borrowing Powers Authority to Mortgage Assets Authority to Issue Non-Convertible Debentures Motors Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Vinod Kumar Aggarwal Appointment of Secretarial Auditor Material Related Party Transactions Approve Payment of Fees to Cost Auditors Bank Ltd. Proposal text Increase in Authorized Capital and Amendments of Memorandum Bonus Share Issuance	Management Management Management Management Management Management Meeting Date: Proponent Management	Decision For For For For For Z1.08.2025 Management Decision For For For For For For For F	Pocision For For For Vote Decision For	Meeting Type: Annual Rationale Meeting Type: Special Rationale	
1 2 3 4 5 6 Eicher I 2 3 4 5 5 6 HDFC E Number 1 2 Zhejiar	Accounts and Reports Elect Kanarath Payattiyath Balaraj Appointment of Secretarial Auditor Amendment to Borrowing Powers Authority to Mortgage Assets Authority to Issue Non-Convertible Debentures Motors Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Vinod Kumar Aggarwal Appointment of Secretarial Auditor Material Related Party Transactions Approve Payment of Fees to Cost Auditors Bank Ltd. Proposal text Increase in Authorized Capital and Amendments of Memorandum Bonus Share Issuance Ing Sanhua Intelligent Controls Co. Ltd. Proposal text Investment in New Projects and Replenish Working Capital	Management Management Management Management Management Management Meeting Date: Proponent Management Meeting Date: Proponent Management Management Management	Decision For For For For For Z1.08.2025 Management Decision For For For For For For Z1.08.2025 Management Decision For For Z1.08.2025 Management Decision	Pocision For For For Vote Decision For	Meeting Type: Annual Rationale Meeting Type: Special Rationale Meeting Type: Special	
1 2 3 4 5 6 Eicher I 2 3 4 5 6 HDFC E Number 1 2 Zhejiar Number 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Accounts and Reports Elect Kanarath Payattiyath Balaraj Appointment of Secretarial Auditor Amendment to Borrowing Powers Authority to Mortgage Assets Authority to Issue Non-Convertible Debentures Motors Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Vinod Kumar Aggarwal Appointment of Secretarial Auditor Material Related Party Transactions Approve Payment of Fees to Cost Auditors Bank Ltd. Proposal text Increase in Authorized Capital and Amendments of Memorandum Bonus Share Issuance Ing Sanhua Intelligent Controls Co. Ltd. Proposal text Investment in New Projects and Replenish Working Capital Using Idle Funds	Management Management Management Management Management Management Meeting Date: Proponent Management Meeting Date: Proponent Management Management Management Management Management Management Management Management Management	Decision For For For For For For 21.08.2025 Management Decision For For For For 21.08.2025 Management Decision For 21.08.2025 Management Decision For For For For For For For F	Pocision For	Meeting Type: Annual Rationale Meeting Type: Special Rationale Meeting Type: Special	
1 2 3 4 5 6 6 Ficher I 2 3 4 4 5 5 6 6 Fibrer I 2 2 3 4 5 5 6 7 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Accounts and Reports Elect Kanarath Payattiyath Balaraj Appointment of Secretarial Auditor Amendment to Borrowing Powers Authority to Mortgage Assets Authority to Issue Non-Convertible Debentures Motors Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Vinod Kumar Aggarwal Appointment of Secretarial Auditor Material Related Party Transactions Approve Payment of Fees to Cost Auditors Bank Ltd. Proposal text Increase in Authorized Capital and Amendments of Memorandum Bonus Share Issuance Ing Sanhua Intelligent Controls Co. Ltd. Proposal text Investment in New Projects and Replenish Working Capital Using Idle Funds Appointment of Overseas Auditor	Management Meeting Date: Proponent Management Management Management Management Management Management Management Management	Decision For For For For For For 21.08.2025 Management Decision For For For For 21.08.2025 Management Decision For 21.08.2025 Management Decision For For For For For Anagement Decision	Poecision For	Meeting Type: Annual Rationale Meeting Type: Special Rationale Meeting Type: Special	
1 2 3 4 5 6 Eicher I 2 3 4 5 6 HDFC E Number 1 2 Zhejiar Number 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Accounts and Reports Elect Kanarath Payattiyath Balaraj Appointment of Secretarial Auditor Amendment to Borrowing Powers Authority to Mortgage Assets Authority to Issue Non-Convertible Debentures Motors Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Vinod Kumar Aggarwal Appointment of Secretarial Auditor Material Related Party Transactions Approve Payment of Fees to Cost Auditors Bank Ltd. Proposal text Increase in Authorized Capital and Amendments of Memorandum Bonus Share Issuance Ing Sanhua Intelligent Controls Co. Ltd. Proposal text Investment in New Projects and Replenish Working Capital Using Idle Funds Appointment of Overseas Auditor Adjustment of the Quota for Foreign Exchange Hedging Business	Management Management Management Management Management Management Meeting Date: Proponent Management Meeting Date: Proponent Management Management Management Management Management Management Management Management Management	Decision For For For For For For 21.08.2025 Management Decision For For For For 21.08.2025 Management Decision For 21.08.2025 Management Decision For For For For For For For F	Pocision For	Meeting Type: Annual Rationale Meeting Type: Special Rationale Meeting Type: Special	
1 2 3 4 5 6 6 Ficher I 2 3 4 4 5 5 6 6 Fibrer I 2 2 3 4 5 5 6 7 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Accounts and Reports Elect Kanarath Payattiyath Balaraj Appointment of Secretarial Auditor Amendment to Borrowing Powers Authority to Mortgage Assets Authority to Issue Non-Convertible Debentures Motors Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Vinod Kumar Aggarwal Appointment of Secretarial Auditor Material Related Party Transactions Approve Payment of Fees to Cost Auditors Bank Ltd. Proposal text Increase in Authorized Capital and Amendments of Memorandum Bonus Share Issuance Ing Sanhua Intelligent Controls Co. Ltd. Proposal text Investment in New Projects and Replenish Working Capital Using Idle Funds Appointment of Overseas Auditor Adjustment of the Quota for Foreign Exchange Hedging	Management Meeting Date: Proponent Management Management Management Management Management Management Management Management	Decision For For For For For 21.08.2025 Management Decision For For 21.08.2025 Management Decision For For 21.08.2025 Management Decision For For For For For For For For For Fo	Poecision For	Meeting Type: Annual Rationale Meeting Type: Special Rationale Meeting Type: Special	

CMS In	CMS Info Systems Ltd.		: 22.08.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
l	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Shyamala Gopinath	Management	For	For	
4	Appointment of Secretarial Auditor	Management	For	For	
5	Approve Payment of Fees to Cost Auditors	Management	For	For	
Hindus	stan Petroleum Corp. Ltd.	Meeting Date	: 22.08.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Rajneesh Narang	Management	For	For	
4	Elect Amit Garg	Management	For	Against	Board is not sufficiently independent
5	Elect Vikas Kaushal	Management	For	Against	Environment - Vote Against when companies in high emitting sectors not sufficiently address the impact of climate change on their businesses.
6	Elect Bechan Lal	Management	For	For	
7	Elect Sharda Singh Kharwar	Management	For	For	
8	Elect Vivekananda Biswal	Management	For	For	
9	Elect Abhay Sharma	Management	For	For	
10	Appointment of Secretarial Auditor	Management	For	For	
11	Approve Payment of Fees to Cost Auditors	Management	For	For	
12	Related Party Transactions with HPCL— Mittal Energy Limited	Management	For	For	
13	Related Party Transactions with Hindustan Colas Private Limited	Management	For	For	
Samva	ırdhana Motherson International Ltd.	Meeting Date: 22.08.2025			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	- Employee Stock Option Scheme 2025 (ESOF 2025)	Management	For	For	
2	Extension of ESOP 2025 to Eligible Employees of Subsidiaries	Management	For	For	
3	Extension of ESOP 2025 to Eligible Employees of Group Companies	Management	For	For	
4	Secondary Acquisition of Shares Through Trust Route for the Implementation of ESOP 2025	Management	For	For	
5	Provision of Money by the Company for Purchase of its Own Shares by the Trust under the ESOP 2025	Management	For	For	
TVS M	otor Co Ltd.	Meeting Date	: 22.08.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect Venu Srinivasan	Management	For	For	
3	Retirement of Ralf Dieter Speth; Board Vacancy	Management	For	For	
4	Appointment of Secretarial Auditor	Management	For	For	
5	Authority to Set Cost Auditor's Fees	Management	For	For	
Hindus	stan Zinc Ltd.	Meeting Date	: 25.08.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Priya Agarwal Hebbar	Management	For	Against	Board is not sufficiently independent
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
5	Appointment of Secretarial Auditor	Management	For	For	
6	Approve Payment of Fees to Cost Auditor	Management	For	For	
7	Elect and Appoint Arun Misra (CEO); Approve Remuneration	Management	For	For	
8	Elect Anoop Kumar Mittal	Management	For	For	
9	Elect Pallavi Joshi Bakhru	Management	For	Against	Board is not sufficiently independent
10	Elect Ashish Chatterjee	Management	For	Against	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent.
Info Edge (India) Ltd.		Meeting Date	: 25.08.2025		Meeting Type: Annual
Into Ed			Management	Vote	Rationale
Number	Proposal text	Proponent	Decision	Decision	Rationale
Number 1	Accounts and Reports	Management	Decision For	For	National
Number 1 2	Accounts and Reports Allocation of Profits/Dividends	Management Management	Decision For For	For For	National
	Accounts and Reports	Management	Decision For	For	Rationale

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
E	Appointment of Secretarial Auditor	Managamant			
5	Appointment of Secretarial Auditor	Management	For	For	
6	Payment of Remuneration to Non-Executive Directors	Management	For	For	
7	Appointment of Sanjeev Bikhchandani (Executive Vice Chairman and Whole-time Director); Approval of Remuneration	Management	For	For	
8	Appointment of Hitesh Oberoi (Managing director and CEO); Approval of Remuneration	Management	For	For	
9	Holding of Office or Place of Profit of Divya Batra (Related Party; Operations Lead)	Management	For	For	
Grasim	Industries Ltd.	Meeting Date	: 26.08.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
	<u> </u>		Decision	Decision	Nationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Ananyashree Birla	Management	For	Against	Board is not sufficiently independent
4	Elect Aryaman Vikram Birla	Management	For	Against	Board is not sufficiently independent
5	APPOINTMENT OF SECRETARIAL AUDITOR	Management	For	For	
6	Approve Payment of Fees to Cost Auditors	Management	For	For	
7	Continuation of the Office of Yazdi Piroi Dandiwala	Management	For	Against	Not in shareholders' best interests
	,			/ tguille	
HCL Te	chnologies Ltd.	Meeting Date	: 26.08.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect Roshni Nadar Malhotra	Management	For	For	
3	Elect Vanitha Narayanan	Management	For	For	
	Re-appointment of C. Vijayakumar (Managing Director);				
4	Approval of Remuneration Variation in the HCL Technologies Limited - Restricted Stock	Management	For	For	
5	Unit Plan 2024 (RSU Plan 2024) Secondary Acquisition of Shares Through Trust Route for	Management	For	Against	performance goals not disclosed
6	Implementation of RSU Plan 2024	Management	For	For	
7	Appointment of Secretarial Auditor	Management	For	For	
Power	Grid Corp. of India Ltd.	Meeting Date: 26.08.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Yatindra Dwivedi	Management	For	For	
4	Elect Naveen Srivastava	Management	For	Against	Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
5	Authority to Set Auditor's Fees	Management	For	Against	Audit fees are excessive.
6	Elect Vamsi Ramamohan Burra	Management	For	Against	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent.
7	Elect Abhay Bakre	Management	For	For	
8	Elect Shiv Tapasya Paswan	Management	For	For	
9	Elect Rohit Vaswani	Management	For	For	
10	Elect Sajal Jha	Management	For	For	
11	Appointment of Secretarial Auditor	Management	For	For	
12	Approve Payment of Fees to Cost Auditors	Management	For	For	
		-			
13	Amendment to Borrowing Powers	Management	For	For	
14	Authority to Issue Non-Convertible Debentures	Management	For	For	
PICC P	roperty & Casualty Co	Meeting Date	: 27.08.2025		Meeting Type: Special
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
Number	•		For	For	
	2025 Core Equipment Procurement Project (First Batch)	Management			
1	2025 Core Equipment Procurement Project (First Batch)		: 27.08.2025		Meeting Type: Annual
1 REC Ltc	2025 Core Equipment Procurement Project (First Batch)	Management Meeting Date Proponent	Management	Vote	Meeting Type: Annual Rationale
1 REC Ltc Number	2025 Core Equipment Procurement Project (First Batch) I. Proposal text	Meeting Date	Management Decision	Decision	
1 REC Ltc Number 1	2025 Core Equipment Procurement Project (First Batch) I. Proposal text Accounts and Reports	Meeting Date Proponent Management	Management Decision For	Decision For	
REC Ltc Number 1 2	2025 Core Equipment Procurement Project (First Batch) I. Proposal text Accounts and Reports Allocation of Profits/Dividends	Meeting Date Proponent Management Management	Management Decision For For	Decision For For	Rationale
REC Ltc Number 1 2	2025 Core Equipment Procurement Project (First Batch) I. Proposal text Accounts and Reports	Meeting Date Proponent Management	Management Decision For	Decision For	
REC Ltc Number 1 2 3	2025 Core Equipment Procurement Project (First Batch) I. Proposal text Accounts and Reports Allocation of Profits/Dividends	Meeting Date Proponent Management Management	Management Decision For For	Decision For For	Rationale
1 REC Ltc	2025 Core Equipment Procurement Project (First Batch) Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Shashank Mishra	Meeting Date Proponent Management Management Management	Management Decision For For	Decision For For Against	Rationale Board is not sufficiently independent

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Elect Durgesh Nandini Tiwari	Management	For	For	
8	Authority to Issue Non-Convertible Debentures	Management	For	For	
9	APPOINTMENT OF SECRETARIAL AUDITOR	Management	For	For	
Rocket	Lab Corp.	Meeting Date	: 27.08.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jon A. Olson	Management	For	For	
2	Elect Merline Saintil	Management	For	Withhold	An uncontested election uses the plurality voting standard without a resignation policy. Board Related - Vote against the chair of the nominating/governance committee if directors are not subject to annual re-election. Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
3	Elect Alexander Slusky	Management	For	For	
4	Ratification of Auditor	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	Against	Long term awards are not linked to performance.
6	Amendment to Certificate of Incorporation to Remove Pass- Through Voting Provision	Management	For	For	
Bharat	Electronics Ltd.	Meeting Date	: 28.08.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect K V Suresh Kumar	Management	For	Against	Board is not sufficiently independent
4	Elect Rajnish Sharma	Management	For	For	,acpenaent
5	Elect Vishwambhar Singh	Management	For	Against	Combined chair and managing director
6	Elect Harikumar Raghavan Nair	Management	For	For	combined chair and managing director
7	Elect Pradeep Tripathi	-	For	For	
		Management			
8 9	Elect Bharatsinh Prabhatsinh Parmar Elect Kamesh Kasana	Management Management	For	For Against	Nominee is the most recently appointed non-independent director ar
<i>-</i>	LIEU Kaillesii Kasalia	Management	FOI	Ayanısı	the board is not sufficiently independent.
10	Elect Meera Mohanty	Management	For	Against	Board is not sufficiently independent
11	Appointment of Secretarial Auditor	Management	For	For	
12	Approve Payment of Fees to Cost Auditors	Management	For	For	
Hyunda	lyundai Motor India Ltd.		: 28.08.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports (Standalone)	Management	For	For	
2	Accounts and Reports (Consolidated)	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Tarun Garg	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently
	-			-	independent.
5	Elect Chathapuram S Gopalakrishnan	Management	For	For	
6	Appointment of Secretarial Auditor	Management	For	For	
7	Approve Payment of Fees to Cost Auditors	Management	For	For	
Jio Fina	ancial Services Ltd.	Meeting Date	: 28.08.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
	Elect Isha M. Ambani	Management	For	For	
3		Managanant	For	For	
3 4	Appointment of Secretarial Auditor	Management			
4	Appointment of Secretarial Auditor Preferential Issuance of Convertible Warrants w/o Preemptive Rights	Management	For	For	
5	Preferential Issuance of Convertible Warrants w/o Preemptive	Management		For	Meeting Type: Annual
4 5 Kfin Te	Preferential Issuance of Convertible Warrants w/o Preemptive Rights	Management	For	For Vote Decision	Meeting Type: Annual
4 5 Kfin Te Number	Preferential Issuance of Convertible Warrants w/o Preemptive Rights chnologies Ltd.	Management Meeting Date	For : 28.08.2025 Management	Vote	
4 5 Kfin Te Number 1	Preferential Issuance of Convertible Warrants w/o Preemptive Rights chnologies Ltd. Proposal text	Management Meeting Date Proponent	For: 28.08.2025 Management Decision	Vote Decision	
4 5 Kfin Te Number 1 2	Preferential Issuance of Convertible Warrants w/o Preemptive Rights chnologies Ltd. Proposal text Accounts and Reports	Management Meeting Date Proponent Management	For : 28.08.2025 Management Decision For	Vote Decision For	
4 5 Kfin Te Number 1 2 3	Preferential Issuance of Convertible Warrants w/o Preemptive Rights chnologies Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends	Management Meeting Date Proponent Management Management	For : 28.08.2025 Management Decision For For	Vote Decision For For	
Kfin Te Number 1 2 3 4	Preferential Issuance of Convertible Warrants w/o Preemptive Rights chnologies Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Srinivas Peddada Elect Shantanu Girish Rastogi Re-appointment of Vishwanathan Mavila Nair (Non-Executive	Management Meeting Date Proponent Management Management Management Management	For : 28.08.2025 Management Decision For For For	Vote Decision For For	
4 5 Kfin Te	Preferential Issuance of Convertible Warrants w/o Preemptive Rights chnologies Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Srinivas Peddada Elect Srinivas Peddada Elect Shantanu Girish Rastogi Re-appointment of Vishwanathan Mavila Nair (Non-Executive Chair); Approval of Remuneration Payment of Remuneration to Vishwanathan Mavila Nair (Non-Executive Chair);	Meeting Date Proponent Management Management Management Management Management	For : 28.08.2025 Management Decision For For For For For	Vote Decision For For For	
4 5 Kfin Te Number 1 2 3 4 5	Preferential Issuance of Convertible Warrants w/o Preemptive Rights chnologies Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Srinivas Peddada Elect Srinivas Peddada Elect Shantanu Girish Rastogi Re-appointment of Vishwanathan Mavila Nair (Non-Executive Chair); Approval of Remuneration Payment of Remuneration to Vishwanathan Mavila Nair (Non-Executive Chair)	Meeting Date Proponent Management Management Management Management Management Management Management Management	For : 28.08.2025 Management Decision For For For For For For	Vote Decision For For For For Against	Rationale
4 5 Kfin Te Number 1 2 3 4 5 6 7	Preferential Issuance of Convertible Warrants w/o Preemptive Rights chnologies Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Srinivas Peddada Elect Srinivas Peddada Elect Shantanu Girish Rastogi Re-appointment of Vishwanathan Mavila Nair (Non-Executive Chair); Approval of Remuneration Payment of Remuneration to Vishwanathan Mavila Nair (Non-Executive Chair) Revision in Executive Compensation	Meeting Date Proponent Management Management Management Management Management Management Management Management	For : 28.08.2025 Management Decision For For For For For For For F	Vote Decision For For For For Against	Rationale
4 5 Kfin Te Number 1 2 3 4 5	Preferential Issuance of Convertible Warrants w/o Preemptive Rights chnologies Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Srinivas Peddada Elect Srinivas Peddada Elect Shantanu Girish Rastogi Re-appointment of Vishwanathan Mavila Nair (Non-Executive Chair); Approval of Remuneration Payment of Remuneration to Vishwanathan Mavila Nair (Non-Executive Chair)	Meeting Date Proponent Management Management Management Management Management Management Management Management	For : 28.08.2025 Management Decision For For For For For For	Vote Decision For For For For Against	Rationale

Power Finance Corp. Ltd.		Meeting Date: 28.08.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Rajiv Ranjan Kishore Jha	Management	For	Against	Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
4	Authority to Set Auditor's Fees	Management	For	Against	Consolidated auditor fees not disclosed or broken down
5	Elect Usha Sajeev Nair	Management	For	For	
6	Elect Prasanna Tantri	Management	For	For	
7	Elect Naresh Dhanrajbhai Kella	Management	For	For	
8	Elect Bhaskar Bhattacharya	Management	For	For	
9	Elect Sudhir Mehta		For		
		Management		For	
10	Appointment of Secretarial Auditor	Management	For	For	
Samva	Samvardhana Motherson International Ltd.		: 28.08.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Pankaj Kumar Mital	Management	For	For	
	Appointment of Secretarial Auditor	Management			
4			For	For	
5	Approve Payment of Fees to Cost Auditor	Management	For	For	
6	Related Party Transactions	Management	For	For	
7	Authority to Increase Limits to Investments, Loans and Guarantees	Management	For	For	
8	Authority to Give Parent Corporate Guarantee	Management	For	For	
9	Appointment of Vivek Chaand Sehgal (Chairman to Overseas Wholly-Owned Subsidiary of the Company)	Management	For	For	
10	Appointment of Laksh Vaaman Sehgal (Executive Director to Overseas Wholly-Owned Subsidiaries of the Company)	Management	For	For	
Apollo	Hospitals Enterprise Ltd.	Meeting Date: 29.08.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends		For	For	
		Management			
3	Elect Shobana Kamineni	Management	For	For	
4	Re-appointment of Preetha Reddy (Executive Vice Chairperson); Approval of Remuneration	Management	For	For	
5	Re-appointment of Suneeta Reddy (Managing Director); Approval of Remuneration	Management	For	For	
6	Re-appointment of Sangita Reddy (Joint Managing Director); Approval of Remuneration	Management	For	For	
7	Elect Som Mittal	Management	For	For	
8	Appointment of Secretarial Auditor	Management	For	For	
9	Authority to Issue Non-Convertible Debentures	Management	For	For	
10	Approve Payment of Fees to Cost Auditors	Management	For	For	
CSC Fin	nancial Co., Ltd.	Meeting Date	: 29.08.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1 2	Elect ZHU Yong Elect WANG Guanglong	Management Management	For For	For For	
	Data Pic	Meeting Date			Meeting Type: Special
	Proposal text	Proponent	Management	Vote	Rationale
1	Tender Offer	Management	Decision For	Decision For	NAMINITALE
IIC Hou	using Finance Ltd.	Meeting Date	: 29.08.2025		Meeting Type: Annual
			Management	Vote	
number	Proposal text	Proponent	Decision	Decision	Rationale
1	Accounts and Reports	Management	For	For	
		Management	For	For	
	Allocation of Profits/Dividends				
2	Allocation of Profits/Dividends Elect Akshay Kumar Rout	Management	For	Against	Insufficient nomination and remuneration committee independence
2 3 4	Elect Akshay Kumar Rout Appointment of Auditor and Authority to Set Fees		For For	Against For	Insufficient nomination and remuneration committee independence requirement
2	Elect Akshay Kumar Rout	Management		-	
2 3 4	Elect Akshay Kumar Rout Appointment of Auditor and Authority to Set Fees Related Party Transactions with Life Insurance Corporation of	Management Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Ratnakar Patnaik	Management	For	For	
9	Authority to Give Special Rights to Promoters of the Company Authority to Issue Non-Convertible Debenture	Management	For	For	
10		Management	For	For	
11	Appointment of Secretarial Auditor	Management	For	For	
Reliand	ce Industries Ltd.	Meeting Date:	: 29.08.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Nikhil R. Meswani	Management	For	Against	Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their businesses; Board - Vote Against when the board is not sufficiently independent according to local standards.
4	Elect Isha M. Ambani	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards.
5	Approve Payment of Fees to Cost Auditors	Management	For	For	
6	Appointment of Secretarial Auditor	Management	For	For	
	Related Party Transactions with Reliance Consumer Products				
7	Limited	Management	For	For	
8	Related Party Transactions between Reliance Consumer Products Limited and Metro Cash and Carry India Limited	Management	For	For	
SBI Life	Insurance Co. Ltd.	Meeting Date:	: 29.08.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
· •uiiibEi	<u> </u>	<u> </u>	Decision	Decision	ACCOUNT.
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Authority to Set Auditor's Fees	Management	For	For	
4	Appointment of Secretarial Auditor	Management	For	For	
5	Revision of Remuneration Payable to Amit Jhingran, Managing Director & CEO $$	Management	For	For	
6	Elect and Appoint Amit Jhingran, Managing Director & CEO;	Management	For	For	
7	Approve Remuneration Amendment of the SBI Life Employee Stock Option Plan 2018	Management	For	Against	Compensation policy is not in best interests of shareholders
				7.9451	
MANIC /L	WNS (Holdings) Limited		20 00 2025		Meeting Type: Special
VVIVO (I	iolaliigs) Liitilea	meeting Dute	: 29.08.2025		Meeting Type. Special
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Proposal text Acquisition by Capgemini SE	Proponent Management	Management		
Number	Proposal text	Proponent	Management Decision	Decision	
Number 1 2	Proposal text Acquisition by Capgemini SE	Proponent Management	Management Decision For For	Decision For	
Number 1 2	Proposal text Acquisition by Capgemini SE Authorize Board to Take Steps to Implement Scheme	Proponent Management Management	Management Decision For For	Decision For	Rationale
Number 1 2 ICICI Ba	Proposal text Acquisition by Capgemini SE Authorize Board to Take Steps to Implement Scheme ank Ltd. Proposal text Accounts and Reports	Proponent Management Management Meeting Date: Proponent Management	Management Decision For For 30.08.2025 Management Decision For	Decision For For Vote Decision For	Rationale Meeting Type: Annual
Number 1 2 ICICI Ba	Proposal text Acquisition by Capgemini SE Authorize Board to Take Steps to Implement Scheme ank Ltd. Proposal text	Proponent Management Management Meeting Date: Proponent	Management Decision For For **30.08.2025 Management Decision	Decision For For Vote Decision	Rationale Meeting Type: Annual Rationale Board - Vote Against when the company does not sufficiently address
Number 1 2 ICICI Ba Number 1 2	Proposal text Acquisition by Capgemini SE Authorize Board to Take Steps to Implement Scheme ank Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Sandeep Batra Appointment of Joint Statutory Auditor (BSR & Co.) and	Proponent Management Management Meeting Date: Proponent Management Management	Management Decision For For 30.08.2025 Management Decision For For	Pecision For For Vote Decision For For	Meeting Type: Annual Rationale
Number 1 2 ICICI Ba Number 1 2 3	Proposal text Acquisition by Capgemini SE Authorize Board to Take Steps to Implement Scheme ank Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Sandeep Batra Appointment of Joint Statutory Auditor (BSR & Co.) and Authority to Set Fees Appointment of Joint Statutory Auditor (CNK & Associates) and	Proponent Management Management Meeting Date: Proponent Management Management Management Management Management Management	Management Decision For For 30.08.2025 Management Decision For For For For	Pecision For For Vote Decision For For Against	Rationale Meeting Type: Annual Rationale Board - Vote Against when the company does not sufficiently address
Number 1 2 ICICI Ba Number 1 2 3 4	Proposal text Acquisition by Capgemini SE Authorize Board to Take Steps to Implement Scheme ank Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Sandeep Batra Appointment of Joint Statutory Auditor (BSR & Co.) and Authority to Set Fees Appointment of Joint Statutory Auditor (CNK & Associates) and Authority to Set Fees	Proponent Management Management Meeting Date: Proponent Management Management Management Management Management Management Management Management	Management Decision For For 30.08.2025 Management Decision For For For For For For	Pecision For For Vote Decision For For Against For For	Rationale Meeting Type: Annual Rationale Board - Vote Against when the company does not sufficiently address
Number 1 2 ICICI Ba Number 1 2 3	Proposal text Acquisition by Capgemini SE Authorize Board to Take Steps to Implement Scheme ank Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Sandeep Batra Appointment of Joint Statutory Auditor (BSR & Co.) and Authority to Set Fees Appointment of Joint Statutory Auditor (CNK & Associates) and Authority to Set Fees Appointment of Secretarial Auditor	Proponent Management Management Meeting Date: Proponent Management Management Management Management Management Management	Management Decision For For 30.08.2025 Management Decision For For For For	Pecision For For Vote Decision For For Against	Rationale Meeting Type: Annual Rationale Board - Vote Against when the company does not sufficiently address
Number 1 2 ICICI Ba Number 1 2 3 4	Proposal text Acquisition by Capgemini SE Authorize Board to Take Steps to Implement Scheme ank Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Sandeep Batra Appointment of Joint Statutory Auditor (BSR & Co.) and Authority to Set Fees Appointment of Joint Statutory Auditor (CNK & Associates) and Authority to Set Fees	Proponent Management Management Meeting Date: Proponent Management Management Management Management Management Management Management Management	Management Decision For For 30.08.2025 Management Decision For For For For For For	Pecision For For Vote Decision For For Against For For	Rationale Meeting Type: Annual Rationale Board - Vote Against when the company does not sufficiently address
Number 1 2 ICICI Ba Number 1 2 3 4 5 6	Proposal text Acquisition by Capgemini SE Authorize Board to Take Steps to Implement Scheme ank Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Sandeep Batra Appointment of Joint Statutory Auditor (BSR & Co.) and Authority to Set Fees Appointment of Joint Statutory Auditor (CNK & Associates) and Authority to Set Fees Appointment of Secretarial Auditor Revision of Remuneration of Sandeep Bakhshi (Managing	Proponent Management Management Meeting Date: Proponent Management	Management Decision For For 30.08.2025 Management Decision For For For For For For For For For	Pecision For For Vote Decision For For Against For For For	Rationale Meeting Type: Annual Rationale Board - Vote Against when the company does not sufficiently address
Number 1 2 ICICI Ba Number 1 2 3 4 5 6 7	Proposal text Acquisition by Capgemini SE Authorize Board to Take Steps to Implement Scheme ank Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Sandeep Batra Appointment of Joint Statutory Auditor (BSR & Co.) and Authority to Set Fees Appointment of Joint Statutory Auditor (CNK & Associates) and Authority to Set Fees Appointment of Secretarial Auditor Revision of Remuneration of Sandeep Bakhshi (Managing Director and Chief Executive Officer) Revision of Remuneration of Sandeep Batra (Executive	Proponent Management Management Meeting Date: Proponent Management	Management Decision For For S 30.08.2025 Management Decision For For For For For For For For For Fo	Pecision For For Vote Decision For For Against For For For For For	Rationale Meeting Type: Annual Rationale Board - Vote Against when the company does not sufficiently address
Number 1 2 ICICI Ba Number 1 2 3 4 5 6 7	Proposal text Acquisition by Capgemini SE Authorize Board to Take Steps to Implement Scheme ank Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Sandeep Batra Appointment of Joint Statutory Auditor (BSR & Co.) and Authority to Set Fees Appointment of Joint Statutory Auditor (CNK & Associates) and Authority to Set Fees Appointment of Secretarial Auditor Revision of Remuneration of Sandeep Bakhshi (Managing Director and Chief Executive Officer) Revision of Remuneration of Sandeep Batra (Executive Director) Revision of Remuneration of Rakesh Jha (Executive Director) Revision of Remuneration of Ajay Kumar Gupta (Executive	Proponent Management Management Meeting Date: Proponent Management	Management Decision For For 30.08.2025 Management Decision For	Pecision For For Vote Decision For For Against For For For For For For	Rationale Meeting Type: Annual Rationale Board - Vote Against when the company does not sufficiently address
Number 1 2 ICICI Ba Number 1 2 3 4 5 6 7 8 9	Proposal text Acquisition by Capgemini SE Authorize Board to Take Steps to Implement Scheme ank Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Sandeep Batra Appointment of Joint Statutory Auditor (BSR & Co.) and Authority to Set Fees Appointment of Joint Statutory Auditor (CNK & Associates) and Authority to Set Fees Appointment of Secretarial Auditor Revision of Remuneration of Sandeep Bakhshi (Managing Director and Chief Executive Officer) Revision of Remuneration of Sandeep Batra (Executive Director) Revision of Remuneration of Rakesh Jha (Executive Director) Revision of Remuneration of Ajay Kumar Gupta (Executive Director) Appointment of Sandeep Batra (Whole-time Director);	Proponent Management Management Meeting Date: Proponent Management	Management Decision For For S 30.08.2025 Management Decision For For For For For For For For For Fo	Pecision For For Vote Decision For For Against For	Rationale Meeting Type: Annual Rationale Board - Vote Against when the company does not sufficiently address
Number 1 2 ICICI Ba Number 1 2 3 4 5 6 7 8 9 10	Proposal text Acquisition by Capgemini SE Authorize Board to Take Steps to Implement Scheme Ank Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Sandeep Batra Appointment of Joint Statutory Auditor (BSR & Co.) and Authority to Set Fees Appointment of Joint Statutory Auditor (CNK & Associates) and Authority to Set Fees Appointment of Secretarial Auditor Revision of Remuneration of Sandeep Bakhshi (Managing Director and Chief Executive Officer) Revision of Remuneration of Sandeep Batra (Executive Director) Revision of Remuneration of Ajay Kumar Gupta (Executive Director) Appointment of Sandeep Batra (Whole-time Director); Approval of Remuneration Related Party Transactions Foreign Exchange and Derivative	Proponent Management Management Meeting Date: Proponent Management	Management Decision For For Salo.08.2025 Management Decision For	Pecision For For Vote Decision For For Against For	Rationale Meeting Type: Annual Rationale Board - Vote Against when the company does not sufficiently address
Number 1 2 ICICI Ba Number 1 2 3 4 5 6 7 8 9 10 11	Proposal text Acquisition by Capgemini SE Authorize Board to Take Steps to Implement Scheme ank Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Sandeep Batra Appointment of Joint Statutory Auditor (BSR & Co.) and Authority to Set Fees Appointment of Joint Statutory Auditor (CNK & Associates) and Authority to Set Fees Appointment of Secretarial Auditor Revision of Remuneration of Sandeep Bakhshi (Managing Director and Chief Executive Officer) Revision of Remuneration of Sandeep Batra (Executive Director) Revision of Remuneration of Rakesh Jha (Executive Director) Revision of Remuneration of Ajay Kumar Gupta (Executive Director) Appointment of Sandeep Batra (Whole-time Director); Approval of Remuneration Related Party Transactions Foreign Exchange and Derivative Transactions by the Bank for FY2026 Related Party Transactions for Purchase of Additional	Proponent Management Management Meeting Date: Proponent Management	Management Decision For For Salo.08.2025 Management Decision For	Pecision For For Vote Decision For For Against For	Rationale Meeting Type: Annual Rationale Board - Vote Against when the company does not sufficiently address
Number 1 2 ICICI Ba Number 1 2 3 4 5 6 7 8 9 10	Proposal text Acquisition by Capgemini SE Authorize Board to Take Steps to Implement Scheme ank Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Sandeep Batra Appointment of Joint Statutory Auditor (BSR & Co.) and Authority to Set Fees Appointment of Joint Statutory Auditor (CNK & Associates) and Authority to Set Fees Appointment of Secretarial Auditor Revision of Remuneration of Sandeep Bakhshi (Managing Director and Chief Executive Officer) Revision of Remuneration of Sandeep Batra (Executive Director) Revision of Remuneration of Rakesh Jha (Executive Director) Revision of Remuneration of Ajay Kumar Gupta (Executive Director) Revision of Remuneration of Paire (Whole-time Director); Approval of Remuneration Related Party Transactions Foreign Exchange and Derivative Transactions by the Bank for FY2026 Related Party Transactions for Purchase of Additional Shareholding of Up to 2% of ICICI Prudential Asset Management Company Limited by the Bank	Proponent Management Management Meeting Date: Proponent Management	Management Decision For For Salo.08.2025 Management Decision For	Pecision For For Vote Decision For For Against For	Rationale Meeting Type: Annual Rationale Board - Vote Against when the company does not sufficiently address
Number 1 2 ICICI Ba Number 1 2 3 4 5 6 7 8 9 10 11	Proposal text Acquisition by Capgemini SE Authorize Board to Take Steps to Implement Scheme ank Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Sandeep Batra Appointment of Joint Statutory Auditor (BSR & Co.) and Authority to Set Fees Appointment of Joint Statutory Auditor (CNK & Associates) and Authority to Set Fees Appointment of Secretarial Auditor Revision of Remuneration of Sandeep Bakhshi (Managing Director and Chief Executive Officer) Revision of Remuneration of Rakesh Jha (Executive Director) Revision of Remuneration of Ajay Kumar Gupta (Executive Director) Revision of Remuneration of Ajay Kumar Gupta (Executive Director) Revision of Remuneration of Fereign Exchange and Derivative Transactions by the Bank for FY2026 Related Party Transactions Foreign Exchange and Derivative Transactions by the Bank for FY2026 Related Party Transactions for Purchase of Additional Shareholding of Up to 2% of ICICI Prudential Asset	Proponent Management Management Meeting Date: Proponent Management	Management Decision For For Salo.08.2025 Management Decision For	Pecision For For Vote Decision For For Against For	Rationale Meeting Type: Annual Rationale Board - Vote Against when the company does not sufficiently address
Number 1 2 ICICI Ba Number 1 2 3 4 5 6 7 8 9 10 11 12	Proposal text Acquisition by Capgemini SE Authorize Board to Take Steps to Implement Scheme ank Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Sandeep Batra Appointment of Joint Statutory Auditor (BSR & Co.) and Authority to Set Fees Appointment of Joint Statutory Auditor (CNK & Associates) and Authority to Set Fees Appointment of Secretarial Auditor Revision of Remuneration of Sandeep Bakhshi (Managing Director and Chief Executive Officer) Revision of Remuneration of Sandeep Batra (Executive Director) Revision of Remuneration of Rakesh Jha (Executive Director) Revision of Remuneration of Ajay Kumar Gupta (Executive Director) Appointment of Sandeep Batra (Whole-time Director); Approval of Remuneration Related Party Transactions Foreign Exchange and Derivative Transactions by the Bank for FY2026 Related Party Transactions for Purchase of Additional Shareholding of Up to 2% of ICICI Prudential Asset Management Company Limited by the Bank Related Party Transactions by ICICI Securities Primary Dealership Limited, Subsidiary of the Bank for FY2026 Related Party Transactions for Investment in Securities Issued by Related Parties, Purchase/Sale of Securities from/to Related by Related Parties, Purchase/Sale of Securities from/to Related	Proponent Management Management Meeting Date: Proponent Management Management	Management Decision For For For Salo.08.2025 Management Decision For For For For For For For For For Fo	Pecision For For Vote Decision For For Against For	Rationale Meeting Type: Annual Rationale Board - Vote Against when the company does not sufficiently address
Number 1 2 ICICI Ba Number 1 2 3 4 5 6 7 8 9 10 11 12 13	Proposal text Acquisition by Capgemini SE Authorize Board to Take Steps to Implement Scheme Ank Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Sandeep Batra Appointment of Joint Statutory Auditor (BSR & Co.) and Authority to Set Fees Appointment of Joint Statutory Auditor (CNK & Associates) and Authority to Set Fees Appointment of Joint Statutory Auditor (CNK & Associates) and Authority to Set Fees Appointment of Secretarial Auditor Revision of Remuneration of Sandeep Bakhshi (Managing Director and Chief Executive Officer) Revision of Remuneration of Sandeep Batra (Executive Director) Revision of Remuneration of Rakesh Jha (Executive Director) Revision of Remuneration of Ajay Kumar Gupta (Executive Director) Appointment of Sandeep Batra (Whole-time Director); Approval of Remuneration Related Party Transactions Foreign Exchange and Derivative Transactions by the Bank for FY2026 Related Party Transactions for Purchase of Additional Shareholding of Up to 2% of ICICI Prudential Asset Management Company Limited by the Bank Related Party Transactions by ICICI Securities Primary Dealership Limited, Subsidiary of the Bank for FY2026 Related Party Transactions for Investment in Securities Issued	Proponent Management Management Meeting Date: Proponent Management Management	Management Decision For For Salo.08.2025 Management Decision For	Pecision For For Vote Decision For For Against For	Rationale Meeting Type: Annual Rationale Board - Vote Against when the company does not sufficiently address

17 Ri Bi Ri 18 Tr Tr					
17 B: R: 18 Tr Tr R:	roposal text	Proponent	Management Decision	Vote Decision	Rationale
17 81 Tr R	lelated Party Transactions for Purchase/Sale of Loans by the lank from/to Related Party	Management	For	For	
	telated Party Transactions for Undertaking Repurchase ransactions and Other Permitted Short-term Borrowing ransactions by the Bank	Management	For	For	
	telated Party Transactions for Undertaking Reverse Repurchase ransactions and Other Permitted Short-term Lending ransactions by the Bank	Management	For	For	
20 R	telated Party Transactions Pertaining to Foreign Exchange and Perivative Transactions by the Bank for FY2027	Management	For	For	
	related Party Transactions for Availing Insurance Services by the Bank	Management	For	For	
22 R	elated Party Transactions for Providing Grant by the Bank to lelated Party for Undertaking Corporate Social Responsibility	Management	For	For	
	elated Party Transactions by ICICI Prudential Life Insurance Company Limited, Subsidiary of the Bank	Management	For	For	
	telated Party Transactions by ICICI Securities Primary Dealership Limited, Subsidiary of the Bank for FY2027	Management	For	For	
Indian O	il Corp. Ltd.	Meeting Date:	30.08.2025		Meeting Type: Annual
Number P	Proposal text	Proponent	Management	Vote	Rationale
	<u>'</u>	·	Decision	Decision	
	ccounts and Reports Illocation of Profits/Dividends	Management Management	For For	For For	
	lect Anuj Jain	Management	For	Against	Board is not sufficiently independent
	lect Anuj Jain lect Alok Sharma	Management	For	Against	Board is not sufficiently independent Board is not sufficiently independent
	lect Arvinder Singh Sahney	Management	For	Against	Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their businesses.
6 El	lect Suman Kumar	Management	For	Against	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent.
7 El	lect Prasenjit Biswas	Management	For	Against	No financial expert
8 El	lect Krishnan Sadagopan	Management	For	For	
	lect Dattatreya Rao Sirpurker	Management	For	Against	Chair of the Board is not independent; Responsible for lack of board independence
	lect Esha Srivastava	Management	For	Against	Board is not sufficiently independent
	ppointment of Secretarial Auditor	Management	For	For	
	related Party Transactions with Lanka OIC PLC	Management	For	For	
13 P	Lelated Party Transactions with Cauvery Basin Refinery and letrochemicals Ltd.	Management	For	For	
	td.	Management	For	For	
15 R	elated Party Transactions with IHB Ltd.	Management	For	For	
16 R	elated Party Transactions IndianOil Adani Gas Pvt. Ltd.	Management	For	For	
	elated Party Transactions with IndianOil Petronas Pvt. Ltd.	Management	For	For	
	elated Party Transactions with Petronet LNG Ltd.	Management	For	For	
	telated Party Transactions with Lubrizol India Pvt. Ltd.	Management	For	For	
²⁰ N	telated Party Transactions with IOC Global Capital Management IFSC Ltd	Management	For	For	
21 N	related Party Transactions with IOC Global Capital Management IFSC Ltd.	Management	For	For	
	pprove Payment of Fees to Cost Auditors authority to Give Guarantees	Management Management	For For	For For	
				101	Masting Type, Appual
	ailway Finance Corp. Ltd.	Meeting Date:	Management	Vote	Meeting Type: Annual
	roposal text .ccounts and Reports	Proponent Management	Decision For	Decision For	Rationale
	Illocation of Profits/Dividends	Management	For	For	
	,	yee			Board - Vote Against when the chair of the audit committee is not
	lect Abhishek Kumar	Management	For	Against	independent. The nominee has attended less than 75% of meetings without a valid excuse.
3 El	lect Manoj Kumar Dubey	Management	For	Against	The roles of Chair and CEO are combined and there is no lead independent director. Nominee is the CEO and serves on the Compensation Committee. Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
				A	Nominee is the most recently appointed non-independent director and
4 El	lect Randhir Sahay	Management	For	Against	the hoard is not sufficiently independent
4 El	lect Randhir Sahay lect Vallabhbhai Maneklal Patel	-	For For	For	the board is not sufficiently independent.
4 El 5 El 6 El	,	Management Management Management			the board is not sufficiently independent.
4 El 5 El 6 El	lect Vallabhbhai Maneklal Patel ppointment of Secretarial Auditor	Management	For For	For	the board is not sufficiently independent. Meeting Type: Annual
4 El 5 El 6 El 7 Al	lect Vallabhbhai Maneklal Patel ppointment of Secretarial Auditor	Management Management	For For	For	
4 El 5 El 6 El 7 A Jindal Sto	lect Vallabhbhai Maneklal Patel ppointment of Secretarial Auditor	Management Management Meeting Date:	For For 30.08.2025 Management	For For Vote	Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Elect Sabyasachi Bandyopadhyay	Management	For	Against	Environment - Vote Against when companies in high emitting sectors d not sufficiently address the impact of climate change on their businesses. Board - Vote Against when the audit committee is not sufficiently independent.
4	Appointment of Secretarial Auditor	Management	For	For	
5	Approve Payment of Fees to Cost Auditors	Management	For	For	
Netwel	Technologies India Ltd.	Meeting Date	: 30.08.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
			Decision	Decision	
	Accounts and Reports	Management	For	For	
	Allocation of Profits/Dividends	Management	For	For	
	Elect Niraj Lodha	Management	For	Against	Less than 75% Attendance
	Approve Payment of Fees to Cost Auditors Approve Payment of Commission to Sanjay Lodha (Managing	Management	For	For	
5	Director)	Management	For	Against	
	Approve Payment of Commission to Navin Lodha (Whole-time Director)	Management	For	Against	Not in shareholders' best interests
	Approve Payment of Commission to Vivek Lodha (Whole-time Director)	Management	For	Against	Not in shareholders' best interests
	Approve Payment of Commission to Niraj Lodha (Whole-time Director)	Management	For	Against	Not in shareholders' best interests
	Appointment of Secretarial Auditor	Management	For	For	
Craing	or Die	Meeting Date	. 01 00 2025		Mosting Type: Special
Grainge	er Pic	Meeting Date			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Adoption of New Articles	Management	For	For	
Ashtea	d Group plc	Meeting Date	: 02.09.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Paul A. Walker	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
5	Elect Brendan Horgan	Management	For	For	,
	Elect Angus Cockburn	Management	For	For	
	Elect Jill Easterbrook	Management	For	For	
8	Elect Renata Ribeiro	Management	For	For	
9	Elect Roy M. Twite	Management	For	For	
10	Elect Nando Cesarone	Management	For	For	
11	Elect James L. Singleton	Management	For	For	
12	Appointment of Auditor	Management	For	For	
13	Authority to Set Auditor's Fees	Management	For	For	
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
	Authority to Issue Shares w/o Preemptive Rights (Specified	Management	For	For	
	Capital Investment)				
	Authority to Repurchase Shares	Management	For	For	
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
Bank P	olska Kasa Opieki SA	Meeting Date	: 03.09.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Presiding Chair	Management	For	For	
	Compliance with Rules of Convocation	Management	For	For	
3	Agenda	Management	For	For	
4	Presentation of Demerger Plan	Management	For	For	
5	Demerger	Management	For	For	
6	Amendments to Articles	Management	For	For	
Check F	Point Software Technologies	Meeting Date	: 03.09.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Gil Shwed	Management	For	For	
1		Management	For	For	
	Elect Nadav Zafrir				
2	Elect Tzipi Ozer-Armon	Management	For	For	
2 3		Management Management	For For	For For	
2 3 4	Elect Tzipi Ozer-Armon				

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Ratification of Auditor	Management	For	For	
3	Compensation Terms of CEO	Management	For	Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
9	Stock Option Grant of Executive Chair	Management	For	Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
10	Compensation Policy	Management	For	For	processes is mountained and concerns of 2001 a decountaining
1	Amendment to the Employee Stock Purchase Plan	Management	For	For	
Delhive	ery Ltd.	Meeting Date			Meeting Type: Annual
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
l	Accounts and Reports	Management	For	For	
2	Elect Kapil Bharati Approve Remuneration for Deepak Kapoor (Non-Executive	Management	For	For	
3	Independent Chair) Approve Remuneration for Romesh Sobti (Non-Executive	Management	For	For	
1	Independent Director) Approve Remuneration for Aruna Sundararajan (Non-Executive	Management	For	For	
5	Independent Director) Approve Remuneration for Saugata Gupta (Non-Executive	Management	For	For	
6	Independent Director)	Management	For	For	
7 8	Elect Padmini Srinivasan; Approve Remuneration	Management	For For	For For	
8 9	Elect Yashish Dahiya; Approve Remuneration Appointment of Secretarial Auditor	Management Management	For	For	
Saudi 1	Telecom	Meeting Date	: 03.09.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Amendments to Article 3 (Corporate Purpose)	Management	For	For	
2	Amendment to Article 19 (Expiration of the Term of Board of Directors or Resignation of its Members)	Management	For	For	
	Amendment to Article 20 (Board Powers)	Management	For	For	
	Amendments to Article 22 (Powers of the KMPs)	Management	For	For	
5	Amendments to Article 29 (Convening General Meetings)	Management	For	For	
,	Amendments to Article 33 (Voting Rights) Amendments to Article 36 (Chairing the General Meetings and	Management	For	For	Amondment is not in best interests of shareholders
7 3	Preparing the Minutes) Amendments to Article 40 (Committee Reports)	Management Management	For	Against For	Amendment is not in best interests of shareholders
9	Amendments to Article 50 (Company Expiration)	Management	For	For	
0	Amendments to Article 51 (The Companies Law)	Management	For	For	
11	Amendments to Article 52 (Publication of Incorporation Document)	Management	For	For	
Watch	es Of Switzerland Group Plc	Meeting Date	: 03.09.2025		Meeting Type: Annual
	es Of Switzerland Group Plc	Meeting Date	Management	Vote	Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Decision	Meeting Type: Annual Rationale
lumber	Proposal text Accounts and Reports	Proponent Management	Management Decision For	Decision For	- ''
lumber	Proposal text Accounts and Reports Remuneration Report	Proponent Management Management	Management Decision For For	Decision For For	- ''
Number	Proposal text Accounts and Reports	Proponent Management Management Management	Management Decision For For	Decision For For For	- ''
lumber	Proposal text Accounts and Reports Remuneration Report Remuneration Policy	Proponent Management Management Management Management	Management Decision For For	Decision For For	- ''
Number	Proposal text Accounts and Reports Remuneration Report Remuneration Policy Elect Ian R. Carter	Proponent Management Management Management	Management Decision For For For	Decision For For For For	- ''
Number 2 3 4 5	Proposal text Accounts and Reports Remuneration Report Remuneration Policy Elect Ian R. Carter Elect Brian Duffy	Proponent Management Management Management Management Management Management	Management Decision For For For For	Decision For For For For For	- '
Number 2 2 3 4 5 5 5 7	Proposal text Accounts and Reports Remuneration Report Remuneration Policy Elect Ian R. Carter Elect Brian Duffy Elect Anders Romberg	Proponent Management Management Management Management Management Management Management	Management Decision For For For For For	Decision For For For For For For	- '
Number	Proposal text Accounts and Reports Remuneration Report Remuneration Policy Elect Ian R. Carter Elect Brian Duffy Elect Anders Romberg Elect Tea Colaianni	Proponent Management Management Management Management Management Management Management Management	Management Decision For For For For For For	Decision For For For For For For For For	- ''
Number 2 3 4 5 5 7 7 3 3 9	Proposal text Accounts and Reports Remuneration Report Remuneration Policy Elect Ian R. Carter Elect Brian Duffy Elect Anders Romberg Elect Tea Colaianni Elect Rosa Monckton	Proponent Management	Management Decision For For For For For For For For	Decision For For For For For For For F	- '
Number 2 3 4 5 7 3 9	Proposal text Accounts and Reports Remuneration Report Remuneration Policy Elect Ian R. Carter Elect Brian Duffy Elect Anders Romberg Elect Tea Colaianni Elect Rosa Monckton Elect Robert Moorhead	Proponent Management	Management Decision For For For For For For For F	Pecision For For For For For For For F	- '
Number 2 3 4 5 6 7 3 9 0	Proposal text Accounts and Reports Remuneration Report Remuneration Policy Elect Ian R. Carter Elect Brian Duffy Elect Anders Romberg Elect Tea Colaianni Elect Rosa Monckton Elect Robert Moorhead Elect Chabi Nouri	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	- '
Number 1 2 3 4 5 7 3 9 10 11	Proposal text Accounts and Reports Remuneration Report Remuneration Policy Elect Ian R. Carter Elect Brian Duffy Elect Anders Romberg Elect Tea Colaianni Elect Rosa Monckton Elect Robert Moorhead Elect Chabi Nouri Appointment of Auditor	Proponent Management	Management Decision For For For For For For For For For Fo	Decision For For For For For For For F	Rationale Oppose all political donations due to reputational risks and democrati implications of companies becoming involved in funding political
Number 1 2 3 4 5 5 7 3 9 10 11 12 13	Proposal text Accounts and Reports Remuneration Report Remuneration Policy Elect Ian R. Carter Elect Brian Duffy Elect Anders Romberg Elect Tea Colaianni Elect Rosa Monckton Elect Robert Moorhead Elect Chabi Nouri Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations	Proponent Management	Management Decision For For For For For For For For For Fo	Decision For For For For For For For F	Rationale Oppose all political donations due to reputational risks and democrati
Number 2 3 4 4	Proposal text Accounts and Reports Remuneration Report Remuneration Policy Elect Ian R. Carter Elect Brian Duffy Elect Anders Romberg Elect Tea Colaianni Elect Rosa Monckton Elect Robert Moorhead Elect Chabi Nouri Appointment of Auditor Authority to Set Auditor's Fees	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Oppose all political donations due to reputational risks and democrati implications of companies becoming involved in funding political
	Proposal text Accounts and Reports Remuneration Report Remuneration Policy Elect Ian R. Carter Elect Brian Duffy Elect Anders Romberg Elect Tea Colaianni Elect Rosa Monckton Elect Robert Moorhead Elect Chabi Nouri Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Oppose all political donations due to reputational risks and democrati implications of companies becoming involved in funding political
Number 1 2 3 4 4 5 6 7 8 9 10 11 12 13 14 15 16	Proposal text Accounts and Reports Remuneration Report Remuneration Policy Elect Ian R. Carter Elect Brian Duffy Elect Anders Romberg Elect Tea Colaianni Elect Rosa Monckton Elect Robert Moorhead Elect Chabi Nouri Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/o Preemptive Rights (Specified	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	Rationale Oppose all political donations due to reputational risks and democrati implications of companies becoming involved in funding political
Number 1 2 3 3 4 5 5 7 3 9 10 11 12 13 14 15 16	Proposal text Accounts and Reports Remuneration Report Remuneration Policy Elect Ian R. Carter Elect Brian Duffy Elect Anders Romberg Elect Tea Colaianni Elect Rosa Monckton Elect Robert Moorhead Elect Chabi Nouri Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Oppose all political donations due to reputational risks and democrati implications of companies becoming involved in funding political
Number 1 2 3 4 5 6 7 8 9 10 11 12 13	Proposal text Accounts and Reports Remuneration Report Remuneration Policy Elect Ian R. Carter Elect Brian Duffy Elect Anders Romberg Elect Tea Colaianni Elect Rosa Monckton Elect Robert Moorhead Elect Chabi Nouri Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Oppose all political donations due to reputational risks and democrati implications of companies becoming involved in funding political
Number 1 2 3 4 5 6 7 3 9 10 11 12 13 14 15 16 17 18	Proposal text Accounts and Reports Remuneration Report Remuneration Policy Elect Ian R. Carter Elect Brian Duffy Elect Anders Romberg Elect Tea Colaianni Elect Rosa Monckton Elect Robert Moorhead Elect Chabi Nouri Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days	Proponent Management	Management Decision For For For For For For For For For Fo	Decision For For For For For For For For For Fo	Rationale Oppose all political donations due to reputational risks and democrati implications of companies becoming involved in funding political processes
Number 1 2 3 4 5 6 7 3 9 10 11 12 13 14 15 16 17 18	Proposal text Accounts and Reports Remuneration Report Remuneration Policy Elect Ian R. Carter Elect Brian Duffy Elect Anders Romberg Elect Tea Colaianni Elect Rosa Monckton Elect Robert Moorhead Elect Chabi Nouri Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days	Proponent Management	Management Decision For For For For For For For For For Fo	Decision For For For For For For For F	Oppose all political donations due to reputational risks and democrati implications of companies becoming involved in funding political processes Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Remuneration Policy	Management	For	For	
4	Final Dividend	Management	For	For	
5	Elect Alexander D. Baldock	Management	For	For	
		<u>_</u>			
6	Elect Ian Dyson	Management	For	For	
7	Elect Magdalena Gerger	Management	For	For	
8	Elect Steve Johnson	Management	For	For	
9	Elect Bruce Marsh	Management	For	For	
10	Elect Octavia Morley	Management	For	For	
11	Elect Adam Walker	Management	For	For	
12	Appointment of Auditor	Management	For	For	
13	Authority to Set Auditor's Fees	Management	For	For	
14	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	processes
		Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	<u>-</u>			
17	Authority to Repurchase Shares	Management	For	For	
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
Home	First Finance Co. India Ltd.	Meeting Date	2: 04.09.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Sriram Hariharan	Management	For	For	
Jet2 Pl	c	Meeting Date	e: 04.09.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Final Dividend	Management	For	For	
3	Elect Robin Terrell	Management	For	For	
		-			
4	Elect Stephen Heapy	Management	For	For	
5	Elect Gary Brown	Management	For	For	
6	Elect Simon J. Breakwell	Management	For	For	
7	Elect Richard Green	Management	For	For	
8	Elect Rachel Kentleton	Management	For	For	
9	Elect Angela Luger	Management	For	For	
10	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
11	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights (Specified	Management	For	For	
15	Capital Investment) Authority to Repurchase Shares	Management	For	For	
				101	
XPS Pe	nsions Group Plc	Meeting Date	: 04.09.2025		Meeting Type: Annual
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Final Dividend	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Elect Ben Bramhall	Management	For	For	
5	Elect Paul Cuff	Management	For	For	
6	Elect Sarah Ing	Management	For	For	
7	Elect Imogen Joss	Management	For	For	
8	Elect Aisling Kennedy	Management	For	For	
9	Elect Snehal Shah	Management	For	For	
10	Elect Margaret Snowdon	Management		For	
			For		
11	Elect Martin Sutherland	Management	For	For	The Assessment of the second teaching of the
12	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
13	Authority to Set Auditor's Fees Authorisation of Political Donations	Management Management	For	Against Against	The tenure of the auditor is excessive. Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes.
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	processes
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

200 01	ne Wam Ltd.	Meeting Date	e: 05.09.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports (Standalone)	Management	For	For	
2	Accounts and Reports (Consolidated)	Management	For	For	
3	Elect Rishi Mandawat	Management	For	Against	Board - Vote Against when there are concerns regarding the past performance of one or more nominees, including repeated absence at board meetings. Board - Vote Against when the audit committee is not sufficiently independent.
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
5	Appointment of Secretarial Auditor	Management	For	For	
6	Approval of 360 ONE ESOS 2025	Management	For	Against	Grants are excessive; Exercise price at discretion of administrator
7	Extension of 360 ONE ESOS 2025 to Subsidiaries	Management	For	Against	Plan does not disclose performance targets.
8	Elect Saahil Murarka	Management	For	For	
Nu Hol	ldings Ltd	Meeting Date	e: 08.09.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Election of Directors (Slate)	Management	For	Against	Vote Against when there are several governance related concerns (Auditor not up for ratification; Multi-class share structure with unequal voting rights; Vote results not disclosed). Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
Five-St	ar Business Finance Ltd	Meeting Date	: 09.09.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Vasan Thirulokchand	Management	For	For	
4	Appointment of Secretarial Auditor	Management	For	For	
5	Amendment to Borrowing Powers	Management	For	For	
6	Authority to Mortgage Assets	Management	For	For	
7	Authority to Issue Non-Convertible Debentures	Management	For	For	
Kering		Meeting Date: 09.09.2025			Meeting Type: Mix
	Proposal text	Proponent	Management	Vote	Rationale
1	2025 Remuneration Policy (Incoming CEO from September 15	<u>'</u>	Decision	Decision	Remuneration - Vote Against when the remuneration assessment
2	to December 31, 2025) 2025 Remuneration Policy (Chair from September 15 to	Management Management	For	Against For	framework shows a lack of adequate structure
3	December 31, 2025) Amendments to the 2025 Remuneration Policy (Board of	Management	For	For	
	Directors)	<u>-</u>			
4	Elect Luca De Meo	Management	For	For	
5	Amendments to Articles Regarding the Chair's and the CEO's Age Limits	Management	For	For	
6		Management	For	For	
6 Authorisation of Legal Formalities					
Compa		Meeting Date	: 10.09.2025		Meeting Type: Annual
	agnie financiere Richemont SA Proposal text	Meeting Date	2: 10.09.2025 Management	Vote	Meeting Type: Annual
Number	agnie financiere Richemont SA Proposal text	Proponent	Management Decision	Decision	2 7.
Number	agnie financiere Richemont SA Proposal text Accounts and Reports	Proponent Management	Management Decision For	Decision For	2 7.
Number 1 2	Accounts and Reports Report on Non-Financial Matters	Proponent Management Management	Management Decision For For	Decision For For	2 7.
Number 1 2 3	Accounts and Reports Report on Non-Financial Matters Allocation of Dividends	Proponent Management Management Management	Management Decision For For	Decision For For For	2 7.
Number 1 2 3 4	Agnie financiere Richemont SA Proposal text Accounts and Reports Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts	Proponent Management Management Management Management	Management Decision For For For	Decision For For For For	2 7.
Number 1 2 3	Accounts and Reports Report on Non-Financial Matters Allocation of Dividends	Proponent Management Management Management	Management Decision For For	Decision For For For	Rationale Board - Vote Against when the chair of the nominating committee is not
Number 1 2 3 4 5	Accounts and Reports Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Luhabe as Representative of A Shareholders	Proponent Management Management Management Management Management Management	Management Decision For For For For	Decision For For For For Against	Rationale
Number 1 2 3 4 5	Accounts and Reports Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Luhabe as Representative of A Shareholders Elect Johann Rupert	Proponent Management Management Management Management Management Management Management	Management Decision For For For For	Decision For For For For For	Rationale Board - Vote Against when the chair of the nominating committee is not
Number 1 2 3 4 5 6	Agnie financiere Richemont SA Proposal text Accounts and Reports Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Luhabe as Representative of A Shareholders Elect Johann Rupert Elect Abraham Schot	Proponent Management Management Management Management Management Management Management Management Management	Management Decision For For For For For	Pecision For For For For For For For For Against	Rationale Board - Vote Against when the chair of the nominating committee is not
Number 1 2 3 4 5 6 7	Agnie financiere Richemont SA Proposal text Accounts and Reports Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Luhabe as Representative of A Shareholders Elect Johann Rupert Elect Abraham Schot Elect Nikesh Arora	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For For For For Against For For	Rationale Board - Vote Against when the chair of the nominating committee is not
Number 1 2 3 4 5 6 7 8 9	Agnie financiere Richemont SA Proposal text Accounts and Reports Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Luhabe as Representative of A Shareholders Elect Johann Rupert Elect Abraham Schot Elect Nikesh Arora Elect Nicolas Bos	Proponent Management Management Management Management Management Management Management Management Management	Management Decision For For For For For For For For For Fo	Pecision For For For For Against For For For	Rationale Board - Vote Against when the chair of the nominating committee is not
Number 1 2 3 4 5 6 7 8 9 10	Accounts and Reports Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Luhabe as Representative of A Shareholders Elect Johann Rupert Elect Abraham Schot Elect Nikesh Arora Elect Nicolas Bos Elect Fiona Druckenmiller	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For Against For	Rationale Board - Vote Against when the chair of the nominating committee is not
Number 1 2 3 4 5 6 7 8 9 10 11	Accounts and Reports Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Luhabe as Representative of A Shareholders Elect Abraham Schot Elect Nikesh Arora Elect Nicolas Bos Elect Fiona Druckenmiller Elect Burkhart Grund	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For For Against For For For For For For For Fo	Rationale Board - Vote Against when the chair of the nominating committee is not
Number 1 2 3 4 5 6 7 8 9 10 11 12	Accounts and Reports Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Luhabe as Representative of A Shareholders Elect Abraham Schot Elect Nikesh Arora Elect Nicolas Bos Elect Fiona Druckenmiller Elect Burkhart Grund Elect Keyu Jin	Proponent Management	Management Decision For For For For For For For For For Fo	Decision For For For Against For	Rationale Board - Vote Against when the chair of the nominating committee is no
Number 1 2 3 4 5 6 7 8 9 10 11 12 13	Accounts and Reports Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Luhabe as Representative of A Shareholders Elect Johann Rupert Elect Abraham Schot Elect Nikesh Arora Elect Nicolas Bos Elect Fiona Druckenmiller Elect Burkhart Grund Elect Keyu Jin Elect Wendy Luhabe	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For For Against For For For For For For For For For Fo	Rationale Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the audit committee is not sufficiently
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Accounts and Reports Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Luhabe as Representative of A Shareholders Elect Johann Rupert Elect Abraham Schot Elect Nikesh Arora Elect Nicolas Bos Elect Fiona Druckenmiller Elect Burkhart Grund Elect Keyu Jin Elect Wendy Luhabe Elect Josua (Dillie) Malherbe	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For Against For For For For For For For For For Against	Rationale Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the audit committee is not sufficiently
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Accounts and Reports Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Luhabe as Representative of A Shareholders Elect Johann Rupert Elect Abraham Schot Elect Nikesh Arora Elect Nicolas Bos Elect Fiona Druckenmiller Elect Burkhart Grund Elect Keyu Jin Elect Wendy Luhabe Elect Josua (Dillie) Malherbe Elect Jeff Moss	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For Against For For For For For For For For For Fo	Rationale Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the audit committee is not sufficiently
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Accounts and Reports Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Luhabe as Representative of A Shareholders Elect Abraham Schot Elect Nikesh Arora Elect Nicolas Bos Elect Fiona Druckenmiller Elect Burkhart Grund Elect Wendy Luhabe Elect Josua (Dillie) Malherbe Elect Josua (Pillie) Malherbe Elect Jeff Moss Elect Vesna Nevistic	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the audit committee is not sufficiently
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Accounts and Reports Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Luhabe as Representative of A Shareholders Elect Abraham Schot Elect Nikesh Arora Elect Nicolas Bos Elect Fiona Druckenmiller Elect Burkhart Grund Elect Keyu Jin Elect Wendy Luhabe Elect Josua (Diille) Malherbe Elect Jeff Moss Elect Vesna Nevistic Elect Anton Rupert	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the audit committee is not sufficiently

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Fiona Druckenmiller as Compensation Committee Member	Management	For	For	
22	Elect Keyu Jin as Compensation Committee Member	Management	For	For	
23	Elect Abraham Schot as Compensation Committee Member	Management	For	For	
24	Elect Jasmine Whitbread as Compensation Committee Member	Management	For	For	
25	Appointment of Auditor	Management	For	For	
	Appointment of Independent Proxy	Management	For	For	
	Board Compensation	Management	For	For	
	Executive Compensation (Fixed)	<u>-</u>	For	For	
	Executive Compensation (Variable)	Management Management	For	Against	The compensation plan lacks of clawback provisions under the Short- Term Incentive Plan. Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate
30	Transaction of Other Business	Management	N/A	Against	transparency and accountability. Granting unfettered discretion is unwise
GE Verr	nova T&D India Ltd.	Meeting Date:	10.09.2025		Meeting Type: Annual
	Proposal text	Proponent	Management	Vote	Rationale
Vullibel	1 Toposar text	Торонен	Decision	Decision	Rutionale
1 .	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Fabrice Aumont	Management	For	Against	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent.
4	Approve Payment of Fees to Cost Auditors	Management	For	For	,р
	Appointment of Secretarial Auditor	Management	For	For	
s .	Related Party Transactions with LM Wind Power Blades (India)	Management	For	For	
	Pvt. Ltd.	-			
	Related Party Transactions with Grid Solutions Middle East FZE		For	For	
8	Related Party Transactions with Grid Solutions SAS	Management	For	For	
9	Elect Sanjay Sagar	Management	For	Against	No financial expert; Responsible for lack of board independence
Netapp	Inc	Meeting Date:	10.09.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect T. Michael Nevens	Management	For	For	
2	Elect Deepak Ahuja	Management	For	For	
3	Elect Anders Gustafsson	Management	For	For	
	Elect Gerald D. Held	Management	For	For	
	Elect Deborah L. Kerr	Management	For	For	
	Elect George Kurian	Management	For	For	
	Elect Carrie Palin	Management	For	For	
8	Elect Frank Pelzer	Management	For	For	
9	Elect June Yang	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
11	Ratification of Auditor	Management	For	For	
12	Amendment to the Employee Stock Purchase Plan	Management	For	For	
	Amendment to the 2021 Equity Incentive Plan	Management	For	For	
14	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
MakeM	lyTrip Ltd	Meeting Date:	11.09.2025		Meeting Type: Annual
	Proposal text	Proponent	Management	Vote	Rationale
			Decision	Decision	
			For	For	
1	Appointment of Auditor and Authority to Set Fees	Management	FUI	101	
	Appointment of Auditor and Authority to Set Fees Accounts and Reports	Management Management	For	For	
2 .					
2 .	Accounts and Reports	Management	For	For	Board is not sufficiently independent
2 3 4	Accounts and Reports Elect Hashim Joomye	Management Management	For For	For For	Board is not sufficiently independent
2 . 3 4 5	Accounts and Reports Elect Hashim Joomye Elect Savinilorna Payandi Pillay Ramen	Management Management Management Management	For For For	For For Against	Board is not sufficiently independent
2 3 4 5 6	Accounts and Reports Elect Hashim Joomye Elect Savinilorna Payandi Pillay Ramen Elect Vivek N. Gour Elect Mohit Kabra	Management Management Management Management Management	For For For For	For For Against For	
2 3 4 5 5 Sai Life	Accounts and Reports Elect Hashim Joomye Elect Savinilorna Payandi Pillay Ramen Elect Vivek N. Gour Elect Mohit Kabra Sciences Ltd.	Management Management Management Management Management Meeting Date:	For For For For Tor	For For Against For	Meeting Type: Annual
2 3 4 5 6 Sai Life Number	Accounts and Reports Elect Hashim Joomye Elect Savinilorna Payandi Pillay Ramen Elect Vivek N. Gour Elect Mohit Kabra Sciences Ltd. Proposal text	Management Management Management Management Management Meeting Date:	For For For For Anagement Decision	For For Against For For Vote Decision	
2 3 4 5 5 Sai Life Number	Accounts and Reports Elect Hashim Joomye Elect Savinilorna Payandi Pillay Ramen Elect Vivek N. Gour Elect Mohit Kabra Sciences Ltd. Proposal text Accounts and Reports	Management Management Management Management Management Meeting Date: Proponent Management	For For For For Management	For Against For For Vote	Meeting Type: Annual
2 3 4 5 5 Sai Life Number	Accounts and Reports Elect Hashim Joomye Elect Savinilorna Payandi Pillay Ramen Elect Vivek N. Gour Elect Mohit Kabra Sciences Ltd. Proposal text	Management Management Management Management Management Meeting Date:	For For For For Anagement Decision	For For Against For For Vote Decision	Meeting Type: Annual
2 3 4 5 5 Sai Life Number	Accounts and Reports Elect Hashim Joomye Elect Savinilorna Payandi Pillay Ramen Elect Vivek N. Gour Elect Mohit Kabra Sciences Ltd. Proposal text Accounts and Reports	Management Management Management Management Management Meeting Date: Proponent Management	For For For For Thor For Management Decision For	For For Against For For Vote Decision For	Meeting Type: Annual
2 3 4 5 6 6 Sai Life Number 1 2 3	Accounts and Reports Elect Hashim Joomye Elect Savinilorna Payandi Pillay Ramen Elect Vivek N. Gour Elect Mohit Kabra Sciences Ltd. Proposal text Accounts and Reports Elect Ranga Raju Kanumuri	Management Management Management Management Management Meeting Date: Proponent Management Management Management Management	For For For 11.09.2025 Management Decision For For For	For Against For For Vote Decision For For	Meeting Type: Annual
2 3 4 5 6 Sai Life 1 2 3 4	Accounts and Reports Elect Hashim Joomye Elect Savinilorna Payandi Pillay Ramen Elect Vivek N. Gour Elect Mohit Kabra Sciences Ltd. Proposal text Accounts and Reports Elect Ranga Raju Kanumuri Appointment of Secretarial Auditor Re-appointment of Krishnam Raju Kanumuri (Managing Director and CEO); Approval of Remuneration	Management Management Management Management Management Meeting Date: Proponent Management Management Management Management Management Management	For For For 11.09.2025 Management Decision For For For For For	For For Vote Decision For For	Meeting Type: Annual Rationale
2	Accounts and Reports Elect Hashim Joomye Elect Savinilorna Payandi Pillay Ramen Elect Vivek N. Gour Elect Mohit Kabra Sciences Ltd. Proposal text Accounts and Reports Elect Ranga Raju Kanumuri Appointment of Secretarial Auditor Re-appointment of Krishnam Raju Kanumuri (Managing	Management Management Management Management Management Meeting Date: Proponent Management Management Management Management	For For For 11.09.2025 Management Decision For For For	For Against For For Vote Decision For For	Meeting Type: Annual

Bank Le	eumi Le- Israel B.M.	Meeting Date:	15.09.2025		Meeting Type: Special
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Appointment of Auditors and Authority to Set Fees	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice
	Elect Eyal Yaniv	Management	For	Do Not Vote	Alternate nominee preferred
	Elect Zvika Naggan	Management	For	For	
	Elect Anat Peled	Management	For	Do Not Vote	Alternate nominee preferred
	Elect Irit Shlomi	Management	For	For	
	Elect Naomi Shpirer Belfer	Management	For	For	
	Compensation Policy	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
	Option Grant of CEO	Management	For	Against	Short vesting period; Not linked to performance; Exercise price is too low
FI Fina	ance Indonesia	Meeting Date:	15.09.2025		Meeting Type: Special
umber	Proposal text	Proponent	Management	Vote	Rationale
			Decision	Decision	
	Resignation of Sunata Tjiterosampurno as Commissioner	Management	For	For	
	Capital Increase without Pre-Emptive Rights for the Management and Employee Stock Option Plan (MESOP)	Management	For	Against	Discretionary awards; Short vesting period
uoser	Securities Co.Ltd.	Meeting Date:	15.09.2025		Meeting Type: Special
umber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Amendments To The Company's Articles Of Association And Its Annexes	Management	For	Against	Amendment is not in best interests of shareholders
	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	Management	For	For	
	By-Elect ZHANG Shouwen as an Independent Director	Management	For	For	
	AMENDMENTS TO THE CONNECTED TRANSACTION	Management	For	For	
	MANAGEMENT SYSTEM	<u>-</u>			
	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT AMENDMENTS TO THE WORK RULES FOR INDEPENDENT		For	For	
	DIRECTORS Amendments To The Management Measures For Online Voting	Management	For	For	
	system At Shareholders delieral Meetings		For	For	
	AMENDMENTS TO THE INTERNAL AUDIT SYSTEM AMENDMENTS TO THE MANAGEMENT MEASURES FOR RAISED	Management	For	For _	
	FUNDS Amendments To The Company's External Loans And Guarantee	Management	For	For	
)	Management Measures	Management	For	For	
	Amendments To The Remuneration And Appraisal Management Measures For Directors	Management	For	For	
rael D	Discount Bank Ltd.	Meeting Date:	15.09.2025		Meeting Type: Annual
umber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Report on Auditor Fees	Management	For	For	
			-	Do Not Vote	A11 1 1 1 6 1
	Elect Gur Nabel	Management	For	DO NOT VOTE	Alternate nominee preferred
		Management Management	For	For	Alternate nominee preferred
	Elect Gur Nabel				Alternate nominee preterred
	Elect Gur Nabel Elect Michal Arlosoroff	Management	For	For	Alternate nominee preferred Alternate nominee preferred
	Elect Gur Nabel Elect Michal Arlosoroff Elect Danny Yamin	Management Management	For For	For For	·
	Elect Gur Nabel Elect Michal Arlosoroff Elect Danny Yamin Elect Esther Nava Peshin	Management Management Management	For For	For For Abstain	·
	Elect Gur Nabel Elect Michal Arlosoroff Elect Danny Yamin Elect Esther Nava Peshin Compensation Policy	Management Management Management Management	For For For	For For Abstain For	·
	Elect Gur Nabel Elect Michal Arlosoroff Elect Danny Yamin Elect Esther Nava Peshin Compensation Policy Option Grant of CEO	Management Management Management Management Management	For For For For	For For Abstain For For	·
.F. Ho	Elect Gur Nabel Elect Michal Arlosoroff Elect Danny Yamin Elect Esther Nava Peshin Compensation Policy Option Grant of CEO Directors Equity Grants Framework	Management Management Management Management Management Management	For For For For	For For Abstain For For	Alternate nominee preferred
. F. Ho umber	Elect Gur Nabel Elect Michal Arlosoroff Elect Danny Yamin Elect Esther Nava Peshin Compensation Policy Option Grant of CEO Directors Equity Grants Framework	Management Management Management Management Management Management Management Management	For For For For For Management	For Abstain For For Vote	Alternate nominee preferred Meeting Type: Special
. F. Ho umber	Elect Gur Nabel Elect Michal Arlosoroff Elect Danny Yamin Elect Esther Nava Peshin Compensation Policy Option Grant of CEO Directors Equity Grants Framework Iding Co. Ltd Proposal text	Management Management Management Management Management Management Meeting Date: Proponent Management	For For For For Management Decision	For For Abstain For For Vote Decision	Alternate nominee preferred Meeting Type: Special Rationale
.F. Ho	Elect Gur Nabel Elect Michal Arlosoroff Elect Danny Yamin Elect Esther Nava Peshin Compensation Policy Option Grant of CEO Directors Equity Grants Framework Iding Co. Ltd Proposal text Stock Ownership Plan (A-Share) (Draft) and Its Summary Management Measures for the Stock Ownership Plan (A-Share) Authorization to the Board to Handle Matters Regarding the	Management Management Management Management Management Management Meeting Date: Proponent Management	For For For For Management Decision For	For For Abstain For For Vote Decision Against	Alternate nominee preferred Meeting Type: Special Rationale Managed by participants representatives
S.F. Ho	Elect Gur Nabel Elect Michal Arlosoroff Elect Danny Yamin Elect Esther Nava Peshin Compensation Policy Option Grant of CEO Directors Equity Grants Framework Iding Co. Ltd Proposal text Stock Ownership Plan (A-Share) (Draft) and Its Summary Management Measures for the Stock Ownership Plan (A-Share)	Management Management Management Management Management Management Meeting Date: Proponent Management Management Management Management Management	For For For For Management Decision For For	For Abstain For For For Vote Decision Against Against	Alternate nominee preferred Meeting Type: Special Rationale Managed by participants representatives Not in shareholders' best interests
3 4 5 7 3 3 5.F. Ho Number	Elect Gur Nabel Elect Michal Arlosoroff Elect Danny Yamin Elect Esther Nava Peshin Compensation Policy Option Grant of CEO Directors Equity Grants Framework Iding Co. Ltd Proposal text Stock Ownership Plan (A-Share) (Draft) and Its Summary Management Measures for the Stock Ownership Plan (A-Share) Authorization to the Board to Handle Matters Regarding the Stock Ownership Plan (A-Share) Change of the Company's Registered Capital and Amendments	Management Management Management Management Management Management Meeting Date: Proponent Management Management Management Management Management	For For For TS.09.2025 Management Decision For For For For	For For For Vote Decision Against Against	Alternate nominee preferred Meeting Type: Special Rationale Managed by participants representatives Not in shareholders' best interests
Jumber	Elect Gur Nabel Elect Michal Arlosoroff Elect Danny Yamin Elect Esther Nava Peshin Compensation Policy Option Grant of CEO Directors Equity Grants Framework Iding Co. Ltd Proposal text Stock Ownership Plan (A-Share) (Draft) and Its Summary Management Measures for the Stock Ownership Plan (A-Share) Authorization to the Board to Handle Matters Regarding the Stock Ownership Plan (A-Share) Change of the Company's Registered Capital and Amendments to the Company's Articles of Association	Management Management Management Management Management Management Management Meeting Date: Proponent Management Management Management Management Management Management	For For For TS.09.2025 Management Decision For For For For	For For For Vote Decision Against Against	Alternate nominee preferred Meeting Type: Special Rationale Managed by participants representatives Not in shareholders' best interests Not in shareholders' best interests
S.F. Ho Number	Elect Gur Nabel Elect Michal Arlosoroff Elect Danny Yamin Elect Esther Nava Peshin Compensation Policy Option Grant of CEO Directors Equity Grants Framework Iding Co. Ltd Proposal text Stock Ownership Plan (A-Share) (Draft) and Its Summary Management Measures for the Stock Ownership Plan (A-Share) Authorization to the Board to Handle Matters Regarding the Stock Ownership Plan (A-Share) Change of the Company's Registered Capital and Amendments to the Company's Articles of Association	Management Management Management Management Management Management Management Meeting Date: Proponent Management Management Management Management Management Management Management Management	For For For 15.09.2025 Management Decision For For Management Decision For For For Management	For For Abstain For For For Vote Decision Against Against For	Alternate nominee preferred Meeting Type: Special Rationale Managed by participants representatives Not in shareholders' best interests Not in shareholders' best interests Meeting Type: Special

Fuyao (Glass Industry Group Co Ltd	Meeting Date:	16.09.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Distribution of Interim Dividend	Management	For	For	
2	Amendments to Articles	Management	For	For	
3	Amendments to Rules of Procedure of Shareholders' Meetings	Management	For	For	
4	Amendments to Rules of Procedure for the Board of Directors	Management	For	For	
5	Amendments to Independent Directorship System	Management	For	For	
6	Amendments to Independent Directors On-site Working System	n Management	For	For	
7	Amendments to the Implementation Rules of Online Voting at Shareholders' Meetings	Management	For	For	
8	Amendments to the Management System of External Guarantees	Management	For	For	
9	Amendments to the Management System of Related Party Transactions	Management	For	For	
10	Elect LIU Xiaozhi	Management	For	For	
11	Elect CHENG Yan	Management	For	For	
Gokald	as Exports Ltd.	Meeting Date:	16.09.2025		Meeting Type: Annual
	•		Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect Prabhat Kumar Singh	Management	For	For	
3	Change in the Company's Registered Office	Management	For	For	
4	Appointment of Secretarial Auditor	Management	For	For	
					Marking Towns Consider
Jiangsu	ı Hengrui Pharmaceuticals Co. Ltd.	Meeting Date:		Voto	Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 A-Share Employee Stock Ownership Plan (Draft) and Its Summary	Management	For	Against	Discount exceeds reasonable limits; Potential conflict of interests
2	Management Measures for 2025 A-Share Employee Stock Ownership Plan	Management	For	Against	Not in shareholders' best interests
	Full Board Authorization to Handle Matters Related to 2025 A- Share Employee Stock Ownership Plan	Management	For	Against	Not in shareholders' best interests
4	Appointment of 2025 Foreign Auditor	Management	For	For	
Lens Te	chnology Co. Ltd.	Meeting Date: 16.09.2025			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Change of the Company's Registered Capital	Management	For	For	
2	Amendments to Articles	Management	For	For	
3	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	
4	Amendments to Procedural Rules: Board Meetings	Management	For	For	
	Amendments to Work System for Independent Directors	Management	For	For	
6	Amendments to Management System for Raised Funds	Management	For	For	
0		Management	FUI	FUI	
7	Amendments to Management System for Connected Transaction	Management	For	For	
Trade [Desk Inc	Meeting Date:	16.09.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles of Incorporation Regarding New Sunset Trigger and Nevada Law Updates	Management	For	Against	The proposed amendments reduce shareholder rights.
2	Right to Adjourn Meeting	Management	For	Against	Not in shareholders' best interests
Darden	Restaurants, Inc.	Meeting Date:	17.09.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect M. Shân Atkins	Management	For	For	
	Elect Ricardo Cardenas	Management	For	For	
2					
3	Elect Juliana L. Chugg	Management	For	For	
5	Elect James P. Fogarty Elect Cynthia T. Jamison	Management Management	For	For Withhold	Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their businesses. Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies.
6	Elect Daryl A. Kenningham	Management	For	For	
7	Elect William S. Simon	Management	For	For	
8	Elect Charles M. Sonsteby	Management	For	For	
9	Elect Timothy J. Wilmott	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	

11	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Ratification of Auditor	Management	For	For	
	Ratification of Additor	Management	FUI	FUI	SHP Environment - Vote For when reasonable shareholder proposals
12	Shareholder Proposal Regarding GHG Reduction Targets	Shareholder	Against	For	request companies to prepare and plan for mitigating environmental risks
Games	Workshop Group plc	Meeting Date	: 17.09.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect Kevin D. Rountree	Management	For	For	
3	Elect Elizabeth Harrison	Management	For	For	
4	Elect Mark Lam	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
5	Elect Randal Casson	Management	For	For	,
6	Elect Karen E. Marsh	Management	For	For	
7	Elect Eric Maugein	Management	For	For	
8	Elect Neil Tomlinson	Management	For	For	
	Appointment of Auditor	Management	For	For	
	Authority to Set Auditor's Fees	Management	For	For	
	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure, and transparency and accountability. Remuneration - Vote Against when substantial one-off payments are made without performance criteria.
12	Approval of the Sharesave Plan	Management	For	For	
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	
Industr	ial Bank Co., Ltd	Meeting Date	17 09 2025		Meeting Type: Special
	Proposal text	-	Management	Vote	
	Amendments to Articles	Proponent Management	Decision	Decision For	Rationale
		Management	FUI	rui	
2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	Management	For	For	
	Amendments to the Company's Rules of Procedure Governing the Board Meetings	Management	For	For	
4	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	Management	For	For	
Moonp	ig Group Plc	Meeting Date	: 17.09.2025		Meeting Type: Annual
•	ig Group Plc Proposal text	Meeting Date Proponent	Management Decision	Vote Decision	Meeting Type: Annual Rationale
Number		-	Management		
Number	Proposal text	Proponent	Management Decision	Decision	
Number 1 2	Proposal text Accounts and Reports	Proponent Management	Management Decision For	Decision For	
Number 1 2 3	Proposal text Accounts and Reports Remuneration Report	Proponent Management Management	Management Decision For For	Decision For For	
Number 1 2 3 4	Proposal text Accounts and Reports Remuneration Report Final Dividend	Proponent Management Management Management	Management Decision For For	Decision For For For	
Number 1 2 3 4 5	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Kate Swann	Proponent Management Management Management Management	Management Decision For For For	Decision For For For For	
Number 1 2 3 4 5 6	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Kate Swann Elect Nickyl Raithatha	Proponent Management Management Management Management Management Management Management	Management Decision For For For For For	Decision For For For For For For For	
Number 1 2 3 4 5 6	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Kate Swann Elect Nickyl Raithatha Elect Andy MacKinnon	Proponent Management Management Management Management Management Management	Management Decision For For For For	Pecision For For For For For	
Number 1 2 3 4 5 6 7	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Kate Swann Elect Nickyl Raithatha Elect Andy MacKinnon Elect David Keens	Proponent Management	Management Decision For For For For For For For F	Pecision For For For For For For For F	
Number 1 2 3 4 5 6 7 8	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Kate Swann Elect Nickyl Raithatha Elect Andy MacKinnon Elect David Keens Elect Susan Hooper Elect ShanMae Teo	Proponent Management	Management Decision For For For For For For For F	Pecision For For For For For For For F	
Number 1 2 3 4 5 6 7 8 9	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Kate Swann Elect Nickyl Raithatha Elect Andy MacKinnon Elect David Keens Elect Susan Hooper Elect ShanMae Teo Elect Niall Wass	Proponent Management	Management Decision For For For For For For For F	Pecision For For For For For For For F	
Number 1 2 3 4 5 6 7 8 9 10	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Kate Swann Elect Nickyl Raithatha Elect Andy MacKinnon Elect David Keens Elect Susan Hooper Elect ShanMae Teo Elect Niall Wass Appointment of Auditor	Proponent Management	Management Decision For For For For For For For F	Decision For For For For For For For For For Fo	
Number 1 2 3 4 5 6 7 8 9 10 11	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Kate Swann Elect Nickyl Raithatha Elect Andy MacKinnon Elect David Keens Elect Susan Hooper Elect ShanMae Teo Elect Niall Wass	Proponent Management	Management Decision For For For For For For For F	Pecision For For For For For For For F	Rationale
Number 1 2 3 4 5 6 7 8 9 10 11 12	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Kate Swann Elect Nickyl Raithatha Elect Andy MacKinnon Elect David Keens Elect Susan Hooper Elect ShanMae Teo Elect Niall Wass Appointment of Auditor Authority to Set Auditor's Fees	Proponent Management	Management Decision For For For For For For For F	Pecision For For For For For For For F	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political
Number 1 2 3 4 5 6 7 8 9 10 11 12	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Kate Swann Elect Nickyl Raithatha Elect Andy MacKinnon Elect David Keens Elect Susan Hooper Elect ShanMae Teo Elect Niall Wass Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political
Number 1 2 3 4 5 6 7 8 9 10 11 12 13	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Kate Swann Elect Nickyl Raithatha Elect Andy MacKinnon Elect David Keens Elect Susan Hooper Elect ShanMae Teo Elect Niall Wass Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Kate Swann Elect Nickyl Raithatha Elect Andy MacKinnon Elect David Keens Elect Susan Hooper Elect ShanMae Teo Elect Niall Wass Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified)	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Kate Swann Elect Nickyl Raithatha Elect Andy MacKinnon Elect David Keens Elect Susan Hooper Elect ShanMae Teo Elect Niall Wass Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Kate Swann Elect Nickyl Raithatha Elect Andy MacKinnon Elect David Keens Elect Susan Hooper Elect ShanMae Teo Elect Niall Wass Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Auto Tr.	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Kate Swann Elect Nickyl Raithatha Elect Andy MacKinnon Elect David Keens Elect Susan Hooper Elect ShanMae Teo Elect Niall Wass Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days ader Group Plc	Proponent Management	Management Decision For For For For For For For For For Fo	Decision For For For For For For For For For Fo	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Auto Tr.	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Kate Swann Elect Nickyl Raithatha Elect Andy MacKinnon Elect David Keens Elect Susan Hooper Elect ShanMae Teo Elect Niall Wass Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days ader Group Plc Proposal text	Proponent Management	Management Decision For For For For For For For For For Fo	Decision For For For For For For For For For Fo	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Auto Tr.	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Kate Swann Elect Nickyl Raithatha Elect Andy MacKinnon Elect David Keens Elect Susan Hooper Elect ShanMae Teo Elect Niall Wass Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days ader Group Plc	Proponent Management	Management Decision For For For For For For For For For Fo	Decision For For For For For For For For For Fo	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Auto Tr. Number 1 2	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Kate Swann Elect Nickyl Raithatha Elect Andy MacKinnon Elect David Keens Elect Susan Hooper Elect ShanMae Teo Elect Niall Wass Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Tader Group Plc Proposal text Accounts and Reports Remuneration Report	Proponent Management	Management Decision For For For For For For For For For Fo	Decision For For For For For For For For For Fo	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Auto Tr. Number 1 2	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Kate Swann Elect Nickyl Raithatha Elect Andy MacKinnon Elect David Keens Elect Susan Hooper Elect ShanMae Teo Elect Niall Wass Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Tader Group Plc Proposal text Accounts and Reports	Proponent Management	Management Decision For For For For For For For For For Fo	Decision For For For For For For For For For Fo	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Auto Tr. Number 1 2 3	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Kate Swann Elect Nickyl Raithatha Elect Andy MacKinnon Elect David Keens Elect Susan Hooper Elect ShanMae Teo Elect Niall Wass Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Tader Group Plc Proposal text Accounts and Reports Remuneration Report	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Auto Tr. Number 1 2 3 4	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Kate Swann Elect Nickyl Raithatha Elect Andy MacKinnon Elect David Keens Elect Susan Hooper Elect ShanMae Teo Elect Niall Wass Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Tader Group Plc Proposal text Accounts and Reports Remuneration Report Final Dividend	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Jasvinder Gakhal	Management	For	For	
9	Elect Geeta Gopalan	Management	For	For	
10	Elect Amanda James	Management	For	For	
11	Elect Megan L. Quinn	Management	For	For	
12	Elect Adam Jay	Management	For	For	
3	Appointment of Auditor	Management	For	For	
4	Authority to Set Auditor's Fees	Management	For	For	
5	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
U		Management	101	101	
7	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
8	Authority to Repurchase Shares	Management	For	For	
9	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
	radionly to set sensial meeting nearer consultations	management			
Hisense	Home Appliances Group Co.Ltd	Meeting Date	: 18.09.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect FANG Xue Yu	Management	For	For	
	Elect Parto Ade Tu	Management	101	101	
HPSP C	o. Ltd.	Meeting Date	: 18.09.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
l	Elect KIM Keun Young	Management	For	Against	Board - Vote Against when the board fails to incorporate basic
2	Amendments to Articles	Management	For	For	considerations for gender diversity.
	Antenaments to Articles	Munagement	101	101	
Israel C	orporation Ltd	Meeting Date	: 18.09.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
l	Appointment of Auditor and Authority to Set Fees	Management	For	For	
)	Elect Aviad Kaufman	Management	For	For	
3	Elect Amnon Lion	Management	For	For	
	Elect Yair Caspi	Management	For	For	
i	Elect Tali Bellish Michaud	Management	For	Against	Environmental/social concerns
;	Elect Victor Shohet	Management	For	For	
,	Elect Ruth Solomon	Management	For	For	
3	ELECT NIRA DROR AS EXTERNAL DIRECTOR	Management	For	For	
)					
	Technical Amendments to Articles	Management	For	For	
0	Indemnification Letters of Independent Directors	Management	For	For	
1	Indemnification Letter of CEO	Management	For	For	
2	Liability Exemption of Independent Directors	Management	For	Against	Not in shareholders' best interests
3	Liability Exemption of CEO	Management	For	Against	Not in shareholders' best interests
4	Extend Indemnification of Affiliated Directors	Management	For	For	
5	Liability Exemption of Affiliated Directors	Management	For	Against	Not in shareholders' best interests
J	clability Exemption of Affiliated Directors	Management	roi	Ayanısı	Not in shareholders, pest interests
oias R	C A				
Lojus IX	enner S.A.	Meeting Date	: 18.09.2025		Meeting Type: Special
	Proposal text	Meeting Date Proponent	: 18.09.2025 Management Decision	Vote Decision	Meeting Type: Special Rationale
lumber	Proposal text	Proponent	Management Decision	Decision	
lumber	Proposal text Approval of Long-Term Incentive Plan	Proponent Management	Management Decision For	Decision For	
lumber	Proposal text Approval of Long-Term Incentive Plan Amendments to Article 3 (Corporate Purpose)	Proponent Management Management	Management Decision For For	Decision For For	
lumber	Proposal text Approval of Long-Term Incentive Plan Amendments to Article 3 (Corporate Purpose) Amendments to Article 5 (Reconciliation of Share Capital)	Proponent Management	Management Decision For	Decision For	
lumber	Proposal text Approval of Long-Term Incentive Plan Amendments to Article 3 (Corporate Purpose)	Proponent Management Management	Management Decision For For	Decision For For	
Number	Proposal text Approval of Long-Term Incentive Plan Amendments to Article 3 (Corporate Purpose) Amendments to Article 5 (Reconciliation of Share Capital)	Proponent Management Management Management	Management Decision For For	Decision For For For	
lumber	Proposal text Approval of Long-Term Incentive Plan Amendments to Article 3 (Corporate Purpose) Amendments to Article 5 (Reconciliation of Share Capital) Amendments to Article 6 (Share Capital) Amendments to Article 10 (General Shareholders Meeting)	Proponent Management Management Management Management Management	Management Decision For For For For	Decision For For For For For	
Number	Proposal text Approval of Long-Term Incentive Plan Amendments to Article 3 (Corporate Purpose) Amendments to Article 5 (Reconciliation of Share Capital) Amendments to Article 6 (Share Capital)	Proponent Management Management Management Management Management	Management Decision For For For	Decision For For For For	
Number	Proposal text Approval of Long-Term Incentive Plan Amendments to Article 3 (Corporate Purpose) Amendments to Article 5 (Reconciliation of Share Capital) Amendments to Article 6 (Share Capital) Amendments to Article 10 (General Shareholders Meeting) Amendments to Article 13 (Investiture)	Proponent Management Management Management Management Management Management	Management Decision For For For For For	Pecision For For For For For For	Rationale Shareholder rights - vote against when the proposed changes to the articles of association are not in the best interests of minority
lumber	Proposal text Approval of Long-Term Incentive Plan Amendments to Article 3 (Corporate Purpose) Amendments to Article 5 (Reconciliation of Share Capital) Amendments to Article 6 (Share Capital) Amendments to Article 10 (General Shareholders Meeting) Amendments to Article 13 (Investiture) Amendments to Article 16 (Indemnity Agreement) Amendments to Article 16 (Board Term)	Proponent Management Management Management Management Management Management Management Management Management	Management Decision For For For For For For For F	Pecision For For For For For For For Against	Rationale Shareholder rights - vote against when the proposed changes to the
Jumber	Proposal text Approval of Long-Term Incentive Plan Amendments to Article 3 (Corporate Purpose) Amendments to Article 5 (Reconciliation of Share Capital) Amendments to Article 6 (Share Capital) Amendments to Article 10 (General Shareholders Meeting) Amendments to Article 13 (Investiture) Amendments to Article 16 (Indemnity Agreement) Amendments to Article 16 (Board Term) Amendments to Article 16 (Board of Directors)	Proponent Management Management Management Management Management Management Management Management Management	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Shareholder rights - vote against when the proposed changes to the articles of association are not in the best interests of minority
Humber	Proposal text Approval of Long-Term Incentive Plan Amendments to Article 3 (Corporate Purpose) Amendments to Article 5 (Reconciliation of Share Capital) Amendments to Article 6 (Share Capital) Amendments to Article 10 (General Shareholders Meeting) Amendments to Article 13 (Investiture) Amendments to Article 16 (Indemnity Agreement) Amendments to Article 16 (Board Term) Amendments to Article 16 (Board of Directors) Amendments to Articles	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Shareholder rights - vote against when the proposed changes to the articles of association are not in the best interests of minority
lumber	Proposal text Approval of Long-Term Incentive Plan Amendments to Article 3 (Corporate Purpose) Amendments to Article 5 (Reconciliation of Share Capital) Amendments to Article 6 (Share Capital) Amendments to Article 10 (General Shareholders Meeting) Amendments to Article 13 (Investiture) Amendments to Article 16 (Indemnity Agreement) Amendments to Article 16 (Board Term) Amendments to Article 16 (Board of Directors) Amendments to Articles Amendments to Articles	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Shareholder rights - vote against when the proposed changes to the articles of association are not in the best interests of minority
lumber	Proposal text Approval of Long-Term Incentive Plan Amendments to Article 3 (Corporate Purpose) Amendments to Article 5 (Reconciliation of Share Capital) Amendments to Article 6 (Share Capital) Amendments to Article 10 (General Shareholders Meeting) Amendments to Article 13 (Investiture) Amendments to Article 16 (Indemnity Agreement) Amendments to Article 16 (Board Term) Amendments to Article 16 (Board of Directors) Amendments to Articles	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Shareholder rights - vote against when the proposed changes to the articles of association are not in the best interests of minority
lumber	Proposal text Approval of Long-Term Incentive Plan Amendments to Article 3 (Corporate Purpose) Amendments to Article 5 (Reconciliation of Share Capital) Amendments to Article 6 (Share Capital) Amendments to Article 10 (General Shareholders Meeting) Amendments to Article 13 (Investiture) Amendments to Article 16 (Indemnity Agreement) Amendments to Article 16 (Board Term) Amendments to Article 16 (Board of Directors) Amendments to Articles Amendments to Articles	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Shareholder rights - vote against when the proposed changes to the articles of association are not in the best interests of minority
lumber	Proposal text Approval of Long-Term Incentive Plan Amendments to Article 3 (Corporate Purpose) Amendments to Article 5 (Reconciliation of Share Capital) Amendments to Article 6 (Share Capital) Amendments to Article 10 (General Shareholders Meeting) Amendments to Article 13 (Investiture) Amendments to Article 16 (Indemnity Agreement) Amendments to Article 16 (Board Term) Amendments to Article 16 (Board of Directors) Amendments to Articles Amendments to Article 16 (Cumulative Voting) Amendments to Article 17 (Board Chair Duties)	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Shareholder rights - vote against when the proposed changes to the articles of association are not in the best interests of minority
Jumber 2. 3. 4. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5.	Proposal text Approval of Long-Term Incentive Plan Amendments to Article 3 (Corporate Purpose) Amendments to Article 5 (Reconciliation of Share Capital) Amendments to Article 6 (Share Capital) Amendments to Article 10 (General Shareholders Meeting) Amendments to Article 13 (Investiture) Amendments to Article 16 (Indemnity Agreement) Amendments to Article 16 (Board Term) Amendments to Article 16 (Board of Directors) Amendments to Article 16 (Cumulative Voting) Amendments to Article 17 (Board Chair Duties) Amendments to Article 19 (Board Duties) Amendments to Article 22 (Advisory Committees) Amendments to Article 23 (Audit and Risk Management	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Shareholder rights - vote against when the proposed changes to the articles of association are not in the best interests of minority
lumber 0 1 2 3 4	Proposal text Approval of Long-Term Incentive Plan Amendments to Article 3 (Corporate Purpose) Amendments to Article 5 (Reconciliation of Share Capital) Amendments to Article 6 (Share Capital) Amendments to Article 10 (General Shareholders Meeting) Amendments to Article 13 (Investiture) Amendments to Article 16 (Indemnity Agreement) Amendments to Article 16 (Board Term) Amendments to Article 16 (Board of Directors) Amendments to Article 16 (Cumulative Voting) Amendments to Article 17 (Board Chair Duties) Amendments to Article 19 (Board Duties) Amendments to Article 22 (Advisory Committees) Amendments to Article 23 (Audit and Risk Management Committee)	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Shareholder rights - vote against when the proposed changes to the articles of association are not in the best interests of minority
Jumber 2 3 4 5 6 6	Proposal text Approval of Long-Term Incentive Plan Amendments to Article 3 (Corporate Purpose) Amendments to Article 5 (Reconciliation of Share Capital) Amendments to Article 6 (Share Capital) Amendments to Article 10 (General Shareholders Meeting) Amendments to Article 13 (Investiture) Amendments to Article 16 (Indemnity Agreement) Amendments to Article 16 (Board Term) Amendments to Article 16 (Board of Directors) Amendments to Article 16 (Cumulative Voting) Amendments to Article 17 (Board Chair Duties) Amendments to Article 19 (Board Duties) Amendments to Article 22 (Advisory Committees) Amendments to Article 23 (Audit and Risk Management Committee) Amendments to Articles	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Shareholder rights - vote against when the proposed changes to the articles of association are not in the best interests of minority
Number 2 2 3 4 5 5 5 7 7	Proposal text Approval of Long-Term Incentive Plan Amendments to Article 3 (Corporate Purpose) Amendments to Article 5 (Reconciliation of Share Capital) Amendments to Article 6 (Share Capital) Amendments to Article 10 (General Shareholders Meeting) Amendments to Article 13 (Investiture) Amendments to Article 16 (Indemnity Agreement) Amendments to Article 16 (Board Term) Amendments to Article 16 (Board of Directors) Amendments to Article 16 (Cumulative Voting) Amendments to Article 17 (Board Chair Duties) Amendments to Article 19 (Board Duties) Amendments to Article 22 (Advisory Committees) Amendments to Article 23 (Audit and Risk Management Committee)	Proponent Management	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Shareholder rights - vote against when the proposed changes to the articles of association are not in the best interests of minority

	u Hengli Hydraulic Co Ltd.	Meeting Date:	19.09.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management	Vote	Rationale
1	2025 Interim Profit Distribution Plan	Management	Decision For	Decision For	
	Abolishment Of The Supervisory Committee And Amendments				
2	To The Company's Articles Of Association	Management	For	For	
3	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	Management	For	For	
4	Amendments To The Company's Rules Of Procedure Governing Shareholders General Meetings	Management	For	For	
5	Amendments To The Company's Rules Of Procedure Governing The Board Meetings	Management	For	For	
6	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For	
7	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	Management	For	For	
8	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT	Management	For	For	
	SYSTEM Flort WANG Lining				
9	Elect WANG Liping	Management	For	For	Board - Vote Against when the nominating committee is not sufficiently
10	Elect QIU Yongning	Management	For	Against	independent.
11	Elect XU Jin	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
12	Elect FANG Youtong	Management	For	For	
13	Elect WANG Xuehao	Management	For	For	
14	Elect QUAN Long	Management	For	For	
Just Gr	oup Plc	Meeting Date:	19.09.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Scheme of Arrangement	Management	For	For	
Just Gr	oup Plc	Meeting Date:	19.09.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Give Effect to the Scheme; Amendments to Articles	Management	For	For	
Shanxi	Xinghuacun Fen Wine Factory Co. Ltd.	Meeting Date: 19.09.2025			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Amendments to the Company's Governance Systems	Management	For	For	
3	Elect YUAN Qingmao	Management	For	Against	Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their
				For	businesses.
1	Flort WILL Vuofoi	Management			
4	Elect WU Yuefei	Management	For		Board - Vote Against when the audit committee is not sufficiently
4 5	Elect WU Yuefei Elect LI Zhenhuan	Management Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent
5 6	Elect LI Zhenhuan	Management	For	Against	
5 6 7	Elect LI Zhenhuan Elect LIU Weihua	Management Management	For For	Against For	
5	Elect LI Zhenhuan Elect LIU Weihua Elect WANG Yan Elect MA Wenjie Elect ZHOU Peiyu	Management Management Management	For For	Against For For	
5 6 7 8 9	Elect LI Zhenhuan Elect LIU Weihua Elect WANG Yan Elect MA Wenjie Elect ZHOU Peiyu Elect LI Linchun	Management Management Management Management Management Management	For For For For For	Against For For For For For	
5 6 7 8 9 10	Elect LI Zhenhuan Elect LIU Weihua Elect WANG Yan Elect MA Wenjie Elect ZHOU Peiyu Elect LI Linchun Elect FAN Yanping	Management Management Management Management Management Management Management	For For For For For For	Against For For For For For For	
5 6 7 8 9	Elect LI Zhenhuan Elect LIU Weihua Elect WANG Yan Elect MA Wenjie Elect ZHOU Peiyu Elect LI Linchun	Management Management Management Management Management Management	For For For For For	Against For For For For For	
5 6 7 8 9 10 11 12	Elect LI Zhenhuan Elect LIU Weihua Elect WANG Yan Elect MA Wenjie Elect ZHOU Peiyu Elect LI Linchun Elect FAN Yanping	Management Management Management Management Management Management Management	For For For For For For For	Against For For For For For For	
5 6 7 8 9 10 11 12 Tata In	Elect LI Zhenhuan Elect LIU Weihua Elect WANG Yan Elect MA Wenjie Elect ZHOU Peiyu Elect LI Linchun Elect FAN Yanping Elect HE Zhen	Management Management Management Management Management Management Management Management Management	For For For For For For For	Against For For For For For For	independent
5 6 7 8 9 10 11 12 Tata In	Elect LI Zhenhuan Elect LIU Weihua Elect WANG Yan Elect MA Wenjie Elect ZHOU Peiyu Elect LI Linchun Elect FAN Yanping Elect HE Zhen	Management	For For For For For For For Annual State of the state of	Against For For For For For For Vote	Meeting Type: Special
5 6 7 8 9 10 11 12 Tata In	Elect LI Zhenhuan Elect LIU Weihua Elect WANG Yan Elect MA Wenjie Elect ZHOU Peiyu Elect LI Linchun Elect FAN Yanping Elect HE Zhen Elect HE Zhen Proposal text	Management Management Management Management Management Management Management Management Management Meeting Date:	For For For For For For For A For For Management Decision	Against For For For For For For Vote Decision	Meeting Type: Special
5 6 7 8 9 10 11 12 Tata In Number	Elect LI Zhenhuan Elect LIU Weihua Elect WANG Yan Elect MA Wenjie Elect ZHOU Peiyu Elect LI Linchun Elect FAN Yanping Elect HE Zhen	Management Meeting Date: Proponent Management	For	Against For	Meeting Type: Special
5 6 7 8 9 10 11 12 Tata In Number 1 2 3	Elect LI Zhenhuan Elect LIU Weihua Elect WANG Yan Elect MA Wenjie Elect ZHOU Peiyu Elect LI Linchun Elect FAN Yanping Elect HE Zhen	Management	For	Against For	Meeting Type: Special
5 6 7 8 9 10 11 12 Tata In Number 1 2 3 FRP Ad	Elect LI Zhenhuan Elect LIU Weihua Elect WANG Yan Elect MA Wenjie Elect ZHOU Peiyu Elect II Linchun Elect FAN Yanping Elect HE Zhen Elect HE Zhen Elect HE Zhen Elect HE Zhen Elect HE Subdivision/Split of Equity Shares of the Company Amendments to Memorandum of Association Amendments to Articles of Association Elect HE Zhen Elect HE Zh	Management Meeting Date: Proponent Management Management Management Management Management Management Management Management	For	Against For For For For For For For For Vote Decision For For For	Meeting Type: Special Rationale
5 6 7 8 9 10 11 12 Tata In Number 1 2 3 FRP Ad	Elect LI Zhenhuan Elect LIU Weihua Elect WANG Yan Elect MA Wenjie Elect ZHOU Peiyu Elect LI Linchun Elect FAN Yanping Elect HE Zhen Elect HE Zhen Elect HE Zhen Elect HE Zhen Elect HE Shen E	Management Meeting Date: Proponent Management Management Management Management Meeting Date: Proponent	For For For For For For For For For 21.09.2025 Management Decision For For For Management Decision	Against For For For For For For For Vote Decision Vote Decision	Meeting Type: Special Rationale Meeting Type: Annual
5 6 7 8 9 10 11 12 Tata In Number 1 2 3	Elect LI Zhenhuan Elect LIU Weihua Elect WANG Yan Elect MA Wenjie Elect ZHOU Peiyu Elect II Linchun Elect FAN Yanping Elect HE Zhen Elect HE Zhen Elect HE Zhen Elect HE Zhen Elect HE Subdivision/Split of Equity Shares of the Company Amendments to Memorandum of Association Amendments to Articles of Association Elect HE Zhen Elect HE Zh	Management Meeting Date: Proponent Management Management Management Management Management Management Management Management	For	Against For For For For For For For For Vote Decision For For For	Meeting Type: Special Rationale Meeting Type: Annual Rationale Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation
5 6 7 8 9 10 11 12 Tata In Number 1 2 3 FRP Ad Number 1	Elect LI Zhenhuan Elect LIU Weihua Elect WANG Yan Elect MA Wenjie Elect ZHOU Peiyu Elect LI Linchun Elect FAN Yanping Elect HE Zhen E	Management Meeting Date: Proponent Management Management Management Management Management Management Meeting Date: Proponent Management Management Management	For For For For For For For For For 21.09.2025 Management Decision For	Against For For For For For For For Vote Decision For For For For For For For	Meeting Type: Special Rationale Meeting Type: Annual Rationale Remuneration - Vote against when remuneration does not adhere to
5 6 7 8 9 10 11 12 Tata In Number 1 2 3 FRP Ad Number 1	Elect LI Zhenhuan Elect LIU Weihua Elect WANG Yan Elect MA Wenjie Elect ZHOU Peiyu Elect IL Linchun Elect FAN Yanping Elect HE Zhen Elect HE Zhen Elect HE Zhen Elect HE Zhen Elect HE Subdivision/Split of Equity Shares of the Company Amendments to Memorandum of Association Amendments to Articles of Association Evisory Group Plc Proposal text Accounts and Reports	Management Meeting Date: Proponent Management Management Management Management Management Management Management Management	For For For For For For For For For E 21.09.2025 Management Decision For	Against For For For For For For For Vote Decision For For For Against	Meeting Type: Special Rationale Meeting Type: Annual Rationale Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation
5 6 7 8 9 10 11 12 Tata In Number 1 2 3 FRP Ad Number 1 2 3	Elect LI Zhenhuan Elect LIU Weihua Elect WANG Yan Elect MA Wenjie Elect ZHOU Peiyu Elect LI Linchun Elect FAN Yanping Elect HE Zhen Elect HE Zhen Elect HE Zhen Elect HE Zhen Elect HE Subdivision/Split of Equity Shares of the Company Amendments to Memorandum of Association Amendments to Articles of Association Elect Proposal text Accounts and Reports Remuneration Report Elect Penelope Judd	Management Meeting Date: Proponent Management	For	Against For For For For For For For For Vote Decision For	Meeting Type: Special Rationale Meeting Type: Annual Rationale Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation
5 6 7 8 9 10 11 12 Tata In Number 1 2 3 FRP Ad Number 1 2 3 4 4	Elect LI Zhenhuan Elect LIU Weihua Elect WANG Yan Elect MA Wenjie Elect ZHOU Peiyu Elect II Linchun Elect FAN Yanping Elect HE Zhen Elect Fan Yanping Elect HE Zhen Elect HE Zhen Elect HE Zhen Elect HE Zhen Elect Fan Yanping Elect HE Zhen Elect HE Zhen Elect HE Zhen Elect Fan Yanping Elect HE Zhen Elect HE Zhen Elect Fan Yanping Elect HE Zhen Elect Fan Yanping Elect HE Zhen Elect Penelope Judd Elect Penelope Judd Elect Geoffrey Rowley	Management Meeting Date: Proponent Management	For	Against For For For For For For For For Vote Decision For	Meeting Type: Special Rationale Meeting Type: Annual Rationale Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Elect Kathryn Fleming	Management	For	For	
9	Elect Louise Jackson	Management	For	For	
0	Appointment of Auditor	Management	For	For	
1	Authority to Set Auditor's Fees	Management	For	For	
2	Final Dividend	Management	For	For	
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
16	Authority to Repurchase Shares	Management	For	For	
Genera	l Insurance Corp. of India	Meeting Date	e: 23.09.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Authority to Set Auditor's Fees	Management	For	For	
ļ	Elect Hitesh Joshi	Management	For	Against	Insider on audit committee; Board is not sufficiently independent
5	Elect Manoj Muttathil Ayyappan	Management	For	For	
5	Elect Jayashri Balkrishna	Management	For	Against	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent.
,	Elect Tapan Kumar Mondal	Management	For	For	
8	Elect Ashwani Kumar	Management	For	Against	Board - Vote Against when the nominating committee is not sufficient independent. Board - Vote Against when the nomination committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
9	Appointment of Secretarial Auditor	Management	For	For	
Kainos	Group Plc	Meeting Date	Meeting Date: 23.09.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	For	
1	Final Dividend	Management	For	For	
5	Elect Richard McCann	Management	For	For	
5	Elect Brendan Mooney	Management	For	For	
,	Elect Katie Davis	Management	For	For	
3	Elect Rosaleen Blair	Management	For	For	
)	Elect James Kidd	Management	For	For	
0	Appointment of Auditor	Management	For	For	
1	Authority to Set Auditor's Fees	Management	For	For	
2	Amendment to Performance Share Plan	Management	For	For	
3	Approval of the SAYE plan	Management	For	For	
4	Share Incentive Plan	Management	For	For	
	Ireland Restricted Share Scheme	-			
5		Management	For	For	
6	Approval of the Poland Share Plan	Management	For	For	
7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
9	Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified	Management Management	For	For	
20	Capital Investment) Authority to Repurchase Shares	Management	For	For	
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
Piraeus	s Financial Holdings S.A.	Meeting Date	23.09.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
<u> </u>	Amendments to Authority to Repurchase Share Cancellation of Employee Stock Option Plan	Management Management	For For	For For	
	ppTec Co. Ltd.		e: 23.09.2025		Meeting Type: Special
	Proposal text	Proponent Proponent	Management	Vote	Rationale
l	Amendments to the Work Policies of the Independent Director		Decision For	Decision For	
	Amendments to the Rules for the Implementation of				
2	Cumulative Voting	Management	For	For	
	Amendments to the Management Measures on Raised Funds	Management	For	For	
1	Amendments to the Connected Transactions Management Policy	Management	For	For	
	,				
					Λ

Number	Proposal text	Proponent	Management	Vote	Rationale
	<u> </u>	· roponent	Decision	Decision	
5	Amendments to the External Guarantees and Provision of Financial Assistance Management Policy	Management	For	For	
6	Amendments to the External Investment Management Policy	Management	For	For	
7	Investment Department Authorization to Dispose Trading Shares of Listed Companies Held by the Company	Management	For	For	
8	Cancellation of the Supervisory Committee, Change of	Management	For	For	
	Registered Capital and Amendments to Articles Amendments to the Rules of Procedure for Shareholders'		_	_	
9	Meetings	Management	For	For	
10	Amendments to the Rules of Procedure for Board Meetings	Management	For	For	
Zigup F	Plc	Meeting Date:	23.09.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Final Dividend	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
5	Appointment of Auditor	Management	For	For	framework shows a rack of adequate structure
6	Authority to Set Auditor's Fees	Management	For	For	
7	Elect Mark Butcher	Management	For	For	
8	Elect Bindiya Karia	Management	For	For	
9	Elect Mark McCafferty	Management	For	For	
10	Elect Avril Palmer-Baunack	Management	For	For	
11	Elect John Pattullo	Management	For	For	
12	Elect Martin Ward	Management	For	For	
13	Elect Nicola Rabson	Management	For	Against	Board - Vote Against when there are concerns regarding the past performance of one or more nominees, including repeated absence at
14	Elect Rachel Coulson	Management	For	For	board meetings.
15	Value Creation Plan	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
20	Authority to Repurchase Preference Shares	Management	For	For	
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
Advanc	ced Micro-Fabrication Equipment Inc. China	Meeting Date:	24.09.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management	Vote	Rationale
1	Increase of the Registered Capital, Cancellation of the	Management	Decision For	Decision For	
	Supervisory Board and Amendments to Articles Amendments to Procedural Pules for Shareholder Meetings				
3	Amendments to Procedural Rules for Shareholder Meetings Amendments to Procedural Rules for Board Meetings	Management Management	For For	For For	
3	Amendments of Management System for Connected	Management	rui	rui	
4	Transactions	Management	For	For	
5	Amendments of Management System for External Guarantees	Management	For	For	
6	Amendments of Management System for External Investments	Management	For	For	
7	Amendments of Cumulative Voting Implementation Rules	Management	For	For	
8	Amendments of Work System for Independent Directors	Management	For	For	
9	Establishment of Management System for the Remuneration of Directors and Senior Management Personnel	f Management	For	For	
	Directors and Semon Management reisonner				
10	By-Elect YUAN Xun as Non-Independent Director	Management	For	For	
11	2025 Additional Estimated Related Party Transactions	Management	For	For	
Baltic (Classifieds Group PLC	Meeting Date:	24.09.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Final Dividend	Management	For	For	
5	Elect Trevor Mather	Management	For	For	
6	Elect Justinas Šimkus	Management	For	For	
7	Elect Lina Maciene	Management	For	For	
8	Elect Simonas Orkinas	Management	For	For	
9	Elect Ed Williams	Management	For	For	
9		J			

For

For

Management

Management

For

For

10

11

Elect Tom Hall

Elect Kristel Volver

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Elect Jurgita Kirvaitiene	Management	For	For	
13	Elect Ruta Armone	Management	For	For	
4	Appointment of Auditor	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
16	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democrati- implications of companies becoming involved in funding political processes
7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	processes
	Amendment to the Performance Share Plan	<u>_</u>			
8		Management	For	For	
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
21	Authority to Repurchase Shares	Management	For	For	
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
Colrunt	: Group N.V.	Meeting Date:	24.00.2025		Meeting Type: Annual
contayt	i dioup it.v.	Miceting Date		Voto	Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Remuneration Report	Management	For	Against	The compensation plan lacks of clawback provisions under the Short- Term Incentive Plan.
<u>.</u>	Accounts and Reports	Management	For	For	
	Consolidated Accounts and Reports	Management	For	For	
	Allocation of Dividends	Management	For	For	
	Allocation of Profits	Management	For	For	
5	Ratification of Board Acts	Management	For	For	
,	Ratification of Auditor's Acts	Management	For	For	
3	Appointment of Auditor	Management	For	For	
)	Elect Senne Hermans	Management	For	For	
0	Elect Hilde Cerstelotte	Management	For	Against	Nominee is the most recently appointed non-independent director an the board is not sufficiently independent.
1	Elect Rika Coppens	Management	For	For	
2	Elect Rudi Peeters	Management	For	For	
3	Elect Chantal De Vrieze	Management	For		Serves on too many boards
3	Elect Chantal De Vileze	Management	rui	Against	Serves off too filarly boards
Midea	Group Co. Ltd	Meeting Date:	24.09.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
I	Repurchase and Cancellation of Some Incentive Stocks under 2021 Restricted Stock Incentive Plan	Management	For	For	
2	Repurchase and Cancellation of Some Incentive Stocks under 2022 Restricted Stock Incentive Plan	Management	For	For	
3	Repurchase and Cancellation of Some Incentive Stocks under 2022 Restricted Stock Incentive Plan	Management	For	For	
1	Repurchase and Cancellation of Some Incentive Stocks under	Management	For		
	2023 Restricted Stock Incentive Plan	Management	101	For	
5	Repurchase and Cancellation of Some Incentive Stocks under	Management	For	For	
5	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan Provision of Guarantee for a Controlled Subsidiary and its Subsidiaries General Authorization for the Issuance of Domestic and	Management Management	For	For For	
j	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan Provision of Guarantee for a Controlled Subsidiary and its Subsidiaries General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments	Management Management Management	For For	For For	
,	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan Provision of Guarantee for a Controlled Subsidiary and its Subsidiaries General Authorization for the Issuance of Domestic and	Management Management	For	For For	
5 7	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan Provision of Guarantee for a Controlled Subsidiary and its Subsidiaries General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments	Management Management Management	For For	For For	
5 7 3 9	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan Provision of Guarantee for a Controlled Subsidiary and its Subsidiaries General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments Amendments to Articles 2025 Interim Profit Distribution Plan	Management Management Management Management Management	For For For For	For For For	Marking Toron Annual
5 7 3 9	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan Provision of Guarantee for a Controlled Subsidiary and its Subsidiaries General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments Amendments to Articles	Management Management Management Management	For For For For For 25.09.2025	For For For For	Meeting Type: Annual
7 7 3 9 Alibaba	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan Provision of Guarantee for a Controlled Subsidiary and its Subsidiaries General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments Amendments to Articles 2025 Interim Profit Distribution Plan	Management Management Management Management Management	For For For For	For For For	Meeting Type: Annual Rationale
5 7 3 9 Alibaba Number	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan Provision of Guarantee for a Controlled Subsidiary and its Subsidiaries General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments Amendments to Articles 2025 Interim Profit Distribution Plan a Group Holding Ltd	Management Management Management Management Management Management Meeting Date:	For For For For 25.09.2025 Management	For For For Vote	
5 7 3 9 Alibaba Number	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan Provision of Guarantee for a Controlled Subsidiary and its Subsidiaries General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments Amendments to Articles 2025 Interim Profit Distribution Plan Group Holding Ltd Proposal text Authority to Issue Shares w/o Preemptive Rights	Management Management Management Management Management Meeting Date: Proponent Management	For For For For E25.09.2025 Management Decision For	For For For For Vote Decision For	
Alibaba	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan Provision of Guarantee for a Controlled Subsidiary and its Subsidiaries General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments Amendments to Articles 2025 Interim Profit Distribution Plan Group Holding Ltd Proposal text Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares	Management Management Management Management Management Meeting Date: Proponent Management Management	For For For For State of the st	For For For Vote Decision For For	
Alibaba Jumber	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan Provision of Guarantee for a Controlled Subsidiary and its Subsidiaries General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments Amendments to Articles 2025 Interim Profit Distribution Plan Group Holding Ltd Proposal text Authority to Issue Shares w/o Preemptive Rights	Management Management Management Management Management Meeting Date: Proponent Management	For For For For E25.09.2025 Management Decision For	For For For For Vote Decision For	Rationale
Alibaba	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan Provision of Guarantee for a Controlled Subsidiary and its Subsidiaries General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments Amendments to Articles 2025 Interim Profit Distribution Plan a Group Holding Ltd Proposal text Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Elect Eddie Yongming WU Elect Jerry YANG Chih-Yuan	Management Management Management Management Management Meeting Date: Proponent Management Management Management Management Management Management	For For For For 25.09.2025 Management Decision For For For For For For	For For For Vote Decision For For Against	
Alibaba	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan Provision of Guarantee for a Controlled Subsidiary and its Subsidiaries General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments Amendments to Articles 2025 Interim Profit Distribution Plan a Group Holding Ltd Proposal text Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Elect Eddie Yongming WU Elect Jerry YANG Chih-Yuan Elect Wan Ling Martello	Management Management Management Management Management Meeting Date: Proponent Management Management Management Management Management Management Management	For For For For 225.09.2025 Management Decision For For For For For For For For	For For For Vote Decision For	Rationale Board - Vote against when the board fails to incorporate basic
Alibaba	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan Provision of Guarantee for a Controlled Subsidiary and its Subsidiaries General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments Amendments to Articles 2025 Interim Profit Distribution Plan a Group Holding Ltd Proposal text Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Elect Eddie Yongming WU Elect Jerry YANG Chih-Yuan	Management Management Management Management Management Meeting Date: Proponent Management Management Management Management Management Management	For For For For 25.09.2025 Management Decision For For For For For For	For For For Vote Decision For For Against	Rationale Board - Vote against when the board fails to incorporate basic
Alibaba	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan Provision of Guarantee for a Controlled Subsidiary and its Subsidiaries General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments Amendments to Articles 2025 Interim Profit Distribution Plan a Group Holding Ltd Proposal text Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Elect Eddie Yongming WU Elect Jerry YANG Chih-Yuan Elect Wan Ling Martello	Management Management Management Management Management Meeting Date: Proponent Management Management Management Management Management Management Management	For For For For 225.09.2025 Management Decision For For For For For For For For	For For For Vote Decision For	Rationale Board - Vote against when the board fails to incorporate basic
Number 1 2 3 4 5 6 7	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan Provision of Guarantee for a Controlled Subsidiary and its Subsidiaries General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments Amendments to Articles 2025 Interim Profit Distribution Plan a Group Holding Ltd Proposal text Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Elect Eddie Yongming WU Elect Jerry YANG Chih-Yuan Elect Wan Ling Martello Elect Albert NG Kong Ping	Management Management Management Management Management Meeting Date: Proponent Management Management Management Management Management Management Management Management Management	For For For Section 25.09.2025 Management Decision For	For For For Vote Decision For	Rationale Board - Vote against when the board fails to incorporate basic
Alibaba Number 2 3 4 5 6 7	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan Provision of Guarantee for a Controlled Subsidiary and its Subsidiaries General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments Amendments to Articles 2025 Interim Profit Distribution Plan a Group Holding Ltd Proposal text Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Elect Eddie Yongming WU Elect Jerry YANG Chih-Yuan Elect Wan Ling Martello Elect Albert NG Kong Ping Appointment of Auditor and Authority to Set Fees	Management Management Management Management Management Meeting Date: Proponent Management	For For For Section 25.09.2025 Management Decision For	For For For Vote Decision For	Rationale Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
Alibaba Number	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan Provision of Guarantee for a Controlled Subsidiary and its Subsidiaries General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments Amendments to Articles 2025 Interim Profit Distribution Plan Group Holding Ltd Proposal text Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Elect Eddie Yongming WU Elect Jerry YANG Chih-Yuan Elect Wan Ling Martello Elect Albert NG Kong Ping Appointment of Auditor and Authority to Set Fees Ek International Group plc Proposal text	Management Management Management Management Management Meeting Date: Proponent Management	For For For For S 25.09.2025 Management Decision For For For For For For For For Anagement Decision	For For For Vote Decision For For Against For For Vote Decision	Rationale Board - Vote against when the board fails to incorporate basic considerations for gender diversity. Meeting Type: Annual
Alibaba Number 2 3 4 5 5 7 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan Provision of Guarantee for a Controlled Subsidiary and its Subsidiaries General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments Amendments to Articles 2025 Interim Profit Distribution Plan Group Holding Ltd Proposal text Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Elect Eddie Yongming WU Elect Jerry YANG Chih-Yuan Elect Wan Ling Martello Elect Albert NG Kong Ping Appointment of Auditor and Authority to Set Fees ck International Group plc Proposal text Accounts and Reports	Management Management Management Management Management Meeting Date: Proponent Management	For For For For S 25.09.2025 Management Decision For	For For For Vote Decision For For Against For	Rationale Board - Vote against when the board fails to incorporate basic considerations for gender diversity. Meeting Type: Annual
Alibaba Number 3 3 3 3 4 5 5 7 3 3 4 5 5 7 3 4 5 5 7 4 5 5 7 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan Provision of Guarantee for a Controlled Subsidiary and its Subsidiaries General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments Amendments to Articles 2025 Interim Profit Distribution Plan Group Holding Ltd Proposal text Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Elect Eddie Yongming WU Elect Jerry YANG Chih-Yuan Elect Wan Ling Martello Elect Albert NG Kong Ping Appointment of Auditor and Authority to Set Fees ck International Group plc Proposal text Accounts and Reports Remuneration Policy	Management	For For For For State of the st	For For For Vote Decision For For Vote Decision For	Rationale Board - Vote against when the board fails to incorporate basic considerations for gender diversity. Meeting Type: Annual
Alibaba Number 2 3 4 5 6 7	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan Provision of Guarantee for a Controlled Subsidiary and its Subsidiaries General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments Amendments to Articles 2025 Interim Profit Distribution Plan Group Holding Ltd Proposal text Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Elect Eddie Yongming WU Elect Jerry YANG Chih-Yuan Elect Wan Ling Martello Elect Albert NG Kong Ping Appointment of Auditor and Authority to Set Fees ck International Group plc Proposal text Accounts and Reports	Management Management Management Management Management Meeting Date: Proponent Management	For For For For S 25.09.2025 Management Decision For	For For For Vote Decision For For Against For	Rationale Board - Vote against when the board fails to incorporate basic considerations for gender diversity. Meeting Type: Annual

Management For	Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	5	Elect Dame Ruth Cairnie	Management	For	For	
1	6	Elect Carl-Peter Forster	Management	For	For	
10 Elect face footarby Management Far Far Far	7	Elect The Lord Parker of Minsmere	Management	For	For	
100 Management 100 For 100 F	8	Elect John Ramsay	Management	For	For	
17 18 18 18 18 18 18 18	9	Elect Jane Moriarty	Management	For	For	
12 Exclusive Moles	10	Elect Sir Kevin Smith	Management	For	For	
Section Process Pro	11	Elect Claudia Natanson	Management	For	For	
Section Process Pro	12	Elect David Lockwood	Management	For	For	
Management of Auditor			-			
Manufact Form F			-			
Management For Again			-			
Manipulation Dissue Shares w/ Preempoke Rights Management For For		·				Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political
Manufaction to Performance Share Plan Management For For Manufaction For For Manufaction For For Manufaction For For For Manufaction Manufaction For For For Manufaction Manufaction For For For Manufaction	17	Authority to Issue Shares w/ Proemptive Pights	Management	For	For	processes
Manuforty to Sause Shares with Preengible Rights Management For For			-			
Management For			-			
Bank Communications Co., utd. Meeting Date: 25.09.2025 Meeting Type: Special			-			
Number Proposal text			-			
Number Proposal text Proposet I Blect REN Degi I Blect ZHANG Beojlang Management For For Jack John Mana	21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
Name Proposal text Propose to the Company Name Proposal text Propose to the Company Name Proposal text Propose	Bank of	f Communications Co., Ltd.	Meeting Date	: 25.09.2025		Meeting Type: Special
2 Elect ZHAMC Banjlang Management For ome of comment Board - Vote Against when the audit committee is not sufficient independent. 5 Bleck CHAMC Bancheng Management For ome of comment Board - Vote Against when the audit committee is not sufficient independent. 7 Bleck CHAMC Bancheng Management For ome of comment For ome of comment 8 Bleck Mul Cuckin Management For of comment For ome of comment 9 Bleck J Dong Management For of commend For ome of comment 10 Amendments to Procedural Rules of Shareholders' General Meaning Management For of commend For ome of commend 11 Amendments to Procedural Rules of the Board Management For of commend For of commend 12 Bleck LUNKobiu Management For of commend For of commend 13 Bleck UNKobiu Management For of commend For of commend 14 Bleck WoNG Tin Chak Management For of commend For of commend	Number	Proposal text	Proponent			Rationale
2 Let Z+ MIL Baoping Management For or o	1	Flert RFN Degi	Management			
Sect YM Jilwong						
Bect ZHOU Wanfu Management For For For Board Vote Against when the audit committee is not sufficient independent.						
Section Bear For Against Board Vote Against when the audit committee is not sufficient independent.			-			
Select Chance Solonierly Management for Apallols independent. 6 Select David Llox Yi Chien Management for For For Bert Library Solonierly Management For For For Bert MJ Cuoxin Management For For For For Management For For For Management For For For Management Menting M	4	EIECL ZITOU WAIIIU	ivianagement	FUI	rui	Doard Note Against when the soulit severeits is not sufficient
Bieck David LIAO Yi Chien	5	Elect CHANG Baosheng	Management	For	Against	
Select CHAN Suit Chung	6	Flect David LIAO Vi Chien	Management	For	For	писреписи.
Bieck HU Guoxin			-			
Pick A Dong						
Amendments to Procedural Rules of Shareholders' General Management For			-			
Meeting Meeting For			Management	For	For	
Ret It It It It It It It	10	Meeting				
Bet Li Xiaohui						
Het MA Jun Management For Fo						
For			-			
For			-			
Blackstone Secured Lending Fund. Meeting Date: 25.09.2025 Meeting Type: Annual			-			
Number Proposal text Pro				For	For	
Number Proposal text Propose Pr	17	Elect LIU Ruixia	Management	For	For	
Elect Vikrant Sawhney Management For For For	Blackst	one Secured Lending Fund.	Meeting Date	: 25.09.2025		Meeting Type: Annual
Elect Vikrant Sawhney	Number	Proposal text	Proponent			Rationale
Elect James F. Clark	1	Flort Vikrant Sawhnov	Managamant			
Second						No independent load or constitue of the stand
A Restification of Auditor Meeting Date: 25.09.2025 Meeting Type: Annual Mumber Proposal text Proponent Proposal text Proposal text Proponent Proposal text Pro			-			ivo independent lead or presiding director
Cohort Meeting Date: 25.09.2025 Meeting Type: Annual Number Proposal text Proposal text Proponent Proposent Decision Decision Decision Decision Rationale 1 Accounts and Reports Management For			-			
Number Proposal text Proposal	4	Ratification of Auditor	Management	For	For	
Number Proposal text Accounts and Reports Final Dividend Management For For For For For For For Fo	Cohort		Meeting Date	: 25.09.2025		Meeting Type: Annual
1 Accounts and Reports Management For For 2 Final Dividend Management For For 3 Remuneration Report Management For For 4 Restricted Share Plan Management For Against Long term awards are not linked to performance. 5 Approval of the Company Share Option Plan Management For For 6 Approval of the Saving Related Share Option Scheme (SAYE) Management For For 7 Elect Nick Prest Management For For 8 Elect Nick Prest Management For For 9 Elect Andrew Thomis Management For For 9 Elect Simon Walther Management For For 10 Elect Edward Lowe Management For For 11 Elect Deter Lynas Management For For 12 Elect Beatrice Nicholas Management For For 13 Appointment of Auditor Management For For <td>Number</td> <td>Proposal text</td> <td>Proponent</td> <td></td> <td></td> <td>Rationale</td>	Number	Proposal text	Proponent			Rationale
For a For an angene of the Company Share Option Plan (SAYE) Management (SAYE) Manage	1	Accounts and Reports	Management			
3Remuneration ReportManagementForFor4Restricted Share PlanManagementForAgainstLong term awards are not linked to performance.5Approval of the Company Share Option PlanManagementForFor6Approval of the Saving Related Share Option Scheme (SAYE)ManagementForFor7Elect Nick PrestManagementForAgainstBoard - Vote Against when the chair of the nominating commit independent. Board - Vote Against when the board fails to incompany to basic considerations for gender diversity. Board - Vote Against when the board fails to incompany to basic considerations for gender diversity. Board - Vote Against when the board fails to incompany to basic considerations for gender diversity. Board - Vote Against when the board fails to incompany to basic considerations for gender diversity. Board - Vote Against when the board fails to incompany to basic considerations for gender diversity. Board - Vote Against when the chair of the nominating commit independent.8Elect Andrew ThomisManagementForFor9Elect Simon WaltherManagementForFor10Elect Edward LoweManagementForFor11Elect Peter LynasManagementForFor12Elect Beatrice NicholasManagementForFor13Appointment of AuditorManagementForFor			-			
Against Long term awards are not linked to performance. Approval of the Company Share Option Plan Management For For For Approval of the Saving Related Share Option Scheme (SAYE) Management For For For Elect Nick Prest Management For						
Approval of the Company Share Option Plan Approval of the Saving Related Share Option Scheme (SAYE) Approval of the Saving Related Scheme (Saving Related Scheme (SAYE) Approval of the Saving Related						Law when a smooth are well to the
Approval of the Saving Related Share Option Scheme (SAYE) Management For					-	Long term awards are not linked to performance.
For Belect Nick Prest Management For Sor For For For For For For For For For F			-			
Management For Against basic considerations for gender diversity. Board - Vote Against remuneration committee is not sufficiently independent. 8 Elect Andrew Thomis Management For For 9 Elect Simon Walther Management For For 10 Elect Edward Lowe Management For For 11 Elect Peter Lynas Management For For 12 Elect Beatrice Nicholas Management For For 13 Appointment of Auditor Management For For	6	Approval of the Saving Related Share Option Scheme (SAYE)	Management	For	For	Board - Vote Against when the chair of the nominating committee is not
9 Elect Simon Walther Management For For 10 Elect Edward Lowe Management For For 11 Elect Peter Lynas Management For For 12 Elect Beatrice Nicholas Management For For For 13 Appointment of Auditor Management For For For For For For For Management For	7	Elect Nick Prest	Management	For	Against	independent. Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Board - Vote Against when the remuneration committee is not sufficiently independent.
10 Elect Edward Lowe Management For For 11 Elect Peter Lynas Management For For 12 Elect Beatrice Nicholas Management For For For 13 Appointment of Auditor Management For For For For For For For For Management For For For For For For For For Management For	8	Elect Andrew Thomis	Management	For	For	
11Elect Peter LynasManagementForFor12Elect Beatrice NicholasManagementForFor13Appointment of AuditorManagementForFor	9	Elect Simon Walther	Management	For	For	
11Elect Peter LynasManagementForFor12Elect Beatrice NicholasManagementForFor13Appointment of AuditorManagementForFor	10	Elect Edward Lowe	Management	For	For	
13 Appointment of Auditor Management For For	11	Elect Peter Lynas	-	For	For	
13 Appointment of Auditor Management For For	12	Elect Beatrice Nicholas	Management	For	For	
·			-			
14 Authority to Set Auditor's Fees Management For For		Authority to Set Auditor's Fees	Management	For	For	
15 Authority to Issue Shares w/ Preemptive Rights Management For For			-			
, , , , , , ,		,,,	.,,		·	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
7	Authority to Issue Shares w/o Preemptive Rights (Specified	Management	For	For	
	Capital Investment) Authority to Repurchase Shares	<u>-</u>	For	For	
8 9	Authority to Set General Meeting Notice Period at 14 Days	Management Management	For	For	
					Marking Transferrick
oshan	Haitian Flavouring හ Food Company Ltd	Meeting Date	25.09.2025		Meeting Type: Special
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Amendments to Articles	Management	For	For	
	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	
	Amendments to Procedural Rules: Board Meetings	Management	For	For	
	Amendments to Management System for Raised Funds	Management	For	For	
	Amendments to Management System for External Guarantees	Management	For	For	
	Amendments to Work System for Independent Directors	Management	For	For	
	Amendments to the System for Audit Firm Appointment	Management	For	For	
	2025 A-Share Employee Stock Ownership Plan (Draft) and its Summary	Management	For	For	
)	Management Measures on 2025 A-Share Employee Stock Ownership Plan (Revised)	Management	For	Against	Not in shareholders' best interests
0	Authorization to the Board to Handle Matters Regarding the 2025 A-Share Employee Stock Ownership Plan	Management	For	Against	Not in shareholders' best interests
Suzlon	Energy Ltd.	Meeting Date	e: 25.09.2025		Meeting Type: Annual
	=1	-		Vote	
lumber	Proposal text	Proponent	Management Decision	Decision Decision	Rationale
	Accounts and Reports	Management	For	For	
	Elect Girish R. Tanti	Management	For	For	
	Approve Payment of Fees to Cost Auditor	Management	For	For	
	Appointment of Secretarial Auditor	Management	For	For	
	Appointment of Vinod R. Tanti, Managing Director; Approve Remuneration	Management	For	For	
	Appointment of Girish R. Tanti, Executive Director; Approve Remuneration	Management	For	For	
Nise P	lc	Meeting Date	e: 25.09.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
	<u>'</u>		Decision	Decision	
	Accounts and Reports	Management	For	For	
	Remuneration Report	Management	For	For	
	Appointment of Auditor	Management	For	For	
	Authority to Set Auditor's Fees Elect Emmanuel Thomassin	Management Management	For For	For For	
<u>'</u>	Elect David B. Wells	<u>=</u>	For	For	
	Elect Kristo Käärmann	Management Management	For	For	
	Elect Elizabeth G. Chambers	Management	For	For	
	Elect Terri L. Duhon	Management	For	For	
0	Elect Clare Gilmartin	Management	For	For	
" 1	Elect Alastair Rampell	Management	For	For	
2	Elect Hooi Ling Tan	Management	For	For	
3	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democrat implications of companies becoming involved in funding political processes
4	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	processes
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
6	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
7	Authority to Repurchase Shares	Management	For	For	
8	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
Coforg	e Ltd.	Meeting Date	2: 26.09.2025		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Accounts and Reports	Management	For	For	
	Confirmation of Interim Dividends	Management	For	For	
	Elect Gautam Samanta	Management	For	For	
	Appointment of Secretarial Auditor	Management	For	For	
ilenma	ark Pharmaceuticals Ltd.	Meeting Date	e: 26.09.2025		Meeting Type: Annual
	Proposal text		Management	Vote	Rationale
iumper		Proponent	Decision	Decision	Kauoliaie
	Accounts and Reports (Standalone)	Management	For	For	

lullibei	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Accounts and Reports (Consolidated)	Management	For	For	
	Allocation of Profits/Dividends	Management	For	For	
		<u>-</u>			
	Elect Cherylann Pinto	Management	For	For	
	Appointment of Auditor and Authority to Set Fees	Management	For	For	
	Approve Payment of Fees to Cost Auditors	Management	For	For	
	Appointment of Secretarial Auditor	Management	For	For	
		<u>-</u>			
	Elect Patricia S. Andrews	Management	For	For	
Mazagon Dock Shipbuilders Ltd.		Meeting Date: 26.09.2025			Meeting Type: Annual
mber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Accounts and Reports	Management	For	For	
	Allocation of Profits/Dividends	Management	For	For	
	Elect Vasudev Ranganath Puranik	Management	For	For	
	Authority to set auditors' remuneration		For	For	
		Management			
	Appointment of Secretarial Auditor	Management	For	For	
	Approve Payment of Fees to Cost Auditor	Management	For	For	
	Elect Rajeev Prakash	Management	For	For	
			101		
	Elect and Appoint Capt. Jagmohan as Chairman and Managing Director	Management	For	For	
	Elect and Appoint Ruchir Agrawal as Director (Finance) Elect and Appoint Shailesh Bhalachandra Jamgaonkar as	Management	For	For	
	Director (Submarine and Heavy Engineering)	Management	For	For	
	Elect Vivek Atul Bhuskute	Management	For	For	
	Elect Veni Thapar	Management	For	For	
	Elect Kedar Nath Gupta	Management	For	For	
	Erect Reddi Harri Gupta	Management	101	101	
n Pa	ncific International Holdings Corp	Meeting Date: 26.09.2025			Meeting Type: Annual
mber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Allocation of Profits/Dividends	Management	For	For	
	Elect Hideki Moriya	Management	For	For	
		-			
	Elect Kosuke Suzuki	Management	For	For	
	Elect Ken Sakakibara	Management	For	For	
	Elect Yuji Ishii	Management	For	For	
	Elect Satoshi Nakashima	Management			
		-	For	For	
	Elect Hitomi Ninomiya @ Hitomi Yasui	Management	For	For	
	Elect Isao Kubo	Management	For	For	
	Elect Takao Yasuda	Management	For	For	
	Elect Yusaku Yasuda	Management	For	For	
	Elect Naoki Yoshida	Management	For	For	
	Elect Jumpei Nishitani as Audit Committee Director	Management	For	For	
					Meeting Type: Annual
PB Fintech Ltd.		Meeting Date: 26.09.2025 Management Vote		Vote	- · · ·
mber	Proposal text	Proponent	Decision	Decision	Rationale
	Accounts and Reports Elect Yashish Dahiya	Management	For	For	The roles of Chair and CEO are combined and there is no lead
	Elect fashish Daniya	Management Management	For	Against For	independent director.
	Annointment of Secretarial Auditor	munuyement	1 01	101	
	Appointment of Secretarial Auditor				
	Re-appoint Yashish Dahiya (Chairman & CEO); Approval of Remuneration	Management	For	For	
	Re-appoint Yashish Dahiya (Chairman & CEO); Approval of	Management Management	For	For	
	Re-appoint Yashish Dahiya (Chairman & CEO); Approval of Remuneration Re-appoint Alok Bansal (Vice Chair and Whole-Time Director);				
nser	Re-appoint Yashish Dahiya (Chairman & CEO); Approval of Remuneration Re-appoint Alok Bansal (Vice Chair and Whole-Time Director); Approval of Remuneration Revision in Remuneration of Sarbvir Singh (Whole-time Director and Joint Group CEO)	Management Management	For	For	Meeting Type: Annual
	Re-appoint Yashish Dahiya (Chairman & CEO); Approval of Remuneration Re-appoint Alok Bansal (Vice Chair and Whole-Time Director); Approval of Remuneration Revision in Remuneration of Sarbvir Singh (Whole-time Director and Joint Group CEO)	Management Management Meeting Date	For For : 26.09.2025 Management	For For Vote	Meeting Type: Annual
	Re-appoint Yashish Dahiya (Chairman & CEO); Approval of Remuneration Re-appoint Alok Bansal (Vice Chair and Whole-Time Director); Approval of Remuneration Revision in Remuneration of Sarbvir Singh (Whole-time Director and Joint Group CEO) a Engineering Ltd Proposal text	Management Management Meeting Date Proponent	For For : 26.09.2025 Management Decision	For For Vote Decision	Meeting Type: Annual Rationale
	Re-appoint Yashish Dahiya (Chairman & CEO); Approval of Remuneration Re-appoint Alok Bansal (Vice Chair and Whole-Time Director); Approval of Remuneration Revision in Remuneration of Sarbvir Singh (Whole-time Director and Joint Group CEO)	Management Management Meeting Date	For For : 26.09.2025 Management	For For Vote	
	Re-appoint Yashish Dahiya (Chairman & CEO); Approval of Remuneration Re-appoint Alok Bansal (Vice Chair and Whole-Time Director); Approval of Remuneration Revision in Remuneration of Sarbvir Singh (Whole-time Director and Joint Group CEO) a Engineering Ltd Proposal text	Management Management Meeting Date Proponent	For For : 26.09.2025 Management Decision	For For Vote Decision	
	Re-appoint Yashish Dahiya (Chairman & CEO); Approval of Remuneration Re-appoint Alok Bansal (Vice Chair and Whole-Time Director); Approval of Remuneration Revision in Remuneration of Sarbvir Singh (Whole-time Director and Joint Group CEO) a Engineering Ltd Proposal text Accounts and Reports Allocation of Profits/Dividends	Management Management Meeting Date Proponent Management Management	For For : 26.09.2025 Management Decision For For	For Vote Decision For For	
	Re-appoint Yashish Dahiya (Chairman & CEO); Approval of Remuneration Re-appoint Alok Bansal (Vice Chair and Whole-Time Director); Approval of Remuneration Revision in Remuneration of Sarbvir Singh (Whole-time Director and Joint Group CEO) a Engineering Ltd Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Bindiganavile Raghunath Preetham	Management Management Meeting Date Proponent Management Management Management Management	For For State of the state of	For Vote Decision For For	
	Re-appoint Yashish Dahiya (Chairman & CEO); Approval of Remuneration Re-appoint Alok Bansal (Vice Chair and Whole-Time Director); Approval of Remuneration Revision in Remuneration of Sarbvir Singh (Whole-time Director and Joint Group CEO) a Engineering Ltd Proposal text Accounts and Reports Allocation of Profits/Dividends	Management Management Meeting Date Proponent Management Management	For For : 26.09.2025 Management Decision For For	For Vote Decision For For	
	Re-appoint Yashish Dahiya (Chairman & CEO); Approval of Remuneration Re-appoint Alok Bansal (Vice Chair and Whole-Time Director); Approval of Remuneration Revision in Remuneration of Sarbvir Singh (Whole-time Director and Joint Group CEO) a Engineering Ltd Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Bindiganavile Raghunath Preetham Appointment of Auditor and Authority to Set Fees	Management Meeting Date Proponent Management Management Management Management Management Management	For For State of the state of	For Vote Decision For For	
	Re-appoint Yashish Dahiya (Chairman & CEO); Approval of Remuneration Re-appoint Alok Bansal (Vice Chair and Whole-Time Director); Approval of Remuneration Revision in Remuneration of Sarbvir Singh (Whole-time Director and Joint Group CEO) a Engineering Ltd Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Bindiganavile Raghunath Preetham Appointment of Auditor and Authority to Set Fees Approve Payment of Fees to Cost Auditor	Management Meeting Date Proponent Management Management Management Management Management Management Management Management	For For **26.09.2025 Management Decision For For For For For For For	For Vote Decision For For For For For	
	Re-appoint Yashish Dahiya (Chairman & CEO); Approval of Remuneration Re-appoint Alok Bansal (Vice Chair and Whole-Time Director); Approval of Remuneration Revision in Remuneration of Sarbvir Singh (Whole-time Director and Joint Group CEO) a Engineering Ltd Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Bindiganavile Raghunath Preetham Appointment of Auditor and Authority to Set Fees	Management Meeting Date Proponent Management Management Management Management Management Management	For For **26.09.2025 Management Decision For For For For For	For Vote Decision For For For For	
mber	Re-appoint Yashish Dahiya (Chairman & CEO); Approval of Remuneration Re-appoint Alok Bansal (Vice Chair and Whole-Time Director); Approval of Remuneration Revision in Remuneration of Sarbvir Singh (Whole-time Director and Joint Group CEO) a Engineering Ltd Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Bindiganavile Raghunath Preetham Appointment of Auditor and Authority to Set Fees Approve Payment of Fees to Cost Auditor	Management Meeting Date Proponent Management Management Management Management Management Management Management Management	For For ### Second Control of Co	For Vote Decision For For For For For	

Numbor					
muniper	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Accounts and Reports (Consolidated)	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Jose V.J.	Management	For	For	
		-			Audit fees are excessive.
5 6	Authority to Set Auditor's Fees Elect Rajesh Gopalakrishnan	Management Management	For	Against Against	Nominee is the most recently appointed non-independent director and
7	Elect Harikrishnan S.	Management	For	For	the board is not sufficiently independent.
					Poard is not sufficiently independent
8	Elect Venkatesapathy S.	Management	For	Against	Board is not sufficiently independent
9	Elect P. B. Nooh	Management	For	Against	Board is not sufficiently independent
10	Elect Seema Suri	Management	For	For	
11	Appointment of Secretarial Auditor	Management	For	For	
12	Approve Payment of Fees to Cost Auditor	Management	For	For	
Sinotrans		Meeting Date: 29.09.2025			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Reduction in Registered Capital	Management	For	For	
2	Amendments to Articles and Abolishment of the Supervisory	Management	For	Against	Amendment is not in best interests of shareholders
2	Committee	Management	FOI	Agamst	Amendment is not in best interests of snareholders
3	Amendments to the Procedural Rules	Management	For	For	
Budimex S.A.		Meeting Date: 30.09.2025			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Presiding Chair	Management	For	For	
2	Compliance with Rules of Convocation	Management	For	For	
3	Election of Scrutiny Commission	Management	For	For	
4	Agenda	Management	For	For	
5	Presentation of Audit Committee Recommendation on Sustainability Auditor	Management	For	For	
6	Appointment of Auditor for Sustainability Reporting	Management	For	For	
7	Amendments to Articles	Management	For	For	
Genera	al Mills, Inc.	Meeting Date: 30.09.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Benno O. Dorer	Management	For	For	
	Elect Jeffrey L. Harmening	Management	For	For	
2		Management			
3	Elect Maria G. Henry	Management	For	For	
3		Management Management	For For	For For	
3 4	Elect Maria G. Henry				
3 4 5	Elect Maria G. Henry Elect Jo Ann Jenkins	Management	For	For	
3 4 5 6	Elect Maria G. Henry Elect Jo Ann Jenkins Elect Elizabeth C. Lempres Elect John G. Morikis	Management Management Management	For For For	For For For	
3 4 5 6 7	Elect Maria G. Henry Elect Jo Ann Jenkins Elect Elizabeth C. Lempres Elect John G. Morikis Elect Diane L. Neal	Management Management Management Management	For For For	For For For	
3 4 5 6 7	Elect Maria G. Henry Elect Jo Ann Jenkins Elect Elizabeth C. Lempres Elect John G. Morikis Elect Diane L. Neal Elect Stephen A. Odland	Management Management Management Management Management	For For For For	For For For For	
3 4 5 6 7	Elect Maria G. Henry Elect Jo Ann Jenkins Elect Elizabeth C. Lempres Elect John G. Morikis Elect Diane L. Neal Elect Stephen A. Odland Elect Maria A. Sastre	Management Management Management Management	For For For	For For For	
3 4 5 6 7 8 9	Elect Maria G. Henry Elect Jo Ann Jenkins Elect Elizabeth C. Lempres Elect John G. Morikis Elect Diane L. Neal Elect Stephen A. Odland	Management Management Management Management Management	For For For For	For For For For	
3 4 5 6 7 8 9	Elect Maria G. Henry Elect Jo Ann Jenkins Elect Elizabeth C. Lempres Elect John G. Morikis Elect Diane L. Neal Elect Stephen A. Odland Elect Maria A. Sastre	Management Management Management Management Management Management	For For For For For	For For For For For	
3 4 5 6 7 8 9 10	Elect Maria G. Henry Elect Jo Ann Jenkins Elect Elizabeth C. Lempres Elect John G. Morikis Elect Diane L. Neal Elect Stephen A. Odland Elect Maria A. Sastre Elect Eric Sprunk Elect Jorge A. Uribe	Management Management Management Management Management Management Management Management Management	For For For For For For For For For	For For For For For For For For	
3 4 5 6 7 8 9 10 11	Elect Maria G. Henry Elect Jo Ann Jenkins Elect Elizabeth C. Lempres Elect John G. Morikis Elect Diane L. Neal Elect Stephen A. Odland Elect Maria A. Sastre Elect Eric Sprunk Elect Jorge A. Uribe Advisory Vote on Executive Compensation	Management	For	For	
2 3 4 5 6 7 8 9 10 11 12 13	Elect Maria G. Henry Elect Jo Ann Jenkins Elect Elizabeth C. Lempres Elect John G. Morikis Elect Diane L. Neal Elect Stephen A. Odland Elect Maria A. Sastre Elect Eric Sprunk Elect Jorge A. Uribe	Management Management Management Management Management Management Management Management Management	For For For For For For For For For	For For For For For For For For	on the value drivers of the company, shareholder value creation, and
3 4 5 6 7 8 9 10 11 12 13	Elect Maria G. Henry Elect Jo Ann Jenkins Elect Elizabeth C. Lempres Elect John G. Morikis Elect Diane L. Neal Elect Stephen A. Odland Elect Stephen A. Odland Elect Stephen A. Sastre Elect Eric Sprunk Elect Jorge A. Uribe Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Disclosure of Regenerative	Management	For	For	to disclose information on matters that have a present or future impact
3 4 5 6 7 8 9 10 11 12 13	Elect Maria G. Henry Elect Jo Ann Jenkins Elect Elizabeth C. Lempres Elect John G. Morikis Elect Diane L. Neal Elect Stephen A. Odland Elect Maria A. Sastre Elect Eric Sprunk Elect Jorge A. Uribe Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Disclosure of Regenerative Agriculture Practices Shareholder Proposal Regarding Separation of CEO and Chair Positions	Management Shareholder	For For For For For For For Against	For	to disclose information on matters that have a present or future impact on the value drivers of the company, shareholder value creation, and on society and the environment as a whole SHP Governance - Vote For when the proposal requests an independen
3 4 5 6 7 8 9 10 11 12 13 14	Elect Maria G. Henry Elect Jo Ann Jenkins Elect Elizabeth C. Lempres Elect John G. Morikis Elect Diane L. Neal Elect Stephen A. Odland Elect Maria A. Sastre Elect Eric Sprunk Elect Jorge A. Uribe Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Disclosure of Regenerative Agriculture Practices Shareholder Proposal Regarding Separation of CEO and Chair Positions	Management Shareholder	For For For For For For For Against ### Against	For For For For For For For For For Vote	to disclose information on matters that have a present or future impact on the value drivers of the company, shareholder value creation, and on society and the environment as a whole SHP Governance - Vote For when the proposal requests an independen board chairman or the separation of chair and CEO roles
3 4 5 6 7 8 9 10 11 12 13 14 NICE Lt	Elect Maria G. Henry Elect Jo Ann Jenkins Elect Elizabeth C. Lempres Elect John G. Morikis Elect Diane L. Neal Elect Stephen A. Odland Elect Maria A. Sastre Elect Eric Sprunk Elect Jorge A. Uribe Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Disclosure of Regenerative Agriculture Practices Shareholder Proposal Regarding Separation of CEO and Chair Positions d Proposal text	Management Shareholder Meeting Date Proponent	For For For For For For For For Against ### Against ### Against ### Against	For For For For For For Vote Decision	to disclose information on matters that have a present or future impact on the value drivers of the company, shareholder value creation, and on society and the environment as a whole SHP Governance - Vote For when the proposal requests an independen board chairman or the separation of chair and CEO roles Meeting Type: Annual
3 4 5 6 7 8 9 10 11 12 13 14 NICE Lt Number	Elect Maria G. Henry Elect Jo Ann Jenkins Elect Elizabeth C. Lempres Elect John G. Morikis Elect Diane L. Neal Elect Stephen A. Odland Elect Maria A. Sastre Elect Eric Sprunk Elect Jorge A. Uribe Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Disclosure of Regenerative Agriculture Practices Shareholder Proposal Regarding Separation of CEO and Chair Positions d Proposal text Elect David Kostman	Management Shareholder Meeting Date Proponent Management	For For For For For For For For Against 30.09.2025 Management Decision For	For For For For For Vote Decision	to disclose information on matters that have a present or future impact on the value drivers of the company, shareholder value creation, and on society and the environment as a whole SHP Governance - Vote For when the proposal requests an independen board chairman or the separation of chair and CEO roles Meeting Type: Annual
3 4 5 6 7 8 9 10 11 12 13 14 Number 1 2	Elect Maria G. Henry Elect Jo Ann Jenkins Elect Elizabeth C. Lempres Elect John G. Morikis Elect Diane L. Neal Elect Stephen A. Odland Elect Stephen A. Odland Elect Fric Sprunk Elect Jorge A. Uribe Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Disclosure of Regenerative Agriculture Practices Shareholder Proposal Regarding Separation of CEO and Chair Positions d Proposal text Elect David Kostman Elect Rimon Ben-Shaoul	Management Shareholder Meeting Date Proponent Management Management Management	For For For For For For For For Against **: 30.09.2025 Management Decision For For For For	For For For For Vote Decision	to disclose information on matters that have a present or future impact on the value drivers of the company, shareholder value creation, and on society and the environment as a whole SHP Governance - Vote For when the proposal requests an independen board chairman or the separation of chair and CEO roles Meeting Type: Annual
3 4 5 6 7 8 9 10 11 12 13 14 Number 1 2	Elect Maria G. Henry Elect Jo Ann Jenkins Elect Elizabeth C. Lempres Elect John G. Morikis Elect Diane L. Neal Elect Stephen A. Odland Elect Maria A. Sastre Elect Eric Sprunk Elect Jorge A. Uribe Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Disclosure of Regenerative Agriculture Practices Shareholder Proposal Regarding Separation of CEO and Chair Positions d Proposal text Elect David Kostman	Management Shareholder Meeting Date Proponent Management	For For For For For For For For Against 30.09.2025 Management Decision For	For For For For For Vote Decision	to disclose information on matters that have a present or future impact on the value drivers of the company, shareholder value creation, and on society and the environment as a whole SHP Governance - Vote For when the proposal requests an independen board chairman or the separation of chair and CEO roles Meeting Type: Annual
3 4 5 6 7 8 9 10 11 12 13 14 Number 1 2 3	Elect Maria G. Henry Elect Jo Ann Jenkins Elect Elizabeth C. Lempres Elect John G. Morikis Elect Diane L. Neal Elect Stephen A. Odland Elect Stephen A. Odland Elect Fric Sprunk Elect Jorge A. Uribe Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Disclosure of Regenerative Agriculture Practices Shareholder Proposal Regarding Separation of CEO and Chair Positions d Proposal text Elect David Kostman Elect Rimon Ben-Shaoul	Management Shareholder Meeting Date Proponent Management Management Management	For For For For For For For For Against **: 30.09.2025 Management Decision For For For For	For For For For Vote Decision	to disclose information on matters that have a present or future impact on the value drivers of the company, shareholder value creation, and on society and the environment as a whole SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles Meeting Type: Annual
3 4 5 6 7 8 9 10 11 12 13 14 Number 1 2 3 4	Elect Maria G. Henry Elect Jo Ann Jenkins Elect Elizabeth C. Lempres Elect John G. Morikis Elect Diane L. Neal Elect Stephen A. Odland Elect Stephen A. Odland Elect Stephen A. Sastre Elect Eric Sprunk Elect Jorge A. Uribe Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Disclosure of Regenerative Agriculture Practices Shareholder Proposal Regarding Separation of CEO and Chair Positions d Proposal text Elect David Kostman Elect Rimon Ben-Shaoul Elect Léo Apotheker	Management	For For For For For For For For Against 30.09.2025 Management Decision For For For For For For For For	For For For For Vote Decision For For For For For For For	to disclose information on matters that have a present or future impact on the value drivers of the company, shareholder value creation, and on society and the environment as a whole SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles Meeting Type: Annual
3 4 5 6 7 8 9 10 11 12 13 14 Number 1 2 3 4 5	Elect Maria G. Henry Elect Jo Ann Jenkins Elect Elizabeth C. Lempres Elect John G. Morikis Elect Diane L. Neal Elect Stephen A. Odland Elect Stephen A. Odland Elect Stephen A. Sastre Elect Eric Sprunk Elect Jorge A. Uribe Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Disclosure of Regenerative Agriculture Practices Shareholder Proposal Regarding Separation of CEO and Chair Positions d Proposal text Elect David Kostman Elect Rimon Ben-Shaoul Elect Léo Apotheker Elect Joseph L. Cowan Elect Caroline J. Tsay	Management	For For For For For For For For Against 30.09.2025 Management Decision For	For For For Vote Decision For For For For For For For For For	to disclose information on matters that have a present or future impact on the value drivers of the company, shareholder value creation, and on society and the environment as a whole SHP Governance - Vote For when the proposal requests an independen board chairman or the separation of chair and CEO roles Meeting Type: Annual
3 4 5 6 7 8 9 10 11 12 13 14 Number 1 2 3 4 5 6	Elect Maria G. Henry Elect Jo Ann Jenkins Elect Elizabeth C. Lempres Elect John G. Morikis Elect Diane L. Neal Elect Stephen A. Odland Elect Stephen A. Odland Elect Stephen A. Sastre Elect Eric Sprunk Elect Jorge A. Uribe Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Disclosure of Regenerative Agriculture Practices Shareholder Proposal Regarding Separation of CEO and Chair Positions d Proposal text Elect David Kostman Elect Rimon Ben-Shaoul Elect Léo Apotheker Elect Joseph L. Cowan Elect Caroline J. Tsay Elect Dan Falk	Management Shareholder Meeting Date Proponent Management	For	For For For For Vote Decision For	to disclose information on matters that have a present or future impact on the value drivers of the company, shareholder value creation, and on society and the environment as a whole SHP Governance - Vote For when the proposal requests an independen board chairman or the separation of chair and CEO roles Meeting Type: Annual
3 4 5 6 7 8 9 10 11 12 13 14 NICE Lt Number 1 2 3 4 5 6 7	Elect Maria G. Henry Elect Jo Ann Jenkins Elect Elizabeth C. Lempres Elect John G. Morikis Elect Diane L. Neal Elect Stephen A. Odland Elect Stephen A. Odland Elect Stephen A. Sastre Elect Eric Sprunk Elect Jorge A. Uribe Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Disclosure of Regenerative Agriculture Practices Shareholder Proposal Regarding Separation of CEO and Chair Positions d Proposal text Elect David Kostman Elect Rimon Ben-Shaoul Elect Léo Apotheker Elect Joseph L. Cowan Elect Caroline J. Tsay Elect Dan Falk Elect Yocheved Dvir	Management	For	For For For For Vote Decision For	to disclose information on matters that have a present or future impact on the value drivers of the company, shareholder value creation, and on society and the environment as a whole SHP Governance - Vote For when the proposal requests an independen board chairman or the separation of chair and CEO roles Meeting Type: Annual
3 4 5 6 7 8 9 10 11 12 13 14 NICE Lt Number 1 2 3 4 5 6 7	Elect Maria G. Henry Elect Jo Ann Jenkins Elect Elizabeth C. Lempres Elect John G. Morikis Elect Diane L. Neal Elect Stephen A. Odland Elect Stephen A. Odland Elect Stephen A. Sastre Elect Eric Sprunk Elect Jorge A. Uribe Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Disclosure of Regenerative Agriculture Practices Shareholder Proposal Regarding Separation of CEO and Chair Positions d Proposal text Elect David Kostman Elect Rimon Ben-Shaoul Elect Léo Apotheker Elect Joseph L. Cowan Elect Caroline J. Tsay Elect Dan Falk	Management Shareholder Meeting Date Proponent Management	For	For For For For Vote Decision For	to disclose information on matters that have a present or future impact on the value drivers of the company, shareholder value creation, and on society and the environment as a whole SHP Governance - Vote For when the proposal requests an independen board chairman or the separation of chair and CEO roles Meeting Type: Annual
3 4 5 6 7 8 9 10 11 12 13 14 15	Elect Maria G. Henry Elect Jo Ann Jenkins Elect Elizabeth C. Lempres Elect John G. Morikis Elect Diane L. Neal Elect Stephen A. Odland Elect Stephen A. Odland Elect Stephen A. Sastre Elect Eric Sprunk Elect Jorge A. Uribe Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Disclosure of Regenerative Agriculture Practices Shareholder Proposal Regarding Separation of CEO and Chair Positions d Proposal text Elect David Kostman Elect Rimon Ben-Shaoul Elect Léo Apotheker Elect Joseph L. Cowan Elect Caroline J. Tsay Elect Dan Falk Elect Yocheved Dvir	Management	For	For For For For Vote Decision For	to disclose information on matters that have a present or future impact on the value drivers of the company, shareholder value creation, and on society and the environment as a whole SHP Governance - Vote For when the proposal requests an independen board chairman or the separation of chair and CEO roles Meeting Type: Annual

Sungrow Power Supply Co. Ltd		Meeting Date: 30.09.2025			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	PERMANENTLY SUPPLEMENTING THE WORKING CAPITAL WITH SURPLUS RAISED FUNDS	Management	For	For	
2	2025 Interim Profit Distribution Plan	Management	For	For	
3	$\ensuremath{H}\xspace\textsc{-Share}$ of the stock exchange of hong kong	Management	For	For	
1	Listing Place	Management	For	For	
5	Stock Type and Par Value	Management	For	For	
5	Issuing Date	Management	For	For	
	Issuing Method	Management	For	For	
3	Issuing Scale	Management	For	For	
)	Pricing Method	Management	For	For	
0	Issuing Targets	Management	For	For	
1	Placement Principles	Management	For	For	
2	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	Management	For	For	
3	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	Management	For	For	
4	Valid Period of the Resolution on the H-Share Offering and Listing on the Stock Exchange of Hong Kong	Management	For	For	
5	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	Management	For	For	
5	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering and Listing on the Stock Exchange of Hong Kong	Management	For	For	
7	Purchase of Liability Insurance for Directors, Senior Management and Other Personnel and for the Prospectus	Management	For	Against	The company has not provided sufficient information.
3	Appointment of Audit Firm for the H-Share Offering and Listing on the Stock Exchange of Hong Kong	Management	For	For	
	By-Elect WEI Lei as an Independent Director	Management	For	For	
)	DETERMINATION OF THE ROLE OF DIRECTORS	Management	For	For	
1	The Company's Articles of Association (Draft)	Management	For	For	
2	The Company's Rules of Procedure Governing Shareholders General Meetings (Draft)	Management	For	For	
3	The Company's Rules of Procedure Governing the Board Meetings (Draft)	Management	For	For	
4	Work System for Independent Directors (Draft)	Management	For	For	
5	Information Disclosure Management System (Draft)	Management	For	For	

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Additional information for investors with residence or seat in Thailand

The Prospectus has not been approved by the Securities and Exchange Commission which takes no responsibility for its contents. No offer to the public to purchase the Shares will be made in Thailand and the Prospectus is intended to be read by the addressee only and must not be passed to, issued to, or shown to the public generally.

Additional Information for investors with residence or seat in the United Arab Emirates

Some Funds referred to in this marketing material have been registered with the UAE Securities and Commodities Authority ("the Authority"). Details of all Registered Funds can be found on the Authority's website. The Authority assumes no liability for the accuracy of the information set out in this material/document, nor for the failure of any persons engaged in the investment Fund in performing their duties and responsibilities.

Additional Information for investors with residence or seat in the United Kingdom

Robeco is deemed authorized and regulated by the Financial Conduct Authority. Details of the Temporary Permissions Regime, which allows EEA-based firms to operate in the UK for a limited period while seeking full authorization, are available on the Financial Conduct Authority's website.

Additional Information for investors with residence or seat in Uruguay

The sale of the Fund qualifies as a private placement pursuant to section 2 of Uruguayan law 18,627. The Fund must not be offered or sold to the public in Uruguay, except under circumstances which do not constitute a public offering or distribution under Uruguayan laws and regulations. The Fund is not and will not be registered with the Financial Services Superintendency of the Central Bank of Uruguay. The Fund corresponds to investment funds that are not investment funds regulated by Uruguayan law 16,774 dated 27 September 1996, as amended.

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