



# PROXY VOTING REPORT

Full Details

Robeco | 01.01.2025 - 31.03.2025

Blue Owl Capital Corp		Meeting Date: 08.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger (Acquisition of Blue Owl Capital Corporation III)		For	For	
2	Amendment to the Investment Advisory Agreement		For	For	
Guangdong Investment Ltd.		Meeting Date: 08.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Proposed Distribution		For	For	
KGHM Polska Miedz S.A.		Meeting Date: 08.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Presiding Chair		For	For	
2	Agenda		For	For	
3	Shareholder Proposal Regarding Changes to Supervisory Board Composition		N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
4	Shareholder Proposal Regarding Coverage of Meeting Costs		N/A	For	
Kfin Technologies Ltd.		Meeting Date: 09.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Chetan Savla		For	For	
Shanxi Xinghuacun Fen Wine Factory Co. Ltd.		Meeting Date: 09.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Interim Profit Distribution Plan		For	For	
Aegis Logistics Ltd.		Meeting Date: 10.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approval of Potential Dilution of Shareholding in Material Subsidiary		For	For	
HDFC Bank Ltd.		Meeting Date: 11.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Santhosh Iyengar Keshavan		For	For	
ICICI Lombard General Insurance Co. Ltd.		Meeting Date: 12.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Murali Sivaraman		For	For	
Blackstone Loan Financing Limited		Meeting Date: 15.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Summary Winding Up of the Company		For	For	
Diploma plc		Meeting Date: 15.01.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Final Dividend		For	For	
3	Elect David S. Lowden		For	For	
4	Elect Jonathan Thomson		For	For	
5	Elect Chris Davies		For	For	
6	Elect Jennifer Ward		For	For	
7	Elect Geraldine Huse		For	For	
8	Elect Dean Finch		For	For	
9	Elect Janice E. Stipp		For	For	
10	Elect Katie Bickerstaffe		For	For	
11	Appointment of Auditor		For	For	
12	Authority to Set Auditor's Fees		For	For	
13	Remuneration Report		For	For	
14	Remuneration Policy		For	For	
15	Authority to Issue Shares w/ Preemptive Rights		For	For	
16	Authority to Issue Shares w/o Preemptive Rights		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
18	Authority to Repurchase Shares		For	For	
19	Authority to Set General Meeting Notice Period at 14 Days		For	For	

<b>FD Technologies Plc</b>	<b>Meeting Date: 15.01.2025</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Tender Offer		For	For	

<b>Midea Group Co. Ltd</b>	<b>Meeting Date: 15.01.2025</b>	<b>Meeting Type: Special</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Repurchase and Cancellation of Some Incentive Stocks under 2021 Restricted Stock Incentive Plan		For	For	
2	Repurchase and Cancellation of Some Incentive Stocks under 2022 Restricted Stock Incentive Plan		For	For	
3	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan		For	For	

<b>AB Dynamics plc</b>	<b>Meeting Date: 16.01.2025</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Final Dividend		For	For	
4	Elect Richard Elsy		For	For	
5	Elect Louise Evans		For	For	
6	Elect Richard Hickinbotham		For	For	
7	Elect Sarah Matthews-DeMers		For	For	
8	Elect James Routh		For	For	
9	Appointment of Auditor and Authority to Set Fees		For	For	
10	Authority to Issue Shares w/ Preemptive Rights		For	For	
11	Authority to Issue Shares w/o Preemptive Rights		For	For	

<b>Contemporary Amperex Technology Co. Limited</b>	<b>Meeting Date: 17.01.2025</b>	<b>Meeting Type: Special</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles		For	For	
2	Amendments to Procedural Rules: Shareholder Meetings		For	For	
3	Amendments to Procedural Rules: Board Meetings		For	For	
4	Amendments to Procedural Rules: Supervisory Board Meetings		For	For	
5	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG		For	For	
6	Stock Type and Par Value		For	For	
7	Issuing Date		For	For	
8	Issuing Method		For	For	
9	Issuing Scale		For	For	
10	Pricing Method		For	For	
11	Issuing Targets		For	For	
12	Placement Principles		For	For	
13	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS		For	For	
14	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING		For	For	
15	Valid Period of the Resolution on the H-Share Offering and Listing on the Stock Exchange of Hong Kong		For	For	
16	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing		For	For	
17	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering		For	For	
18	Amendments to Articles of Association (Draft)		For	For	
19	Amendments to Procedural Rules: Shareholder Meetings (Draft)		For	For	
20	Amendments to Procedural Rules: Board Meetings (Draft)		For	For	
21	DETERMINATION OF THE ROLE OF DIRECTORS		For	For	
22	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING		For	For	

<b>SBM Offshore N.V</b>	<b>Meeting Date: 17.01.2025</b>	<b>Meeting Type: Special</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Lucia Maria de Andrade to the Supervisory Board		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Denise Dettingmeijer to the Supervisory Board		For	For	
<b>Five-Star Business Finance Ltd</b>		<b>Meeting Date: 18.01.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles		For	For	
2	Approval to Re-Classify Matrix Partners India Investment Holdings II, LLC to Public Category		For	For	
3	Approval to Re-Classify Peak XV Partners Investments V to Public Category		For	For	
<b>Gokaldas Exports Ltd.</b>		<b>Meeting Date: 18.01.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approval of the GEL Employee Stock Option Plan 2024' ("ESOP 2024")		For	Against	Long term awards are not linked to performance.
2	Approve Extension of ESOP 2024 to Employees of Subsidiary Companies		For	Against	Long term awards are not linked to performance. Plan does not disclose performance targets.
3	Grant of Options Under ESOP 2024		For	Against	Long term awards are not linked to performance.
4	Authority to Make Investments, Grant Loans and Give Guarantees		For	For	
<b>Sun Pharmaceutical Industries Ltd.</b>		<b>Meeting Date: 21.01.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger by Absorption between Parent and Subsidiary (Scheme of Arrangement)		For	For	
<b>Herald Investment Trust plc</b>		<b>Meeting Date: 22.01.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Removal of Andrew Joy		Against	Against	
2	Shareholder Proposal Regarding Removal of James Will		Against	Against	
3	Shareholder Proposal Regarding Removal of Stephanie Eastment		Against	Against	
4	Shareholder Proposal Regarding Removal of Henrietta Marsh		Against	Against	
5	Shareholder Proposal Regarding Removal of Priya Guha		Against	Against	
6	Shareholder Proposal Regarding Removal of Christopher Metcalfe		Against	Against	
7	Shareholder Proposal Regarding Election of Jassen Trankow		Against	Against	
8	Shareholder Proposal Regarding Election of Paul Kazarian		Against	Against	
<b>Hyundai Motor India Ltd.</b>		<b>Meeting Date: 22.01.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Unsoo Kim, Managing Director; Approve Remuneration		For	For	
<b>Wuxi AppTec Co. Ltd.</b>		<b>Meeting Date: 22.01.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect LENG Xuesong		For	For	
<b>Costco Wholesale Corp</b>		<b>Meeting Date: 23.01.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Susan L. Decker		For	For	
2	Elect Kenneth D. Denman		For	For	
3	Elect Helena B. Foulkes		For	For	
4	Elect Hamilton E. James		For	For	
5	Elect Sally Jewell		For	For	
6	Elect Jeffrey S. Raikes		For	For	
7	Elect John W. Stanton		For	For	
8	Elect Ron M. Vachris		For	For	
9	Elect Mary Agnes Wilderotter		For	For	
10	Ratification of Auditor		For	For	
11	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice
12	Shareholder Proposal Regarding Report on Risks of Maintaining DEI Efforts		Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company

Intuit Inc		Meeting Date: 23.01.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Eve Burton		For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
2	Elect Scott D. Cook		For	For	
3	Elect Richard L. Dalzell		For	For	
4	Elect Sasan Goodarzi		For	For	
5	Elect Deborah Liu		For	For	
6	Elect Tekedra Mawakana		For	For	
7	Elect Suzanne Nora Johnson		For	For	
8	Elect Forrest E. Norrod		For	For	
9	Elect Vasant M. Prabhu		For	For	
10	Elect Ryan Roslansky		For	For	
11	Elect Thomas J. Szkutak		For	For	
12	Elect Raul Vazquez		For	For	
13	Elect Eric S. Yuan		For	For	
14	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
15	Ratification of Auditor		For	For	
16	Amendment to Articles to Limit the Liability of Certain Officers		For	For	

Mitchells & Butlers plc		Meeting Date: 23.01.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	Vote Against when the company has failed to meet the Parker Review targets; Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
2	Remuneration Report		For	For	
3	Elect Amanda Brown		For	For	
4	Elect Keith Browne		For	For	
5	Elect Dave Coplin		For	For	
6	Elect Eddie Irwin		For	For	
7	Elect Bob Ivell		For	Against	
8	Elect Timothy Jones		For	For	
9	Elect Josh Levy		For	For	
10	Elect Jane Moriarty		For	For	
11	Elect Phil Urban		For	For	
12	Appointment of Auditor		For	For	
13	Authority to Set Auditor's Fees		For	For	
14	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes.
15	Authority to Repurchase Shares		For	For	
16	Authority to Set General Meeting Notice Period at 14 Days		For	For	

Airports of Thailand Public Company Limited		Meeting Date: 24.01.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Matters to be Informed		For	For	Board is not sufficiently independent  Board - Vote Against when the audit committee is not sufficiently independent.
2	Results of Operations		For	For	
3	Accounts and Reports		For	For	
4	Allocation of Profits/Dividends		For	For	
5	Elect Visanu Prasattongsoth		For	Against	
6	Elect Thira Jearsiripongkul		For	Against	
7	Elect Yongyutt Chaipromprasith		For	For	
8	Elect Kerati Kijmanawat		For	For	
9	Elect Theeraj Athanavanich		For	Against	
10	Directors' Fees		For	Against	
11	Appointment of Auditor and Authority to Set Fees		For	For	
12	Transaction of Other Business		For	Against	

Bharti Airtel Ltd.		Meeting Date: 26.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Rajan Bharti Mittal		For	For	

Visa Inc		Meeting Date: 28.01.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Lloyd A. Carney		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Kermit R. Crawford		For	For	
3	Elect Francisco Javier Fernández Carbajal		For	For	
4	Elect Ramon L. Laguarda		For	For	
5	Elect Teri L. List		For	For	
6	Elect John F. Lundgren		For	For	
7	Elect Ryan McInerney		For	For	
8	Elect Denise M. Morrison		For	For	
9	Elect Pamela Murphy		For	For	
10	Elect Linda J. Rendle		For	For	
11	Elect Maynard G. Webb, Jr.		For	For	
12	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
13	Ratification of Auditor		For	For	
14	Shareholder Proposal Regarding Report on Benefits and Health Program Gaps		Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company
15	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes		Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
16	Shareholder Proposal Regarding Mandatory Director Resignation Policy		Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
17	Shareholder Proposal Regarding Lobbying Report		Against	For	SHP - Vote For when the proposal requests the company to review their political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.

<b>AJ Bell plc</b>	<b>Meeting Date: 29.01.2025</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Remuneration Policy		For	For	
4	Amendment to Executive Incentive Plan		For	For	
5	Amendment to Senior Manager Incentive Plan		For	For	
6	Final Dividend		For	For	
7	Elect Fiona Clutterbuck		For	For	
8	Elect Michael Summersgill		For	For	
9	Elect Peter Birch		For	For	
10	Elect Evelyn Bourke		For	For	
11	Elect Eamonn Flanagan		For	For	
12	Elect Fiona Fry		For	For	
13	Elect Margaret Hassall		For	For	
14	Elect Les Platts		For	For	
15	Elect Julie Chakraverty		For	For	
16	Appointment of Auditor		For	For	
17	Authority to Set Auditor's Fees		For	For	
18	Authority to Issue Shares w/ Preemptive Rights		For	For	
19	Authority to Issue Shares w/o Preemptive Rights		For	For	
20	Authority to Repurchase Shares		For	For	
21	Authority to Set General Meeting Notice Period at 14 Days		For	For	

<b>CGI Inc</b>	<b>Meeting Date: 29.01.2025</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect François Boulanger		For	For	
2	Elect Sophie Brochu		For	For	
3	Elect George A. Cope		For	For	
4	Elect Jacynthe Côté		For	For	
5	Elect Julie Godin		For	For	
6	Elect Serge Godin		For	Against	Multi-class share structure with unequal voting rights
7	Elect Gilles Labbé		For	For	
8	Elect Michael B. Pedersen		For	For	
9	Elect Stephen S. Poloz		For	For	
10	Elect Mary G. Powell		For	For	
11	Elect Alison C. Reed		For	For	
12	Elect George D. Schindler		For	For	
13	Elect Kathy N. Waller		For	For	
14	Elect Frank Witter		For	For	
15	Appointment of Auditor and Authority to Set Fees		For	For	

<b>Imperial Brands Plc</b>	<b>Meeting Date: 29.01.2025</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Remuneration Report		For	For	
3	Final Dividend		For	For	
4	Elect Thérèse Esperdy		For	For	
5	Elect Stefan Bomhard		For	For	
6	Elect Susan M. Clark		For	For	
7	Elect Ngozi Edozien		For	For	
8	Elect Andrew Gilchrist		For	For	
9	Elect Alan Johnson		For	For	
10	Elect Robert Kunze-Concewitz		For	For	
11	Elect Lukas Paravicini		For	For	
12	Elect Jon Stanton		For	For	
13	Elect Julie Hamilton		For	For	
14	Appointment of Auditor		For	For	
15	Authority to Set Auditor's Fees		For	For	
16	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
17	Authority to Issue Shares w/ Preemptive Rights		For	For	
18	Authority to Issue Shares w/o Preemptive Rights		For	For	
19	Authority to Repurchase Shares		For	For	
20	Authority to Set General Meeting Notice Period at 14 Days		For	For	

### Auction Technology Group Plc

Meeting Date: 30.01.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Remuneration Policy		For	For	
4	Elect John-Paul Savant		For	For	
5	Elect Tom Hargreaves		For	For	
6	Elect Scott Forbes		For	For	
7	Elect Pauline Reader		For	For	
8	Elect Suzanne Baxter		For	For	
9	Elect Tamsin Todd		For	For	
10	Elect Andrew Miller		For	For	
11	Appointment of Auditor		For	For	
12	Authority to Set Auditor's Fees		For	For	
13	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes.
14	Authority to Issue Shares w/ Preemptive Rights		For	For	
15	Authority to Issue Shares w/o Preemptive Rights		For	For	
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
17	Authority to Repurchase Shares		For	For	
18	Authority to Set General Meeting Notice Period at 14 Days		For	For	

### BFI Finance Indonesia

Meeting Date: 30.01.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Directors and Commissioners (Slate)		For	Against	Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the nomination committee is not sufficiently independent. Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Board - Vote Against when the chair of the remuneration is not independent.

### Clicks Group Limited

Meeting Date: 30.01.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	APPOINTMENT OF AUDITOR		For	For	
3	Re-elect Penny M. Moumakwa		For	For	
4	Re-elect Sango S. Ntsaluba		For	For	
5	Election of Audit and Risk Committee Member (Richard Inskip)		For	For	
6	Election of Audit and Risk Committee Member (Nomgando Matyumza)		For	For	
7	Election of Audit and Risk Committee Member (Sango Ntsaluba)		For	For	
8	Election of Audit and Risk Committee Member (Kandimathie Christine Ramon)		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Approve Remuneration Policy		For	Against	Remuneration - Vote Against when there is insufficient disclosure of vesting provisions upon a change in control.
10	Approve Remuneration Implementation Report		For	Against	Remuneration - Vote Against when there is insufficient disclosure of vesting provisions upon a change in control.
11	Authority to Repurchase Shares		For	For	
12	Approve NEDs' Fees		For	For	
13	Approve Financial Assistance		For	For	

### Hollywood Bowl Group PLC.

Meeting Date: 30.01.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Final Dividend		For	For	
3	Remuneration Report		For	For	
4	Remuneration Policy		For	For	
5	Elect Darren Shapland		For	For	
6	Elect Rachel Addison		For	For	
7	Elect Stephen Burns		For	For	
8	Elect Melanie Dickinson		For	For	
9	Elect Laurence Keen		For	For	
10	Elect Julia Porter		For	For	
11	Elect Ivan Schofield		For	For	
12	Appointment of Auditor		For	Against	The tenure of the auditor is excessive.
13	Authority to Set Auditor's Fees		For	Against	The tenure of the auditor is excessive.
14	Authority to Issue Shares w/ Preemptive Rights		For	For	
15	Authority to Issue Shares w/o Preemptive Rights		For	For	
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
17	Authority to Repurchase Shares		For	For	
18	Authority to Set General Meeting Notice Period at 14 Days		For	For	

### Avon Technologies plc

Meeting Date: 31.01.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Final Dividend		For	For	
4	Elect Jos (Mark) Sclater		For	For	
5	Elect Rich John Cashin		For	For	
6	Elect Bruce M. Thompson		For	For	
7	Elect Bindi Foyle		For	For	
8	Elect Victor Chavez		For	For	
9	Elect Maggie Brereton		For	For	
10	Appointment of Auditor		For	For	
11	Authority to Set Auditor's Fees		For	For	
12	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
13	Authority to Issue Shares w/ Preemptive Rights		For	For	
14	Authority to Issue Shares w/o Preemptive Rights		For	For	
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
16	Authority to Repurchase Shares		For	For	
17	Authority to Set General Meeting Notice Period at 14 Days		For	For	
18	Approval of the Employee Stock Purchase Plan		For	For	

### Future Plc

Meeting Date: 05.02.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Final Dividend		For	For	
3	Remuneration Report		For	For	
4	Elect Richard N.L. Huntingford		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
5	Elect Jon Steinberg		For	For	
6	Elect Meredith E. Amdur		For	For	
7	Elect Mark Brooker		For	For	
8	Elect Rob Hattrell		For	For	
9	Elect Ivana Kirkbride		For	For	
10	Elect Alan Newman		For	For	
11	Elect Angela Seymour-Jackson		For	For	
12	Elect Sharjeel Suleman		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Appointment of Auditor		For	For	
14	Authority to Set Auditor's Fees		For	For	
15	Authority to Issue Shares w/ Preemptive Rights		For	For	
16	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes.
17	Deferred Annual Bonus Plan		For	For	
18	Authority to Issue Shares w/o Preemptive Rights		For	For	
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
20	Authority to Repurchase Shares		For	For	
21	Authority to Set General Meeting Notice Period at 14 Days		For	For	

Grainger Plc		Meeting Date: 05.02.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Final Dividend		For	For	
4	Elect Mark S. Clare		For	For	
5	Elect Helen Gordon		For	For	
6	Elect Robert J. Hudson		For	For	
7	Elect Justin R. Read		For	For	
8	Elect Janette Bell		For	For	
9	Elect Carol Hui		For	For	
10	Elect Michael Brodtman		For	For	
11	Appointment of Auditor		For	For	
12	Authority to Set Auditor's Fees		For	For	
13	Authority to Issue Shares w/ Preemptive Rights		For	For	
14	Authority to Issue Shares w/o Preemptive Rights		For	For	
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
16	Authority to Repurchase Shares		For	For	
17	Authority to Set General Meeting Notice Period at 14 Days		For	For	
18	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes

SBI Life Insurance Co. Ltd.		Meeting Date: 05.02.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Challa Sreenivasulu Setty		For	For	

Compass Group Plc		Meeting Date: 06.02.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Policy		For	For	
3	Remuneration Report		For	For	
4	Final Dividend		For	For	
5	Elect Liat Ben-Zur		For	For	
6	Elect Juliana L. Chugg		For	For	
7	Elect Ian K. Meakins		For	For	
8	Elect Dominic Blakemore		For	For	
9	Elect Petros Parras		For	For	
10	Elect Palmer Brown		For	For	
11	Elect Stefan Bomhard		For	For	
12	Elect John A. Bryant		For	For	
13	Elect Arlene Isaacs-Lowe		For	For	
14	Elect Anne-Françoise Nesmes		For	For	
15	Elect Sundar Raman		For	For	
16	Elect Leanne Wood		For	For	
17	Appointment of Auditor		For	Against	The tenure of the auditor is excessive.
18	Authority to Set Auditor's Fees		For	Against	The tenure of the auditor is excessive.
19	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
20	Amendment to Long-Term Incentive Plan		For	For	
21	Restricted Share Award Plan		For	For	
22	Authority to Issue Shares w/ Preemptive Rights		For	For	
23	Authority to Issue Shares w/o Preemptive Rights		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
25	Authority to Repurchase Shares		For	For	
26	Authority to Set General Meeting Notice Period at 14 Days		For	For	

### Sage Group plc

Meeting Date: 06.02.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Remuneration Policy		For	For	
4	Final Dividend		For	For	
5	Elect Andrew J. Duff		For	For	
6	Elect Dr. John Bates		For	For	
7	Elect Jonathan Bewes		For	For	
8	Elect Maggie Chan Jones		For	For	
9	Elect Annette Court		For	For	
10	Elect Roisin Donnelly		For	For	
11	Elect Derek Harding		For	For	
12	Elect Steve Hare		For	For	
13	Elect Jonathan Howell		For	For	
14	Appointment of Auditor		For	For	
15	Authority to Set Auditor's Fees		For	For	
16	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes.
17	Long-Term Incentive Plan		For	For	
18	Amendment of Dilution Limits for Incentive Plans		For	For	
19	Authority to Issue Shares w/ Preemptive Rights		For	For	
20	Authority to Issue Shares w/o Preemptive Rights		For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
22	Authority to Repurchase Shares		For	For	
23	Authority to Set General Meeting Notice Period at 14 Days		For	For	

### Accenture plc

Meeting Date: 06.02.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jaime Ardila		For	For	
2	Elect Martin Bruder Müller		For	For	
3	Elect Alan Jope		For	For	
4	Elect Nancy McKinstry		For	Against	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments; Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
5	Elect Jennifer Nason		For	For	
6	Elect Paula A. Price		For	For	
7	Elect Venkata Renduchintala		For	For	
8	Elect Arun Sarin		For	For	
9	Elect Julie Sweet		For	For	
10	Elect Tracey T. Travis		For	For	
11	Elect Masahiko Uotani		For	For	
12	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
13	Appointment of Auditor and Authority to Set Fees		For	For	
14	Reduction in Share Premium Account		For	For	
15	Authority to Issue Shares		For	For	
16	Authority to Issue Shares w/o Preemptive Rights		For	For	
17	Authorize the Price Range at which the Company can Re-allot Treasury Shares		For	For	

### Victrex plc

Meeting Date: 07.02.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Final Dividend		For	For	
4	Elect Urmi Richardson		For	For	
5	Elect Vivienne Cox		For	For	
6	Elect Janet Ashdown		For	For	
7	Elect Brendan Connolly		For	For	
8	Elect David J. Thomas		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Elect Rosalind C. Rivaz		For	For	
10	Elect Jakob Sigurdsson		For	For	
11	Elect Ian Melling		For	For	
12	Appointment of Auditor		For	For	
13	Authority to Set Auditor's Fees		For	For	
14	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
15	Authority to Issue Shares w/ Preemptive Rights		For	For	
16	Executive Share Option Plan		For	For	
17	UK Sharesave Plan		For	For	
18	Employee Stock Purchase Plan		For	For	
19	Authority to Issue Shares w/o Preemptive Rights		For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
21	Authority to Repurchase Shares		For	For	
22	Authority to Set General Meeting Notice Period at 14 Days		For	For	

## RWS Holdings plc

Meeting Date: 11.02.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	Against	The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan.
3	Final Dividend		For	For	
4	Elect Paul Abbott		For	For	
5	Elect Andrew Stephen Brode		For	For	
6	Elect David H. Clayton		For	For	
7	Elect Graham Cooke		For	For	
8	Elect Candida Davies		For	For	
9	Elect Frances Earl		For	For	
10	Elect Julie Southern		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
11	Elect Gordon M. Stuart		For	For	
12	Elect Benjamin Maurice Faes		For	For	
13	Appointment of Auditor		For	For	
14	Authority to Set Auditor's Fees		For	For	
15	Authority to Issue Shares w/ Preemptive Rights		For	For	
16	Authority to Issue Shares w/o Preemptive Rights		For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
18	Authority to Repurchase Shares		For	For	

## Easyjet plc

Meeting Date: 13.02.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Policy		For	For	
3	Remuneration Report		For	For	
4	Final Dividend		For	For	
5	Elect Stephen Hester		For	For	
6	Elect Kenton Jarvis		For	For	
7	Elect Susan M. Clark		For	For	
8	Elect Catherine Bradley		For	For	
9	Elect Rianne van der Eijk		For	For	
10	Elect Harald Eisenächer		For	For	
11	Elect David Robbie		For	For	
12	Elect Detlef Trefzger		For	For	
13	Elect Jan De Raeymaeker		For	For	
14	Elect Julie Chakraverty		For	For	
15	Appointment of Auditor		For	For	
16	Authority to Set Auditor's Fees		For	For	
17	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes.
18	Authority to Issue Shares w/ Preemptive Rights		For	For	
19	UK Sharesave Plan and International Sharesave Plan		For	For	
20	Share Incentive Plan and International Share Incentive Plan		For	For	
21	Authority to Issue Shares w/o Preemptive Rights		For	For	
22	Authority to Repurchase Shares		For	For	
23	Authority to Set General Meeting Notice Period at 14 Days		For	For	

Siemens AG		Meeting Date: 13.02.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends		For	For	
2	Ratify Roland Busch		For	For	
3	Ratify Cedrik Neike		For	For	
4	Ratify Matthias Rebellius		For	For	
5	Ratify Ralf P. Thomas		For	For	
6	Ratify Judith Wiese		For	For	
7	Ratify Jim Hagemann Snabe		For	For	
8	Ratify Birgit Steinborn		For	For	
9	Ratify Werner Brandt		For	For	
10	Ratify Tobias Bäuml		For	For	
11	Ratify Regina E. Dugan		For	For	
12	Ratify Andrea Fehrmann		For	For	
13	Ratify Bettina Haller		For	For	
14	Ratify Oliver Hartmann		For	For	
15	Ratify Keryn Lee James		For	For	
16	Ratify Harald Kern		For	For	
17	Ratify Jürgen Kerner		For	For	
18	Ratify Martina Merz		For	For	
19	Ratify Christian Pfeiffer		For	For	
20	Ratify Benoît Potier		For	For	
21	Ratify Hagen Reimer		For	For	
22	Ratify Kasper Rørsted		For	For	
23	Ratify Nathalie von Siemens		For	For	
24	Ratify Dorothea Simon		For	For	
25	Ratify Mimon Uhamou		For	For	
26	Ratify Grazia Vittadini		For	For	
27	Ratify Matthias Zachert		For	For	
28	Appointment of Auditor		For	For	
29	Appointment of Auditor for Sustainability Reporting		For	For	
30	Remuneration Report		For	For	
31	Elect Jim Hagemann Snabe		For	For	
32	Elect Kasper Rørsted		For	For	
33	Elect Ulf Mark Schneider		For	For	
34	Elect Grazia Vittadini		For	For	
35	Elect Werner Brandt		For	For	
36	Supervisory Board Remuneration Policy		For	For	
37	Amendments to Articles (Virtual AGM)		For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
38	Authority to Repurchase and Reissue Shares		For	For	
39	Authority to Repurchase Shares Using Equity Derivatives		For	For	
40	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital		For	For	
CMS Info Systems Ltd.		Meeting Date: 17.02.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Sunil Mehta		For	For	
Capital One Financial Corp.		Meeting Date: 18.02.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Issuance of Shares in Connection with Acquisition of Discover Financial Services		For	For	
2	Right to Adjourn Meeting		For	For	
Impax Environmental Markets Plc		Meeting Date: 18.02.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Shares		For	For	
Aristocrat Leisure		Meeting Date: 20.02.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Arlene Tansey		For	For	
2	Re-elect Sylvia Summers Couder		For	For	
3	Re-elect Kathleen Conlon		For	For	
4	Elect Natasha Chand		For	For	
5	Equity Grant (MD/CEO Trevor Croker)		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Remuneration Report		For	For	
Infineon Technologies AG		Meeting Date: 20.02.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends		For	For	
2	Ratify Jochen Hanebeck		For	For	
3	Ratify Elke Reichart		For	For	
4	Ratify Sven Schneider		For	For	
5	Ratify Andreas Urschitz		For	For	
6	Ratify Rutger Wijburg		For	For	
7	Ratify Constanze Hufenbecher		For	For	
8	Ratify Herbert Diess		For	For	
9	Ratify Xiaoqun Clever-Steg		For	For	
10	Ratify Johann Dechant		For	For	
11	Ratify Friedrich Eichiner		For	For	
12	Ratify Annette Engelfried		For	For	
13	Ratify Hermann Eul		For	For	
14	Ratify Peter Gruber		For	For	
15	Ratify Klaus Helmrich		For	For	
16	Ratify Susanne Lachenmann		For	For	
17	Ratify Manfred Puffer		For	For	
18	Ratify Melanie Riedl		For	For	
19	Ratify Jürgen Scholz		For	For	
20	Ratify Ulrich Spiesshofer		For	For	
21	Ratify Margret Suckale		For	For	
22	Ratify Mirco Synde		For	For	
23	Ratify Diana Vitale		For	For	
24	Ratify Ute Wolf		For	For	
25	Appointment of Auditor		For	For	
26	Appointment of Auditor for Sustainability Reporting		For	For	
27	Elect Xiaoqun Clever-Steg		For	For	
28	Elect Friedrich Eichiner		For	For	
29	Elect Ulrich Spiesshofer		For	For	
30	Elect Margret Suckale		For	For	
31	Increase in Authorised Capital (Employees)		For	For	
32	Amendments to Articles (Virtual AGM)		For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
33	Management Board Remuneration Policy		For	For	
34	Remuneration Report		For	For	
Kotak Mahindra Bank Ltd.		Meeting Date: 20.02.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect and Appoint Jaideep Hansraj (Whole-time Director); Approval of Remuneration		For	For	
2	Revision of Remuneration of Shanti Ekambaram (Deputy Managing Director)		For	For	
3	Authority to Issue Non-convertible Debentures/Bonds/Other Debt Securities		For	For	
4	Approval of the Kotak Mahindra Performance Linked Restricted Stock Unit Scheme 2025		For	For	
5	Extension of the Kotak Mahindra Performance Linked Restricted Stock Unit Scheme 2025 for Subsidiaries		For	Against	The performance period is too short.
6	Amendment to the Kotak Mahindra Equity Option Scheme 2023		For	For	
Golub Capital BDC Inc		Meeting Date: 21.02.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Lawrence E. Golub		For	For	
2	Elect Lofton P. Holder		For	For	
3	Elect William M. Webster IV		For	Against	Board Related - Vote against the chair of the nominating/governance committee if directors are not subject to annual re-election. Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
4	Ratification of Auditor		For	For	
5	Increase in Authorized Common Stock		For	For	

360 One Wam Ltd.		Meeting Date: 25.02.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Sandeep Tandon		For	For	
2	Preferential Issuance of Shares w/o Preemptive Rights		For	For	
3	Preferential Issuance of Warrants w/o Preemptive Rights		For	For	

Apple Inc		Meeting Date: 25.02.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Wanda M. Austin		For	For	
2	Elect Timothy D. Cook		For	For	
3	Elect Alex Gorsky		For	For	
4	Elect Andrea Jung		For	For	
5	Elect Arthur D. Levinson		For	For	
6	Elect Monica C. Lozano		For	For	
7	Elect Ronald D. Sugar		For	For	
8	Elect Susan L. Wagner		For	For	
9	Ratification of Auditor		For	For	
10	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
11	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing		Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the ask of the proposal.
12	Shareholder Proposal Regarding Transparency Report on CSAM Identifying Software		Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the ask of the proposal.
13	Shareholder Proposal Regarding Abolishing Inclusion and Diversity Program and Policies		Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
14	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions		Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.

Amcor Plc		Meeting Date: 26.02.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Share Issuance in Connection with Merger with Berry Global Group, Inc		For	For	
2	Right to Adjourn Meeting		For	For	

Charter Communications Inc.		Meeting Date: 26.02.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger (Acquisition of Liberty Broadband, Inc.)		For	For	
2	Issuance of Shares for the Merger		For	For	
3	Right to Adjourn Meeting		For	For	

Chemring Group plc		Meeting Date: 26.02.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Policy		For	For	
3	Remuneration Report		For	For	
4	Final Dividend		For	For	
5	Elect Antony Wood		For	For	
6	Elect Alpna Amar		For	For	
7	Elect Laurie Bowen		For	For	
8	Elect Sarah L. Ellard		For	For	
9	Elect Stephen A. King		For	For	
10	Elect Fiona MacAulay		For	For	
11	Elect James Mortensen		For	For	
12	Elect Michael Ord		For	For	
13	Appointment of Auditor		For	For	
14	Authority to Set Auditor's Fees		For	For	
15	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
16	Authority to Issue Shares w/ Preemptive Rights		For	For	
17	Long-Term Incentive Plan		For	For	
18	Authority to Issue Shares w/o Preemptive Rights		For	For	
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
20	Authority to Repurchase Shares		For	For	
21	Authority to Set General Meeting Notice Period at 14 Days		For	For	

Deere & Co.		Meeting Date: 26.02.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Leanne G. Caret		For	For	
2	Elect Tami A. Erwin		For	For	
3	Elect R. Preston Feight		For	For	
4	Elect Alan C. Heuberger		For	For	
5	Elect L. Neil Hunn		For	For	
6	Elect Michael O. Johanns		For	For	
7	Elect John C. May		For	For	
8	Elect Gregory R. Page		For	For	
9	Elect Sherry M. Smith		For	For	
10	Elect Dmitri L. Stockton		For	For	
11	Elect Sheila G. Talton		For	For	
12	Advisory Vote on Executive Compensation		For	For	
13	Ratification of Auditor		For	For	
14	Shareholder Proposal Regarding Report on Racial and Gender Hiring Statistics		Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
15	Shareholder Proposal Regarding Report on Effectiveness of Efforts to Create a Meritocratic Workplace		Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues,
16	Shareholder Proposal Regarding Financial Sustainability		Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
17	Shareholder Proposal Regarding Civil Rights Audit		Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues,
18	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions		Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.

Vanguard Group, Inc.		Meeting Date: 26.02.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Tara Bunch		For	For	
2	Elect Mark Loughridge		For	For	
3	Elect Scott C. Malpass		For	For	
4	Elect John Murphy		For	For	
5	Elect Lubos Pastor		For	For	
6	Elect Rebecca Patterson		For	For	
7	Elect André F. Perold		For	For	
8	Elect Salim Ramji		For	For	
9	Elect Sarah Bloom Raskin		For	For	
10	Elect Grant F. Reid		For	For	
11	Elect David A. Thomas		For	For	
12	Elect Barbara Venneman		For	For	
13	Elect Peter F. Volanakis		For	For	

IntegraFin Holdings Plc		Meeting Date: 27.02.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Remuneration Policy		For	For	
4	Approval of the Combined Incentive Plan		For	For	
5	Elect Richard Cranfield		For	For	
6	Elect Alexander Scott		For	For	
7	Elect Michael Howard		For	For	
8	Elect Euan W. Marshall		For	For	
9	Elect Caroline J. Banzky		For	For	
10	Elect Victoria Cochrane		For	For	
11	Elect Irene McDermott Brown		For	For	
12	Elect Rita Dhut		For	For	
13	Elect Charles Robert Lister		For	For	
14	Appointment of Auditor		For	Against	Audit fees are excessive,
15	Authority to Set Auditor's Fees		For	Against	Audit fees are excessive,
16	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
17	Authority to Issue Shares w/ Preemptive Rights		For	For	
18	Authority to Issue Shares w/o Preemptive Rights		For	For	
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
20	Authority to Repurchase Shares		For	For	
21	Authority to Set General Meeting Notice Period at 14 Days		For	For	

Luxshare Precision Industry Co. Ltd.		Meeting Date: 28.02.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	LAUNCHING FOREIGN EXCHANGE DERIVATIVES TRANSACTIONS		For	For	
Oncoclinicas Do Brasil Servicos Medicos S.A.		Meeting Date: 28.02.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger Agreement; Partial Spin-off and Merger Agreements		For	For	
2	Ratification of Appointment of Appraiser		For	For	
3	Valuation Report		For	For	
4	Merger by Absorption (C��u); Partial Spin-Offs and Mergers of Spun-off Portions (Cettro and AIO)		For	For	
5	Authorization of Legal Formalities		For	For	
Sona BLW Precision Forgings Ltd.		Meeting Date: 28.02.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect and Appoint Vikram Verma Vadapalli (Whole-time Director); Approval of Remuneration		For	For	
2	Elect Vineet Mittal		For	For	
Fair Isaac Corp.		Meeting Date: 05.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect William J. Lansing		For	For	
2	Elect Eva Manolis		For	For	
3	Elect Marc F. McMorris		For	For	
4	Elect Joanna Rees		For	Against	Board - Vote manually when the board repeatedly fails to implement acceptable remuneration practices.
5	Elect David A. Rey		For	For	
6	Elect H. Tayloe Stansbury		For	For	
7	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
8	Ratification of Auditor		For	For	
9	Elect Braden R. Kelly		For	For	
10	Elect Fabiola R. Arredondo		For	For	
Impax Asset Management Group Plc		Meeting Date: 05.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	Against	Long term awards are not linked to performance.
3	Elect William Simon O'Regan		For	For	
4	Elect Ian Simm		For	For	
5	Elect Arnaud de Servigny		For	For	
6	Elect Annette Wilson		For	For	
7	Elect Karen Cockburn		For	For	
8	Elect Julia Bond		For	For	
9	Elect Lyle Logan		For	For	
10	Appointment of Auditor		For	Against	The tenure of the auditor is excessive.
11	Authority to Set Auditor's Fees		For	Against	The tenure of the auditor is excessive.
12	Final Dividend		For	For	
13	Authority to Issue Shares w/ Preemptive Rights		For	For	
14	Authority to Issue Shares w/o Preemptive Rights		For	For	
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
16	Authority to Repurchase Shares		For	For	
Paragon Banking Group Plc		Meeting Date: 05.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Final Dividend		For	For	
4	Elect Robert D. East		For	For	
5	Elect Nigel S. Terrington		For	For	
6	Elect Peter A. Hill		For	For	
7	Elect Zoe Howorth		For	For	
8	Elect Alison Morris		For	For	
9	Elect Barbara Ridpath		For	For	
10	Elect Hugo R. Tudor		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Elect Graeme Yorston		For	For	
12	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
13	Maximum Variable Pay Ratio		For	For	
14	Appointment of Auditor		For	For	
15	Authority to Set Auditor's Fees		For	For	
16	Authority to Issue Shares w/ Preemptive Rights		For	For	
17	Authority to Issue Shares w/o Preemptive Rights		For	For	
18	Authority to Issue Additional Tier 1 Securities w/ Preemptive Rights		For	For	
19	Authority to Issue Additional Tier 1 Securities w/o Preemptive Rights		For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
21	Authority to Repurchase Shares		For	For	
22	Authority to Set General Meeting Notice Period at 14 Days		For	For	
23	Elect Richard Woodman		For	For	
24	Elect Tanvi Davda		For	For	

#### Aberforth Smaller Companies Trust plc

Meeting Date: 06.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Final Dividend		For	For	
4	Elect Richard Davidson		For	For	
5	Elect Jaz Bains		For	For	
6	Elect Patricia Dimond		For	For	
7	Elect Victoria Stewart		For	For	
8	Elect Martin Warner		For	For	
9	Appointment of Auditor		For	For	
10	Authority to Set Auditor's Fees		For	For	
11	Authority to Repurchase Shares		For	For	

#### Novartis AG

Meeting Date: 07.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Report on Non-Financial Matters		For	For	
3	Ratification of Board and Management Acts		For	For	
4	Allocation of Dividends		For	For	
5	Cancellation of Shares and Reduction in Share Capital		For	For	
6	Authority to Repurchase Shares		For	For	
7	Confirmation of Virtual Annual General Meeting Authorisation		For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
8	Board Compensation		For	For	
9	Executive Compensation (Total)		For	For	
10	Compensation Report		For	For	
11	Elect Giovanni Caforio as Board Chair		For	For	
12	Elect Nancy C. Andrews		For	For	
13	Elect Ton Büchner		For	For	
14	Elect Patrice Bula		For	For	
15	Elect Elizabeth Doherty		For	For	
16	Elect Bridgette P. Heller		For	For	
17	Elect Daniel Hochstrasser		For	For	
18	Elect Frans van Houten		For	For	
19	Elect Simon Moroney		For	For	
20	Elect Ana de Pro Gonzalo		For	For	
21	Elect John D. Young		For	For	
22	Elect Elizabeth McNally		For	For	
23	Elect Patrice Bula as Compensation Committee Member		For	For	
23	Appointment of Auditor		For	For	
24	Elect Bridgette P. Heller as Compensation Committee Member		For	For	
24	Appointment of Independent Proxy		For	For	
25	Elect Simon Moroney as Compensation Committee Member		For	For	
29	Elect John D. Young as Compensation Committee Member		For	For	
29	Transaction of Other Business		N/A	Against	Granting unfettered discretion is unwise

Aptus Value Housing Finance India Ltd.		Meeting Date: 08.03.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Anand Raghavan		For	For	
2	Elect Natrajan Ramasubramanian		For	For	
Eternal Ltd.		Meeting Date: 09.03.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Company Name Change and Amendments to Articles		For	For	
Abu Dhabi Islamic Bank		Meeting Date: 10.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Additional Tier 1 Sukuk		For	For	
2	Directors' Report		For	For	
3	Auditor's Report		For	For	
5	Sharia Supervisory Committee Report		For	Against	The company has not provided sufficient information.
5	Financial Statements		For	For	
6	Election of Sharia Supervisory Committee		For	Against	The company has not provided sufficient information.
8	Allocation of Profits/Dividends		For	For	
9	Directors' Fees		For	For	
9	Ratification of Board Acts		For	For	
10	Ratification of Auditor's Acts		For	For	
11	Appointment of Auditor and Authority to Set Fees		For	Against	The company has not provided sufficient information.
12	Election of Directors		For	Against	The company has not provided sufficient information.
13	Authority to Issue Debt Instruments		For	For	
Banco Bradesco S.A.		Meeting Date: 10.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ava Cohn to the Supervisory Council Presented by Preferred Shareholders		N/A	For	
Direct Line Insurance Group plc		Meeting Date: 10.03.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Scheme of Arrangement (Acquisition by Aviva plc)		For	For	
Direct Line Insurance Group plc		Meeting Date: 10.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approve Ancillary Matters to Give Effect to the Arrangement		For	For	
Larsen & Toubro Ltd.		Meeting Date: 10.03.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Related Party Transactions (L&T-MHI Power Boilers Private Limited)		For	Against	Not in shareholders' best interests
2	Related Party Transactions (L&T-MHI Power Turbine Generators Private Limited)		For	Against	Guarantees exceed net assets; Not in shareholders' best interests
Benchmark Holdings Plc		Meeting Date: 11.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	Against	The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan.
3	Appointment of Auditor		For	For	
4	Authority to Set Auditor's Fees		For	For	
5	Elect Trond Williksen		For	For	
6	Elect Septima Maguire		For	For	
7	Elect Yngve Myhre		For	For	
8	Elect Kristian Eikre		For	Against	The nominee serves on the Audit Committee that lacks sufficient independence.
9	Elect Jonathan Esfandi		For	For	
10	Elect Torgeir Svae		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
11	Elect Marie Danielsson		For	For	
12	Elect Nathan Lane		For	For	
13	Authority to Issue Shares w/ Preemptive Rights		For	For	
14	Authority to Issue Shares w/o Preemptive Rights		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
16	Authority to Repurchase Shares		For	For	
<b>Bank Central Asia Tbk PT</b>		<b>Meeting Date: 12.03.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits		For	For	
3	Election of Directors and Commissioners (Slate)		For	Against	Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the nomination committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration is not independent. Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
4	Directors' and Commissioners' Fees		For	Against	Remuneration - Vote Against when the remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors.
5	Appointment of Auditor and Authority to Set Fees		For	For	
6	Allocation of Interim Dividends for Fiscal Year 2025		For	For	
7	Approval of Revised Recovery Plan		For	For	
<b>Chrysalis Investments Limited</b>		<b>Meeting Date: 12.03.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Set Auditor's Fees		For	Against	Audit fees are excessive.
2	Remuneration Report		For	For	
3	Accounts and Reports		For	For	
4	Appointment of Auditor		For	Against	Audit fees are excessive.
5	Elect Anne Ewing		For	For	
6	Elect Timothy Cruttenden		For	For	
7	Elect Andrew Haining		For	For	
8	Elect Stephen Coe		For	For	
9	Elect Simon Holden		For	For	
10	Elect Margaret O'Connor		For	For	
11	Dividend Policy		For	For	
12	Authority to Issue Shares w/o Preemptive Rights		For	For	
13	Authority to Repurchase Shares		For	For	
<b>Alliance Pharma plc</b>		<b>Meeting Date: 13.03.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Scheme of Arrangement		For	For	
<b>Alliance Pharma plc</b>		<b>Meeting Date: 13.03.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Give Effect to the Scheme; Amendments to Articles		For	For	
<b>Hyundai Motor India Ltd.</b>		<b>Meeting Date: 13.03.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Related Party Transactions (Mobis India Limited)		For	For	
2	Related Party Transactions (Hyundai Motor Company)		For	For	
3	Related Party Transactions (Hyundai Transys Lear Automotive India Private Limited)		For	For	
4	Related Party Transactions (Kia India Private Limited)		For	For	
5	Related Party Transactions (PT Hyundai Motor Manufacturing Indonesia)		For	For	
6	Related Party Transactions (HEC India LLP)		For	For	
7	Related Party Transactions (Hyundai Motor De Mexico S DE RL DE CV)		For	For	
<b>Home First Finance Co. India Ltd.</b>		<b>Meeting Date: 13.03.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares w/o Preemptive Rights		For	For	

B3 S.A. - Brasil Bolsa Balcao		Meeting Date: 14.03.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Valuation Reports		For	For	
3	Merger Agreement		For	For	
4	Ratification of Appointment of Appraiser		For	For	
5	Mergers by Absorption (Neoway and Neurotech)		For	For	
5	Authorization of Legal Formalities		For	For	
Kia Corporation		Meeting Date: 14.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Fees		For	For	
2	Financial Statements and Allocation of Profits/Dividends		For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Amendments to Articles		For	For	
3	Elect SONG Ho Seong		For	Against	The roles of Chair and CEO are combined and there is no lead independent director.
5	Elect CHUNG Eui Sun		For	For	
6	Elect KIM Seung Jun		For	For	
7	Elect SHIN Jennifer Hyun Jong		For	For	
Samsung Biologics Co Ltd		Meeting Date: 14.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends		For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Amendments to Articles		For	For	
3	Elect RYU Seung Ho		For	For	
4	Elect LEE Ho Seung		For	For	
5	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Chang Woo		For	For	
6	Election of Audit Committee Member: LEE Ho Seung		For	For	
7	Directors' Fees		For	For	Not in shareholders' best interests
Samsung C&T Corp.		Meeting Date: 14.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends		For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Addition and deletion of business objective		For	For	
3	Revision of Articles related to the Board of Directors and Committees		For	For	
4	Revision of Articles in accordance with laws and regulations		For	For	
5	Addendum		For	For	
6	Directors' Fees		For	For	
Hindalco Industries Ltd.		Meeting Date: 15.03.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-appointment of Praveen Kumar Maheshwari (Whole-Time Director); Approval of Remuneration		For	For	
Akums Drugs & Pharmaceuticals Ltd.		Meeting Date: 16.03.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Akums Employee Stock Option Scheme 2022 (ESOP 2022)		For	Against	Long term awards are not linked to performance.
2	Ratification of the Extension of Akums ESOP 2022 to Employees of Subsidiaries		For	Against	Long term awards are not linked to performance, Plan does not disclose performance targets.
3	Approval of Revision/Amendment to the Terms of the Akums ESOP 2022		For	Against	Long term awards are not linked to performance.
Bharti Airtel Ltd.		Meeting Date: 16.03.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Related Party Transactions (Indus Towers Limited)		For	For	
PB Fintech Ltd.		Meeting Date: 16.03.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Alteration to the Objects of IPO Proceeds		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Extension of the Time Limit for the Utilization of IPO Proceeds		For	For	
<b>ADNOC Drilling Company PJSC</b>		<b>Meeting Date: 17.03.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Meeting Procedures		For	For	
2	Directors' Report		For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
3	Auditor's Report		For	For	
4	Financial Statements		For	For	
5	Interim Dividend (FY2024 H1)		For	For	
6	Interim Dividend (FY2024 H2)		For	For	
7	Ratification of Board Acts		For	For	
8	Ratification of Auditor's Acts		For	For	
9	Directors' Fees		For	Against	The company has not provided sufficient information.
10	Appointment of Auditor and Authority to Set Fees		For	Against	The company has not provided sufficient information.
<b>Sungrow Power Supply Co. Ltd</b>		<b>Meeting Date: 18.03.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Restricted Share Incentive Plan (Draft) and its Summary		For	For	
2	Establishment of Appraisal Management for the 2025 Restricted Share Incentive Plan		For	For	
3	Board Authorization to Handle Matters Regarding to the 2025 Restricted Share Incentive Plan		For	For	
<b>Emirates Central Cooling Systems Corporation PJSC</b>		<b>Meeting Date: 19.03.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Auditor's Report		For	For	
2	Meeting Procedures		For	For	
3	Directors' Report		For	For	
3	Interim Dividend (H2 FY2024)		For	For	
5	Financial Statements		For	For	
5	Interim Dividend (H1 FY2024)		For	For	
6	Approve Dividends Policy; Authority to Pay Interim Dividends		For	For	
8	Directors' Fees		For	For	
10	Ratification of Board Acts		For	For	
11	Ratification of Auditor's Acts		For	For	
11	Appointment of Auditor and Authority to Set Fees		For	Against	The company has not provided sufficient information.
<b>Gokaldas Exports Ltd.</b>		<b>Meeting Date: 19.03.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Increase the Limit to Make Investments, Grant Loans and Give Guarantees		For	Against	Guarantees exceed net assets
<b>Hyundai Mobis</b>		<b>Meeting Date: 19.03.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends		For	For	
2	Elect KIM Hwa Jin		For	For	
3	Elect LEE Gyu Suk		For	Against	The roles of Chair and CEO are combined and there is no lead independent director. Board - Vote Against when the nomination committee is not sufficiently independent
4	Elect CHO Yun Deok		For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards
5	Amendments to Articles		For	For	
6	Election of Audit Committee Member: KIM Hwa Jin		For	For	
7	Directors' Fees		For	For	
8	Financial Statements		For	For	
<b>Jumbo S.A.</b>		<b>Meeting Date: 19.03.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Special Dividend		For	For	

Samsung Electronics		Meeting Date: 19.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Financial Statements and Allocation of Profits/Dividends		For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Elect KIM Jun Sung		For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
2	Elect HEO Eun Nyeong		For	For	
4	Elect JUN Young Hyun		For	For	
7	Elect ROH Tae Moon		For	For	
8	Elect YOO Myung Hee		For	For	
8	Elect SONG Jai Hyuk		For	For	
9	Elect LEE Hyuk Jae		For	For	
10	Election of Audit Committee Member: SHIN Je Yoon		For	For	
11	Directors' Fees		For	For	
11	Election of Audit Committee Member: YOO Myung Hee		For	For	

Samsung Fire & Marine Insurance		Meeting Date: 19.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends		For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Article 24, 25, 29, 29-2 and 33		For	For	
3	Article 6-2, 9 and 9-2		For	For	
4	Elect PARK Seong Yeon		For	For	
5	Elect KU Yeong Min		For	Against	Board is not sufficiently independent
6	Election of Audit Committee Member: PARK Seong Yeon		For	For	
7	Directors' Fees		For	For	

Samsung SDI Co. Ltd.		Meeting Date: 19.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends		For	Against	Audit/Financials - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures
2	Elect CHOI Joo Seon		For	For	
3	Directors' Fees		For	For	
4	Amendments to Articles		For	For	

DSV AS		Meeting Date: 20.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Tarek Sultan Al-Essa		For	Abstain	Potential overcommitment
2	Elect Benedikte Leroy		For	For	
3	Elect Natalie S Riise-Knudsen		For	For	
4	Elect Sabine Bendiek		For	For	
5	Accounts and Reports		For	For	
6	Allocation of Profits/Dividends		For	For	
7	Directors' Fees		For	Against	Increase is excessive
8	Remuneration Report		For	Against	Short performance period; Insufficient response to shareholder dissent
9	Elect Thomas Plenborg		For	Against	Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. The nominee serves on the Audit Committee that lacks sufficient independence.
10	Elect Jørgen Møller		For	For	
11	Elect Beat Walti		For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
12	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting		For	For	
13	Authority to Issue Shares w/ or w/o Preemptive Rights		For	For	
14	Authority to Repurchase Shares		For	For	
15	Remuneration Policy		For	Against	Poor overall design; Short performance period

Godrej Properties Ltd.		Meeting Date: 20.03.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Related Party Transactions (Godrej Highview LLP)		For	For	
2	Related Party Transactions (Godrej SSPDL Green Acres LLP)		For	For	

Hyundai Motor		Meeting Date: 20.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Financial Statements and Allocation of Profits/Dividends		For	Against	Audit/Financials - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Directors' Fees		For	For	
5	Supplementary Provision		For	For	
5	Elect Benjamin Tan		For	For	
6	Elect KIM Su Yi		For	For	
6	Elect CHUNG Eui Sun		For	Against	Board - Vote Against when the nominating committee is not sufficiently independent.
7	Quarterly Dividend		For	For	
7	Elect DOH Jim Myong		For	For	
10	Elect JIN Eun Sook		For	For	
11	Election of Audit Committee Member: KIM Su Yi		For	For	
12	Business Purpose		For	For	
12	Election of Audit Committee Member: DOH Jim Myong		For	For	

#### Kalyan Jewellers India Ltd.

Meeting Date: 20.03.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Vinod Rai		For	For	
2	Elect Anish Saraf		For	Against	Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent.
3	Elect Salil Nair		For	For	
4	Elect Anil S. Nair		For	For	

#### Nordea Bank Abp

Meeting Date: 20.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Petra van Hoeken		For	For	
2	Elect John Maltby		For	For	
3	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights		For	For	
4	Authority to Trade in Company Stock (Repurchase)		For	For	
5	Authority to Trade in Company Stock (Transfer)		For	For	
6	Authority to Repurchase Shares		For	For	
7	Elect Risto Murto		For	For	
8	Elect Lars Rohde		For	For	
9	Elect Lene Skole		For	For	
10	Elect Per Strömberg		For	For	
11	Elect Jonas Synnergren		For	For	
12	Elect Arja Talma		For	For	
13	Elect Kjersti Wiklund		For	For	
14	Authority to Set Auditor's Fees		For	For	
15	Appointment of Auditor		For	For	
16	Authority to Set Sustainability Reporting Auditor's Fees		For	For	
17	Appointment of Auditor for Sustainability Reporting		For	For	
18	Approval of Nomination Committee Guidelines		For	For	
19	Accounts and Reports		For	For	
20	Allocation of Profits/Dividends		For	For	
21	Ratification of Board and CEO Acts		For	For	
22	Remuneration Report		For	For	
23	Directors' Fees		For	For	
24	Board Size		For	For	
25	Elect Stephen Hester		For	For	
26	Issuance of Treasury Shares		For	For	
27	Shareholder Proposal Regarding Aligning Business Strategy to Paris Agreement		Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive.

#### POSCO Holdings Inc

Meeting Date: 20.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect KIM Ki Soo		For	For	
2	Elect YOO Jin Nyoung		For	For	
3	Elect SOHN Sung Kyu		For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
4	Election of Audit Committee Member: SOHN Sung Kyu		For	Against	
5	Addition of Supporting Evidence to Delegate Authority for Bond Issuance		For	For	
6	Raising of Shareholder Voting Requirement to Approve Reappointment of CEO After Serving Consecutive Terms		For	For	
7	Removal of the Preamble		For	For	
8	Change of the Record Date for Quarterly Dividends		For	For	
9	Elect LEE Ju Tae		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Elect CHUN Sung Lae		For	For	
11	Election of Audit Committee Member: KIM Joon Gi		For	For	
12	Directors' Fees		For	For	
13	Financial Statements and Allocation of Profits/Dividends		For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.

<b>Samsung E&amp;A</b>	<b>Meeting Date: 20.03.2025</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends		For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Elect Yoon Hyung Sik		For	For	
3	Elect CHOI Jung Hyun		For	For	
4	Elect Moon Seung Wook		For	For	
5	ELECTION OF AUDIT COMMITTEE MEMBER: CHOI JUNG HYUN		For	For	
6	Election of Audit Committee Member: KIM Yong Dae		For	For	
7	Directors' Fees		For	For	
8	Amendments to Articles		For	For	

<b>Walt Disney Co (The)</b>	<b>Meeting Date: 20.03.2025</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Mary T. Barra		For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
1	Elect D. Jeremy Darroch		For	For	
2	Elect Carolyn N. Everson		For	For	
3	Elect Michael B.G. Froman		For	For	
4	Elect James P. Gorman		For	For	
5	Elect Robert A. Iger		For	For	
8	Elect Amy L. Chang		For	For	
8	Elect Maria Elena Lagomasino		For	For	
9	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies		Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
10	Elect Calvin R. McDonald		For	For	
11	Elect Derica W. Rice		For	For	
12	Ratification of Auditor		For	For	
13	Advisory Vote on Executive Compensation		For	Against	Remuneration - Fails the remuneration framework assessment on height.
14	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options		Against	Against	SHP - Vote Against when the topic addressed by the proposal is considered to fall outside the remit of the shareholders
14	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index		Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.

<b>ADNOC Gas PLC</b>	<b>Meeting Date: 21.03.2025</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Meeting Procedures		For	For	
2	Directors' Report		For	For	
3	Auditor's Report		For	For	
4	Financial Statements (Standalone)		For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
5	Financial Statements (Consolidated)		For	Against	Audit/Financials - Vote Against when the company does not sufficiently address the impact of climate change on their businesses
6	Interim Dividend (H1 FY2024)		For	For	
7	Interim Dividend (H2 FY2024)		For	For	
8	Directors' Fees		For	For	
9	Ratification of Board Acts		For	For	
10	Ratification of Auditor's Acts		For	For	
11	Appointment of Auditor and Authority to Set Fees		For	For	

<b>Kao Corporation</b>	<b>Meeting Date: 21.03.2025</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Election of Anja Lagodny		Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
2	Shareholder Proposal Regarding Revision of Compensation for Outside Directors		Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
3	Shareholder Proposal Regarding Restricted Share Plan for Outside Directors		Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
4	Shareholder Proposal Regarding Equity Compensation Plan for Directors		Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
5	Allocation of Profits/Dividends		For	For	
6	Elect Yoshihiro Hasebe		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Elect Masakazu Negoro		For	For	
8	Elect Toru Nishiguchi		For	For	
9	Shareholder Proposal Regarding Election of Lanchi Venator		Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
10	Shareholder Proposal Regarding Election of Hugh G. Dineen		Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
11	Shareholder Proposal Regarding Election of Yannis Skoufalos		Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
12	Shareholder Proposal Regarding Election of Martha Velando		Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
13	Elect Mami Murata		For	For	
14	Elect Junya Naito		For	For	
15	Elect Makoto Takashima		For	For	
16	Elect Sarah L. Casanova		For	For	
17	Elect Eriko Sakurai		For	For	
18	Elect Takaaki Nishii		For	For	
19	Elect Lisa MacCallum		For	For	
20	Elect Osamu Shinobe		For	For	

#### Bajaj Finance Ltd

Meeting Date: 22.03.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ajay Kumar Choudhary		For	For	

#### Tata Consumer Products Ltd.

Meeting Date: 22.03.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Sunil D'Souza (Managing Director and CEO); Approval of Remuneration		For	For	

#### Commercial International Bank (Egypt) CIB

Meeting Date: 23.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report		For	For	
2	Corporate Governance Report		For	For	
3	Auditors' Report		For	For	
4	Financial Statements		For	For	
5	Allocation of Profits/Dividends		For	For	
6	Authority to Increase Capital Pursuant to Employee Stock Ownership Plan		For	For	
7	Board Changes		For	Against	Board - Vote Against when the chair of the nominating committee is not independent.
8	Ratification of Board Acts		For	For	
9	Directors' Fees		For	For	
10	Appointment of Auditors and Authority to Set Fees		For	For	
11	Charitable Donations		For	Abstain	Insufficient information provided
12	Board Transactions		For	For	

#### Advanced Info Service Public Company Limited

Meeting Date: 24.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Results of Operations		For	For	
2	Accounts and Reports		For	For	
3	Allocation of Profits/Dividends		For	For	
4	Appointment of Auditor and Authority to Set Fees		For	For	
5	Elect Jeann LOW Ngiap Jong		For	Against	Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the nomination committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
6	Elect Arthur LANG Tao Yih		For	For	
7	Elect Predee Daochai		For	For	
8	Elect Yupapin Wangviwat		For	For	
9	Directors' Fees		For	Against	Excessive bonus
10	Amendment to Company's Objectives and Memorandum of Association		For	For	
11	Transaction of Other Business		For	Against	Granting unfettered discretion is unwise

Akbank Turk Anonim Sirketi		Meeting Date: 24.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Opening; Election of Presiding Council		For	For	
2	Presentation of Directors' Report		For	For	
3	Presentation of Auditor's Report		For	For	
4	Financial Statements		For	For	
5	Ratification of Board Acts		For	For	
6	Allocation of Profits/Dividends		For	For	
7	Election of Directors; Board Term Length		For	Against	Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the nomination committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration is not independent. Board - Vote Against when the audit committee is not sufficiently independent.
8	Directors' Fees		For	Against	The company has not provided sufficient information.
9	Appointment of Auditor		For	For	
10	Presentation of Report on Charitable Donations		For	For	
11	Limit on Charitable Donations		For	Against	Insufficient information provided
12	Authority to Carry out Competing Activities or Related Party Transactions		For	For	
13	Presentation of Compensation Policy		For	For	
Bank Rakyat Indonesia (Persero) Tbk PT		Meeting Date: 24.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Directors and/or Commissioners (Slate)		For	Against	The company has not provided sufficient information.
2	Accounts and Reports; MSE Funding Program Report		For	For	
4	Amendments to Articles		For	Against	The company has not provided sufficient information.
5	Allocation of Profits/Dividends		For	For	
6	Directors' and Commissioners' Fees, Bonuses, and Long-Term Incentives		For	Against	Non-executive participation linked to performance
6	Use of Proceeds		For	For	
7	Appointment of Auditor and Authority to Set Fees		For	For	
9	Approval of Updated Recovery Plan		For	For	
9	Authority to Repurchase Shares		For	For	
10	Determination of Credit Limit (Plafond) for the Cancellation of Bad Loan Receivables which have been Written-off		For	Against	The company has not provided sufficient information.
Herald Investment Trust plc		Meeting Date: 24.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Elect Andrew Joy		For	For	
4	Elect Stephanie Eastment		For	For	
5	Elect Priya Guha		For	For	
6	Elect Henrietta Marsh		For	For	
7	Elect Christopher Metcalfe		For	For	
8	Appointment of Auditor		For	For	
9	Authority to Set Auditor's Fees		For	For	
10	Authority to Issue Shares w/ Preemptive Rights		For	For	
11	Continuation of Investment Trust		For	For	
12	Authority to Issue Shares w/o Preemptive Rights		For	For	
13	Authority to Repurchase Shares		For	For	
14	Authority to Set General Meeting Notice Period at 14 Days		For	For	
L G Chemical		Meeting Date: 24.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends		For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Amendment of the AOI to reflect improvements in dividend procedure		For	For	
3	Amendment of the AOI regarding the establishment of branches, etc.		For	For	
4	Elect SHIN Hak Cheol		For	Against	The roles of Chair and CEO are combined and there is no lead independent director.
5	Elect KWON Bong Seok		For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards
6	Elect JHO Wha Sun		For	For	
7	Elect LEE Hyun Joo		For	Against	Insufficient audit committee independence; Related party transactions
8	Election of Audit Committee Member: JHO Wha Sun		For	For	
9	Election of Audit Committee Member: LEE Hyun Joo		For	Against	Insufficient audit committee independence; Related party transactions

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Directors' Fees		For	For	
Lg Innotek Co		Meeting Date: 24.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Audit Committee Member: LEE Hee Jung		For	For	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Election of Audit Committee Member: KIM Jeong Hoi		For	For	
3	Financial Statements and Allocation of Profits/Dividends		For	Against	
4	Elect LEE Sang Woo		For	For	
5	Elect LEE Hee Jung		For	For	
6	Elect KIM Jeong Hoi		For	For	
7	Directors' Fees		For	For	
Nusantara Sejahtera Raya Tbk PT		Meeting Date: 24.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	The company has not provided sufficient information.
2	Allocation of Profits/Dividends		For	For	
3	Appointment of Auditor and Authority to Set Fees		For	Against	
4	Directors' and Commissioners' Fees		For	For	
5	Use of Proceed		For	For	
6	Authority to Repurchase Shares		For	For	
Cemex S.A.B. De C.V.		Meeting Date: 25.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Authority to Repurchase Shares		For	For	
4	Elect Rogelio Zambrano Lozano		For	For	
5	Elect Armando J. García Segovia		For	For	
6	Elect Rodolfo García Muriel		For	For	
7	Elect Francisco Javier Fernández Carbajal		For	For	
8	Elect David Martínez Guzmán		For	For	
9	Elect Everardo Elizondo Almaguer		For	For	
10	Elect Marcelo Zambrano Lozano		For	For	
11	Elect Ramiro Gerardo Villarreal Morales		For	For	
12	Elect Gabriel Jaramillo Sanint		For	For	
13	Elect Isabel María Aguilera Navarro		For	For	
14	Elect María de Lourdes Melgar Palacios		For	For	
15	Elect Isauro Alfaro Alvarez		For	For	
16	Elect Roger Saldaña Madero as Board Secretary		For	For	
17	Elect Guillermo Francisco Hernández Morales as Board Deputy Secretary		For	For	
18	Elect Ramiro Gerardo Villarreal Morales as Audit Committee Chair		For	For	
19	Elect Everardo Elizondo Almaguer as Audit Committee Member		For	For	
20	Elect Gabriel Jaramillo Sanint as Audit Committee Member		For	For	
21	Elect Isauro Alfaro Álvarez as Corporate Governance Committee Member		For	For	
22	Elect Roger Saldaña Madero as Corporate Governance Committee Secretary		For	For	
23	Elect Guillermo Francisco Hernández Morales as Corporate Governance Committee Deputy Secretary		For	For	
24	Elect Armando J. García Segovia as ESG Committee Chair		For	For	
25	Elect Marcelo Zambrano Lozano as ESG Committee Member		For	For	
26	Elect Isabel María Aguilera Navarro as ESG Committee Member		For	For	
27	Elect María de Lourdes Melgar Palacios as ESG Committee Member		For	For	
28	Elect Roger Saldaña Madero as ESG Committee Secretary		For	For	
29	Elect Guillermo Francisco Hernández Morales as ESG Committee Deputy Secretary		For	For	
30	Directors' and Committee Members' Fees		For	For	
31	Election of Meeting Delegates		For	For	
32	Amendments to Articles		For	For	
33	Consolidation of Articles		For	For	
34	Election of Meeting Delegates		For	For	
35	Elect Roger Saldaña Madero as Audit Committee Secretary		For	For	
36	Elect Guillermo Francisco Hernández Morales as Audit Committee Deputy Secretary		For	For	
37	Elect Francisco Javier Fernández Carbajal as Corporate Governance Committee Chair		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
38	Elect Rodolfo García Muriel as Corporate Governance Committee Member		For	For	
JYP Entertainment Corporation		Meeting Date: 25.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends		For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Amendments to Articles		For	Against	Not in shareholders' best interests
3	Elect LEE Jeong Min		For	For	
4	Directors' Fees		For	For	
Arca Continental S.A.B. de C.V.		Meeting Date: 25.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Minutes		For	For	
2	Accounts and Reports		For	Against	The company has not provided sufficient information.
2	Allocation of Profits/Dividends		For	For	
4	Authority to Repurchase Shares		For	For	
4	Election of Directors, Verification of Directors' Independence Status; Fees; Election of Board Secretary		For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the nomination committee is not sufficiently independent.
6	Committee's Members Fees; Election of the Chair of the Audit and Corporate Governance Committee		For	For	
7	Election of Meeting Delegates		For	For	
Bank Mandiri (Persero) Tbk PT		Meeting Date: 25.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Directors and/or Commissioners (Slate)		For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
2	Accounts and Reports; Partnership and Community Development Program Report		For	For	
3	Allocation of Profits/Dividends		For	For	
4	Directors' and Commissioners' Fees		For	Against	Remuneration – Vote Against when remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors
5	Appointment of Auditor and Authority to Set Fees		For	For	
6	Update on Recovery Plan		For	For	
7	Amendments to Articles		For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
8	Authority to Repurchase Shares		For	For	
LG Electronics Inc		Meeting Date: 25.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends		For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Amendments to Articles		For	For	
2	Elect CHO William Joo Wan		For	For	
3	Elect KWON Bong Seok		For	For	
3	Elect YOO Choong Yuel		For	For	
6	Elect KANG Seong Choon		For	For	
7	Election of Audit Committee Member: YOO Choong Yuel		For	For	
8	Election of Audit Committee Member: KANG Seong Choon		For	For	
9	Directors' Fees		For	For	
Sun Pharmaceutical Industries Ltd.		Meeting Date: 25.03.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Related Party Transactions (Taro Pharmaceuticals Inc., Canada and Sun Pharmaceutical Industries Inc., USA)		For	For	
2	Related Party Transactions (Taro Pharmaceutical Industries Ltd., Israel and Sun Pharmaceutical Industries Inc., USA)		For	For	
3	Related Party Transactions (Taro Pharmaceuticals U.S.A., Inc., USA and Sun Pharmaceutical Industries Inc., USA)		For	For	
Asahi Group Holdings Ltd.		Meeting Date: 26.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends		For	For	
2	Amendments to Articles		For	For	
3	Elect Atsushi Katsuki		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Elect Keizo Tanimura		For	For	
5	Elect Kaoru Sakita		For	For	
6	Elect Kenichiro Sasae		For	For	
7	Elect Tetsuji Ohashi		For	For	
8	Elect Mari Matsunaga @ Mari Aoki		For	For	
9	Elect Chika Sato		For	For	
10	Elect Melanie Brock		For	For	
11	Elect Yukitaka Fukuda		For	For	
12	Elect Akiko Oshima		For	For	
13	Elect Shigeo Ohyagi		For	For	
14	Elect Sanae Tanaka @ Sanae Kikugawa		For	For	
15	Elect Akiko Miyakawa		For	For	

<b>Crest Nicholson Holdings Plc</b>	<b>Meeting Date: 26.03.2025</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Set Auditor's Fees		For	For	
2	Authority to Issue Shares w/ Preemptive Rights		For	For	
3	Authority to Issue Shares w/o Preemptive Rights		For	For	
4	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
5	Authority to Repurchase Shares		For	For	
6	Authority to Set General Meeting Notice Period at 14 Days		For	For	
7	Accounts and Reports		For	For	
8	Remuneration Report		For	For	
9	Final Dividend		For	For	
10	Share Incentive Plan		For	For	
11	Elect Martyn Clark		For	For	
12	Elect David Arnold		For	For	
13	Elect Iain G.T. Ferguson		For	For	
14	Elect Bill Floyd		For	For	
15	Elect Louise Hardy		For	For	
16	Elect Octavia Morley		For	For	
17	Elect Maggie Semple		For	For	
18	Appointment of Auditor		For	For	

<b>F&amp;F Co Ltd.</b>	<b>Meeting Date: 26.03.2025</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends		For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Elect HWANG II Chan		For	For	
3	Election of Independent Director to Be Appointed as Audit Committee Member: BAE Joon Keun		For	For	
4	Directors' Fees		For	For	

<b>HDFC Bank Ltd.</b>	<b>Meeting Date: 26.03.2025</b>	<b>Meeting Type: Special</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Related Party Transactions (HDFC Life Insurance Company Limited)		For	For	
2	Related Party Transactions (HDFC ERGO General Insurance Company Limited)		For	For	
3	Related Party Transactions (PayU Payments Private Limited)		For	For	
4	Related Party Transactions (HCL Technologies Limited)		For	For	
5	Related Party Transactions (HDB Financial Services Limited)		For	For	
6	Related Party Transactions (HDFC Securities Limited)		For	For	

<b>Hollywood Bowl Group PLC.</b>	<b>Meeting Date: 26.03.2025</b>	<b>Meeting Type: Special</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Dividends and Share Repurchases		For	For	

<b>ITC Hotels Ltd.</b>	<b>Meeting Date: 26.03.2025</b>	<b>Meeting Type: Special</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Material Related Party Transactions of the Company		For	Against	Not in shareholders' best interests
2	Material Related Party Transactions of the Company's Subsidiaries		For	Against	Not in shareholders' best interests

KB Financial Group Inc		Meeting Date: 26.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles		For	For	The Company has bundled the approval of the financial statements with the allocation of dividends.
3	Financial Statements and Allocation of Profits/Dividends		For	Against	
3	Elect LEE Hwan Ju		For	For	
5	Elect YEO Jung Sung		For	For	
5	Elect CHOI Jae Hong		For	For	
7	Elect KIM Sung Yong		For	For	
8	Elect CHAH Eun Young		For	For	
9	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Wha Joon		For	For	
10	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sun Yeop		For	For	
11	Election of Audit Committee Member: KIM Sung Yong		For	For	
12	Election of Audit Committee Member: CHAH Eun Young		For	For	
12	Directors' Fees		For	For	

Naver Co Ltd		Meeting Date: 26.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends		For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Elect LEE Hae Jin		For	For	
2	Elect KIM Yi Bae		For	For	
4	Elect RHO Hyeok Joon		For	For	
5	Elect CHOI Soo Yeon		For	For	
6	Directors' Fees		For	For	
7	Election of Audit Committee Member: KIM Yi Bae		For	For	
8	Election of Audit Committee Member: RHO Hyeok Joon		For	For	

NC Soft Corporation		Meeting Date: 26.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends		For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Elect CHUNG Kyo Hwa		For	For	
3	Elect LEE Eun Hwa		For	For	
4	Election of Audit Committee Member: CHUNG Kyo Hwa		For	For	
5	Election of Audit Committee Member: LEE Eun Hwa		For	For	
6	Directors' Fees		For	For	

Renesas Electronics Corporation		Meeting Date: 26.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends		For	For	Nominee is the CEO and serves on the Compensation Committee.
2	Elect Hidetoshi Shibata		For	Against	
3	Elect Jiro Iwasaki		For	For	
4	Elect Selenia Loh Lacroix		For	For	
5	Elect Noboru Yamamoto		For	For	
6	Elect Takuya Hirano		For	For	
7	Elect Tomoko Mizuno		For	For	

Shiseido Company Limited		Meeting Date: 26.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends		For	For	
2	Elect Kentaro Fujiwara		For	For	
3	Elect Ayako Hirofuji		For	For	
4	Elect Hiromi Anno @ Hiromi Hara		For	For	
5	Elect Takeshi Yoshida		For	For	
6	Elect Kanoko Oishi		For	For	
7	Elect Shinsaku Iwahara		For	For	
8	Elect Mariko Tokuno		For	For	
9	Elect Yoshihiko Hatanaka		For	For	
10	Elect Yasuko Goto		For	For	
11	Elect Ritsuko Nonomiya		For	For	
12	Elect Yasuhiro Nakajima		For	For	

SK Inc		Meeting Date: 26.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect KANG Dong Soo		For	Against	Board is not sufficiently independent
2	Elect LEE Kwan Young		For	For	
3	Directors' Fees		For	For	
4	Amendments to Executive Officer Retirement Allowance Policy		For	For	
5	Elect JUNG Jong Ho		For	For	
6	Election of Audit Committee Member: KIM Seon Hee		For	Against	Nominated a director w/ concerning issues; Responsible for lack of board independence
7	Financial Statements and Allocation of Profits/Dividends		For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
8	Elect CHEY Tae Won		For	Against	Board - Vote Against when the nominating committee is not sufficiently independent. Nominee is the CEO and serves on the Compensation Committee. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.

Svenska Handelsbanken AB (publ)		Meeting Date: 26.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Presiding Chair		For	For	
2	Voting List		For	For	
3	Agenda		For	For	
4	Compliance with the Rules of Convocation		For	For	
5	Accounts and Reports		For	For	
6	Allocation of Profits/Dividends		For	For	
7	Remuneration Report		For	Against	The compensation plan lacks clawback provisions
8	Ratify Pär Boman		For	For	
9	Ratify Fredrik Lundberg		For	For	
10	Ratify Mikael Almvret		For	For	
11	Ratify Jon Fredrik Baksaas		For	For	
12	Ratify Hélène Barnekow		For	For	
13	Ratify Stina Bergfors		For	For	
14	Ratify Hans Biörck		For	For	
15	Ratify Stefan Henricson		For	For	
16	Ratify Kerstin Hessius		For	For	
17	Ratify Anna Hjelmborg		For	For	
18	Ratify Louise Lind		For	For	
19	Ratify Lena Renström		For	For	
20	Ratify Ulf Riese		For	For	
21	Ratify Arja Taaveniku		For	For	
22	Ratify Michael Green (CEO)		For	For	
23	Authority to Repurchase and Reissue Shares		For	For	
24	Authority to Trade in Company Stock		For	For	
25	Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible Securities)		For	For	
26	Board Size		For	For	
27	Number of Auditors		For	For	
28	Directors and Auditors' Fees		For	For	
29	Elect Hélène Barnekow		For	For	
30	Elect Stina Bergfors		For	For	
31	Elect Hans Biörck		For	For	
32	Elect Pär Boman		For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
33	Elect Kerstin Hessius		For	For	
34	Elect Anders Jernhall		For	For	
35	Elect Louise Lindh		For	For	
36	Elect Fredrik Lundberg		For	For	
37	Elect Ulf Riese		For	For	
38	Elect Pär Boman as Chair of the Board		For	Against	Vote results not disclosed
39	Appointment of Auditor		For	For	
40	Appointment of Special Auditor		For	For	
41	Shareholder Proposal Regarding Requiring Fingerprints of BankID Applicants		Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive
42	Shareholder Proposal Regarding Verifying that Customers' Devices Are Not Remotely Controlled or Hacked		Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive
43	Shareholder Proposal Regarding Dividends and Distribution of Profits		Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive

TAV Havalimanlari Holding Anonim Sirketi		Meeting Date: 26.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Opening; Election of Presiding Chair; Minutes		For	For	
2	Directors' Report		For	For	
3	Auditors' Report		For	For	
4	Financial Statements		For	For	
5	Ratification of Board Acts		For	For	
6	CLOSING		For	For	
7	Ratification of Co-Option of Directors		For	For	
8	Directors' Fees		For	For	
9	Appointment of Auditor		For	For	
10	Charitable Donations		For	For	
11	Presentation of Report on Related Party Transactions		For	For	
12	Presentation of Report on Guarantees		For	For	
13	Authority to Carry out Competing Activities or Related Party Transactions		For	For	
14	Wishes		For	For	
15	Allocation of Profits/Dividends		For	For	
16	Compensation Policy		For	For	

ABB Ltd.		Meeting Date: 27.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Compensation Report		For	For	
3	Report on Non-Financial Matters		For	For	
4	Ratification of Board and Management Acts		For	For	
5	Allocation of Dividends		For	For	
6	Board Compensation		For	For	
7	Executive Compensation (Total)		For	For	
8	Elect David E. Constable		For	For	
9	Elect Frederico Fleury Curado		For	For	
10	Elect Johan Forssell		For	For	
11	Elect Denise C. Johnson		For	For	
12	Elect Jennifer Xin-Zhe Li		For	For	
13	Elect Geraldine Matchett		For	For	
14	Elect David Meline		For	For	
15	Elect Claudia Nemat		For	For	
16	Elect Mats Rahmström		For	For	
17	Elect Peter R. Voser as Board Chair		For	For	
18	Elect David E. Constable as Compensation Committee Member		For	For	
19	Elect Frederico Fleury Curado as Compensation Committee Member		For	For	
20	Elect Jennifer Xin-Zhe Li as Compensation Committee Member		For	For	
21	Appointment of Independent Proxy		For	For	
22	Appointment of Auditor		For	For	
23	Transaction of Other Business		N/A	Against	Granting unfettered discretion is unwise

Credicorp Ltd		Meeting Date: 27.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor and Authority to Set Fees		For	For	

I-Scream Media CO. LTD.		Meeting Date: 27.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends		For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Amendments to Articles		For	For	
3	Elect HYEON Joon Woo		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
4	Elect KIM Chan Woo		For	For	
5	Share Option Grant		For	For	
6	Directors' Fees		For	For	
7	Corporate Auditors' Fees		For	For	

Novo Nordisk		Meeting Date: 27.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Remuneration Report		For	For	
4	Directors' Fees (2024)		For	For	
5	Directors' Fees (2025)		For	For	
6	Elect Helge Lund as Chair		For	For	
7	Elect Henrik Poulsen as Vice Chair		For	Against	Board - Vote Against when the chair of the remuneration committee is not independent,
8	Elect Laurence Debroux		For	For	
9	Elect Andreas Fibig		For	For	
10	Elect Sylvie Grégoire		For	For	
11	Elect Kasim Kutay		For	For	
12	Elect Christina Law		For	For	
13	Elect Martin Mackay		For	For	
14	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting		For	For	
15	Authority to Repurchase Shares		For	For	
16	Authority to Issue Shares w/ or w/o Preemptive Rights		For	For	
17	Shareholder Proposal Regarding Collective Agreements for Contracted Employees		Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive

## Park Systems Corp

Meeting Date: 27.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends		For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Elect CHOI Kee Young		For	For	
3	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Hui Guk		For	For	
4	Directors' Fees		For	For	
5	Share Option Grant		For	For	
6	Share Options Previously Granted by Board Resolution		For	For	

## Shimano Inc.

Meeting Date: 27.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Fees		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Elect CHIA Chin Seng		For	For	
4	Elect Kazuo Ichijo		For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
5	Elect Mitsuhiro Katsumaru		For	For	
6	Elect Sadayuki Sakakibara		For	For	
7	Elect Hiromi Wada		For	For	
8	Elect Atsumi Eguchi		For	For	

## SK Hynix Inc

Meeting Date: 27.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends		For	For	
2	Election of Inside Director: KWAK Noh Jung		For	For	
3	Election of Non-Executive Director: HAN Myung Jin		For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards
4	Directors' Fees		For	For	

## TIM SA

Meeting Date: 27.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
4	Consolidate Board's Composition		For	For	
4	Ratify Directors' Independence Status		For	For	
5	Election of Directors		For	For	
6	Approve Recasting of Votes for Amended Slate		N/A	Against	Board - Vote Against proposals requesting to cumulate common and preferred votes and/or Recasting of votes for amended slate and/or Instructions if meeting is held on second call
8	Proportional Allocation of Cumulative Votes		N/A	For	
8	Allocate Cumulative Votes to Adrian Calaza		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
9	Allocate Cumulative Votes to Alberto Mario Griselli		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
10	Allocate Cumulative Votes to Alessandra Michelini		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Allocate Cumulative Votes to Claudio Giovanni Ezio Ongaro		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
12	Allocate Cumulative Votes to Flavia Maria Bittencourt		N/A	For	
13	Allocate Cumulative Votes to Gesner José de Oliveira Filho		N/A	For	
14	Request Separate Election for Board Member		N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
16	Allocate Cumulative Votes to Gigliola Bonino		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
16	Allocate Cumulative Votes to Herculano Aníbal Alves		N/A	For	
18	Allocate Cumulative Votes to Leonardo de Carvalho Capdeville		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
19	Allocate Cumulative Votes to Nicandro Durante		N/A	For	
20	Consolidate Supervisory Council Composition		For	For	
20	Request Separate Election for Supervisory Council Member		N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
21	Remuneration Policy		For	Against	The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan.
22	Election of Supervisory Council		For	For	
22	Approve Recasting of Votes for Amended Supervisory Council Slate		N/A	Against	Potential unknown nominees w/o shareholder approval

<b>TIM SA</b>	<b>Meeting Date: 27.03.2025</b>	<b>Meeting Type: Special</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Extension of Cooperation and Support Agreement		For	For	
2	Reverse Stock Split and Simultaneous Stock Split		For	For	
3	Authorization of Legal Formalities		For	For	
4	Amendments to Article 3 (Corporate Purpose); Consolidation of Articles		For	For	

<b>Daifuku Co. Ltd</b>	<b>Meeting Date: 28.03.2025</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Hiroshi Geshiro		For	For	
2	Elect Tomoaki Terai		For	For	
3	Elect Seiji Sato		For	For	
4	Elect Hideaki Takubo		For	For	
5	Elect Tetsuya Hibi		For	For	
6	Elect Yoshiaki Ozawa		For	For	
7	Elect Kaku Kato		For	For	
8	Elect Keiko Kaneko		For	For	
9	Elect Gideon Franklin		For	For	
10	Elect Haruyuki Yoshida		For	For	
11	Elect Yuki Kanzaki		For	For	
12	Amendments to Performance-Linked Equity Compensation Plan		For	For	

<b>DBS Group Holdings Ltd</b>	<b>Meeting Date: 28.03.2025</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Directors' Fees		For	For	
4	Appointment of Auditor and Authority to Set Fees		For	For	
5	Elect Olivier LIM Tse Chow		For	For	
6	Elect CHO Bonghan		For	For	
7	Elect THAM Sai Choy		For	For	
8	Elect TAN Su Shan		For	For	
9	Authority to Issue Shares w/ or w/o Preemptive Rights		For	For	
10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME		For	For	
11	Authority to Repurchase and Reissue Shares		For	For	

<b>HPSP Co. Ltd.</b>	<b>Meeting Date: 28.03.2025</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends		For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Election of Independent Director to Be Appointed as Audit Committee Member: CHAE Hee Yeop		For	For	
3	Elect PARK Tae Hong		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Elect KIM Keun Young		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
5	Elect KIM Tae Yeong		For	For	
6	Election of Audit Committee Member: PARK Tae Hong		For	For	
7	Directors' Fees		For	For	

<b>Inpex Corporation</b>	<b>Meeting Date: 28.03.2025</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Fees		For	For	
2	Amendment to the Performance-Linked Equity Compensation Plan		For	For	
3	Elect Hitoshi Okawa		For	For	
4	Elect Daisuke Yamada		For	For	
5	Elect Toshiaki Takimoto		For	For	
6	Elect Jun Yanai		For	For	
7	Elect Norinao Iio		For	For	
8	Elect Atsuko Nishimura		For	For	
9	Elect Hideka Morimoto		For	For	
10	Elect Bruce Miller		For	For	
11	Allocation of Profits/Dividends		For	For	
12	Elect Takayuki Ueda		For	Against	Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their businesses.
13	Elect Hiroshi Fujii		For	For	

<b>Kitwave Group Plc</b>	<b>Meeting Date: 28.03.2025</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Shares		For	For	
2	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
3	Authority to Issue Shares w/o Preemptive Rights		For	For	
4	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
5	Authority to Set Auditor's Fees		For	For	
6	Authority to Issue Shares w/ Preemptive Rights		For	For	
7	Accounts and Reports		For	For	
8	Final Dividend		For	For	
9	Elect David Brind		For	For	
10	Elect Benjamin Maxted		For	For	
11	Elect Gerard Murray		For	For	
12	Elect Teresa Octavio		For	For	
13	Elect Stephen Smith		For	For	
14	Appointment of Auditor		For	For	

<b>Marcopolo S.A.</b>	<b>Meeting Date: 28.03.2025</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Mariana Chaves Barcellos Teixeira to the Supervisory Council Presented by Preferred Shareholders		N/A	Abstain	Support Other Candidate
2	Elect Denisio Augusto Liberato Delfino to the Supervisory Council Presented by Preferred Shareholders		N/A	For	

<b>SK Innovation</b>	<b>Meeting Date: 28.03.2025</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends		For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Elect KANG Dong Su		For	For	
3	Elect PARK Jin Hei		For	Against	Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their businesses.
4	Elect GONG Sung Do		For	For	
5	Election of Audit Committee Member: PARK Jin Hei		For	Against	Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their businesses.
6	Election of Audit Committee Member: GONG Sung Do		For	For	
7	Directors' Fees		For	For	

ZTE Corp.		Meeting Date: 28.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Annual Report		For	For	
5	Accounts and Reports		For	For	
5	Elect YAN Junwu		For	For	
6	Elect FANG Rong		For	For	
10	Appointment of Auditor and Authority to Set Fees		For	For	
10	Elect WANG Qinggang		For	For	
11	Elect TSUI Kei Pang		For	For	
13	Directors' Report		For	For	
13	Authority to Issue Shares w/o Preemptive Rights		For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
14	Supervisors' Report		For	For	
14	Authority to Repurchase A Shares		For	For	
15	President's Report		For	For	
15	Elect LI Zixue		For	For	
16	Elect XU Ziyang		For	For	
17	Allocation of Profits/Dividends		For	For	
18	Application for Consolidated Registration for Issuance of Multiple Types of Debt Financing Instruments for 2025		For	Against	Granting unfettered discretion is unwise
19	Purchase of Liability Insurance for Directors and Senior Management		For	For	
19	Elect ZHU Weimin		For	For	
20	Feasibility Analysis of Hedging Derivatives Trading and the Application for Trading Limits for 2025		For	For	
20	Elect ZHANG Hong		For	For	
21	Application of Internal Funds in Entrusted Financial Management		For	For	
21	Elect ZHUANG Jiansheng		For	For	
22	Provision of Guarantee Limits for Subsidiaries for 2025		For	For	

Sansera Engineering Ltd		Meeting Date: 30.03.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approval of Remuneration of Subramonia Sekhar Vasam (Executive Chair and Managing Director)		For	For	
2	Re-appointment of Subramonia Sekhar Vasam (Executive Chair and Managing Director)		For	For	

Koh Young Technology Inc.		Meeting Date: 31.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends		For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Amendments to Articles		For	For	
3	Elect GO Yu Lee		For	Against	Board is not sufficiently independent
4	Elect Park Hyun Soo		For	For	
5	Election of Corporate Auditor		For	For	
6	Directors' Fees		For	For	
7	Corporate Auditors' Fees		For	For	

PTT Exploration and Production Public Company Limi		Meeting Date: 31.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Danucha Pichayanan		For	Against	Board is not sufficiently independent. Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
2	Elect Wuttikorn Stithit		For	For	Board - Vote Against when the board is not sufficiently independent according to local standards
3	Transaction of Other Business		For	Against	Granting unfettered discretion is unwise
4	Elect Kittharath Punpetch		For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards
5	Elect Sirivipa Supantaneet		For	For	
6	Results of Operations and Report of 2025 Work Plan		For	For	
7	Accounts and Reports		For	For	
8	Allocation of Profits/Dividends		For	For	
9	Appointment of Auditor and Authority to Set Fees		For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice
10	Directors' Fees		For	Against	Remuneration - Vote Against when the remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors
11	Elect Teerapong Wongsawilas		For	Against	Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the chair of the remuneration committee is not independent.

SBI Life Insurance Co. Ltd.		Meeting Date: 31.03.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Related Party Transactions (Purchase and/or Sale of Investments)		For	For	
2	Related Party Transactions (State Bank of India)		For	For	
3	Elect Venugopal Bhaskaran Nayar		For	For	

Will Semiconductor Co. Ltd Shanghai		Meeting Date: 31.03.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	2025 STOCK OPTION INCENTIVE PLAN (DRAFT) AND ITS SUMMARY		For	Against	NEDs may participate in executive plan
3	Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital		For	For	
3	Formulation of the Appraisal Management Measures for the Implementation of 2025 Stock Option Incentive Plan		For	Against	Not in shareholders' best interests
4	Authorization to the Board to Handle Matters Regarding the Equity Incentive Plan		For	Against	Not in shareholders' best interests

# Robeco disclaimer

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## Additional Information for US investors

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The Fund may not be offered or sold to the public in Brazil. Accordingly, the Fund has not been nor will be registered with the Brazilian Securities Commission (CVM), nor has it been submitted to the foregoing agency for approval. Documents relating to the Fund, as well as the information contained therein, may not be supplied to the public in Brazil, as the offering of the Fund is not a public offering of securities in Brazil, nor may they be used in connection with any offer for subscription or sale of securities to the public in Brazil.

## Additional information for investors with residence or seat in Brunei

The Prospectus relates to a private collective investment scheme which is not subject to any form of domestic regulations by the Autoriti Monetari Brunei Darussalam ("Authority"). The Prospectus is intended for distribution only to specific classes of investors as specified in section 20 of the Securities Market Order, 2013, and must not, therefore, be delivered to, or relied on by, a retail client. The Authority is not responsible for reviewing or verifying any prospectus or other documents in connection with this collective investment scheme. The Authority has not approved the Prospectus or any other associated

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representation with respect to the eligibility of any recipients of the Prospectus to acquire the Shares therein under the laws of South Korea, including but not limited to the Foreign Exchange Transaction Act and Regulations thereunder. The Shares have not been registered under the Financial Investment Services and Capital Markets Act of Korea, and none of the Shares may be offered, sold or delivered, or offered or sold to any person for re-offering or resale, directly or indirectly, in South Korea or to any resident of South Korea except pursuant to applicable laws and regulations of South Korea.

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Robeco Institutional Asset Management B.V.,

Sucursal en España with identification number W0032687F and having its registered office in Madrid at Calle Serrano 47-14º, is registered with the Spanish Commercial Registry in Madrid, in volume 19.957, page 190, section 8, sheet M-351927 and with the National Securities Market Commission (CNMV) in the Official Register of branches of European investment services companies, under number 24. The investment funds or SICAV mentioned in this document are regulated by the corresponding authorities of their country of origin and are registered in the Special Registry of the CNMV of Foreign Collective Investment Institutions marketed in Spain.

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