

Confidential

FULL DETAILS | 01.10.2025 - 31.12.2025

Proxy voting report

Border to Coast Pensions Partnership Limited

Cummins India Ltd.		Meeting Date: 07.10.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Thierry Bruno Pimi Nouyeuwe	Management	For	For	
2	Elect Vibha Paul Rishi	Management	For	For	

Colruyt Group N.V.		Meeting Date: 09.10.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Employee Stock Purchase Plan	Management	For	For	
2	Approve Share Issuance Price (Employee Stock Purchase Plan)	Management	For	For	
3	Authority to Suppress Preemptive Rights (Employee Stock Purchase Plan)	Management	For	For	
4	Increase in Authorised Capital (Employee Stock Purchase Plan)	Management	For	For	
5	Approval of Subscription Period (Employee Stock Purchase Plan)	Management	For	For	
6	Authorization of Legal Formalities	Management	For	For	

Paychex Inc.		Meeting Date: 09.10.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Martin Mucci	Management	For	For	
2	Elect Thomas F. Bonadio	Management	For	For	
3	Elect Joseph G. Doody	Management	For	For	
4	Elect John B. Gibson	Management	For	For	
5	Elect Pamela A. Joseph	Management	For	For	
6	Elect Theresa M. Payton	Management	For	For	
7	Elect Kevin A. Price	Management	For	For	
8	Elect Joseph M. Tucci	Management	For	For	
9	Elect Joseph M. Velli	Management	For	For	
10	Elect Kara Wilson	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Ratification of Auditor	Management	For	For	

Postal Savings Bank of China		Meeting Date: 09.10.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Change in Registered Capital	Management	For	For	
2	Amendments to Articles	Management	For	For	
3	Amendments to Procedural Rules for General Meetings	Management	For	For	
4	Amendments to Procedural Rules for the Board of Directors	Management	For	For	
5	Dissolution of the Board of Supervisors	Management	For	For	
6	Elect CHEN Xue	Management	For	For	
7	Elect SONG Xiaodong	Management	For	For	
8	Merger by Absorption of YOU+ BANK	Management	For	For	

Singapore Exchange Limited		Meeting Date: 09.10.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Julie GAO	Management	For	For	
4	Elect LIM Chin Hu	Management	For	For	
5	Elect LOH Boon Chye	Management	For	For	
6	Chairman's Fees	Management	For	For	
7	Directors' Fees	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit fees are excessive.
9	Elect Susan SOH Shin Yann	Management	For	For	
10	Authority to Issue Shares Under the Singapore Exchange Limited Scrip Dividend Scheme	Management	For	For	
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
12	Authority to Repurchase and Reissue Shares	Management	For	For	

Procter & Gamble Co.		Meeting Date: 14.10.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect B. Marc Allen	Management	For	For	
2	Elect Craig Arnold	Management	For	For	
3	Elect Brett Biggs	Management	For	For	
4	Elect Sheila Bonini	Management	For	For	
5	Elect Amy L. Chang	Management	For	For	
6	Elect Shailesh G. Jejurikar	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Elect Joseph Jimenez	Management	For	For	
8	Elect Christopher Kempczinski	Management	For	For	
9	Elect Debra L. Lee	Management	For	For	
10	Elect Christine M. McCarthy	Management	For	For	
11	Elect Ashley McEvoy	Management	For	For	
12	Elect Jon R. Moeller	Management	For	For	
13	Elect Robert J. Portman	Management	For	For	
14	Elect Rajesh Subramaniam	Management	For	For	
15	Ratification of Auditor	Management	For	For	
16	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
17	Approval of the 2025 Stock and Incentive Compensation Plan	Management	For	For	
18	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	For	SHP Environment - Vote For when proposal requests sustainability or environmental reports

Telstra Corporation Limited.

Meeting Date: 14.10.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Eelco Blok	Management	For	For	
2	Re-elect Craig W. Dunn	Management	For	For	
3	Elect David Lamont	Management	For	For	
4	FY2025 EVP Restricted Shares	Management	For	For	
5	FY2025 EVP Performance Rights	Management	For	For	
6	FY2026 LTI Performance Rights	Management	For	For	
7	Remuneration Report	Management	For	For	

Beijing Compass Technology Development Co Ltd

Meeting Date: 15.10.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendment to the Company's Articles of Association	Management	For	For	
2	By-Elect WU Yuming	Management	For	For	
3	By-Elect GAO Haina	Management	For	For	
4	By-Elect ZHANG Min	Management	For	For	
5	Amendments to the Remuneration Management System for Directors, Supervisors and Senior Management	Management	For	For	

Commonwealth Bank of Australia

Meeting Date: 15.10.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Paul F. O'Malley	Management	For	For	
2	Re-elect Lyn Cobley	Management	For	For	
3	Elect Alistair Currie	Management	For	For	
4	Elect Jane F. McAloon	Management	For	For	
5	Remuneration Report	Management	For	For	
6	Equity Grant (MD/CEO Matt Comyn)	Management	For	For	

Seres Group Co. Ltd.

Meeting Date: 15.10.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles of Association and Rules and Procedures	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
2	Amendments to Articles of Association and Rules and Procedures Applicable After H-Share Issuance	Management	For	For	
3	Abolish Supervisory Board and Rules and Procedures Regarding Meetings of Board of Supervisors	Management	For	For	
4	Amend and Abolish Governance System	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
5	Amend Governance Systems Applicable After H-Share Issuance	Management	For	For	
6	2025 Interim Profit Distribution Plan	Management	For	For	

Aurizon Holdings Limited

Meeting Date: 16.10.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Re-elect Sarah E. Ryan	Management	For	For	
3	Re-elect Lyell Strambi	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
4	Equity Grant (MD/CEO Andrew Harding)	Management	For	For	

Bank of China Ltd.		Meeting Date: 16.10.2025		Meeting Type: Special	
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Application for Special Outbound Donation Limit	Management	For	For	

Industrial & Commercial Bank of China Ltd.		Meeting Date: 16.10.2025		Meeting Type: Special	
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect DUAN Hongtao	Management	For	Against	Insider on compensation committee
2	Elect Norman CHAN Tak Lam	Management	For	For	
3	Elect Lawrence LEE Kam Hung	Management	For	For	

Industrial & Commercial Bank of China Ltd.		Meeting Date: 16.10.2025		Meeting Type: Special	
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	By-Elect DUAN Hongtao as Executive Director	Management	For	Against	Insider on compensation committee
2	By-Elect CHEN Delin as Independent Director	Management	For	For	
3	By-Elect LI Jinhong as Independent Director	Management	For	For	

Medtronic Plc		Meeting Date: 16.10.2025		Meeting Type: Annual	
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Craig Arnold	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
2	Elect Scott C. Donnelly	Management	For	For	
3	Elect Lidia L. Fonseca	Management	For	For	
4	Elect John P. Groetelaars	Management	For	For	
5	Elect Randall J. Hogan, III	Management	For	For	
6	Elect William R. Jellison	Management	For	For	
7	Elect Joon S. Lee	Management	For	For	
8	Elect Gregory P. Lewis	Management	For	For	
9	Elect Kevin E. Lofton	Management	For	For	
10	Elect Geoffrey Straub Martha	Management	For	For	
11	Elect Elizabeth G. Nabel	Management	For	For	
12	Elect Kendall J. Powell	Management	For	For	
13	Appointment of Auditor and Authority to Set Fees	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Capitalization of Reserves	Management	For	For	
19	Reduction in Share Premium Account	Management	For	For	
20	Amendment to Articles Regarding Advance Notice Provisions	Management	For	For	

Stockland		Meeting Date: 16.10.2025		Meeting Type: Annual	
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Chris Lawton	Management	For	For	
2	Elect Penny Winn	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Equity Grant (MD/CEO Tarun Gupta)	Management	For	For	

Huatai Securities Co Ltd		Meeting Date: 17.10.2025		Meeting Type: Special	
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Amendments to Procedural Rules for the Board of Directors	Management	For	For	

Huatai Securities Co Ltd		Meeting Date: 17.10.2025		Meeting Type: Special	
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Distribution of Interim Dividends	Management	For	For	
2	Amendments to Articles	Management	For	Against	Changes to Company Statutes - Vote Against when the proposed amendments are not in the best interests of minority shareholders.
3	Amendments to Procedural Rules for General Meeting	Management	For	Against	Changes to Company Statutes - Vote Against when the proposed amendments are not in the best interests of minority shareholders.
4	Amendments to Procedural Rules for the Board of Directors	Management	For	For	
5	Dissolution of the Supervisory Committee	Management	For	For	

Bendigo and Adelaide Bank Ltd		Meeting Date: 21.10.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Victoria Weekes	Management	For	For	
2	Re-elect Alistair Muir	Management	For	For	
3	Elect Travis Dillion	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Equity Grant (MD/CEO Richard Fennell)	Management	For	For	

Meridian Energy Limited		Meeting Date: 21.10.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Julia C. Hoare	Management	For	For	
2	Elect Michelle Henderson	Management	For	For	
3	Elect Nagaja Sanatkumar	Management	For	For	
4	Elect Graham Cockroft	Management	For	For	

Parker-Hannifin Corp.		Meeting Date: 22.10.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Denise Russell Fleming	Management	For	For	
2	Elect Lance M. Fritz	Management	For	For	
3	Elect Linda A. Harty	Management	For	For	
4	Elect Kevin A. Lobo	Management	For	For	
5	Elect Jennifer A. Parmentier	Management	For	For	
6	Elect E. Jean Savage	Management	For	For	
7	Elect Laura K. Thompson	Management	For	For	
8	Elect James R. Verrier	Management	For	For	
9	Elect James L. Wainwright	Management	For	For	
10	Elect Beth A. Wozniak	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Ratification of Auditor	Management	For	For	

BHP Group Limited		Meeting Date: 23.10.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Xiaoqun Clever-Steg	Management	For	For	
2	Re-elect Gary J. Goldberg	Management	For	For	
3	Re-elect Michelle A Hinchliffe	Management	For	For	
4	Re-elect Donald R. Lindsay	Management	For	For	
5	Re-elect Ross McEwan	Management	For	For	
6	Re-elect Christine E. O'Reilly	Management	For	For	
7	Re-elect Catherine Tanna	Management	For	Against	Board - Vote Against when the company does not take adequate steps to mitigate their human rights impacts and is linked to social controversies.
8	Re-elect Dion J. Weisler	Management	For	For	
9	Remuneration Report	Management	For	For	
10	Equity Grant (CEO Mike Henry)	Management	For	For	

Brambles Ltd		Meeting Date: 23.10.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Elect Vikas (Vik) Bansal	Management	For	For	
3	Elect Maxine Nicole Brenner	Management	For	For	
4	Elect Anthony (Tony) John Palmer	Management	For	For	
5	Re-elect Kendra Fowler Banks	Management	For	For	
6	Re-elect James (Jim) Richard Miller	Management	For	For	
7	Approval of the Amended MyShare Plan	Management	For	For	
8	Equity Grant (CEO Graham Chipchase - Performance Share Plan)	Management	For	For	
9	Equity Grant (CEO Graham Chipchase - MyShare Plan)	Management	For	For	

Seagate Technology Holdings Plc		Meeting Date: 25.10.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Mark W. Adams	Management	For	For	
2	Elect Shankar Arumugavelu	Management	For	For	
3	Elect Pratik S. Bhatt	Management	For	For	
4	Elect Michael R. Cannon	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
5	Elect Richard L. Clemmer	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Elect Yolanda L. Conyers	Management	For	For	
7	Elect Jay L. Geldmacher	Management	For	For	
8	Elect Dylan G. Haggart	Management	For	For	
9	Elect William D. Mosley	Management	For	For	
10	Elect Thomas A. Szlosek	Management	For	Against	Serves on too many boards
11	Elect Stephanie Tilenius	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Appointment of Auditor and Authority to Set Fees	Management	For	For	
14	Amendment to the Employee Stock Purchase Plan	Management	For	For	
15	Amendment to the 2022 Equity Incentive Plan	Management	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authority to Set the Reissue Price Of Treasury Shares	Management	For	For	

Crisil Ltd. Meeting Date: 25.10.2025 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Dinesh Kumar Khara	Management	For	For	

Cintas Corporation Meeting Date: 28.10.2025 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Melanie W. Barstad	Management	For	For	
2	Elect Beverly K. Carmichael	Management	For	For	
3	Elect Karen L. Carnahan	Management	For	For	
4	Elect Robert E. Coletti	Management	For	For	
5	Elect Scott D. Farmer	Management	For	For	
6	Elect Martin Mucci	Management	For	For	
7	Elect Joseph Scaminace	Management	For	For	
8	Elect Todd M. Schneider	Management	For	For	
9	Elect Ronald W. Tysoe	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
11	Ratification of Auditor	Management	For	For	
12	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

Huatai Securities Co Ltd Meeting Date: 28.10.2025 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Amendments to Procedural Rules for the Board of Directors	Management	For	For	

JB HI-FI Meeting Date: 30.10.2025 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Stephen T. Goddard	Management	For	For	
2	Re-elect Mark Powell	Management	For	For	
3	Elect Shiela Lines	Management	For	For	
4	Remuneration Report	Management	For	Against	The company awards restricted stock unit without sufficient vesting period.
5	Equity Grant (Group COO / Incoming Group CEO Nick Wells)	Management	For	Against	Long term awards are not linked to performance. The company awards restricted stock unit without sufficient vesting period.

People's Insurance Company (Group) of China Ltd Meeting Date: 30.10.2025 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Interim Dividends	Management	For	For	
2	Amendments to Plan on Authorization of the Shareholders' General Meeting to the Board of Directors	Management	For	For	

PICC Property & Casualty Co Meeting Date: 30.10.2025 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Interim Dividend	Management	For	For	
2	Scrapping of Information Technology Equipment for 2024-2025	Management	For	For	

Woolworths Group Limited Meeting Date: 30.10.2025 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Re-elect Jennifer Carr-Smith	Management	For	For	
3	Re-elect Kathryn (Kathee) A. Tesija	Management	For	For	
4	Elect Ken Meyer	Management	For	For	
5	Equity Grant (MD/CEO Amanda Bardwell)	Management	For	For	
6	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests the facilitation of shareholder proposals.
7	Shareholder Proposal Regarding Report on Impacts of Farmed Seafood	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal
8	Shareholder Proposal Regarding Aligning Seafood Sourcing Policy with Global Standard	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal
9	Shareholder Proposal Regarding Inclusion of Beef in No Deforestation Commitment	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to address material ESG risks
10	Shareholder Proposal Regarding Removing PEFC Certification	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive

Cosco Shipping Holdings Co Ltd

Meeting Date: 31.10.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Master Financial Services Agreement	Management	For	For	
2	Master General Services Agreement	Management	For	For	
3	Master Shipping Services Agreement	Management	For	For	
4	Master Port Services Agreement	Management	For	For	
5	Master Vessel and Container Asset Services Agreement	Management	For	For	
6	Trademark Licence Agreement	Management	For	For	
7	SIPG Shipping and Terminal Services Agreement	Management	For	For	

Fortescue Ltd.

Meeting Date: 31.10.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Re-elect Elizabeth Gaines	Management	For	For	
3	Re-elect Yifei Li	Management	For	For	
4	Elect Noel Quinn	Management	For	For	
5	Elect Yasmin Broughton	Management	For	For	
6	Equity Grant (CEO Metals and Operations Dino Otranto)	Management	For	For	
7	Equity Grant (CEO Growth and Energy Agustin Pichot)	Management	For	For	
8	Renew Proportional Takeover Provisions	Management	For	Against	Shareholder Rights - Vote Against the introduction or renewal of all anti-takeover mechanisms, unless sufficient safeguards are in place for minority shareholders

Weichai Power Co

Meeting Date: 31.10.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to the Decision Making Rules on Connected Transactions	Management	For	For	
2	Amendments to the Management Measures on the Use of Proceeds	Management	For	For	
3	Amendments to the Decision Making Rules on Investments and Operations	Management	For	For	
4	New Weichai Holdings Sale Agreement	Management	For	For	
5	New Weichai Holdings Purchase Agreement	Management	For	For	
6	New Shaanxi Automotive Sale Agreement	Management	For	For	
7	New Shaanxi Automotive Purchase Agreement	Management	For	For	
8	New Weichai Freshen Air Supply Agreement	Management	For	For	
9	New Weichai Freshen Air Purchase Agreement	Management	For	For	
10	Weichai New Energy Supply Agreement	Management	For	For	
11	Weichai New Energy Purchase Agreement	Management	For	For	

Astrazeneca plc

Meeting Date: 03.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Adoption of New Articles	Management	For	For	

Wolters Kluwers NV

Meeting Date: 03.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Rose Lee to the Supervisory Board	Management	For	For	
2	Elect Hikmet Ersek to the Supervisory Board	Management	For	For	

Asseco Poland SA.

Meeting Date: 04.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Opening of Meeting; Election of Presiding Chair	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Election of Scrutiny Commission	Management	For	For	
3	Agenda	Management	For	For	
4	Shareholder Proposal Regarding Amendments to Article 13.7	Shareholder	N/A	For	
5	Shareholder Proposal Regarding Amendments to Articles 13.11.11 and 15.5	Shareholder	N/A	For	
6	Shareholder Proposal Regarding Removal of Supervisory Board Member	Shareholder	N/A	Against	Nominee not named
7	Shareholder Proposal Regarding Election of Supervisory Board Member	Shareholder	N/A	Against	Nominee not named

Lam Research Corp.

Meeting Date: 04.11.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Sohail U. Ahmed	Management	For	For	
2	Elect Timothy M. Archer	Management	For	For	
3	Elect Eric K. Brandt	Management	For	For	
4	Elect Ita M. Brennan	Management	For	For	
5	Elect Michael R. Cannon	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
6	Elect John M. Dineen	Management	For	For	
7	Elect Mark Fields	Management	For	For	
8	Elect Ho Kyu Kang	Management	For	For	
9	Elect Bethany J. Mayer	Management	For	For	
10	Elect Jyoti K. Mehra	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
11	Elect Abhijit Y. Talwalkar	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria
13	Approval of the 2025 Stock Incentive Plan	Management	For	For	
14	Ratification of Auditor	Management	For	For	
15	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For	
16	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	

Cardinal Health, Inc.

Meeting Date: 05.11.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Robert Azelby	Management	For	For	
2	Elect Michelle M. Brennan	Management	For	For	
3	Elect Sheri H. Edison	Management	For	For	
4	Elect David C. Evans	Management	For	For	
5	Elect Patricia Hemingway Hall	Management	For	For	
6	Elect Jason M. Hollar	Management	For	For	
7	Elect Akhil Johri	Management	For	For	
8	Elect Gregory B. Kenny	Management	For	For	
9	Elect Nancy Killefer	Management	For	For	
10	Elect Christine A. Mundkur	Management	For	For	
11	Elect Robert W. Musslewhite	Management	For	For	
12	Elect Sudhakar Ramakrishna	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Ratification of Auditor	Management	For	For	

KLA Corp.

Meeting Date: 05.11.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Robert M. Calderoni	Management	For	For	
2	Elect Jason Conley	Management	For	For	
3	Elect Tracy A. Embree	Management	For	For	
4	Elect Jeneanne Hanley	Management	For	For	
5	Elect Kevin J. Kennedy	Management	For	For	
6	Elect Michael R. McMullen	Management	For	For	
7	Elect Victor Peng	Management	For	For	
8	Elect Jamie Samath	Management	For	For	
9	Elect Susan Taylor	Management	For	For	
10	Elect Richard P. Wallace	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure

Tesla Inc		Meeting Date: 06.11.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ira Ehrenpreis	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity; Broader governance concerns, more specifically regarding the lack of a meaningful response to last year's majority-supported declassification shareholder proposal, as well as regarding unilateral adoption of a bylaw that negatively impacts shareholder rights.
2	Elect Joseph Gebbia	Management	For	For	
3	Elect Kathleen Wilson-Thompson	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company fails to align pay with performance; Remuneration - Vote Against when substantial one-off payments are made without performance criteria
5	Amendment to the 2019 Equity Incentive Plan	Management	For	Against	Excessive plan cost and outsized discretion
6	Approval of 2025 CEO Performance Award	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
7	Ratification of Auditor	Management	For	For	
8	Elimination of Supermajority Requirement	Management	N/A	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
9	Shareholder Proposal Regarding Board Authorization of Investment in xAI	Shareholder	N/A	Against	SHP - Vote Against when the topic addressed by the proposal is considered to fall outside the remit of the shareholders
10	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal requests the company to link pay to ESG criteria. We support the inclusion of material, measurable, and clearly disclosed ESG performance metrics in executive remuneration.
11	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
12	Shareholder Proposal Regarding Repeal of Ownership Thresholds for Derivative Proceedings	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
13	Shareholder Proposal Regarding Shareholder Approval of Limits to Submitting Shareholder Proposals	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders. The language of this binding proposal directly conflicts with the proposal advocating for the removal of supermajority voting requirements—a reform we support to enhance shareholder rights. In contrast, Item 14 offers a more balanced approach. It calls on the board to obtain shareholder approval before implementing any bylaw changes that would impose additional barriers to shareholder proposals beyond what is set forth under federal securities laws, making Item 14 the preferable alternative.
14	Shareholder Proposal Regarding Board Declassification	Shareholder	Against	For	Board - Vote For the declassification of the board
15	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
16	Shareholder Proposal Regarding Shareholder Approval of Restrictions on the Submission of Shareholder Proposals	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

Goodman Group		Meeting Date: 11.11.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor	Management	For	For	
2	Re-elect Chris Green	Management	For	For	
3	Re-elect Vanessa Liu	Management	For	For	
4	Re-elect Anthony Rozic	Management	For	For	
5	Re-elect Hilary Spann	Management	For	For	
6	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
7	Equity Grant (MD/CEO Greg Goodman)	Management	For	For	
8	Equity Grant (Executive Director Danny Peeters)	Management	For	For	
9	Equity Grant (Deputy CEO & CEO North America Anthony Rozic)	Management	For	For	
10	Board Spill (Conditional)	Management	Against	Against	

Var Energi ASA		Meeting Date: 11.11.2025			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Presiding Chair; Minutes	Management	For	For	
2	Notice of Meeting; Agenda	Management	For	For	
3	Approval of Dividends	Management	For	For	

Automatic Data Processing Inc.		Meeting Date: 12.11.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Peter E. Bisson	Management	For	For	
2	Elect Maria Black	Management	For	For	
3	Elect David V. Goeckeler	Management	For	For	
4	Elect Linnie M. Haynesworth	Management	For	For	
5	Elect Francine S. Katsoudas	Management	For	For	
6	Elect Nazzic S. Keene	Management	For	For	
7	Elect Karen S. Lynch	Management	For	For	
8	Elect Thomas J. Lynch	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Elect Scott F. Powers	Management	For	For	
10	Elect Carlos A. Rodriguez	Management	For	For	
11	Elect Robert Holmes Swan	Management	For	For	
12	Elect Sandra S. Wijnberg	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Ratification of Auditor	Management	For	For	

Computershare Ltd

Meeting Date: 13.11.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Tiffany L. Fuller	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
2	REMUNERATION REPORT	Management	For	For	
3	Equity Grant (CEO Stuart Irving FY2026 LTI)	Management	For	For	

Sime Darby Berhad

Meeting Date: 13.11.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Fees	Management	For	Against	
2	Directors' Benefits	Management	For	For	
3	Elect Hanizan Hood	Management	For	For	
4	Elect Thayaparan S. Sangarapillai	Management	For	For	
5	Elect Muhammad Shahrul Ikram Yaakob	Management	For	For	
6	Elect Nirmala Menon	Management	For	For	
7	Elect Jeffri Salim Davidson	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	
9	Authority to Repurchase and Reissue Shares	Management	For	For	
10	Related Party Transactions Involving Interest of Toyota Motor Corporation	Management	For	For	
11	Related Party Transactions Involving Interest of Toyota Tsusho Corporation	Management	For	For	
12	Related Party Transactions Involving Interest of KYB Corporation, Japan	Management	For	For	
13	Related Party Transactions Involving Interest of Toyota Industries Corporation	Management	For	For	
14	Related Party Transactions Involving Interest of Bermaz Auto Berhad ("Bermaz")	Management	For	For	

Novo Nordisk

Meeting Date: 14.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Election of Lars Rebieen Sørensen as Chair	Shareholder	For	For	
2	Shareholder Proposal Regarding Election of Cornelis de Jong as Vice Chair	Shareholder	For	For	
3	Shareholder Proposal Regarding Election of Britt Meelby Jensen	Shareholder	For	For	
4	Shareholder Proposal Regarding Election of Mikael Dolsten	Shareholder	For	For	
5	Shareholder Proposal Regarding Election of Stephan Engels	Shareholder	For	For	

Union Pacific Corp.

Meeting Date: 14.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Issuance of Shares in connection with Norfolk Southern Acquisition	Management	For	For	
2	Right to Adjourn Meeting	Management	For	For	

Oracle Corp.

Meeting Date: 18.11.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Awo Ablo	Management	For	For	
2	Elect Jeffrey S. Berg	Management	For	For	
3	Elect Michael J. Boskin	Management	For	For	
4	Elect Safra A. Catz	Management	For	For	
5	Elect Bruce R. Chizen	Management	For	For	
6	Elect George H. Conrades	Management	For	Withhold	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
7	Elect Lawrence J. Ellison	Management	For	For	
8	Elect Rona Fairhead	Management	For	For	
9	Elect Jeffrey O. Henley	Management	For	Withhold	Board - Vote Against when the board is not sufficiently independent according to local standards
10	Elect Clayton M. Magouyrk	Management	For	For	
11	Elect Charles W. Moorman	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Elect Naomi O. Seligman	Management	For	For	
13	Elect Michael D. Sicilia	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	Against	Ongoing compensation concerns. Long term awards are not linked to performance.
15	Ratification of Auditor	Management	For	For	

Astra International

Meeting Date: 19.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Board is not sufficiently independent

Shanghai Rural Commercial Bank

Meeting Date: 20.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect LIANG Xiaoli as a Non-Independent Director	Management	For	For	
2	Elect YE Bo as a Non-Independent Director	Management	For	For	
3	Elect CHU Xiaoming as Independent Director	Management	For	For	
4	Amendments to the Plan for Authorization to the Board	Management	For	For	
5	Management Measures for Equity of Shareholders	Management	For	For	
6	Raised Funds Management Measures	Management	For	For	
7	Remuneration Management Measures for Directors	Management	For	For	

CSC Financial Co., Ltd.

Meeting Date: 21.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Interim Dividend Distribution Plan	Management	For	For	
2	Abolishment of the Supervisory Committee	Management	For	For	
3	Amendments to Articles, Rules of Procedures for Shareholders' General Meetings and Rules of Procedures for Board Meetings	Management	For	For	

Pro Medicus

Meeting Date: 24.11.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	REMUNERATION REPORT	Management	For	For	
2	Re-elect Anthony J. Glenning	Management	For	For	
3	Re-elect Sam A. Hupert	Management	For	For	
4	Approve Increase in NED's Fee Cap	Management	For	For	

Harmony Gold Mining Co Ltd

Meeting Date: 26.11.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Beyers Nel	Management	For	For	
2	Elect Zanele Matlala	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments; Board - Vote Against when the company does not take adequate steps to mitigate their human rights impacts and is linked to social controversies.
3	Elect Mametja Moshe	Management	For	For	
4	Elect Mangisi Gule	Management	For	For	
5	Elect Frans Lombard	Management	For	For	
6	Elect Given R. Sibiyi	Management	For	For	
7	Elect Marthinus (Martin) J.L. Prinsloo	Management	For	For	
8	Elect Bongani Nqwababa	Management	For	For	
9	Elect Audit and Risk Committee Members (Zanele Matlala)	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments; Board - Vote Against when the company does not take adequate steps to mitigate their human rights impacts and is linked to social controversies.
10	Elect Audit and Risk Committee Members (Mametja Moshe)	Management	For	For	
11	Elect Audit and Risk Committee Members (Frans Lombard)	Management	For	For	
12	Elect Audit and Risk Committee Members (Given R. Sibiyi)	Management	For	For	
13	Elect Audit and Risk Committee Members (Marthinus (Martin) J.L. Prinsloo)	Management	For	For	
14	Elect Audit and Risk Committee Members (Bongani Nqwababa)	Management	For	For	
15	Elect Social and Ethics Committee Members (Zanele Matlala)	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments; Board - Vote Against when the company does not take adequate steps to mitigate their human rights impacts and is linked to social controversies.
16	Elect Social and Ethics Committee Members (Mametja Moshe)	Management	For	For	
17	Elect Social and Ethics Committee Members (Given R. Sibiyi)	Management	For	For	
18	Elect Social and Ethics Committee Members (Mavuso Msimang)	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
19	Elect Social and Ethics Committee Members (Karabo T. Nondumo)	Management	For	For	
20	Appointment of Auditor	Management	For	For	
21	Approve Remuneration Policy	Management	For	For	
22	Approve Remuneration Report	Management	For	For	
23	Authority to Issue Shares for Cash	Management	For	For	
24	Approve Financial Assistance (Section 45)	Management	For	For	
25	Approve NEDs' Fees	Management	For	For	

Bank of China Ltd.

Meeting Date: 27.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Interim Dividends	Management	For	For	

China Construction Bank Corp.

Meeting Date: 27.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Distribution of Interim Dividends	Management	For	For	
2	Authority to Issue Debt Instruments	Management	For	For	
3	Elect SHI Jian	Management	For	For	

Fast Retailing Co. Ltd.

Meeting Date: 27.11.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendment to Articles - Change in Size of Board of Directors	Management	For	For	
2	Elect Tadashi Yanai	Management	For	For	
3	Elect Masaaki Shintaku	Management	For	For	
4	Elect Naotake Ono	Management	For	For	
5	Elect Kathy Matsui @ Kathy Mitsuko Koll	Management	For	For	
6	Elect Joji Kurumado	Management	For	For	
7	Elect Yutaka Kyoya	Management	For	For	
8	Elect Takeshi Kunibe	Management	For	For	
9	Elect Takeshi Okazaki	Management	For	For	
10	Elect Kazumi Yanai	Management	For	For	
11	Elect Koji Yanai	Management	For	For	
12	Elect Daisuke Tsukagoshi	Management	For	For	
13	Directors' Fees and Equity Compensation Plan	Management	For	For	
14	Statutory Auditors' Fees	Management	For	For	

MOL Hungarian Oil and Gas Plc.

Meeting Date: 27.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approval of Spin-Off Agreement	Management	For	For	
2	Approval of Spin-Off Documentation	Management	For	For	
3	Approval of the Articles of Association of the subsidiaries; Amendment of the Articles of Association of the Company	Management	For	For	
4	Authorization of Legal Formalities (Demerger Agreement)	Management	For	For	
5	Presentation of Information on Share Repurchase	Management	For	For	
6	Elect Csaba Szabo to the Supervisory Board	Management	For	For	
7	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP; Remuneration - Vote Against when the remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors.

Agricultural Bank of China

Meeting Date: 28.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect LIU Hong	Management	For	For	
2	Elect ZHANG Qi	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent
3	Elect ZHANG Hongwu	Management	For	For	
4	Elect WANG Changyun	Management	For	For	
5	Distribution of Interim Dividends	Management	For	For	
6	Authority to Issue Financial Bonds	Management	For	For	
7	Authority to Issue Capital Instruments and Total Loss-absorbing Capacity Non-capital Bonds	Management	For	For	

Ford Otomotiv Sanayi A.S.		Meeting Date: 28.11.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Opening; Election of Presiding Chair	Management	For	For	
2	Ratification of Co-option of Mehmet Apak	Management	For	For	
3	Increase in Authorized Capital	Management	For	Against	Excessively dilutive
4	Allocation of Profits/Dividends	Management	For	For	
5	WISHES	Management	For	For	

Industrial & Commercial Bank of China Ltd.		Meeting Date: 28.11.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Interim Profit Distribution Plan	Management	For	For	
2	2026 Financial Bond Issuance Plan for the Group	Management	For	For	

Orix Jreit Inc.		Meeting Date: 28.11.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Elect Yukako Oshimi @ Yukako Saito as Executive Director	Management	For	For	
3	Elect Junya Igarashi as Alternate Executive Director	Management	For	For	
4	Elect Junya Igarashi	Management	For	For	
5	Elect Megumi Konishi @ Megumi Kogawa	Management	For	For	
6	Elect Kanae Miyahara @ Kanae Nakagawa as Alternate Supervisory Director	Management	For	For	

Samsung Life Insurance Co Ltd		Meeting Date: 28.11.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect PARK Poe Young	Management	For	For	
2	Election of Audit Committee Member: PARK Poe Young	Management	For	For	

Atlassian Corporation		Meeting Date: 02.12.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Scott Belsky	Management	For	For	
2	Elect Shona L. Brown	Management	For	For	
3	Elect Michael Cannon-Brookes	Management	For	For	
4	Elect Karen E. Dykstra	Management	For	For	
5	Elect Scott Farquhar	Management	For	For	
6	Elect Sasan Goodarzi	Management	For	For	
7	Elect Christian Smith	Management	For	For	
8	Elect Steven J. Sordello	Management	For	For	
9	Elect Jason Warner	Management	For	For	
10	Elect Richard P. Wong	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
11	Elect Michelle Zatlyn	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Long term awards are not linked to performance.
14	Amendment to the 2015 Share Incentive Plan	Management	For	Against	Contains Evergreen Provisions
15	Amendment to the 2015 Employee Share Purchase Plan	Management	For	Against	Contains Evergreen Provisions

Ferguson Enterprises Inc.		Meeting Date: 03.12.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Rekha Agrawal	Management	For	For	
2	Elect Kelly Baker	Management	For	For	
3	Elect Rick Beckwitt	Management	For	For	
4	Elect Bill Brundage	Management	For	For	
5	Elect Geoff Drabble	Management	For	For	
6	Elect Catherine A. Halligan	Management	For	For	
7	Elect Brian May	Management	For	For	
8	Elect James S. Metcalf	Management	For	For	
9	Elect Kevin Murphy	Management	For	For	
10	Elect Alan J. Murray	Management	For	For	
11	Elect Suzanne H. Wood	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards without sufficient justification.

YTL Corporation Bhd		Meeting Date: 04.12.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Francis YEOH Sock Ping	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards. Board - Vote Against when the director is an executive chair and sits on an excessive number of boards.
2	Elect YEOH Seok Kian	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
3	Elect YEOH Soo Min	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
4	Elect Raja Noorma binti Raja Othman	Management	For	For	
5	Directors' Fees for FY2025	Management	For	For	
6	Directors' Fees from July 1, 2025 until 2026 AGM	Management	For	For	
7	Directors' Meeting Allowance	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
10	Authority to Repurchase and Reissue Shares	Management	For	For	
11	Share Option Grant to YEOH Pei Yen	Management	For	Against	Directors' stock option plan is not in best interests of shareholders
12	Share Option Grant to YEOH Pei Jen	Management	For	Against	Directors' stock option plan is not in best interests of shareholders
13	Share Option Grant to YEOH Pei Xien	Management	For	Against	Directors' stock option plan is not in best interests of shareholders
14	Share Option Grant to Deborah Low Yuen Yen	Management	For	Against	Directors' stock option plan is not in best interests of shareholders

Microsoft Corporation		Meeting Date: 05.12.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Reid G. Hoffman	Management	For	For	
2	Elect Hugh F. Johnston	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
3	Elect Teri L. List	Management	For	For	
4	Elect Catherine MacGregor	Management	For	For	
5	Elect Mark A. L. Mason	Management	For	For	
6	Elect Satya Nadella	Management	For	For	
7	Elect Sandra E. Peterson	Management	For	For	
8	Elect Penny S. Pritzker	Management	For	For	
9	Elect John David Rainey	Management	For	For	
10	Elect Charles W. Scharf	Management	For	For	
11	Elect John W. Stanton	Management	For	For	
12	Elect Emma N. Walmsley	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
14	Ratification of Auditor	Management	For	For	
15	Approval of the 2026 Stock Plan	Management	For	For	
16	Shareholder Proposal Regarding Censorship Risk Audit	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
17	Shareholder Proposal Regarding GenAI Discrimination	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
18	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
19	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
20	Shareholder Proposal Regarding Report on AI Human Rights Due Diligence	Shareholder	Against	For	SHP Social - Vote For when the proposal requests the company to report on their compliance with international human rights standards.
21	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.

ServiceNow Inc		Meeting Date: 05.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Forward Stock Split	Management	For	For	

Piraeus Financial Holdings S.A.		Meeting Date: 05.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger by Absorption	Management	For	For	

Palo Alto Networks Inc		Meeting Date: 09.12.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect John M. Donovan	Management	For	Against	Board – Vote Against when the company has adopted forum selection clause without shareholder approval. Board Related - Vote against the chair of the nominating/governance committee if directors are not subject to annual re-election.
2	Elect James J. Goetz	Management	For	For	
3	Elect Helle Thorning-Schmidt	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Ratification of Auditor	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
6	Amendment to the 2021 Equity Incentive Plan	Management	For	For	
7	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal requests the company to align pay with performance
8	Shareholder Proposal Regarding Board Declassification	Shareholder	Against	For	Board - Vote For the declassification of the board

Chongqing Rural Commercial Bank Co Ltd

Meeting Date: 10.12.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Amendments to Rules of Procedures for the Shareholders' Meeting	Management	For	For	
3	Amendments to Rules of Procedures for the Board	Management	For	For	
4	Cancellation of the Establishment of the Board of Supervisors	Management	For	For	

Spotify Technology S.A.

Meeting Date: 10.12.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Alex Norström	Management	For	For	
2	Elect Gustav Söderström	Management	For	For	

Grupo Aeroportuario Del Pacifico SAB de CV

Meeting Date: 11.12.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger; Financial Statements; Capital Increase; Amendments to Article 6 (Reconciliation of Share Capital); Authorization of Legal Formalities	Management	For	For	
2	Election of Meeting Delegates	Management	For	For	

Bank of Communications Co., Ltd.

Meeting Date: 12.12.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Interim Dividends	Management	For	For	

East Money Information Technology Co Ltd

Meeting Date: 15.12.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	
3	Amendments to Procedural Rules: Board Meetings	Management	For	For	
4	Amendments to External Investment Management System	Management	For	For	
5	Amendments to Related Party Transaction Decision-Making System	Management	For	For	
6	Amendments to Management Measures for External Guarantees	Management	For	For	
7	Amendments to Management Measures for Raised Funds	Management	For	For	
8	Amendments to Independent Directors System	Management	For	For	
9	Formulation of Remuneration Management System for Directors and Senior Management	Management	For	For	
10	Elect QI Shi	Management	For	For	
11	Elect HUANG Jianhai	Management	For	For	
12	Elect CHENG Lei	Management	For	For	
13	Elect LI Zhiping	Management	For	For	
14	Elect ZHU Zhenmei	Management	For	For	

Cisco Systems, Inc.

Meeting Date: 16.12.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Michael D. Capellas	Management	For	For	
2	Elect Mark S. Garrett	Management	For	For	
3	Elect John D. Harris II	Management	For	For	
4	Elect Kristina M. Johnson	Management	For	For	
5	Elect Sarah Rae Murphy	Management	For	For	
6	Elect Charles H. Robbins	Management	For	For	
7	Elect Daniel H. Schulman	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
8	Elect Marianna Tessel	Management	For	For	
9	Elect Kevin Weil	Management	For	For	
10	Amendment to the 2005 Stock Incentive Plan	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Shareholder Proposal Regarding Report on Value of Inclusion Programs	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company

Autozone Inc.

Meeting Date: 17.12.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Philip B. Daniele, III	Management	For	For	
2	Elect Michael A. George	Management	For	For	
3	Elect Linda A. Goodspeed	Management	For	For	
4	Elect Earl G. Graves, Jr.	Management	For	For	
5	Elect Brian Hannasch	Management	For	For	
6	Elect Gale V. King	Management	For	For	
7	Elect Claire R. McDonough	Management	For	For	
8	Elect George R. Mrkonic, Jr.	Management	For	For	
9	Elect William C. Rhodes, III	Management	For	For	
10	Elect Jill Ann Soltau	Management	For	For	
11	Elect Constantino Spas Montesinos	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure. Consistently unsuccessful dialogue on remuneration practices.

PetroChina Co. Ltd.

Meeting Date: 18.12.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles, Rules of Procedures of the General Meeting, Rules of Procedures of the Board of Directors and Abolition of the Supervisory Committee	Management	For	For	
2	Elect ZHOU Xinhui	Management	For	For	
3	Elect SONG Dayong	Management	For	For	
4	Elect ZHOU Song	Management	For	For	

China Merchants Securities Co. Ltd.

Meeting Date: 19.12.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	Against	Amendment is not in best interests of shareholders
2	Amendments to Procedural Rules for Shareholder Meetings	Management	For	Against	Amendment is not in best interests of shareholders
3	Amendments to Procedural Rules for Board Meetings	Management	For	For	
4	Amendments of Work Systems for Independent Directors	Management	For	For	
5	Amendments of Selection System for Accounting Firm	Management	For	For	
6	Amendments of Management System for Connected Transactions	Management	For	For	
7	Amendments of Management Measures for Raised Funds	Management	For	For	
8	Amendments of Management Measures for External Donations	Management	For	For	
9	Abolishment of Procedural Rules for Supervisory Board Meetings	Management	For	For	

Postal Savings Bank of China

Meeting Date: 19.12.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Interim Profit Distribution Plan	Management	For	For	
2	Directors' Remuneration Settlement Plan for 2024	Management	For	For	
3	Supervisors' Remuneration Settlement Plan for 2024	Management	For	For	
4	Amendments to the Authorization Plan of Shareholders' General Meeting to the Board of Directors	Management	For	For	
5	Authority to Issue Debt Instruments	Management	For	For	

Hindustan Zinc Ltd.

Meeting Date: 20.12.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Thomas Mathew T.	Management	For	For	
2	Elect Ashim Kumar Modi	Management	For	Against	Board is not sufficiently independent

Electronic Arts, Inc.

Meeting Date: 22.12.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger (Acquisition by Public Investment Fund, Silver Lake Group, and Affinity Partners)	Management	For	For	
2	Advisory Vote on Golden Parachutes	Management	For	Against	Not in the best interests of minority shareholders

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Right to Adjourn Meeting	Management	For	For	
Sinotruk(Hong Kong)Ltd		Meeting Date: 22.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2026 Weichai Parts Purchase Agreement	Management	For	For	
Guosen Securities Co.Ltd.		Meeting Date: 25.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 3rd Quarter Profit Distribution Plan the Detailed Profit Distribution Plan	Management	For	For	
Bank of Shanghai		Meeting Date: 26.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	AMENDMENTS TO THE REMUNERATION MANAGEMENT MEASURES FOR DIRECTORS	Management	For	For	
2	Elect GU Jianzhong	Management	For	For	
3	Elect SHI Hongmin	Management	For	For	
4	Elect YE Jun	Management	For	For	
5	Elect YING Xiaoming	Management	For	For	
6	Elect YU Fulin	Management	For	For	
7	Elect KONG Xuhong	Management	For	For	
8	Elect LI Jian	Management	For	For	
9	Elect TAO Hongjun	Management	For	For	
10	Elect ZHUANG Zhe	Management	For	For	
11	Elect GAN Xiangnan	Management	For	For	
12	Elect LI Zhengqiang	Management	For	For	
13	Elect YANG Dehong	Management	For	For	
14	Elect DONG Yu	Management	For	For	
15	Elect XIAO Wei	Management	For	For	
16	Elect XUE Yunkui	Management	For	For	
17	Elect JIN Qinglu	Management	For	For	
Huaxia Bank Co		Meeting Date: 26.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Interim Profit Distribution Plan	Management	For	For	
2	CONTINUING CONNECTED TRANSACTION QUOTA WITH A COMPANY	Management	For	For	
Sinotrans		Meeting Date: 29.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Change of Usage and Cancellation of Repurchased Shares	Management	For	For	
2	Reduction in Registered Capital and Amendments to Articles of Association	Management	For	For	
Sinotrans		Meeting Date: 29.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Change of Usage and Cancellation of Repurchased Shares	Management	For	For	
2	Reduction in Registered Capital and Amendments to Articles of Association	Management	For	For	
3	Amendments to Articles and Procedural Rules for Meetings of the Board	Management	For	For	
4	Elect GONG Weiguo	Management	For	For	
Motilal Oswal Financial Services Ltd.		Meeting Date: 30.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Pratik Oswal	Management	For	For	
2	Holding of Office or Place of Profit by Pratik Oswal; Approval of of Remuneration	Management	For	For	
3	Elect Vaibhav Agrawal	Management	For	Against	Board is not sufficiently independent
4	Holding of Office or Place of Profit by Vaibhav Agrawal; Approval of of Remuneration	Management	For	For	
5	Elect Joseph Conrad Agnelo D'Souza	Management	For	For	
6	Elect Ashok Kumar Kothari	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	ESTIMATED CONTINUING CONNECTED TRANSACTION AMOUNT IN THE FIRST HALF OF 2026	Management	For	For	
2	Estimated Continuing Connected Transaction Amount in the First Half of 2026 With Related Parties	Management	For	For	
3	Connected Transactions Regarding the Estimated Deposits, Loans and Other Businesses With a Bank in the First Half of 2026	Management	For	For	

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