

Confidential

FULL DETAILS | 01.04.2026 - 30.06.2026

Proxy voting report



Axia Energia		Meeting Date: 01.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Migration to Novo Mercado Listing Segment	Management	For	For	
2	Authorization of Legal Formalities	Management	For	For	
4	Conversion of Class A1 Preferred Shares to Common Shares	Management	For	For	
5	Conversion of Class B1 Preferred Shares to Common Shares	Management	For	For	
5	Amendments to Articles (Novo Mercado) - Scenario B	Management	For	For	
6	Amendments to Articles (Novo Mercado) - Scenario A	Management	For	For	

Deutsche Telekom AG		Meeting Date: 01.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratification of Management Board Acts	Management	For	For	
3	Ratification of Supervisory Board Acts	Management	For	For	
4	Appointment of Auditor	Management	For	For	
5	Appointment of Auditor for Sustainability Reporting	Management	For	For	
6	Elect Frank Appel	Management	For	For	
7	Elect Stefan B. Wintels	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
8	Elect Thomas Dohmke	Management	For	For	
9	Elect Philipp Herzig	Management	For	For	
10	Increase in Authorised Capital	Management	For	For	
11	Supervisory Board Remuneration Policy	Management	For	For	
12	Amendments to Articles (Place of Jurisdiction)	Management	For	Against	Shareholder rights - vote against when the proposed changes to the articles of association are not in the best interests of minority shareholders.
13	Remuneration Report	Management	For	For	

Hewlett Packard Enterprise Co		Meeting Date: 01.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Robert M. Calderoni	Management	For	For	
2	Elect Pamela L. Carter	Management	For	For	
3	Elect Frank A. D'Amelio	Management	For	For	
4	Elect Regina E. Dugan	Management	For	For	
5	Elect Jean M. Hobby	Management	For	For	
6	Elect Raymond J. Lane	Management	For	For	
7	Elect Ann M. Livermore	Management	For	For	
8	Elect Bethany J. Mayer	Management	For	For	
9	Elect Antonio F. Neri	Management	For	For	
10	Elect Charles H. Noski	Management	For	For	
11	Elect Gary M. Reiner	Management	For	For	
12	Elect Patricia F. Russo	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Amendment to the 2021 Stock Incentive Plan	Management	For	For	
15	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on a critical factor.
16	Shareholder Proposal Regarding Report on Risk of Charitable Contributions	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.

Hyundai Motor India Ltd.		Meeting Date: 01.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect and Appoint Dong Huwy Park (Whole-time Director); Approval of Remuneration	Management	For	For	
2	Related Party Transactions with Mobis India Limited	Management	For	For	
3	Related Party Transactions with Kia India Private Limited	Management	For	For	
4	Related Party Transactions with Hyundai Motor Company	Management	For	For	

Varun Beverages Ltd.		Meeting Date: 01.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Ravi Kant Jaipuria	Management	For	For	
3	Elect Raj Pal Gandhi	Management	For	For	
4	Continuation of Directorship of Abhiram Seth as a Non-Executive Independent Director	Management	For	For	
5	Accounts and Reports	Management	For	For	

Cambricon Technologies Corporation Limited		Meeting Date: 02.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	
2	2025 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
3	2025 Profit Distribution Plan	Management	For	For	
4	Confirmation of 2025 Audit Fees and Reappointment of 2026 Financial and Internal Control Audit Firm	Management	For	Against	Audit fees are excessive.
5	CONFIRMATION OF 2025 REMUNERATION AND ALLOWANCE FOR DIRECTORS	Management	For	For	
6	2026 REMUNERATION AND ALLOWANCE PLAN FOR DIRECTORS	Management	For	For	
7	Formulation of the Remuneration Management System for Directors and Senior Management	Management	For	For	
Contemporary Amperex Technology Co. Limited		Meeting Date: 03.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	2025 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
3	2025 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	
4	2025 Profit Distribution Plan	Management	For	For	
5	AUTHORIZATION TO THE BOARD TO DECIDE ON 2026 INTERIM PROFIT DISTRIBUTION PLAN	Management	For	For	
6	Confirmation of 2025 Remuneration for Directors and Determination of 2026 Remuneration Plan	Management	For	For	
6	PURCHASE OF LIABILITY INSURANCE FOR DIRECTORS AND SENIOR MANAGEMENT	Management	For	For	
7	REAPPOINTMENT OF 2026 AUDIT FIRM	Management	For	For	
8	2026 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO FINANCIAL INSTITUTIONS	Management	For	For	
10	2026 ESTIMATED GUARANTEE QUOTA	Management	For	For	
11	2026 HEDGING BUSINESS PLAN	Management	For	For	
12	2026 ENTRUSTED WEALTH MANAGEMENT INVESTMENT PLAN	Management	For	For	
13	General Mandate for the Additional H-Share Offering	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
14	REGISTRATION AND ISSUANCE OF CORPORATE BONDS	Management	For	For	
15	CHANGE OF THE PURPOSE OF THE A-SHARE RAISED FUNDS	Management	For	For	
16	2026 EMPLOYEE A-SHARE OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	Management	For	Against	Discount exceeds reasonable limits; Managed by participants representatives
17	MANAGEMENT MEASURES FOR THE 2026 EMPLOYEE A-SHARE STOCK OWNERSHIP PLAN	Management	For	Against	Not in shareholders' best interests
17	Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the 2026 Employee A-Share Ownership Plan	Management	For	Against	Not in shareholders' best interests
National Atomic Company Kazatomprom JSC		Meeting Date: 06.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Related Party Transactions	Management	For	Against	The company has not provided sufficient information.
Arabian Internet and Communications Services Co		Meeting Date: 07.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Article 4 (Corporate Purpose)	Management	For	For	
2	Amendments to Article 18 (Board of Directors)	Management	For	For	
Cooper Companies, Inc.		Meeting Date: 07.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Barbara A. Carbone	Management	For	For	
2	Elect Lawrence E. Kurzius	Management	For	For	
3	Elect Colleen E. Jay	Management	For	Against	Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their businesses.
4	Elect Cynthia L. Lucchese	Management	For	For	
5	Elect Teresa S. Madden	Management	For	For	
6	Elect Maria Rivas	Management	For	For	
7	Elect Walter M Rosebrough, Jr.	Management	For	For	
8	Elect Robert S. Weiss	Management	For	For	
9	Elect Albert G. White III	Management	For	For	
10	Ratification of Auditor	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	

GlaxoSmithkline Pharmaceuticals Ltd		Meeting Date: 08.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appoint Ronojit Biswas as (Whole-Time Director and CFO); Approval of Remuneration	Management	For	For	
2	Elect Ronojit Biswas	Management	For	For	

Koninklijke Ahold Delhaize N.V.		Meeting Date: 08.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Cancellation of Shares	Management	For	For	
2	Accounts and Reports	Management	For	For	
2	Allocation of Dividends	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Ratification of Management Board Acts	Management	For	For	
6	Ratification of Supervisory Board Acts	Management	For	For	
7	Elect Neela Montgomery to the Supervisory Board	Management	For	For	
8	Elect Jolanda Poots-Bijl to the Management Board	Management	For	For	
9	Elect Pauline van der Meer Mohr to the Supervisory Board	Management	For	For	
9	Management Board Remuneration Policy	Management	For	For	
10	Supervisory Board Remuneration Policy	Management	For	For	
11	Appointment of Auditor for Sustainability Reporting	Management	For	For	
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
14	Appointment of Auditor	Management	For	For	
14	Authority to Suppress Preemptive Rights	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	

SCB X Public Company Ltd		Meeting Date: 08.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Annual Report	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Satitpong Sukvimol	Management	For	For	
5	Elect Thumnithi Wanichthanom	Management	For	For	
6	Elect Jareeporn Jarukornsakul	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
7	Elect Pailin Chuchottaworn	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the chair of the remuneration committee is not independent.
8	Elect Chairat Panthuraamphorn	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
9	Directors' Fees	Management	For	For	
10	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit fees are excessive.

SLB Ltd.		Meeting Date: 08.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Peter J. Coleman	Management	For	For	
2	Elect Patrick de La Chevardière	Management	For	For	
3	Elect Miguel M. Galuccio	Management	For	Against	Related Party Transactions
4	Elect James T. Hackett	Management	For	For	
5	Elect Olivier Le Peuch	Management	For	For	
6	Elect Samuel Georg Friedrich Leupold	Management	For	For	
7	Elect Maria Moræus Hanssen	Management	For	For	
8	Elect Vanitha Narayanan	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity
9	Elect Jeffrey W. Sheets	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	
11	Accounts and Reports	Management	For	Against	The company has bundled the approval of the financial statements with the allocation of dividends
12	Ratification of Auditor	Management	For	For	
13	Amendment to the 2017 Omnibus Stock Incentive Plan	Management	For	For	

Volvo AB		Meeting Date: 08.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Bo Annvik	Management	For	For	
2	Elect Pär Boman	Management	For	Against	Vote Results not Disclosed; Board - Vote Against when the chair of the remuneration committee is not independent; Board - Vote Against when the audit committee is not sufficiently independent
3	Elect Martina Merz	Management	For	For	
4	Elect Helena Stjernholm	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect Martin Lundstedt	Management	For	For	
6	Elect Kathryn V. Marinello	Management	For	For	
7	Elect Martha Finn Brooks	Management	For	For	
8	Elect Kurt Jofs	Management	For	For	
9	Elect Jan Carlson	Management	For	For	
10	Elect Eric A. Elzvik	Management	For	For	
11	Election of Presiding Chair	Management	For	For	
12	Agenda	Management	For	For	
13	Compliance with the Rules of Convocation	Management	For	For	
14	Accounts and Reports	Management	For	For	
15	Allocation of Profits/Dividends	Management	For	For	
16	Ratify Matti Alahuhta	Management	For	For	
17	Ratify Bo Annvik	Management	For	For	
18	Ratify Pär Boman	Management	For	For	
19	Ratify Jan Carlson	Management	For	For	
20	Ratify Eric Elzvik	Management	For	For	
21	Ratify Martha Finn Brooks	Management	For	For	
22	Ratify Kurt Jofs	Management	For	For	
23	Ratify Martin Lundstedt	Management	For	For	
24	Ratify Kathryn V. Marinello	Management	For	For	
25	Ratify Martina Merz	Management	For	For	
26	Ratify Helena Stjernholm	Management	For	For	
27	Ratify Lars Ask	Management	For	For	
28	Ratify Urban Spännar	Management	For	For	
29	Ratify Therese Koggdal	Management	For	For	
30	Ratify Danny Bilger	Management	For	For	
31	Ratify Camilla Johansson	Management	For	For	
32	Ratify Erik Svensson	Management	For	For	
33	Ratify Martin Lundstedt (CEO)	Management	For	For	
34	Board Size	Management	For	For	
35	Number of Deputies	Management	For	For	
36	Directors' Fees	Management	For	For	
37	Elect Anders Algotsson to the Nomination Committee	Management	For	For	
38	Elect the Chair of the Board to the Nomination Committee	Management	For	For	
39	Elect Dick Bergqvist to the Nomination Committee	Management	For	For	
40	Elect Carina Silberg to the Nomination Committee	Management	For	For	
41	Appointment of Auditor	Management	For	For	
42	Elect Fredrik Persson to the Nomination Committee	Management	For	For	
43	Elect Pär Boman as Chair	Management	For	Against	Vote Results not Disclosed; Board - Vote Against when the chair of the remuneration committee is not independent; Board - Vote Against when the audit committee is not sufficiently independent
44	Authority to Set Auditor's Fees	Management	For	For	
45	Remuneration Report	Management	For	Against	Remuneration - Fails the remuneration framework assessment on transparency and accountability.
46	Shareholder Proposal Regarding Review of Climate-Related Policy Engagement	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to review their political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.

Astrazeneca plc

Meeting Date: 09.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
1	Elect Aradhana Sarin	Management	For	For	
2	Elect Philip Broadley	Management	For	For	
3	Elect Euan Ashley	Management	For	For	
5	Elect Michel Demaré	Management	For	For	
8	Elect Anna Manz	Management	For	For	
10	Elect Birgit Conix	Management	For	For	
10	Elect Tony MOK Shu Kam	Management	For	For	
11	Elect Rene Haas	Management	For	For	
12	Elect Karen Knudsen	Management	For	For	
13	Elect Diana Layfield	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
15	Elect Sherilyn S. McCoy	Management	For	For	
17	Elect Marcus Wallenberg	Management	For	For	
18	Remuneration Report	Management	For	For	
19	Performance Share Plan	Management	For	For	
20	Allocation of Profits/Dividends	Management	For	For	
20	Authorisation of Political Donations	Management	For	Against	
21	Appointment of Auditor	Management	For	For	
21	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
22	Authority to Set Auditor's Fees	Management	For	For	
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
24	Elect Pascal Soriot	Management	For	For	
24	Authority to Repurchase Shares	Management	For	For	
25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Julius Baer Group Ltd

Meeting Date: 09.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Compensation Report	Management	For	For	
3	Report on Non-Financial Matters	Management	For	For	
4	Allocation of Dividends	Management	For	For	
5	Ratification of Board and Management Acts	Management	For	For	
6	Board Compensation	Management	For	For	
7	Executive Compensation (Short-Term)	Management	For	For	
8	Executive Compensation (Long-Term)	Management	For	For	
9	Executive Compensation (Fixed)	Management	For	For	
10	Elect Noel Quinn as Board Chair	Management	For	For	
11	Elect Bruce Fletcher	Management	For	For	
12	Elect Juerg Hunziker	Management	For	For	
13	Elect Kathryn Shih	Management	For	For	
14	Elect Tomas Varela Muiña	Management	For	For	
15	Elect Eunice Zehnder-Lai	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
16	Elect Urban Angehrn	Management	For	For	
17	Elect Colin Bell	Management	For	For	
18	Elect Bruce Fletcher as Compensation Committee Member	Management	For	For	
19	Elect Kathryn Shih as Compensation Committee Member	Management	For	For	
20	Elect Eunice Zehnder-Lai as Compensation Committee Member	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
21	Appointment of Auditor	Management	For	For	
22	Appointment of Independent Proxy	Management	For	For	
23	Approval of a Capital Band	Management	For	For	
24	Amendments to Articles (Executive Compensation)	Management	For	For	
25	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise

Raiffeisen Bank International AG

Meeting Date: 09.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Ratification of Management Board Acts	Management	For	For	
4	Ratification of Supervisory Board Acts	Management	For	For	
5	Elect Martin Hauer	Management	For	Against	Board is not sufficiently independent
6	Elect Eva Fugger	Management	For	Against	Board is not sufficiently independent
7	Shareholder Proposal Regarding Election of Thomas Wass to the Supervisory Board	Shareholder	For	For	
8	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	
9	Authority to Repurchase and Reissue Shares	Management	For	For	
10	Authority to Repurchase Shares for Trading Purposes	Management	For	For	

Bank Rakyat Indonesia (Persero) Tbk PT

Meeting Date: 10.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports; MSE Funding Program Report	Management	For	Against	Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies.
2	Allocation of Profits/Dividends	Management	For	For	
3	Directors' and Commissioners' Fees, Bonuses	Management	For	For	
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice
5	Approval of Long-Term Corporate Plan (RJPP) and Annual Work Plan and Budget (RKAP)	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
6	Use of Proceeds	Management	For	For	
7	Amendments to Articles	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision

East Money Information Technology Co Ltd		Meeting Date: 10.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	
2	2025 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
3	2025 Profit Distribution Plan	Management	For	For	
4	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2026 TO 2028	Management	For	For	
5	2025 Remuneration Appraisal for Directors and Senior Management and 2026 Remuneration Plan	Management	For	For	
6	2026 Provision of Guarantee for the Bank Credit and Loans of a Wholly-owned Subsidiary	Management	For	For	
7	2026 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Management	For	For	
8	APPOINTMENT OF 2026 AUDIT FIRM	Management	For	For	
Hindustan Zinc Ltd.		Meeting Date: 10.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Sandeep Vasant Kadam	Management	For	Against	Board is not sufficiently independent
Kasikornbank Public Co. Ltd		Meeting Date: 10.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Saravoot Yoovidhya	Management	For	For	
5	Elect Chanin Donavanik	Management	For	For	
6	Elect Chatchai Luanpolcharoenchai	Management	For	For	
7	Elect Kattiya Indaravijaya	Management	For	For	
8	Elect Choosri Kietkajornkul	Management	For	For	
9	Elect Narongdech Srukhsit	Management	For	For	
10	Directors' Fees	Management	For	For	
11	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit fees are excessive.
12	Transaction of Other Business	Management	For	Against	Granting unfettered discretion is unwise
MOL Hungarian Oil and Gas Plc.		Meeting Date: 10.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Oszkár Világi	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards
2	Elect Gyorgy Bacsá	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity, Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
3	Elect Peter Kaderjak to the Supervisory Board	Management	For	For	
4	Elect Ivan Mikloš to the Supervisory Board	Management	For	For	
5	Elect Lajos Dorkota to the Supervisory Board	Management	For	For	
6	Elect Ivan Mikloš to the Audit Committee	Management	For	For	
7	Elect Employee Representatives to the Supervisory Board	Management	For	For	
8	Authorization of Legal Formalities	Management	For	For	
9	Amendments to Articles	Management	For	For	
10	Remuneration Report	Management	For	Against	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP and STIP.
11	Allocation of Profits/Dividends	Management	For	For	
12	Corporate Governance Declaration	Management	For	For	
13	Ratification of Board Acts	Management	For	Against	Board is not sufficiently independent; Insufficient board gender diversity; Vote Results not Disclosed
14	Appointment of Auditor and Authority to Set Fees	Management	For	For	
15	Appointment of Auditor for Sustainability Reporting	Management	For	For	
16	Vote Collection Method	Management	For	For	
17	Election of Individuals to Keep Minutes	Management	For	For	
18	Financial Statements	Management	For	For	
19	Presentation of Information on Share Repurchase	Management	For	For	
20	Authority to Repurchase Shares	Management	For	Against	May be used as anti-takeover device; Not in shareholders' best interests
Orange Polska Spółka Akcyjna		Meeting Date: 10.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratify Bartosz Dobrzynski	Management	For	For	
2	Ratify Clarisse Heriard Dubreuil	Management	For	For	
3	Ratify John Russell Houlden	Management	For	For	
4	Ratify Monika Nachyla	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Ratify Maria Paslo-Wisniewska	Management	For	For	
6	Ratify Adam Uszpolewicz	Management	For	For	
7	Ratify Jean-Marc Vignolles	Management	For	For	
8	Ratify Etienne Vincens de Tapol	Management	For	For	
9	Amendments to Articles	Management	For	For	
10	Uniform Text of Articles	Management	For	For	
11	Elect Clarisse Heriard Dubreuil	Management	For	For	
12	Elect Usman Javaid	Management	For	For	
13	Ratify Philippe Beguin	Management	For	For	
14	Ratify Benedicte David	Management	For	For	
15	Ratify Laurent Martinez	Management	For	For	
16	Ratify Marc Ricau	Management	For	For	
17	Ratify Maciej Witucki	Management	For	For	
18	Ratify Marie-Noelle Jego-Laveissiere	Management	For	For	
19	Ratify Jacek Kunicki	Management	For	For	
20	Ratify Maciej Nowohonski	Management	For	For	
21	Ratify Piotr Jaworski	Management	For	For	
22	Ratify Jacek Kowalski	Management	For	For	
23	Election of Presiding Chair	Management	For	For	
24	Financial Statements	Management	For	For	
25	Allocation of Dividends	Management	For	For	
26	Management Board Report	Management	For	For	
27	Financial Statements (Consolidated)	Management	For	For	
28	Supervisory Board Report	Management	For	For	
29	Remuneration Report	Management	For	Against	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP.
30	Ratify Liudmila Climoc	Management	For	For	
31	Ratify Jolanta Dudek	Management	For	For	
32	Ratify Bozena Lesniewska	Management	For	For	
33	Ratify Witold Drozd	Management	For	For	

Scottish Mortgage Investment Trust plc

Meeting Date: 10.04.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendment to Investment Policy/Restrictions	Management	For	For	

Anadolu Efes Biracilik ve Malt Sanayi A.S.

Meeting Date: 13.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Election of Directors; Board Term Length; Directors' Fees	Management	For	Against	The company has not provided sufficient information. Board - Vote Against when the nomination committee is not sufficiently independent.
3	Appointment of Auditor	Management	For	Against	The company has not provided sufficient information.
4	Presentation of Report on Charitable Donations	Management	For	For	
5	Presentation of Report on Guarantees	Management	For	For	
6	Presentation of Report on Competing Activities	Management	For	For	
7	Opening; Election of Presiding Chair	Management	For	For	
8	Presentation of Directors' Report	Management	For	For	
9	Presentation of Auditors' Report	Management	For	For	
10	Financial Statements	Management	For	For	
11	Sustainability Reporting for the Fiscal Year 2024	Management	For	For	
12	Ratification of Board Acts	Management	For	For	
13	Authority to Carry out Competing Activities or Related Party Transactions	Management	For	For	
14	Wishes	Management	For	For	

Kongsberg Gruppen ASA

Meeting Date: 13.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Notice of Meeting; Agenda	Management	For	For	
2	Minutes	Management	For	For	
3	Accounts and Reports	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
5	Directors' Fees	Management	For	For	
6	Authority to Set Auditor's Fees	Management	For	For	
7	Remuneration Report	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure, transparency and accountability.
8	Election of Nomination Committee	Management	For	For	
9	Election of Directors	Management	For	For	
10	Elect Marianne Wiinholt	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Elect Pål Eitrheim	Management	For	For	
12	Authority to Repurchase and Reissue Shares Pursuant to Incentive Programs	Management	For	For	

Shenzhen Inovance Technology Co. Ltd

Meeting Date: 13.04.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Overseas Issuance of H-Shares and Listing on the Main Board of the Stock Exchange of Hong Kong Limited	Management	For	For	
2	Classes and Par Value of Shares Issued	Management	For	For	
3	Issuance Date	Management	For	For	
4	Issuance Method	Management	For	For	
5	Issuance Size	Management	For	For	
6	Pricing Method	Management	For	For	
7	Target Investors	Management	For	For	
8	Issuance Principles	Management	For	For	
9	Listing Place	Management	For	For	
10	Conversion Into a Joint Stock Company Limited by Shares - Incorporated Overseas	Management	For	For	
11	Full Authorization to the Board and Its Authorized Representatives to Handle Matters Related to the Company's Proposed Overseas Issuance of H-shares and Listing on the Main Board of the Stock Exchange of Hong Kong Limited	Management	For	For	
12	Designation of Authorized Representatives of the Board of Directors to Handle Matters Related to the Proposed Overseas Public Offering and Listing of H-shares	Management	For	For	
13	Validity Period of the Resolutions Concerning the Company's Overseas Public Offering and Listing of H-shares	Management	For	For	
14	Plan for the Use of Proceeds From the Company's Issuance of H-shares	Management	For	For	
15	Distribution Plan for Accumulated Retained Profits Before the Issuance of H-Share and Listing on the Stock Exchange of Hong Kong	Management	For	For	
16	Amendments to Articles (Draft), Applicable After the Issuance and Listing of H-shares	Management	For	For	
17	Amendments to Procedural Rules: Shareholder Meetings (Draft), Applicable After the Issuance and Listing of H-shares	Management	For	For	
18	Amendments to Procedural Rules: Board Meetings (Draft), Applicable After the Issuance and Listing of H-shares	Management	For	For	
19	Appointment and Adjustment of Members of the Board of Directors, and the Confirmation of Directors' Roles	Management	For	For	
20	Appointment of Auditors for the Issuance and Listing of H-shares	Management	For	For	
21	Purchase of Liability Insurance for Directors, Officers and the Prospectus	Management	For	Against	The company has not provided sufficient information.

Airbus SE

Meeting Date: 14.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor	Management	For	For	
3	Ratification of Non-Executives' Acts	Management	For	For	
4	Ratification of Executives' Acts	Management	For	For	
4	Elect Stephan Gemkow to the Board of Directors	Management	For	Against	Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their businesses
5	Elect Antony Wood to the Board of Directors	Management	For	For	
6	Remuneration Report	Management	For	For	
7	Elect Mark B. Dunkerley to the Board of Directors	Management	For	For	
7	Elect Oliver Zipse to the Board of Directors	Management	For	For	
8	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	Management	For	For	
10	Elect Henriette Hallberg Thygesen to the Board of Directors	Management	For	For	
10	Authority to Repurchase Shares	Management	For	For	
13	Accounts and Reports	Management	For	For	
13	Additional Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
14	Allocation of Dividends	Management	For	For	
15	Cancellation of Shares	Management	For	For	

Bank Of New York Mellon Corp

Meeting Date: 14.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Linda Z. Cook	Management	For	For	
2	Elect Joseph J. Echevarria	Management	For	Against	Board – Vote Against when the company has adopted forum selection clause without shareholder approval.
3	Elect M. Amy Gilliland	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Elect Jeffrey A. Goldstein	Management	For	For	
5	Elect K. Guru Gowrappan	Management	For	For	
6	Elect Charles F. Lowrey	Management	For	For	
7	Elect Sandie O'Connor	Management	For	For	
8	Elect Elizabeth E. Robinson	Management	For	For	
9	Elect Rakefet Russak-Aminoach	Management	For	For	
10	Elect Robin A. Vince	Management	For	For	
11	Elect Alfred W. Zollar	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when substantial one-off payments are made without performance criteria.
13	Ratification of Auditor	Management	For	For	

ING Groep N.V.

Meeting Date: 14.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
1	Cancellation of Shares	Management	For	For	
2	Approve Maximum Variable Pay Ratio	Management	For	For	
3	Accounts and Reports	Management	For	For	
5	Allocation of Dividends	Management	For	For	
6	Ratification of Management Board Acts	Management	For	For	
7	Ratification of Supervisory Board Acts	Management	For	For	
8	Management Board Remuneration Policy	Management	For	For	
8	Supervisory Board Remuneration Policy	Management	For	For	
10	Elect Ida Lerner to the Management Board	Management	For	For	
11	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	Management	For	For	
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
12	Authority to Repurchase Shares	Management	For	For	

Moody`s Corp.

Meeting Date: 14.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jorge A. Bermudez	Management	For	For	
2	Elect Sumit Dhawan	Management	For	For	
3	Elect Thérèse Esperdy	Management	For	For	
4	Elect Jose M. Minaya	Management	For	For	
5	Elect Lisa P. Sawicki	Management	For	For	
6	Elect Robert Fauber	Management	For	For	
7	Elect Vincent A. Forlenza	Management	For	For	
8	Advisory Vote on Executive Compensation	Management	For	For	
9	Elect Leslie F. Seidman	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
10	Elect Zig Serafin	Management	For	For	
11	Elect Bruce Van Saun	Management	For	For	
12	Ratification of Auditor	Management	For	For	

Vinci

Meeting Date: 14.04.2026

Meeting Type: Mix

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Consolidated Accounts and Reports	Management	For	For	
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Xavier Huillard	Management	For	For	
5	Elect Claude Laruelle	Management	For	For	
6	Elect René Medori	Management	For	For	
7	Ratification of Co-Option of Frédéric Nougarede as Employee Shareholders' Representative	Management	For	For	
8	2026 Directors' Fees	Management	For	Against	
9	Authority to Repurchase and Reissue Shares	Management	For	For	
10	2026 Remuneration Policy (Board of Directors)	Management	For	Against	
11	2026 Remuneration Policy (Chair)	Management	For	For	
12	2026 Remuneration Policy (CEO)	Management	For	For	
13	2025 Remuneration Report	Management	For	For	
14	2025 Remuneration of Xavier Huillard, Chair and CEO (Until April 30, 2025)	Management	For	For	
15	2025 Remuneration of Pierre Anjolras, CEO (since May 1, 2025)	Management	For	For	
16	Authority to Cancel Shares and Reduce Capital	Management	For	For	
17	Employee Stock Purchase Plan	Management	For	For	
18	Stock Purchase Plan for Overseas Employees	Management	For	For	
19	Amendments to Articles	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
20	Authorisation of Legal Formalities	Management	For	For	
Adobe Inc		Meeting Date: 15.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Cristiano R. Amon	Management	For	For	
2	Elect Amy L. Banse	Management	For	For	
3	Elect Melanie Boulden	Management	For	For	
4	Elect Frank A. Calderoni	Management	For	For	
5	Elect Laura B. Desmond	Management	For	For	
6	Elect Shantanu Narayen	Management	For	For	
7	Elect Spencer Neumann	Management	For	For	
8	Elect Kathleen Oberg	Management	For	For	
9	Elect Dheeraj Pandey	Management	For	For	
10	Elect David A. Ricks	Management	For	For	
11	Elect Daniel Rosensweig	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
12	Amendment to the 2019 Equity Incentive Plan	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure and a critical factor.
15	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	
16	Shareholder Proposal Regarding Disclosure of Gender and Race/Ethnicity in Board Skills Matrix	Shareholder	Against	For	
17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
18	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	For	
Axia Energia		Meeting Date: 15.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Authorize Competing Activities (José Reinaldo Magalhães)	Management	N/A	Against	Not in shareholders' best interests
4	Elect Cristina Fontes Doherty	Management	N/A	For	
4	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability.
5	Accounts and Reports	Management	For	For	
6	Allocation of Profits/Dividends	Management	For	For	
7	Elect José Raimundo dos Santos	Management	N/A	For	
7	Elect José Reinaldo Magalhães	Management	N/A	Do not vote	Other governance issue
8	Elect Carlos Eduardo Teixeira Taveiros	Management	N/A	For	
Axia Energia		Meeting Date: 15.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Change of Company Name	Management	For	For	
1	Consolidation of Articles	Management	For	For	
4	Amendments to Articles	Management	For	For	
4	Approval of the Performance Shares Plan	Management	For	For	
British American Tobacco Plc		Meeting Date: 15.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
4	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
5	Elect Luc Jobin	Management	For	For	
6	Elect Tadeu Marroco	Management	For	For	
7	Elect Krishnan Anand	Management	For	For	
8	Elect Karen Guerra	Management	For	For	
9	Elect Uta Kemmerich-Keil	Management	For	For	
10	Elect Véronique Laury	Management	For	For	
11	Elect J. Darrell Thomas	Management	For	Against	Board - Vote Against when the company does not take adequate steps to mitigate their human rights impacts and is linked to social controversies
12	Elect Serpil Timuray	Management	For	For	
13	Elect Matthew Wright	Management	For	For	
14	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
16	Amendment to the Sharesave Scheme	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Ferrari N.V.		Meeting Date: 15.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	Against	Insufficient justification regarding implemented increase.
2	Accounts and Reports	Management	For	For	
3	Elect Delphine Arnault to the Board of Directors	Management	For	Against	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments.
4	Elect Francesca Bellettini to the Board of Directors	Management	For	For	
5	Elect Eduardo H. Cue to the Board of Directors	Management	For	For	
6	Elect Sergio Duca to the Board of Directors	Management	For	For	
7	Elect John Galantic to the Board of Directors	Management	For	For	
8	Elect Maria Patrizia Grieco to the Board of Directors	Management	For	For	
9	Elect Michelangelo Volpi to the Board of Directors	Management	For	For	
10	Elect Tommaso Ghidini to the Board of Directors	Management	For	For	
11	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
12	Authority to Suppress Preemptive Rights	Management	For	For	
13	Authority to Repurchase Shares	Management	For	For	
14	Allocation of Dividends	Management	For	For	
15	Ratification of Board Acts	Management	For	For	
16	Elect Benedetto Vigna to the Board of Directors	Management	For	For	
17	Elect Piero Ferrari to the Board of Directors	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent.
18	Cancellation of Shares	Management	For	For	
19	Appointment of Auditor	Management	For	For	
20	Appointment of Auditor for Sustainability Reporting	Management	For	For	
21	Equity Grant	Management	For	Against	Insufficient justification regarding proposed quantum; Maximum pay opportunity not disclosed in terms of base salary Board - Vote Against when the chair of the nominating committee is not independent; Board - Vote Against when the board fails to incorporate basic considerations for gender diversity; Board - Vote Against when the nomination committee is not sufficiently independent.
22	Elect John Elkann to the Board of Directors	Management	For	Against	

Hunting plc		Meeting Date: 15.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Margaret Amos	Management	For	For	
5	Elect Stuart M. Brightman	Management	For	For	
6	Elect Carol Chesney	Management	For	For	
7	Elect Bruce H. Ferguson	Management	For	For	
8	Elect Paula M. Harris	Management	For	For	
9	Elect Arthur James Johnson	Management	For	For	
10	Elect Catherine Krajicek	Management	For	For	
11	Elect Keith Lough	Management	For	For	
12	Appointment of Auditor	Management	For	For	
13	Authority to Set Auditor's Fees	Management	For	For	
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Koninklijke KPN NV		Meeting Date: 15.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Allocation of Dividends	Management	For	For	
4	Ratification of Management Board Acts	Management	For	For	
5	Ratification of Supervisory Board Acts	Management	For	For	
6	Elect Kitty Koelemeijer to the Supervisory Board	Management	For	For	
7	Authority to Repurchase Shares	Management	For	For	
8	Cancellation of Shares	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
10	Authority to Suppress Preemptive Rights	Management	For	For	
Raia Drogasil S.A.		Meeting Date: 15.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Allocation of Profits/Dividends	Management	For	For	
3	Remuneration Policy	Management	For	Against	The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP.
3	Approve Recasting of Votes for Amended Supervisory Council Slate	Management	N/A	Against	Potential unknown nominees w/o shareholder approval
3	Supervisory Council Fees	Management	For	For	
4	Supervisory Council Size	Management	For	For	
5	Accounts and Reports	Management	For	For	
5	Election of Supervisory Council	Management	For	For	
Raia Drogasil S.A.		Meeting Date: 15.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendment to the Restricted Shares Plan	Management	For	Against	Poor compensation structure/performance conditions
2	Amendments to Articles	Management	For	For	
3	Consolidation of Articles	Management	For	For	
Saudi National Bank		Meeting Date: 15.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Financial Statements	Management	For	Against	Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their businesses
2	Appointment of Auditors and Authority to Set Fees	Management	For	For	
3	Auditors' Report	Management	For	For	
5	Allocation of Profits/Dividends	Management	For	For	
5	Directors' Fees	Management	For	For	
6	Ratification of Board Acts	Management	For	For	
8	Authority to Pay Interim Dividends	Management	For	For	
8	Board Transactions (Competing Business)	Management	For	For	
9	Board Transactions	Management	For	For	
9	Amendments to Audit Committee Charter	Management	For	For	
12	Criteria and Standards for Competing Business	Management	For	For	
13	Amendments to Senior Management Remuneration Policy	Management	For	For	
13	Related Party Transactions (Bupa Arabia for Cooperative Insurance Co. 1)	Management	For	For	
14	Amendments to Board Nomination Policy, Criteria, and Procedures	Management	For	For	
14	Related Party Transactions (Bupa Arabia for Cooperative Insurance Co. 2)	Management	For	For	
17	Related Party Transactions (Saudi Arabian Airlines)	Management	For	For	
17	Board Transactions (Ibrahim Saad Al Mojel 1)	Management	For	For	
18	Related Party Transactions (Esports World Cup Foundation)	Management	For	For	
18	Board Transactions (Ibrahim Saad Al Mojel 2)	Management	For	For	
19	Directors' Report	Management	For	For	
SBM Offshore N.V		Meeting Date: 15.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Roeland Baan to the Supervisory Board	Management	For	For	
2	Authority to Suppress Preemptive Rights	Management	For	For	
3	Authority to Repurchase Shares	Management	For	For	
4	Cancellation of Shares	Management	For	For	
5	Elect Øivind Tangen to the Management Board	Management	For	For	
6	Remuneration Report	Management	For	Against	Long term awards are not linked to performance. The company awards restricted stock unit without sufficient vesting period.
7	Directors' Fees	Management	For	For	
8	Accounts and Reports	Management	For	For	
9	Allocation of Dividends	Management	For	For	
10	Ratification of Management Board Acts	Management	For	For	
11	Ratification of Supervisory Board Acts	Management	For	For	
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	

Spotify Technology S.A.		Meeting Date: 15.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Thomas O. Staggs	Management	For	For	
1	Authorization of Legal Formalities	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
3	Elect Padmasree Warrior	Management	For	For	
4	Ratification of Board Acts	Management	For	For	
5	Elect Daniel Ek	Management	For	For	
9	Elect Barry McCarthy	Management	For	For	
10	Elect Martin Lorentzon	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent
11	Elect Shishir S. Mehrotra	Management	For	For	
11	Elect Heidi O'Neill	Management	For	For	
12	Elect Christopher P. Marshall	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
12	Elect Theodore A. Sarandos	Management	For	For	
13	Elect Gustav Söderström	Management	For	For	
14	Elect Alex Norström	Management	For	For	
15	Elect Mona K. Sutphen	Management	For	For	
17	Appointment of Auditor	Management	For	For	
18	Non-Executive Remuneration Policy	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
UBS Group AG		Meeting Date: 15.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Compensation Report	Management	For	For	
5	Ratification of Board and Management Acts	Management	For	For	
5	Elect Julie G. Richardson	Management	For	For	
6	Elect Lila Tretikov	Management	For	For	
7	Elect Agustín Carstens	Management	For	For	
8	Elect Luca Maestri	Management	For	For	
9	Elect Fred Hu Zulu	Management	For	For	
9	Elect Markus Ronner	Management	For	For	
10	Elect Mark Hughes	Management	For	For	
10	Elect Julie G. Richardson as Compensation Committee Member	Management	For	For	
11	Elect Renata Jungo Brüngger	Management	For	For	
11	Elect Gail P. Kelly as Compensation Committee Member	Management	For	For	
12	Elect Gail P. Kelly	Management	For	For	
13	Board Compensation	Management	For	For	
17	Appointment of Auditor	Management	For	For	
18	Cancellation of Shares and Reduction in Share Capital	Management	For	For	
19	Additional or Amended Proposals	Management	N/A	Against	Granting unfettered discretion is unwise
20	Elect Thomas Colm Kelleher as Board Chair	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent.
20	Elect Patrick Firmenich as Compensation Committee Member	Management	For	For	
21	Elect Jeremy Anderson	Management	For	For	
22	Allocation of Profits; Dividend from Reserves	Management	For	For	
22	Executive Compensation (Variable)	Management	For	For	
23	Executive Compensation (Fixed)	Management	For	For	
24	Appointment of Independent Proxy	Management	For	For	
25	Report on Non-Financial Matters	Management	For	For	
26	Elect Patrick Firmenich	Management	For	For	
Vibra Energia S.A.		Meeting Date: 15.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Capital Expenditure Budget	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Request Cumulative Voting	Management	N/A	For	
5	Election of Directors	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
6	Approve Recasting of Votes for Amended Slate	Management	N/A	Against	
7	Proportional Allocation of Cumulative Votes	Management	N/A	For	
8	Allocate Cumulative Votes to Sérgio Agapito Lires Rial	Management	N/A	For	
9	Allocate Cumulative Votes to Claudio Antônio Gonçalves	Management	N/A	For	
10	Allocate Cumulative Votes to Éder Odvar Lopes	Management	N/A	For	
11	Allocate Cumulative Votes to Fabio Schwartsman	Management	N/A	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Allocate Cumulative Votes to Flávia Maria Bittencourt	Management	N/A	For	
13	Allocate Cumulative Votes to Mateus Affonso Bandeira	Management	N/A	For	
14	Allocate Cumulative Votes to Walter Schalka	Management	N/A	For	
15	Elect Rinaldo Pecchio Junior	Management	For	For	
16	Elect Adriana Duarte Chagastelles	Management	For	For	
17	Elect Marcel Juviano Barros	Management	For	For	
18	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors.

Vibra Energia S.A.

Meeting Date: 15.04.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Article 4 (Reconciliation of Share Capital); Consolidation of Articles	Management	For	For	

Banca Mediolanum Spa.

Meeting Date: 16.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Dividends	Management	For	For	
3	Use of Reserves	Management	For	For	
4	Remuneration Policy	Management	For	For	
5	Remuneration Report	Management	For	For	
6	Short-Term Incentive Plans	Management	For	For	
7	2026-2028 Long-Term Incentive Plan	Management	For	For	

Banco BPM S.p.A

Meeting Date: 16.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Dividends	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Remuneration Report	Management	For	For	
5	2026 Short-Term Incentive Plan	Management	For	For	
6	Authority to Issue Shares to Service 2026 Short Term Incentive Plan	Management	For	For	
7	List Presented by Board of Directors	Management	For	For	
8	List Presented by Delfinances SAS	Management	For	Do not vote	Not in shareholders' best interests
9	List Presented by Group of Institutional Investors Representing 3.69% of Share Capital	Management	For	Do not vote	Not in shareholders' best interests
10	Elect Massimo Tononi	Management	For	For	
11	Elect Giuseppe Castagna	Management	For	For	
12	Elect Maurizio Comoli	Management	For	For	
13	Elect Marina Mantelli	Management	For	For	
14	Elect Luigia Tauro	Management	For	For	
15	Elect Alberto Oliveti	Management	For	For	
16	Elect Costanza Torricelli	Management	For	For	
17	Elect Eugenio Rossetti	Management	For	For	
18	Elect Giovanna Zanotti	Management	For	For	
19	Elect Francesco Renato Mele	Management	For	For	
20	Elect Silvia Stefini	Management	For	For	
21	Elect Cecilia Rossignoli	Management	For	For	
22	Elect Elisa Corgi	Management	For	Abstain	More candidates than seats
23	Elect Teresa Cristiana Naddeo	Management	For	Abstain	More candidates than seats
24	Elect Milena Teresa Motta	Management	For	Abstain	More candidates than seats
25	Elect Giorgio Mion	Management	For	Abstain	More candidates than seats
26	Elect Pietro Grassano	Management	For	Abstain	More candidates than seats
27	Elect Manuela Soffientini	Management	For	Abstain	More candidates than seats
28	Elect Savino Casamassima	Management	For	Abstain	More candidates than seats
29	Elect Marco Bragadin	Management	For	Abstain	More candidates than seats
30	List Presented by Delfinances SAS	Management	N/A	Abstain	
31	List Presented by Group of Institutional Investors Representing 0.72% of Share Capital	Management	N/A	For	
32	List Presented by Group of Shareholders	Management	N/A	Abstain	
33	Directors' Fees	Management	For	For	
34	Statutory Auditors' Fees	Management	For	For	

CSN Mineracao S.A		Meeting Date: 16.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
4	Request Establishment of Supervisory Council	Management	N/A	Against	The company has not provided sufficient information.

CSN Mineracao S.A		Meeting Date: 16.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Victoria Steinbruch	Management	For	For	

Fairfax Financial Holdings, Ltd.		Meeting Date: 16.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Disclosure of Financed Emissions	Shareholder	Against	For	SHP Environment - Vote For when proposal requests sustainability or environmental reports
2	Elect Robert J. Gunn	Management	For	For	
3	Elect Karen L. Jurjevich	Management	For	For	
4	Elect Christine A. Magee	Management	For	For	
5	Elect Brian J. Porter	Management	For	For	
6	Elect Timothy R. Price	Management	For	For	
7	Elect R. William McFarland	Management	For	For	
8	Elect Christine N. McLean	Management	For	For	
9	Elect Lauren C. Templeton	Management	For	For	
10	Elect Benjamin P. Watsa	Management	For	For	
11	Elect V. Prem Watsa	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses. Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
12	Elect William C. Weldon	Management	For	For	
13	Appointment of Auditor	Management	For	For	

FPT Corp		Meeting Date: 16.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends; Issuance of Shares and Increase in Authorised Capital	Management	For	For	
2	Approve ESOP for 2026-2028	Management	For	Against	Discount exceeds reasonable limits
3	Accounts and Reports	Management	For	For	
4	Supervisors' Report and Fees	Management	For	For	
5	Elect Toshikazu Nambu	Management	For	For	
6	Transaction of Other Business	Management	For	Against	Granting unfettered discretion is unwise
7	Amendments to Company Charter, Internal Regulations on Corporate Governance and Procedural Rules of the Board of Directors	Management	For	For	
8	Resignation and Election of Director	Management	For	For	
9	Amendments to Previous ESOP	Management	For	For	
10	Appointment of Auditor	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
11	Directors' Report	Management	For	For	

HP Inc		Meeting Date: 16.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Songye Yoon	Management	For	For	
2	Ratification of Auditor	Management	For	For	
3	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure, transparency and accountability.
4	Amendment to the 2004 Stock Incentive Plan	Management	For	For	
5	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when proposal requests independent Board Chairman/Separation of Chair and CEO
6	Elect Richard L. Clemmer	Management	For	For	
7	Elect Fatima de Vera Francisco	Management	For	For	
8	Elect David Meline	Management	For	For	
9	Elect Judith A. Miscik	Management	For	For	
10	Elect Gianluca Pettiti	Management	For	For	
11	Elect Kim K.W. Rucker	Management	For	For	
12	Elect Charles Chip V. Bergh	Management	For	For	
13	Elect Stephanie A. Burns	Management	For	For	
14	Elect Mary Anne Citrino	Management	For	For	
15	Elect Bruce D. Broussard	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
16	Elect Stacy Brown-Philpot	Management	For	For	
International Container Terminal Services Inc.		Meeting Date: 16.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approve Allocation of Preferred C Shares under the Chief Executive Officer Stock Option Plan (CSOP)	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
2	Authority to Issue Preferred C Shares and Conversion of Unissued Preferred A Shares to Preferred C Shares	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
3	Cancellation of Remaining Unissued Preferred A Shares	Management	For	Against	Not in shareholders' best interests
4	Approve to Decrease Authorized Capital Stock	Management	For	Against	Not in shareholders' best interests
5	AMENDMENT OF ARTICLES OF INCORPORATION	Management	For	Against	Not in shareholders' best interests
6	AMENDMENT OF BY-LAWS	Management	For	For	
7	Ratification of Board Acts	Management	For	For	
8	Right to Adjourn Meeting	Management	For	For	
9	Elect Andres Soriano III	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is not independent; Board - Vote Against when the remuneration committee is not sufficiently independent.
10	Elect Martin O'Neil	Management	For	For	
11	Appointment of Auditor	Management	For	For	
12	CALL TO ORDER	Management	For	For	
13	Determination of Existence of Quorum	Management	For	For	
14	Elect Jose C. Ibazeta	Management	For	For	
15	Elect Stephen George A. Paradies	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
16	Elect Enrique M. Aboitiz, Jr.	Management	For	For	
17	Elect Diosdado M. Peralta	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
18	Accounts and Reports	Management	For	For	
19	Elect Enrique K. Razon Jr.	Management	For	Against	The roles of Chair and CEO are combined and there is no lead independent director. Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
20	Meeting Minutes	Management	For	For	
21	Chairman's Report	Management	For	For	
Jiangsu Hengrui Pharmaceuticals Co. Ltd.		Meeting Date: 16.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Directors' Report	Management	For	For	
2	2025 Annual Report	Management	For	For	
3	2025 Profit Distribution Plan and Board Authorization to Formulate the 2026 Interim Dividend Plan	Management	For	For	
4	Reappointment of the Accounting Firm	Management	For	For	
5	Implementation of the Remuneration of the Company's Directors and Senior Management in 2025	Management	For	For	
6	Purchasing Directors and Senior Managements Liability Insurance	Management	For	For	
7	Board Authorization to Issue Additional Company Shares	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
8	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	
9	Amendments to Procedural Rules: Board Meetings	Management	For	For	
10	Formulating the Remuneration Management System for Directors and Senior Management	Management	For	For	
11	Remuneration Scheme for Directors and Senior Management	Management	For	For	
12	Elect SUN Piaoyang	Management	For	For	
12	Elect ZHOU Jien	Management	For	For	
13	Elect DAI Hongbin	Management	For	For	
15	Elect FENG Ji	Management	For	For	
15	Elect ZHANG Lianshan	Management	For	For	
17	Elect JIANG Ningjun	Management	For	For	
17	Elect GUO Congzhao	Management	For	For	
19	Elect LOU Liguang	Management	For	For	
20	Elect ZENG Qingsheng	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
20	Elect SUN Jinyun	Management	For	For	
Mercedes-Benz Group AG		Meeting Date: 16.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratification of Management Board Acts	Management	For	For	
3	Ratification of Supervisory Board Acts	Management	For	For	
4	Appointment of Auditor	Management	For	For	
5	Appointment of Auditor for Interim Financial Statements	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Appointment of Auditor for Sustainability Reporting	Management	For	For	
7	Remuneration Report	Management	For	For	
8	Elect Katharina Beumelburg	Management	For	For	
9	Elect Rashmi Misra	Management	For	For	
10	Elect Marco Gobetti	Management	For	For	
11	Additional or Amended Shareholder Proposals	Shareholder	N/A	Against	Granting unfettered discretion is unwise.

Nestle SA

Meeting Date: 16.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Report on Non-Financial Matters	Management	For	For	
5	Allocation of Dividends	Management	For	For	
5	Elect Chris Leong	Management	For	For	
6	Elect Pablo Isla as Board Chair	Management	For	For	
6	Elect Luca Maestri	Management	For	For	
8	Elect Marie-Gabrielle Ineichen-Fleisch	Management	For	For	
9	Elect Renato Fassbind	Management	For	For	
9	Elect Fatima D. Francisco	Management	For	For	
10	Elect Patrick Aebischer	Management	For	For	
11	Elect Dinesh Paliwal	Management	For	For	
11	Elect Dinesh Paliwal	Management	For	For	
12	Elect Lindiwe Majele Sibanda	Management	For	For	
15	Elect Rainer Blair	Management	For	For	
15	Elect Renato Fassbind	Management	For	For	
16	Elect Geraldine Matchett	Management	For	For	
18	Elect Thomas Jordan	Management	For	For	
20	Elect Dick Boer	Management	For	For	
21	Accounts and Reports	Management	For	For	
21	Elect Patrick Aebischer	Management	For	For	
22	Compensation Report	Management	For	Against	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation plan lacks clawback provisions under the Short-Term Incentive Plan.
22	Elect Marie-Gabrielle Ineichen-Fleisch	Management	For	For	
24	Ratification of Board and Management Acts	Management	For	For	
24	Elect Luca Maestri	Management	For	For	
25	Appointment of Auditor	Management	For	For	
26	Appointment of Independent Proxy	Management	For	For	
27	Elect Dick Boer	Management	For	For	
27	Board Compensation	Management	For	For	
28	Executive Compensation (Total)	Management	For	For	
29	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise

Oversea-Chinese Banking Corporation Limited

Meeting Date: 16.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect Andrew LEE Kok Keng	Management	For	For	
3	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
4	Elect Tan Ching Yee	Management	For	For	
4	Scrip Dividend	Management	For	For	
7	Elect LEE Tih Shih	Management	For	For	
7	Authority to Issue Ordinary Shares to Non-executive Directors	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	
9	Allocation of Profits/Dividends	Management	For	For	
10	Directors' Fees in Cash	Management	For	For	
11	Authority to Repurchase Shares	Management	For	For	

Petroleo Brasileiro S.A. Petrobras

Meeting Date: 16.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
1	Elect Jerônimo Antunes as Board Member Presented by Preferred Shareholders	Management	N/A	For	
2	Elect Rachel de Oliveira Maia as Board Member Presented by Preferred Shareholders	Management	N/A	Abstain	Support Other Candidate
2	Capital Expenditure Budget	Management	For	For	
3	Elect Thales Kroth de Souza as Board Member Presented by Preferred Shareholders	Management	N/A	Abstain	Support Other Candidate
3	Aggregate Common and Preferred Shares	Management	N/A	Against	Board - Vote Against proposals requesting to cumulate common and preferred votes and/or Recasting of votes for amended slate and/or Instructions if meeting is held on second call
4	Ratify Jerônimo Antunes's Independence Status	Management	N/A	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Elect Ronaldo Dias to the Supervisory Council Presented by Minority Shareholders	Management	N/A	For	
5	Elect Francisco Petros Oliveira Lima Papathanasiadis as Board Member Presented by Minority Shareholders	Management	N/A	For	
6	Elect Márcio Ellery Girão Barroso as Board Member Presented by Minority Shareholders	Management	N/A	Abstain	Support other candidate
6	Ratify Rachel de Oliveira Maia's Independence Status	Management	N/A	For	
6	Elect Reginaldo Ferreira Alexandre to the Supervisory Council Presented by Preferred Shareholders	Management	N/A	For	
7	Ratify Thales Kroth de Souza's Independence Status	Management	N/A	For	
7	Elect Domenica Eisenstein Noronha to the Supervisory Council Presented by Preferred Shareholders	Management	N/A	Abstain	Support Other Candidate
7	Elect Bruno Moretti as Board Chair	Management	For	Abstain	Nominee resigned
10	Allocation of Profits/Dividends	Management	For	For	
10	Elect André Luiz de Rezende to the Supervisory Council Presented by Preferred Shareholders	Management	N/A	Abstain	Support Other Candidate
10	Request Cumulative Voting	Management	N/A	For	
11	Board Size	Management	For	For	
11	Proportional Allocation of Cumulative Votes	Management	N/A	For	
12	Election of Directors	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
13	Approve Recasting of Votes for Amended Slate	Management	N/A	Against	Board - Vote Against proposals requesting to cumulate common and preferred votes and/or Recasting of votes for amended slate and/or Instructions if meeting is held on second call
14	Allocate Cumulative Votes to Benjamin Alves Rabello Filho	Management	N/A	Abstain	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
16	Allocate Cumulative Votes to Bruno Moretti	Management	N/A	Abstain	Nominee resigned
17	Allocate Cumulative Votes to Magda Maria de Regina Chambriard	Management	N/A	Abstain	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
18	Allocate Cumulative Votes to Renato Campos Galuppo	Management	N/A	For	
19	Allocate Cumulative Votes to Fábio Henrique Bittes Terra	Management	N/A	Abstain	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
19	Allocate Cumulative Votes to Ricardo Baldin	Management	N/A	For	
20	Allocate Cumulative Votes to José João Abdalla Filho	Management	N/A	For	
21	Allocate Cumulative Votes to Marcelo Weick Pogliese	Management	N/A	Abstain	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
21	Allocate Cumulative Votes to Marcelo Gasparino da Silva	Management	N/A	For	
22	Allocate Cumulative Votes to Mauro Gentile Rodrigues da Cunha	Management	N/A	For	
25	Ratify Ricardo Baldin's Independence Status	Management	For	For	
26	Ratify José Fernando Coura's Independence Status	Management	For	For	
27	Ratify Renato Campos Galuppo's Independence Status	Management	For	For	
27	Ratify Marcelo Gasparino da Silva's Independence Status	Management	N/A	For	
28	Ratify Mauro Gentile Rodrigues da Cunha's Independence Status	Management	N/A	For	
29	Ratify José João Abdalla Filho's Independence Status	Management	N/A	For	
29	Ratify Francisco Petros Oliveira Lima Papathanasiadis' Independence Status	Management	N/A	For	
30	Ratify Márcio Ellery Girão Barroso's Independence Status	Management	N/A	For	
32	Supervisory Council Size	Management	For	For	
33	Election of Supervisory Council	Management	For	Abstain	Minority candidate is supported over management/controller candidate/s
34	Approve Recasting of Votes for Amended Supervisory Council Slate	Management	N/A	Against	Potential unknown nominees w/o shareholder approval
36	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration structure places excessive focus on short-term performance; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.

Prysmian S.p.A.

Meeting Date: 16.04.2026

Meeting Type: Mix

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Dividends	Management	For	For	
3	Authority to Repurchase and Reissue Shares	Management	For	For	
4	Approval of the 2026-2028 Long Term Incentive Plan	Management	For	For	
5	Increase in Auditor's Fees (Ernst & Young, FY2024)	Management	For	For	
6	Increase in Auditor's Fees (PricewaterhouseCoopers, FY2025-2033)	Management	For	For	
7	Remuneration Policy	Management	For	For	
8	Remuneration Report	Management	For	For	
9	Revocation of Previous Authority; Authority to Issue Shares to Service the 2022-2024 Employee Stock Purchase Plan	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Revocation of Previous Authority; Authority to Issue Shares to Service the 2023-2025 Long-Term Incentive Plan	Management	For	For	
11	Authority to Issue Shares to Service the 2026-2028 Long-Term Incentive Plan	Management	For	For	
12	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	

Santos Ltd

Meeting Date: 16.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Janine J. McArdle	Management	For	For	
2	Re-elect Vicki McFadden	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
3	Remuneration Report	Management	For	For	
4	Equity Grant (MD/CEO Kevin Gallagher)	Management	For	For	

Schroders

Meeting Date: 16.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Annette Thomas	Management	For	For	
2	Elect Frederic Wakeman	Management	For	For	
3	Elect Elizabeth Corley	Management	For	For	
4	Elect Meagen Burnett	Management	For	For	
5	Elect Johanna Kyrklund	Management	For	For	
6	Elect Richard Oldfield	Management	For	For	
7	Remuneration Report	Management	For	For	
8	Remuneration Policy	Management	For	For	
9	Accounts and Reports	Management	For	For	
10	Final Dividend	Management	For	For	
11	Elect Matthew Westerman	Management	For	For	
12	Elect Claire Fitzalan Howard	Management	For	For	
13	Elect Leonie Schroder	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
16	Waiver of Mandatory Takeover Requirement	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
19	Elect Ian G. King	Management	For	For	
20	Elect Iain J. Mackay	Management	For	For	

Schroders

Meeting Date: 16.04.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Scheme of Arrangement	Management	For	For	

Schroders

Meeting Date: 16.04.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Give Effect to the Scheme	Management	For	For	
2	Amendments to Articles	Management	For	For	

Synopsys, Inc.

Meeting Date: 16.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Aart J. de Geus	Management	For	For	
2	Elect John G. Schwarz	Management	For	For	
3	Elect Sassine Ghazi	Management	For	For	
4	Elect Janice D. Chaffin	Management	For	For	
5	Elect Bruce R. Chizen	Management	For	For	
6	Elect Mercedes Johnson	Management	For	For	
7	Elect Robert G. Painter	Management	For	For	
8	Elect Jeannine P. Sargent	Management	For	For	
9	Elect Peter A. Shimer	Management	For	For	
10	Elect Ravi K. Vijayaraghavan	Management	For	For	
11	Amendment to the Equity Incentive Plan	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice
13	Ratification of Auditor	Management	For	For	
14	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

Texas Instruments Inc.		Meeting Date: 16.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
2	Ratification of Auditor	Management	For	For	
3	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	
4	Elect Pamela H. Patsley	Management	For	For	
5	Elect Robert E. Sanchez	Management	For	For	
6	Elect Curtis C. Farmer	Management	For	For	
7	Elect Jean M. Hobby	Management	For	For	
8	Elect Martin S. Craighead	Management	For	For	
9	Elect Reginald DesRoches	Management	For	For	
10	Elect Mark A. Blinn	Management	For	For	
11	Elect Todd M. Bluedorn	Management	For	Against	Board – Vote Against when the company has adopted forum selection clause without shareholder approval.
12	Elect Janet F. Clark	Management	For	For	
13	Elect Carrie S. Cox	Management	For	For	
14	Elect Haviv Ilan	Management	For	For	
15	Elect Ronald Kirk	Management	For	For	
Carnival plc		Meeting Date: 17.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Micky Arison	Management	For	For	
2	Elect Jonathon Band	Management	For	For	
3	Elect Jason G. Cahilly	Management	For	For	
4	Elect Nelda J. Connors	Management	For	For	
5	Elect Helen Deeble	Management	For	For	
6	Elect Jeffrey J. Gearhart	Management	For	For	
7	Elect Katie Lahey	Management	For	For	
8	Elect Stuart Subotnick	Management	For	For	
9	Elect Laura A. Weil	Management	For	For	
10	Elect Josh Weinstein	Management	For	For	
11	Elect Randall J. Weisenburger	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Remuneration Report	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
16	Accounts and Reports	Management	For	For	
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
Carnival plc		Meeting Date: 17.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Scheme of Arrangement	Management	For	For	
Carnival plc		Meeting Date: 17.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authorize Board to Effect Redomiciliation Scheme of Arrangement	Management	For	For	
2	Amendment to the PLC Articles of Association	Management	For	For	
3	Post-Scheme Amendments to the PLC Articles of Association	Management	For	For	
4	Adoption of Memorandum of Continuance	Management	For	For	
5	Amendments to Bye-laws - Bundled	Management	For	For	
Erste Group Bank AG		Meeting Date: 17.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratification of Management Board Acts	Management	For	For	
3	Ratification of Supervisory Board Acts	Management	For	For	
4	Appointment of Auditor for Sustainability Reporting	Management	For	For	
5	Appointment of Auditor	Management	For	For	
6	Remuneration Report	Management	For	For	
7	Supervisory Board Size	Management	For	For	
8	Elect Christine Catasta	Management	For	For	
9	Elect Roeland Louwhoff	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Elect Jernej Omahen	Management	For	For	
11	Elect Dorota Snarska-Kuman	Management	For	For	
12	Elect Christiane Tusek	Management	For	For	
13	Authority to Issue Convertible Debt Instruments	Management	For	For	
14	Increase in Authorised Capital	Management	For	For	
15	Authority to Repurchase Shares for Trading Purposes	Management	For	For	
16	Authority to Repurchase Shares	Management	For	For	
17	Authority to Reissue Treasury Shares	Management	For	For	

Hermes International	Meeting Date: 17.04.2026	Meeting Type: Mix
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authorisation of Legal Formalities	Management	For	For	
2	Elect Lucia Sinapi-Thomas	Management	For	For	
5	Elect Eric de Seynes	Management	For	For	
6	Authority to Repurchase and Reissue Shares	Management	For	For	
7	2025 Remuneration Report	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
8	2025 Remuneration of Axel Dumas, Executive Chair	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
9	2025 Remuneration of Émile Hermès SAS, Managing General Partner	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
10	2025 Remuneration of Éric de Seynes, Supervisory Board Chair	Management	For	For	
11	2026 Remuneration Policy (Executive Chair and Managing General Partner)	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
11	Elect Dorothee Altmayer	Management	For	For	
12	2026 Remuneration Policy (Supervisory Board Members)	Management	For	For	
14	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	
14	Elect Renaud Momméja	Management	For	For	
15	Consolidated Accounts and Reports	Management	For	For	
16	Ratification of Management Acts	Management	For	For	
17	Allocation of Profits/Dividends	Management	For	For	
17	Authority to Cancel Shares and Reduce Capital	Management	For	For	
18	Special Auditors Report on Regulated Agreements	Management	For	For	
18	Authority to Issue Performance Shares	Management	For	Against	Short vesting period
18	Amendments to Articles Regarding the Record Date	Management	For	For	

OTP Bank Plc.	Meeting Date: 17.04.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Minutes Certifier	Management	For	For	
1	Authority to Repurchase Shares	Management	For	Against	Not in shareholders' best interests
2	Accounts and Reports; Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
3	Elect Elect Jozsef Gábor Horváth	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent
4	Ratification of Management Acts	Management	For	For	
6	Appointment of Auditor for Sustainability Reporting	Management	For	For	
7	Corporate Governance Report	Management	For	For	
8	Remuneration Policy	Management	For	Against	The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan.
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	
9	Elect Sándor Csányi	Management	For	For	
9	Elect Peter Csanyi	Management	For	For	
12	Elect Gabriella Balogh	Management	For	For	
13	Elect Gyorgy Nagy	Management	For	For	
14	Elect Laszlo Wolf	Management	For	For	
15	Elect Tamás Erdei	Management	For	For	
15	Elect József Vörös	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
18	Elect Marton Gellert Vagi	Management	For	For	
18	Elect Antal Tibor Tolnay	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the audit committee is not sufficiently independent
19	Elect Jozsef Gábor Horváth	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent.
19	Elect Catherine Paule Granger-Ponchon	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent
20	Elect Tamas Gudra	Management	For	For	
20	Elect Klara Bella	Management	For	For	
21	Elect András Michnai	Management	For	For	
25	Elect Catherine Paule Granger-Ponchon	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
26	Elect Antal Tibor Tolnay	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the chair of the nomination committee is not independent
26	Elect Tamas Gudra	Management	For	For	
26	Supervisory Board Fees	Management	For	For	
28	Election of Votes Counting Committee	Management	For	For	

PRIO S.A		Meeting Date: 17.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Draft Minutes in Summary Format	Management	For	Against	Not in shareholders' best interests
2	Authority to Publish Minutes Omitting Shareholders' Names	Management	For	For	
3	Accounts and Reports	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
5	Board Size	Management	For	For	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses. Board - Vote Against when the board is not sufficiently independent according to local standards
6	Election of Directors	Management	For	Against	
7	Approve Recasting of Votes for Amended Slate	Management	For	Against	
8	Proportional Allocation of Cumulative Votes	Management	For	For	
9	Allocate Cumulative Votes to Emiliano Fernandes Lourenço Gomes	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
10	Allocate Cumulative Votes to Felipe Bueno da Silva	Management	N/A	For	
11	Allocate Cumulative Votes to Felipe Villela Dias	Management	N/A	For	
12	Allocate Cumulative Votes to Flávio Vianna Ulhôa Canto	Management	N/A	Against	
13	Allocate Cumulative Votes to Gustavo Rocha Gattass	Management	N/A	For	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
14	Allocate Cumulative Votes to Marcia Raquel Cordeiro de Azevedo	Management	N/A	For	
15	Allocate Cumulative Votes to Nelson de Queiroz Sequeiros Tanure	Management	N/A	Against	
16	Allocate Cumulative Votes to Roberto Bernardes Monteiro	Management	N/A	Against	
17	Request Cumulative Voting	Management	Against	For	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
18	Request Establishment of Supervisory Council	Management	For	For	
19	Election of Supervisory Council	Management	For	For	
20	Approve Recasting of Votes for Amended Supervisory Council Slate	Management	For	Against	
21	Remuneration Policy	Management	For	Against	Long term awards are not linked to performance; The compensation plan lacks clawback provisions under the Short-Term Incentive Plan; Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP.
22	Supervisory Council Fees	Management	For	For	

Sun Pharmaceutical Industries Ltd.		Meeting Date: 17.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Amendments to Main Object Clause of the Memorandum of Association	Management	For	For	Responsible for lack of board independence
2	Elect Pawan Kumar Goenka	Management	For	Against	
3	Approve Payment of Fees to Cost Auditors	Management	For	For	

Military Commercial Joint Stock Bank		Meeting Date: 18.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' and Management's Report	Management	For	For	Issue price discount not disclosed
2	Supervisors' Report	Management	For	For	
3	Management's Report	Management	For	For	
4	Accounts and Reports, Allocation of Profits/Dividends	Management	For	For	
5	Issuance of Shares and Increase in Authorized Capital	Management	For	Against	
6	Amendments to Company Charter	Management	For	For	
7	Amendments to Internal Regulations on Corporate Governance and Procedural Rules of the Board of Directors	Management	For	For	
8	Independent Directors' Report	Management	For	For	
9	Amendments to Remedial Plan in Case of Early Intervention	Management	For	For	
10	Approve Election of Directors	Management	For	For	
11	Transaction of Other Business	Management	For	Against	
12	Election of Directors - Member 1	Management	For	Against	

Mobile World Investment Corporation		Meeting Date: 18.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' and Supervisors' Fees	Management	For	For	Granting unfettered discretion is unwise
2	Transaction of Other Business	Management	For	Against	
3	Directors' Report	Management	For	For	
4	Accounts and Reports	Management	For	For	
5	Business Plan	Management	For	For	
6	Issuance of Shares under ESOP 2025	Management	For	Against	Discount exceeds reasonable limits
7	Issuance of Shares under ESOP 2026	Management	For	Against	Discount exceeds reasonable limits
8	Change in Business Scope	Management	For	For	The company has not provided sufficient information.
9	Amendments to Company Charter	Management	For	For	
10	Adoption of Amended Procedural Rules of the Board of Directors	Management	For	For	
11	Adoption of Amended Internal Rules on Corporate Governance	Management	For	For	
12	Appointment of Auditor	Management	For	Against	
13	Allocation of Profits/Dividends	Management	For	For	

Al Rajhi Bank		Meeting Date: 20.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Auditors' Report	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
1	Ratification of Board Acts	Management	For	For	
3	Interim Dividend	Management	For	For	
4	Authority to Pay Interim Dividends	Management	For	For	
5	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
5	Amendments to Remuneration Policy	Management	For	For	
6	Directors' Fees	Management	For	For	
7	Authority to Increase Capital for Bonus Share Issuance; Amendments to Articles 6 & 7	Management	For	For	
8	Amendments to Article 3 (Corporate Purpose)	Management	For	For	
9	Amendments to Article 14 (Capital Reduction)	Management	For	For	
10	Amendments to Article 5 (Company Headquarters)	Management	For	For	
10	Amendments to Article 17 (Board Membership Termination or Expiry, Resignation and Board Vacancy)	Management	For	For	
12	Amendments to Article 10 (Shareholders Registry)	Management	For	For	
14	Amendments to Article 18 (Board Powers)	Management	For	For	
16	Board Transactions (Competing Business)	Management	For	For	
17	Amendments to Article 23 (Powers of the Managing Director)	Management	For	For	
18	Amendments to Article 48 (Provisions)	Management	For	For	
19	Amendments to Articles	Management	For	For	
19	Related Party Transactions (Al Rajhi Company for Cooperative Insurance 3)	Management	For	For	
20	Board Transactions	Management	For	For	
21	Related Party Transactions (Al Rajhi Company for Cooperative Insurance 5)	Management	For	For	
22	Related Party Transactions (Al Rajhi Company for Cooperative Insurance 1)	Management	For	For	
23	Related Party Transactions (Al Rajhi Company for Cooperative Insurance 2)	Management	For	For	
24	Related Party Transactions (Al Rajhi Company for Cooperative Insurance 8)	Management	For	For	
25	Related Party Transactions (Al Rajhi Company for Cooperative Insurance 4)	Management	For	For	
27	Related Party Transactions (Al Rajhi Company for Cooperative Insurance 6)	Management	For	For	
28	Related Party Transactions (Al Rajhi Company for Cooperative Insurance 7)	Management	For	For	
28	Related Party Transactions (Berain Co.)	Management	For	For	
30	Related Party Transactions (Al Rajhi Company for Cooperative Insurance 9)	Management	For	For	
30	Related Party Transactions (Mohamed Abdulaziz Al Rajhi & Sons Investment Co. 2)	Management	For	For	
31	Related Party Transactions (Al Rajhi Company for Cooperative Insurance 10)	Management	For	For	
32	Related Party Transactions (Fursan Travel and Tourism Co.)	Management	For	For	
32	Related Party Transactions (Al Makhazen Al Mumazayah II Co.)	Management	For	For	
33	Related Party Transactions (Dr. Cafe Holding Co. 1)	Management	For	For	
34	Related Party Transactions (Mohamed Abdulaziz Al Rajhi & Sons Investment Co. 1)	Management	For	For	
34	Related Party Transactions (Dr. Cafe Holding Co. 2)	Management	For	For	
35	Amendments to Article 21 (Powers of KMPs)	Management	For	For	
36	Related Party Transactions (Mohamed Abdulaziz Al Rajhi & Sons Investment Co. 3)	Management	For	For	
38	Amendments to Article 20 (Board Remuneration)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
40	Related Party Transactions (Half Million Co.)	Management	For	For	

Bank of the Philippine Islands		Meeting Date: 20.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	CALL TO ORDER	Management	For	For	
2	Proof of Notice and Determination of Quorum, and Rules of Conduct and Procedures	Management	For	For	
3	Meeting Minutes	Management	For	For	
4	Elect Emmanuel S. de Dios	Management	For	For	
5	Elect Jose Teodoro K. Limcaoco	Management	For	For	
6	Elect Rizalina G. Mantaring	Management	For	For	
7	Elect Mario Antonio V. Paner	Management	For	For	
8	Elect Cesar V. Purisima	Management	For	For	
9	Elect Jaime Z. Urquijo	Management	For	For	
10	Elect Fernando Zobel de Ayala	Management	For	For	
11	Elect Mariana Beatriz E. Zobel de Ayala	Management	For	For	
12	Directors' Fees	Management	For	For	
13	Amendments to By-Laws	Management	For	For	
14	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit fees are excessive.
15	Accounts and Reports	Management	For	For	
16	Elect Wilfred T. Co	Management	For	For	
17	Elect Restituto C. Cruz	Management	For	For	
18	Elect Rene G. Banez	Management	For	For	
19	Elect Karl Kendrick T. Chua	Management	For	For	
20	Ratification of Board Acts	Management	For	For	
21	Elect Jaime Augusto Zobel de Ayala	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
22	Elect Cezar Peralta Consing	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent
23	Elect Janet Guat Har Ang	Management	For	For	
24	ADJOURNMENT	Management	For	For	
25	Transaction of Other Business	Management	For	Against	Granting unfettered discretion is unwise
26	PRESENTATION OF MANAGEMENT AND OPEN FORUM	Management	For	For	

Broadcom Inc		Meeting Date: 20.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Diane M. Bryant	Management	For	For	
2	Elect Gayla J. Delly	Management	For	For	
3	Elect Kenneth Y. Hao	Management	For	For	
4	Elect Check Kian Low	Management	For	For	
5	Elect Justine F. Page	Management	For	For	
6	Elect Henry S. Samuelli	Management	For	For	
7	Elect Hock E. Tan	Management	For	For	
8	Elect Harry L. You	Management	For	For	
9	Ratification of Auditor	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure.

Cummins India Ltd.		Meeting Date: 20.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Revision of Remuneration of Shveta Arya as Managing Director	Management	For	For	

SITC International Holdings Company Limited		Meeting Date: 20.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect LIU Kecheng	Management	For	For	
3	Elect YANG Xin	Management	For	For	
6	Elect TSE Siu Ngan	Management	For	For	
6	Elect HU Mantian (Mandy)	Management	For	For	
7	Elect Rebecca LIU Ka Ying	Management	For	For	
8	Directors' Fees	Management	For	For	
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	
11	Accounts and Reports	Management	For	For	
11	Authority to Repurchase Shares	Management	For	For	
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
12	Authority to Issue Repurchased Shares	Management	For	For	

Wal-mart de Mexico S A B de C V		Meeting Date: 20.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Fees (Board Chair)	Management	For	For	
2	Directors' Fees (Board Member)	Management	For	For	
3	Elect Viridiana Ríos	Management	For	For	
4	Elect Jorge Mora as Chair of the Audit and Corporate Governance Committees	Management	For	For	
5	Elect Elizabeth Kwo	Management	For	For	
6	Elect Jorge Mora	Management	For	For	
7	Report of the Audit and Corporate Governance Committee	Management	For	For	
8	Audit and Corporate Governance Committees Chair's Fees	Management	For	For	
9	Audit and Corporate Governance Committees Member's Fees	Management	For	For	
10	Compensation and Succession Planning Committees Chair's Fees	Management	For	For	
11	Compensation and Succession Planning Member's Fees	Management	For	For	
12	Election of Meeting Delegates	Management	For	For	
13	Elect Eric Pérez-Grovas Aréchiga	Management	For	For	
14	Elect María Teresa Altagarcía Arnal Machado	Management	For	For	
15	Elect Rachel Brand	Management	For	For	
16	Elect Gillian Larkins	Management	For	For	
17	Elect Cristian Barrientos	Management	For	For	
18	Elect Venessa Yates	Management	For	For	
19	Resignation of Ignacio Caride	Management	For	For	
20	Elect Kyle Kinnard	Management	For	For	
21	Report of the CEO; Board's Opinion on CEO's Report	Management	For	For	
22	Report of the Board	Management	For	For	
23	Report on Employees' Share Plan	Management	For	For	
24	Accounts and Reports	Management	For	For	
25	Allocation of Profits/Dividends; Authority to Repurchase Shares	Management	For	For	
26	Approve Ordinary Dividend	Management	For	For	
27	Authority to Repurchase Shares	Management	For	For	
28	Approve Extraordinary Dividend	Management	For	For	
29	Report on the Company's Repurchase Program	Management	For	For	
30	Resignation of Guilherme Loureiro	Management	For	For	
31	Resignation of Karthik Raghupathy	Management	For	For	
32	Resignation of Ernesto Cervera Gómez	Management	For	For	

Aker BP ASA		Meeting Date: 21.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Presiding Chair; Minutes	Management	For	For	
2	Notice of Meeting; Agenda	Management	For	For	
3	Accounts and Reports; Corporate Governance Report	Management	For	For	
4	Remuneration Report	Management	For	Against	Remuneration - Fails the remuneration framework assessment on transparency and accountability.
5	Authority to Set Auditor's Fees	Management	For	For	
6	Directors' Fees	Management	For	For	
7	Nomination Committee Fees	Management	For	For	
8	Elect Øyvind Eriksen as Chair	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is not independent. Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
9	Elect Trond Brandsrud	Management	For	For	
10	Elect Doris Reiter	Management	For	For	
11	Elect Charles Ashley Heppenstall	Management	For	For	
12	Elect David Latin	Management	For	For	
13	Elect Svein Oskar Stoknes to the Nomination Committee	Management	For	For	
14	Elect Donna Riley to the Nomination Committee	Management	For	For	
15	Elect Nils Bastiansen to the Nomination Committee	Management	For	For	
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
17	Authority to Repurchase Shares	Management	For	Against	May be used as anti-takeover device
18	Authority to Distribute Dividends	Management	For	For	
19	Amendments to Articles	Management	For	For	
20	Approval of Nomination Committee Guidelines	Management	For	For	

Almarai Co., Ltd.		Meeting Date: 21.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report	Management	For	Against	Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies.
2	Allocation of Profits/Dividends	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Ratification of Board Acts	Management	For	For	
4	Directors' Fees	Management	For	For	
5	Related Party Transactions (Arabian Shield Insurance Co.)	Management	For	For	
6	Financial Statements	Management	For	For	
7	Auditor's Report	Management	For	For	
8	Related Party Transactions (Panda Retail Co.)	Management	For	For	
9	Related Party Transactions (United Sugar Co.)	Management	For	For	
10	Related Party Transactions (Abdullah Al Othaim Markets Co.)	Management	For	For	
11	Related Party Transactions (Mobile Telecommunication Co. Saudi Arabia)	Management	For	For	
12	Related Party Transactions (Banque Saudi Fransi)	Management	For	For	
13	Related Party Transactions (International Food Industries Co.)	Management	For	For	
14	Related Party Transactions (Al Khorayef Lubricant Co.)	Management	For	For	
15	Related Party Transactions (Al Khorayef Commercial Co. Ltd.)	Management	For	For	
16	Related Party Transactions (Spinneys Co.)	Management	For	For	
17	Authority to Repurchase Shares Pursuant to Employee Equity Participation Program	Management	For	For	
18	Amendments to Article 20 (Board Powers)	Management	For	For	
19	Amendments to Article 22 (Powers of KMPs)	Management	For	For	
20	Amendments to Corporate Governance Rules	Management	For	For	
21	Board Transactions	Management	For	For	
22	Ratify Appointment of Abdulrahman Abdulmohsen Al Fadley	Management	For	For	
23	Board Transactions (Abdulrahman Abdulmohsen Al Fadley)	Management	For	For	
24	Appointment of Auditor and Authority to Set Fees	Management	For	For	
25	Amendments to Article 4 (Corporate Purpose)	Management	For	For	
26	Amendments to Article 17 (Board of Directors)	Management	For	For	

Charter Communications Inc.

Meeting Date: 21.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Eric L. Zinterhofer	Management	For	For	
1	Shareholder Proposal Regarding Political Expenditures Report	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to review their political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
2	Elect W. Lance Conn	Management	For	For	
3	Ratification of Auditor	Management	For	For	
5	Elect John D. Markley, Jr.	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
6	Elect Wade Davis	Management	For	For	
6	Elect Steven A. Miron	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent.
7	Elect Kim C. Goodman	Management	For	For	
7	Elect Balan Nair	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
8	Elect Michael A. Newhouse	Management	For	Against	Board - Vote Against when the nomination committee is not sufficiently independent.
9	Elect Carolyn J. Slaski	Management	For	For	
11	Elect Mauricio Ramos	Management	For	For	
12	Elect Martin E. Patterson	Management	For	Against	Board - Vote Against when the nomination committee is not sufficiently independent.
13	Elect Christopher L. Winfrey	Management	For	For	
14	Amendment to the 2019 Stock Incentive Plan	Management	For	Against	Excessive overhang
15	Elect J. David Wargo	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent.
15	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.

DNB Bank ASA

Meeting Date: 21.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Opening of Meeting; Election of Presiding Chair	Management	For	For	
2	Notice of Meeting; Agenda	Management	For	For	
3	Minutes	Management	For	For	
4	Accounts and Reports; Allocation of Profits and Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
5	Cancellation of Shares	Management	For	For	
6	Authority to Repurchase Shares (Cancellation)	Management	For	For	
7	Authority to Repurchase Shares (Hedging)	Management	For	For	
8	Authority to Issue Debt Instruments	Management	For	For	
9	Remuneration Report	Management	For	Against	Poor overall design.
10	Election of Directors	Management	For	For	
11	Election of Nomination Committee Members	Management	For	For	
12	Directors' and Nomination Committee Fees	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Authority to Set Auditor's Fees	Management	For	For	
Dominos Pizza Inc		Meeting Date: 21.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect David A. Brandon	Management	For	For	
2	Elect Andrew B. Balson	Management	For	For	
3	Elect Corie S. Barry	Management	For	For	
4	Elect Diane L. Cafritz	Management	For	For	
5	Elect Richard L. Federico	Management	For	For	
6	Elect Stephen H. Kramer	Management	For	For	
7	Elect Patricia E. Lopez	Management	For	For	
8	Elect Russell J. Weiner	Management	For	For	
9	Ratification of Auditor	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when remuneration arrangements include single-trigger change-of-control provisions.
11	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.
12	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.
Fuyao Glass Industry Group Co Ltd		Meeting Date: 21.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Board Authorization to Formulate 2026 Interim Dividend Distribution Plan	Management	For	For	
4	Annual Report	Management	For	For	
5	Appointment of Domestic Auditor and Authority to Set Fees	Management	For	Against	Audit fees are excessive.
6	Appointment of Overseas Auditor and Authority to Set Fees	Management	For	Against	Audit fees are excessive.
7	Independent Directors' Report	Management	For	For	
8	Formulation of the Remuneration Management System of Directors and Senior Management	Management	For	For	
9	Amendments to Articles	Management	For	Against	The proposed amendments reduce shareholder rights.
10	Amendments to Rules of Procedure of Shareholders' Meetings	Management	For	Against	Removes class shareholder distinction
11	Amendments to Rules of Procedure for the Board of Directors	Management	For	For	
Fuyao Glass Industry Group Co Ltd		Meeting Date: 21.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	Against	The proposed amendments reduce shareholder rights.
2	Amendments to Rules of Procedure of Shareholders' Meetings	Management	For	Against	Removes class shareholder distinction
Moncler SPA		Meeting Date: 21.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Policy	Management	For	For	
2	Allocation of Dividends	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Authority to Repurchase and Reissue Shares	Management	For	For	
4	List Presented by Double R S.r.l.	Management	N/A	Do not vote	
7	List Presented by Group of Institutional Investors Representing 1.80% of Share Capital	Management	N/A	For	
8	Election of Chair of Board of Statutory Auditors	Management	For	For	
9	Statutory Auditors' Fees	Management	For	For	
9	2026 Performance Shares Plan	Management	For	For	
10	Ratification of Co-Option of Bartolomeo Rongone	Management	For	For	
10	2026 Restricted Shares Plan	Management	For	For	
11	Accounts and Reports	Management	For	For	
MSCI Inc		Meeting Date: 21.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Robert G. Ashe	Management	For	For	
2	Elect Henry A. Fernandez	Management	For	For	
3	Elect Robin L. Matlock	Management	For	For	
4	Elect Jacques P. Perold	Management	For	For	
5	Elect Sandy C. Rattray	Management	For	For	
6	Elect Linda H. Riefler	Management	For	For	
7	Elect Michelle R. Seitz	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Marcus L. Smith	Management	For	For	
9	Elect Rajat Taneja	Management	For	For	
10	Elect Paula Volent	Management	For	For	
11	Elect June Yang	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria
13	Ratification of Auditor	Management	For	For	

Piraeus Bank S.A

Meeting Date: 21.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Increase in Par Value; Capitalisation of Reserves	Management	For	For	
3	Reduction in Par Value; Capital Repayment	Management	For	For	
4	Amendments to Article 25	Management	For	For	
5	Authority to Repurchase Shares	Management	For	For	
6	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting	Management	For	For	
6	Directors' Fees	Management	For	For	
7	Ratification of Board and Auditor's Acts	Management	For	For	
7	Remuneration Report	Management	For	For	
7	Use of Reserves for Profit Distribution	Management	For	For	
10	Amendments to Remuneration Policy	Management	For	For	
12	Maximum Variable Pay Ratio	Management	For	For	
13	Board Transactions	Management	For	For	

Verbund AG

Meeting Date: 21.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratification of Management Board Acts	Management	For	For	
3	Ratification of Supervisory Board Acts	Management	For	For	
4	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	
5	Remuneration Report	Management	For	For	
6	Elect Edith Hlawati	Management	For	For	
7	Elect Jürgen Roth	Management	For	For	
8	Elect Christa Schlager	Management	For	For	
9	Elect Sabine Stock	Management	For	For	
10	Elect Stefan Szyszkowitz	Management	For	For	
11	Elect Peter Weinelt	Management	For	For	

Yunnan Baiyao Group Co. Ltd.

Meeting Date: 21.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Proposal Regarding the Board of Directors Work Report for the Year 2025	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
2	Proposal Regarding the Proposed Profit Distribution Plan for the Year 2025	Management	For	For	
3	Proposal Regarding the Forecasted Routine Related Party Transactions for the Year 2026	Management	For	For	
4	Proposal Regarding the Formulation of the Yunnan Baiyao Remuneration Management System for Directors and Senior Management	Management	For	For	
5	Proposal Regarding the Confirmation of Remuneration for the Company's Directors and Supervisors for the Year 2025	Management	For	For	

Ageas SA/NV

Meeting Date: 22.04.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Increase in Authorised Capital	Management	For	For	
2	Authority to Repurchase Shares	Management	For	For	

Alfa Laval AB

Meeting Date: 22.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-election of Hanna Fehland as Auditor	Management	For	For	
2	Re-election of Henrik Jonzén as Deputy Auditor	Management	For	For	
3	Re-election of Andreas Mast as Deputy Auditor	Management	For	For	
4	Election of Dennis Jönsson as Chair	Management	For	For	
5	Re-election of Andreas Troberg as Auditor	Management	For	For	
6	Elect Ray Mauritsson	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Elect Ulf Wiinberg	Management	For	For	
8	Number of Auditors	Management	For	For	
9	Directors' Fees	Management	For	For	
10	Ratify Martin Bodin	Management	For	For	
11	Ratify Leif Norkvist	Management	For	For	
12	Remuneration Report	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure, transparency and accountability.
13	Board Size	Management	For	For	
14	Ratify Johnny Hulthén	Management	For	For	
15	Ratify Stefan Sandell	Management	For	For	
16	Ratify Johan Ranhög	Management	For	For	
17	Ratify Bror García Lantz	Management	For	For	
18	Elect Lilian Fossum Biner	Management	For	For	
19	Elect Nadine Crauwels	Management	For	For	
20	Elect Henrik Lange	Management	For	For	
21	Elect Jörn Rausing	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent.
22	Elect Dennis Jönsson	Management	For	For	
23	Elect Finn Rausing	Management	For	For	
24	Committee Fees	Management	For	For	
25	Authority to Set Auditor's Fees	Management	For	For	
26	Elect Anna Müller	Management	For	For	
27	Elect Annica Bresky	Management	For	For	
28	Election of Presiding Chair	Management	For	For	
29	Agenda	Management	For	For	
30	Compliance with the Rules of Convocation	Management	For	For	
31	Accounts and Reports	Management	For	For	
32	Allocation of Profits/Dividends	Management	For	For	
33	Ratify Tom Erixon (CEO)	Management	For	For	
34	Ratify Dennis Jönsson	Management	For	For	
35	Ratify Anna Müller	Management	For	For	
36	Ratify Annica Bresky	Management	For	For	
37	Ratify Finn Rausing	Management	For	For	
38	Ratify Henrik Lange	Management	For	For	
39	Ratify Jörn Rausing	Management	For	For	
40	Ratify Lilian Fossum Biner	Management	For	For	
41	Ratify Nadine Crauwels	Management	For	For	
42	Ratify Ray Mauritsson	Management	For	For	
43	Ratify Ulf Wiinberg	Management	For	For	
44	Ratify Anders Jansson	Management	For	For	
45	Ratify Henrik Nielsen	Management	For	For	

ASML Holding NV

Meeting Date: 22.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Cancellation of Shares	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Accounts and Reports	Management	For	For	
3	Allocation of Dividends	Management	For	For	
3	Elect Benjamin Loh to the Supervisory Board	Management	For	For	
5	Ratification of Supervisory Board Acts	Management	For	For	
6	Long-Term Incentive Plan; Authority to Issue Shares	Management	For	For	
7	Elect Terri L. Kelly to the Supervisory Board	Management	For	For	
10	Ratification of Management Board Acts	Management	For	For	
11	Appointment of Auditor	Management	For	For	
11	Appointment of Auditor for Sustainability Reporting	Management	For	For	
13	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	
13	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	
14	Elect An Steegen to the Supervisory Board	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	

Bank of China Ltd.

Meeting Date: 22.04.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect ZHANG Yong	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
3	2024 Remuneration Distribution Plan for Executive Directors	Management	For	For	
4	2024 Remuneration Distribution Plan for the Chair of the Board of Supervisors	Management	For	For	

Bawag Group AG		Meeting Date: 22.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	
3	Ratification of Management Board Acts	Management	For	For	
4	Ratification of Supervisory Board Acts	Management	For	For	
5	Remuneration Report	Management	For	For	
6	Authority to Repurchase and Reissue Shares	Management	For	For	
Cigna Group (The)		Meeting Date: 22.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	
2	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
3	Ratification of Auditor	Management	For	For	
4	Elect David M. Cordani	Management	For	For	
5	Elect Brian C. Evanko	Management	For	For	
6	Elect Eric J. Foss	Management	For	For	
7	Elect Neesha Hathi	Management	For	For	
8	Elect Michael J. Hennigan	Management	For	For	
9	Elect George Kurian	Management	For	For	
10	Elect Kathleen M. Mazzarella	Management	For	For	
11	Elect Mark B. McClellan	Management	For	For	
12	Elect Philip O. Ozuah	Management	For	For	
13	Elect Kimberly A. Ross	Management	For	For	
14	Elect Eric C. Wiseman	Management	For	For	
15	Elect Donna F. Zarcone	Management	For	For	
Croda International plc		Meeting Date: 22.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Final Dividend	Management	For	For	
6	Elect Jill Anderson	Management	For	For	
7	Elect Ian Bull	Management	For	For	
8	Elect Roberto Cirillo	Management	For	For	
9	Elect Chris Good	Management	For	For	
10	Elect Danuta Gray	Management	For	For	
11	Elect Jacqui Ferguson	Management	For	For	
12	Elect Steve E. Foots	Management	For	For	
13	Elect Keith Layden	Management	For	For	
14	Elect Nawal Ouzren	Management	For	For	
15	Elect Stephen Oxley	Management	For	For	
16	Appointment of Auditor	Management	For	For	
17	Authority to Set Auditor's Fees	Management	For	For	
18	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
22	Authority to Repurchase Shares	Management	For	For	
Eaton Corporation plc		Meeting Date: 22.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Gerald Johnson	Management	For	For	
2	Elect Silvio Napoli	Management	For	For	
3	Elect Gregory R. Page	Management	For	For	
4	Elect Sandra Pianalto	Management	For	For	
5	Elect Robert V. Pragada	Management	For	For	
6	Elect Paulo Ruiz	Management	For	For	
7	Elect Lori J. Ryerkerk	Management	For	For	
8	Elect Andre Schulten	Management	For	For	
9	Elect Karenann Terrell	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Elect Dorothy C. Thompson	Management	For	For	
11	Elect Darryl L. Wilson	Management	For	For	
12	Appointment of Auditor and Authority to Set Fees	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Repurchase Shares	Management	For	For	

Eiffage		Meeting Date: 22.04.2026		Meeting Type: Mix	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Consolidated Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Special Auditors Report on Regulated Agreements	Management	For	For	
5	Elect Odile Georges-Picot	Management	For	For	
6	Elect Sophie Boissard	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
7	Elect Daniel Hager	Management	For	For	
8	2026 Remuneration Policy (Board of Directors)	Management	For	For	
9	2026 Remuneration Policy (Chair and CEO)	Management	For	For	
10	2025 Remuneration Report	Management	For	For	
11	2025 Remuneration of Benoit De Ruffray, Chair and CEO	Management	For	For	
12	Authority to Repurchase and Reissue Shares	Management	For	For	
13	Authority to Cancel Shares and Reduce Capital	Management	For	For	
14	Authority to Increase Capital Through Capitalisations	Management	For	For	
15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	Management	For	For	
17	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Management	For	For	
18	Greenshoe	Management	For	For	
19	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	
20	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	
21	Amendments to Articles Regarding Employee Shareholder Representatives	Management	For	For	
22	Amendments to Articles Regarding the Record Date	Management	For	For	
23	Employee Stock Purchase Plan	Management	For	For	
24	Authority to Issue Performance Shares	Management	For	For	
25	Authorisation of Legal Formalities	Management	For	For	

Galderma Group AG		Meeting Date: 22.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
1	Report on Non-Financial Matters	Management	For	For	
3	Compensation Report	Management	For	Against	Remuneration - Vote Against when there is insufficient disclosure of vesting provisions upon a change in control
4	Allocation of Profits; Dividend from Reserves	Management	For	For	
5	Ratification of Board and Management Acts	Management	For	For	
5	Elect Thomas Ebeling as Board Chair	Management	For	For	
7	Elect L. Daniel Browne	Management	For	For	
7	Elect Maria Teresa Hilado	Management	For	Against	Audit committee met an insufficient number of times
8	Elect Karen L. Ling	Management	For	For	
9	Elect Roberto de Oliveira Marques	Management	For	For	
10	Elect Sherilyn S. McCoy	Management	For	For	
12	Elect Flemming Ørnskov	Management	For	For	
13	Elect Harry Kirsch	Management	For	For	
14	Shareholder Proposal Regarding Election of Samuel du Retail	Management	For	For	
15	Shareholder Proposal Regarding Election of Delphine Viguier-Hovasse	Management	For	For	
16	Executive Compensation (Total)	Management	For	For	
17	Appointment of Independent Proxy	Management	For	For	
18	Appointment of Auditor	Management	For	For	
19	Board Compensation	Management	For	For	
20	Elect Karen L. Ling as Compensation Committee Member	Management	For	For	
21	Elect Thomas Ebeling as Compensation Committee Member	Management	For	For	
22	Elect Roberto de Oliveira Marques as Compensation Committee Member	Management	For	For	
23	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise.

Hisense Home Appliances Group Co.Ltd		Meeting Date: 22.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Purchase of Liability Insurance for the Directors and Senior Management	Management	For	For	
2	Basic Annual Remuneration of the Chair of the Board	Management	For	For	
3	Amendments to Articles	Management	For	For	
PNC Financial Services Group Inc		Meeting Date: 22.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approval of the 2026 Omnibus Equity Incentive Plan	Management	For	For	
2	Elect Joseph Alvarado	Management	For	For	
3	Elect Debra A. Cafaro	Management	For	For	
4	Elect Marjorie Rodgers Cheshire	Management	For	For	
5	Elect Douglas A. Dachille	Management	For	For	
6	Elect William S. Demchak	Management	For	For	
7	Elect Andrew T. Feldstein	Management	For	For	
8	Elect Richard J. Harshman	Management	For	For	
9	Elect Daniel R. Hesse	Management	For	For	
10	Elect Renu Khator	Management	For	For	
11	Elect Linda R. Medler	Management	For	For	
12	Elect Robert A. Niblock	Management	For	For	
13	Elect Martin Pfinsgraff	Management	For	For	
14	Elect Bryan S. Salesky	Management	For	For	
15	Ratification of Auditor	Management	For	For	
16	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure, transparency and accountability.
Saudi Tadawul Group Holding Company		Meeting Date: 22.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Auditor's Report	Management	For	For	
2	Ratification of Board Acts	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Related Party Transactions (SNB Capital)	Management	For	For	
5	Related Party Transactions (Derayah Financial)	Management	For	For	
Scentre Group		Meeting Date: 22.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Michael Wilkins	Management	For	For	
2	Elect Julie A. Coates	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Equity Grant (MD/CEO Elliott Rusanow)	Management	For	For	
Seatrium Limited		Meeting Date: 22.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Ieda Gomes Yell	Management	For	For	
4	Elect Sarjit Singh Gill	Management	For	For	
5	Elect Astrid Skarheim Onsum	Management	For	For	
6	Directors' Fees	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	
8	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
9	Authority to Grant Awards and Issue Shares Under the Share Plans	Management	For	For	
10	Related Party Transactions	Management	For	For	
11	Authority to Repurchase Shares	Management	For	For	
Serco Group plc		Meeting Date: 22.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Dame Susan Owen	Management	For	For	
2	Accounts and Reports	Management	For	For	
2	Elect Lynne Peacock	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Authority to Set Auditor's Fees	Management	For	For	
5	Elect Keith Williams	Management	For	For	
8	Elect Kirsty Bashforth	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Elect Krupali Desai	Management	For	For	
10	Elect Ian El-Mokadem	Management	For	For	
10	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
13	Elect Anthony Kirby	Management	For	For	
15	Appointment of Auditor	Management	For	For	
16	Final Dividend	Management	For	For	
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
18	Elect Mark Reid	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
19	Elect Victoria Hull	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
20	Elect Tim Lodge	Management	For	For	
20	Authority to Repurchase Shares	Management	For	For	
21	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
21	Increase in NED Fee Cap	Management	For	For	

Seres Group Co. Ltd.

Meeting Date: 22.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Directors' Report	Management	For	For	
3	Appointment of Auditor	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.
4	Shareholder Return Plan for the Next Three Years 2026-2028	Management	For	For	
5	Remuneration of the Company's Non-independent Directors for the Year 2026	Management	For	For	
6	General Mandate to Issue Shares	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
6	Elect YANG Yanding	Management	For	For	
8	Purpose of Shares to Be Repurchased	Management	For	For	
9	Elect LI Kaiguo	Management	For	For	
10	Elect ZHANG Guolin	Management	For	For	
12	Elect JING Xufeng	Management	For	Against	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments.
14	Source of Funds for the Share Repurchase	Management	For	For	
14	Amendments to Procedural Rules: Board Meetings	Management	For	For	
15	Specific Authorization for Handling Matters Related to This Share	Management	For	For	
16	Forecast of Guarantee Limits for the Year 2026	Management	For	For	
17	Amendments to Articles	Management	For	For	
18	2025 Profit Distribution Plan	Management	For	For	
19	Amendments to Remuneration Management System for Directors and Senior Management	Management	For	For	
20	Elect ZHANG Xinghai	Management	For	For	
21	Elect YIN Xianzhi	Management	For	For	
22	Elect KANG Bo	Management	For	For	
23	General Authorization to Repurchase Shares	Management	For	For	
23	Elect ZHANG Kebang	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
25	Type of Shares to Be Repurchased	Management	For	For	
25	Elect LI Wei	Management	For	For	
26	Method of the Share Repurchase	Management	For	For	
26	Elect ZHOU Changling	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
27	Implementation Period of the Share Repurchase	Management	For	For	
28	Proposed Use of Repurchased Shares, Quantity, Percentage of our Total Share Capital, and Total Funds	Management	For	For	
29	Price or Price Range of the Share Repurchase and Pricing Principles	Management	For	For	
29	Elect LI Ming	Management	For	For	
31	Elect WEI Mingde	Management	For	For	

Sherwin-Williams Co.

Meeting Date: 22.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kerrii B. Anderson	Management	For	For	
2	Elect Jeff M. Fettig	Management	For	For	
3	Elect Robert J. Gamgort	Management	For	For	
3	Elect Aaron M. Powell	Management	For	For	
4	Elect Heidi G. Petz	Management	For	For	
4	Elect Marta R. Stewart	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect Michael H. Thaman	Management	For	For	
6	Elect Matthew Thornton III	Management	For	For	
8	Advisory Vote on Executive Compensation	Management	For	For	
9	Elect Thomas L. Williams	Management	For	For	
9	Ratification of Auditor	Management	For	For	
10	Adoption of Right to Call a Special Meeting	Management	For	For	
13	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

3SBIO Inc	Meeting Date: 23.04.2026	Meeting Type: Special
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Conditional Special Dividend by Way of Distribution In Specie of Mandi Inc. Shares to Qualifying Shareholders Before the Completion of the Proposed Spin-off	Management	For	For	

Advanced Micro-Fabrication Equipment Inc. China	Meeting Date: 23.04.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Matching Fund Raising: Amount of Matching Funds to Be Raised and Issuing Volume	Management	For	For	
2	2025 Profit Distribution Plan	Management	For	For	
3	2026 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Management	For	For	
3	Matching Fund Raising: Lockup Period Arrangement	Management	For	For	
5	Matching Fund Raising: Stock Type, Par Value and Listing Place	Management	For	For	
6	2026 REMUNERATION PLAN FOR DIRECTORS	Management	For	For	
6	Matching Fund Raising: Pricing Base Date and Issue Price	Management	For	For	
7	PURCHASE OF LIABILITY INSURANCE FOR DIRECTORS AND SENIOR MANAGEMENT	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
7	REPORT (DRAFT) ON THE ASSETS PURCHASE VIA SHARE OFFERING AND CASH PAYMENT AND MATCHING FUND RAISING AND ITS SUMMARY	Management	For	For	
8	Amendments to the Remuneration Management System for Directors and Senior Management	Management	For	For	
10	The Transaction is in Compliance With Article 4 of the Listed Companies Regulation Guidelines No. 9 - Regulatory Requirements for Planning and Implementing Major Assets Restructuring by Listed Companies	Management	For	For	
11	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE EQUITY INCENTIVE	Management	For	For	
11	The Transaction is in Compliance With Articles 11, 43 and 44 of the Management Measures on Major Assets Restructuring of Listed Companies	Management	For	For	
12	The Assets Purchase via Share Offering and Cash Payment and Matching Fund Raising is in Compliance With Relevant Laws and Regulations	Management	For	For	
12	The Transaction is in Compliance With Article 11.2 of the SSE Science and Technology Innovation Board Listing Rules, Article 20 of the SSE Science and Technology Innovation Board Continuous Supervision Measures, and Article 8 of the Review of the Major Assets Restructurings of SSE Science and Technology Innovation Board-listed Companies	Management	For	For	
13	Overall Plan for the Transaction	Management	For	For	
13	The Relevant Parties of the Transaction Do Not Involved in the Circumstances Stated in Article 12 of Listed Companies Regulation Guidelines No. 7 or Article 30 of Listed Companies Self-regulation Guidelines No. 6	Management	For	For	
15	Assets Purchase via Share Offering and Cash Payment: Issuing Targets and Subscription Method	Management	For	For	
15	NO ABNORMAL FLUCTUATION OF STOCK TRANSACTION	Management	For	For	
16	Assets Purchase via Share Offering and Cash Payment: Pricing Base Date and Issue Price	Management	For	For	
17	Assets Purchase via Share Offering and Cash Payment: Issuing Volume	Management	For	For	
17	Conditional Supplementary Agreement to the Agreement on Assets Purchase via Share Offering and Cash Payment to Be Signed With Transaction Counterparties	Management	For	For	
18	Assets Purchase via Share Offering and Cash Payment: Transaction Method and Payment of the Transaction Consideration	Management	For	For	
19	Assets Purchase via Share Offering and Cash Payment: Lockup Period Arrangement	Management	For	For	
19	THE COMPLIANCE AND COMPLETENESS OF THE LEGAL PROCEDURE OF THE TRANSACTION AND THE EFFECTIVENESS OF THE LEGAL DOCUMENTS SUBMITTED	Management	For	For	
20	Assets Purchase via Share Offering and Cash Payment: Arrangement for the Profits and Losses During the Transitional Period	Management	For	For	
21	Assets Purchase via Share Offering and Cash Payment: Arrangement for Accumulated Retained Profits	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
21	Statement on Whether There is a Direct or Indirect Paid Employment of Other Third-Party Institutions or Individuals for the Transaction	Management	For	For	
22	CONFIDENTIALITY MEASURES AND SYSTEM ADOPTED FOR THE TRANSACTION	Management	For	For	
23	Independence of the Evaluation Institution, Rationality of the Evaluation Hypothesis, Correlation Between the Evaluation Method and Evaluation Purpose, and Fairness of the Evaluated Price	Management	For	For	
24	Audited Financial Report and Evaluation Report of the Underlying Companies Related to the Transaction and the Audited Pro Forma Financial Report of the Listed Company	Management	For	For	
25	STATEMENT ON PRICING BASIS OF THE TRANSACTION AND THE RATIONALITY	Management	For	For	
27	2025 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
27	Matching Fund Raising: The Valid Period of the Resolution	Management	For	For	
29	THE TRANSACTION DOES NOT CONSTITUTE A CONNECTED TRANSACTION	Management	For	For	
30	REAPPOINTMENT OF 2026 AUDIT FIRM	Management	For	For	
30	The Transaction Does Not Constitute a Major Assets Restructuring or Listing by Restructuring	Management	For	For	
31	2025 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	
33	Matching Fund Raising: Purpose of the Matching Funds to Be Raised	Management	For	For	
35	2026 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	Management	For	For	
36	APPRAISAL MANAGEMENT MEASURES FOR THE IMPLEMENTATION OF 2026 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	
37	The Transaction is in Compliance With Article 11 of the Management Measures on Securities Issuance and Registration of Listed Companies	Management	For	For	
39	Statement on Assets Purchase and Sale Within 12 Months Prior to the Transaction	Management	For	For	
40	Assets Purchase via Share Offering and Cash Payment: Stock Type, Par Value and Listing Place	Management	For	For	
41	Conditional Agreement on Performance Commitments and Compensation to Be Signed	Management	For	For	
43	Full Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the Transaction	Management	For	For	
48	Assets Purchase via Share Offering and Cash Payment: Performance Commitments and Compensation Arrangement	Management	For	For	
49	Assets Purchase via Share Offering and Cash Payment: Valid Period of the Resolution	Management	For	For	
49	DILUTED IMMEDIATE RETURN AFTER THE TRANSACTION AND FILLING MEASURES	Management	For	For	

Agricultural Bank of China

Meeting Date: 23.04.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Fixed Assets Investment Budget for 2026	Management	For	For	

Akzo Nobel N.V.

Meeting Date: 23.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Dividends	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Ratification of Management Board Acts	Management	For	For	
5	Ratification of Supervisory Board Acts	Management	For	For	
6	Elect M.J. de Vries to the Management Board	Management	For	For	
7	Retention Bonus for the CFO	Management	For	For	
8	Elect Ester Baiget Arnau to the Supervisory Board	Management	For	Against	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments
9	Elect Hans van Bylen to the Supervisory Board	Management	For	For	
10	Elect Robert Schuchna to the Supervisory Board	Management	For	For	
11	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
12	Authority to Suppress Preemptive Rights	Management	For	For	
13	Authority to Repurchase Shares	Management	For	For	
14	Cancellation of Shares	Management	For	For	

Allianz Technology Trust Plc

Meeting Date: 23.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Tim Scholefield	Management	For	For	
3	Elect Ekaterina Thomson	Management	For	For	
4	Elect Neeta Patel	Management	For	For	
5	Elect Sam Davis	Management	For	For	
6	Elect Lucy Costa Duarte	Management	For	For	
7	Appointment of Auditor	Management	For	For	
8	Authority to Set Auditor's Fees	Management	For	For	
9	Remuneration Report	Management	For	For	
10	Continuation of Investment Trust	Management	For	For	
11	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
12	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
13	Authority to Repurchase Shares	Management	For	For	
14	Authority to Issue Shares w/ Preemptive Rights (Additional 10%)	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights (Additional 10%)	Management	For	For	

Aptus Value Housing Finance India Ltd.
Meeting Date: 23.04.2026
Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Mukul Mathur	Management	For	For	

Astra International
Meeting Date: 23.04.2026
Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
2	Directors' and Commissioners' Fees	Management	For	Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
3	Election of Directors and/or Commissioners (Slate)	Management	For	For	
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	

Ayala Land Inc.
Meeting Date: 23.04.2026
Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	CALL TO ORDER	Management	For	For	
2	Proof of Notice and Determination of Quorum	Management	For	For	
3	Meeting Minutes	Management	For	For	
4	Amendments to Article II	Management	For	For	
5	Elect Jaime Augusto Zobel de Ayala	Management	For	For	
6	Elect Cezar Peralta Consing	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
7	Elect Anna Maria Margarita Bautista-Dy	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
8	Elect Fernando Zobel de Ayala	Management	For	For	
9	Elect Mariana Zobel de Ayala	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
10	Elect Daniel Gabriel M. Montecillo	Management	For	For	
11	Elect Cesar V. Purisima	Management	For	Against	Board - Vote Against when the director is a non-executive director and sits on an excessive number of boards.
12	Elect Rex Ma. A. Mendoza	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration committee is not independent.
13	Elect Surendra M. Menon	Management	For	For	
14	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit fees are excessive.
15	Accounts and Reports	Management	For	For	
16	Transaction of Other Business	Management	For	Against	Granting unfettered discretion is unwise
17	PRESENTATION OF MANAGEMENT AND OPEN FORUM	Management	For	For	
18	Right to Adjourn Meeting	Management	For	For	
19	Ratification of Board and Management Acts	Management	For	For	
20	Amendments to Article VII	Management	For	For	

Beiersdorf AG
Meeting Date: 23.04.2026
Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Management Board Acts	Management	For	For	
2	Ratification of Supervisory Board Acts	Management	For	For	
3	Allocation of Dividends	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Appointment of Auditor	Management	For	For	
6	Appointment of Auditor for Sustainability Reporting	Management	For	For	

BPER Banca S.p.A		Meeting Date: 23.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Accounts and Reports (Banca Popolare di Sondrio S.p.A.)	Management	For	For	
3	Allocation of Dividends	Management	For	For	
4	Increase in Auditor's Fees (FY2017-2025)	Management	For	For	
5	Increase in Auditor's Fees (KPMG, FY2026-2034)	Management	For	For	
6	Remuneration Policy	Management	For	For	
7	Remuneration Report	Management	For	For	
8	Remuneration Report (Banca Popolare di Sondrio S.p.A.)	Management	For	For	
9	Approval of 2026 Incentive Plan	Management	For	For	
10	Amendment to the 2025–2027 Long-Term Incentive	Management	For	For	
11	Authority to Repurchase and Reissue Shares to Service Incentive Plan	Management	For	For	
12	Authority to Repurchase and Reissue Shares	Management	For	For	

BP plc		Meeting Date: 23.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
3	Elect Ian Tyler	Management	For	For	
4	Elect Satish Pai	Management	For	For	
4	Authority to Repurchase Shares	Management	For	For	
5	Elect Johannes Teyssen	Management	For	For	
6	Elect Kate Thomson	Management	For	For	
7	Elect David A. Hager	Management	For	For	
9	Authority to Set Auditor's Fees	Management	For	For	
10	Remuneration Report	Management	For	For	
11	Remuneration Policy	Management	For	For	
11	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Elect Dame Amanda J. Blanc	Management	For	For	
16	Elect Tushar Morzaria	Management	For	For	
16	Adoption of New Articles	Management	For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
17	Revocation of Resolution 25 from the 2015 AGM and Resolution 22 from the 2019 AGM	Management	For	Against	The revocation of the resolutions in question would reduce transparency on material ESG issues
18	Shareholder Proposal Regarding Disclosure of CapEx Approach for Oil and Gas Projects	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
20	Elect Albert Manifold	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses, Insufficient disclosure regarding grounds for excluding shareholder proposal
20	Elect Hina Nagarajan	Management	For	For	
21	Elect Meg O'Neill	Management	For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
22	Appointment of Auditor	Management	For	For	
23	Accounts and Reports	Management	For	For	
24	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes

Brunello Cucinelli S.p.A.		Meeting Date: 23.04.2026		Meeting Type: Mix	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Dividends	Management	For	For	
3	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
4	Authority to Repurchase and Reissue Shares to Service 2024-2026 Stock Grant Plan	Management	For	Against	Not in shareholders' best interests; Insufficient response to shareholder dissent
5	Board Size	Management	For	For	
6	Board Term Length	Management	For	For	
7	Election of Directors	Management	For	For	
8	Elect Brunello Cucinelli as Chair of the Board	Management	For	For	
9	Directors' Fees	Management	For	For	
10	Election of Statutory Auditors	Management	For	For	
11	Elect Dante Valobra as Chair of Statutory Auditors Board	Management	For	For	
12	Statutory Auditors' Fees	Management	For	For	
13	Transfer of Reserves	Management	For	For	

China Medical System Hldgs Ltd		Meeting Date: 23.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect LAM Kong	Management	For	Against	The roles of Chair and CEO are combined and there is no lead independent director.
4	Elect Simon FUNG Ching	Management	For	Against	
5	Directors' Fees	Management	For	For	Audit committee met an insufficient number of times
6	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit fees are excessive.
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
8	Authority to Repurchase Shares	Management	For	For	
9	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed

Christian Dior SE		Meeting Date: 23.04.2026		Meeting Type: Mix	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Remuneration Report	Management	For	For	
2	2025 Remuneration of Bernard Arnault, Chair	Management	For	Against	Equity awards to major shareholder
3	2025 Remuneration of Antoine Arnault, CEO	Management	For	For	
4	2026 Remuneration Policy (Board of Directors)	Management	For	For	
5	2026 Remuneration Policy (Chair)	Management	For	Against	Equity awards to major shareholder
6	2026 Remuneration Policy (CEO)	Management	For	For	
7	Authority to Repurchase and Reissue Shares	Management	For	For	
8	Authority to Cancel Shares and Reduce Capital	Management	For	For	
9	Authority to Increase Capital Through Capitalisations	Management	For	For	
10	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	
11	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold
12	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Management	For	Against	Potential dilution exceeds recommended threshold
13	Greenshoe	Management	For	Against	Potential dilution exceeds recommended threshold
14	Authority to Increase Capital in Case of Exchange Offers	Management	For	Against	Potential dilution exceeds recommended threshold
15	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Against	Potential dilution exceeds recommended threshold
16	Authority to Grant Stock Options	Management	For	Against	Poor overall compensation disclosure
17	Authority to Issue Performance Shares	Management	For	Against	Short vesting period
18	Employee Stock Purchase Plan	Management	For	For	
19	Stock Purchase Plan for Overseas Employees	Management	For	For	
20	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	
21	Accounts and Reports	Management	For	For	
22	Consolidated Accounts and Reports	Management	For	For	
23	Allocation of Profits/Dividends	Management	For	For	
24	Special Auditors Report on Regulated Agreements	Management	For	For	
25	Elect Bernard Arnault	Management	For	Against	Board is not sufficiently independent
26	Elect Antoine Arnault	Management	For	Against	Board is not sufficiently independent
27	Elect Maria Luisa Loro Piana	Management	For	Against	Board is not sufficiently independent

Danone		Meeting Date: 23.04.2026		Meeting Type: Mix	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	
2	Consolidated Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Gilles Schnepf	Management	For	For	
5	Elect Valérie Chapoulaud-Floquet	Management	For	For	
6	Elect Sanjiv Mehta	Management	For	For	
7	2025 Remuneration Report	Management	For	For	
8	2025 Remuneration of Antoine de Saint-Affrique, CEO	Management	For	For	
9	2025 Remuneration of Gilles Schnepf, Chair	Management	For	For	
10	2026 Remuneration Policy (Executives)	Management	For	For	
11	2026 Remuneration Policy (Chair)	Management	For	For	
12	2026 Remuneration Policy (Board of Directors)	Management	For	For	
13	Authority to Repurchase and Reissue Shares	Management	For	For	
14	Ratification of Corporate Headquarters	Management	For	For	
15	Employee Stock Purchase Plan	Management	For	For	
16	Stock Purchase Plan for Overseas Employees	Management	For	For	
17	Authorisation of Legal Formalities	Management	For	For	

E. On SE		Meeting Date: 23.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratification of Management Board Acts	Management	For	For	
3	Ratification of Supervisory Board Acts	Management	For	For	
4	Appointment of Auditor	Management	For	For	
5	Appointment of Auditor for Sustainability Reporting	Management	For	For	
6	Remuneration Report	Management	For	For	
7	Elect Ulrich Grillo	Management	For	For	
8	Elect Helene von Roeder	Management	For	For	
9	Elect Dominik von Achten	Management	For	For	

Grupo Financiero Banorte		Meeting Date: 23.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Meeting Delegates	Management	For	For	
3	Report of the Board on the Accounting Policies	Management	For	For	
3	Elect David Villarreal Montemayor	Management	For	For	
4	Elect Cecilia Goya de Riviello Meade (Alternate)	Management	For	For	
5	Elect Carlos de la Isla Corry	Management	For	For	
7	Allocation of Profits	Management	For	For	
7	Elect Clemente Ismael Reyes-Retana Valdés	Management	For	For	
7	Elect Carlos Césarman Kolteniuk (Alternate)	Management	For	For	
8	Allocation of Dividends	Management	For	For	
9	Approve Date of Payment of Dividends	Management	For	For	
9	Elect Federico Fernández Senderos	Management	For	For	
10	Elect David Peñaloza Alanís	Management	For	For	
10	Elect Manuel Guillermo Muñozcano Castro (Alternate)	Management	For	For	
11	Elect Carlos Hank González	Management	For	Against	Board - Vote Against when the chair of the nomination committee is not independent
12	Elect Juan Antonio González Moreno	Management	For	For	
12	Elect Thomas Stanley Heather Rodríguez	Management	For	For	
13	Directors' Fees	Management	For	For	
14	Election of Thomas Stanley Heather Rodríguez as Audit and Corporate Governance Committee Chair	Management	For	For	
16	Elect Alberto Halabe Hamui (Alternate)	Management	For	For	
18	Elect Mariana Baños Reynaud	Management	For	For	
19	Elect Roberto Kelleher Vales (Alternate)	Management	For	For	
21	Elect José Antonio Chedraui Eguía	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
23	Elect Diana Muñozcano Félix	Management	For	For	
24	Elect Graciela González Moreno (Alternate)	Management	For	For	
24	Elect Humberto Tafolla Núñez (Alternate)	Management	For	For	
25	Elect Juan Antonio González Marcos (Alternate)	Management	For	For	
25	Elect Diego Martínez Rueda-Chapital (Alternate)	Management	For	For	
27	Elect Gerardo Salazar Viezca (Alternate)	Management	For	For	
28	Elect Rafael Victorio Arana de la Garza (Alternate)	Management	For	For	
30	Report of the Board on Operations and Activities	Management	For	For	
30	Elect Manuel Francisco Ruiz Camero (Alternate)	Management	For	For	
31	Report of the Audit and Corporate Governance Committee's Operations and Activities	Management	For	For	
35	CEO's Report and Financial Statements	Management	For	For	
37	Elect Héctor Ávila Flores as Board Secretary	Management	For	For	
38	Authority to Exempt Directors from Providing Own Indemnification	Management	For	For	
39	Ratification of Board, CEO and Audit and Corporate Governance Committee's Acts	Management	For	For	
39	Report on the Company's Repurchase Program	Management	For	For	
40	Elect José Marcos Ramírez Miguel	Management	For	For	
42	Elect Alicia Alejandra Lebrija Hirschfeld	Management	For	For	
42	Authority to Repurchase Shares	Management	For	For	
43	Report on Tax Compliance	Management	For	For	
43	Elect José María Garza Treviño (Alternate)	Management	For	For	
43	Consolidation of Articles	Management	For	For	

Halyk Bank of Kazakhstan JSC		Meeting Date: 23.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Agenda	Management	For	For	
2	Financial Statements (Consolidated)	Management	For	For	
3	Allocation of Dividends	Management	For	For	
4	Presentation of Performance Report	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Board Size	Management	For	For	Board - Vote Against when the audit committee is not sufficiently independent.
6	Board Term Length	Management	For	For	
7	Elect Arman G. Dunayev	Management	For	Against	
8	Elect Zhormat D. Nurabayev	Management	For	For	
9	Elect Hermann Tischendorf	Management	For	For	
10	Elect Zhaksybek A. Kulekeyev	Management	For	For	
11	Elect Piotr Romanowski	Management	For	For	
12	Elect Henk Hoogendoorn	Management	For	For	
13	Elect Umut B. Shayakhmetova	Management	For	For	
14	Amendments to Articles	Management	For	For	
15	Amendments to Corporate Governance Code	Management	For	For	
16	Amendments to Board of Directors' Regulations	Management	For	For	
18	Presentation of Information on Shareholders' Appeal	Management	For	For	
18	Certification of Ownership Status	Management	N/A	For	
19	Presentation of Information on Directors and Management's Fees	Management	For	For	
19	Declaration of Residency	Management	N/A	For	

HCA Healthcare Inc

Meeting Date: 23.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Thomas F. Frist III	Management	For	For	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
2	Elect Samuel N. Hazen	Management	For	For	
3	Elect John W. Chidsey, III	Management	For	For	
4	Elect Nancy-Ann DeParle	Management	For	Against	
5	Elect Michael W. Michelson	Management	For	For	
6	Elect Wayne J. Riley	Management	For	For	
7	Elect Andrea B. Smith	Management	For	For	
8	Ratification of Auditor	Management	For	For	
9	Elect William R. Frist	Management	For	For	
10	Elect Hugh F. Johnston	Management	For	Against	
11	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Shareholder Proposal Regarding Report on Impact of Hospital Acquisitions	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.

Heineken Holdings

Meeting Date: 23.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Shares	Management	For	For	Board is not sufficiently independent; Controlled company but expect independence in line with free float.
2	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
3	Authority to Suppress Preemptive Rights	Management	For	For	
4	CANCELLATION OF SHARES	Management	For	For	
5	Remuneration Policy	Management	For	For	
6	Elect Annemiek Fentener van Vlissingen to the Board of Directors	Management	For	For	
7	Elect Louisa L.H. Brassey to the Board of Directors	Management	For	Against	
8	Elect Charles A.G. de Carvalho to the Board of Directors	Management	For	Against	
9	Appointment of Auditor	Management	For	For	
10	Appointment of Auditor for Sustainability Reporting (FY2027)	Management	For	For	
11	Remuneration Report	Management	For	For	
12	Accounts and Reports	Management	For	For	
13	Allocation of Dividends	Management	For	For	
14	Ratification of Board Acts	Management	For	For	

Hikma Pharmaceuticals Plc

Meeting Date: 23.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Shares	Management	For	For	
2	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
3	Waiver of Mandatory Takeover Requirement (Share Repurchases)	Management	For	For	
4	Waiver of Mandatory Takeover Requirement (2027 Awards Grant)	Management	For	For	
5	Accounts and Reports	Management	For	For	
6	Final Dividend	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Appointment of Auditor	Management	For	For	
8	Authority to Set Auditor's Fees	Management	For	For	
9	Elect Khalid Nabils	Management	For	For	
10	Elect Victoria Hull	Management	For	For	
11	Elect Said Darwazah	Management	For	For	
12	Elect Mazen Darwazah	Management	For	For	
13	Elect Douglas Hurt	Management	For	For	
14	Elect Ali Al-Husry	Management	For	For	
15	Elect Cynthia L. Flowers	Management	For	For	
16	Elect Laura Balan	Management	For	For	
17	Elect Deneen Vojta	Management	For	For	
18	Remuneration Report	Management	For	For	
19	Remuneration Policy	Management	For	For	
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	

Industrial & Commercial Bank of China Ltd.		Meeting Date: 23.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Annual Financial Final Accounts Plan	Management	For	Against	Board - Vote Against if the company has insufficient management of climate-related risks and opportunities.
2	2025 Annual Profit Distribution Plan	Management	For	For	
3	2026 Fixed Asset Investment Budget	Management	For	For	

IQVIA Holdings Inc		Meeting Date: 23.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ari Bousbib	Management	For	For	
2	Elect Carol J. Burt	Management	For	For	
3	Elect John G. Danhaki	Management	For	For	
4	Elect James A. Fasano	Management	For	For	
5	Elect Colleen A. Goggins	Management	For	For	
6	Elect William G. Kaelin, Jr.	Management	For	For	
7	Elect John M. Leonard	Management	For	For	
8	Elect Leslie Wims Morris	Management	For	For	
9	Elect Sheila A. Stamps	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on transparency and accountability.
11	Ratification of Auditor	Management	For	For	
12	Approval of the 2026 Incentive and Stock Award Plan	Management	For	For	
13	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when proposal requests independent Board Chairman/Separation of Chair and CEO

Johnson & Johnson		Meeting Date: 23.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Mary C. Beckerle	Management	For	For	
1	Elect John G. Morikis	Management	For	For	
2	Elect Daniel E. Pinto	Management	For	For	
4	Elect Jennifer A. Doudna	Management	For	For	
5	Elect Joaquin Duato	Management	For	For	
6	Elect Marillyn A. Hewson	Management	For	For	
7	Elect Paula A. Johnson	Management	For	For	
7	Advisory Vote on Executive Compensation	Management	For	For	
8	Ratification of Auditor	Management	For	For	
9	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when proposal requests independent Board Chairman/Separation of Chair and CEO
10	Elect Mark A. Weinberger	Management	For	For	
11	Elect Nadja Y. West	Management	For	For	
12	Elect Eugene A. Woods	Management	For	For	
14	Elect Hubert Joly	Management	For	For	
15	Elect Mark B. McClellan	Management	For	For	

Komerční Banka, A.S.		Meeting Date: 23.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Compliance with the Rules of Convocation	Management	For	For	
2	Appointment of Meeting Chair	Management	For	For	
3	Appointment of Minutes Clerk	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Appointment of Minutes Verifier	Management	For	For	
5	Appointment of Scrutineer (Andrea Batalova)	Management	For	For	
6	Appointment of Scrutineer (Marketa Chadimova)	Management	For	For	
7	Financial Statements	Management	For	For	
8	Allocation of Dividends	Management	For	For	
9	Consolidated Financial Statements	Management	For	For	
10	Amendments to Articles	Management	For	For	
11	Elect Cecile Bartenieff	Management	For	For	
12	Elect Herve Audren de Kerdrel	Management	For	For	
13	Elect Bruno Delas	Management	For	For	
14	Elect Pierre Villeroy de Galhau	Management	For	For	
15	Elect Pierre Villeroy de Galhau to the Audit Committee	Management	For	For	
16	Remuneration Report	Management	For	For	
17	Appointment of Auditor	Management	For	Against	Audit fees are excessive.
18	Appointment of Auditor for Sustainability Reporting	Management	For	For	

London Stock Exchange Group		Meeting Date: 23.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
2	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Cancellation of Share Premium Account	Management	For	For	
5	Accounts and Reports	Management	For	For	
7	Elect Cressida Hogg	Management	For	For	
8	Elect Kathleen DeRose	Management	For	For	
9	Elect Tsega Gebreyes	Management	For	For	
10	Final Dividend	Management	For	For	
10	Elect Scott Guthrie	Management	For	For	
11	Elect Don Robert	Management	For	For	
13	Elect Michel-Alain Proch	Management	For	For	
14	Elect Elizabeth Corley	Management	For	For	
15	Appointment of Auditor	Management	For	For	
16	Elect Lloyd Pitchford	Management	For	For	
16	Elect David Schwimmer	Management	For	For	
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
18	Elect Val Rahmani	Management	For	For	
18	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
21	Elect William Vereker	Management	For	For	
21	Authority to Repurchase Shares	Management	For	For	
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
24	Authority to Set Auditor's Fees	Management	For	For	
24	Cancellation of Merger Reserve	Management	For	For	

Lvmh Moet Hennessy Louis Vuitton SE		Meeting Date: 23.04.2026		Meeting Type: Mix	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Stock Purchase Plan for Overseas Employees	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Consolidated Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Special Auditors Report on Regulated Agreements	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
5	Elect Delphine Arnault	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
6	Elect Wei Sun Christianson	Management	For	For	
7	Elect Marie-Josée Kravis	Management	For	For	
9	Elect Laurent Mignon	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
9	Elect Natacha Valla	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
11	Elect Ariane Gorin	Management	For	For	
11	Elect Diego Della Valle as Censor	Management	For	Against	Insufficient justification
13	Elect Lord Powell of Bayswater as Censor	Management	For	Against	Insufficient justification
14	2025 Remuneration Report	Management	For	Against	Remuneration - Fails the remuneration framework assessment on transparency and accountability
14	2025 Remuneration of Bernard Arnault, Chair and CEO	Management	For	Against	Remuneration - Fails the remuneration framework assessment on transparency and accountability.
16	2026 Remuneration Policy (Board of Directors)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
17	2026 Remuneration Policy (Chair and CEO)	Management	For	Against	Remuneration - Fails the remuneration framework assessment on transparency and accountability.
18	Authority to Repurchase and Reissue Shares	Management	For	For	
18	Authority to Cancel Shares and Reduce Capital	Management	For	For	
19	Authority to Issue Performance Shares	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
20	Authority to Grant Stock Options	Management	For	Against	Remuneration - Fails the remuneration framework assessment on transparency and accountability.
21	Employee Stock Purchase Plan	Management	For	For	

Orkla ASA

Meeting Date: 23.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Opening of Meeting; Election of Presiding Chair	Management	For	For	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Accounts and Reports; Allocation of Profits and Dividends	Management	For	Against	
3	Remuneration Report	Management	For	For	
4	Cancellation of Shares	Management	For	For	
5	Authority to Repurchase Shares (Incentive Programs)	Management	For	For	
6	Authority to Repurchase Shares for Cancellation	Management	For	For	
7	Shareholder Proposal Regarding the Responsibility for Plastic Waste Landfill	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal
8	Appointment of Auditor	Management	For	For	
9	Elect Stein Erik Hagen	Management	For	For	
10	Elect Liselott Kilaas	Management	For	For	
11	Elect Christina Fagerberg	Management	For	For	
12	Elect Rolv Erik Ryssdal	Management	For	For	
13	Elect Bengt Arve Rem	Management	For	For	
14	Elect Christer Kjos	Management	For	For	
15	Elect Susanna Campbell	Management	For	For	
16	Elect Stein Erik Hagen as Chair of the Board	Management	For	For	
17	Election of Anders Christian Stray Ryssdal	Management	For	For	
18	Election of Rebekka Glasser Herlofsen	Management	For	For	
19	Election of Kjetil Houg	Management	For	For	
20	Elect Anders Christian Stray Ryssdal as Chair of the Nomination Committee	Management	For	For	
21	Directors' Fees	Management	For	For	
22	Nomination Committee Fees	Management	For	For	
23	Authority to Set Auditor's Fees	Management	For	For	

Pfizer Inc.

Meeting Date: 23.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Suzanne Nora Johnson	Management	For	For	
2	Elect Ronald E. Blaylock	Management	For	For	
3	Elect Albert Bourla	Management	For	For	
4	Elect Mortimer J. Buckley	Management	For	For	
5	Elect Susan Desmond-Hellmann	Management	For	For	
6	Elect Joseph J. Echevarria	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
7	Elect Scott Gottlieb	Management	For	For	
8	Elect Dan R. Littman	Management	For	For	
9	Elect Shantanu Narayen	Management	For	For	
10	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.
11	Elect James Quincey	Management	For	For	
12	Elect James C. Smith	Management	For	For	
13	Elect Cyrus Taraporevala	Management	For	For	
14	Ratification of Auditor	Management	For	For	
15	Amendment to the 2019 Stock Plan	Management	For	For	
16	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure.

RELX Plc

Meeting Date: 23.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
1	Authority to Set Auditor's Fees	Management	For	For	
2	Remuneration Policy	Management	For	For	
3	Remuneration Report	Management	For	For	
3	Elect Erik Engstrom	Management	For	For	
4	Elect Nicholas Luff	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Elect June Felix	Management	For	For	
7	Elect Paul A. Walker	Management	For	For	
7	Elect Andy Halford	Management	For	For	
10	Elect Alistair Cox	Management	For	For	
12	Final Dividend	Management	For	For	
13	Appointment of Auditor	Management	For	For	
13	Elect Charlotte Hogg	Management	For	For	
14	Elect Andrew J. Sukawaty	Management	For	For	
15	Elect Bianca Tetteroo	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
20	Elect Suzanne H. Wood	Management	For	For	
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Segro Plc

Meeting Date: 23.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
2	Adoption of New Articles	Management	For	For	
3	Accounts and Reports	Management	For	For	
4	Final Dividend	Management	For	For	
5	Remuneration Report	Management	For	For	
6	Elect Andy Harrison	Management	For	For	
7	Elect Mary Barnard	Management	For	For	
8	Elect Sue Clayton	Management	For	For	
9	Elect Carol Fairweather	Management	For	For	
10	Elect Simon Fraser	Management	For	For	
11	Elect David Sleath	Management	For	For	
12	Elect Marcus Sperber	Management	For	For	
13	Elect Linda Yueh	Management	For	For	
14	Elect Susanne Schröter-Crossan	Management	For	For	
15	Appointment of Auditor	Management	For	For	
16	Authority to Set Auditor's Fees	Management	For	For	
17	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
21	Authority to Repurchase Shares	Management	For	For	

Singapore Technologies Engineering Ltd

Meeting Date: 23.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Vincent CHONG Sy Feng	Management	For	For	
4	Elect LIM Chin Hu	Management	For	For	
5	Elect NG Bee Bee	Management	For	For	
6	Elect Melvyn ONG Su Kiat	Management	For	For	
7	Directors' Fees for FY 2026	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	
9	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
10	Authority to Grant Awards and Issue Shares under Equity Compensation Plans	Management	For	For	
11	Related Party Transactions	Management	For	For	
12	Authority to Repurchase Shares	Management	For	For	

Sociedad Quimica Y Minera de Chile S.A.

Meeting Date: 23.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors and Committees' Fees	Management	For	Against	Remuneration - Vote Against when the remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors.
2	Publication of Company Notices	Management	For	For	
4	Appointment of Risk Rating Agency	Management	For	For	
8	Allocation of Profits/Dividends	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Accounts and Reports	Management	For	For	
Sociedad Quimica Y Minera de Chile S.A.		Meeting Date: 23.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Appointment of Auditor	Management	For	For	
4	APPOINTMENT OF ACCOUNT INSPECTORS	Management	For	For	
5	Investment Policy	Management	For	For	
6	Finance Policy	Management	For	For	
Suzano S.A.		Meeting Date: 23.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocate Cumulative Votes to David Feffer	Management	N/A	Abstain	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
2	Allocate Cumulative Votes to Daniel Feffer	Management	N/A	Abstain	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
3	Allocate Cumulative Votes to Nildemar Secches	Management	N/A	Abstain	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
4	Allocate Cumulative Votes to Gabriela Feffer Moll	Management	N/A	Abstain	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
5	Allocate Cumulative Votes to Maria Priscila Rodini Vansetti Machado	Management	N/A	For	
6	Allocate Cumulative Votes to Paulo Rogerio Caffarelli	Management	N/A	For	
7	Allocate Cumulative Votes to Paulo Sergio Kakinoff	Management	N/A	For	
8	Allocate Cumulative Votes to Rodrigo Calvo Galindo	Management	N/A	For	
9	Allocate Cumulative Votes to Walter Schalka	Management	N/A	Abstain	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
10	Request Separate Election for Board Member	Management	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
11	Elect David Feffer as Board Chair	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
12	Elect Daniel Feffer as Board Vice Chair	Management	For	For	
13	Elect Nildemar Secches as Board Vice Chair	Management	For	For	
14	Ratify Directors' Independence Status	Management	For	For	
15	Request Establishment of Supervisory Council	Management	N/A	For	
16	Supervisory Council Size	Management	For	For	
17	Management Accounts	Management	For	For	
18	Accounts and Reports	Management	For	For	
19	Allocation of Profits/Dividends	Management	For	For	
20	Board Size	Management	For	For	
21	Request Cumulative Voting	Management	N/A	For	
22	Election of Directors	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses. Board - Vote Against when the board is not sufficiently independent according to local standards.
23	Approve Recasting of Votes for Amended Slate	Management	N/A	Against	Board - Vote Against proposals requesting to cumulate common and preferred votes and/or recasting of votes for amended slate and/or instructions if meeting is held on second call
24	Proportional Allocation of Cumulative Votes	Management	N/A	For	
25	Election of Supervisory Council	Management	For	Abstain	Minority candidate is supported over management/controller candidate/s
26	Elect Rubens Barletta	Management	For	Abstain	Minority candidate is supported over management/controller candidate/s
27	Elect Eraldo Soares Peçanha to the Supervisory Council Presented by Minority Shareholders	Management	N/A	For	
28	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors
Suzano S.A.		Meeting Date: 23.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Article 4 (Corporate Purpose)	Management	For	For	
2	Amendments to Article 5 (Reconciliation of Share Capital)	Management	For	For	
3	Consolidation of Articles	Management	For	For	
4	Authorization of Legal Formalities	Management	For	For	

Veolia Environnement S.A.		Meeting Date: 23.04.2026		Meeting Type: Mix	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Management	For	For	
2	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	
3	Greenshoe	Management	For	For	
4	Authority to Increase Capital Through Capitalisations	Management	For	For	
5	Employee Stock Purchase Plan	Management	For	For	
6	Stock Purchase Plan for Overseas Employees	Management	For	For	
7	Authorisation of Legal Formalities	Management	For	For	
8	2025 Remuneration Report	Management	For	For	
9	2026 Remuneration Policy (Chair)	Management	For	For	
10	2025 Remuneration of Antoine Frérot, Chair	Management	For	For	
11	2025 Remuneration of Estelle Brachlianoff, CEO	Management	For	For	
12	Elect Estelle Brachlianoff	Management	For	For	
13	Elect Jean-Christophe Taret	Management	For	For	
14	Authority to Repurchase and Reissue Shares	Management	For	For	
15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	
16	2026 Remuneration Policy (CEO)	Management	For	For	
17	2026 Remuneration Policy (Board of Directors)	Management	For	For	
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	Management	For	For	
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	
20	Special Auditors Report on Regulated Agreements	Management	For	For	
21	Elect Antoine Frérot	Management	For	For	
22	Consolidated Accounts and Reports	Management	For	For	
23	Allocation of Profits/Dividends	Management	For	For	
24	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	
25	Authority to Issue Performance Shares	Management	For	For	
26	Authority to Cancel Shares and Reduce Capital	Management	For	For	

Weg S.A.		Meeting Date: 23.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends; Capital Expenditure Budget	Management	For	For	
3	Ratify Dan Ioschpe's Independence Status	Management	For	For	
4	Ratify Tânia Conte Cosentino's Independence Status	Management	For	For	
5	Request Separate Election for Board Member	Management	N/A	Against	The company has not provided sufficient information.
6	Request Cumulative Voting	Management	N/A	For	
7	Election of Directors	Management	For	Against	Board is not sufficiently independent
8	Approve Recasting of Votes for Amended Slate	Management	N/A	Against	
8	Allocate Cumulative Votes to Dan Ioschpe	Management	N/A	For	
9	Proportional Allocation of Cumulative Votes	Management	N/A	For	
11	Allocate Cumulative Votes to Décio da Silva	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
12	Allocate Cumulative Votes to Harry Schmelzer Junior	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
13	Allocate Cumulative Votes to Martin Werninghaus	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
14	Allocate Cumulative Votes to Nildemar Secches	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
15	Allocate Cumulative Votes to Sérgio Luiz Silva Schwartz	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
15	Remuneration Policy	Management	For	Against	The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP.
16	Allocate Cumulative Votes to Tânia Conte Cosentino	Management	N/A	For	
17	Publication of Company Notices	Management	For	For	
18	Request Establishment of Supervisory Council	Management	For	Against	The company has not provided sufficient information.

Woodside Energy Group Ltd		Meeting Date: 23.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Larry Archibald	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
2	Re-elect GOH Swee Chen	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Re-elect Arnaud Breuillac	Management	For	For	
4	Remuneration Report	Management	For	Against	Increase in total incentive opportunity
5	Equity Grant (MD/CEO Liz Westcott)	Management	For	Against	Increase in total incentive opportunity
6	Approve Increase in NED's Fee Cap	Management	N/A	For	
7	Re-elect Angela A. Minas	Management	For	For	
8	Elect Mark Cutifani	Management	For	For	

XP Power plc

Meeting Date: 23.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Shares	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Elect Matt Webb	Management	For	For	
4	Elect Andy Sng	Management	For	For	
5	Elect Sandra Breene	Management	For	For	
6	Elect Jamie Pike	Management	For	For	
7	Elect Gavin Griggs	Management	For	For	
8	Elect Pauline Lafferty	Management	For	For	
9	Elect Daniel Shook	Management	For	For	
10	Elect Charlotta Ginman	Management	For	For	
11	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
12	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
13	Remuneration Policy	Management	For	For	
14	Remuneration Report	Management	For	For	
15	Director's Fees	Management	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	

Abbott Laboratories

Meeting Date: 24.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Nita Ahuja	Management	For	For	
2	Elect Claire Babineaux-Fontenot	Management	For	For	
3	Elect Sally E. Blount	Management	For	For	
4	Elect Robert B. Ford	Management	For	For	
5	Elect Paola Gonzalez	Management	For	For	
6	Elect Michelle A. Kumbier	Management	For	For	
7	Elect Darren W. McDew	Management	For	For	
8	Elect Nancy McKinstry	Management	For	For	
9	Elect Michael G. O'Grady	Management	For	For	
10	Elect Michael F. Roman	Management	For	For	
11	Elect Daniel J. Starks	Management	For	For	
12	Elect John G. Stratton	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure.
15	Approval of the 2026 Incentive Stock Program	Management	For	Against	Remuneration - Vote Against when remuneration arrangements include single-trigger change-of-control provisions
16	Amendment to the 2026 Employee Stock Purchase Plan	Management	For	For	

Bayer AG

Meeting Date: 24.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Presentation of Accounts and Reports; Allocation of Dividends	Management	For	Against	Board - Vote Against when the company does not sufficiently address material nature-related risks.
2	Ratification of Management Board Acts	Management	For	For	
3	Ratification of Supervisory Board Acts	Management	For	For	
4	Elect Marcel Smits	Management	For	For	
5	Elect Alfred Stern	Management	For	For	
6	Remuneration Report	Management	For	For	
7	Appointment of Auditor	Management	For	For	
8	Appointment of Sustainability Auditor	Management	For	For	
9	Appointment of Auditor for Interim Statements (First Quarter of FY2027)	Management	For	For	
10	Additional or Amended Shareholder Proposals	Shareholder	N/A	Against	Granting unfettered discretion is unwise

BDO Unibank Inc		Meeting Date: 24.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	CALL TO ORDER	Management	For	For	
1	Elect Teresita T. Sy	Management	For	For	
4	Proof of Notice and Determination of Quorum	Management	For	For	
5	Meeting Minutes	Management	For	For	
5	OPEN FORUM	Management	For	For	
6	Accounts and Reports	Management	For	For	
7	Elect Jones M. Castro Jr.	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
8	Ratification of Board Acts	Management	For	For	
10	Elect Dioscoro I. Ramos	Management	For	For	
10	Elect Josefina N. Tan	Management	For	For	
11	Elect Vicente S. Perez Jr.	Management	For	For	
12	Appointment of Auditor and Authority to Set Fees	Management	For	For	
14	Elect Vipul Bhagat	Management	For	For	
14	Elect Alfredo E. Pascual	Management	For	For	
15	Elect Estela P. Bernabe	Management	For	For	
15	Elect Franklin M. Drilon	Management	For	For	
17	Elect Nestor V. Tan	Management	For	For	
18	Elect George T. Barcelon	Management	For	For	
19	Transaction of Other Business	Management	For	Against	Granting unfettered discretion is unwise
20	Right to Adjourn Meeting	Management	For	For	

Escorts Kubota Ltd.		Meeting Date: 24.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Satoshi Suzuki	Management	For	For	
2	Elect Hitoshi Sasaki	Management	For	For	

Hexagon AB		Meeting Date: 24.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Presiding Chair	Management	For	For	
2	Voting List	Management	For	For	
3	Agenda	Management	For	For	
4	Compliance with the Rules of Convocation	Management	For	For	
5	Accounts and Reports	Management	For	For	
6	Allocation of Profits/Dividends	Management	For	For	
7	Spin-off (Octave Intelligence Plc)	Management	For	For	
8	Ratify Ola Rollén	Management	For	For	
9	Ratify Gun Nilsson	Management	For	For	
10	Ratify Märta Schörling Andreen	Management	For	For	
11	Ratify Sofia Schörling Högberg	Management	For	For	
12	Ratify Erik Huggers	Management	For	For	
13	Ratify Annika Falkengren	Management	For	For	
14	Ratify Ralph Haupter	Management	For	For	
15	Ratify Tomas Eliasson	Management	For	For	
16	Ratify Björn Rosengren	Management	For	For	
17	Ratify John Brandon	Management	For	For	
18	Ratify Brett Watson	Management	For	For	
19	Ratify Norbert Hanke	Management	For	For	
20	Ratify Anders Svensson	Management	For	For	
21	Board Size	Management	For	For	
22	Directors' Fees	Management	For	For	
23	Authority to Set Auditor's Fees	Management	For	For	
24	Elect Märta Schörling Andreen	Management	For	For	
25	Elect Sofia Schörling Högberg	Management	For	For	Board - Vote Against when the audit committee is not sufficiently independent.
26	Elect Gun Nilsson	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
27	Elect Erik Huggers	Management	For	For	
28	Authority to Repurchase and Reissue Shares	Management	For	For	
29	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
30	Amendment to the Share Programme 2025/2028	Management	For	For	
31	Adoption of Share-Based Incentives (Share Programme 2026/2029)	Management	For	For	
32	Election of Nomination Committee	Management	For	For	
33	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards without sufficient justification.
34	Elect Björn Rosengren as Chair	Management	For	Against	Vote Results not Disclosed

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
35	Appointment of Auditor	Management	For	For	
36	Elect Björn Rosengren	Management	For	For	
37	Elect Tomas Eliasson	Management	For	For	
38	Elect Annika Falkengren	Management	For	For	
39	Elect Ralph Haupter	Management	For	For	

JPMorgan Fleming Liquidity Funds SICAV - Sterling
Meeting Date: 24.04.2026
Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Ratification of Board Acts	Management	For	For	
3	Directors' Fees (FY2026)	Management	For	For	
4	Election of Directors (Slate)	Management	For	For	
5	Ratification of Co-Option of Olivia Moessner; Resignation of Jacques Elvinger	Management	For	For	
6	Appointment of Auditor	Management	For	For	
7	Allocation of Profits/Dividends	Management	For	For	

Kotak Mahindra Bank Ltd.
Meeting Date: 24.04.2026
Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ramesh Ganesh Iyer	Management	For	For	

L`Oreal
Meeting Date: 24.04.2026
Meeting Type: Mix

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
1	Authorisation of Legal Formalities	Management	For	For	
3	Consolidated Accounts and Reports	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
5	Elect Pablo Isla	Management	For	For	
6	Elect Anna Lenz	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent
6	Elect Christel Bories	Management	For	For	
7	Elect Jean-Paul Agon	Management	For	For	
9	Elect Patrice Caine	Management	For	For	
9	2026 Directors' Fees	Management	For	For	
11	2025 Remuneration Report	Management	For	For	
12	2025 Remuneration of Jean-Paul Agon, Chair	Management	For	For	
13	2025 Remuneration of Nicolas Hieronimus, CEO	Management	For	For	
13	2026 Remuneration Policy (Board of Directors)	Management	For	For	
14	2026 Remuneration Policy (Chair)	Management	For	For	
15	2026 Remuneration Policy (CEO)	Management	For	For	
17	Authority to Repurchase and Reissue Shares	Management	For	For	
18	Authority to Cancel Shares and Reduce Capital	Management	For	For	
19	Authority to Issue Performance Shares	Management	For	For	
19	Employee Stock Purchase Plan	Management	For	For	
21	Stock Purchase Plan for Overseas Employees	Management	For	For	
21	Amendments to Articles Regarding Shareholder Meetings	Management	For	For	

Sungrow Power Supply Co. Ltd
Meeting Date: 24.04.2026
Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	
3	Profit Distribution Plan for the Second Half of 2025	Management	For	For	
3	Authorization to the Board to Formulate the 2026 Interim Profit Distribution Plan	Management	For	For	
5	2025 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
6	2026 Estimated Annual Guarantee Limits for Subsidiaries and External Guarantees	Management	For	Against	Not in shareholders' best interests
6	Launching Foreign Exchange Hedging Business	Management	For	For	
8	ISSUING A LETTER OF GUARANTEE FOR SUBSIDIARIES	Management	For	Against	Guarantees exceed net assets
9	Reappointment of 2026 Audit Firm	Management	For	For	
9	2025 REMUNERATION FOR DIRECTORS	Management	For	For	
10	Formulation of the Remuneration Management System for Directors and Senior Management	Management	For	For	
11	2026 EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	Management	For	Against	Potential conflict of interests
13	MANAGEMENT MEASURES FOR THE 2026 EMPLOYEE STOCK OWNERSHIP PLAN	Management	For	Against	Not in shareholders' best interests

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Authorization to the Board or its Authorized Representatives to Handle Matters Regarding the 2026 Employee Stock Ownership Plan	Management	For	Against	Not in shareholders' best interests
14	Shareholder Proposal: Determination of the Role of Directors	Management	For	For	
16	Shareholder Proposal: Amendments to Articles (Draft)	Management	For	For	
16	Elect CAO Renxian	Management	For	Against	Insider on compensation committee
18	Elect GU Yilei	Management	For	For	
19	Elect ZHANG Xucheng	Management	For	For	
20	Elect WU Jiamao	Management	For	For	
20	Elect ZHANG Lei	Management	For	For	
22	Elect WEI Lai	Management	For	For	
22	Elect ZHOU Pinghua	Management	For	For	

HDFC Bank Ltd.

Meeting Date: 26.04.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Sunita Maheshwari	Management	For	Against	Board - Vote Against if the company has insufficient management of climate-related risks and opportunities.

CK Asset Holdings Limited

Meeting Date: 27.04.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Share Purchase Agreement	Management	For	For	

CK Hutchison Holdings Limited

Meeting Date: 27.04.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Share Purchase Agreement	Management	For	For	

Petronas Dagangan

Meeting Date: 27.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Alvin Michael Hew Thai Kheam	Management	For	For	
2	Elect Sazali Hamzah	Management	For	For	
3	Directors' Fees	Management	For	For	
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	

TopBuild Corp

Meeting Date: 27.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Nancy M. Taylor	Management	For	For	
2	Ratification of Auditor	Management	For	For	
3	Elect Ernesto Bautista, III	Management	For	For	
4	Elect Robert M. Buck	Management	For	For	
5	Elect Joseph S. Cantie	Management	For	For	
6	Elect Tina M. Donikowski	Management	For	For	
7	Elect Deirdre C. Drake	Management	For	For	
8	Elect Mark A. Petrarca	Management	For	For	
9	Advisory Vote on Executive Compensation	Management	For	For	
10	Elect Alec C. Covington	Management	For	For	

Atlas Copco AB

Meeting Date: 28.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Opening of Meeting; Election of Presiding Chair	Management	For	For	
2	Voting List	Management	For	For	
3	Agenda	Management	For	For	
4	Minutes	Management	For	For	
5	Compliance with the Rules of Convocation	Management	For	For	
6	Accounts and Reports	Management	For	For	
7	Ratification of Jumana Al Sibai	Management	For	For	
8	Ratification of Johan Forssell	Management	For	For	
9	Ratification of Heléne Mellquist	Management	For	For	
10	Ratification of Anna Ohlsson-Leijon	Management	For	For	
11	Ratification of Vagner Rego	Management	For	For	
12	Ratification of Gordon Riske	Management	For	For	
13	Ratification of Karin Rådström	Management	For	For	
14	Ratification of Hans Stråberg	Management	For	For	
15	Ratification of Peter Wallenberg Jr	Management	For	For	
16	Ratification of Helena Hemström	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
17	Ratification of Benny Larsson	Management	For	For	
18	Ratification of Vagner Rego (CEO)	Management	For	For	
19	Allocation of Profits/Dividends	Management	For	For	
20	Dividend Record Date	Management	For	For	
21	Board Size	Management	For	For	
22	Number of Auditors	Management	For	For	
23	Elect Jumana Al-Sibai	Management	For	For	
24	Elect Johan Forssell	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
25	Elect Heléne Mellquist	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
26	Elect Anna Ohlsson-Leijon	Management	For	For	
27	Elect Vagner Rego	Management	For	For	
28	Elect Gordon Riske	Management	For	For	
29	Elect Karin Rådström	Management	For	For	
30	Elect Hans Stråberg	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
31	Elect Peter Wallenberg Jr.	Management	For	For	
32	Elect Martin Lundstedt	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
33	Elect Hans Stråberg as Chair	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
34	Appointment of Auditor	Management	For	For	
35	Remuneration Report	Management	For	Against	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP.
36	Adoption of Share-Based Incentives (Personnel Option Plan 2026)	Management	For	Against	Short performance period
37	Directors' Fees	Management	For	For	
38	Authority to Set Auditor's Fees	Management	For	For	
39	Issuance of Treasury Shares (Synthetic Shares to Board Members)	Management	For	For	
40	Authority to Transfer Shares (Personnel Option Plan 2020, 2021,2022, and 2023)	Management	For	For	

Banco Santander Chile SA	Meeting Date: 28.04.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise
2	Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Rodrigo Vergara Montes	Management	For	For	
5	Elect Orlando Poblete Iturrate	Management	For	For	
6	Elect Félix de Vicente Mingo	Management	For	For	
7	Elect Blanca Bustamante Bravo	Management	For	For	
8	Elect José Francisco Doncel Razola	Management	For	For	
9	Elect Mónica López-Monís Gallego	Management	For	For	
10	Elect Gloria Hutt Hesse	Management	For	For	
11	Elect María Francisca Yañez Castillo	Management	For	For	
12	Elect Juan Benavides Feliú	Management	For	For	
13	Election of Juan Pedro Santa María as Alternate Board Member	Management	For	For	
14	Election of Alfonso Gómez as Alternate Board Member	Management	For	For	
15	Directors' Fees	Management	For	For	
16	Appointment of Auditor	Management	For	Against	Audit fees are excessive.
17	Appointment of Risk Rating Agency	Management	For	For	
18	Presentation of Report of the Directors' and Audit Committee; Directors' and Audit Committee Fees; Budget	Management	For	For	
19	Related Party Transactions	Management	For	For	

Banco Santander Chile SA	Meeting Date: 28.04.2026	Meeting Type: Special
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles (Gender Diversity)	Management	For	Against	The company has not provided sufficient information.
2	Amendments to Articles (Vice Chair)	Management	For	Against	The company has not provided sufficient information.
3	Amendments to Articles	Management	For	Against	The company has not provided sufficient information.
4	Consolidation of Articles	Management	For	For	
5	Authorization of Legal Formalities	Management	For	For	

Bharat Petroleum Corp. Ltd.	Meeting Date: 28.04.2026	Meeting Type: Special
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Related Party Transactions	Management	For	For	

CapitaLand Investment Limited		Meeting Date: 28.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Directors' Fees	Management	For	For	
4	Elect Abdul Farid bin Alias	Management	For	For	
5	Elect LEE Chee Koon	Management	For	For	
6	Elect Judy HSU Chung Wei	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	
8	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
9	Authority to Grant Awards and Issue Shares under Equity Incentive Plans	Management	For	For	
10	Authority to Repurchase Shares	Management	For	For	

CMOC Group Limited		Meeting Date: 28.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	
4	Purchase of Structured Deposit with Internal Idle Fund	Management	For	For	
5	Purchase of Wealth Management Products or Entrusted Wealth Management Products with Internal Idle Fund	Management	For	For	
6	External Guarantee for 2026	Management	For	For	
7	Authority to Issue Debt Financing Instruments	Management	For	For	
8	Forfeiture of Uncollected Dividend for 2018	Management	For	For	
9	Board Authorization to Distribute Interim and Quarterly Dividend for 2026	Management	For	For	
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
11	Authority to Repurchase Shares	Management	For	For	
12	Amendments to Articles	Management	For	For	
13	Formulation of Remuneration Management System for Directors and Senior Management	Management	For	For	

CMOC Group Limited		Meeting Date: 28.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Shares	Management	For	For	

Constellation Energy Corp		Meeting Date: 28.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Yves C. de Balman	Management	For	For	
2	Elect Joseph Dominguez	Management	For	For	
3	Elect Bradley M. Halverson	Management	For	For	
4	Elect Charles L. Harrington	Management	For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
5	Elect Julie Holzrichter	Management	For	For	
6	Elect Dhiaa M. Jamil	Management	For	For	
7	Elect Ashish Khandpur	Management	For	For	
8	Elect Robert J. Lawless	Management	For	For	
9	Ratification of Auditor	Management	For	For	
10	Shareholder Proposal Regarding Report on NPV and ROI of DEI Initiatives	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company
11	Elect Eileen P. Paterson	Management	For	For	
12	Elect John M. Richardson	Management	For	For	
13	Elect Nneka L. Rimmer	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria
15	Elect Alan S. Armstrong	Management	For	Withhold	Proposal withdrawn

Endesa S.A.		Meeting Date: 28.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts	Management	For	For	
2	Management Reports	Management	For	For	
3	Report on Non-Financial Information	Management	For	For	
4	Ratification of Board Acts	Management	For	For	
5	Allocation of Profits/Dividends	Management	For	For	
6	Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	
7	Elect Jose Damián Bogas Gálvez	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Resignation of Francesca Gostinelli	Management	For	For	
9	Elect Angela Eliseo	Management	For	For	
10	Resignation of Cristina de Parias Halcón	Management	For	For	
11	Elect Ana Muñoz Merino	Management	For	For	
12	Remuneration Report	Management	For	Against	Loans provided to CEO
13	Remuneration Policy	Management	For	For	
14	2026-2028 Long-Term Incentive Plan	Management	For	For	
15	Authorisation of Legal Formalities	Management	For	For	

Enel Chile S.A.	Meeting Date: 28.04.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Directors' Fees	Management	For	For	
4	Directors' Committee Fees and Budget	Management	For	For	
5	Presentation of the Board of Directors' Expenses Report; Directors' Committee Report	Management	For	For	
6	Appointment of Auditor	Management	For	For	
7	Appointment of Account Inspectors; Fees	Management	For	For	
8	Appointment of Risk Rating Agency	Management	For	For	
9	Investment and Financing Policy	Management	For	For	
10	Dividend Policy	Management	For	For	
11	Related Party Transactions	Management	For	For	
12	Report on Circular No. 1816	Management	For	For	
13	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise
14	Authorization of Legal Formalities	Management	For	For	

Essilorluxottica	Meeting Date: 28.04.2026	Meeting Type: Mix
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authorisation of Legal Formalities	Management	For	For	
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	
3	Consolidated Accounts and Reports	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
5	Special Auditors Report on Regulated Agreements	Management	For	For	
6	2025 Remuneration Report	Management	For	For	
7	2025 Remuneration of Francesco Milleri, Chair and CEO	Management	For	For	
8	2025 Remuneration of Paul du Saillant, Deputy CEO	Management	For	For	
9	2026 Remuneration Policy (Board of Directors)	Management	For	For	
10	2026 Remuneration Policy (Chair and CEO)	Management	For	For	
11	2026 Remuneration Policy (Deputy CEO)	Management	For	For	
12	Elect Romolo Bardin	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
13	Elect José Gonzalo	Management	For	For	
14	Elect Virginie Mercier Pitre	Management	For	For	
15	Elect Mario Notari	Management	For	For	
16	Elect Swati A. Piramal	Management	For	For	
17	Elect Cristina Scocchia	Management	For	For	
18	Elect Nathalie von Siemens	Management	For	For	
19	Elect Andrea Zappia	Management	For	Against	No independent lead or presiding director
20	Authority to Repurchase and Reissue Shares	Management	For	For	
21	Authority to Cancel Shares and Reduce Capital	Management	For	For	
22	Authority to Increase Capital Through Capitalisations	Management	For	For	
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	
25	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	
26	Greenshoe	Management	For	For	
27	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	
28	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	
29	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	
30	Employee Stock Purchase Plan	Management	For	For	

GlobalData Plc	Meeting Date: 28.04.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Final Dividend	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Elect Murray Legg	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
4	Elect Mike Danson	Management	For	For	
5	Elect Graham Lilley	Management	For	For	
6	Elect Catherine Birkett	Management	For	For	
7	Elect Julien Decot	Management	For	For	
8	Elect Peter Harkness	Management	For	For	
9	Elect Rachel Higham	Management	For	For	
10	Elect Toby Walter	Management	For	For	
11	Appointment of Auditor	Management	For	Against	
12	Authority to Set Auditor's Fees	Management	For	Against	
13	Remuneration Report	Management	For	Against	Concerning pay practices
14	Remuneration Policy	Management	For	Against	Discretionary awards
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Globant S.A.

Meeting Date: 28.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits	Management	For	For	
3	Ratification of Board Acts	Management	For	For	
4	Directors' Fees	Management	For	For	
5	Appointment of Auditor	Management	For	For	
6	Appointment of Auditor (Consolidated)	Management	For	For	
7	Elect Linda Rottenberg	Management	For	For	
8	Elect Martin Gonzalo Umaran	Management	For	For	
9	Elect Guibert Andres Englebienne	Management	For	For	
10	Accounts and Reports (Consolidated)	Management	For	For	

International Business Machines Corp.

Meeting Date: 28.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Marianne C. Brown	Management	For	For	
2	Elect Thomas Buberl	Management	For	For	
3	Elect David N. Farr	Management	For	For	
4	Elect Alex Gorsky	Management	For	For	
5	Elect Michelle Howard	Management	For	For	
6	Elect Arvind Krishna	Management	For	For	
7	Elect Ramon L. Laguarta	Management	For	For	
8	Elect Andrew N. Liveris	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
9	Elect F. William McNabb, III	Management	For	For	
10	Elect Michael Miebach	Management	For	For	
11	Elect Martha E. Pollack	Management	For	For	
12	Elect Peter R. Voser	Management	For	For	
13	Elect Alfred W. Zollar	Management	For	For	
14	Ratification of Auditor	Management	For	For	
15	Advisory Vote on Executive Compensation	Management	For	For	
16	Approval of the 2026 Long-Term Performance Plan	Management	For	For	
17	Shareholder Proposal Regarding Outside Director Stock Ownership	Shareholder	Against	Against	
18	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.
19	Shareholder Proposal Regarding Report on Bias in AI Models	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal.
20	Shareholder Proposal Regarding Report on Risk of Charitable Contributions	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal.

Itau Unibanco Holding S.A.

Meeting Date: 28.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Request Separate Election for Board Member (Preferred)	Management	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
2	Elect Marcelo Maia Tavares de Araújo to the Supervisory Council Presented by Preferred Shareholders	Management	N/A	For	

NatWest Group Plc		Meeting Date: 28.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Preference Shares	Management	For	For	
2	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
3	Final Dividend	Management	For	For	
5	Elect Paul Thwaite	Management	For	For	
6	Accounts and Reports	Management	For	For	
6	Elect Katie Murray	Management	For	For	
7	Remuneration Report	Management	For	For	
8	Elect Roisin Donnelly	Management	For	For	
9	Elect Richard Haythornthwaite	Management	For	For	
9	Elect Patrick Flynn	Management	For	For	
11	Elect Albert Hitchcock	Management	For	For	
13	Elect Geeta Gopalan	Management	For	For	
14	Elect Lena Wilson	Management	For	For	
15	Elect Stuart Lewis	Management	For	For	
15	Appointment of Auditor	Management	For	For	
16	Elect Gill Whitehead	Management	For	For	
16	Authority to Set Auditor's Fees	Management	For	For	
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
18	Elect Josh Critchley	Management	For	For	
20	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	Management	For	For	
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
23	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
24	Authority to Issue Equity Convertible Notes w/o Preemptive Rights	Management	For	For	
24	Authority to Repurchase Shares	Management	For	For	
25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Paccar Inc.		Meeting Date: 28.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor	Management	For	For	
2	Elect Mark C. Pigott	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
3	Elect Pierre R. Breber	Management	For	For	
4	Elect Dame Alison J. Carnwath	Management	For	For	
5	Elect R. Preston Feight	Management	For	For	
6	Elect Kirk S. Hachigian	Management	For	For	
7	Elect Brice A. Hill	Management	For	For	
8	Elect Barbara B. Hulit	Management	For	For	
9	Elect John M. Pigott	Management	For	For	
10	Elect Luiz Antonio dos Santos Pretti	Management	For	For	
11	Elect Ganesh Ramaswamy	Management	For	For	
12	Elect Dr. Dietmar A. Scheiter	Management	For	For	
13	Elect Mark A. Schulz	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
14	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company has single trigger change in control provisions that are not legacy based.

Prologis Inc		Meeting Date: 28.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Cristina G. Bitá	Management	For	For	
2	Elect James B. Connor	Management	For	For	
3	Elect George L. Fotiades	Management	For	For	
4	Elect Lydia H. Kennard	Management	For	For	
5	Elect Daniel S. Letter	Management	For	For	
6	Elect Guy A. Metcalfe	Management	For	For	
7	Elect Avid Modjtabai	Management	For	For	
8	Elect Hamid R. Moghadam	Management	For	For	
9	Elect David P. O'Connor	Management	For	For	
10	Elect Olivier Piani	Management	For	For	
11	Elect Sarah A. Slusser	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Concerns regarding substantial retention award granted to executive chair in FY2026.
13	Ratification of Auditor	Management	For	For	

Rumo S.A.		Meeting Date: 28.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Policy	Management	For	Against	The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP.
2	Instructions if Meeting is Held on Second Call	Management	N/A	Against	Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.
3	Elect Vasco de Freitas Barcellos Neto to the Supervisory Council Presented by Minority Shareholders	Management	N/A	For	
4	Elect Marcelo Curti as Supervisory Council Chair	Management	For	For	
5	Elect Guido Barbosa de Oliveira	Management	For	Abstain	Minority candidate is supported over management/controller candidate/s
6	Elect Paulo Roberto Batista Machado	Management	For	Abstain	Minority candidate is supported over management/controller candidate/s
7	Accounts and Reports	Management	For	For	
8	Allocation of Profits/Dividends	Management	For	For	
9	Supervisory Council Size	Management	For	For	
10	Elect Marcelo Curti	Management	For	Abstain	Minority candidate is supported over management/controller candidate/s
11	Elect Paulo Clovis Ayres Filho	Management	For	Abstain	Minority candidate is supported over management/controller candidate/s

Rumo S.A.		Meeting Date: 28.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Article 2 (Company Headquarters)	Management	For	For	
2	Amendments to Articles	Management	For	For	
3	Consolidation of Articles	Management	For	For	
4	Authorization of Legal Formalities	Management	For	For	
5	Instructions if Meeting is Held on Second Call	Management	N/A	Against	Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.

Thomson-Reuters Corp		Meeting Date: 28.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Return of Capital Transaction	Management	For	For	

Tianqi Lithium Corporation		Meeting Date: 28.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect JIANG Anqi	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent.
2	Elect JIANG Weiping	Management	For	Against	Board - Vote Against when the nominating committee is not sufficiently independent.
3	Elect XIA Juncheng	Management	For	For	
4	Elect ZOU Zhaolin	Management	For	For	
5	Elect LI Yuedong	Management	For	For	
6	Elect ZHANG Yanqing	Management	For	For	
7	Amendments to the Articles of Association	Management	For	For	
8	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	
9	Amendments to Procedural Rules: Board Meetings	Management	For	For	

Torrent Pharmaceuticals Ltd.		Meeting Date: 28.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Scheme of Amalgamation	Management	For	For	

VICI Properties Inc		Meeting Date: 28.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect James R. Abrahamson	Management	For	For	
2	Elect Diana F. Cantor	Management	For	For	
3	Elect Monica H. Douglas	Management	For	For	
4	Elect Elizabeth I. Holland	Management	For	For	
5	Elect Craig Macnab	Management	For	For	
6	Elect Edward B. Pitoniak	Management	For	For	
7	Elect Michael D. Rumbolz	Management	For	For	
8	Ratification of Auditor	Management	For	For	
9	Advisory Vote on Executive Compensation	Management	For	For	

Vista Energy S.A.B. de C.V		Meeting Date: 28.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Reduction in Variable Portion of Share Capital	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Report of the Board of Directors on Accountancy Practices	Management	For	For	
4	Report of the Board of Directors on Operations and Activities	Management	For	For	
5	Report of the Audit and Corporate Governance Committee	Management	For	For	
6	Report of the Board of Directors on Share Acquisition and Disposal Policy	Management	For	For	
7	Directors' Fees	Management	For	For	
8	Authority to Repurchase Shares	Management	For	For	
9	Election of Meeting Delegates	Management	For	For	

Wells Fargo & Co.		Meeting Date: 28.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Steven D. Black	Management	For	For	
2	Elect Mark A. Chancy	Management	For	For	
3	Elect Theodore F. Craver, Jr.	Management	For	For	
4	Elect Richard K. Davis	Management	For	Against	Concerns regarding bylaw amendments without shareholder approval.
5	Elect Fabian T. Garcia	Management	For	For	
6	Elect Wayne M. Hewett	Management	For	For	
7	Elect CeCelia Morken	Management	For	For	
8	Elect Maria R. Morris	Management	For	For	
9	Elect Felicia F. Norwood	Management	For	For	
10	Elect Ronald L. Sargent	Management	For	For	
11	Elect Charles W. Scharf	Management	For	For	
12	Elect Suzanne M. Vautrinot	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria.
14	Amendment to the 2022 Long-Term Incentive Plan	Management	For	For	
15	Ratification of Auditor	Management	For	For	
16	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.
17	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.
18	Shareholder Proposal Regarding Energy Supply Ratio	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
19	Shareholder Proposal Regarding Report on Climate-Related Litigation Risks	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks.
20	Shareholder Proposal Regarding Formation of Committee on Indigenous Peoples' Rights	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive.
21	Shareholder Proposal Regarding Report on DEI Requirements for Vendors	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.

Wuxi AppTec Co. Ltd.		Meeting Date: 28.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report	Management	For	For	
1	Authority to Issue A and/or H Shares w/o Preemptive Rights	Management	For	Against	Capital Management - Vote Against when the issue price discount is deemed excessive or is not disclosed
2	Allocation of Profits/Dividends	Management	For	For	
3	Board Authorization to Formulate Mid-Year Dividend Distribution Plan	Management	For	For	
4	Authority to Give Guarantees	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	
7	Elect CHEN Mingzhang	Management	For	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting
8	Elect LI Ge	Management	For	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting. The roles of Chair and CEO are combined and there is no lead independent director.
10	Elect Steve YANG Qing	Management	For	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting
10	Authority to Repurchase A and/or H Shares	Management	For	For	
11	Elect ZHANG Zhaohui	Management	For	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting
12	Elect TONG Xiaomeng	Management	For	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting
13	Elect WU Yibing	Management	For	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	Elect Christine LU-WONG Shaohua	Management	For	For	
14	Elect YU Wei	Management	For	For	
15	Elect ZHANG Xin	Management	For	For	
16	Elect ZHAN Zhiling	Management	For	For	
18	Elect LENG Xuesong	Management	For	For	
18	Directors' Remuneration	Management	For	For	
20	Approval of the Foreign Exchange Hedging Limit	Management	For	For	
21	Amendments to Rules of the 2025 H Share Award and Trust Scheme	Management	For	For	
21	Adoption of 2026 H Share Award and Trust Scheme	Management	For	For	
23	Board Authorization to Handle Matters Pertaining to the 2026 H Share Award and Trust Scheme	Management	For	For	
23	General Mandate to Dispose Trading Shares of Listed Companies Held by the Company	Management	For	For	
25	Amendments to Work Policies of Independent Directors	Management	For	For	
25	Amendments to Directors and Senior Management Annual Remuneration Management Policy	Management	For	For	
27	Direct Repurchase of H Shares in Relation to the 2025 H Share Award and Trust Scheme from the 2025 Scheme Trustee	Management	For	For	
27	Change of Registered Capital and Amendments to Articles	Management	For	For	

Wuxi AppTec Co. Ltd.

Meeting Date: 28.04.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Direct Repurchase of H Shares in Relation to the 2025 H Share Award and Trust Scheme from the 2025 Scheme Trustee	Management	For	For	
2	Authority to Repurchase A and/or H Shares	Management	For	For	

Yangzijiang Shipbuilding (Hldgs)Ltd

Meeting Date: 28.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Directors' Fees	Management	For	For	
4	Elect Ren Letian	Management	For	Against	The roles of Chair and CEO are combined and there is no lead independent director. Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the director is a non-executive director and sits on an excessive number of boards. Board - Vote Against when the board is not sufficiently independent according to local standards.
5	Elect Leon YEE Kee Shian	Management	For	Against	
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	
7	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
8	Authority to Repurchase Shares	Management	For	For	

Aberdeen Group Plc

Meeting Date: 29.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Cathleen Raffaeli	Management	For	For	
2	Elect Jason M. Windsor	Management	For	For	
3	Elect John Devine	Management	For	For	
4	Elect Hannah Grove	Management	For	For	
5	Accounts and Reports	Management	For	For	
6	Final Dividend	Management	For	For	
7	Appointment of Auditor	Management	For	For	
8	Authority to Set Auditor's Fees	Management	For	For	
9	Remuneration Report	Management	For	For	
10	Remuneration Policy	Management	For	For	
11	Amendment to Long-Term Incentive Plan	Management	For	For	
12	Elect Vivek Ahuja	Management	For	For	
13	Elect Jonathan Asquith	Management	For	For	
14	Elect Katie Bickerstaffe	Management	For	For	
15	Elect Siobhan Boylan	Management	For	For	
16	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
20	Authority to Issue Convertible Bonds w/ Preemptive Rights	Management	For	For	
21	Authority to Issue Convertible Bonds w/o Preemptive Rights	Management	For	For	
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Ameriprise Financial Inc		Meeting Date: 29.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect James M. Cracchiolo	Management	For	For	
2	Elect Robert F. Sharpe, Jr.	Management	For	For	
3	Elect Dianne Neal Blixt	Management	For	For	
4	Elect Amy DiGeso	Management	For	For	
5	Elect Christopher J. Williams	Management	For	For	
6	Elect Glynis A. Bryan	Management	For	For	
7	Elect Liane J. Pelletier	Management	For	For	
8	Elect Brian T. Shea	Management	For	For	
9	Ratification of Auditor	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	

Anglo American plc		Meeting Date: 29.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
3	Elect Stuart Chambers	Management	For	For	
4	Elect Duncan G. Wanblad	Management	For	For	
5	Elect John Heasley	Management	For	For	
6	Final Dividend	Management	For	For	
6	Elect Ian Tyler	Management	For	For	
7	Elect Nonkululeko M.C. Nyembezi	Management	For	For	
8	Elect Anne Wade	Management	For	For	
9	Elect Marcelo H. Bastos	Management	For	For	
10	Elect Hilary Maxson	Management	For	For	
11	Elect Magali Anderson	Management	For	For	
12	Elect Ian R. Ashby	Management	For	For	
13	Authority to Repurchase Shares	Management	For	For	
14	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
15	Remuneration Policy	Management	For	For	
17	Approval of 2026-2028 Transition Plan	Management	For	For	We are pleased that the company has retained its accelerated 2040 net zero ambition and scope 3 target, which compares favourably with peers. The detail provided in the transition plan also provides comfort that the targets are likely to be met effectively. We do have concerns over the timing of key decarbonisation actions, with the majority of decarbonisation capex and key steps appearing to be pushed back past the time period covered by this plan (2026-2028). However, on balance the overall trajectory of the company is promising, and the inclusion of just transition and biodiversity factors is welcomed.
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
19	Remuneration Report	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
20	Appointment of Auditor	Management	For	For	
21	Authority to Set Auditor's Fees	Management	For	For	

Anheuser-Busch InBev SA/NV		Meeting Date: 29.04.2026		Meeting Type: Mix	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Shares	Management	For	For	
2	Amendments to Articles Regarding Annual General Meeting Date	Management	For	For	
3	Accounts and Reports; Allocation of Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
4	Ratification of Board Acts	Management	For	For	
5	Ratification of Auditor's Acts	Management	For	For	
6	Elect Fabrizio Freda to the Board of Directors	Management	For	Against	Major shareholder is disproportionately represented; Board - Vote Against when the board is not sufficiently independent according to local standards.
7	Elect Miguel Patricio to the Board of Directors	Management	For	Against	Major shareholder is disproportionately represented; Board - Vote Against when the board is not sufficiently independent according to local standards.
8	Elect William F. Gifford, Jr. to the Board of Directors	Management	For	For	
9	Elect Jennifer Hunter to the Board of Directors	Management	For	For	
10	Elect Alejandro Santo Domingo to the Board of Directors	Management	For	Against	Major shareholder is disproportionately represented; Board - Vote Against when the board is not sufficiently independent according to local standards.
11	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
12	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
13	Authorisation of Legal Formalities	Management	For	For	

ARC Resources Ltd		Meeting Date: 29.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Harold N. Kvisle	Management	For	Withhold	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
2	Elect Carol T. Banducci	Management	For	For	
3	Elect David R. Collyer	Management	For	For	
4	Elect Hugh H. Connett	Management	For	For	
5	Elect Michael R. Culbert	Management	For	For	
6	Elect Denise S. Man	Management	For	For	
7	Elect Michael G. McAllister	Management	For	For	
8	Elect Marty Proctor	Management	For	For	
9	Elect M. Jacqueline Sheppard	Management	For	For	
10	Elect Leontine van Leeuwen-Atkins	Management	For	For	
11	Elect Jonathan A. Wright	Management	For	For	
12	Elect Terry M. Anderson	Management	For	For	
13	Appointment of Auditor and Authority to Set Fees	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	

Astra Industrial Group Company		Meeting Date: 29.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Related Party Transactions (Astra Farms Co. 1)	Management	For	For	The company has not provided sufficient information.
2	Related Party Transactions (Astra Construction Company Ltd.)	Management	For	For	
3	Appointment of Auditor and Authority to Set Fees	Management	For	Against	
4	Related Party Transactions (Prince Fahd Bin Sultan Hospital)	Management	For	For	
5	Related Party Transactions (Noor Internet for Communications and Information Technology Co.)	Management	For	For	
6	Related Party Transactions (Astra Farms Co. 2)	Management	For	For	
7	Related Party Transactions (Astra Food Company Commercial Branch)	Management	For	For	
8	Related Party Transactions (Development Company for Iron Industries)	Management	For	For	
9	Board Transactions (Sabih Masri)	Management	For	For	
10	Board Transactions (Khaled Masri)	Management	For	For	
11	Board Transactions (Ghassan Akeel)	Management	For	For	
12	Ratification of Board Acts	Management	For	For	
13	Directors' Fees	Management	For	For	
14	Allocation of Profits/Dividends	Management	For	For	
15	Auditor's Report	Management	For	For	
16	Authority to Pay Interim Dividends	Management	For	For	

Automob Participacoes S.A.		Meeting Date: 29.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	Board - Vote Against proposals requesting to cumulate common and preferred votes and/or recasting of votes for amended slate and/or instructions if meeting is held on second call
2	Allocation of Profits/Dividends	Management	For	For	
3	Election of Directors	Management	For	For	
4	Approve Recasting of Votes for Amended Slate	Management	N/A	Abstain	
5	Proportional Allocation of Cumulative Votes	Management	N/A	For	
6	Allocate Cumulative Votes to André Fehlauer	Management	N/A	For	
7	Allocate Cumulative Votes to Fernando Antonio Simões	Management	N/A	For	
8	Allocate Cumulative Votes to Fernando Antonio Simões Filho	Management	N/A	For	
9	Allocate Cumulative Votes to Denys Marc Ferrez	Management	N/A	For	
10	Allocate Cumulative Votes to José Roberto Coimbra Tambasco	Management	N/A	For	
11	Request Cumulative Voting	Management	N/A	For	
12	Request Establishment of Supervisory Council	Management	N/A	Abstain	
13	Request Separate Election for Board Member	Management	N/A	Abstain	

Automob Participacoes S.A.		Meeting Date: 29.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Article 38	Management	For	For	The company awards restricted stock unit without sufficient vesting period. The compensation plan lacks clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP.
2	Remuneration Policy	Management	For	Against	
3	Amendments to Article 13	Management	For	For	
4	Consolidation of Articles	Management	For	For	
5	Amendments to Article 15	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Amendments to Article 20	Management	For	For	
7	Amendments to Article 20, Paragraph 1	Management	For	For	
8	Amendments to Article 19 and 23	Management	For	For	

Banco del Bajío S.A.

Meeting Date: 29.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Arturo Rábago Fonseca as Commissioner	Management	For	For	
2	Elect Carlos Germán Álvarez Cisneros as Alternate Commissioner	Management	For	For	
3	Elect Francisco Javier de la Calle Pardo as Chair of the Audit and Corporate Governance Committee	Management	For	For	
4	Election of Meeting Delegates	Management	For	For	
5	Elect Ramón Santoyo Vázquez	Management	For	For	
6	Elect Benjamín Zermeño Padilla as Honorary Director	Management	For	For	
7	Elect Eduardo Gómez Navarro as Honorary Director	Management	For	For	
8	Elect Rolando Uziel Candiotti as Honorary Director	Management	For	For	
9	Authority to Exempt Directors from Providing Own Indemnification	Management	For	For	
10	Directors' Fees	Management	For	For	
11	Elect Salvador Oñate Barrón as Board Chair	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent.
12	Elect Blanca Verónica Casillas Placencia as Board Secretary	Management	For	Against	Affiliate/Insider on a committee
13	Report on the Audit and Corporate Governance Committee's Activities	Management	For	For	
14	Board's Opinion on CEO's Report	Management	For	For	
15	Elect Bárbara Jean Mair Rowberry	Management	For	For	
16	Elect Dan Ostrosky Shejet	Management	For	For	
17	Elect Elizabeth Marvan Fragoso	Management	For	For	
18	Elect Francisco Javier de la Calle Pardo	Management	For	For	
19	Auditor's Report	Management	For	For	
20	Approve Commissioner's Report	Management	For	For	
21	Approve Board's Report on Policies and Accounting Criteria	Management	For	For	
22	Approve Report on Board's Operations and Activities	Management	For	For	
23	Report on Tax Compliance	Management	For	For	
24	Allocation of Profits	Management	For	For	
25	Allocation of Dividends	Management	For	For	
26	Report on Share Repurchase Program; Authority to Repurchase Shares	Management	For	For	
27	Elect Salvador Oñate Ascencio	Management	For	For	
28	Elect Salvador Oñate Barrón	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
29	Elect Javier Marina Tanda as Alternate Director	Management	For	For	
30	Elect Alejandro Martínez Martínez	Management	For	For	
31	Elect Héctor Martínez Martínez as Alternate Director	Management	For	For	
32	Elect José Harari Uziel	Management	For	For	
33	Elect Carlos de la Cerda Serrano	Management	For	For	
34	Elect Fabián Federico Uribe Fernández as Alternate Director	Management	For	For	
35	Elect Edgardo del Rincón Gutiérrez	Management	For	For	
36	Elect Joaquín David Domínguez Cuenca as Alternate Director	Management	For	For	
37	Elect Blanca Verónica Casillas Placencia	Management	For	For	
38	Elect Alfredo Emilio Colín Babio	Management	For	For	

Bank Mandiri (Persero) Tbk PT

Meeting Date: 29.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
2	Delegation of Authority for Approval of 2026-2030 Long-Term Plan (RJPP) and 2027 Work & Budget Plan (RKAP)	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
3	Amendments to Articles	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
4	Accounts and Reports; Partnership and Community Development Program Report	Management	For	For	
5	Allocation of Profits/Dividends	Management	For	For	
6	Directors' and Commissioners' Fees	Management	For	Against	Remuneration - Vote Against when the remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	
8	Update on Recovery Plan	Management	For	For	
9	Realization of Use of Proceeds	Management	For	For	
10	Authority to Repurchase Shares	Management	For	For	

BBB Foods Inc		Meeting Date: 29.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Halil Erdogan	Management	For	For	The roles of Chair and CEO are combined and there is no lead independent director. Multi-class share structure with unequal voting rights; No independent lead or presiding director; Vote results not disclosed
2	Appointment of Auditor	Management	For	For	
3	Elect K. Anthony Hatoum	Management	For	Against	
4	Elect Juan Pablo Cappello	Management	For	Against	

Cellnex Telecom S.A.		Meeting Date: 29.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Report on Non-Financial Information	Management	For	For	
3	Accounts and Reports	Management	For	For	
3	Allocation of Profits	Management	For	For	
4	Ratification of Board Acts	Management	For	For	
5	Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	
6	Amendments to Article 5 (Corporate Purpose)	Management	For	For	
7	Amendments to Article 7 (Shares)	Management	For	For	
8	Amendments to Article 9 (Corporate Governance)	Management	For	For	
9	Amendments to Article 9 bis. (Shareholders' Rights)	Management	For	For	
10	Amendments to Article 9 ter. (Capital Authorities)	Management	For	For	
11	Amendments to Article 18 (Board Term)	Management	For	For	
12	Amendments to Article 22 (Allocation of Profits)	Management	For	For	
13	Elect Óscar Fanjul Martín	Management	For	For	
14	Elect Marco Patuano	Management	For	For	
15	Elect Concepción Rivero Bermejo	Management	For	For	
16	Elect Ana García Fau	Management	For	For	
17	Elect Christian Coco	Management	For	For	
18	Elect María Teresa Ballester Fornés	Management	For	For	
19	Elect Jonathan Amouyal	Management	For	For	
20	Elect Dominique D'Hinnin	Management	For	For	
21	Elect Cynthia A. Gordon	Management	For	For	
22	Elect Kais Ben Hamida	Management	For	For	
23	Board Size	Management	For	For	
24	Payment of Buyout Awards	Management	For	For	
25	Approval of the 2026-2027 Long-Term Incentive Plan	Management	For	For	
26	Amendments to Remuneration Policy	Management	For	For	
27	Remuneration Report	Management	For	For	
28	Authorisation of Legal Formalities	Management	For	For	

Chemical Works of Gedeon Richter Plc.		Meeting Date: 29.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Vote Counting Device	Management	For	For	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP. Remuneration - Vote Against when the remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors.
2	Recording Device for Meeting	Management	For	For	
3	Election of Presiding Chair and Individuals to Keep Minutes	Management	For	For	
4	Directors' Report and Sustainability Report	Management	For	For	
5	Consolidated Financial Statements	Management	For	For	
6	Separate Financial Statements	Management	For	For	
7	Ratification of Board Acts	Management	For	For	
8	Corporate Governance Report	Management	For	For	
9	Remuneration Report	Management	For	Against	
10	Remuneration Policy	Management	For	For	
11	Allocation of Dividends	Management	For	For	
12	Authorization of Investment and Financing Decisions	Management	For	For	
13	Amendments to Article 11.2.11	Management	For	For	
14	Amendments to Article 14.4(i)	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	
16	Elect Gabriella Balogh	Management	For	For	
17	Elect Laszloné Nemeth	Management	For	For	
18	Elect Balázs Szepesi	Management	For	For	
19	Elect Peter Cserhati	Management	For	For	
20	Authority to Set Auditor's Fees	Management	For	For	
21	Appointment of Auditor for Sustainability Reporting	Management	For	For	
22	Directors' Fees	Management	For	For	
23	Appointment of Auditor	Management	For	For	
24	Authority to Set Auditor's Fees	Management	For	For	

China Construction Bank Corp.		Meeting Date: 29.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Distribution and Settlement Plan for Supervisors for FY2024	Management	For	For	
3	Remuneration Distribution and Settlement Plan for Directors for FY2024	Management	For	For	
3	Elect SUN Xiaokun	Management	For	For	
Coca-Cola Co		Meeting Date: 29.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Report on Increased Sustainability Disclosure	Shareholder	Against	For	SHP Environment - Vote For when proposal requests sustainability or environmental reports
2	Elect Herbert A. Allen, III	Management	For	For	
3	Elect Bela Bajaria	Management	For	For	
4	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Management	For	For	
5	Elect Henrique Braun	Management	For	For	
6	Elect Christopher C. Davis	Management	For	For	
7	Elect Carolyn N. Everson	Management	For	For	
8	Elect Thomas S. Gayner	Management	For	Against	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments
9	Elect Max Levchin	Management	For	For	
10	Elect Amity Millhiser	Management	For	For	
11	Elect James Quincey	Management	For	For	
12	Elect Caroline J. Tsay	Management	For	For	
13	Elect David B. Weinberg	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	
15	Ratification of Auditor	Management	For	For	
16	Shareholder Proposal Regarding Amendment to Bylaws for Corporate Governance and Sustainability Committee	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
17	Shareholder Proposal Regarding Report on Plastic Packaging Policies	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
18	Shareholder Proposal Regarding Report on DEI Efforts	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
19	Shareholder Proposal Regarding Report on Risks Associated With Chemicals and Additives	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
CPFL Energia S.A		Meeting Date: 29.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Mingming Chen	Management	For	Abstain	Minority candidate is supported over management/controller candidate/s; Nominee not independent
3	Accounts and Reports	Management	For	For	
4	Elect Vinicius Nishioka	Management	For	Abstain	Minority candidate is supported over management/controller candidate/s; Nominee not independent
5	Elect Rafael Alves Rodrigues to the Supervisory Council Presented by Minority Shareholders	Management	For	For	
6	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP
7	Instructions if Meeting is Held on Second Call	Management	N/A	Against	Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.
CPFL Energia S.A		Meeting Date: 29.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Co-Option of Directors	Management	For	For	
2	Amendments to Article 18 (Management Board Duties)	Management	For	For	
3	Consolidation of Articles	Management	For	For	
4	Instructions if Meeting is Held on Second Call	Management	N/A	Against	Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.
Eastroc Beverage (Group) Co. Ltd.		Meeting Date: 29.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Work Report of the Board of Directors	Management	For	For	
2	2025 Work Report of the Independent Directors	Management	For	For	
3	Reappointment of Audit Firm	Management	For	For	
4	Confirmation of Director Remuneration for 2025 and the Remuneration Plan for 2026	Management	For	For	
6	2025 Profit Distribution Plan	Management	For	For	
6	2026 Estimated Guarantee Limit for Wholly-Owned Subsidiaries	Management	For	Against	Guarantees exceed net assets

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	2026 Application for Bank Credit Lines	Management	For	For	
8	2026 Utilization of Idle Self-Owned Funds for Cash Management	Management	For	For	
8	Specific Authorization for the Implementation of the Repurchase of A-shares	Management	For	For	
9	Implementation Period for Share Repurchases	Management	For	For	
10	Purpose, Quantity, Proportion of Total Share Capital, and Total Amount of Funds for the Share Repurchase	Management	For	For	
11	Repurchase Price or Price Range, and Pricing Principles	Management	For	For	
12	Methods of Share Repurchase	Management	For	For	
13	Types of Repurchased Shares	Management	For	For	
17	Sources of Funds for Share Repurchases	Management	For	For	
18	Change in Registered Capital and the Amendment to the Articles of Association	Management	For	For	
18	Arrangements for the Lawful Cancellation or Transfer of Repurchased Shares	Management	For	For	
19	Purpose of Share Repurchase	Management	For	For	
19	Arrangements to Prevent Infringement of Creditors' Interests	Management	For	For	

Elementis	Meeting Date: 29.04.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Trudy Schoolenberg	Management	For	For	
3	Accounts and Reports	Management	For	For	
3	Elect Christine Soden	Management	For	For	
4	Elect Clement Woon	Management	For	For	
6	Elect Mike Humphrey	Management	For	For	
7	Elect Kath Kearney-Croft	Management	For	For	
7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
8	Elect Maria Ciliberti	Management	For	For	
8	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
9	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
10	Elect Luc van Ravenstein	Management	For	For	
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
12	Authority to Repurchase Shares	Management	For	For	
14	Final Dividend	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Remuneration Report	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
19	Elect Christopher H.B. Mills	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
20	Ratification of Dividends and Share Repurchases	Management	For	For	

Embraer S.A.	Meeting Date: 29.04.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Supervisory Council Board Size	Management	For	For	
4	Election of Supervisory Council	Management	For	For	
5	Approve Recasting of Votes for Amended Supervisory Council Slate	Management	N/A	Against	Potential unknown nominees w/o shareholder approval
6	Remuneration Policy	Management	For	Against	Poor compensation disclosure; poor overall design.
7	Supervisory Council Fees	Management	For	For	

Engie	Meeting Date: 29.04.2026	Meeting Type: Mix
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	
2	Consolidated Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Special Auditors Report on Regulated Agreements	Management	For	For	
6	Elect Jean-Pierre Clamadieu	Management	For	For	
7	Elect Marie-Claire Daveu	Management	For	Against	Board - Vote Against when there are concerns that nominee lacks sufficient time to effectively carry out the role in light of external commitments
7	2026 Remuneration Policy (Chair)	Management	For	For	
9	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	
10	Appointment of Auditor (KPMG)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	
11	Greenshoe	Management	For	For	
12	Appointment of Auditor for Sustainability Reporting (KPMG)	Management	For	For	
12	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	
14	2026 Remuneration Policy (Board of Directors)	Management	For	For	
16	2025 Remuneration of Jean-Pierre Clamadieu, Chair	Management	For	For	
16	Employee Stock Purchase Plan	Management	For	For	
17	2025 Remuneration of Catherine MacGregor, CEO	Management	For	For	
18	2026 Remuneration Policy (CEO)	Management	For	For	
18	Amendments to Articles Regarding Shareholders' General Meetings	Management	For	For	
19	Authority to Repurchase and Reissue Shares	Management	For	For	
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	
22	Elect Ross McInnes	Management	For	For	
23	Appointment of Auditor (Deloitte)	Management	For	For	
23	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	
24	Authority to Increase Capital Through Capitalisations	Management	For	For	
25	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	
25	Authority to Cancel Shares and Reduce Capital	Management	For	For	
27	2025 Remuneration Report	Management	For	For	
27	Authority to Issue Performance Shares	Management	For	For	
29	Authorisation of Legal Formalities	Management	For	For	
30	Relocation of Corporate Headquarters	Management	For	For	

F&C Investment Trust Plc

Meeting Date: 29.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
2	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
3	Share Split	Management	For	For	
4	Authority to Repurchase Shares	Management	For	For	
5	Elect Stephen Russell	Management	For	For	
6	Elect Julie Tankard	Management	For	For	
7	Appointment of Auditor	Management	For	For	
8	Authority to Set Auditor's Fees	Management	For	For	
9	Accounts and Reports	Management	For	For	
10	Remuneration Policy	Management	For	For	
11	Elect Beatrice Hollond	Management	For	For	
12	Elect Rain Newton-Smith	Management	For	For	
13	Elect Quintin Price	Management	For	For	
14	Elect Richard Robinson	Management	For	For	
15	Remuneration Report	Management	For	For	
16	Final Dividend	Management	For	For	
17	Elect Josh Bottomley	Management	For	For	
18	Elect Anuradha Chugh	Management	For	For	

Goldman Sachs Group, Inc.

Meeting Date: 29.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect M. Michele Burns	Management	For	For	
2	Elect Mark Flaherty	Management	For	For	
3	Elect Kimberley Harris	Management	For	Against	Concerning pay practices
4	Elect John B. Hess	Management	For	For	
5	Elect Kevin R. Johnson	Management	For	For	
6	Elect Ellen J. Kullman	Management	For	For	
7	Elect KC McClure	Management	For	For	
8	Elect Thomas K. Montag	Management	For	For	
9	Elect Peter Oppenheimer	Management	For	For	
10	Elect David M. Solomon	Management	For	Against	Board - Vote Against if the company has insufficient management of climate-related risks and opportunities
11	Elect Jan E. Tighe	Management	For	For	
12	Elect David A. Viniar	Management	For	For	
13	Elect John Waldron	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
15	Ratification of Auditor	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
16	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
17	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Abstain	Proposal withdrawn by proponent
18	Shareholder Proposal Regarding Energy Supply Ratio	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks.
19	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to review their political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.

Grupo Traxion Sab De CV		Meeting Date: 29.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statement; Allocation of Profits/Dividends	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
2	Election of Directors; Verification of Independence Status; Election of Board Chair and Secretary; Election of Audit and Corporate Governance Committee Chair	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
3	Accounts and Reports	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
4	Ratification of CEO and Board Acts	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
5	Directors' Fees	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
6	Consolidation of Articles	Management	For	For	
7	Report on Share Repurchase Program; Authority to Repurchase Shares	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
8	Report on Employees' Share Plan	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
9	Election of Meeting Delegates	Management	For	For	

Haleon plc		Meeting Date: 29.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Vivienne Cox	Management	For	For	
2	Elect Asmita Dubey	Management	For	For	
3	Elect Blathnaid Bergin	Management	For	For	
4	Elect Tracy Clarke	Management	For	For	
5	Elect Nancy Avila	Management	For	For	
6	Elect Marie-Anne Aymerich	Management	For	For	
7	Elect Dawn Allen	Management	For	For	
8	Elect Alan Stewart	Management	For	For	
9	Elect Manvinder S. Banga	Management	For	For	
10	Elect Brian McNamara	Management	For	For	
11	Remuneration Policy	Management	For	For	
12	Final Dividend	Management	For	For	
13	Accounts and Reports	Management	For	For	
14	Remuneration Report	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
16	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
19	Elect Matthew J. Shattock	Management	For	For	
20	Appointment of Auditor	Management	For	For	
21	Authority to Set Auditor's Fees	Management	For	For	
22	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
23	Authority to Repurchase Shares	Management	For	For	

Hong Kong Exchanges and Clearing Ltd.		Meeting Date: 29.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect Miranda KWOK Pui Fong	Management	For	For	
3	Elect Gordon Robert Halyburton Orr	Management	For	Against	Board - Vote Against when the director is a non-executive director and sits on an excessive number of boards.
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
5	Authority to Repurchase Shares	Management	For	For	
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
7	Directors' Fees	Management	For	For	
8	Directors' Fees (Committee Fees)	Management	For	For	

Lancashire Holdings Limited		Meeting Date: 29.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Policy	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Final Dividend	Management	For	For	
5	Elect Philip Broadley	Management	For	For	
6	Elect Bob Cox	Management	For	For	
7	Elect Paul Gregory	Management	For	For	
8	Elect Jack Gressier	Management	For	For	
9	Elect Bryan Joseph	Management	For	For	
10	Elect Natalie Kershaw	Management	For	For	
11	Elect Alex Maloney	Management	For	For	
12	Elect Irene M. Brown	Management	For	For	
13	Elect Nathalie Rachou	Management	For	For	
14	Elect Linda Ventresca	Management	For	For	
15	Elect Sally Williams	Management	For	For	
16	Appointment of Auditor	Management	For	For	
17	Authority to Set Auditor's Fees	Management	For	For	
18	Approval of the Restricted Share Scheme	Management	For	For	
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
22	Authority to Repurchase Shares	Management	For	For	

Lojas Renner S.A.		Meeting Date: 29.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Board Size	Management	For	For	
4	Request Cumulative Voting	Management	N/A	For	
5	Elect Carlos Fernando Couto de Oliveira Souto	Management	For	For	
6	Elect Jean Pierre Zarouk	Management	For	For	
7	Elect Juliana Rozenbaum Munemori	Management	For	For	
8	Elect Andréa Cristina de Lima Rolim	Management	For	For	
9	Elect André Vitorio Cesar Castellini	Management	For	For	
10	Elect Marcilio D'Amico Pousada	Management	For	For	
11	Elect Adriano Cives Seabra	Management	For	For	
12	Elect Gustavo José Costa Roxo da Fonseca	Management	For	For	
13	Proportional Allocation of Cumulative Votes	Management	N/A	For	
14	Allocate Cumulative Votes to Carlos Fernando Couto de Oliveira Souto	Management	N/A	For	
15	Allocate Cumulative Votes to Jean Pierre Zarouk	Management	N/A	For	
16	Allocate Cumulative Votes to Juliana Rozenbaum Munemori	Management	N/A	For	
17	Allocate Cumulative Votes to Andréa Cristina de Lima Rolim	Management	N/A	For	
18	Allocate Cumulative Votes to André Vitorio Cesar Castellini	Management	N/A	For	
19	Allocate Cumulative Votes to Marcilio D'Amico Pousada	Management	N/A	For	
20	Allocate Cumulative Votes to Adriano Cives Seabra	Management	N/A	For	
21	Allocate Cumulative Votes to Gustavo José Costa Roxo da Fonseca	Management	N/A	For	
22	Supervisory Council Size	Management	For	For	
23	Elect Joarez Jose Piccinini	Management	For	For	
24	Elect Roberto Frota Decourt	Management	For	For	
25	Elect Paula Regina Goto	Management	For	For	
26	Remuneration Policy	Management	For	Against	The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan.
27	Supervisory Council Fees	Management	For	For	

Marathon Petroleum Corp		Meeting Date: 29.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Maryann T. Mannen	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
2	Elect Eileen P. Paterson	Management	For	For	
3	Elect J. Michael Stice	Management	For	Against	Board Related - Vote against the chair of the nominating/governance committee if directors are not subject to annual re-election.
4	Elect John P. Surma	Management	For	For	
5	Ratification of Auditor	Management	For	For	
6	Advisory Vote on Executive Compensation	Management	For	For	
7	Repeal of Classified Board	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elimination of Supermajority Requirement	Management	For	For	
Mavi Giyim Sanayi Ve Ticaret AS		Meeting Date: 29.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Opening; Election of Presiding Chair	Management	For	For	
2	Directors' Report	Management	For	For	
3	Presentation of Auditors' Report	Management	For	For	
4	Financial Statements	Management	For	For	
5	Sustainability Reporting for the Fiscal Years 2024 and 2025	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
6	Approval of Share Repurchases	Management	For	For	
7	Ratification of Board Acts	Management	For	For	
8	Allocation of Profits/Dividends	Management	For	For	
9	Presentation of Compensation Policy and Compensation Provided to Board Members and Executives	Management	For	For	
10	Directors' Fees	Management	For	For	
11	Appointment of Auditor	Management	For	For	
12	Charitable Donations	Management	For	For	
13	Presentation of Report on Guarantees	Management	For	For	
14	Authority to Carry out Competing Activities or Related Party Transactions, and Presentation of Report on Competing Activities	Management	For	For	
15	Wishes	Management	For	For	
Melrose Industries Plc.		Meeting Date: 29.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
4	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
5	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
6	Authority to Repurchase Shares	Management	For	For	
7	Remuneration Policy	Management	For	For	
8	Final Dividend	Management	For	For	
9	Elect Peter Dilnot	Management	For	For	
10	Elect Matthew Gregory	Management	For	For	
11	Elect Chris Grigg	Management	For	For	
12	Elect Charlotte L. Twynning	Management	For	For	
13	Elect Heather Lawrence	Management	For	For	
14	Elect Gillian Elcock	Management	For	For	
15	Elect Ian Barkshire	Management	For	For	
16	Elect Alison Goligher	Management	For	For	
17	Elect Guy C. Hachey	Management	For	For	
18	Elect Mary D. Petryszyn	Management	For	For	
19	Appointment of Auditor	Management	For	For	
20	Authority to Set Auditor's Fees	Management	For	For	
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
Muenchener Rueckversicherungs-Gesellschaft AG		Meeting Date: 29.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratify Joachim Wenning	Management	For	For	
3	Ratify Thomas Blunck	Management	For	For	
4	Ratify Nicholas Gartside	Management	For	For	
5	Ratify Stefan Golling	Management	For	For	
6	Ratify Robin Johnson	Management	For	For	
7	Ratify Christoph Jurecka	Management	For	For	
8	Ratify Achim Kassow	Management	For	For	
9	Ratify Michael Kerner	Management	For	For	
10	Ratify Clarisse Kopff	Management	For	For	
11	Ratify Nikolaus von Bomhard	Management	For	For	
12	Ratify Anne Horstmann	Management	For	For	
13	Ratify Matthias Beier	Management	For	For	
14	Ratify Clement B. Booth	Management	For	For	
15	Ratify Roland Busch	Management	For	For	
16	Ratify Grzegorz Czlowiekowski	Management	For	For	
17	Ratify Martina Grundler	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
18	Ratify Julia Jäkel	Management	For	For	
19	Ratify Mari-Lizette Malherbe	Management	For	For	
20	Ratify Markus Rieß	Management	For	For	
21	Ratify Carinne Knoche-Brouillon	Management	For	For	
22	Ratify Gabriele Mücke	Management	For	For	
23	Ratify Victoria E. Ossadnik	Management	For	For	
24	Ratify Ulrich Plottke	Management	For	For	
25	Ratify Carsten Spohr	Management	For	For	
26	Ratify Anita Stocker-Naprávnik	Management	For	For	
27	Ratify Susanne Terhoeven	Management	For	For	
28	Ratify Jens-Jürgen Vogel	Management	For	For	
29	Ratify Jens Weidmann	Management	For	For	
30	Ratify Maximilian Zimmerer	Management	For	For	
31	Appointment of Auditor	Management	For	For	
32	Appointment of Auditor for Sustainability Reporting	Management	For	For	
33	Ratify Renata Jungo Brüngger	Management	For	For	
34	Ratify Stefan Kaindl	Management	For	For	
35	Remuneration Report	Management	For	For	
36	Elect Frédéric de Courtois as Supervisory Board Member	Management	For	For	
37	Authority to Repurchase and Reissue Shares	Management	For	For	

Natura Cosmetics SA

Meeting Date: 29.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Request Establishment of Supervisory Council	Management	N/A	Against	The company has not provided sufficient information.
2	Management Accounts	Management	For	For	
3	Accounts and Reports	Management	For	For	
4	Remuneration Policy	Management	For	Against	Long term awards are not linked to performance. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan.

Natura Cosmetics SA

Meeting Date: 29.04.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Article 27 (Advisory Council)	Management	For	For	
2	Amendments to Article 25 (Audit Committee)	Management	For	Against	The proposed amendments reduce shareholder rights.
3	Amendments to Article 40 (Tender Offer)	Management	For	For	
4	Consolidation of Articles	Management	For	For	
5	Ratify Composition of the Board of Directors	Management	For	For	
6	Board Size	Management	For	For	
7	Ratify Alessandro Giuseppe Carlucci's Independence Status	Management	For	For	
8	Ratify Flavia Buarque de Almeida's Independence Status	Management	For	For	
9	Ratify Gabriela Chaves Schwery Comazetto's Independence Status	Management	For	For	
10	Ratify Maria Eduarda Mascarenhas Kertész's Independence Status	Management	For	For	
11	Request Cumulative Voting	Management	N/A	For	
12	Election of Directors	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the chair of the remuneration is not independent.
13	Approve Recasting of Votes for Amended Slate	Management	N/A	Against	
14	Proportional Allocation of Cumulative Votes	Management	N/A	For	
15	Allocate Cumulative Votes to Alessandro Giuseppe Carlucci	Management	N/A	For	
16	Allocate Cumulative Votes to Flavia Buarque de Almeida	Management	N/A	For	
17	Allocate Cumulative Votes to Gabriela Chaves Schwery Comazetto	Management	N/A	For	
18	Allocate Cumulative Votes to Guilherme Ruggiero Passos	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
19	Allocate Cumulative Votes to João Paulo Brotto Ferreira Gonçalves	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
20	Allocate Cumulative Votes to Luiz Francisco Guerra	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
21	Allocate Cumulative Votes to Maria Eduarda Mascarenhas Kertész	Management	N/A	For	
22	Allocate Cumulative Votes to Pedro Cruz Villares	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
23	Request Separate Election for Board Member	Management	N/A	Against	The company has not provided sufficient information.
24	Election of Advisory Council	Management	For	For	

Primary Health Prop.		Meeting Date: 29.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Dividend Policy	Management	For	For	
2	Scrip Dividend	Management	For	For	
3	Appointment of Auditor	Management	For	For	
4	Authority to Set Auditor's Fees	Management	For	For	
5	Elect Harry Hyman	Management	For	For	
6	Elect Mark Davies	Management	For	For	
7	Elect Richard Howell	Management	For	For	
8	Elect Ian Krieger	Management	For	For	
9	Elect Ivonne Cantu	Management	For	For	
10	Elect Jonathan Davies	Management	For	For	
11	Elect Laure Duhot	Management	For	For	
12	Elect Bina Rawal	Management	For	For	
13	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
14	Increase in NED Fee Cap	Management	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
19	Accounts and Reports	Management	For	For	
20	Remuneration Report	Management	For	For	
21	Authority to Repurchase Shares	Management	For	For	

Sendas Distribuidora S.A.		Meeting Date: 29.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Policy	Management	For	For	
1	Election of Supervisory Council	Management	For	For	
2	Accounts and Reports	Management	For	For	
2	Request Establishment of Supervisory Council	Management	N/A	For	
3	Supervisory Council Size	Management	For	For	
6	Allocation of Profits/Dividends	Management	For	For	

Sendas Distribuidora S.A.		Meeting Date: 29.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Article 1 (Company Headquarters)	Management	For	For	
2	Amendments to Article 4 (Reconciliation of Share Capital)	Management	For	For	
3	Amendments to Article 25 (Management Board Duties)	Management	For	For	
4	Consolidation of Articles	Management	For	For	

Snam S.p.A.		Meeting Date: 29.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Dividends	Management	For	For	
3	Authority to Repurchase and Reissue Shares	Management	For	For	
4	2027-2029 Co-investment plan	Management	For	For	
5	2026-2028 Long-term share incentive plan	Management	For	For	
6	Remuneration Policy	Management	For	For	
7	Remuneration Report	Management	For	Against	Remuneration - Vote Against when severance packages are awarded that exceed market best practice.

Sthree		Meeting Date: 29.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
2	Long Term Incentive Plan	Management	For	For	
3	Authority to Set Auditor's Fees	Management	For	For	
4	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
5	Remuneration Policy	Management	For	For	
6	Elect James Bilefield	Management	For	For	
7	Elect Timo Lehne	Management	For	For	
8	Elect Andrew Beach	Management	Abstain	Abstain	Proposal withdrawn
9	Elect Imogen Joss	Management	For	For	
10	Elect Sanjeevan Bala	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Elect Pauline M. Coughlan	Management	For	For	
12	Elect Rosie J. Shapland	Management	For	For	
13	Appointment of Auditor	Management	For	For	
14	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Accounts and Reports	Management	For	For	
19	Final Dividend	Management	For	For	
20	Remuneration Report	Management	For	For	

Textron Inc.	Meeting Date: 29.04.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Richard F. Ambrose	Management	For	For	
2	Elect Lisa M. Atherton	Management	For	For	
3	Elect R. Kerry Clark	Management	For	For	
4	Elect Scott C. Donnelly	Management	For	For	
5	Elect Michael X. Garrett	Management	For	For	
6	Elect Deborah Lee James	Management	For	For	
7	Elect Thomas A. Kennedy	Management	For	For	
8	Elect Cristina Méndez	Management	For	For	
9	Elect Robert A. Mionis	Management	For	For	
10	Elect Lionel L. Nowell, III	Management	For	For	
11	Elect Maria T. Zuber	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure

Vamos Locacao De Caminhos Maquinas E Equipamentos	Meeting Date: 29.04.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Request Establishment of Supervisory Council	Management	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
2	Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	

Vamos Locacao De Caminhos Maquinas E Equipamentos	Meeting Date: 29.04.2026	Meeting Type: Special
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Policy	Management	For	Against	The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan; Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP.
2	Amendments to Articles	Management	For	For	
3	Consolidation of Articles	Management	For	For	

Vistra Corp	Meeting Date: 29.04.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	For	
2	Ratification of Auditor	Management	For	For	
3	Elect Gavin R. Baiera	Management	For	For	
4	Elect Paul M. Barbas	Management	For	For	
5	Elect Scott B. Helm	Management	For	For	
6	Elect Hilary E. Ackermann	Management	For	For	
7	Elect Arcilia C. Acosta	Management	For	For	
8	Elect James A. Burke	Management	For	For	
9	Elect Lisa Crutchfield	Management	For	For	
10	Elect John R. Sult	Management	For	For	
11	Elect Robert C. Walters	Management	For	For	
12	Elect Julie A. Lagacy	Management	For	For	
13	Elect John W. Pitesa	Management	For	For	

W.W. Grainger Inc.	Meeting Date: 29.04.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Rodney C. Adkins	Management	For	For	
2	Elect George Davis	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Elect Katherine D. Jaspon	Management	For	For	
4	Elect Christopher J. Klein	Management	For	For	
5	Elect D. G. Macpherson	Management	For	For	
6	Elect Cindy J. Miller	Management	For	For	
7	Elect Neil S. Novich	Management	For	For	
8	Elect Beatriz R. Perez	Management	For	For	
9	Elect E. Scott Santi	Management	For	For	
10	Elect Susan Slavik Williams	Management	For	For	
11	Elect Lucas E. Watson	Management	For	For	
12	Elect Steven A. White	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	

AIB Group Plc

Meeting Date: 30.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Final Dividend	Management	For	For	
3	Authority to Set Auditor's Fees	Management	For	Against	Audit fees are excessive.
4	Appointment of Auditor	Management	For	Against	Audit fees are excessive.
5	Elect Anik Chaumartin	Management	For	For	
6	Elect Donal Galvin	Management	For	For	
7	Elect Basil Geoghegan	Management	For	For	
8	Elect Tanya Horgan	Management	For	For	
9	Elect Colin Hunt	Management	For	For	
10	Elect Sandy Kinney Pritchard	Management	For	For	
11	Elect Elaine MacLean	Management	For	For	
12	Elect Andy Maguire	Management	For	For	
13	Elect Fergal O'Dwyer	Management	For	For	
14	Elect James Pettigrew	Management	For	For	
15	Elect Anne Sheehan	Management	For	For	
16	Elect Jan Sijbrand	Management	For	For	
17	Remuneration Report	Management	For	For	
18	Remuneration Policy	Management	For	For	
19	NED Fee Cap	Management	For	For	
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
23	Authority to Repurchase Shares	Management	For	For	
24	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	
25	Authority to Repurchase Shares (Odd-lot Offer)	Management	For	For	
26	Amendment to Articles (Odd-lot Offer)	Management	For	For	
27	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
28	Approval of Odd-lot Offer	Management	For	For	
29	Amendment to Articles (Warrants)	Management	For	For	

Axa

Meeting Date: 30.04.2026

Meeting Type: Mix

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Thomas Buberl	Management	For	For	
4	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	
5	Amendments to Articles Regarding Voting Rules	Management	For	For	
6	Elect Philomena Colatrella	Management	For	For	
7	Consolidated Accounts and Reports	Management	For	For	
7	Authority to Repurchase and Reissue Shares	Management	For	For	
8	Allocation of Profits/Dividends	Management	For	For	
9	2025 Remuneration Report	Management	For	Against	The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
10	Stock Purchase Plan for Overseas Employees	Management	For	For	
11	Amendments to Articles Regarding the Election of Employee Shareholder Representative	Management	For	For	
12	Elect Rachel Picard	Management	For	For	
13	2026 Remuneration Policy (CEO)	Management	For	Against	The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan.
13	Elect Gérard Harlin	Management	For	For	
15	Elect Ewout Steenbergen	Management	For	For	
16	2026 Remuneration Policy (Board of Directors)	Management	For	For	
17	Special Auditors Report on Regulated Agreements	Management	For	For	
18	2025 Remuneration of Antoine Gosset-Grainville, Chair	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
18	Authority to Cancel Shares and Reduce Capital	Management	For	For	
19	2025 Remuneration of Thomas Buberl, CEO	Management	For	Against	The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
19	Employee Stock Purchase Plan	Management	For	For	
20	2026 Remuneration Policy (Chair)	Management	For	For	

B3 S.A. - Brasil Bolsa Balcao

Meeting Date: 30.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
2	Request Establishment of Supervisory Council	Management	N/A	For	
3	Remuneration Policy	Management	For	Against	The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan; Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
5	Election of Supervisory Council	Management	For	For	
6	Approve Recasting of Votes for Amended Supervisory Council Slate	Management	N/A	Against	
7	Supervisory Council Fees	Management	For	For	Potential unknown nominees w/o shareholder approval

B3 S.A. - Brasil Bolsa Balcao

Meeting Date: 30.04.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Article 3 (Corporate Purpose)	Management	For	For	
2	Amendments to Article 5 (Reconciliation of Share Capital)	Management	For	For	
3	Consolidation of Articles	Management	For	For	
4	Ratification of Appointment of Appraiser	Management	For	For	
5	Valuation Report	Management	For	For	
6	Merger Agreement	Management	For	For	
7	Merger by Absorption (Datastock Tecnologia e Serviços Ltda.)	Management	For	For	
8	Authorization of Legal Formalities	Management	For	For	

Banco BTG Pactual S.A.

Meeting Date: 30.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Request Cumulative Voting	Management	N/A	For	
4	Elect André Santos Esteves	Management	For	For	
5	Elect Eduardo Henrique de Mello Motta Loyo	Management	For	For	
6	Elect Guillermo Ortiz Martínez	Management	For	For	
7	Elect João Marcello Dantas Leite	Management	For	For	
8	Elect John Huw Gwili Jenkins	Management	For	For	
9	Elect Mark Clifford Maletz	Management	For	For	
10	Elect Nelson Azevedo Jobim	Management	For	For	
11	Elect Roberto Balls Sallouti	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent.
12	Elect Maira Habimorad	Management	For	For	
13	Allocate Cumulative Votes to Eduardo Henrique De Mello Motta Loyo	Management	N/A	For	
14	Allocate Cumulative Votes to Guillermo Ortiz Martínez	Management	N/A	For	
15	Allocate Cumulative Votes to João Marcello Dantas Leite	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
16	Allocate Cumulative Votes to John Huw Gwili Jenkins	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
17	Allocate Cumulative Votes to Mark Clifford Maletz	Management	N/A	For	
18	Allocate Cumulative Votes to Nelson Azevedo Jobim	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
19	Proportional Allocation of Cumulative Votes	Management	N/A	For	
20	Allocate Cumulative Votes to André Santos Esteves	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
21	Allocate Cumulative Votes to Roberto Balls Sallouti	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
22	Allocate Cumulative Votes to Maira Habimorad	Management	N/A	For	
23	Request Separate Election for Board Member (Minority)	Management	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
24	Request Separate Election for Board Member (Preferred)	Management	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
25	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
26	Request Establishment of Supervisory Council	Management	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
27	Aggregate Common and Preferred Shares	Management	N/A	Abstain	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision

Banco BTG Pactual S.A.
Meeting Date: 30.04.2026
Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Article 5 (Reconciliation of Share Capital)	Management	For	For	
2	Amendments to Articles (UNITS)	Management	For	For	
3	Consolidation of Articles	Management	For	For	

Gilead Sciences, Inc.
Meeting Date: 30.04.2026
Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Report on Risks Associated with ESG and DEI Metrics in Executive Compensation	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
2	Elect Jacqueline K. Barton	Management	For	For	
3	Elect Jeffrey A. Bluestone	Management	For	For	
4	Elect Sandra J. Horning	Management	For	For	
5	Elect Kelly A. Kramer	Management	For	For	
6	Elect Ted W. Love	Management	For	For	
7	Elect Harish Manwani	Management	For	For	
8	Elect Daniel P. O'Day	Management	For	For	
9	Elect Javier J. Rodriguez	Management	For	For	
10	Elect Anthony Welters	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Amendment to the 2022 Equity Incentive Plan	Management	For	For	
14	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.
15	Shareholder Proposal Regarding Report on Risk of Patent Exclusivities Delaying Patient Access	Shareholder	Against	For	SHP Social - Vote For when the proposal requests the company to report on responsible drug pricing/distribution.

Intesa Sanpaolo Spa
Meeting Date: 30.04.2026
Meeting Type: Mix

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Remuneration Policy	Management	For	For	
4	Severance Agreements	Management	For	For	
5	2026 Annual Incentive Plan	Management	For	For	
6	2026-2029 Performance Share Plan Long-Term Incentive Plan	Management	For	For	
9	2026-2029 LECOIP Plan	Management	For	For	
9	Authority to Repurchase and Reissue Shares to Service the Incentive Plans of the Intesa Sanpaolo Group	Management	For	For	
10	Authority to Repurchase Shares	Management	For	For	
10	Authority to Repurchase and Reissues Shares	Management	For	For	
11	Cancellation of Shares	Management	For	For	
12	Authority to Issue Shares to Service the 2022-2025 Performance Share Plan	Management	For	For	
14	Authority to Issue Shares to Implement 2026-2029 Performance Share Plan	Management	For	For	
15	Transfer of Reserves	Management	For	For	
15	Authority to Issue Shares to Implement 2026-2029 LECOIP	Management	For	For	

Kinross Gold Corp.
Meeting Date: 30.04.2026
Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect George V. Albino	Management	For	For	
2	Elect Glenn A. Ives	Management	For	For	
3	Elect Ave G. Lethbridge	Management	For	Withhold	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
4	Elect Michael A. Lewis	Management	For	For	
5	Elect Candace J. MacGibbon	Management	For	For	
6	Elect Elizabeth McGregor	Management	For	For	
7	Elect Kelly J. Osborne	Management	For	For	
8	Elect George Paspalas	Management	For	For	
9	Elect J. Paul Rollinson	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Elect David A. Scott	Management	For	For	
11	Appointment of Auditor and Authority to Set Fees	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	

Knorr-Bremse AG		Meeting Date: 30.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratification of Management Board Acts	Management	For	For	
3	Ratification of Supervisory Board Acts	Management	For	For	
4	Appointment of Auditor	Management	For	For	
5	Appointment of Auditor for Sustainability Reporting	Management	For	For	
6	Remuneration Report	Management	For	Against	Insufficient response to shareholder dissent
7	Elect Reinhard Ploss	Management	For	For	
8	Elect Stephan Sturm	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent.
9	Elect Kathrin Dahnke	Management	For	For	
10	Elect Christian Schlögel	Management	For	For	
11	Elect Stefan Sommer	Management	For	For	
12	Elect Julia Thiele-Schürhoff	Management	For	For	
13	Supervisory Board Remuneration Policy	Management	For	For	

Persimmon plc		Meeting Date: 30.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Final Dividend	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Elect Roger Devlin	Management	For	For	
6	Elect Dean Finch	Management	For	For	
7	Elect Andrew Duxbury	Management	For	For	
8	Elect Annemarie Durbin	Management	For	For	
9	Elect Andrew Wyllie	Management	For	For	
10	Elect Alexandra Depledge	Management	For	For	
11	Elect Colette O'Shea	Management	For	For	
12	Elect Paula Bell	Management	For	For	
13	Elect Anand Aithal	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
16	Performance Share Plan	Management	For	For	
17	Amendments to the Savings-Related Share Option Scheme	Management	For	For	
18	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
22	Authority to Repurchase Shares	Management	For	For	
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Rolls-Royce Holdings Plc		Meeting Date: 30.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Accounts and Reports	Management	For	For	
3	Remuneration Policy	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Final Dividend	Management	For	For	
5	Elect Dame Anita M. Frew	Management	For	For	
7	Elect Tufan Erginbilgic	Management	For	For	
8	Elect Helen McCabe	Management	For	For	
8	Elect Dame Angela Strank	Management	For	For	
9	Elect Birgit A. Behrendt	Management	For	For	
11	Elect Lord Jitesh K. Gadhia	Management	For	For	
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
13	Elect Beverly K. Goulet	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	
16	Elect Stuart J. B. Bradie	Management	For	For	
16	Elect Paulo Cesar de Souza e Silva	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
17	Elect Wendy Mars	Management	For	For	
19	Elect Nicholas Luff	Management	For	For	
19	Authority to Set Auditor's Fees	Management	For	For	
20	Appointment of Auditor	Management	For	For	
20	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
22	Elect George Culmer	Management	For	For	
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	

RWE AG		Meeting Date: 30.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratify Markus Krebber	Management	For	For	
3	Ratify Katja van Doren	Management	For	For	
4	Ratify Michael Müller	Management	For	For	
5	Ratify Frank Appel	Management	For	For	
6	Ratify Michael Vassiliadis	Management	For	For	
7	Ratify Michael Bochinsky	Management	For	For	
8	Ratify Sandra Bossemeyer	Management	For	For	
9	Ratify Werner Brandt	Management	For	For	
10	Ratify Hans Bünting	Management	For	For	
11	Ratify Matthias Dürbaum	Management	For	For	
12	Ratify Ute Gerbault	Management	For	For	
13	Ratify Monika Kircher	Management	For	For	
14	Ratify Thomas Kufen	Management	For	For	
15	Ratify Reiner van Limbeck	Management	For	For	
16	Ratify Harald Louis	Management	For	For	
17	Ratify Dagmar Paasch	Management	For	For	
18	Ratify Jörg Rocholl	Management	For	For	
19	Ratify Stefan Schulte	Management	For	For	
20	Ratify Dirk Schumacher	Management	For	For	
21	Ratify Ralf Sikorski	Management	For	For	
22	Ratify Hauke Stars	Management	For	For	
23	Ratify Helle Valentin	Management	For	For	
24	Ratify Andreas Wagner	Management	For	For	
25	Ratify Marion Weckes	Management	For	For	
26	Ratify Thomas Westphal	Management	For	For	
27	Appointment of Auditor	Management	For	For	
28	Appointment of Auditor for Sustainability Reporting	Management	For	For	
29	Remuneration Report	Management	For	For	
30	Authority to Repurchase and Reissue Shares	Management	For	For	

Weir Group plc		Meeting Date: 30.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Barbara S. Jeremiah	Management	For	For	
5	Elect Jon Stanton	Management	For	For	
6	Elect Brian Puffer	Management	For	For	
7	Elect Dame Nicola Mary Brewer	Management	For	For	
8	Elect Andy Agg	Management	For	For	
9	Elect Nick Anderson	Management	For	For	
10	Elect Penelope A. Freer	Management	For	For	
11	Elect Tracey Kerr	Management	For	For	
12	Elect Ben Magara	Management	For	For	
13	Appointment of Auditor	Management	For	For	
14	Authority to Set Auditor's Fees	Management	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Alfa Financial Software Holdings Plc		Meeting Date: 30.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Peter George	Management	For	For	
5	Elect Steve Breach	Management	For	For	
6	Elect Adrian Chamberlain	Management	For	For	
7	Elect Charlotte M. de Metz	Management	For	For	
8	Elect Reena Raichura	Management	For	For	
9	Elect Christopher P. Sullivan	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
10	Elect Andrew Denton	Management	For	For	
11	Elect Duncan Magrath	Management	For	For	
12	Elect Andrew N. Page	Management	For	For	
13	Elect Matthew P. White	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
16	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
20	Authority to Repurchase Shares	Management	For	For	
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

BB Seguridade Participacoes S.A.		Meeting Date: 30.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Remuneration Policy	Management	For	Against	The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan.
4	Supervisory Council Fees	Management	For	For	
5	Audit Committee Fees	Management	For	For	
6	Risk and Capital Committee Fees	Management	For	For	
7	Related Party Transactions Committee Fees	Management	For	For	
8	Elect Marcelo Henrique Gomes da Silva	Management	For	For	
9	Elect Clayton Luiz Montes	Management	For	For	
10	Elect Fernando Dal-Ri Murcia	Management	For	For	
11	Elect João Vagnes de Moura Silva	Management	For	For	
12	Elect Gilberto Lourenço da Aparecida	Management	For	For	
13	Elect Delano Valentim de Andrade	Management	For	For	
14	Elect João Paulo de Resende	Management	For	For	
15	Elect Rogério da Veiga	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
16	Proportional Allocation of Cumulative Votes	Management	N/A	For	
17	Allocate Cumulative Votes to João Vagnes de Moura Silva	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
18	Allocate Cumulative Votes to Gilberto Lourenço da Aparecida	Management	N/A	For	
19	Allocate Cumulative Votes to Delano Valentim de Andrade	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
20	Allocate Cumulative Votes to João Paulo de Resende	Management	N/A	Against	
21	Allocate Cumulative Votes to Rogério da Veiga	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.

BB Seguridade Participacoes S.A.		Meeting Date: 30.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Article 5 (Reconciliation of Share Capital)	Management	For	For	

Boston Scientific Corp.		Meeting Date: 30.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect David C. Habiger	Management	For	For	
2	Elect Edward J. Ludwig	Management	For	For	
3	Elect Michael F. Mahoney	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Elect Jessica L. Mega	Management	For	For	
5	Elect Susan E Morano	Management	For	For	
6	Elect Cheryl Pegus	Management	For	For	
7	Elect Catherine R. Smith	Management	For	Against	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments
8	Elect Christophe P. Weber	Management	For	For	
9	Elect David S. Wichmann	Management	For	For	
10	Elect Ellen M. Zane	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Amendment to the Employee Stock Purchase Plan	Management	For	For	
14	Elimination of Supermajority Requirement	Management	For	For	
15	Amendment to Certificate of Incorporation to Provide for Officer Exculpation	Management	For	For	
16	Adoption of Right to Call a Special Meeting	Management	For	For	
17	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

Empresas CMPC S.A.		Meeting Date: 30.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Dividend Policy	Management	For	Against	The company has not provided sufficient information.
4	Appointment of Auditor and Risk Rating Agency	Management	For	Against	Audit/Financials - Vote Against when there is insufficient disclosure regarding the auditors fees. The company has not provided sufficient information.
5	Directors' Fees; Directors' Committee Fees and Budget	Management	For	Against	The company has not provided sufficient information.
6	Related Party Transactions	Management	For	For	
7	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise

Ferguson Enterprises Inc.		Meeting Date: 30.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Rekha Agrawal	Management	For	For	
2	Elect Kelly Baker	Management	For	For	
3	Elect Rick Beckwitt	Management	For	For	
4	Elect Bill Brundage	Management	For	For	
5	Elect Geoff Drabble	Management	For	For	
6	Elect Catherine A. Halligan	Management	For	For	
7	Elect Brian May	Management	For	For	
8	Elect James S. Metcalf	Management	For	For	
9	Advisory Vote on Executive Compensation	Management	For	For	
10	Elect Suzanne H. Wood	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Elect Kevin Murphy	Management	For	For	
13	Elect Alan J. Murray	Management	For	For	

Grupo Mexico S.A.		Meeting Date: 30.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
2	Tax Compliance Report	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
4	Report on Company's Share Purchase Program; Authority to Repurchase Shares	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
5	Revocation and Granting of Powers	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
6	Directors' and Committee Member's Fees	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
7	Election of Meeting Delegates	Management	For	For	
8	Ratification of Board, CEO and Board Committee Acts	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
9	Appointment of Auditor	Management	For	Against	Audit/Financials - Vote Against when there is insufficient disclosure regarding the auditors fees.
10	Election of Directors; Verification of Independence Status; Election of Board Committee Chairs	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision. Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.

Infrastructure Wireless Italiana S.p.A.		Meeting Date: 30.04.2026		Meeting Type: Mix	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Remuneration Policy	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Approval of the 2026-2030 Long-Term Incentive Plan	Management	For	For	
5	Cancellation of Shares	Management	For	For	
6	Accounts and Reports	Management	For	For	
6	Elect Paolo Favaro	Management	For	For	
7	Allocation of Dividends	Management	For	For	

Intuitive Surgical Inc		Meeting Date: 30.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Craig H. Barratt	Management	For	For	
2	Elect Joseph C. Beery	Management	For	For	
3	Elect Lewis Chew	Management	For	For	
4	Elect Gary S. Guthart	Management	For	For	
6	Elect Amy L. Ladd	Management	For	For	
7	Elect Sreelakshmi Kolli	Management	For	For	
7	Elect Keith R. Leonard, Jr.	Management	For	For	
8	Elect Jami Dover Nachtsheim	Management	For	For	
9	Elect Monica P. Reed	Management	For	For	
10	Elect David J. Rosa	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
12	Ratification of Auditor	Management	For	For	
13	Amendment to the 2010 Incentive Award Plan	Management	For	Against	Cost of plan is excessive

Jardine Cycle & Carriage Limited		Meeting Date: 30.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Directors' Fees	Management	For	For	
4	Elect Steven PHAN Swee Kim	Management	For	For	
5	Elect TAN Yen Yen	Management	For	For	
6	Elect Freddy LEE	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	
8	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
9	Authority to Repurchase Shares	Management	For	For	
10	Related Party Transactions	Management	For	For	

Localiza Rent A Car		Meeting Date: 30.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Supervisory Council Size	Management	For	For	
5	Request Establishment of Supervisory Council	Management	N/A	For	
6	Allocation of Profits/Dividends	Management	For	For	
7	Elect Carla Alessandra Trematore	Management	For	For	
7	Supervisory Council Fees	Management	For	For	
8	Elect Antônio de Pádua Soares Policarpo	Management	For	For	
9	Accounts and Reports	Management	For	For	
9	Elect Guilherme Bottrel Pereira Tostes	Management	N/A	For	
10	Elect Ricardo Carvalho Giambroni	Management	N/A	Do not vote	More candidates than seats
10	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.

Localiza Rent A Car		Meeting Date: 30.04.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendment to the Long-Term Incentive Plans	Management	For	Against	Long term awards are not linked to performance.

National Bank of Greece		Meeting Date: 30.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Ratification of Board and Auditor's Acts	Management	For	For	
3	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting	Management	For	Against	Audit fees are excessive.
4	Allocation of Dividends	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Authority to Repurchase Shares	Management	For	For	
6	Authority to Repurchase Shares	Management	For	For	
7	Cancellation of Treasury Shares	Management	For	For	
8	Increase in Par Value; Capitalisation of Reserves	Management	For	For	
9	Remuneration Report	Management	For	For	
10	Directors' Fees	Management	For	For	
11	Ratification of Michael Tsamaz as Independent Director	Management	For	For	
12	Ratification of Oscar Rodriguez Herrero as Independent Director	Management	For	For	

NRG Energy Inc.

Meeting Date: 30.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Antonio Carrillo	Management	For	For	
3	Elect Matthew Carter, Jr.	Management	For	For	
3	Elect Heather Cox	Management	For	For	
4	Elect Elisabeth B. Donohue	Management	For	For	
6	Elect Marwan Fawaz	Management	For	For	
6	Elect Robert J. Gaudette	Management	For	For	
7	Elect Sanjay Kapoor	Management	For	For	
8	Elect Alexander J. Pourbaix	Management	For	For	
9	Elect Alexandra Pruner	Management	For	For	
11	Elect Marcie C. Zlotnik	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Approval of the 2026 Long-Term Incentive Plan	Management	For	For	
14	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.

RTX Corp

Meeting Date: 30.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Leanne G. Caret	Management	For	For	
2	Elect Bernard A. Harris, Jr.	Management	For	For	
3	Elect George R. Oliver	Management	For	For	
4	Elect Ellen M. Pawlikowski	Management	For	For	
5	Elect Denise L. Ramos	Management	For	For	
6	Elect Fredric G. Reynolds	Management	For	For	
7	Elect Brian C. Rogers	Management	For	For	
8	Elect Robert O. Work	Management	For	For	
9	Advisory Vote on Executive Compensation	Management	For	For	
10	Ratification of Auditor	Management	For	For	
11	Elect Tracy A. Atkinson	Management	For	For	
12	Elect Christopher T. Calio	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.

SigmaRoc Plc

Meeting Date: 30.04.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	
3	Elect David K. Barrett	Management	For	For	
4	Elect Max Vermorken	Management	For	For	
5	Elect Jan van Beek	Management	For	For	
6	Elect Simon Chisholm	Management	For	For	
7	Elect Timothy C. Hall	Management	For	For	
8	Elect Peter Johnson	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
9	Elect Francesca Medda	Management	For	For	
10	Elect Axelle Henry	Management	For	For	
11	Elect Jacques Emsens	Management	For	For	
12	Remuneration Report	Management	For	Against	The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan.
13	Remuneration Policy	Management	For	Against	The executive directors hold shares for less than two years upon leave.
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Amendments to Articles and Ratification of Directors' Fees	Management	For	For	

St. James`s Place Plc		Meeting Date: 30.04.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Final Dividend	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Remuneration Policy	Management	For	For	
5	Amendment to Deferred Bonus Plan	Management	For	For	
6	Amendment to Performance Share Plan	Management	For	For	
7	Elect Helen Beck	Management	For	For	
8	Elect Penny J. James	Management	For	For	
9	Elect Evelyn Bourke	Management	For	For	
10	Elect Rooney Anand	Management	For	For	
11	Elect Mark FitzPatrick	Management	For	For	
12	Elect Simon Fraser	Management	For	For	
13	Elect John Hitchins	Management	For	For	
14	Elect Paul Manduca	Management	For	For	
15	Elect Caroline Waddington	Management	For	For	
16	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
17	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
19	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
22	Authority to Repurchase Shares	Management	For	For	
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
Leidos Holdings Inc		Meeting Date: 01.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approval of the 2026 Employee Stock Purchase Plan	Management	For	For	
2	Elect Thomas A. Bell	Management	For	For	
3	Elect Gregory R. Dahlberg	Management	For	For	
4	Elect David G. Fubini	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
5	Elect Noel B. Geer	Management	For	For	
6	Elect Tina W. Jonas	Management	For	For	
7	Elect Harry M. Jansen Kraemer, Jr.	Management	For	For	
8	Elect Gary S. May	Management	For	For	
9	Elect Nancy A. Norton	Management	For	For	
10	Elect Patrick M. Shanahan	Management	For	For	
11	Elect Robert S. Shapard	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Approval of the 2026 Omnibus Incentive Plan	Management	For	For	
Pearson plc		Meeting Date: 01.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Arden Hoffman	Management	For	For	
2	Elect Costis Maglaras	Management	For	For	
3	Elect Sherry Coutu	Management	For	For	
4	Elect Alison Dolan	Management	For	For	
5	Elect Simon Robson	Management	For	For	
6	Elect Omar P. Abbosh	Management	For	For	
7	Accounts and Reports	Management	For	For	
8	FINAL DIVIDEND	Management	For	For	
9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
11	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
12	Authority to Repurchase Shares	Management	For	For	
13	Elect Alexandra H. Hardiman	Management	For	For	
14	Elect Sally Johnson	Management	For	For	
15	Elect Graeme D. Pitkethly	Management	For	For	
16	Elect Annette Thomas	Management	For	For	
17	Remuneration Policy	Management	For	For	
18	Remuneration Report	Management	For	For	
19	Appointment of Auditor	Management	For	For	
20	Authority to Set Auditor's Fees	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
21	Elect Omid R. Kordestani	Management	For	For	
22	Elect Esther S. Lee	Management	For	For	
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

TechnipFMC plc

Meeting Date: 01.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Douglas J. Pferdehirt	Management	For	For	
2	Elect Claire S. Farley	Management	For	For	
3	Elect John C.G. O'Leary	Management	For	For	
4	Elect Robert G. Gwin	Management	For	For	
5	Elect Eleazar de Carvalho Filho	Management	For	For	
6	Elect Margareth Øvrum	Management	For	For	
7	Elect Kay G. Priestly	Management	For	For	
8	Elect John Yearwood	Management	For	For	
9	Elect Sophie Zurquiyah	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	
11	Remuneration Report	Management	For	For	
12	Re-appointment of U.K. Auditor	Management	For	For	
13	Authority to Set U.K. Statutory Auditor's Fees	Management	For	For	
14	Amendment to the Equity Compensation Plan	Management	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Accounts and Reports	Management	For	For	
18	Ratification of U.S. Auditor	Management	For	For	

Berkshire Hathaway Inc.

Meeting Date: 02.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Gregory E. Abel	Management	For	For	
2	Elect Howard G. Buffett	Management	For	For	
3	Elect Susan A. Buffett	Management	For	For	
4	Elect Warren E. Buffett	Management	For	Withhold	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
5	Elect Stephen B. Burke	Management	For	For	
6	Elect Kenneth I. Chenault	Management	For	For	
7	Elect Christopher C. Davis	Management	For	For	
8	Elect Susan L. Decker	Management	For	For	
9	Elect Charlotte Guyman	Management	For	For	
11	Elect Thomas S. Murphy, Jr.	Management	For	For	
12	Elect Ajit Jain	Management	For	For	
12	Elect Wallace R. Weitz	Management	For	For	
13	Elect Meryl B. Witmer	Management	For	For	
15	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
15	Frequency of Advisory Vote on Executive Compensation	Management	3 years	1 Year	An annual advisory vote on executive compensation is in the best interests of shareholders
16	Shareholder Proposal Regarding Report on Board Oversight of Human Capital Management	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues

Aflac Inc.

Meeting Date: 04.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Georgette D. Kiser	Management	For	For	
2	Elect Karole F. Lloyd	Management	For	For	
3	Elect Nobuchika Mori	Management	For	For	
4	Elect Joseph L. Moskowitz	Management	For	For	
5	Elect Katherine T. Rohrer	Management	For	For	
6	Advisory Vote on Executive Compensation	Management	For	For	
7	Ratification of Auditor	Management	For	For	
8	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.
9	Elect Daniel P. Amos	Management	For	For	
10	Elect W. Paul Bowers	Management	For	For	
11	Elect Arthur R. Collins	Management	For	For	
12	Elect Miwako Hosoda	Management	For	For	
13	Elect Michael A. Forrester	Management	For	For	
14	Elect Thomas J. Kenny	Management	For	For	

Bank Of America Corp.		Meeting Date: 04.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
2	Elect Sharon L. Allen	Management	For	For	
3	Elect José E. Almeida	Management	For	For	
3	Elect Arnold W. Donald	Management	For	For	
5	Elect Monica C. Lozano	Management	For	For	
6	Elect Maria N. Martinez	Management	For	For	
7	Elect Brian T. Moynihan	Management	For	For	
7	Elect Lionel L. Nowell, III	Management	For	For	
9	Elect Denise L. Ramos	Management	For	For	
9	Elect Clayton S. Rose	Management	For	For	
11	Elect Michael D. White	Management	For	For	
12	Elect Thomas D. Woods	Management	For	For	
13	Elect Maria T. Zuber	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Ratification of Auditor	Management	For	For	
15	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles

Harel Insurance Investments & Financial Services L		Meeting Date: 04.05.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor and Authority to Set Fees	Management	For	For	Less than 75% Attendance
2	Elect Yair Hamburger	Management	For	For	
3	Elect Ben Hamburger	Management	For	For	
4	Elect Gideon Hamburger	Management	For	Against	
5	Elect Joav Manor	Management	For	For	
6	Elect Michel Siboni	Management	For	For	
7	Elect Doron Cohen	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
8	Elect Asaf Kochan	Management	For	For	
9	Elect Naim Najjar as External Director	Management	For	For	

Imperial Oil Ltd.		Meeting Date: 04.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect John N. Floren	Management	For	For	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
2	Elect Gary J. Goldberg	Management	For	For	
3	Elect Tanya T. Bryja	Management	For	For	
4	Elect Sharon R. Driscoll	Management	For	For	
5	Elect John R. Whelan	Management	For	Against	
6	Appointment of Auditor	Management	For	For	
7	Elect Neil A. Hansen	Management	For	For	
8	Elect Miranda C. Hubbs	Management	For	For	

Lilly(Eli) & Co		Meeting Date: 04.05.2026		Meeting Type: Annual		
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Elect Carolyn R. Bertozzi	Management	For	For	SHP - Vote For when the proposal requests the company to review their political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.	
2	Elect William G. Kaelin, Jr.	Management	For	For		
3	Elect Jon R. Moeller	Management	For	For		
4	Elect David A. Ricks	Management	For	For		
6	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For		
7	Advisory Vote on Executive Compensation	Management	For	For		
7	Repeal of Classified Board	Management	For	For		
8	Ratification of Auditor	Management	For	For		
9	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For		SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.
10	Elimination of Supermajority Requirement	Management	For	For		

Paycom Software Inc		Meeting Date: 04.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect J.C. Watts, Jr.	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Sharen J. Turney	Management	For	Against	Board Related - Vote against the chair of the nominating/governance committee if directors are not subject to annual re-election; Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
3	Ratification of Auditor	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.

Phoenix Financial Ltd.	Meeting Date: 04.05.2026	Meeting Type: Special
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Option Grant of CEO	Management	For	For	
2	Option Grant of Executive Chair	Management	For	For	

Uber Technologies Inc	Meeting Date: 04.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor	Management	For	For	
2	Elect Ronald D. Sugar	Management	For	Against	Board - Vote Against when the company does not take adequate steps to mitigate their human rights impacts and is linked to social controversies.
3	Elect Revathi Advaiti	Management	For	For	
4	Elect Turqi Alnowaiser	Management	For	For	
5	Elect Nikesh Arora	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
6	Elect Ursula M. Burns	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
7	Elect Robert A. Eckert	Management	For	For	
8	Elect Amanda Ginsberg	Management	For	For	
9	Elect Dara Khosrowshahi	Management	For	For	
10	Elect John A. Thain	Management	For	For	
11	Elect Alexander R. Wynaendts	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria
13	Frequency of Advisory Vote on Executive Compensation	Management	1 year	1 Year	

Unicredit Spa	Meeting Date: 04.05.2026	Meeting Type: Special
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares w/o Preemptive Rights to Service the Voluntary Public Offer on CommerzBank Aktiengesellschaft	Management	For	For	

West Pharmaceutical Services, Inc.	Meeting Date: 04.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Mark A. Buthman	Management	For	For	
2	Elect William F. Feehery	Management	For	For	
3	Elect Robert F. Friel	Management	For	For	
4	Elect Eric M. Green	Management	For	For	
5	Elect Janet B. Haugen	Management	For	For	
6	Elect Molly E. Joseph	Management	For	For	
7	Elect Deborah L. V. Keller	Management	For	For	
8	Elect Myla P. Lai-Goldman	Management	For	For	
9	Elect Stephen H. Lockhart	Management	For	For	
10	Elect Douglas A. Michels	Management	For	For	
11	Elect Paolo Pucci	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	

Air Liquide S.A	Meeting Date: 05.05.2026	Meeting Type: Mix
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authorisation of Legal Formalities	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Consolidated Accounts and Reports	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
5	Authority to Repurchase and Reissue Shares	Management	For	For	
6	Elect Benoît Potier	Management	For	For	
7	Elect François Jackow	Management	For	For	
8	Elect Annette Winkler	Management	For	For	
9	Special Auditors Report on Regulated Agreements	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	2025 Remuneration of François Jackow, CEO	Management	For	For	
11	2025 Remuneration of Benoît Potier, Chair	Management	For	For	
12	2025 Remuneration Report	Management	For	For	
13	2026 Remuneration Policy (CEO)	Management	For	For	
14	2026 Remuneration Policy (Chair)	Management	For	For	
15	2026 Remuneration Policy (Board of Directors)	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
16	Authority to Cancel Shares and Reduce Capital	Management	For	For	
17	Authority to Increase Capital Through Capitalisations	Management	For	For	
18	Employee Stock Purchase Plan	Management	For	For	
19	Employee Stock Purchase Plan for Overseas Employees	Management	For	For	

American Express Co.

Meeting Date: 05.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Michael J. Angelakis	Management	For	For	
2	Elect Thomas J. Baltimore, Jr.	Management	For	Against	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments.
3	Elect John J. Brennan	Management	For	For	
4	Elect Theodore J. Leonsis	Management	For	For	
5	Elect Deborah P. Majoras	Management	For	For	
6	Elect Karen L. Parkhill	Management	For	For	
7	Elect Charles E. Phillips, Jr.	Management	For	For	
8	Elect Lynn A. Pike	Management	For	For	
9	Elect Randal K. Quarles	Management	For	For	
10	Elect Stephen J. Squeri	Management	For	For	
11	Elect Noel R. Wallace	Management	For	For	
12	Elect Lisa W. Wardell	Management	For	For	
13	Elect Christopher D. Young	Management	For	For	
14	Ratification of Auditor	Management	For	For	
15	Advisory Vote on Executive Compensation	Management	For	For	
16	Shareholder Proposal Regarding Report on Healthcare Coverage Risks	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
17	Shareholder Proposal Regarding Formation of Political Bias Committee	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive.

AngloGold Ashanti Plc.

Meeting Date: 05.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
2	Accounts and Reports	Management	For	For	
2	Elect Marcus Randolph	Management	For	For	
3	Remuneration Report	Management	For	For	
5	Elect Kojo Busia	Management	For	For	
6	Elect Alberto Calderon	Management	For	For	
7	Elect Bruce A. Cleaver	Management	For	For	
7	Elect Gillian Doran	Management	For	For	
8	Elect Alan M. Ferguson	Management	For	For	
10	Elect Albert H. Garner	Management	For	For	
10	Elect Jinhee Magie	Management	For	For	
11	Elect Nicky F. Newton-King	Management	For	For	
12	Elect Diana L. Sands	Management	For	For	
14	Elect Jochen E. Tilk	Management	For	For	
15	Appointment of U.K. Statutory Auditor	Management	For	For	
15	Authority to Set U.K. Statutory Auditor's Fees	Management	For	For	
16	Ratification of Auditor Pursuant to U.S. Requirements	Management	For	For	

Bristol-Myers Squibb Co.

Meeting Date: 05.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Peter J. Arduini	Management	For	For	
2	Elect Deepak L. Bhatt	Management	For	For	
3	Elect Christopher Boerner	Management	For	For	
4	Elect Julia A. Haller	Management	For	For	
5	Elect Manuel Hidalgo Medina	Management	For	For	
6	Elect Michael R. McMullen	Management	For	For	
7	Elect Paula A. Price	Management	For	For	
8	Elect Derica W. Rice	Management	For	For	
9	Elect Theodore R. Samuels, II	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Elect Karen H. Vousden	Management	For	For	
11	Elect Phyllis R. Yale	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Approval of the 2026 Stock Award and Incentive Plan	Management	For	For	
14	Ratification of Auditor	Management	For	For	
15	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.

Carvana Co.

Meeting Date: 05.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.
2	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company fails to align pay with performance.
3	Elect Neha Parikh	Management	For	Withhold	Board – Vote Against when the company has a multi-class share structure with unequal voting rights; Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
3	Approval of the 2026 Omnibus Incentive Plan	Management	For	Against	Contains Evergreen Provisions
4	Elect Michael E. Maroone	Management	For	For	
6	Forward Stock Split	Management	For	For	
7	Ratification of Auditor	Management	For	For	

Epiroc AB

Meeting Date: 05.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Opening of Meeting; Election of Presiding Chair	Management	For	For	
2	Agenda	Management	For	For	
3	Compliance with the Rules of Convocation	Management	For	For	
4	Accounts and Reports	Management	For	For	
5	Ratify Anthea Bath	Management	For	For	
6	Ratify Johan Forssell	Management	For	For	
7	Ratify Helena Hedblom	Management	For	For	
8	Ratify Jeane Hull	Management	For	For	
9	Ratify Ronnie Leten	Management	For	For	
10	Ratify Jenny Lindqvist	Management	For	For	
11	Ratify Ulla Litzén	Management	For	For	
12	Ratify Sigurd Mareels	Management	For	For	
13	Ratify Fredric Stahl	Management	For	For	
14	Ratify Kristina Kanestad	Management	For	For	
15	Ratify Niclas Bergström	Management	For	For	
16	Ratify Helena Hedblom (CEO)	Management	For	For	
17	Allocation of Profits/Dividends	Management	For	For	
18	Remuneration Report	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure.
19	Board Size	Management	For	For	
20	Number of Auditors	Management	For	For	
21	Elect Anthea Bath	Management	For	For	
22	Elect Johan Forssell	Management	For	For	
23	Elect Helena Hedblom	Management	For	For	
24	Elect Ronnie Leten	Management	For	Against	Board – Vote Against when the Board has not disclosed the vote results of the previous shareholder meeting.
25	Elect Jenny Lindqvist	Management	For	For	
26	Elect Ulla Litzén	Management	For	For	
27	Elect Sigurd Mareels	Management	For	For	
28	Elect Eeva Sipilä	Management	For	For	
29	Elect Fredric Stahl	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
30	Elect Andrew walker	Management	For	For	
31	Elect Ronnie Leten as Chair	Management	For	Against	Board – Vote Against when the Board has not disclosed the vote results of the previous shareholder meeting.
32	Appointment of Auditor	Management	For	For	
33	Directors' Fees	Management	For	For	
34	Authority to Set Auditor's Fees	Management	For	For	
35	Adoption of Share-Based Incentives (Personnel Option Plan 2026)	Management	For	For	
36	Authority to Repurchase Shares (Personnel Option Plan 2026)	Management	For	For	
37	Authority to Repurchase Shares (Directors' Synthetic Shares)	Management	For	For	
38	Authority to Transfer Shares (Personnel Option Plan 2026)	Management	For	For	
39	Authority to Issue Treasury Shares (Directors' Synthetic Shares)	Management	For	For	
40	Authority to Issue Treasury Shares (Personnel Option Plans 2019, 2020, 2021, 2022, and 2023)	Management	For	For	
41	Amendments to Articles (Notice of AGM)	Management	For	For	

GE Aerospace		Meeting Date: 05.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Sébastien Bazin	Management	For	For	
2	Elect Margaret S. Billson	Management	For	For	
3	Elect Wesley G. Bush	Management	For	For	
4	Elect H. Lawrence Culp, Jr.	Management	For	For	
5	Elect Thomas Enders	Management	For	For	
6	Elect Isabella D. Goren	Management	For	For	
7	Elect Thomas W. Horton	Management	For	For	
8	Elect Catherine Lesjak	Management	For	For	
9	Elect Darren W. McDew	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	
11	Amendment to the 2022 Long-Term Incentive Plan	Management	For	For	
12	Approval of the Employee Stock Purchase Plan	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Abstain	Proposal withdrawn by proponent
15	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal.

H & M Hennes & Mauritz AB		Meeting Date: 05.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Lena Patriksson Keller	Management	For	Against	Related party transactions
2	Elect Karl-Johan Persson	Management	For	Against	No compensation committee; Poor remuneration practices; Related party transactions; No independent lead or presiding director
3	Ratify Klas Balkow	Management	For	For	
4	Ratification of Stina Bergfors	Management	For	For	
5	Ratification of Anders Dahlvig	Management	For	For	
6	Ratification of Danica Kragic Jensfelt	Management	For	For	
7	Elect Helena Saxon	Management	For	For	
8	Elect Christian Sievert	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
9	Elect Christina Synnergren	Management	For	For	
10	Elect Karl-Johan Persson as Chair	Management	For	Against	No compensation committee; Poor remuneration practices; Related party transactions; No independent lead or presiding director
11	Appointment of Auditor	Management	For	For	
12	Approval of Nomination Committee Guidelines	Management	For	For	
13	Remuneration Report	Management	For	Against	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan.
14	Cancellation of Shares; Bonus Issue	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	
16	Remuneration Policy	Management	For	Against	The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP.
17	Adoption of Share-Based Incentives (LTIP 2026)	Management	For	For	
18	Transfer of Treasury Shares	Management	For	For	
19	Approve Equity Swap Agreement	Management	For	For	
20	Shareholder Proposal Regarding Mohair Policy	Shareholder	N/A	Against	SHP - Vote Against when the proposal is deemed too prescriptive
21	Election of Presiding Chair	Management	For	For	
22	Voting List	Management	For	For	
23	Agenda	Management	For	For	
24	Compliance with the Rules of Convocation	Management	For	For	
25	Accounts and Reports	Management	For	For	
26	Allocation of Profits/Dividends	Management	For	For	
27	Ratification of Karl-Johan Persson	Management	For	For	
28	Ratification of Lena Patriksson Keller	Management	For	For	
29	Ratification of Helena Saxon	Management	For	For	
30	Ratification of Christian Sievert	Management	For	For	
31	Ratification of Christina Synnergren	Management	For	For	
32	Ratify Sofia Almbrandt	Management	For	For	
33	Ratification of Keith Barker	Management	For	For	
34	Ratification of Tim Gahnström	Management	For	For	
35	Ratification of Agneta Gustafsson	Management	For	For	
36	Ratification of Hans Lundamo	Management	For	For	
37	Ratification of Therese Nordström	Management	For	For	
38	Ratification of Daniel Ervér (CEO)	Management	For	For	
39	Board Size	Management	For	For	
40	Number of Auditors	Management	For	For	
41	Directors' Fees	Management	For	For	
42	Authority to Set Auditor's Fees	Management	For	For	
43	Elect Klas Balkow	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
44	Elect Anders Dahlvig	Management	For	For	
45	Elect Danica Kragic Jensfelt	Management	For	For	
Hexaware Technologies Ltd		Meeting Date: 05.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Alok Chandra Misra	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Julius Genachowski	Management	For	For	
5	Elect Kapil Modi	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
Omnicom Group, Inc.		Meeting Date: 05.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect John D. Wren	Management	For	For	
2	Elect Mary C. Choksi	Management	For	For	
3	Elect Leonard S. Coleman, Jr.	Management	For	For	
4	Elect Mark D. Gerstein	Management	For	For	
5	Elect Ronnie S. Hawkins	Management	For	For	
6	Elect Deborah J. Kissire	Management	For	For	
7	Elect Philippe Krakowsky	Management	For	For	
8	Elect Gracia C. Martore	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
9	Elect Patrick Q. Moore	Management	For	For	
10	Elect Patricia Salas Pineda	Management	For	For	
11	Elect Linda Johnson Rice	Management	For	For	
12	Elect Cassandra Santos	Management	For	For	
13	Elect Valerie M. Williams	Management	For	For	
14	Elect E. Lee Wyatt Jr.	Management	For	For	
15	Advisory Vote on Executive Compensation	Management	For	Against	Long term awards are not linked to performance; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
16	Ratification of Auditor	Management	For	For	
Sap SE		Meeting Date: 05.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratification of Management Board Acts	Management	For	For	
3	Ratification of Supervisory Board Acts	Management	For	For	
4	Appointment of Auditor	Management	For	For	
5	Appointment of Auditor for Sustainability Reporting	Management	For	For	
6	Remuneration Report	Management	For	For	
7	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	
8	Elect Pekka Ala-Pietilä	Management	For	For	
9	Elect Rouven Westphal	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity
10	Elect René Obermann	Management	For	For	
11	Elect Michael P. Gregoire	Management	For	For	
12	Amendments to Articles (Electronic Shares)	Management	For	For	
Ally Financial Inc		Meeting Date: 06.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Gunther Bright	Management	For	For	
2	Elect William H. Cary	Management	For	For	
3	Elect Mayree C. Clark	Management	For	For	
4	Elect Kim S. Fennebresque	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
5	Elect Thomas P. Gibbons	Management	For	For	
6	Elect Michelle J. Goldberg	Management	For	For	
7	Elect Franklin W. Hobbs	Management	For	For	
8	Elect Allan P. Merrill	Management	For	For	
9	Elect David Reilly	Management	For	For	
10	Elect Michael G. Rhodes	Management	For	For	
11	Elect Brian H. Sharples	Management	For	For	
12	Elect Tracey D. Weber	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Ratification of Auditor	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
15	Amendment to the Incentive Compensation Omnibus Plan	Management	For	For	
16	Amendment to the Employee Stock Purchase Plan	Management	For	For	
17	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

Aviva Plc	Meeting Date: 06.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Annual Bonus Plan	Management	For	For	
5	Long-Term Incentive Plan	Management	For	For	
6	Approval of the Company's Climate-related Financial Disclosure Management		For	For	Aviva continues to satisfy our expectations of climate strategies, demonstrating SBTi verified targets aligned with 1.5C, and a quantitative associated strategy that addresses scope 3 emissions.
7	Final Dividend	Management	For	For	
8	Elect George Culmer	Management	For	For	
9	Elect Dame Amanda J. Blanc	Management	For	For	
10	Elect Charlotte C. Jones	Management	For	For	
11	Elect Cheryl Agius	Management	For	For	
12	Elect Andrea Blance	Management	For	For	
13	Elect Ian E. Clark	Management	For	For	
14	Elect Patrick Flynn	Management	For	For	
15	Elect Shonaid Jemmett-Page	Management	For	For	
16	Elect Mohit Joshi	Management	For	For	
17	Elect Pippa Lambert	Management	For	For	
18	Elect Jim McConville	Management	For	For	
19	Elect Michael Mire	Management	For	For	
20	Elect Thomas Neil Morrison	Management	For	For	
21	Appointment of Auditor	Management	For	For	
22	Authority to Set Auditor's Fees	Management	For	For	
23	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
24	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
25	Authority to Issue Solvency II Securities w/ Preemptive Rights	Management	For	For	
26	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
27	Authority to Repurchase Shares	Management	For	For	
28	Adoption of New Articles	Management	For	For	
29	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Daimler Truck Holding AG	Meeting Date: 06.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratify Karin Rådström	Management	For	For	
3	Ratify Karl Deppen	Management	For	For	
4	Ratify Andreas Gorbach	Management	For	For	
5	Ratify Jürgen Hartwig	Management	For	For	
6	Ratify John O'Leary	Management	For	For	
7	Ratify Achim Puchert	Management	For	For	
8	Ratify Eva Scherer	Management	For	For	
9	Ratify Joe Kaeser	Management	For	For	
10	Ratify Michael Brecht	Management	For	For	
11	Ratify Michael Brosnan	Management	For	For	
12	Ratify Bruno Buschbacher	Management	For	For	
13	Ratify Jacques Esculier	Management	For	For	
14	Ratify Akihiro Eto	Management	For	For	
15	Ratify Jan Gurander	Management	For	For	
16	Ratify Laura Ipsen	Management	For	For	
17	Ratify Renata Jungo Brüngger	Management	For	For	
18	Ratify Carmen Klitzsch-Müller	Management	For	For	
19	Ratify Jörg Köhlinger	Management	For	For	
20	Ratify John Krafcik	Management	For	For	
21	Ratify Jörg Lorz	Management	For	For	
22	Ratify Andrea Reith	Management	For	For	
23	Ratify Barbara Resch	Management	For	For	
24	Ratify Martin H. Richenhagen	Management	For	For	
25	Ratify Udo Roth	Management	For	For	
26	Ratify Andrea Seidel	Management	For	For	
27	Ratify Kurt Sievers	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
28	Ratify Shintaro Suzuki	Management	For	For	
29	Ratify Marie Wiek	Management	For	For	
30	Ratify Harald Wilhelm	Management	For	For	
31	Ratify Thomas Zwick	Management	For	For	
32	Appointment of Auditor (FY 2026)	Management	For	For	
33	Appointment of Auditor for Sustainability Reporting (FY 2026)	Management	For	For	
34	Appointment of Auditor (FY 2027)	Management	For	For	
35	Appointment of Auditor for Sustainability Reporting (FY 2027)	Management	For	For	
36	Elect Michael L. Brosnan	Management	For	For	
37	Elect Wayne Eyre	Management	For	For	
38	Elect Jan Gurander	Management	For	For	
39	Elect Joe Kaeser	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
40	Elect Claudia Nemat	Management	For	For	
41	Elect Britta Seeger	Management	For	For	
42	Elect Kurt Sievers	Management	For	For	
43	Elect Vipin Sondhi	Management	For	For	
44	Elect Marie Wiek	Management	For	For	
45	Elect Harald Emil Wilhelm	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
46	Amendments to Articles (Lead Independent Director; Supervisory Board Remuneration Policy)	Management	For	For	
47	Remuneration Report	Management	For	For	
48	Management Board Remuneration Policy	Management	For	For	
49	Increase in Authorised Capital	Management	For	For	

Enbridge Inc

Meeting Date: 06.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Mayank M. Ashar	Management	For	For	
2	Elect Gaurdie E. Banister Jr.	Management	For	For	
3	Elect Susan M. Cunningham	Management	For	For	
4	Elect Gregory L. Ebel	Management	For	For	
5	Elect Jason B. Few	Management	For	For	
6	Elect Douglas L. Foshee	Management	For	For	
7	Elect Theresa B.Y. Jang	Management	For	For	
8	Elect Teresa S. Madden	Management	For	For	
9	Elect Manjit Minhas	Management	For	For	
10	Elect Stephen S. Poloz	Management	For	For	
11	Elect S. Jane Rowe	Management	For	For	
12	Elect Steven W. Williams	Management	For	For	
13	Appointment of Auditor and Authority to Set Fees	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	
15	Shareholder Rights Plan Renewal	Management	For	For	

GSK Plc

Meeting Date: 06.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Remuneration Report	Management	For	For	
3	Amendment to Remuneration Policy (NED Fees)	Management	For	For	
5	Elect Sir Jonathan R. Symonds	Management	For	For	
6	Elect Luke V. Miels	Management	For	For	
8	Elect Julie Brown	Management	For	For	
8	Elect Charles A. Bancroft	Management	For	For	
9	Elect Elizabeth McKee Anderson	Management	For	For	
11	Elect Hal V. Barron	Management	For	For	
12	Elect Anne Beal	Management	For	For	
12	Elect Harry Dietz	Management	For	For	
13	Elect Wendy Becker	Management	For	For	
14	Elect Jeannie Lee	Management	For	For	
15	Elect Gavin Screaton	Management	For	For	
16	Elect Vishal Sikka	Management	For	For	
18	Appointment of Auditor	Management	For	For	
19	Authority to Set Auditor's Fees	Management	For	For	
19	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
24	Authority to Repurchase Shares	Management	For	For	
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
25	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	Management	For	For	

MGM Resorts International	Meeting Date: 06.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Keith Barr	Management	For	For	
2	Elect Barry Diller	Management	For	For	
3	Elect William Joseph Hornbuckle	Management	For	For	
4	Elect Donna Langley	Management	For	For	
5	Elect Joseph Levin	Management	For	For	
6	Elect Rose E. McKinney-James	Management	For	For	
7	Elect Keith A. Meister	Management	For	For	
8	Elect Paul J. Salem	Management	For	For	
9	Elect Jan G. Swartz	Management	For	For	
10	Elect Daniel J. Taylor	Management	For	For	
11	Elect Ben Winston	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria

Molina Healthcare Inc	Meeting Date: 06.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Steven J. Orlando	Management	For	For	
2	Elect Ronna E. Romney	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
3	Elect Richard M. Schapiro	Management	For	For	
4	Elect Francis S. Soistman	Management	For	For	
5	Elect Dale B. Wolf	Management	For	Against	The Remuneration Committee has not responded adequately to a shareholders vote against proposed remuneration of an executive
6	Elect Richard C. Zoretic	Management	For	For	
7	Elect Joseph M. Zubretsky	Management	For	For	
8	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate transparency & accountability
9	Ratification of Auditor	Management	For	For	
10	Amendment to the 2025 Equity Incentive Plan	Management	For	For	
11	Elect Leo P. Grohowski	Management	For	For	
12	Elect Stephen H. Lockhart	Management	For	For	
13	Elect Barbara L. Brasier	Management	For	For	
14	Adoption of Right to Call a Special Meeting	Management	For	For	

Mycronic AB	Meeting Date: 06.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Anna Belfrage	Management	For	Against	Potential overcommitment
2	Elect Katarina Bonde	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
3	Elect Staffan Dahlström	Management	For	Against	
4	Elect Jens Hinrichsen	Management	For	For	
5	Elect Bo Risberg	Management	For	For	
6	Elect Patrik Tigerschiöld as Chair	Management	For	For	
7	Appointment of Auditor	Management	For	For	
8	Remuneration Report	Management	For	Against	Remuneration - Fails the remuneration framework assessment on transparency and accountability.
9	Remuneration Policy	Management	For	Against	The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP.
10	Approval of Nomination Committee Guidelines	Management	For	For	
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
12	Authority to Repurchase Shares (LTIP 2026)	Management	For	For	
13	Adoption of Share-Based Incentives (LTIP 2026)	Management	For	For	
14	Authority to Transfer Shares (LTIP 2026)	Management	For	For	
15	Election of Presiding Chair	Management	For	For	
16	Voting List	Management	For	For	
17	Agenda	Management	For	For	
18	Minutes	Management	For	For	
19	Compliance with the Rules of Convocation	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
20	Accounts and Reports	Management	For	For	
21	Allocation of Profits/Dividends	Management	For	For	
22	Ratify Patrik Tigerschiöld	Management	For	For	
23	Ratify Arun Bansal	Management	For	For	
24	Ratify Anna Belfrage	Management	For	For	
25	Ratify Katarina Bonde	Management	For	For	
26	Ratify Staffan Dahlström	Management	For	For	
27	Ratify Jens Hinrichsen	Management	For	For	
28	Ratify Bo Risberg	Management	For	For	
29	Ratify Jörgen Lundberg	Management	For	For	
30	Ratify Sahar Raouf	Management	For	For	
31	Ratify Anders Lindqvist (CEO)	Management	For	For	
32	Board Size; Number of Auditors	Management	For	For	
33	Directors' and Auditors' Fees	Management	For	For	
34	Elect Patrik Tigerschiöld	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
35	Elect Arun Bansal	Management	For	For	

Nutrien Ltd		Meeting Date: 06.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Christopher M. Burley	Management	For	For	
2	Elect Maura J. Clark	Management	For	For	
3	Elect Russell K. Girling	Management	For	For	
4	Elect Michael J. Hennigan	Management	For	For	
5	Elect Miranda C. Hubbs	Management	For	For	
6	Elect Raj S. Kushwaha	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	
8	Advisory Vote on Executive Compensation	Management	For	For	
9	Elect Consuelo E. Madere	Management	For	For	
10	Elect Keith G. Martell	Management	For	For	
11	Elect Aaron W. Regent	Management	For	For	
12	Elect Kenneth A. Seitz	Management	For	For	
13	Elect Nelson L.C. Silva	Management	For	For	
14	Elect Carolyn Tastad	Management	For	For	

PepsiCo Inc		Meeting Date: 06.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jennifer Bailey	Management	For	For	
2	Elect Cesar Conde	Management	For	For	
4	Elect Edith W. Cooper	Management	For	For	
5	Elect Susan M. Diamond	Management	For	For	
6	Elect Dina Dublon	Management	For	For	
7	Elect Ian M. Cook	Management	For	For	
7	Elect Michelle D. Gass	Management	For	For	
9	Shareholder Proposal Regarding Effectiveness of Human Rights Standards	Shareholder	Against	For	SHP Social - Vote For when shareholder proposal requests Reporting on Company's Compliance with International Human Rights Standards
10	Elect David W. Gibbs	Management	For	For	
10	Elect Dave J. Lewis	Management	For	For	
11	Elect Ramon L. Laguarta	Management	For	For	
12	Elect Daniel Luzius Vasella	Management	For	For	
13	Elect Robert C. Pohlrad	Management	For	For	
14	Ratification of Auditor	Management	For	For	
15	Elect Alberto Weisser	Management	For	For	
15	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on transparency and accountability.
17	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles
18	Shareholder Proposal Regarding Report on Supply Chain Animal Welfare	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal

Philip Morris International Inc		Meeting Date: 06.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Brant (Bonin) Bough	Management	For	For	
2	Elect André Calantzopoulos	Management	For	For	
3	Elect Michel Combes	Management	For	For	
3	Elect Victoria D. Harker	Management	For	For	
4	Elect Werner Geissler	Management	For	For	
6	Elect Lisa Hook	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Elect Kalpana Morparia	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
8	Elect Jacek Olczak	Management	For	For	
9	Elect Robert B. Polet	Management	For	For	
10	Elect Shlomo Yanai	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Ratification of Auditor	Management	For	For	SHP - Vote For when the proposal requests the company to address material ESG risks.
13	Shareholder Proposal Regarding Report on Filter Cleanup Costs and Promoting EPR Laws	Shareholder	Against	For	

Public Storage

Meeting Date: 06.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Shankh Mitra	Management	For	For	
2	Elect Tom Boyle	Management	For	For	
3	Elect Tamara Hughes Gustavson	Management	For	For	
4	Elect Ronald L. Havner, Jr.	Management	For	For	
5	Elect Maria R. Hawthorne	Management	For	For	
6	Elect Rebecca L. Owen	Management	For	For	
7	Elect Luke Petherbridge	Management	For	For	
8	Elect Kristy M. Pipes	Management	For	For	
9	Elect Avedick B. Poladian	Management	For	For	
10	Elect Tariq M. Shaukat	Management	For	For	
11	Elect Ronald P. Spogli	Management	For	For	
12	Elect Paul S. Williams	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Ratification of Auditor	Management	For	For	

Regency Centers Corporation

Meeting Date: 06.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor	Management	For	For	
2	Elect Martin E. Stein, Jr.	Management	For	For	
3	Elect Gary E. Anderson	Management	For	For	
4	Elect Bryce Blair	Management	For	For	
5	Elect Kristin A. Campbell	Management	For	For	
6	Elect Deirdre J. Evens	Management	For	For	
7	Elect Thomas W. Furphy	Management	For	For	
8	Elect Karin M. Klein	Management	For	For	
9	Elect Peter L. Linneman	Management	For	For	
10	Elect Lisa Palmer	Management	For	For	
11	Elect Mark J. Parrell	Management	For	For	
12	Elect James H. Simmons, III	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	

RIO Tinto Ltd.

Meeting Date: 06.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Shares	Management	For	For	
3	Accounts and Reports	Management	For	For	
3	Elect Jennifer Nason	Management	For	For	
5	Remuneration Report (AUS)	Management	For	For	
5	Elect Sharon Thorne	Management	For	For	
6	Approve Termination Benefits	Management	For	For	
6	Elect Ngaire Woods	Management	For	For	
7	Elect Ben Wyatt	Management	For	For	
8	Appointment of Auditor	Management	For	For	
9	Elect James C. O'Rourke	Management	For	For	
11	Elect Susan Lloyd-Hurwitz	Management	For	For	
12	Remuneration Report (UK)	Management	For	For	
14	Elect Dean Dalla Valle	Management	For	Against	BCPP Human Rights Assessment - Risks identified in the areas of workplace culture, Indigenous rights and community impacts, and occupational safety.
15	Elect Simon Trott	Management	For	For	
16	Elect Dominic Barton	Management	For	For	
16	Authority to Set Auditor's Fees	Management	For	For	
17	Elect Peter Cunningham	Management	For	For	
17	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes

Rio Tinto plc		Meeting Date: 06.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
1	Authority to Repurchase Shares	Management	For	For	
3	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
4	Approval of Potential Termination Benefits	Management	For	For	
4	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
7	Elect Peter Cunningham	Management	For	For	
8	Elect Dean Dalla Valle	Management	For	Against	BCPP Human Rights Assessment - Risks identified in the areas of workplace culture, Indigenous rights and community impacts, and occupational safety.
9	Elect Susan Lloyd-Hurwitz	Management	For	For	
9	Elect Ben Wyatt	Management	For	For	
10	Elect Jennifer Nason	Management	For	For	
11	Elect James C. O'Rourke	Management	For	For	
13	Elect Sharon Thorne	Management	For	For	
13	Elect Ngaire Woods	Management	For	For	
14	Remuneration Report (UK)	Management	For	For	
15	Remuneration Report (AUS)	Management	For	For	
15	Appointment of Auditor	Management	For	For	
16	Authority to Set Auditor's Fees	Management	For	For	
17	Elect Simon Trott	Management	For	For	
18	Elect Dominic Barton	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Smith & Nephew plc		Meeting Date: 06.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Policy	Management	For	Against	Concerning pay practices
3	Remuneration Report	Management	For	For	
4	Final Dividend	Management	For	For	
5	Elect David P. King	Management	For	For	
6	Elect Albert Garheng Kong	Management	For	For	
7	Elect Thérèse Esperdy	Management	For	For	
8	Elect Jo Hallas	Management	For	For	
9	Elect Simon J. Lowth	Management	For	For	
10	Elect John Ma	Management	For	For	
11	Elect Jeremy K. Maiden	Management	For	For	
12	Elect Katarzyna Mazur-Hofsaess	Management	For	For	
13	Elect Deepak Nath	Management	For	For	
14	Elect Marc Owen	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
15	Elect John Rogers	Management	For	For	
16	Elect Rupert Soames	Management	For	For	
17	Elect Sybella Stanley	Management	For	For	
18	Appointment of Auditor	Management	For	For	
19	Authority to Set Auditor's Fees	Management	For	For	
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
21	Performance Share Plan	Management	For	Against	Concerning pay practices
22	Global Employee Share Purchase Plan	Management	For	For	
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
25	Authority to Repurchase Shares	Management	For	For	
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
27	Adoption of New Articles	Management	For	For	

Steel Dynamics Inc.		Meeting Date: 06.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Mark D. Millett	Management	For	For	
2	Elect Sheree L. Bargabos	Management	For	For	
3	Elect Kenneth W. Cornew	Management	For	For	
4	Elect Traci M. Dolan	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	For	
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to review their political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Elect Jennifer L. Hamann	Management	For	For	
8	Elect Bradley S. Seaman	Management	For	For	
9	Elect Luis M. Sierra	Management	For	For	
10	Ratification of Auditor	Management	For	For	

Stryker Corp.

Meeting Date: 06.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Mary K. Brainerd	Management	For	For	
2	Elect Giovanni Caforio	Management	For	For	
3	Elect Kevin A. Lobo	Management	For	For	
4	Elect Emmanuel P. Maceda	Management	For	For	
5	Elect Sherilyn S. McCoy	Management	For	For	
6	Elect Rachel Ruggeri	Management	For	For	
7	Elect Andrew K. Silvernail	Management	For	For	
8	Elect Lisa M. Skeete Tatum	Management	For	For	
9	Elect Ronda E. Stryker	Management	For	For	
10	Elect Rajeev Suri	Management	For	For	
11	Ratification of Auditor	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.
12	Advisory Vote on Executive Compensation	Management	For	For	

Unibail-Rodamco-Westfield

Meeting Date: 06.05.2026

Meeting Type: Mix

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Consolidated Accounts and Reports	Management	For	For	
3	Allocation of Losses	Management	For	For	
4	Use of Reserves (Cash Distribution)	Management	For	For	
5	Special Auditors Report on Regulated Agreements	Management	For	For	
6	2025 Remuneration of Jean-Marie Tritant, Management Board Chair	Management	For	For	
7	2025 Remuneration of Fabrice Mouchel, Management Board Member	Management	For	For	
8	2025 Remuneration of Vincent Rouget, Management Board Member	Management	For	For	
9	2025 Remuneration of Anne-Sophie Sancerre, Management Board Member	Management	For	For	
10	2025 Remuneration of Sylvain Montcouquiol, Management Board Member	Management	For	For	
11	2026 Remuneration Policy (Supervisory Board)	Management	For	For	
12	Elect Jacques Richier	Management	For	For	
13	Elect Roderick Munsters	Management	For	For	
14	Ratification of the Cooption of Jules Niel	Management	For	Against	Other governance issue
15	Elect Carole Benaroya	Management	For	For	
16	Authority to Repurchase and Reissue Shares	Management	For	For	
17	Authority to Cancel Shares and Reduce Capital	Management	For	For	
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Named Persons)	Management	For	For	
19	Employee Stock Purchase Plan	Management	For	For	
20	Amendments to Articles	Management	For	For	
21	Amendments to Articles Regarding Stapled Shares Related to the Simplification of the Company's Structure	Management	For	For	
22	Adoption of New Articles	Management	For	For	
23	2025 Remuneration of Jacques Richier, Supervisory Board Chair	Management	For	For	
24	2025 Remuneration Report	Management	For	For	
25	Authorisation of Legal Formalities	Management	For	For	
26	2026 Remuneration Policy (Management Board Chair)	Management	For	For	
27	2026 Remuneration Policy (Management Board Members)	Management	For	For	

Adidas AG

Meeting Date: 07.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Elect Ian Gallienne	Management	For	For	
2	Additional or Amended Shareholder Proposals	Shareholder	For	Against	Granting unfettered discretion is unwise
3	Allocation of Dividends	Management	For	For	
4	Elect Mathias Döpfner	Management	For	For	
5	Ratification of Supervisory Board Acts	Management	For	For	
6	Supervisory Board Remuneration Policy	Management	For	For	
7	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Nassef Sawiris	Management	For	For	
8	Appointment of Auditor	Management	For	For	
11	Appointment of Auditor for Sustainability Reporting	Management	For	For	
12	Ratification of Management Board Acts	Management	For	For	
12	Management Board Remuneration Policy	Management	For	For	

Allianz SE

Meeting Date: 07.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	
2	Elect Frank Ellenbürger	Management	For	For	
3	Increase in Authorised Capital	Management	For	For	
4	Ratify Primiano Di Paolo	Management	For	For	
5	Ratify Ralf Peter Thomas	Management	For	For	
6	Appointment of Auditor	Management	For	For	
7	Appointment of Auditor for Sustainability Reporting	Management	For	For	
8	Remuneration Report	Management	For	Against	Remuneration - Vote Against when there is insufficient disclosure of vesting provisions upon a change in control
9	Management Board Remuneration Policy	Management	For	Against	Remuneration - Vote Against when there is insufficient disclosure of vesting provisions upon a change in control
10	Elect Sophie Boissard	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
11	Elect Rashmy Chatterjee	Management	For	For	
12	Ratify Frank Kirsch	Management	For	For	
13	Ratify Jürgen Lawrenz	Management	For	For	
14	Ratify Friedrich Eichner	Management	For	For	
15	Ratify Jean-Claude Le Goaër	Management	For	For	
16	Ratify Stephanie Bruce	Management	For	For	
17	Ratify Rashmy Chatterjee	Management	For	For	
18	Ratify Sophie Boissard	Management	For	For	
19	Ratify Nadine Brandl	Management	For	For	
20	Ratify Gabriele Burkhardt-Berg	Management	For	For	
21	Ratify Jörg Schneider	Management	For	For	
22	Ratify Andreas Wimmer	Management	For	For	
23	Ratify Michael Diekmann	Management	For	For	
24	Ratify Christopher Townsend	Management	For	For	
25	Ratify Renate Wagner	Management	For	For	
26	Ratify Klaus-Peter Röhler	Management	For	For	
27	Ratify Günther Thallinger	Management	For	For	
28	Allocation of Dividends	Management	For	For	
29	Ratify Claire-Marie Coste-Lepoutre	Management	For	For	
30	Ratify Barbara Karuth-Zelle	Management	For	For	
31	Ratify Oliver Bäte	Management	For	For	
32	Ratify Sirma Boshnakova	Management	For	For	

Antofagasta plc

Meeting Date: 07.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	Against	The compensation plan lacks clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
3	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
4	Final Dividend	Management	For	For	
5	Elect Jean-Paul Luksic Fontbona	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent.
6	Elect Francisca Castro	Management	For	For	
7	Elect Ramón F. Jara	Management	For	For	
8	Elect Juan Claro	Management	For	For	
9	Elect A.E. Michael Anglin	Management	For	For	
10	Elect Tony Jensen	Management	For	For	
11	Elect Eugenia Parot	Management	For	For	
12	Elect Heather Lawrence	Management	For	For	
13	Elect Tracey Kerr	Management	For	For	
14	Elect Ignacio Bustamante	Management	For	For	
15	Elect Andrés Lukács Lederer	Management	For	For	
16	Appointment of Auditor	Management	For	For	
17	Authority to Set Auditor's Fees	Management	For	For	
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
21	Authority to Repurchase Shares	Management	For	For	
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Ares Capital Corp

Meeting Date: 07.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ann Torre Bates	Management	For	For	
2	Elect Steven B. McKeever	Management	For	For	
3	Elect Michael J. Arougheti	Management	For	For	
4	Ratification of Auditor	Management	For	For	

Asseco Poland SA.

Meeting Date: 07.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Opening of Meeting; Election of Presiding Chair	Management	For	For	
2	Election of Scrutiny Commission	Management	For	For	
3	Agenda	Management	For	For	
4	Management Board Report	Management	For	For	
5	Financial Statements	Management	For	For	
6	Financial Statements (Consolidated)	Management	For	For	
7	Ratify Adam Goral	Management	For	For	
8	Ratify Grzegorz Bartler	Management	For	For	
9	Ratify Tomasz Bendlewski	Management	For	For	
10	Ratify Andrzej Dopierala	Management	For	For	
11	Ratify Krzysztof Groyecki	Management	For	For	
12	Ratify Rafal Kozlowski	Management	For	For	
13	Ratify Marek Panek	Management	For	For	
14	Ratify Pawel Piwowar	Management	For	For	
15	Ratify Zbigniew Pomianek	Management	For	For	
16	Ratify Karolina Rzonca-Bajorek	Management	For	For	
17	Ratify Slawomir Szymkowski	Management	For	For	
18	Ratify Artur Wiza	Management	For	For	
19	Ratify Gabriela Zukowicz	Management	For	For	
20	Ratify Jacek Duch	Management	For	Against	Insufficient response to shareholder dissent
21	Ratify Adam Noga	Management	For	Against	Insufficient response to shareholder dissent
22	Ratify Izabela Albrycht	Management	For	Against	Insufficient response to shareholder dissent
23	Ratify Piotr Augustyniak	Management	For	Against	Insufficient response to shareholder dissent
24	Ratify Dariusz Brzeski	Management	For	Against	Insufficient response to shareholder dissent
25	Ratify Dagmara Ciesla	Management	For	Against	Insufficient response to shareholder dissent
26	Ratify Beata Czarnacka-Chrobot	Management	For	Against	Insufficient response to shareholder dissent
27	Ratify Artur Gabor	Management	For	Against	Insufficient response to shareholder dissent
28	Ratify Piotr Maciag	Management	For	Against	Insufficient response to shareholder dissent
29	Ratify Robin van Poelje	Management	For	Against	Insufficient response to shareholder dissent
30	Ratify Christopher Siemiaszko	Management	For	Against	Insufficient response to shareholder dissent
31	Ratify Tobias Solorz	Management	For	Against	Insufficient response to shareholder dissent
32	Ratify Ramon Zanders	Management	For	Against	Insufficient response to shareholder dissent
33	Ratify Piotr Zak	Management	For	Against	Insufficient response to shareholder dissent
34	Allocation of Dividends	Management	For	For	
35	Remuneration Report	Management	For	Against	Insufficient response to shareholder dissent; Discretionary awards
36	Elect Dariusz Brzeski	Management	For	For	
37	Elect Dagmara Ciesla	Management	For	For	
38	Elect Jacek Duch	Management	For	Against	No compensation committee; Insufficient response to shareholder dissent
39	Elect Artur Gabor	Management	For	For	
40	Elect Adam Goral	Management	For	For	
41	Elect Robin Van Poelje	Management	For	For	
42	Elect Christopher Siemiaszko	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
43	Elect Ramon Zanders	Management	For	For	
44	Elect Beata Czarnacka-Chrobot	Management	For	For	

BAE Systems plc

Meeting Date: 07.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	REMUNERATION REPORT	Management	For	For	
3	FINAL DIVIDEND	Management	For	For	
4	ELECT JOHN PETTIGREW	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect Nick Anderson	Management	For	For	
6	Elect Thomas Arseneault	Management	For	For	
7	Elect Crystal E. Ashby	Management	For	For	
8	Elect Angus Cockburn	Management	For	For	
9	Elect Bradley Greve	Management	For	For	
10	Elect Jane Griffiths	Management	For	For	
11	Elect Cressida Hogg	Management	For	For	
12	Elect Ewan Kirk	Management	For	For	
13	Elect Stephen T. Pearce	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
14	Elect Nicole W. Piasecki	Management	For	For	
15	Elect Charles Woodburn	Management	For	For	
16	Appointment of Auditor	Management	For	For	
17	Authority to Set Auditor's Fees	Management	For	For	
18	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
21	Authority to Repurchase Shares	Management	For	For	
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Balfour Beatty plc

Meeting Date: 07.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
1	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
2	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
3	Authority to Repurchase Shares	Management	For	For	
5	Remuneration Report	Management	For	For	
7	Final Dividend	Management	For	For	
7	Elect Gabrielle Costigan	Management	For	For	
8	Elect Charles L. Allen	Management	For	For	
10	Elect Anne Drinkwater	Management	For	For	
10	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
11	Elect Louise Hardy	Management	For	For	
11	Elect Barbara Moorhouse	Management	For	For	
12	Elect Philip Harrison	Management	For	For	
13	Elect Philip D. Hoare	Management	For	For	
13	Appointment of Auditor	Management	For	For	
16	Elect Rudolph Wynter	Management	For	For	
18	Elect Robert J. MacLeod	Management	For	For	
18	Authority to Set Auditor's Fees	Management	For	For	
19	Amendment to Performance Share Plan	Management	For	For	
20	Remuneration Policy	Management	For	For	
21	Accounts and Reports	Management	For	For	

Barclays plc

Meeting Date: 07.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Elect Robert Berry	Management	For	For	
4	Elect Anna Cross	Management	For	For	
5	Elect Dawn N. Fitzpatrick	Management	For	For	
6	Elect Brian Gilvary	Management	For	For	
7	Elect Nigel Higgins	Management	For	For	
8	Elect Sir John Kingman	Management	For	For	
9	Elect Diony C. Lebot	Management	For	For	
10	Elect Mary T. Mack	Management	For	For	
11	Elect Marc Moses	Management	For	For	
12	Elect Brian T. Shea	Management	For	For	
13	Elect C. S Venkatakrishnan	Management	For	For	
14	Elect Julia Wilson	Management	For	For	
15	Appointment of Auditor	Management	For	For	
16	Authority to Set Auditor's Fees	Management	For	For	
17	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
20	Authority to Issue Equity Conversion Notes w/o Preemptive Rights	Management	For	For	
23	Authority to Issue Equity Conversion Notes w/ Preemptive Rights	Management	For	For	
23	Authority to Repurchase Shares	Management	For	For	
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Cadence Design Systems, Inc.

Meeting Date: 07.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Lewis Chew	Management	For	For	
2	Elect Anirudh Devgan	Management	For	For	
3	Elect Mark W. Adams	Management	For	For	
4	Elect Ita M. Brennan	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
5	Elect Alberto Sangiovanni Vincentelli	Management	For	For	
6	Elect Young K. Sohn	Management	For	For	
7	Elect Luc Van den hove	Management	For	For	
8	Amendment to the Omnibus Equity Incentive Plan	Management	For	For	
9	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
10	Ratification of Auditor	Management	For	For	
11	Elect Moshe N. Gavrielov	Management	For	For	
12	Elect Mary L. Krakauer	Management	For	For	
13	Elect Julia Liuson	Management	For	For	
14	Elect James D. Plummer	Management	For	For	

Centrica plc

Meeting Date: 07.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	Against	Long term awards are not linked to performance.
3	Final Dividend	Management	For	For	
4	Elect Frank Mastiaux	Management	For	For	
5	Elect Alessandra Pasini	Management	For	For	
6	Elect Philippe Boisseau	Management	For	For	
7	Elect Nathan Bostock	Management	For	For	
8	Elect Chandereet Duggal	Management	For	For	
9	Elect Jo Harlow	Management	For	For	
10	Elect Kevin O'Byrne	Management	For	For	
11	Elect Russell O' Brien	Management	For	For	
12	Elect Chris O'Shea	Management	For	For	
13	Elect Amber Rudd	Management	For	For	
14	Elect Sue Whalley	Management	For	For	
15	Appointment of Auditor	Management	For	For	
16	Authority to Set Auditor's Fees	Management	For	For	
17	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
21	Authority to Repurchase Shares	Management	For	For	
22	Adoption of New Articles	Management	For	For	
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Clarkson

Meeting Date: 07.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
3	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
4	Final Dividend	Management	For	For	
5	Elect Laurence Hollingworth	Management	For	For	
6	Elect Andi Case	Management	For	For	
7	Elect Jeff Woyda	Management	For	For	
8	Elect Martine Bond	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Elect Constantin Cotzias	Management	For	For	
10	Elect Sue Harris	Management	For	For	
10	Elect Heike Truol	Management	For	For	
11	Elect Dr. Tim J. Miller	Management	For	For	
11	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
14	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
14	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
17	Amendment to Long-Term Incentive Plan	Management	For	Against	Remuneration - Vote Against when there are concerns regarding the vesting provisions upon a change in control
17	Authority to Repurchase Shares	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

CRH Plc	Meeting Date: 07.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Richard Boucher	Management	For	For	
2	Elect Caroline Dowling	Management	For	For	
3	Elect Richard H. Fearon	Management	For	For	
4	Elect Johan Karlström	Management	For	For	
5	Elect Shaun Kelly	Management	For	For	
6	Elect Badar Khan	Management	For	For	
7	Elect H. Lamar McKay	Management	For	For	
8	Elect Jim Mintern	Management	For	For	
9	Elect Gillian L. Platt	Management	For	For	
10	Elect Mary K. Rhinehart	Management	For	For	
11	Elect Siobhán Talbot	Management	For	For	
12	Elect Christina Verchere	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when one-off payments are made without performance criteria and disclosure is insufficient.
14	Appointment of Auditor	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	
19	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	
20	Schemes of Arrangement	Management	For	For	
21	Cancellation of the Preference Shares	Management	For	For	
22	Variation to the Company's Authorized Share Capital by the Removal of the Cancelled Preference Shares	Management	For	For	
23	Amendment to Memorandum and Articles of Association to Remove References to Class(es) of Preference Shares Cancelled	Management	For	For	
24	Amendment to Memorandum and Articles of Association to Delete a Provision Regarding Qualification Shareholding Requirement for Directors	Management	For	For	

Delhivery Ltd.	Meeting Date: 07.05.2026	Meeting Type: Special
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Neelam Dhawan; Approval of Remuneration (Independent Chair)	Management	For	For	
2	Approve Remuneration for Romesh Sobti (Non-executive Independent Director)	Management	For	For	
3	Approve Remuneration for Sameer Mehta (Non-executive Independent Director)	Management	For	For	
4	Approve Remuneration for Namita Thapar (Non-executive Independent Director)	Management	For	For	
5	Approve Remuneration for Padmini Srinivasan (Non-executive Independent Director)	Management	For	For	
6	Approve Remuneration for Yashish Dahiya (Non-executive Independent Director)	Management	For	For	

Ecolab, Inc.	Meeting Date: 07.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Judson Althoff	Management	For	For	
2	Elect Shari L Ballard	Management	For	For	
3	Elect Christophe Beck	Management	For	For	
4	Elect Michel Doukeris	Management	For	For	
5	Elect Eric M. Green	Management	For	For	
6	Elect Marion K Gross	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Elect Michael Larson	Management	For	For	
8	Elect David W. MacLennan	Management	For	For	
9	Elect Tracy B. McKibben	Management	For	For	
10	Elect Lionel L. Nowell, III	Management	For	For	
11	Elect Suzanne M. Vautrinot	Management	For	For	
12	Elect Julie P. Whalen	Management	For	For	
13	Elect John J. Zillmer	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	
15	Ratification of Auditor	Management	For	For	
16	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.

Edwards Lifesciences Corp	Meeting Date: 07.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendment to the Long-Term Stock Incentive Compensation Program	Management	For	For	
2	Elect David T. Feinberg	Management	For	For	
3	Elect Kieran T. Gallahue	Management	For	For	
4	Elect Leslie Stone Heisz	Management	For	For	
5	Elect Paul A. LaViolette	Management	For	For	
6	Elect Steven R. Loranger	Management	For	For	
7	Elect Ramona Sequeira	Management	For	For	
8	Elect Nicholas J. Valeriani	Management	For	For	
9	Elect Bernard J. Zovighian	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Elect Leslie C. Davis	Management	For	For	

Element Fleet Management Corp	Meeting Date: 07.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Laura Dottori-Attanasio	Management	For	For	
2	Elect Paolo Ferrari	Management	For	For	
3	Elect G. Keith Graham	Management	For	For	
4	Elect Keith Taylor	Management	For	For	
5	Elect Rubin J. McDougal	Management	For	For	
6	Elect Tracey McVicar	Management	For	For	
7	Elect Andrea Rosen	Management	For	For	
8	Elect Luis Tellez	Management	For	For	
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	
11	Elect Kathleen Taylor	Management	For	For	
12	Elect Virginia Addicott	Management	For	For	

Equifax, Inc.	Meeting Date: 07.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Mark W. Begor	Management	For	For	
2	Elect Mark L. Feidler	Management	For	For	
3	Elect Karen Fichuk	Management	For	For	
4	Elect G. Thomas Hough	Management	For	For	
5	Elect Barbara A. Larson	Management	For	For	
6	Elect Robert D. Marcus	Management	For	For	
7	Elect Scott A. McGregor	Management	For	For	
8	Elect John A. McKinley	Management	For	For	
9	Elect Melissa D. Smith	Management	For	For	
10	Elect Audrey Boone Tillman	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
12	Ratification of Auditor	Management	For	For	
13	Amendment to Right to Call a Special Meeting	Management	For	For	
14	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.

First Quantum Minerals Ltd.	Meeting Date: 07.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Rights Plan Renewal	Management	For	For	
2	Advisory Vote on Executive Compensation	Management	For	For	
3	Elect C. Kevin McArthur	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Elect Juanita Montalvo	Management	For	For	
5	Elect Brian Nichols	Management	For	For	
6	Elect A. Tristan Pascall	Management	For	For	
7	Elect Simon J. Scott	Management	For	For	
8	Elect Hanjun (Kevin) Xia	Management	For	For	
9	Board Size	Management	For	For	
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	
11	Elect Alison C. Beckett	Management	For	For	
12	Elect Peter Buzzi	Management	For	For	
13	Elect Geoff Chater	Management	For	For	
14	Elect Kathleen A. Hogenson	Management	For	For	

GE HealthCare Technologies Inc

Meeting Date: 07.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Peter J. Arduini	Management	For	For	
2	Elect H. Lawrence Culp, Jr.	Management	For	For	
3	Elect Rodney F. Hochman	Management	For	For	
4	Elect Catherine Lesjak	Management	For	For	
5	Elect Kevin A. Lobo	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
6	Elect Anne T. Madden	Management	For	For	
7	Elect William J. Stromberg	Management	For	For	
8	Elect Phoebe L. Yang	Management	For	For	
9	Advisory Vote on Executive Compensation	Management	For	For	
10	Ratification of Auditor	Management	For	For	

Harbour Energy Plc

Meeting Date: 07.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect R. Blair Thomas	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent.
5	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
6	Authority to Repurchase Shares	Management	For	For	
7	Authority to Repurchase Shares Off-market from BASF	Management	For	For	
8	Adoption of New Articles	Management	For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
9	Elect Linda Z. Cook	Management	For	For	
10	Elect Alexander Krane	Management	For	For	
11	Elect Belgacem Chariag	Management	For	For	
12	Elect Louise Hough	Management	For	For	
13	Elect Alan M. Ferguson	Management	For	For	
14	Elect Margareth Øvrum	Management	For	For	
15	Elect Anne L. Stevens	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
16	Elect Dirk Elvermann	Management	For	For	
17	Elect Hans-Ulrich Engel	Management	For	For	
18	Elect Gregory P. Hill	Management	For	For	
19	Appointment of Auditor	Management	For	For	
20	Authority to Set Auditor's Fees	Management	For	For	
21	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
22	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
23	Waiver of Mandatory Takeover Requirement	Management	For	For	
24	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Hgcapital Trust plc

Meeting Date: 07.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Graham Paterson	Management	For	For	
2	Elect John Billowits	Management	For	For	
3	Elect Helena Coles	Management	For	For	
4	Elect Pilar Junco	Management	For	For	
5	Elect Erika Schraner	Management	For	For	
6	Elect Jim M.N. Strang	Management	For	For	
7	Appointment of Auditor	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Authority to Set Auditor's Fees	Management	For	For	
9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
11	Remuneration Policy	Management	For	For	
12	Final Dividend	Management	For	For	
13	Accounts and Reports	Management	For	For	
14	Remuneration Report	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	

Howden Joinery Group Plc	Meeting Date: 07.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Elect Tim Lodge	Management	For	For	
4	Elect Jackie Callaway	Management	For	For	
4	Elect Vanda Murray	Management	For	For	
5	Elect Suzy Neubert	Management	For	For	
6	Elect Peter Ventress	Management	For	For	
7	Elect Louise Fowler	Management	For	For	
7	Appointment of Auditor	Management	For	For	
8	Elect Andrew Livingston	Management	For	For	
8	Authority to Set Auditor's Fees	Management	For	For	
10	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
14	Final Dividend	Management	For	For	
15	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
16	Elect Roisin Currie	Management	For	For	
17	Elect Louis Eperjesi	Management	For	For	
18	Accounts and Reports	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	
19	Remuneration Report	Management	For	For	
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Investor AB	Meeting Date: 07.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Transfer of Shares (LTVR 2026)	Management	For	For	
2	Election of Presiding Chair	Management	For	For	
3	Ratify Mats Rahmström	Management	For	For	
5	Ratify Hans Stråberg	Management	For	For	
7	Ratify Katarina Berg	Management	For	For	
8	Ratify Marcus Wallenberg	Management	For	For	
10	Ratify Magdalena Gerger	Management	For	For	
10	Allocation of Profits/Dividends	Management	For	For	
11	Board Size	Management	For	For	
12	Ratify Isabelle Kocher	Management	For	For	
12	Number of Auditors	Management	For	For	
13	Ratify Sven Nyman	Management	For	For	
13	Directors' Fees	Management	For	Against	Remuneration - Vote Against when the remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors
14	Authority to Set Auditor's Fees	Management	For	For	
15	Ratify Grace Reksten Skaugen	Management	For	For	
15	Elect Katarina Berg	Management	For	For	
16	Elect Christian Cederholm	Management	For	For	
17	Ratify Fred Wallenberg	Management	For	For	
17	Elect Magdalena Gerger	Management	For	For	
18	Ratify Jacob Wallenberg	Management	For	For	
20	Ratify Sara Öhrvall	Management	For	For	
21	Elect Hans Stråberg	Management	For	For	
23	Elect Jacob Wallenberg	Management	For	Against	Board – Vote Against when the Board has not disclosed the vote results of the previous shareholder meeting. Board – Vote Against when the company has neither an independent chair nor independent lead director. Board - Vote Against when the chair of the remuneration committee is not independent.
25	Elect Sara Öhrvall	Management	For	For	
27	Appointment of Auditor	Management	For	For	
29	Elect Sven Nyman	Management	For	For	
29	Adoption of Share-Based Incentives (Patricia Industries)	Management	For	For	
30	Elect Mats Rahmström	Management	For	For	
31	Elect Grace Reksten Skaugen	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
32	Agenda	Management	For	For	
33	Compliance with the Rules of Convocation	Management	For	For	
33	Elect Fred Wallenberg	Management	For	For	
34	Accounts and Reports	Management	For	For	
35	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
35	Elect Marcus Wallenberg	Management	For	For	
37	Elect Jacob Wallenberg as Chair	Management	For	Against	Board – Vote Against when the Board has not disclosed the vote results of the previous shareholder meeting. Board – Vote Against when the company has neither an independent chair nor independent lead director. Board - Vote Against when the chair of the remuneration committee is not independent.
39	Ratify Tom Johnstone	Management	For	For	
39	Adoption of Share-Based Incentives (Investor Program)	Management	For	For	
40	Ratify Gunnar Brock	Management	For	For	
41	Ratify Christian Cederholm	Management	For	For	
41	Authority to Repurchase and Reissue Shares	Management	For	For	

Iron Mountain Inc.	Meeting Date: 07.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jennifer Allerton	Management	For	For	
2	Elect Pamela M. Arway	Management	For	For	
3	Elect Kent P. Dauten	Management	For	For	
4	Elect June Felix	Management	For	For	
5	Elect Monte E. Ford	Management	For	For	
6	Elect Christie B. Kelly	Management	For	For	
7	Elect Robin L. Matlock	Management	For	For	
8	Elect William L. Meaney	Management	For	For	
9	Elect Walter C. Rakowich	Management	For	For	
10	Elect Theodore R. Samuels, II	Management	For	For	
11	Elect Doyle R. Simons	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Ratification of Auditor	Management	For	For	

ITV	Meeting Date: 07.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Final Dividend	Management	For	For	
2	Elect Dawn Allen	Management	For	For	
3	Accounts and Reports	Management	For	For	
4	Remuneration Report	Management	For	Against	Long term awards are not linked to performance.
5	Elect Helen Ashton	Management	For	For	
6	Elect Edward H. Bonham Carter	Management	For	For	
7	Elect Graham Cooke	Management	For	For	
8	Elect Andrew Cosslett	Management	For	For	
9	Elect Margaret Ewing	Management	For	For	
10	Elect Marjorie Kaplan	Management	For	For	
11	Elect Gidon Katz	Management	For	For	
12	Elect Chris Kennedy	Management	For	For	
13	Elect Carolyn McCall	Management	For	For	
14	Elect Sharmila Nebhrajani	Management	For	For	
15	Appointment of Auditor	Management	For	For	
16	Authority to Set Auditor's Fees	Management	For	For	
17	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
21	Authority to Repurchase Shares	Management	For	For	
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Jardine Matheson Holdings Ltd.	Meeting Date: 07.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
1	Elect Graham Baker	Management	For	For	
2	Final Dividend	Management	For	For	
2	Elect Lincoln Pan	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Elect Tim Wise	Management	For	For	
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit fees are excessive. The tenure of the auditor is excessive.
5	Directors' Remuneration Cap	Management	For	For	
9	Elect Adam P.C. Keswick	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards. Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
9	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	

Johnson Service Group plc	Meeting Date: 07.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor	Management	For	For	
2	Authority to Set Auditor's Fees	Management	For	For	
3	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
4	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
5	Accounts and Reports	Management	For	For	
6	Remuneration Policy	Management	For	For	
7	Remuneration Report	Management	For	For	
8	Final Dividend	Management	For	For	
9	Elect Jock F. Lennox	Management	For	For	
10	Elect Peter Egan	Management	For	For	
11	Elect Ryan Govender	Management	For	For	
12	Elect Chris Girling	Management	For	For	
13	Elect Nicola Keach	Management	For	For	
14	Elect Kirsty Homer	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
16	Authority to Repurchase Shares	Management	For	For	

KBC Groupe NV	Meeting Date: 07.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Shares	Management	For	For	
2	Accounts and Reports; Allocation of Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
3	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
4	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
5	Ratification of Board Acts	Management	For	For	
6	Ratification of Auditor's Acts	Management	For	For	
7	Elect Elisa Vlerick to the Board of Directors	Management	For	Against	Major shareholder is disproportionately represented; Board is not sufficiently independent
8	Elect Alicia Reyes Revuelta to the Board of Directors	Management	For	For	
9	Elect Christine van Rijssen to the Board of Directors	Management	For	For	

Lundin Mining Corp.	Meeting Date: 07.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	For	
2	Shareholder Proposal Regarding Disclosure of Emissions Reduction Strategy	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to address material ESG risks
3	Elect Maria Olivia Recart	Management	For	For	
4	Elect Natasha N.D. Vaz	Management	For	For	
5	Elect Michael Steinmann	Management	For	For	
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	
7	Elect Adam I. Lundin	Management	For	For	
8	Elect C. Ashley Heppenstall	Management	For	For	
9	Elect Donald K. Charter	Management	For	For	
10	Elect Jack O.A. Lundin	Management	For	For	
11	Elect Victoria J. McMillan	Management	For	For	
12	Elect Dale C. Peniuk	Management	For	For	

Magnum Ice Cream Company N.V.	Meeting Date: 07.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Ratification of Executives' Acts	Management	For	For	
4	Approval of the Foundation Plan for Growth	Management	For	Against	Remuneration - Vote Against when the one-off remuneration arrangement shows a lack of adequate structure
5	Elect Jean-François M. L. van Boxmeer to the Board of Directors	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Elect Peter ter Kulve to the Board of Directors	Management	For	For	
7	Elect Abhijit Bhattacharya to the Board of Directors	Management	For	For	
8	Elect Melissa Bethell to the Board of Directors	Management	For	For	
9	Elect Stefan Bomhard to the Board of Directors	Management	For	For	
10	Elect Stacey Cartwright to the Board of Directors	Management	For	For	
11	Elect Reginaldo Ecclissanto to the Board of Directors	Management	For	For	
12	Elect Joshua D. Frank to the Board of Directors	Management	For	For	
13	Elect René Hooft Graafland to the Board of Directors	Management	For	For	
14	Elect Anja Mutsaers to the Board of Directors	Management	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Suppress Preemptive Rights	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Appointment of Auditor	Management	For	For	
19	Appointment of Auditor for Sustainability Reporting	Management	For	For	
20	Amendments to Articles	Management	For	For	
21	Ratification of Non-Executives' Acts	Management	For	For	
22	Remuneration Policy	Management	For	For	

Mettler-Toledo International, Inc.

Meeting Date: 07.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ingrid Zhang	Management	For	For	
2	Ratification of Auditor	Management	For	For	
3	Elect Wolfgang Wienand	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure.
5	Elect Roland Diggelmann	Management	For	For	
6	Elect Domitille Doat-Le Bigot	Management	For	For	
7	Elect Elisha W. Finney	Management	For	For	
8	Elect Pablo Perversi	Management	For	For	
9	Elect Thomas P. Salice	Management	For	For	
10	Elect Brian Shepherd	Management	For	For	
11	Elect Michael J. Tokich	Management	For	For	

Morgan Sindall Group plc

Meeting Date: 07.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Final Dividend	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Remuneration Policy	Management	For	For	
5	Elect Peter Harrison	Management	For	For	
6	Elect John Morgan	Management	For	For	
7	Elect Kelly Gangotra	Management	For	For	
8	Elect David S. Lowden	Management	For	For	
9	Elect Jennifer T. Tippin	Management	For	For	
10	Elect Sharon Fennessy	Management	For	For	
11	Elect Mark Robson	Management	For	For	
12	Appointment of Auditor	Management	For	For	
13	Authority to Set Auditor's Fees	Management	For	For	
14	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

OmniVision Integrated Circuits Group Inc.

Meeting Date: 07.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Board of Directors' Report	Management	For	For	
2	2025 Independent Directors' Performance of Duties Report	Management	For	For	
3	2025 Annual Report and Its Summary	Management	For	For	
4	2025 Profit Distribution Plan	Management	For	For	
5	Shareholder Dividend Return Plan for the Next Three Years 2026-2028	Management	For	For	
6	Reappointment of the 2026 Financial and Internal Control Auditors	Management	For	Against	Audit fees are excessive.
7	2026 Provision of Guarantee Limits to Controlled Subsidiaries	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	2026 Comprehensive Bank Credit Line and the Authorization to Execute Related Bank Loan Agreements	Management	For	For	
9	Confirmation of 2025 Directors' Remuneration and 2026 Remuneration Plan: Yu Renrong	Management	For	For	
10	Confirmation of 2025 Directors' Remuneration and 2026 Remuneration Plan: Wu Xiaodong	Management	For	For	
11	Confirmation of 2025 Directors' Remuneration and 2026 Remuneration Plan: Lu Dalong	Management	For	For	
12	Confirmation of 2025 Directors' Remuneration and 2026 Remuneration Plan: Jia Yuan	Management	For	For	
13	Confirmation of 2025 Directors' Remuneration and 2026 Remuneration Plan: Qiu Huanping	Management	For	For	
14	Confirmation of 2025 Directors' Remuneration and 2026 Remuneration Plan: Chen Yu	Management	For	For	
15	Confirmation of 2025 Directors' Remuneration and 2026 Remuneration Plan: Zhu Liting	Management	For	For	
16	Confirmation of 2025 Directors' Remuneration and 2026 Remuneration Plan: Mou Lei	Management	For	For	
17	Confirmation of 2025 Directors' Remuneration and 2026 Remuneration Plan: Fan Mingxi	Management	For	For	
18	Change in the Use of Repurchased Shares and Their Cancellation	Management	For	For	
19	By-Elect GAO Wenbao	Management	For	For	
20	Formulation of the Remuneration Management System for Directors and Senior Management	Management	For	For	
21	Formulation of the Management System for the Departure of Directors and Senior Management	Management	For	For	
22	General Mandate to Issue Additional A shares and/or H shares of the Company	Management	For	Against	Issue price discount not disclosed; Potential dilution exceeds recommended threshold
23	General Mandate to Repurchase the Company's A shares and/or H shares	Management	For	For	
24	Change in Registered Capital and Amendment to the Articles of Association	Management	For	For	

OSB Group PLC	Meeting Date: 07.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
2	Elect Sally Jones-Evans	Management	For	For	
3	Elect Andrew Golding	Management	For	For	
4	Elect Gareth Hoskin	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
5	Elect Victoria Hyde	Management	For	For	
6	Elect Simon Walker	Management	For	For	
7	Elect David A. Weymouth	Management	For	For	
8	Elect Robert Bulloch	Management	For	For	
9	Appointment of Auditor	Management	For	For	
10	Authority to Set Auditor's Fees	Management	For	For	
11	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
13	Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
16	Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Accounts and Reports	Management	For	For	
19	Remuneration Report	Management	For	For	
20	Amendment to Deferred Share Bonus Plan	Management	For	For	
21	Final Dividend	Management	For	For	
22	Remuneration Policy	Management	For	For	
23	Amendment to Performance Share Plan	Management	For	For	
24	Elect Kal Atwal	Management	For	For	
25	Elect Henry Daubeney	Management	For	For	

Oxford Biomedica	Meeting Date: 07.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	Against	Concerning pay practices
3	Elect Roch Doliveux	Management	For	For	
4	Elect Frank Mathias	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect Peter Soelkner	Management	For	For	
6	Elect Kay Davies	Management	For	For	
7	Elect Colin Bond	Management	For	For	
8	Elect Lucinda Crabtree	Management	For	For	
9	Elect Laurence Espinasse	Management	For	For	
10	Elect Namrata P. Patel	Management	For	For	
11	Elect Heather Preston	Management	For	For	
12	Appointment of Auditor	Management	For	For	
13	Authority to Set Auditor's Fees	Management	For	For	
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Rathbones Group Plc

Meeting Date: 07.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect Iain Hooley	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Elect Jonathan Sorrell	Management	For	For	
5	Elect Iain Cummings	Management	For	For	
6	Elect Clive Bannister	Management	For	For	
8	Elect Terri L. Duhon	Management	For	For	
9	Elect Henrietta Baldock	Management	For	For	
10	Elect Dharmash Mistry	Management	For	For	
11	Elect Sarah Gentleman	Management	For	For	
13	Authority to Set Auditor's Fees	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
17	Final Dividend	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	

Rentokil Initial plc

Meeting Date: 07.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	Against	Concerning pay practices
3	Final Dividend	Management	For	For	
4	Elect Richard Solomons	Management	For	For	
5	Elect Michael A. Duffy	Management	For	For	
6	Elect Paul Edgecliffe-Johnson	Management	For	For	
7	Elect Brian M. Baldwin	Management	For	For	
8	Elect David J. Frear	Management	For	For	
9	Elect Sally Johnson	Management	For	For	
10	Elect Samuel J. Mitchell	Management	For	For	
11	Elect John Pettigrew	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
12	Elect Leanne K. Sheraton	Management	For	For	
13	Elect Cathy Turner	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
16	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
17	Share Plan	Management	For	For	
18	Executive Director Buyout Plan	Management	For	For	
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
22	Authority to Repurchase Shares	Management	For	For	
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Republic Services, Inc.		Meeting Date: 07.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Manuel Kadre	Management	For	For	
2	Elect Ian Craig	Management	For	For	
3	Elect Michael A. Duffy	Management	For	For	
4	Elect Thomas W. Handley	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
5	Elect Jennifer M. Kirk	Management	For	For	
6	Elect Michael Larson	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent.
7	Elect N. Thomas Linebarger	Management	For	For	
8	Elect Meg Reynolds	Management	For	For	
9	Elect James P. Snee	Management	For	For	
10	Elect Brian S. Tyler	Management	For	For	
11	Elect Jon Vander Ark	Management	For	For	
12	Elect Sandra M. Volpe	Management	For	For	
13	Elect Katharine B. Weymouth	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	
15	Ratification of Auditor	Management	For	For	

RM plc		Meeting Date: 07.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
2	Authority to Repurchase Shares	Management	For	For	
3	Accounts and Reports	Management	For	For	
4	Elect Helen Stevenson	Management	For	For	
5	Elect Mark Cook	Management	For	For	
6	Elect Richard Smothers	Management	For	For	
7	Elect Simon Goodwin	Management	For	For	
8	Elect Christopher Humphrey	Management	For	For	
9	Elect Carolyn Dawson	Management	For	For	
10	Appointment of Auditor	Management	For	For	
11	Authority to Set Auditor's Fees	Management	For	For	
12	Remuneration Report	Management	For	For	
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
15	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Rosebank Industries Plc		Meeting Date: 07.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect Matthew Richards	Management	For	For	
3	Elect Liam Butterworth	Management	For	For	
4	Elect Fiona MacAulay	Management	For	For	
4	Authority to Set Auditor's Fees	Management	For	For	
5	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
6	Elect Christopher Miller	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
7	Elect Simon Peckham	Management	For	For	
7	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
9	Appointment of Auditor	Management	For	For	
9	Authority to Repurchase Incentive Shares	Management	For	For	
10	Elect Justin Dowley	Management	For	For	
12	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
13	Remuneration Report	Management	For	For	
14	Authority to Repurchase Shares	Management	For	For	

Schneider Electric SE		Meeting Date: 07.05.2026		Meeting Type: Mix	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	
2	Consolidated Accounts and Reports	Management	For	For	
2	Special Auditors Report on Regulated Agreements	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
3	2025 Remuneration Report	Management	For	For	
4	2025 Remuneration of Olivier Blum, CEO	Management	For	For	
7	2025 Remuneration of Jean-Pascal Tricoire, Chair	Management	For	For	
7	2026 Remuneration Policy (Chair)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	2026 Remuneration Policy (CEO)	Management	For	For	Company meets minimum expectations under our framework. The company has very strong 1.5C aligned targets, SBTi verified, and very detailed strategy with quantitative KPIs and capex plan.
10	2026 Directors' Fees	Management	For	For	
10	Elect Anders Runevad	Management	For	For	
11	2026 Remuneration Policy (Board of Directors)	Management	For	For	
11	Elect Ellyn Shook	Management	For	For	
12	Elect François Jackow	Management	For	For	
14	Authority to Repurchase and Reissue Shares	Management	For	For	
15	Opinion on Climate Strategy	Management	For	For	
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Management	For	For	
17	Employee Stock Purchase Plan	Management	For	For	
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Named Persons)	Management	For	For	
19	Amendments to Articles Regarding General Meetings	Management	For	For	
20	Stock Purchase Plan for Overseas Employees	Management	For	For	
22	Authorisation of Legal Formalities	Management	For	For	

Standard Chartered plc		Meeting Date: 07.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
3	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
4	Elect Shirish Moreshwar Apte	Management	For	For	
6	Elect Diane Jurgens	Management	For	For	
7	Elect Robin Lawther	Management	For	For	
8	Elect Linda Yueh	Management	For	For	
9	Elect Maria Ramos	Management	For	For	
10	Elect Philip Rivett	Management	For	For	
10	Authority to Set Auditor's Fees	Management	For	For	
11	Elect David Tang	Management	For	For	
12	Elect William T. Winters	Management	For	For	
14	Appointment of Auditor	Management	For	For	
16	Elect Jacqueline Hunt	Management	For	For	
16	Authorisation of Political Donations	Management	For	Against	
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
18	Remuneration Report	Management	For	For	
19	Authority to Issue Equity Convertible AT1 Securities w/ Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
21	Final Dividend	Management	For	For	
22	Authority to Issue Equity Convertible AT1 Securities w/o Preemptive Rights	Management	For	For	
23	Authority to Issue Repurchased Shares	Management	For	For	
23	Authority to Repurchase Shares	Management	For	For	
24	Authority to Repurchase Preference Shares	Management	For	For	
25	Elect Lincoln LEONG Kwok Kuen	Management	For	For	
25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Tritax Big Box Reit Plc		Meeting Date: 07.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Elect Aubrey Adams	Management	For	For	
4	Elect Elizabeth Brown	Management	For	For	
5	Elect Wu Gang	Management	For	For	
6	Elect Alastair Hughes	Management	For	For	
7	Elect Richard Laing	Management	For	For	
8	Elect Karen Whitworth	Management	For	For	
9	Elect Kirsty Wilman	Management	For	For	
10	Appointment of Auditor	Management	For	For	
11	Authority to Set Auditor's Fees	Management	For	For	
12	Dividend Policy	Management	For	For	
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
16	Authority to Repurchase Shares	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
Turkcell İletişim Hizmetleri A.S.		Meeting Date: 07.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements; Sustainability Reporting for the Fiscal Year 2025	Management	For	For	
2	Ratification of Board Acts	Management	For	For	
3	Ratification of Co-option of Directors	Management	For	Against	Not in shareholders' best interests
4	Directors' Fees	Management	For	Against	The company has not provided sufficient information.
5	Appointment of Auditor	Management	For	Against	The company has not provided sufficient information.
6	Appointment of Auditor for Sustainability Reporting	Management	For	Against	The company has not provided sufficient information.
7	Allocation of Profits/Dividends	Management	For	For	
8	Presentation of Report on Competing Activities	Management	For	For	
9	Opening; Election of Presiding Council	Management	For	For	
10	Presentation of Directors' Report	Management	For	For	
11	Presentation of Auditors' Report	Management	For	For	
12	Amendments to Article 3 (Corporate Purpose & Scope)	Management	For	For	
13	Charitable Donations	Management	For	Against	Not in shareholders' best interests
14	Presentation of Report on Repurchase of Shares	Management	For	For	
15	Authority to Carry out Competing Activities or Related Party Transactions	Management	For	For	
16	Presentation of Report on Guarantees	Management	For	For	
17	CLOSING	Management	For	For	
Valero Energy Corp.		Meeting Date: 07.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Fred M. Diaz	Management	For	For	
2	Elect H. Paulett Eberhart	Management	For	For	
3	Elect Marie A. Ffolkes	Management	For	For	
4	Elect Eric D. Mullins	Management	For	For	
5	Elect Robert L. Reymond	Management	For	For	
6	Elect R. Lane Riggs	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
7	Elect Randall J. Weisenburger	Management	For	For	
8	Elect Kimberly S. Greene	Management	For	For	
9	Elect Deborah P. Majoras	Management	For	For	
10	Elect Rayford Wilkins Jr.	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Ratification of Auditor	Management	For	For	
Yantai Jereh Oilfield Services Group		Meeting Date: 07.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	
2	2025 Profit Distribution Plan and 2026 Interim Profit Distribution Plan	Management	For	For	
3	CONFIRMATION OF 2025 REMUNERATION FOR DIRECTORS AND 2026 REMUNERATION PLAN	Management	For	For	
4	Application for Comprehensive Credit LINE to Banks by the Company and Subsidiaries and Provision of Guarantee	Management	For	Against	The company has not provided sufficient information.
5	LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS	Management	For	For	
6	PROVISION OF GUARANTEE FOR CLIENTS REGARDING THE SALE BUSINESS OF THE COMPANY AND SUBSIDIARIES	Management	For	Against	Not in shareholders' best interests
7	FORMULATION OF THE REMUNERATION MANAGEMENT SYSTEM	Management	For	For	
Abbie Inc		Meeting Date: 08.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jennifer L. Davis	Management	For	For	
2	Elect Melody B. Meyer	Management	For	For	
3	Elect Robert A. Michael	Management	For	For	
4	Elect Frederick H. Waddell	Management	For	For	
5	Ratification of Auditor	Management	For	For	
6	Advisory Vote on Executive Compensation	Management	For	For	
7	Elimination of Supermajority Requirement	Management	For	For	
8	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.

Baiyin Nonferrous Group Co Ltd		Meeting Date: 08.05.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2026 Annual Investment Plan	Management	For	For	
2	Provision of Guarantees to Gansu Yinshi Zhongke Nano Technology Co., Ltd. and Related Party Transaction	Management	For	For	
3	Daily Related-Party Transactions between the Company and Guoan Technology (including Qinghai Lithium Industry), CITIC Heavy Industries, the Lanzhou Branch of CITIC Bank, and Gonghanglv International Trade	Management	For	For	
4	Daily Related-Party Transactions between the Company and Gansu Energy & Chemical Co., Ltd.	Management	For	For	
5	Daily Related-Party Transactions between the Company and Lanzhou Lanshi Group Co., Ltd.	Management	For	For	
6	Daily Related-Party Transactions between the Company and Gansu Rare Earth New Materials Co., Ltd.	Management	For	For	
7	2026 Application for Comprehensive Credit Facilities from Various Financial Institutions	Management	For	For	
8	Daily Related-Party Transactions between the Company and Xinye Company, Lhasa Haidingyuan, Baiyin Industry, and their respective subsidiaries	Management	For	For	
9	2026 EXTERNAL GUARANTEE PLAN	Management	For	For	

Capital One Financial Corp.		Meeting Date: 08.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Richard D. Fairbank	Management	For	For	
1	Elect Jennifer L. Wong	Management	For	Against	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments
3	Elect Christine R. Detrick	Management	For	For	
4	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
5	Elect Peter Thomas Killalea	Management	For	For	
6	Elect Eli Leenaars	Management	For	For	
7	Elect François Locoh-Donou	Management	For	For	
8	Elect Peter E. Raskind	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
9	Elect Eileen M. Serra	Management	For	For	
10	Elect Ime Archibong	Management	For	For	
10	Elect Mayo A. Shattuck III	Management	For	For	
12	Elect Suni P. Harford	Management	For	For	
12	Elect Craig Anthony Williams	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria
15	Elect J. Michael Shepherd	Management	For	For	
15	Ratification of Auditor	Management	For	For	

CLP Holdings Ltd.		Meeting Date: 08.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
2	Authority to Repurchase Shares	Management	For	For	
3	Accounts and Reports	Management	For	For	
4	Elect Peter Wilhelm Hubert Brien	Management	For	For	
5	Elect Betty YUEN So Siu Mai	Management	For	For	
6	Elect May Tan	Management	For	For	
7	Elect GU Chunyuan	Management	For	For	
8	Elect Bernard CHAN Charnwut	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards. Board - Vote Against when the director is a non-executive director and sits on an excessive number of boards.
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	

CNH Industrial NV		Meeting Date: 08.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Suzanne Heywood	Management	For	For	
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Gerrit A. Marx	Management	For	For	
3	Elect Elizabeth A. Bastoni	Management	For	For	
5	Authority to Repurchase Shares	Management	For	For	
6	Appointment of Statutory Auditor	Management	For	For	
7	Elect Richard Palmer	Management	For	For	
8	Elect Lorenzo Simonelli	Management	For	For	
9	Accounts and Reports	Management	For	For	
11	Elect Vagn Sørensen	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards without sufficient justification.
12	Frequency of Advisory Vote on Executive Compensation	Management	1 year	1 Year	
13	Elect Alessandro Nasi	Management	For	For	
15	Elect Howard W. Buffett	Management	For	For	
15	Ratification of Auditor	Management	For	For	
16	Elect Karen Linehan	Management	For	For	
17	Ratification of Board Acts	Management	For	For	
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	

Coca Cola HBC AG

Meeting Date: 08.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Zoran Bogdanovic	Management	For	For	
2	Elect Pantelis Lekkas	Management	For	For	
5	Ratification of Management Acts	Management	For	For	
7	Accounts and Reports	Management	For	For	
7	Elect Zulkat Wuraola Abiola	Management	For	For	
8	Approval of Non Financial Statement Reports	Management	For	For	
8	Elect Elizabeth A. Bastoni	Management	For	For	
9	Allocation of Profits	Management	For	For	
10	Dividend from Reserves	Management	For	For	
11	Elect Anastasios I. Leventis	Management	For	For	
12	Elect Anastasios G. David	Management	For	For	
12	Elect Christo Leventis	Management	For	For	
13	Elect George Leventis	Management	For	For	
14	Elect Stavros Pantzaris	Management	For	For	
15	Elect Evguenia Stoitchkova	Management	For	For	
16	Elect Glykeria Tsernou	Management	For	For	
17	Elect Bruno Pietracci	Management	For	For	
18	Elect Lara Boro	Management	For	For	
19	Appointment of Independent Proxy	Management	For	For	
20	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
21	Advisory Vote on Re-Appointment of the Independent Registered Accounting Firm for UK Purposes	Management	For	Against	The tenure of the auditor is excessive.
22	Remuneration Report (UK)	Management	For	For	
23	Remuneration Policy	Management	For	For	
24	Remuneration Report (Swiss)	Management	For	For	
25	Board Compensation	Management	For	For	
26	Executive Compensation (Fixed)	Management	For	For	
27	Authority to Repurchase Shares	Management	For	For	

Galp Energia Sgps

Meeting Date: 08.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports; Remuneration Report	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Ratification of Corporate Bodies Acts	Management	For	For	
4	Authority to Repurchase and Reissue Shares and Bonds	Management	For	For	
5	Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	
6	Amendments to Article 7 (Statutory Auditor Term)	Management	For	For	

HSBC Holdings plc

Meeting Date: 08.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Authority to Repurchase Shares Off Market	Management	For	For	
4	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	Management	For	For	
5	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
6	Shareholder Proposal Regarding Administration of Pension Scheme	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
7	Elect Dame Carolyn Fairbairn	Management	For	For	
9	Elect Steven Guggenheimer	Management	For	For	
10	Elect Pam Kaur	Management	For	For	
12	Elect José Antonio Meade Kuribrefia	Management	For	For	
13	Elect Kalpana Morparia	Management	For	For	
13	Elect Eileen Murray	Management	For	For	
14	Elect Brendan R. Nelson	Management	For	For	
15	Elect Swee Lian Teo	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
15	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
17	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
17	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
21	Authority to Issue Repurchased Shares	Management	For	For	
23	Elect James J. Forese	Management	For	For	
23	Authority to Repurchase Shares	Management	For	For	
24	Elect Rachel Duan	Management	For	For	
25	Elect Georges Elhedery	Management	For	For	
25	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Management	For	For	
26	Accounts and Reports	Management	For	For	
27	Remuneration Report	Management	For	For	
28	Elect Wei Sun Christianson	Management	For	For	
29	Elect Geraldine Buckingham	Management	For	For	
29	Shareholder Proposal Regarding Independent Review of Pension Clawback	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders

Laopu Gold Co. Ltd

Meeting Date: 08.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report	Management	For	For	
3	Independent Non-Executive Directors' Report	Management	For	For	
3	Supervisors' Report	Management	For	For	
4	Directors' Fees	Management	For	For	
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
7	Authority to Repurchase H Shares	Management	For	For	
9	Annual Report	Management	For	For	
9	Allocation of Profits/Dividends	Management	For	For	
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	
10	Amendments to Articles	Management	For	For	

Lens Technology Co. Ltd.

Meeting Date: 08.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Amendments to Articles	Management	For	For	
4	2025 Directors' Report	Management	For	For	
6	Amendment of Working System for Independent Directors	Management	For	For	
7	2025 Accounts and Reports	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
8	2025 Profit Distribution Plan and 2026 Interim Profit Distribution Plan	Management	For	For	
9	2025 Special Report on the Deposit Management and Utilization of Raised Funds	Management	For	For	
9	2026 Remuneration Plan for the Company's Directors and Senior Management	Management	For	For	
10	Reappointment of the External Auditor for 2026	Management	For	For	
10	Providing Guarantees for Subsidiaries	Management	For	For	
11	Formulation of Remuneration Management System for Directors and Senior Management	Management	For	For	
11	General Mandate for the Issuance of Additional H Shares	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed

Lonza Group AG

Meeting Date: 08.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Angelica Kohlmann as Compensation Committee Member	Management	For	For	
2	Elect Christoph Mäder as Compensation Committee Member	Management	For	For	
3	Allocation of Dividends	Management	For	For	
4	Elect Jean-Marc Huët as Board Chair	Management	For	For	
5	Elect Juan Andres	Management	For	For	
6	Elect Eric Drapé	Management	For	For	
7	Elect Sami Atiya	Management	For	For	
8	Elect Stephen Fry	Management	For	For	
9	Elect Claudia Süßmuth Dyckerhoff	Management	For	For	
10	Elect Eric Drapé as Compensation Committee Member	Management	For	For	
11	Elect David Meline as Compensation Committee Member	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Elect Claudia Süßmuth Dyckerhoff as Compensation Committee Member	Management	For	For	
13	Appointment of Auditor	Management	For	For	
14	Appointment of Independent Proxy	Management	For	For	
15	Board Compensation	Management	For	For	
16	Executive Compensation (Short-Term)	Management	For	For	
17	Executive Compensation (Fixed and Long-term)	Management	For	For	
18	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise
19	Accounts and Reports	Management	For	For	
20	Report on Non-Financial Matters	Management	For	For	
21	Compensation Report	Management	For	For	
22	Ratification of Board and Management Acts	Management	For	For	
23	Elect Marion Helmes	Management	For	For	
24	Elect Angelica Kohlmann	Management	For	For	
25	Elect Christoph Mäder	Management	For	For	
26	Elect David Meline	Management	For	For	

Lundin Gold Inc

Meeting Date: 08.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Melissa Harmon	Management	For	For	
2	Elect Charles Ashley Heppenstall	Management	For	For	
3	Elect Gillian Davidson	Management	For	For	
4	Elect Ian W. Gibbs	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards. Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the chair of the remuneration committee is not independent. Board - Vote Against when the nomination committee is not sufficiently independent.
5	Elect Jamie Beck	Management	For	Against	
6	Elect Carmel Daniele	Management	For	For	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
7	Elect Erin Workman	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	
9	Advisory Vote on Executive Compensation	Management	For	For	
10	Elect Scott Langley	Management	For	For	
11	Elect Jack Lundin	Management	For	For	

Marriott International, Inc.

Meeting Date: 08.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Anthony G. Capuano	Management	For	For	
2	Elect Isabella D. Goren	Management	For	For	
3	Elect Deborah Marriott Harrison	Management	For	For	
4	Elect Frederick A. Henderson	Management	For	For	
5	Elect Lauren R. Hobart	Management	For	For	
6	Elect Aylwin B. Lewis	Management	For	For	
7	Elect David S. Marriott	Management	For	For	
8	Elect Margaret M. McCarthy	Management	For	For	
9	Elect Grant F. Reid	Management	For	For	
10	Elect Horacio D. Rozanski	Management	For	For	
11	Elect Susan C. Schwab	Management	For	For	
12	Elect Sean C. Tresvant	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	

Masco Corp.

Meeting Date: 08.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
2	Elect Gary A. Coombe	Management	For	For	
3	Elect Aine L. Denari	Management	For	For	
4	Elect Christopher A. O'Herlihy	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
5	Elect Charles K. Stevens, III	Management	For	For	
6	Advisory Vote on Executive Compensation	Management	For	For	
7	Ratification of Auditor	Management	For	For	
8	Amendment to Charter to Limit the Liability of Certain Officers	Management	For	For	
9	Amendment to Articles Regarding Advance Notice Provisions	Management	For	For	
10	Adoption of Right to Call a Special Meeting	Management	For	For	

Rightmove Plc		Meeting Date: 08.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
1	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
3	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
5	Remuneration Policy	Management	For	For	
5	Appointment of Auditor	Management	For	For	
6	Authority to Set Auditor's Fees	Management	For	For	
6	Elect Andrew Fisher	Management	For	For	
7	Elect Amanda James	Management	For	For	
7	Elect Johan Svanstrom	Management	For	For	
10	Elect Ruaridh M. Hook	Management	For	For	
11	Elect Jacqueline de Rojas	Management	For	For	
12	Elect Kriti Sharma	Management	For	For	
13	Elect Amit Tiwari	Management	For	For	
14	Elect Lorna Tilbian	Management	For	For	
16	Remuneration Report	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Final Dividend	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	
19	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

S.F. Holding Co. Ltd		Meeting Date: 08.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Annual Report and Its Summary	Management	For	For	
2	2025 Directors' Report	Management	For	For	
4	Authorization to the Board of Directors to Formulate the 2026 Interim Dividend Plan	Management	For	For	
5	Amendment to the A Share Repurchase Plan	Management	For	For	
6	2025 Profit Distribution Plan	Management	For	For	
6	2026 Reappointment of Audit Firm	Management	For	Against	Audit/Financials - Vote Against when there is insufficient disclosure regarding the auditors fees. Issue price discount not disclosed
7	General Mandate to the Board of Directors for Issuing H Shares	Management	For	Against	
8	General Mandate to the Board of Directors for Repurchase of H Shares	Management	For	For	
9	Adjustment of the General Authorization for the Issuance of Debt Financing Instruments	Management	For	For	
10	2026-2028 Estimated Daily Related-Party Transactions	Management	For	For	
11	2026 Estimated Amount of External Guarantees	Management	For	Against	Guarantees exceed net assets

Sun Pharmaceutical Industries Ltd.		Meeting Date: 08.05.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Satyavati Berera	Management	For	For	

Techtronic Industries Co. Ltd.		Meeting Date: 08.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Horst Julius Pudwill	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the audit committee is not sufficiently independent.
2	Elect Peter David Sullivan	Management	For	Against	
3	Elect Johannes-Gerhard Hesse	Management	For	For	
4	Elect Virginia Davis Wilmerding	Management	For	For	
5	Elect Andrew Philip Roberts	Management	For	For	
6	Directors' Fees	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
9	Authority to Repurchase Shares	Management	For	For	
10	Amendments to Articles	Management	For	For	
11	Accounts and Reports	Management	For	For	
12	Allocation of Profits/Dividends	Management	For	For	

United Rentals, Inc.		Meeting Date: 08.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Julie M. Heuer Brandt	Management	For	For	
3	Elect Marc A. Bruno	Management	For	For	
4	Elect Larry D. De Shon	Management	For	For	
5	Elect Matthew J. Flannery	Management	For	For	
6	Elect Kim Harris Jones	Management	For	For	
7	Elect Terri L. Kelly	Management	For	For	
8	Elect Michael J. Kneeland	Management	For	For	
9	Elect Francisco J. Lopez Balboa	Management	For	For	
10	Elect Gracia C. Martore	Management	For	For	
11	Elect Shiv Singh	Management	For	For	
12	Elect Alexander R. Taussig	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	

Valterra Platinum Limited		Meeting Date: 08.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Suresh P. Kana	Management	For	For	
2	Re-elect Roger Dixon	Management	For	For	
3	Re-elect Stephen (Steve) D. Phiri	Management	For	For	
4	Elect Deborah Gudgeon	Management	For	For	
5	Elect Thoko Mokgosi-Mwantembe	Management	For	For	
6	Elect Audit and Risk Committee Member (Suresh P. Kana)	Management	For	For	
7	Elect Audit and Risk Committee Member (Thevendrie Brewer)	Management	For	For	
8	Elect Audit and Risk Committee Member (Deborah Gudgeon)	Management	For	For	
9	Elect Audit and Risk Committee Member (Fagmeedah Petersen-Cook)	Management	For	For	
10	Elect Social, Ethics and Governance Committee Member (Roger Dixon)	Management	For	For	
11	Elect Social, Ethics and Governance Committee Member (Dorian Emmett)	Management	For	For	
12	Elect Social, Ethics and Governance Committee Member (Deborah Gudgeon)	Management	For	For	
13	Elect Social, Ethics and Governance Committee Member (Suresh P. Kana)	Management	For	For	
14	Elect Social, Ethics and Governance Committee Member (Thoko Mokgosi-Mwantembe)	Management	For	For	
15	Elect Social, Ethics and Governance Committee Member (Stephen Phiri)	Management	For	For	
16	Re-appointment of Auditor	Management	For	Against	Audit fees are excessive.
17	General Authority to Issue Shares for Cash	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	
19	Authorization of Legal Formalities	Management	For	For	
20	APPROVE REMUNERATION POLICY	Management	For	For	
21	APPROVE REMUNERATION IMPLEMENTATION REPORT	Management	For	For	
22	Approve NEDs' Fees	Management	For	For	
23	Approve Financial Assistance	Management	For	For	

Wheaton Precious Metals Corp		Meeting Date: 08.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jeane L. Hull	Management	For	For	
2	Elect Glenn A. Ives	Management	For	For	
3	Elect Chantal Gosselin	Management	For	For	
4	Elect Haytham H. Hodaly	Management	For	For	
5	Elect George L. Brack	Management	For	For	
6	Elect Jaimie Donovan	Management	For	For	
7	Elect Charles A. Jeannes	Management	For	For	
8	Elect Marilyn Schonberger	Management	For	For	
9	Elect Randy V.J. Smallwood	Management	For	For	
10	Elect Srinivasan Venkatakrishnan	Management	For	For	
11	Appointment of Auditor and Authority to Set Fees	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards without sufficient justification.

WH Group Limited		Meeting Date: 08.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect HUANG Ming	Management	For	For	
3	Elect Don LAU Jin Tin	Management	For	Against	Board - Vote Against when the company has a high impact on nature loss and does not sufficiently address its exposure to these risks

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Elect ZHOU Hui	Management	For	Against	Audit Committee did not meet sufficient times.
5	Directors' Fees	Management	For	For	
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	
7	Allocation of Profits/Dividends	Management	For	For	
8	Authority to Repurchase Shares	Management	For	For	Capital Management - Vote Against when the issue price discount is deemed excessive or is not disclosed
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	
10	Authority to Issue Repurchased Shares	Management	For	Against	Capital Management - Vote Against when the issue price discount is deemed excessive or is not disclosed

WPP Plc	Meeting Date: 08.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Final Dividend	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Remuneration Policy	Management	For	For	
5	Elect Angela Ahrendts	Management	For	For	
6	Elect Simon Dingemans	Management	For	For	
7	Elect Sandrine Dufour	Management	For	For	
8	Elect Tom Ilube	Management	For	For	
9	Elect Philip Jansen	Management	For	For	
10	Elect Cindy Rose	Management	For	For	
11	Elect Keith Weed	Management	For	For	
12	Elect Jasmine Whitbread	Management	For	For	
13	Elect Joanne Wilson	Management	For	For	
14	Elect ZHANG Ya-Qin	Management	For	For	
15	Appointment of Auditor	Management	For	For	
16	Authority to Set Auditor's Fees	Management	For	For	
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	

ABB India Ltd	Meeting Date: 09.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approve Payment of Fees to Cost Auditor	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Adrian Guggisberg	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.

Liberty Media Corp.	Meeting Date: 11.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Right to Adjourn Meeting	Management	For	Against	Not in shareholders' best interests
2	Elect Derek Chang	Management	For	For	
3	Elect Evan D. Malone	Management	For	Withhold	Board is not sufficiently independent
4	Elect Larry E. Romrell	Management	For	For	
5	Ratification of Auditor	Management	For	For	
6	Reincorporation from Delaware to Nevada	Management	For	Against	Not in shareholders' best interests

Rasan Information Technology Co.	Meeting Date: 11.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Auditor's Report	Management	For	For	
2	Ratification of Board Acts	Management	For	For	
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	
4	Amendments to Board of Directors Membership Criteria and Procedures Policy	Management	For	For	

Suzlon Energy Ltd.	Meeting Date: 11.05.2026	Meeting Type: Special
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Girish Paman Vanvari	Management	For	Against	Board - Vote Against when the director is a non-executive director and sits on an excessive number of boards.

3M Co.		Meeting Date: 12.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect David P. Bozeman	Management	For	For	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
2	Elect Thomas K. Brown	Management	For	Against	
3	Elect William M. Brown	Management	For	For	
4	Elect Audrey Choi	Management	For	For	
5	Elect Anne H. Chow	Management	For	For	
6	Elect James R. Fitterling	Management	For	For	
7	Elect Suzan Kereere	Management	For	For	
8	Elect Neil G. Mitchell, Jr.	Management	For	For	
9	Elect Pedro J. Pizarro	Management	For	For	
10	Elect Thomas W. Sweet	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	

Allwyn AG		Meeting Date: 12.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan.
2	Ratification of Board and Auditors' Acts	Management	For	For	
3	Allocation of Dividends	Management	For	For	
4	Remuneration Report	Management	For	Against	
5	Elect Karel Komarek	Management	For	For	
6	Elect Robert Chvátal	Management	For	For	
7	Elect Katarina Kohlmayer	Management	For	For	
8	Elect Pavel Saroch	Management	For	For	
9	Elect Sebastian Newbold Coe	Management	For	For	
10	Elect Paul Schmid	Management	For	For	
11	Elect Cherrie Mae Chiomento–Ferreria	Management	For	For	
12	Appoint Karel Komarek as Board Chair	Management	For	For	
13	Elect Pavel Saroch as Nominating and Compensation Committee Member	Management	For	For	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan.
14	Elect Paul Schmid as Nominating and Compensation Committee Member	Management	For	For	
15	Elect Sebastian Newbold Coe as Nominating and Compensation Committee Member	Management	For	For	
16	Authority to Issue Scrip Dividends	Management	For	For	
17	Board Compensation	Management	For	For	
18	Executive Compensation (Total)	Management	For	Against	

Allwyn AG		Meeting Date: 12.05.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Confirmation to Elect Cherrie Mae Chiomento–Ferreria	Management	For	For	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
2	Appoint Karel Komarek as Board Chair (effective date of Switzerland re-domiciliation)	Management	For	For	
3	Confirmation to Elect Pavel Saroch as Nominating and Compensation Committee Member	Management	For	For	
4	Confirmation to Elect Sebastian Newbold Coe as Nominating and Compensation Committee Member	Management	For	For	
5	Appointment of Auditor	Management	For	For	
6	Confirmation to Elect Paul Schmid as Nominating and Compensation Committee Member	Management	For	For	
7	Appointment of Independent Proxy (effective date of Switzerland re-domiciliation)	Management	For	For	
8	Cross-Border Partial Division	Management	For	For	
9	Approval of the Draft Division Plan	Management	For	For	
10	Acknowledgement of the Board of Directors Report on the Division	Management	For	For	
11	Acknowledgement of the Independent Expert Report (Grant Thornton Greece)	Management	For	For	
12	Acknowledgement of the Independent Expert Report (Grant Thornton Luxembourg)	Management	For	For	
13	Acknowledgement of Employees' Opinions	Management	For	For	
14	Adoption of Articles of Association (Allwyn Hellas Holding Single Member Société Anonyme)	Management	For	For	
15	Transfer of Country of Incorporation to Switzerland	Management	For	For	
16	Adoption of Swiss Articles of Association (effective date of Switzerland re-domiciliation)	Management	For	Against	
17	Confirmation to Elect Karel Komarek	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
18	Confirmation to Elect Robert Chvátal	Management	For	For	
19	Confirmation to Elect Katarina Kohlmayer	Management	For	For	
20	Confirmation to Elect Pavel Saroch	Management	For	For	
21	Confirmation to Elect Sebastian Newbold Coe	Management	For	For	
22	Confirmation to Elect Paul Schmid	Management	For	For	

Anta Sports Products

Meeting Date: 12.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
1	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect LAI Shixian	Management	For	Against	Company has failed the BCPP in-house nature assessment.
4	Elect XIA Lian	Management	For	For	
5	Directors' Fees	Management	For	For	
6	Elect ZHENG Jie	Management	For	For	
6	Elect Stephen YIU Kin Wah	Management	For	For	
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Issue price discount not disclosed
10	Authority to Repurchase Shares	Management	For	For	

BNP Paribas

Meeting Date: 12.05.2026

Meeting Type: Mix

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Consolidated Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	
4	Special Auditors Report on Regulated Agreements	Management	For	For	
5	Authority to Repurchase and Reissue Shares	Management	For	For	
6	Elect Jean Lemierre	Management	For	For	
7	Elect Jacques Aschenbroich	Management	For	For	
8	2026 Remuneration Policy (Board of Directors)	Management	For	For	
9	2026 Remuneration Policy (Chair)	Management	For	For	
10	Authorisation of Legal Formalities	Management	For	For	
11	2026 Remuneration Policy (CEO)	Management	For	For	
12	2026 Remuneration Policy (Deputy CEOs)	Management	For	For	
12	2025 Remuneration Report	Management	For	For	
14	2025 Remuneration of Jean Lemierre, Chair	Management	For	For	
14	2025 Remuneration of Jean-Laurent Bonnafé, CEO	Management	For	For	
16	2025 Remuneration of Yann Gérardin, Deputy CEO	Management	For	For	
17	2025 Remuneration of Thierry Laborde, Deputy CEO	Management	For	For	
17	Remuneration of Identified Staff	Management	For	For	
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	Management	For	For	
20	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	
21	Global Ceiling on Capital Increases	Management	For	For	
23	Authority to Increase Capital Through Capitalisations	Management	For	For	
23	Global Ceiling on Capital Increases	Management	For	For	
25	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	Management	For	For	
26	Employee Stock Purchase Plan	Management	For	For	
26	Authority to Cancel Shares and Reduce Capital	Management	For	For	
27	Amendments to Articles Regarding Employee Shareholder Representatives	Management	For	For	

Bridgepoint Group plc

Meeting Date: 12.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendment to Long-Term Incentive Plan	Management	For	Against	Long term awards are not linked to performance.
2	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
3	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
4	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
5	Accounts and Reports	Management	For	For	
6	Remuneration Report	Management	For	Against	Long term awards are not linked to performance.
7	Appointment of Auditor	Management	For	For	
8	Authority to Set Auditor's Fees	Management	For	For	
9	Final Dividend	Management	For	For	
10	Elect Raoul Hughes	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Elect Ruth Prior	Management	For	For	
12	Elect John D. Dionne	Management	For	For	
13	Elect Angeles Garcia-Poveda	Management	For	For	
14	Elect Carolyn McCall	Management	For	For	
15	Elect Archie Norman	Management	For	For	
16	Elect Tim Score	Management	For	For	
17	Elect Michelle Scrimgeour	Management	For	For	
18	Elect Cyrus Taraporevala	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Centene Corp.

Meeting Date: 12.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Theodore R. Samuels, II	Management	For	For	
2	Elect Kenneth Y Tanji	Management	For	For	
3	Elect Jessica L. Blume	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
4	Elect Kenneth A. Burdick	Management	For	For	
5	Elect Christopher J. Coughlin	Management	For	For	
6	Elect H. James Dallas	Management	For	For	
7	Elect Frederick H. Eppinger	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
8	Elect Monte E. Ford	Management	For	For	
9	Elect Sarah M. London	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.

Chesnara plc

Meeting Date: 12.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Restricted Tier 1 Instruments w/ Preemptive Rights	Management	For	For	
2	Authority to Issue Restricted Tier 1 Instruments w/o Preemptive Rights	Management	For	For	
3	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
4	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
5	Authorisation of Political Donations	Management	For	Against	
6	Elect Samantha Tymms	Management	For	For	
7	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
11	Authority to Repurchase Shares	Management	For	For	
12	Accounts and Reports	Management	For	For	
13	Remuneration Report	Management	For	For	
14	Remuneration Policy	Management	For	For	
15	Final Dividend	Management	For	For	
16	Elect Steven Murray	Management	For	For	
17	Elect Carol Hagh	Management	For	For	
18	Elect Gail Tucker	Management	For	For	
19	Elect Luke Savage	Management	For	For	
20	Elect Eamonn Flanagan	Management	For	For	
21	Elect Tom Howard	Management	For	For	

Conoco Phillips

Meeting Date: 12.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Dennis Victor Arriola	Management	For	For	
3	Ratification of Auditor	Management	For	For	
4	Elect Sharmila Mulligan	Management	For	For	
5	Elect Arjun N. Murti	Management	For	For	
5	Elect Robert A. Niblock	Management	For	For	
5	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles
6	Elect Timothy A. Leach	Management	For	For	
8	Elect R. A. Walker	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Elect William H. McRaven	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	
11	Elect Gay Huey Evans	Management	For	For	
12	Elect David T. Seaton	Management	For	For	
13	Elect Jeffrey A. Joerres	Management	For	For	
13	Elect Ryan M. Lance	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
14	Elect Nelda J. Connors	Management	For	For	
16	Elect Kathleen A. McGinty	Management	For	For	

Equinor ASA		Meeting Date: 12.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Adjust Marketing Instructions	Management	For	Against	Granting unfettered discretion is unwise
2	Election of Presiding Chair	Management	For	For	
3	Notice of Meeting; Agenda	Management	For	For	
4	Authority to Distribute Dividend	Management	For	For	
5	Shareholder Proposal Regarding Strategy Under Declining Oil and Gas Demand	Shareholder	Against	Against	SHP - Vote Against when the company's existing disclosures sufficiently address the request outlined in the shareholder proposal.
6	Minutes	Management	For	For	
7	Accounts and Reports; Allocation of Profits and Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
8	Election of Kjerstin Fyllingen	Management	For	For	
9	Election of Kjerstin Rasmussen Braathen	Management	For	For	
10	Election of Mari Rege	Management	For	For	
11	Election of Trond Straume	Management	For	For	
12	Election of Martin Wien Fjell	Management	For	For	
13	Election of Liv B. Ulriksen	Management	For	For	
14	Election of Berit L. Henriksen	Management	For	For	
15	Election of Per Axel Koch	Management	For	For	
16	Election of Kari Ekelund Thørud	Management	For	For	
17	Election of Deputy Corporate Assembly Member Cathrine Kristiseter Marti	Management	For	For	
18	Election of Deputy Corporate Assembly Member Bjørn Tore Markussen	Management	For	For	
19	Election of Deputy Corporate Assembly Member Elisabeth Maråk Støle	Management	For	For	
20	Election of Deputy Corporate Assembly Member Ingrid Due-Gundersen	Management	For	For	
21	Corporate Assembly's Fees	Management	For	For	
22	Elect Nils Morten Huseby to the Nomination Committee	Management	For	For	
23	Elect Berit L. Henriksen to the Nomination Committee	Management	For	For	
24	Elect Karl C. W. Mathisen to the Nomination Committee	Management	For	For	
25	Elect of Jan Tore Fjøsund to the Nomination Committee	Management	For	For	
26	Authority to Set Auditor's Fees	Management	For	For	
27	Election of Nils Morten Huseby	Management	For	For	
28	Election of Finn Kinserdal	Management	For	For	
29	Election of Kari Skeidsvoll Moe	Management	For	For	
30	Shareholder Proposal Regarding Risk Assessment for Barents Sea Exploration and Expansion	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks.
31	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks.
32	Shareholder Proposal Regarding Splitting Renewable Energy from the Company	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive
33	Shareholder Proposal Regarding Investing in Ukraine's Energy System	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive
34	Shareholder Proposal Regarding Divestment of International Fossil Fuel Business	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive
35	Shareholder Proposal Regarding Aligning Energy Plan with the Norwegian Climate Plan, Paris Agreement, and Climate Summits	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks.
36	Corporate Governance Report	Management	For	For	
37	Remuneration Report	Management	For	For	
38	Nomination Committee Fees	Management	For	For	
39	Authority to Repurchase Shares (Incentive Plans)	Management	For	For	
40	Cancellation of Shares	Management	For	For	
41	Authority to Repurchase Shares	Management	For	For	

Fraport AG		Meeting Date: 12.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratify Stefan Schulte	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Ratify Anke Giesen	Management	For	For	
4	Ratify Julia Kranenberg	Management	For	For	
5	Ratify Pierre Dominique Prümm	Management	For	For	
6	Ratify Matthias Zieschang	Management	For	For	
7	Ratify Michael Boddenberg	Management	For	For	
8	Ratify Mathias Venema	Management	For	For	
9	Ratify Devrim Arslan	Management	For	For	
10	Ratify Karina-Becker-Lienemann	Management	For	For	
11	Ratify Bastian Bergerhoff	Management	For	For	
12	Ratify Hakan Bölükmeşe	Management	For	For	
13	Ratify Mike Josef	Management	For	For	
14	Ratify Frank-Peter Kaufmann	Management	For	For	
15	Ratify Sidar Kaya	Management	For	For	
16	Ratify Lothar Klemm	Management	For	For	
17	Ratify Karin Knappe	Management	For	For	
18	Ratify Felix Kreutel	Management	For	For	
19	Ratify Benedikt Kuhn	Management	For	For	
20	Ratify Michael Niggemann	Management	For	For	
21	Ratify Matthias Pöschko	Management	For	For	
22	Ratify Sonja Wärntges	Management	For	For	
23	Ratify Marius Weiß	Management	For	For	
24	Ratify Katja Windt	Management	For	For	
25	Ratify Özgür Yalcinkaya	Management	For	For	
26	Appointment of Auditor	Management	For	For	
27	Appointment of Auditor for Sustainability Reporting	Management	For	For	
28	Remuneration Report	Management	For	For	
29	Elect R. Alexander Lorz	Management	For	For	
30	Elect Kristina Wagner	Management	For	For	
31	Ratify Ines Born	Management	For	For	
32	Ratify Kathrin Dahnke	Management	For	For	
33	Ratify Margarete Haase	Management	For	For	Board - Vote Against when the board is not sufficiently independent
34	Ratify Harry Hohmeister	Management	For	For	
35	Amendments to Articles (Virtual Meeting)	Management	For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.

Galaxy Entertainment Group Ltd.		Meeting Date: 12.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Francis LUI Yiu Tung	Management	For	Against	Board - Vote Against if the company has insufficient management of climate-related risks and opportunities
4	Elect Joseph CHEE Ying Keung	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards
5	Elect Patrick WONG Lung Tak	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
6	Elect Eileen LUI Wai Ling	Management	For	For	
7	Directors' Fees	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	
9	Authority to Repurchase Shares	Management	For	For	
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
11	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed

George Weston Ltd.		Meeting Date: 12.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	For	
2	Elect M. Marianne Harris	Management	For	For	
3	Elect Nancy H.O. Lockhart	Management	For	For	
4	Elect Gordon M. Nixon	Management	For	For	
5	Elect Barbara G. Stymiest	Management	For	For	
6	Elect Galen G. Weston	Management	For	For	
7	Elect Cornell Wright	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Audit fees are excessive.

Idexx Laboratories, Inc.		Meeting Date: 12.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Daniel M. Junius	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Lawrence D. Kingsley	Management	For	For	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
3	Elect Sophie V. Vandebroek	Management	For	Against	
4	Ratification of Auditor	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company has single trigger change in control provisions that are not legacy based.
6	Repeal of Classified Board	Management	For	For	
7	Adoption of Right to Call a Special Meeting	Management	For	For	
8	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.

IMI plc		Meeting Date: 12.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
2	Final Dividend	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Elect Luke Grant	Management	For	For	
5	Elect Jamie Pike	Management	For	For	
6	Elect Anne Thorburn	Management	For	For	
7	Elect Victoria Hull	Management	For	For	
8	Elect Jackie Callaway	Management	For	For	
9	Elect Thomas T. Andersen	Management	For	For	
10	Elect Katie Jackson	Management	For	For	
11	Elect Ajai Puri	Management	For	For	
12	Elect Roy M. Twite	Management	For	For	
13	Appointment of Auditor	Management	For	For	
14	Authority to Set Auditor's Fees	Management	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authorisation of Political Donations	Management	For	Against	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Loblaw Cos. Ltd.		Meeting Date: 12.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Property Controls	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal
2	Elect Kevin Holt	Management	For	For	
3	Elect Claudia Kotchka	Management	For	For	
4	Elect Janice Fukakusa	Management	For	For	
5	Elect M. Marianne Harris	Management	For	For	
6	Elect Scott B. Bonham	Management	For	For	
7	Elect Shelley G. Broader	Management	For	For	
8	Elect Christie J.B. Clark	Management	For	For	
9	Elect Daniel Debow	Management	For	For	
10	Elect William A. Downe	Management	For	For	
11	Elect Rima Qureshi	Management	For	For	
12	Elect Sarah E. Raiss	Management	For	For	
13	Appointment of Auditor and Authority to Set Fees	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	
15	Elect Galen G. Weston	Management	For	For	
16	Elect Cornell Wright	Management	For	For	

Lockheed Martin Corp.		Meeting Date: 12.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect John C. Aquilino	Management	For	For	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
2	Elect David B. Burritt	Management	For	For	
3	Elect John M. Donovan	Management	For	For	
4	Elect Thomas J. Falk	Management	For	For	
5	Elect Vicki A. Hollub	Management	For	For	
6	Elect Debra L. Reed-Klages	Management	For	For	
7	Elect James D. Taiclet	Management	For	Against	
8	Elect Heather A. Wilson	Management	For	For	
9	Elect Patricia E. Yarrington	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Advisory Vote on Executive Compensation	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when proposal requests independent Board Chairman/Separation of Chair and CEO

Newmont Corp

Meeting Date: 12.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Gregory H. Boyce	Management	For	For	
2	Elect Bruce R. Brook	Management	For	For	
3	Elect Maura J. Clark	Management	For	For	
4	Elect Harry M. Conger	Management	For	For	
5	Elect Emma Fitzgerald	Management	For	For	
6	Elect Sally-Anne Layman	Management	For	For	
7	Elect José Manuel Madero Garza	Management	For	For	
8	Elect René Medori	Management	For	For	
9	Elect Jane Nelson	Management	For	For	
10	Elect Julio M. Quintana	Management	For	For	
11	Elect David T. Seaton	Management	For	For	
12	Elect Natascha Viljoen	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Ratification of Auditor	Management	For	For	

Rheinmetall AG

Meeting Date: 12.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratification of Management Board Acts	Management	For	For	
3	Ratification of Supervisory Board Acts	Management	For	For	
4	Appointment of Auditor	Management	For	For	
5	Appointment of Auditor for Sustainability Reporting	Management	For	For	
6	Elect Eva Louise Helen Öfverström	Management	For	For	
7	Elect Frederick Benjamin Hodges	Management	For	For	
8	Remuneration Report	Management	For	Against	Remuneration - Vote Against when severance packages are awarded that exceed market best practice
9	Management Board Remuneration Policy	Management	For	For	
10	Supervisory Board Remuneration Policy	Management	For	For	
11	Approval of Intra-Company Control Agreement with Rheinmetall Vermögensverwaltung 1 GmbH	Management	For	For	
12	Approval of Intra-Company Control Agreement with Rheinmetall Vermögensverwaltung 2 GmbH	Management	For	For	

Terna - Trasmissione Elettrica Rete Nazionale

Meeting Date: 12.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Dividends	Management	For	For	
3	Board Size	Management	For	For	
4	Board Term Length	Management	For	For	
5	List Presented by CDP Reti S.p.A.	Management	N/A	Do not vote	
6	List Presented by Group of Institutional Investors Representing 1.64% of Share Capital	Management	N/A	Abstain	
7	Statutory Auditors' Fees	Management	For	For	
8	Approval of the 2026-2030 Performance Shares Plan	Management	For	For	
9	Authority to Repurchase and Reissue Shares to Service 2026-2030 Performance Share Plan	Management	For	For	
10	Remuneration Policy	Management	For	For	
11	Remuneration Report	Management	For	For	
12	List Presented by Group of Institutional Investors Representing 1.64% of Share Capital	Management	N/A	For	
13	Elect Stefano Cuzzilla as Chair of Board of Directors	Management	For	For	
14	Directors' Fees	Management	For	For	
15	List Presented by CDP Reti S.p.A.	Management	N/A	For	

Value Partners Group Ltd.

Meeting Date: 12.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
2	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
4	Directors' Fees	Management	For	For	
4	Authority to Repurchase Shares	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration committee is not independent.
6	Accounts and Reports	Management	For	For	
7	Allocation of Profits/Dividends	Management	For	For	
10	Elect Nikita NG Chuk Fa	Management	For	For	
10	Elect CHEAH Cheng Hye	Management	For	For	
11	Elect OUYANG Xi	Management	For	For	
11	Elect Michael CHEN Shih Ta	Management	For	Against	

Waste Management, Inc.		Meeting Date: 12.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Thomas L. Bené	Management	For	For	
2	Elect Bruce E. Chinn	Management	For	For	
3	Elect James C. Fish, Jr.	Management	For	For	
4	Elect Andrés R. Gluski	Management	For	For	
5	Elect Victoria M. Holt	Management	For	For	
6	Elect Kathleen M. Mazzarella	Management	For	For	
7	Elect Sean E. Menke	Management	For	For	
8	Elect William B. Plummer	Management	For	For	
9	Elect Maryrose T. Sylvester	Management	For	For	
10	Ratification of Auditor	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Amendment to the Employee Stock Purchase Plan	Management	For	For	

Westinghouse Air Brake Technologies Corp		Meeting Date: 12.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor	Management	For	For	
2	Elect Rafael Santana	Management	For	For	
3	Elect Lee C. Banks	Management	For	Against	Board Related - Vote against the chair of the nominating/governance committee if directors are not subject to annual re-election.
4	Elect Byron S. Foster	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards without sufficient justification.

Zalando SE		Meeting Date: 12.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits	Management	For	For	
2	Ratification of Management Board Acts	Management	For	For	
3	Ratification of Supervisory Board Acts	Management	For	For	
4	Appointment of Auditor for FY2026	Management	For	For	
5	Appointment of Auditor for Interim Statements for FY2027	Management	For	For	
6	Appointment of Auditor for Sustainability Reporting	Management	For	For	
7	Remuneration Report	Management	For	For	
8	Elect Peter Sarlin as Supervisory Board Member	Management	For	For	
9	Cancellation of Conditional Capital 2024	Management	For	For	
10	Reduction in Conditional Capital 2016	Management	For	For	
11	Authority to Repurchase and Reissue Shares	Management	For	For	

Advanced Micro Devices Inc.		Meeting Date: 13.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Nora M. Denzel	Management	For	For	
2	Elect Michael P. Gregoire	Management	For	For	
3	Elect Joseph A. Householder	Management	For	For	
4	Elect John W. Marren	Management	For	For	
5	Elect KC McClure	Management	For	For	
6	Elect Lisa T. Su	Management	For	For	
8	Advisory Vote on Executive Compensation	Management	For	For	
9	Ratification of Auditor	Management	For	For	
9	Amendment to the 2023 Equity Incentive Plan	Management	For	For	
10	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.
11	Elect Abhijit Y. Talwalkar	Management	For	For	
12	Elect Elizabeth W. Vanderslice	Management	For	For	

Airtac International Group		Meeting Date: 13.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	The Company's Operational and Business Report and Consolidated Financial Statements for Year 2025	Management	For	For	
2	The Amendments to the Guidelines for Acquisition and Disposal of Assets	Management	For	For	
Alexandria Real Estate Equities Inc.		Meeting Date: 13.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Joel S. Marcus	Management	For	For	
2	Elect Steven R. Hash	Management	For	For	
3	Elect Sheila K. McGrath	Management	For	For	
4	Elect Michael A. Woronoff	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	Against	Concerning pay practices
6	Ratification of Auditor	Management	For	For	
7	Elect Maria C. Freire	Management	For	For	
8	Elect Richard H. Klein	Management	For	For	
9	Elect Claire Aldridge	Management	For	For	
10	Elect James P. Cain	Management	For	For	
American International Group Inc		Meeting Date: 13.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Juan R. Perez	Management	For	For	
1	Ratification of Auditor	Management	For	For	
2	Elect Peter R. Porrino	Management	For	For	
2	Elect Peter S. Zaffino	Management	For	For	
3	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
4	Elect John G. Rice	Management	For	For	
5	Elect Vanessa A. Wittman	Management	For	For	
8	Elect John C. Inglis	Management	For	For	
9	Elect Diana M. Murphy	Management	For	For	
10	Elect Linda A. Mills	Management	For	For	
11	Elect Courtney Leimkuhler	Management	For	For	
12	Elect James Cole, Jr.	Management	For	For	
Aselsan Elektronik Sanayi ve Ticaret A.S.		Meeting Date: 13.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Opening; Election of Presiding Chair	Management	For	For	
2	Presentation of Directors' Report	Management	For	For	
3	Presentation of Auditors' Report	Management	For	For	
4	Financial Statements	Management	For	For	
5	Sustainability Reporting for the Fiscal Years 2024 and 2025	Management	For	Against	The company has not provided sufficient information.
6	Ratification of Board Acts	Management	For	For	
7	Allocation of Profits/Dividends	Management	For	For	
8	Election of Directors; Board Term Length	Management	For	Against	The company has not provided sufficient information. Board - Vote Against when the nomination committee is not sufficiently independent.
9	Directors' Fees	Management	For	Against	
10	Appointment of Auditor	Management	For	Against	The company has not provided sufficient information.
11	Presentation of Report on Charitable Donations and Guarantees	Management	For	For	
12	Presentation of Report on Related Party Transactions	Management	For	For	
13	Limit on Charitable Donations	Management	For	Against	Insufficient information provided
14	Limit on Sponsorship	Management	For	Against	The company has not provided sufficient information.
15	Presentation of Report on Competing Activities	Management	For	For	
16	Wishes	Management	For	For	
Bayerische Motoren Werke AG		Meeting Date: 13.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Ratification of Management Board Acts	Management	For	For	
5	Ratify Martin Kimmich	Management	For	For	
5	Ratify Susanne Klatten	Management	For	For	
5	Ratify Michael Nikolaides	Management	For	For	
6	Ratify Jens Köhler	Management	For	For	
6	Ratify Horst Ott	Management	For	For	
7	Allocation of Dividends	Management	For	For	
8	Ratify Dominique Mohabeer	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Ratify Norbert Reithofer	Management	For	For	
11	Ratify Rachel Empey	Management	For	For	
12	Ratify Stefan Quandt	Management	For	For	
12	Ratify Heinrich Hiesinger	Management	For	For	
13	Ratify Stefan Schmid	Management	For	For	
13	Ratify Vishal Sikka	Management	For	For	
14	Ratify Kurt Bock	Management	For	For	
14	Ratify Sibylle Wankel	Management	For	For	
15	Ratify Ulrich Bauer	Management	For	For	
15	Ratify André Mandl	Management	For	For	
16	Ratify Marc Bitzer	Management	For	For	
16	Appointment of Auditor	Management	For	For	
17	Appointment of Auditor for Sustainability Reporting	Management	For	For	
19	Ratify Anke Schäferkordt	Management	For	For	
20	Ratify Christoph M. Schmidt	Management	For	For	
21	Special Resolution for Holders of Ordinary Shares: Conversion of Non-Voting Preferred Shares into Ordinary Shares	Management	For	For	
22	Ratify Nicolas Peter	Management	For	For	
23	Ratify Johanna Wenckebach	Management	For	For	
26	Elect Christian Bruch as Supervisory Board Member	Management	For	For	
27	Remuneration Report	Management	For	For	
28	Conversion of Non-Voting Preferred Shares into Ordinary Shares	Management	For	For	

Burford Capital Limited

Meeting Date: 13.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Rukia Baruti Dames	Management	For	For	
2	Elect Christopher P. Bogart	Management	For	For	
3	Elect Pamela Corrie	Management	For	For	
4	Elect Robert Gillespie	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
5	Elect Christopher Halmy	Management	For	For	
6	Elect Rick Noel	Management	For	For	
7	Elect John Sievwright	Management	For	For	
8	Final Dividend	Management	For	For	
9	Ratification of Auditor	Management	For	For	
10	Authority to Set Auditor's Fees	Management	For	For	
11	Accounts and Reports	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
14	Authority to Repurchase Shares	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights (Acquisition or Specified Capital Investment)	Management	For	For	

Cathay Pacific Airways Ltd.

Meeting Date: 13.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ronald LAM Siu Por	Management	For	For	
2	Elect Lavinia LAU Hoi Zee	Management	For	For	
3	Elect Gordon Douglas McCallum	Management	For	For	
4	Elect Alexander James John McGowan	Management	For	For	
5	Elect Christoph Romanus MUELLER	Management	For	For	
6	Elect Merlin Bingham Swire	Management	For	For	
7	Elect XIAO Feng	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
8	Elect LIU Tiexiang	Management	For	For	
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	
10	Authority to Repurchase Shares	Management	For	For	
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
12	Amendments to Articles	Management	For	For	
13	Capital Reduction	Management	For	For	

Deutsche Boerse AG

Meeting Date: 13.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Supervisory Board Acts	Management	For	For	
2	Increase in Authorised Capital	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Appointment of Auditor	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Appointment of Auditor for Sustainability Reporting	Management	For	For	
6	Elect Claudia Nemat as Supervisory Board Member	Management	For	For	
7	Amendments to Articles (Second Vice Chair)	Management	For	For	
8	Allocation of Dividends	Management	For	For	
9	Ratification of Management Board Acts	Management	For	Abstain	Ongoing investigations

Elevance Health Inc

Meeting Date: 13.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Gail K. Boudreaux	Management	For	For	
2	Elect Robert L. Dixon, Jr.	Management	For	For	
3	Elect Deanna D. Strable-Soethout	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	For	
5	Ratification of Auditor	Management	For	For	
6	Shareholder Proposal Regarding Independent Study of Policy to Prohibit Political Contributions to 527s	Shareholder	Against	For	SHP - Vote For when proposal requests companies to review and report their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.

Equinix, Inc.

Meeting Date: 13.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Nanci E. Caldwell	Management	For	For	
2	Elect Adaire Fox-Martin	Management	For	For	
3	Elect Gary F. Hromadko	Management	For	For	
4	Elect Rebecca J. Kujawa	Management	For	For	
5	Elect Yanbing Li	Management	For	For	
6	Elect Charles Meyers	Management	For	For	
7	Elect Thomas S. Olinger	Management	For	For	
8	Elect Christopher B. Paisley	Management	For	For	
9	Elect Sandra Rivera	Management	For	For	
10	Elect Fidelma Russo	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
12	Ratification of Auditor	Management	For	For	
13	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

Gamma Communications Plc

Meeting Date: 13.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Shares	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Final Dividend	Management	For	For	
4	Remuneration Policy	Management	For	For	
5	Remuneration Report	Management	For	For	
6	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
7	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
8	Elect Christopher Jagusz	Management	For	For	
9	Elect Martin Hellawell	Management	For	For	
10	Elect Andrew Belshaw	Management	For	For	
11	Elect Rachel Addison	Management	For	For	
12	Elect Charlotta Ginman	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
13	Elect Shaun Gregory	Management	For	For	
14	Elect Xavier Robert	Management	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	

Greggs plc

Meeting Date: 13.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Appointment of Auditor	Management	For	For	
3	Authority to Set Auditor's Fees	Management	For	For	
4	Final Dividend	Management	For	For	
5	Elect Matthew Davies	Management	For	For	
6	Elect Roisin Currie	Management	For	For	
7	Elect Richard Hutton	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Lynne Weedall	Management	For	For	
9	Elect Nigel Mills	Management	For	For	
10	Elect Tamara Rogers	Management	For	For	
11	ELECT RICHARD SMOTHERS	Management	For	For	
12	Remuneration Report	Management	For	For	
13	Remuneration Policy	Management	For	For	
14	Amendment to Performance Share Plan	Management	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Holcim Ltd

Meeting Date: 13.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Compensation Report	Management	For	For	
3	Report on Non-Financial Matters	Management	For	For	
4	Ratification of Board and Management Acts	Management	For	For	
5	Allocation of Profits	Management	For	For	
6	Dividend from Reserves	Management	For	For	
7	Elect Kim Fausing as Board Chair	Management	For	For	
8	Elect Philippe Block	Management	For	For	
9	Elect Leanne Geale	Management	For	For	
10	Elect Catrin Hinkel	Management	For	For	
11	Elect Naina Lal Kidwai	Management	For	For	
12	Elect Ilias Läber	Management	For	For	
13	Elect Michael H. McGarry	Management	For	For	
14	Elect Adolfo Orive	Management	For	For	
15	Elect Claudia Sender Ramirez	Management	For	For	
16	Elect Sven Schneider	Management	For	For	
17	Elect Leanne Geale as Nominating, Compensation and Governance Committee Member	Management	For	For	
18	Elect Ilias Läber as Nominating, Compensation and Governance Committee Member	Management	For	For	
19	Elect Michael H. McGarry as Nominating, Compensation and Governance Committee Member	Management	For	For	
20	Elect Claudia Sender Ramirez as Nominating, Compensation and Governance Committee Member	Management	For	For	
21	Appointment of Auditor	Management	For	For	
22	Appointment of Independent Proxy	Management	For	For	
23	Board Compensation	Management	For	For	
24	Executive Compensation (Total)	Management	For	For	
25	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise

Intel Corp.

Meeting Date: 13.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Craig H. Barratt	Management	For	For	
2	Elect James J. Goetz	Management	For	For	
3	Elect Andrea J. Goldsmith	Management	For	For	
4	Elect Alyssa H. Henry	Management	For	For	
5	Elect Eric Meurice	Management	For	For	
6	Elect Barbara G. Novick	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
7	Elect Steve Sanghi	Management	For	For	
8	Elect Gregory D. Smith	Management	For	For	
9	Elect Stacy J. Smith	Management	For	For	
10	Elect Lip-Bu Tan	Management	For	For	
11	Elect Dion J. Weisler	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria
14	Amendment to the 2006 Equity Incentive Plan	Management	For	For	
15	Amendment to the 2006 Employee Stock Purchase Plan	Management	For	For	
16	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
17	Shareholder Proposal Regarding Independent Report on Human Rights Due Diligence in Conflict-Affected and High-Risk Areas	Shareholder	Against	For	SHP Social - Vote For when shareholder proposal requests Reporting on Company's Compliance with International Human Rights Standards

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
18	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when proposal requests independent Board Chairman/Separation of Chair and CEO
NEPI Rockcastle N.V.		Meeting Date: 13.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Cancel Repurchased Shares	Management	For	For	
2	APPROVE REMUNERATION IMPLEMENTATION REPORT	Management	For	For	
3	Accounts and Reports	Management	For	For	
4	Ratification of Board Acts	Management	For	For	
5	Elect Zelda Roscherr	Management	For	For	
6	Re-elect Jeanine Holscher	Management	For	For	
7	Re-elect Andries de Lange	Management	For	For	
8	Elect Marius Barbu	Management	For	For	
9	Approve NEDs' Fees	Management	For	For	
10	Re-appointment of Auditor	Management	For	For	
11	Authority to Issue Shares for Cash	Management	For	For	
12	Authority to Repurchase Shares	Management	For	For	
13	APPROVE REMUNERATION POLICY	Management	For	For	
14	Amendments to Articles (H1 2026 distribution by capital repayment)	Management	For	For	
15	Amendments to Articles (H2 2026 distribution by capital repayment)	Management	For	For	
Pop Mart International Group Limited		Meeting Date: 13.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Fees	Management	For	For	
1	Amendments to Articles	Management	For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
2	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit fees are excessive.
3	Elect Andrew WU Yue	Management	For	For	
4	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
5	Elect MOON Duk Il	Management	For	For	
6	Elect TU Zheng	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
7	Elect ZHANG Jianjun	Management	For	For	
8	Authority to Repurchase Shares	Management	For	For	
10	Accounts and Reports	Management	For	For	
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
12	Allocation of Profits/Dividends	Management	For	For	
Repsol S.A.		Meeting Date: 13.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Report on Non-Financial Information	Management	For	For	
4	Ratification of Board Acts	Management	For	For	
5	Appointment of Auditor	Management	For	For	
6	Special Dividend	Management	For	For	
7	First Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	
8	Second Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	
9	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
10	Authority to Repurchase Shares	Management	For	For	
11	Elect María del Carmen Ganyet i Cirera	Management	For	For	
12	Elect Emiliano López Achurra	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
13	Elect José Iván Martín Uliarte	Management	For	For	
14	Elect Ignacio Martín San Vicente	Management	For	For	
15	Remuneration Report	Management	For	For	
16	Share Purchase Plan	Management	For	For	
17	Authorisation of Legal Formalities	Management	For	For	
Savills plc		Meeting Date: 13.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Stacey Cartwright	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect Simon Shaw	Management	For	For	
6	Elect Nick Sanderson	Management	For	For	
7	Elect Florence Tondou-Melique	Management	For	For	
8	Elect Dana G. Roffman	Management	For	For	
8	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
9	Elect Philip Lee	Management	For	For	
10	Elect Richard Orders	Management	For	For	
11	Elect Marcus Sperber	Management	For	For	
12	Elect John Waters	Management	For	For	
15	Elect Adriana Karaboutis	Management	For	For	
16	Appointment of Auditor	Management	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Authority to Set Auditor's Fees	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	

Simon Property Group, Inc.		Meeting Date: 13.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Glyn F. Aeppel	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
2	Elect Martin J. Cicco	Management	For	For	
3	Elect Larry C. Glasscock	Management	For	For	
4	Elect Nina P. Jones	Management	For	For	
5	Elect Reuben S. Leibowitz	Management	For	Against	The Remuneration Committee has not responded adequately to a shareholders vote against proposed remuneration of an executive.
6	Elect Randall J. Lewis	Management	For	For	
7	Elect Gary M. Rodkin	Management	For	For	
8	Elect Peggy Fang Roe	Management	For	For	
9	Elect Stefan M. Selig	Management	For	For	
10	Elect Daniel C. Smith	Management	For	For	
11	Elect Marta R. Stewart	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Ratification of Auditor	Management	For	For	

Spirax Group Plc		Meeting Date: 13.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Policy	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Final Dividend	Management	For	For	
5	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
6	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
7	Elect Timothy R. Cobbold	Management	For	For	
8	Elect Nimesh Patel	Management	For	For	
9	Elect Louisa Burdett	Management	For	For	
10	Elect Andrew Kemp	Management	For	For	
11	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
12	Scrip Dividend	Management	For	For	
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
14	Approval of the Share Award Plan	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Elect Maria Antoniou	Management	For	For	
19	Elect Angela Archon	Management	For	For	
20	Elect Constance Baroudel	Management	For	For	
21	Elect Peter I. France	Management	For	For	
22	Elect Richard Gillingwater	Management	For	For	
23	Elect Caroline A. Johnstone	Management	For	For	
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

TEMENOS AG		Meeting Date: 13.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Board Compensation	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Executive Compensation (Total)	Management	For	For	
3	Cancellation of Shares and Reduction in Share Capital	Management	For	For	
4	Approval of a Capital Band	Management	For	For	
5	Accounts and Reports	Management	For	For	
6	Report on Non-Financial Matters	Management	For	For	
7	Compensation Report	Management	For	For	
8	Allocation of Dividends	Management	For	For	
9	Ratification of Board and Management Acts	Management	For	For	
10	Elect Thibault de Tersant as Board Chair	Management	For	For	
11	Elect Maurizio Carli	Management	For	For	
12	Elect Cecilia Hultén	Management	For	For	
13	Elect Xavier Cauchois	Management	For	For	
14	Elect Laurie Readhead	Management	For	For	
15	Elect Michael Gorriz	Management	For	For	
16	Elect Felicia Alvaro	Management	For	For	
17	Elect Cecilia Hultén as Nominating, Compensation and Sustainability Committee Member	Management	For	For	
18	Elect Maurizio Carli as Nominating, Compensation and Sustainability Committee Member	Management	For	For	
19	Elect Michael Gorriz as Nominating, Compensation and Sustainability Committee Member	Management	For	For	
20	Appointment of Independent Proxy	Management	For	For	
21	Appointment of Auditor	Management	For	For	
22	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise

Tencent Holdings Ltd.

Meeting Date: 13.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Jacobus Petrus (Koo) Bekker	Management	For	For	
4	Elect Ian Charles Stone	Management	For	Against	Board - Vote Against when the nominating committee is not sufficiently independent; Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the chair of the remuneration committee is not independent.
5	Directors' Fees	Management	For	For	
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Issue price discount not disclosed
8	Authority to Repurchase Shares	Management	For	For	

Unilever plc

Meeting Date: 13.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Elect Srinivas Phatak	Management	For	For	
5	Elect Fernando Fernandez	Management	For	For	
6	Elect Adrian Hennah	Management	For	For	
7	Elect Susan S. Kilsby	Management	For	For	
8	Elect Ruby Lu	Management	For	For	
9	Elect Judith McKenna	Management	For	For	
10	Elect Ian K. Meakins	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
11	Elect Benoît Potier	Management	For	For	
12	Elect Nelson Peltz	Management	For	For	
13	Elect Zoë A. Yujnovich	Management	For	For	
14	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
15	Authority to Set Auditor's Fees	Management	For	Against	
16	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
20	Authority to Repurchase Shares	Management	For	For	
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Universal Music Group N.V.		Meeting Date: 13.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
2	Elect Eric Sprunk to the Board of Directors	Management	For	For	
3	Authority to Repurchase Shares	Management	For	For	
4	CANCELLATION OF SHARES	Management	For	For	
5	Appointment of Auditor	Management	For	For	
6	Elect Margaret Frerejean-Taittinger to the Board of Directors	Management	For	For	
7	Elect Amanda Ginsberg to the Board of Directors	Management	For	For	
8	Elect Cathia Lawson-Hall to the Board of Directors	Management	For	For	
9	Elect James G. Mitchell to the Board of Directors	Management	For	For	
10	Accounts and Reports	Management	For	For	
11	Allocation of Dividends	Management	For	For	
12	Ratification of Executives' Acts	Management	For	For	
13	Ratification of Non-Executives' Acts	Management	For	For	
14	Elect Vincent Vallejo to the Board of Directors	Management	For	For	
15	Elect Nicole Avant to the Board of Directors	Management	For	For	

Veralto Corp		Meeting Date: 13.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	For	
2	Elect Jennifer L. Honeycutt	Management	For	For	
3	Elect Linda P. Hefner Filler	Management	For	For	
4	Elect Heath A. Mitts	Management	For	For	
5	Elect Thomas L. Williams	Management	For	For	
6	Ratification of Auditor	Management	For	For	

Vistry Group Plc		Meeting Date: 13.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards without sufficient justification.
3	Remuneration Policy	Management	For	For	
4	Long-Term Incentive Plan	Management	For	For	
5	Elect Greg Fitzgerald	Management	Abstain	Abstain	Proposal withdrawn
6	Elect Tim Lawlor	Management	For	For	
7	Elect Rob Woodward	Management	For	For	
8	Elect Rowan Baker	Management	For	For	
9	Elect Usman Nabi	Management	For	For	
10	Elect Paul W. Whetsell	Management	For	For	
11	Elect Alice Woodwark	Management	For	For	
12	Elect Susan J. Farr	Management	For	For	
13	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
14	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
15	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
20	Authority to Repurchase Shares	Management	For	For	

Altria Group Inc.		Meeting Date: 14.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ian L.T. Clarke	Management	For	For	
2	Elect Marjorie M. Connelly	Management	For	For	
3	Elect R. Matt Davis	Management	For	For	
4	Elect Debra J. Kelly-Ennis	Management	For	For	
5	Elect Salvatore Mancuso	Management	For	For	
6	Elect Kathryn B. McQuade	Management	For	For	
7	Elect Virginia E. Shanks	Management	For	For	
8	Elect Richard S. Stoddart	Management	For	For	
9	Elect Ellen R. Strahlman	Management	For	For	
10	Elect M. Max Yzaguirre	Management	For	For	
11	Ratification of Auditor	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Advisory Vote on Executive Compensation	Management	For	For	

AT&T, Inc.

Meeting Date: 14.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kelly J. Grier	Management	For	For	
2	Elect William E. Kennard	Management	For	For	
3	Elect Stephen J. Luczo	Management	For	For	
4	Elect Marissa A. Mayer	Management	For	For	
5	Elect Michael B. McCallister	Management	For	For	
6	Elect Beth E. Mooney	Management	For	For	
7	Elect Matthew K. Rose	Management	For	For	
8	Elect John T. Stankey	Management	For	For	
9	Elect Cynthia B. Taylor	Management	For	For	
10	Elect Luis A. Ubiñas	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Amendment to Certificate of Incorporation to Provide for Officer Exculpation	Management	For	For	
14	Approval of the 2026 Incentive Plan	Management	For	For	
15	Amendment to the Stock Purchase and Deferral Plan	Management	For	For	
16	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
17	Shareholder Proposal Regarding EEO-1 Reporting	Shareholder	Against	For	SHP - Vote For when a reasonable proposal aims to increase transparency on material ESG issues

Atkinsrealis Group Inc.

Meeting Date: 14.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Gary C. Baughman	Management	For	For	
2	Elect Mary-Ann Bell	Management	For	For	
3	Elect Christie J.B. Clark	Management	For	For	
4	Elect Ian L. Edwards	Management	For	For	
5	Elect Nathalie Marcotte	Management	For	For	
6	Elect Ruby McGregor-Smith	Management	For	For	
7	Elect Robert Paré	Management	For	For	
8	Elect Michael B. Pedersen	Management	For	For	
9	Elect Sam Shakir	Management	For	For	
10	Elect Benita M. Warmbold	Management	For	For	
11	Elect William L. Young	Management	For	For	
12	Appointment of Auditor	Management	For	For	
13	Shareholder Rights Plan Renewal	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	
15	Shareholder Proposal Regarding Participation in Annual Meetings	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal
16	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal
17	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	For	SHP Environment - Vote For the introduction of a management proposal on the climate strategy of the company (Say on Climate)

Budweiser Brewing Company APAC Limited

Meeting Date: 14.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Marjorie YANG Mun Tak	Management	For	For	
3	Elect Katherine TSANG King-suen	Management	For	For	
4	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	
6	Allocation of Profits/Dividends	Management	For	For	
6	Authority to Repurchase Shares	Management	For	For	
7	Accounts and Reports	Management	For	For	
7	Elect CHENG Yanjun	Management	For	Against	The roles of Chair and CEO are combined and there is no lead independent director.
9	Elect Fernando Mommensohn Tennenbaum	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
10	Elect Michel Doukeris	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent.
11	Elect Martin Cubbon	Management	For	For	
12	Elect Ricardo Tadeu	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
14	Directors' Fees	Management	For	For	
15	Renewed Cash Pooling Framework Agreement	Management	For	For	

Builders Firstsource Inc		Meeting Date: 14.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approval of the 2026 Equity Incentive Plan	Management	For	For	Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice
2	Approval of the Employee Stock Purchase Plan	Management	For	For	
3	Advisory Vote on Executive Compensation	Management	For	Against	
4	Ratification of Auditor	Management	For	For	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
5	Elect Maria Renz	Management	For	For	
6	Elect Craig A. Steinke	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
7	Elect Paul S. Levy	Management	For	Against	
8	Elect Cheryl Ainoa	Management	For	For	
9	Elect Cory J. Boydston	Management	For	For	
10	Elect James O'Leary	Management	For	For	

Cheniere Energy Inc.		Meeting Date: 14.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jack A. Fusco	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
2	Elect Patricia K. Collawn	Management	For	For	
3	Elect Neal A. Shear	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company has single trigger change in control provisions that are not legacy based.
5	Elect Lorraine Mitchelmore	Management	For	For	
6	Elect W. Benjamin Moreland	Management	For	For	
7	Elect Brian E. Edwards	Management	For	For	
8	Elect Denise Gray	Management	For	For	
9	Elect Scott Peak	Management	For	For	
10	Elect Donald F. Robillard, Jr.	Management	For	For	
11	Ratification of Auditor	Management	For	For	

Citic Securities Co		Meeting Date: 14.05.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Annual Report	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	

CVS Health Corp		Meeting Date: 14.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Fernando Aguirre	Management	For	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
2	Elect Jeffrey R. Balser	Management	For	For	
3	Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent	Shareholder	Against	For	
4	Elect C. David Brown II	Management	For	For	
5	Elect Alecia A. DeCoudreaux	Management	For	For	
6	Elect Anne M. Finucane	Management	For	For	
7	Elect John E. Gallina	Management	For	For	
8	Elect J. David Joyner	Management	For	For	
9	Elect J. Scott Kirby	Management	For	For	
10	Elect Michael F. Mahoney	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
11	Elect Leslie V. Norwalk	Management	For	For	
12	Elect Larry M. Robbins	Management	For	For	
13	Elect Guy P. Sansone	Management	For	For	
14	Elect Douglas H. Shulman	Management	For	For	
15	Ratification of Auditor	Management	For	For	
16	Advisory Vote on Executive Compensation	Management	For	For	
17	Approval of the 2026 Incentive Compensation Plan	Management	For	For	

Hilton Worldwide Holdings Inc		Meeting Date: 14.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	For	
2	Frequency of Advisory Vote on Executive Compensation	Management	1 year	1 Year	
3	Elect Charlene T. Begley	Management	For	For	
4	Elect Chris Carr	Management	For	For	
5	Elect Melanie L. Healey	Management	For	For	
6	Elect Raymond E. Mabus, Jr.	Management	For	For	
7	Elect Marissa A. Mayer	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Elizabeth A. Smith	Management	For	For	
9	Elect Douglas M. Steenland	Management	For	For	
10	Ratification of Auditor	Management	For	For	
11	Amendment to the 2017 Omnibus Incentive Plan	Management	For	For	
12	Elect Christopher J. Nassetta	Management	For	For	
13	Elect Jonathan D. Gray	Management	For	For	

Lloyds Banking Group plc

Meeting Date: 14.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Nathan Bostock	Management	For	For	
2	Elect William Chalmers	Management	For	For	
3	Accounts and Reports	Management	For	For	
4	Elect Sir Robin F. Budenberg	Management	For	For	
5	Elect Charles A. Nunn	Management	For	For	
6	Elect Sarah C. Legg	Management	For	For	
7	Elect Amanda Mackenzie	Management	For	For	
8	Elect Harmeen Mehta	Management	For	For	
9	Elect Cathy Turner	Management	For	For	
10	Remuneration Policy	Management	For	For	
11	Remuneration Report	Management	For	For	
12	Final Dividend	Management	For	For	
13	Appointment of Auditor	Management	For	For	
14	Authority to Set Auditor's Fees	Management	For	For	
15	North America Employee Stock Purchase Plan	Management	For	For	
16	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
18	Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
20	Elect Chris Vogelzang	Management	For	For	
21	Elect Catherine Woods	Management	For	For	
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
23	Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights	Management	For	For	
24	Authority to Repurchase Shares	Management	For	For	
25	Authority to Repurchase Preference Shares	Management	For	For	
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Manulife Financial Corp.

Meeting Date: 14.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Donald P. Kanak	Management	For	For	
2	Elect Donald R. Lindsay	Management	For	For	
3	Elect Anna Manning	Management	For	For	
4	Elect John Montalbano	Management	For	For	
5	Elect May Tan	Management	For	For	
6	Elect Leagh E. Turner	Management	For	For	
7	Elect Philip J. Witherington	Management	For	For	
8	Elect John Wong	Management	For	For	
9	Appointment of Auditor	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	
11	Elect Nicole S. Arnaboldi	Management	For	For	
12	Elect Guy L.T. Bainbridge	Management	For	For	
13	Elect Nancy J. Carroll	Management	For	For	
14	Elect Julie E. Dickson	Management	For	For	
15	Elect J. Michael Durland	Management	For	For	

Martin Marietta Materials, Inc.

Meeting Date: 14.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Donald W. Slager	Management	For	For	
2	Elect David C. Wajsgras	Management	For	For	
3	Ratification of Auditor	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	For	
5	Elect C. Howard Nye	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
6	Elect Laree E. Perez	Management	For	For	
7	Elect Thomas H. Pike	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Dorothy M. Ables	Management	For	Against	Board - Vote Against when the company has a high impact on nature loss and does not sufficiently address its exposure to these risks.
9	Elect Gayla J. Delly	Management	For	For	
10	Elect Anthony R. Foxx	Management	For	For	
11	Elect Martin J. Lyons, Jr.	Management	For	For	
12	Elect Mary T. Mack	Management	For	For	
13	Amendment to the Stock-Based Award Plan	Management	For	For	

Monster Beverage Corp.

Meeting Date: 14.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jeanne P. Jackson	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent.
2	Elect Steven G. Pizula	Management	For	For	
3	Elect Rodney C. Sacks	Management	For	For	
4	Elect Hilton H. Schlosberg	Management	For	For	
5	Elect Ana Demel	Management	For	For	
6	Elect James Leonard Dinkins	Management	For	For	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
7	Elect William W. Douglas, III	Management	For	For	
8	Elect Mark J. Hall	Management	For	For	
9	Elect Tiffany M. Hall	Management	For	For	
10	Elect Mark S. Vidergauz	Management	For	Against	
11	Ratification of Auditor	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	

Morgan Stanley

Meeting Date: 14.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Megan Butler	Management	For	For	
2	Elect Thomas H. Glocer	Management	For	For	
3	Elect Mary L. Schapiro	Management	For	For	
4	Elect Perry M. Traquina	Management	For	For	
5	Elect Douglas L. Peterson	Management	For	For	
6	Elect Edward Pick	Management	For	For	
7	Elect Lynn J. Good	Management	For	For	
8	Elect Robert H. Herz	Management	For	For	
9	Elect Yasushi Itagaki	Management	For	For	
10	Elect Erika H. James	Management	For	For	
11	Elect Hironori Kamezawa	Management	For	For	
12	Elect Shelley B. Leibowitz	Management	For	For	
13	Elect Judith A. Miscik	Management	For	For	
14	Elect Dennis M. Nally	Management	For	For	
15	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure, transparency and accountability.
16	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when proposal requests independent Board Chairman/Separation of Chair and CEO
17	Elect Rayford Wilkins Jr.	Management	For	Against	Board - Vote Against if the company has insufficient management of climate-related risks and opportunities.
18	Ratification of Auditor	Management	For	For	

Nucor Corp.

Meeting Date: 14.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	For	
2	Elect Nadja Y. West	Management	For	For	
3	Ratification of Auditor	Management	For	For	
4	Elect Norma B. Clayton	Management	For	For	
5	Elect Michael W. Lamach	Management	For	For	
6	Elect Leon J. Topalian	Management	For	For	
7	Elect Christopher J. Kearney	Management	For	For	
8	Elect Laurette T. Koellner	Management	For	For	
9	Elect Patrick J. Dempsey	Management	For	For	
10	Elect Nicholas C. Gangestad	Management	For	For	

O'Reilly Automotive, Inc.

Meeting Date: 14.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Greg Henslee	Management	For	For	
2	Elect David E. O'Reilly	Management	For	For	
3	Elect Thomas T. Hendrickson	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Elect Kimberly A. deBeers	Management	For	For	
5	Elect Gregory D. Johnson	Management	For	For	
6	Elect John R. Murphy	Management	For	For	
7	Elect Dana M. Perlman	Management	For	For	
8	Elect Maria A. Sastre	Management	For	For	
9	Elect Fred Whitfield	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	Against	Long term awards are not linked to performance. Remuneration - Vote Against when the company has single trigger change in control provisions that are not legacy based.
11	Ratification of Auditor	Management	For	For	
12	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.

Shaftesbury Capital Plc		Meeting Date: 14.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
2	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
3	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
4	Renewal of Scrip Dividend Scheme	Management	For	For	
5	Share Award Plan	Management	For	Against	Long term awards are not linked to performance.
6	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
8	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
9	Authority to Repurchase Shares	Management	For	For	
10	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
11	Accounts and Reports	Management	For	For	
12	Final Dividend	Management	For	For	
13	Remuneration Report	Management	For	For	
14	Remuneration Policy	Management	For	Against	Long term awards are not linked to performance.
15	Elect Jonathan Nicholls	Management	For	For	
16	Elect Ian D. Hawksworth	Management	For	For	
17	Elect Situl Jobanputra	Management	For	For	
18	Elect Sian Eleri Westerman	Management	For	For	
19	Elect Richard Akers	Management	For	For	
20	Elect Madeleine Cosgrave	Management	For	For	

Spire Healthcare Group Plc		Meeting Date: 14.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Natalie A. Ceeney	Management	For	For	
2	Elect Sir Ian Cheshire	Management	For	For	
3	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
4	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
6	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
7	Authority to Repurchase Shares	Management	For	For	
8	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
9	Elect Jenny Kay	Management	For	For	
10	Elect Harbant Samra	Management	For	For	
11	Elect Clifford Shearman	Management	For	For	
12	Elect David Sloman	Management	For	For	
13	Elect Ronnie van der Merwe	Management	For	For	
14	Elect Debbie White	Management	For	For	
15	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
16	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
17	Final Dividend	Management	For	For	
18	Elect Jill Anderson	Management	For	For	
19	Elect Justin Ash	Management	For	For	
20	Elect Paula Bobbett	Management	For	For	
21	Accounts and Reports	Management	For	For	
22	Remuneration Report	Management	For	For	

Union Pacific Corp.		Meeting Date: 14.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Sheri H. Edison	Management	For	For	
2	Elect Teresa M. Finley	Management	For	For	
3	Elect Deborah C. Hopkins	Management	For	For	
4	Elect Jane Holl Lute	Management	For	For	
5	Elect Michael R. McCarthy	Management	For	For	
6	Elect Doyle R. Simons	Management	For	For	
7	Elect John K. Tien, Jr.	Management	For	For	
8	Elect V. James Vena	Management	For	For	
9	Elect John P. Wiehoff	Management	For	For	
10	Elect W. Anthony Will	Management	For	For	
11	Elect Christopher J. Williams	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	

Valeura Energy Inc		Meeting Date: 14.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect W. Sean Guest	Management	For	For	
2	Elect Timothy R. Marchant	Management	For	Withhold	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses
3	Elect Joseph A. Tomkiewicz	Management	For	For	
4	Elect Russell J. Hiscock	Management	For	Withhold	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
5	Elect Timothy N. Chapman	Management	For	For	
6	Elect Lina Lee	Management	For	For	
7	Elect Anna Green	Management	For	For	
8	Elect Chalermchai Mahagitsiri	Management	For	For	
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	
10	Approval of Unallocated Options Under the Stock Option Plan	Management	For	For	
11	Approval of Unallocated PSUs and RSUs under the PRSU Plan	Management	For	For	

Yum Brands Inc.		Meeting Date: 14.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Paget L. Alves	Management	For	For	
2	Elect Brett Biggs	Management	For	For	
3	Elect Brian C. Cornell	Management	For	For	
4	Elect Tanya L. Domier	Management	For	For	
5	Elect Susan Doniz	Management	For	For	
6	Elect Mirian M. Graddick-Weir	Management	For	For	
7	Elect Thomas C. Nelson	Management	For	For	
8	Elect Kathleen Oberg	Management	For	For	
9	Elect P. Justin Skala	Management	For	For	
10	Elect Chris L. Turner	Management	For	For	
11	Elect Annie A. Young-Scrivner	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria.
14	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.

Dong-E-E-Jiao Co.Ltd		Meeting Date: 15.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Board of Directors' Work Report	Management	For	For	
2	2025 Profit Distribution Plan	Management	For	For	
3	2025 Total Wage Budget	Management	For	For	
4	Amendments to the Articles of Association	Management	For	For	
5	2026 Interim Dividend Arrangement	Management	For	For	

Intercontinental Exchange Inc		Meeting Date: 15.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Supplement Voting and Ownership Limitations for Regulatory Compliance	Management	For	For	
2	Elect Sharon Y. Bowen	Management	For	For	
3	Elect Shantella E. Cooper	Management	For	For	
4	Elect Duriya M. Farooqui	Management	For	For	
5	Elect Lord Hague of Richmond	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Elect Lord Hill of Oareford CBE	Management	For	For	
7	Elect Mark F. Mulhern	Management	For	For	
8	Elect Thomas E. Noonan	Management	For	For	
9	Elect Daniel E. Pinto	Management	For	For	
10	Elect Caroline L. Silver	Management	For	For	
11	Elect Jeffrey C. Sprecher	Management	For	For	
12	Elect Martha A. Tirinnanzi	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Ratification of Auditor	Management	For	For	
15	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.

Neway Valve (Suzhou) Co Ltd	Meeting Date: 15.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Report of the Board of Directors for 2025	Management	For	For	
2	Conducting Forward Foreign Exchange Settlement and Sales Business in 2026	Management	For	For	
3	Amendments to the Articles of Association	Management	For	For	
3	Confirmation of the 2025 Remuneration for Directors and Senior Management and the 2026 Remuneration Plan	Management	For	For	
5	Company's 2026 Guarantee Limit for Its Controlling Subsidiaries	Management	For	Against	Guarantees exceed net assets
5	Reappointment of Auditor	Management	For	Against	Audit fees are excessive.
6	Company's Use of Self-Owned Funds to Purchase Wealth Management Products	Management	For	For	
7	Profit Distribution Plan for 2025 and Proposal to Authorize the Board of Directors to Formulate the 2026 Interim Dividend Plan for Submission to the General Meeting of Shareholders	Management	For	For	
9	Application for Comprehensive Credit Lines from Banks for 2026	Management	For	For	
10	Investment in a High-Performance Fluid Control Valve Project	Management	For	For	

GE Vernova T&D India Ltd.	Meeting Date: 16.05.2026	Meeting Type: Special
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Material Related Party Transaction with GE Grid Solutions LLC	Management	For	For	

HDFC Life Insurance Co. Ltd.	Meeting Date: 16.05.2026	Meeting Type: Special
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	

Capita Plc	Meeting Date: 18.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Elect David S. Lowden	Management	For	For	
4	Elect Adolfo Hernandez	Management	For	For	
5	Elect Pablo Andres	Management	For	For	
6	Elect Georgina Harvey	Management	For	For	
7	Elect Nneka Abulokwe	Management	For	For	
8	Elect Jack Clarke	Management	For	For	
9	Elect Neelam Dhawan	Management	For	For	
10	Appointment of Auditor	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice. Audit/Financials - Vote Against when the tenure of the auditor is not in line with market best practice.
11	Authority to Set Auditor's Fees	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice. Audit/Financials - Vote Against when the tenure of the auditor is not in line with market best practice.
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
14	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	

Fibocom Wireless Inc	Meeting Date: 18.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Directors' Report	Management	For	For	
1	2025 Independent Directors' Report	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	2025 Profit Distribution Plan	Management	For	For	
3	Remuneration for Directors	Management	For	For	
5	2026 Reappointment of Audit Firm	Management	For	For	
5	General Mandate to the Board of Directors for Issuing H Shares	Management	For	Against	Issue price discount not disclosed; Potential dilution exceeds recommended threshold
6	Changes in Registered Capital, Amendments to Articles and Changes in Business Registration	Management	For	For	
7	Repurchase and Cancellation of Certain Restricted Shares	Management	For	For	
9	General Mandate to the Board of Directors for Repurchase of H Shares	Management	For	For	

Harworth Group Plc		Meeting Date: 18.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Patrick O'Donnell Bourke	Management	For	For	
1	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
3	Elect Martyn Bowes	Management	For	For	
5	Appointment of Auditor	Management	For	For	
5	Amendments to Articles and Ratification of Directors' Fees	Management	For	For	
6	Authority to Set Auditor's Fees	Management	For	For	
6	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
8	Remuneration Report	Management	For	For	
10	Elect Marzia Zafar	Management	For	For	
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
11	Authority to Repurchase Shares	Management	For	For	
12	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
13	Accounts and Reports	Management	For	For	
14	Final Dividend	Management	For	For	
14	Elect Alastair D. Lyons	Management	For	For	
15	Elect Phil Redding	Management	For	For	
15	Elect Lynda Shillaw	Management	For	For	
16	Elect Kitty Patmore	Management	For	For	
18	Elect Lisa Scenna	Management	For	For	
19	Elect Angela Bromfield	Management	For	For	

Motorola Solutions Inc		Meeting Date: 18.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Gregory Q. Brown	Management	For	Against	Board - Vote Against when the company does not take adequate steps to mitigate their human rights impacts and is linked to social controversies.
4	Elect Peter A. Leav	Management	For	For	
5	Elect Elizabeth Mann	Management	For	For	
6	Elect Nicole Anasenes	Management	For	For	
6	Elect Joseph M. Tucci	Management	For	For	
7	Elect Kenneth D. Denman	Management	For	For	
7	Ratification of Auditor	Management	For	For	
8	Elect Ayanna M. Howard	Management	For	For	
10	Elect Mark E. Lashier	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.

Social Housing REIT Plc.		Meeting Date: 18.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Elect Tracey Fletcher-Ray	Management	For	For	
3	Elect Cecily Davis	Management	For	Against	Less than 75% Attendance
4	Elect Bryan Sherriff	Management	For	For	
5	Elect Jonathan Short	Management	For	For	
6	Elect Fionnuala Hogan	Management	For	For	
7	Appointment of Auditor	Management	For	For	
8	Authority to Set Auditor's Fees	Management	For	For	
9	Accounts and Reports	Management	For	For	
10	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
11	Dividend Policy	Management	For	For	
12	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
14	Authority to Repurchase Shares	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
15	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
AMGEN Inc.		Meeting Date: 19.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Mary E. Klotman	Management	For	For	
2	Elect Ellen J. Kullman	Management	For	For	
3	Elect Amy E. Miles	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	For	
5	Ratification of Auditor	Management	For	For	
6	Elect Tyler Jacks	Management	For	For	
7	Elect Wanda M. Austin	Management	For	For	
8	Elect Robert A. Bradway	Management	For	For	
9	Elect Michael V. Drake	Management	For	For	
10	Elect Brian J. Druker	Management	For	For	
11	Elect Robert A. Eckert	Management	For	For	
12	Elect Greg C. Garland	Management	For	For	
13	Elect Charles M. Holley, Jr.	Management	For	For	
14	Elect S. Omar Ishrak	Management	For	For	
15	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.
Arabian Internet and Communications Services Co		Meeting Date: 19.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Auditor's Report	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Ratify Appointment of Tariq Saud Al Huzaimi	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
4	Directors' Fees	Management	For	For	
Bureau Veritas		Meeting Date: 19.05.2026		Meeting Type: Mix	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Special Auditors Report on Regulated Agreements	Management	For	For	
3	Elect Jean-François Palus	Management	For	Against	Board - Vote Against when there are concerns regarding the past performance of one or more nominees, including repeated absence at board meetings.
4	Elect Geoffroy Roux de Bézieux	Management	For	For	
5	Elect Olivier Sévillia	Management	For	For	
6	Relocation of Corporate Headquarters	Management	For	For	
7	2025 Remuneration Report	Management	For	For	
8	2025 Remuneration of Laurent Mignon, Chair	Management	For	For	
9	2025 Remuneration of Hinda Gharbi, CEO	Management	For	For	
10	2026 Remuneration Policy (Board of Directors)	Management	For	For	
11	2026 Remuneration Policy (Chair)	Management	For	For	
12	2026 Remuneration Policy (CEO)	Management	For	For	
13	Authority to Repurchase and Reissue Shares	Management	For	For	
14	Amendments to Article Regarding Corporate Headquarters	Management	For	For	
15	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	
16	Consolidated Accounts and Reports	Management	For	For	
17	Authorisation of Legal Formalities	Management	For	For	
Celestica, Inc.		Meeting Date: 19.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kulvinder (Kelly) Ahuja	Management	For	For	
2	Elect Robert A. Cascella	Management	For	For	
3	Elect Christopher W. Colpitts	Management	For	For	
4	Elect Françoise Colpron	Management	For	For	
5	Elect Jill Kale	Management	For	For	
6	Elect Laurette T. Koellner	Management	For	For	
7	Elect Amar Maletira	Management	For	For	
8	Elect Robert A. Mionis	Management	For	For	
9	Elect David W. Reeder	Management	For	For	
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	

Computacenter		Meeting Date: 19.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Pauline Campbell	Management	For	For	
5	Elect René Carayol	Management	For	For	
6	Elect Philip W. Hulme	Management	For	For	
7	Elect Kelly L. Kuhn	Management	For	For	
8	Elect Simon McNamara	Management	For	For	
9	Elect Ljiljana Mitic	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
10	Elect Keith Mortimer	Management	For	For	
11	Elect Mike J. Norris	Management	For	For	
12	Elect Peter J. Ogden	Management	For	For	
13	Elect Adam Walker	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
16	Amendments to Articles (NED fees)	Management	For	For	
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
20	Authority to Repurchase Shares	Management	For	For	
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Fresnillo Plc		Meeting Date: 19.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
2	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
3	Authority to Repurchase Shares	Management	For	For	
4	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
6	Accounts and Reports	Management	For	For	
7	Final Dividend	Management	For	For	
8	Remuneration Report	Management	For	For	
9	Remuneration Policy	Management	For	Against	The executive directors hold shares for less than two years upon leave.
10	Revised Remuneration Policy	Management	For	Against	The executive directors hold shares for less than two years upon leave.
11	Elect Alejandro Baillères Gual	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
12	Elect Arturo Manuel Fernández Pérez	Management	For	Against	Board - Vote Against when the director is a non-executive director and sits on an excessive number of boards.
13	Elect Fernando Benjamin Ruiz Sahagún	Management	For	For	
14	Elect Eduardo Cepeda Fernández	Management	For	Against	Board - Vote Against when the director is a non-executive director and sits on an excessive number of boards.
15	Elect Charles R. Jacobs	Management	For	For	
16	Elect Víctor Alberto Tiburcio Celorio	Management	For	For	
17	Elect Dame Judith Macgregor	Management	For	For	
18	Elect Georgina Yamilet Kessel Martínez	Management	For	For	
19	Elect Miriam Guadalupe de la Vega Arizpe	Management	For	For	
20	Elect Héctor Rangel Domene	Management	For	For	
21	Elect Luz Adriana Ramirez Chávez	Management	For	For	
22	Elect Rosa Vazquez Ugalde	Management	For	For	
23	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
24	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.

Greencoat UK Wind Plc		Meeting Date: 19.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Dividend Policy	Management	For	For	
5	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
6	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
7	Elect Lucinda Riches	Management	For	For	
8	Elect Caoimhe Giblin	Management	For	For	
9	Elect Nick Winsor	Management	For	For	
10	Elect James I. Smith	Management	For	For	
11	Elect Abigail Rotheroe	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Elect Taraneh Azad	Management	For	For	
13	Amendments to Articles (NED fees)	Management	For	For	
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights (Additional 10%)	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
19	Discontinuation of Investment Trust	Management	Against	Against	

Howmet Aerospace Inc

Meeting Date: 19.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect James F. Albaugh	Management	For	For	
2	Elect Amy E. Alving	Management	For	For	
3	Elect Sharon Barner	Management	For	For	
4	Elect Joseph S. Cantie	Management	For	For	
5	Elect Robert F. Leduc	Management	For	For	
6	Elect Jody G. Miller	Management	For	For	
7	Elect John C. Plant	Management	For	For	
8	Elect Ulrich R. Schmidt	Management	For	For	
9	Elect Gunner S. Smith	Management	For	For	
10	Ratification of Auditor	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria.

JPMorgan Chase & Co.

Meeting Date: 19.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Linda B. Bammann	Management	For	For	
2	Elect Michele G. Buck	Management	For	For	
3	Elect Stephen B. Burke	Management	For	For	
6	Elect Alex Gorsky	Management	For	For	
7	Elect Melody Hobson	Management	For	For	
9	Elect Virginia M. Rometty	Management	For	For	
10	Elect Alicia Boler Davis	Management	For	For	
10	Elect Brad D. Smith	Management	For	For	
11	Elect James Dimon	Management	For	For	
11	Elect Mark A. Weinberger	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure, transparency and accountability.
13	Ratification of Auditor	Management	For	For	
14	Elect Phebe N. Novakovic	Management	For	For	
14	Shareholder Proposal Regarding Report on Congruency of SRI with Climate Commitments	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
15	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when proposal requests independent Board Chairman/Separation of Chair and CEO
16	Shareholder Proposal Regarding Lobbying Alignment with Stated Public Policy Positions	Shareholder	Against	For	SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
17	Shareholder Proposal Regarding Report on NPV and ROI of Sustainability Investments	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.

Luceco Plc

Meeting Date: 19.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
2	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
3	Accounts and Reports	Management	For	For	
4	Final Dividend	Management	For	For	
5	Remuneration Report	Management	For	For	
6	Remuneration Policy	Management	For	For	
7	Elect Giles Brand	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent.
8	Elect John Hornby	Management	For	For	
9	Elect William Hoy	Management	For	For	
10	Elect Tim Surridge	Management	For	For	
11	Elect Pim R.M. Vervaat	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
12	Elect Julia Hendrickson	Management	For	For	
13	Elect Janet Ryan	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	Elect Martyn Coffey	Management	For	For	
15	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
16	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
17	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
18	Performance Share Plan	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
20	Authority to Repurchase Shares	Management	For	For	
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Nahdi Medical Co

Meeting Date: 19.05.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report	Management	For	For	
2	Auditor's Report	Management	For	For	
3	Financial Statements	Management	For	For	
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
5	Ratification of Board Acts	Management	For	For	
6	Authority to Pay Interim Dividends	Management	For	For	
7	Directors' Fees	Management	For	For	
8	Amendments to Article 4 (Corporate Purpose)	Management	For	For	
9	Related Party Transactions (Al Nahdi Co. for Commercial Investments)	Management	For	For	
10	Related Party Transactions (Abdulrahman Abdullah Amer Al Nahdi)	Management	For	For	
11	Related Party Transactions (Al Nahdi for Transportation Co.)	Management	For	For	
12	Related Party Transactions (Red Sea Ltd. Co.)	Management	For	For	
13	Related Party Transactions (Al Mahmal Facilities Services Co.)	Management	For	For	
14	Related Party Transactions (Scientific Endowment Foundation at King Abdulaziz University)	Management	For	For	

Nongfu Spring Co. Ltd.

Meeting Date: 19.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect HAN Linyou	Management	For	Against	Board - Vote Against when the nominating committee is not sufficiently independent.
2	Elect ZHONG Shu Zi	Management	For	For	
3	Elect WU Limin	Management	For	For	
4	Elect XIANG Xiansong	Management	For	For	
5	Approval of the Repeal of the Rules of Procedures of the Supervisory Committee	Management	For	For	
6	Elect ZHONG Shanshan	Management	For	Against	The roles of Chair and CEO are combined and there is no lead independent director. Nominee is the CEO and serves on the Compensation Committee. Board - Vote Against when the remuneration committee is not sufficiently independent.
7	Amendments to the Rules of Procedures of Shareholders' Meetings	Management	For	For	
8	Amendments to the Rules of Procedures of the Board	Management	For	For	
9	Elect GU Zhaoyang	Management	For	Against	Board - Vote Against when the director is a non-executive director and sits on an excessive number of boards.
10	Elect WEN Ming	Management	For	For	
11	Elect WANG Yingzhe	Management	For	For	
12	Remuneration Plan of the Ninth Session of the Board of Directors	Management	For	For	
13	Changes to Use of Proceeds and Extension of Utilization Period	Management	For	For	
14	Directors' Report	Management	For	For	
15	Supervisors' Report	Management	For	For	
16	Accounts and Reports	Management	For	For	
17	Appointment of Auditor and Authority to Set Fees	Management	For	For	
18	Allocation of Profits/Dividends	Management	For	For	
19	Application for Credit Lines	Management	For	For	
20	Authority to Give Guarantees	Management	For	For	
21	Amendments to Articles and Cancellation of the Supervisory Committee	Management	For	For	
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
23	Authority to Repurchase H Shares	Management	For	For	

PayPal Holdings Inc

Meeting Date: 19.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Joy Chik	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.
2	Elect Jonathan Christodoro	Management	For	For	
2	Approval of the 2026 Equity Incentive Award Plan	Management	For	For	SHP Social - Vote For when the proposal requests the company to report on their compliance with international human rights standards.
4	Shareholder Proposal Regarding Policy Against Discriminatory Exclusion in Conflict Zones	Shareholder	Against	For	
5	Elect Frank D. Yearly	Management	For	For	
7	Elect Carmine Di Sibio	Management	For	For	
7	Elect Ann M. Sarnoff	Management	For	For	
8	Elect David W. Dorman	Management	For	For	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
8	Elect Enrique Lores	Management	For	For	
9	Elect Alyssa H. Henry	Management	For	For	
11	Elect Deborah M. Messemer	Management	For	For	
12	Elect David M. Moffett	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	
14	Elect Deirdre Stanley	Management	For	For	
15	Ratification of Auditor	Management	For	For	

Principal Financial Group Inc		Meeting Date: 19.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jonathan S. Auerbach	Management	For	For	
2	Elect Mary Elizabeth Beams	Management	For	For	
3	Elect Jocelyn E. Carter-Miller	Management	For	For	
4	Elect Scott M. Mills	Management	For	For	
5	Elect Claudio N. Muruzabal	Management	For	For	
6	Advisory Vote on Executive Compensation	Management	For	For	
7	Ratification of Auditor	Management	For	For	
8	Approval of the 2026 Stock Incentive Plan	Management	For	For	

Shell Plc		Meeting Date: 19.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
2	Remuneration Policy	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Elect Holly K. Koeppel	Management	For	For	
5	Elect Clare Scherrer	Management	For	For	
6	Elect Dick Boer	Management	For	For	
7	Elect Ann F. Godbehere	Management	For	For	
8	Elect Sinead Gorman	Management	For	For	
9	Elect Jane Holl Lute	Management	For	For	
10	Elect Sir Andrew Mackenzie	Management	For	Against	
11	Elect Sir Charles Roxburgh	Management	For	For	
12	Elect Wael Sawan	Management	For	For	
13	Elect Abraham Schot	Management	For	For	
14	Elect Leena Srivastava	Management	For	For	
15	Elect Cyrus Taraporevala	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
18	Appointment of Auditor	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
20	Authority to Repurchase Shares	Management	For	For	
21	Authority to Repurchase Shares (Off-Market)	Management	For	For	
21	Shareholder Proposal Regarding Strategy Under Declining Oil and Gas Demand	Shareholder	Against	Against	SHP - Vote Against when the company's existing disclosures sufficiently address the request outlined in the shareholder proposal.
22	Authorisation of Political Donations	Management	For	Against	

Shenzhen Mindray Bio-Medical Electronics Co. Ltd.		Meeting Date: 19.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Directors' Report	Management	For	For	
1	Elect GU Minkang	Management	For	For	
3	2025 Accounts and Reports	Management	For	For	
3	2025 Profit Distribution Plan	Management	For	For	
4	2025 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
6	2025 Sustainability Report	Management	For	For	
6	Re-appointment of Auditor	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Cancellation of Shares, Reduction of Registered Capital and Amendments to Articles	Management	For	For	
9	Amendment to the Remuneration Management System for Directors and Senior Management	Management	For	For	
10	2025 Confirmation of Directors Remuneration and 2026 Formulation of the Remuneration Plan	Management	For	For	
11	2026 Interim Profit Distribution Plan	Management	For	For	
11	Elect LI Xiting	Management	For	For	
13	Elect XU Hang	Management	For	For	
13	Elect CHENG Minghe	Management	For	For	
14	Elect WU Hao	Management	For	For	
15	Elect LIANG Huming	Management	For	For	
17	Elect ZHOU Xianyi	Management	For	For	
17	Elect HU Shanrong	Management	For	For	
18	Elect GAO Shengping	Management	For	For	
20	Elect XU Jing	Management	For	Against	Less than 75% Attendance
20	Elect KONG Yu	Management	For	For	

Telenor ASA

Meeting Date: 19.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Notice of Meeting; Agenda	Management	For	For	
2	Minutes	Management	For	For	
3	Accounts and Reports; Allocation of Profits and Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
4	Authority to Set Auditor's Fees	Management	For	For	
5	Remuneration Report	Management	For	Against	
6	Authority to Repurchase Shares (Employee Share Purchase Plan)	Management	For	For	
7	Authority to Repurchase Shares	Management	For	For	
8	Amendments to Articles	Management	For	For	
9	Approval of Nomination Committee Guidelines	Management	For	For	
10	Election of Nomination Committee Members	Management	For	For	
11	Corporate Assembly Fees; Nomination Committee Fees	Management	For	For	

Trustpilot Group plc

Meeting Date: 19.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
2	Authority to Repurchase Shares	Management	For	For	
3	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
4	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
5	Elect Peter Mühlmann	Management	For	For	
6	Elect Angela Seymour-Jackson	Management	For	For	
7	Appointment of Auditor	Management	For	For	
8	Authority to Set Auditor's Fees	Management	For	For	
9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
11	Accounts and Reports	Management	For	For	
12	Elect Joe K. Hurd	Management	For	For	
13	Elect Rachel Kentleton	Management	For	For	
14	Elect Hanno Damm	Management	For	For	
15	Elect Claire Davenport	Management	For	For	
16	Remuneration Report	Management	For	For	
17	Elect Zillah Byng-Thorne	Management	For	For	
18	Elect Mohammed Anjarwala	Management	For	For	
19	Elect Adrian Blair	Management	For	For	

Wickes Group Plc

Meeting Date: 19.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Christopher Rogers	Management	For	For	
5	Elect David Wood	Management	For	For	
6	Elect Mark A. George	Management	For	For	
7	Elect Mark S. Clare	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Sonita Alleyne	Management	For	For	
9	Elect Laura Harricks	Management	For	For	
10	Elect Michael James Iddon	Management	For	For	
11	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
12	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
13	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Repurchase Shares	Management	For	For	
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

XPO Inc		Meeting Date: 19.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Mario Harik	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
2	Elect Bella Allaire	Management	For	For	
3	Elect J. Wes Frye	Management	For	For	
4	Elect Michael G. Jesselson	Management	For	For	
5	Elect Allison Landry	Management	For	For	
6	Elect Irene Moshouris	Management	For	For	
7	Elect Johnny C. Taylor, Jr.	Management	For	For	
8	Ratification of Auditor	Management	For	For	
9	Advisory Vote on Executive Compensation	Management	For	For	

4imprint Group plc		Meeting Date: 20.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards without sufficient justification.
3	Final Dividend	Management	For	For	
4	Elect Paul Forman	Management	For	For	
5	Elect Lindsay Beardsell	Management	For	For	
6	Elect Michelle Brukwicki	Management	For	For	
7	Elect John Gibney	Management	For	For	
8	Elect Kevin Lyons-Tarr	Management	For	For	
9	Elect Jaz Rabadia	Management	For	For	
10	Elect Christina D. Southall	Management	For	For	
11	Appointment of Auditor	Management	For	For	
12	Authority to Set Auditor's Fees	Management	For	For	
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	
16	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Ageas SA/NV		Meeting Date: 20.05.2026		Meeting Type: Mix	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports; Allocation of Profits	Management	For	For	
2	Allocation of Dividends	Management	For	For	
3	Ratification of Board Acts	Management	For	For	
4	Ratification of Auditor's Acts	Management	For	For	
5	Remuneration Report	Management	For	For	
6	Elect Renaud Dumora to the Board of Directors	Management	For	For	
7	Elect Sonali Chandmal to the Board of Directors	Management	For	For	
8	Elect Carolin Gabor to the Board of Directors	Management	For	For	
9	Increase in Authorised Capital	Management	For	For	
10	Authority to Repurchase Shares	Management	For	For	

Align Technology, Inc.		Meeting Date: 20.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kevin T. Conroy	Management	For	For	
2	Elect Kevin J. Dallas	Management	For	For	
3	Elect Joseph M. Hogan	Management	For	For	
4	Elect Joseph Lacob	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect C. Raymond Larkin, Jr.	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
6	Elect Anne M. Myong	Management	For	For	
7	Elect Mojdeh Poul	Management	For	For	
8	Elect Andrea L. Saia	Management	For	For	
9	Elect Susan E. Siegel	Management	For	For	
10	Elect Britt Vitalone	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Adoption of Right to Call a Special Meeting	Management	For	For	

Alnylam Pharmaceuticals Inc

Meeting Date: 20.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Stuart A. Arbuckle	Management	For	For	Remuneration - Vote Against when substantial one-off payments are made without performance criteria
2	Elect Yvonne Greenstreet	Management	For	For	
3	Elect Elliott Sigal	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	Against	
5	Ratification of Auditor	Management	For	For	

Amazon.com Inc.

Meeting Date: 20.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Andrew R. Jassy	Management	For	For	Remuneration - Fails the remuneration framework assessment on structure, transparency and accountability.
2	Elect Jonathan J. Rubinstein	Management	For	For	
3	Elect Brad D. Smith	Management	For	For	
4	Elect Jamie S. Gorelick	Management	For	For	
5	Elect Jeffrey P. Bezos	Management	For	For	
5	Elect Daniel P. Huttenlocher	Management	For	For	
7	Elect Edith W. Cooper	Management	For	For	
7	Elect Indra K. Nooyi	Management	For	For	
7	Advisory Vote on Executive Compensation	Management	For	Against	
10	Elect Patricia Q. Stonesifer	Management	For	For	
10	Shareholder Proposal Regarding Evaluation of The Climate Pledge	Shareholder	Against	Against	
11	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	
12	Ratification of Auditor	Management	For	For	
13	Elect Andrew Y. Ng	Management	For	For	
15	Elect Wendell P. Weeks	Management	For	For	
15	Shareholder Proposal Regarding Climate Commitments and AI Data Centers	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals requests companies to prepare and plan for mitigating environmental risks.
16	Shareholder Proposal Regarding Report on Partners' Diagnostic Tools for Charitable Giving	Shareholder	Against	Against	

American Tower Corp.

Meeting Date: 20.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Steven O. Vondran	Management	For	For	
2	Elect Kelly C. Chambliss	Management	For	For	
3	Elect Teresa H. Clarke	Management	For	For	
4	Approval of the 2026 Equity Incentive Plan	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	For	
6	Elect Grace D. Lieblein	Management	For	For	
6	Ratification of Auditor	Management	For	For	
7	Elect Craig Macnab	Management	For	For	
8	Elect Bruce L. Tanner	Management	For	For	
9	Elect Neville R. Ray	Management	For	For	
10	Elect Pamela D.A. Reeve	Management	For	For	
10	Elect Eugene F. Reilly	Management	For	For	
13	Elect Kenneth R. Frank	Management	For	For	
14	Elect Rajesh Kalathur	Management	For	For	

BFI Finance Indonesia

Meeting Date: 20.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Directors' and Commissioners' Fees	Management	For	For	
5	Report on Use of Proceeds	Management	For	For	
BFI Finance Indonesia		Meeting Date: 20.05.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Give Guarantees	Management	For	Against	The company has not provided sufficient information.
2	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
3	Transfer of Treasury Shares	Management	For	Against	No performance targets; Exercise price at discretion of administrator; Short vesting period; Non-executive participation linked to performance
Blackrock Inc.		Meeting Date: 20.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Pamela Daley	Management	For	For	
2	Elect Laurence D. Fink	Management	For	For	
3	Elect Gregory J. Fleming	Management	For	For	
4	Elect William E. Ford	Management	For	For	
5	Elect Fabrizio Freda	Management	For	For	
6	Elect Murry S. Gerber	Management	For	For	
7	Elect Margaret L. Johnson	Management	For	For	
8	Elect Robert S. Kapito	Management	For	For	
9	Elect Gregg R. Lemkau	Management	For	For	
10	Elect Cheryl D. Mills	Management	For	For	
11	Elect Kathleen A. Murphy	Management	For	For	
12	Elect Amin H. Nasser	Management	For	For	
13	Elect Gordon M. Nixon	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
14	Elect Adebayo O. Ogunesi	Management	For	For	
15	Elect Kristin C. Peck	Management	For	For	
16	Elect Charles H. Robbins	Management	For	For	
17	Elect Hans E. Vestberg	Management	For	For	
18	Elect Susan L. Wagner	Management	For	For	
19	Elect Mark Wilson	Management	For	For	
20	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
21	Ratification of Auditor	Management	For	For	
22	Amendment to Certificate of Incorporation to Remove Pass-Through Voting Provision	Management	For	For	
Capgemini		Meeting Date: 20.05.2026		Meeting Type: Mix	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Consolidated Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Special Auditors Report on Regulated Agreements	Management	For	For	
5	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	Management	For	For	
6	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	
7	Authority to Repurchase and Reissue Shares	Management	For	For	
8	Authority to Cancel Shares and Reduce Capital	Management	For	For	
9	Authority to Increase Capital Through Capitalisations	Management	For	For	
10	Authority to Issue Shares and/or Convertible Debt w/ Preemptive Rights	Management	For	For	
11	Appointment of Auditor (Grant Thornton)	Management	For	For	
12	Appointment of Auditor for Sustainability Reporting (Mazars)	Management	For	For	
13	2025 Remuneration Report	Management	For	For	
14	2025 Remuneration of Paul Hermelin, Chair	Management	For	For	
15	2025 Remuneration of Aiman Ezzat, CEO	Management	For	For	
16	2026 Remuneration Policy (Chair)	Management	For	For	
17	2026 Remuneration Policy (CEO)	Management	For	For	
18	2026 Remuneration Policy (Board of Directors)	Management	For	For	
19	Elect Paul Hermelin	Management	For	For	
20	Elect Maria Ferraro	Management	For	For	
21	Ratification of the Co-option of Lila Tretikov	Management	For	For	
22	Elect Véronique Weill	Management	For	For	
23	Elect Luc Rémont	Management	For	For	
24	Appointment of Auditor (Mazars)	Management	For	For	
25	Greenshoe	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
26	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	
27	Authority to Issue Performance Shares	Management	For	For	
28	Employee Stock Purchase Plan	Management	For	For	
29	Stock Purchase Plan for Overseas Employees	Management	For	For	
30	Authorisation of Legal Formalities	Management	For	For	

China Resources Beer (Holdings) Company Limited

Meeting Date: 20.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
1	Elect Samantha HON Wai Man	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
5	Elect JIN Hanquan	Management	For	For	
5	Elect YANG Hongxia	Management	For	For	
6	Elect XU Lin	Management	For	For	
8	Elect Daniel Robinson	Management	For	For	
8	Elect LI Nan	Management	For	For	
9	Elect GUO Wei	Management	For	Against	Board is not sufficiently independent; Insufficient nominating committee independence requirement
11	Elect HOUANG Tai Ninh	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
12	Elect Eric LI Ka Cheung	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent.
13	Elect Henry Stephen LAI Hin Wing	Management	For	For	
13	Directors' Fees	Management	For	For	
14	Appointment of Auditor and Authority to Set Fees	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
17	Authority to Repurchase Shares	Management	For	For	
17	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed

Clean Harbors, Inc.

Meeting Date: 20.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Alison A. Quirk	Management	For	For	
2	Elect Shelley Stewart, Jr.	Management	For	For	
3	Elect John R. Welch	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	For	
5	Elect Edward G. Galante	Management	For	For	
6	Ratification of Auditor	Management	For	For	

Coats Group Plc

Meeting Date: 20.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Final Dividend	Management	For	For	
5	Elect David P. Gosnell	Management	For	For	
6	Elect Sarah Highfield	Management	For	For	
7	Elect Hongyan E. Lu	Management	For	For	
8	Elect Stephen M. Murray	Management	For	For	
9	Elect Hannah Nichols	Management	For	For	
10	Elect David Paja	Management	For	For	
11	Elect Srinivas Phatak	Management	For	For	
12	Elect Jakob Sigurdsson	Management	For	For	
13	Elect Wu Gang	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
20	Authority to Repurchase Shares	Management	For	For	
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Commerzbank AG		Meeting Date: 20.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Additional or Amended Shareholder Proposals	Shareholder	N/A	Against	
2	Allocation of Dividends	Management	For	For	
3	Ratify Bettina Orlopp	Management	For	For	
4	Ratify Michael Kotzbauer	Management	For	For	
5	Ratify Sabine Mlnarsky	Management	For	For	
6	Ratify Thomas Schaufler	Management	For	For	
7	Ratify Carsten Schmitt	Management	For	For	
8	Ratify Bernhard Spalt	Management	For	For	
9	Ratify Christiane Vorspel-Rüter	Management	For	For	
10	Ratify Jens Weidmann	Management	For	For	
11	Ratify Sascha Uebel	Management	For	For	
12	Ratify Heike Anscheit	Management	For	For	
13	Ratify Gunnar de Buhr	Management	For	For	
14	Ratify Harald Christ	Management	For	For	
15	Ratify Frank Czichowski	Management	For	For	
16	Ratify Sabine U. Dietrich	Management	For	For	
17	Ratify Jutta A. Dönges	Management	For	For	
18	Ratify Michael Gorriz	Management	For	For	
19	Ratify Burkhard Keese	Management	For	For	
20	Ratify Thomas Kühnl	Management	For	For	
21	Ratify Sabine Lautenschläger-Peiter	Management	For	For	
22	Ratify Maxi Leuchters	Management	For	For	
23	Ratify Daniela Mattheus	Management	For	For	
24	Ratify Nina Olderdissen	Management	For	For	
25	Ratify Sandra Persiehl	Management	For	For	
26	Ratify Michael Schramm	Management	For	For	
27	Ratify Caroline Seifert	Management	For	For	
28	Ratify Gertrude Tumpel-Gugerell	Management	For	For	
29	Ratify Kevin Voß	Management	For	For	
30	Ratify Frederik Werning	Management	For	For	
31	Ratify Frank Westhoff	Management	For	For	
32	Appointment of Auditor	Management	For	For	
33	Appointment of Auditor for Interim Statements	Management	For	For	
34	Appointment of Auditor for Sustainability Reporting	Management	For	For	
35	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
36	Authority to Repurchase and Reissue Shares	Management	For	For	
37	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	

Credit Agricole S.A.		Meeting Date: 20.05.2026		Meeting Type: Mix	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Carol Sirou	Management	For	For	
2	Elect Pascal Lheureux	Management	For	For	
3	Elect Éric Vial	Management	For	For	
4	Ratification of Co-Option of Franck Alexandre	Management	For	For	
5	2026 Remuneration Policy (Chair)	Management	For	For	
6	2026 Remuneration Policy (CEO)	Management	For	For	
7	2026 Remuneration Policy (Deputy CEO)	Management	For	For	
8	2026 Remuneration Policy (Board of Directors)	Management	For	For	
9	2025 Remuneration of Dominique Lefebvre, Chair	Management	For	For	
10	2025 Remuneration of Philippe Brassac, Former CEO (until May 14, 2025)	Management	For	Against	Concerning pay practices
11	2025 Remuneration of Olivier Gavalda, CEO (from May 14, 2025)	Management	For	For	
12	2025 Remuneration of Olivier Gavalda, Former Deputy CEO (until May 14, 2025)	Management	For	For	
13	2025 Remuneration of Jérôme Grivet, Deputy CEO	Management	For	For	
14	2025 Remuneration of Xavier Musca, Former Deputy CEO (until May 14, 2025)	Management	For	Against	Concerning pay practices
15	2025 Remuneration Report	Management	For	For	
16	Remuneration of Identified Staff	Management	For	For	
17	Authority to Repurchase and Reissue Shares	Management	For	For	
18	Authority to Issue Shares and/or Convertible Debt w/ Preemptive Rights	Management	For	For	
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	
20	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	
21	Authority to Grant Convertible Bonds (Contingent Capital) Through Private Placement	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
22	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Management	For	For	
24	Greenshoe	Management	For	For	
25	Global Ceiling on Capital Increases	Management	For	For	
26	Authority to Increase Capital Through Capitalisations	Management	For	For	
27	Employee Stock Purchase Plan	Management	For	For	
28	Stock Purchase Plan for Overseas Employees	Management	For	For	
29	Authority to Cancel Shares and Reduce Capital	Management	For	For	
30	Authority to Issue Performance Shares	Management	For	For	
31	Authorisation of Legal Formalities	Management	For	For	
32	SHP Regarding Discount on Equity Remuneration for Employees	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive.
33	Allocation of Profits/Dividends	Management	For	For	
34	Related Party Transaction (SACAM Avenir)	Management	For	For	
35	Consolidated Accounts and Reports	Management	For	For	
36	Group Consolidated Accounts and Reports	Management	For	For	
37	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	
38	Elect Alessia Mosca	Management	For	For	
39	Elect Gaëlle Regnard	Management	For	For	
40	Elect Sonia Bonnet-Bernard	Management	For	For	
41	Elect Marie-Claire Daveu	Management	For	Against	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments.
42	Elect Richard Laborie	Management	For	For	
43	Elect Agnès Audier	Management	For	For	
44	Related Party Transaction (Crédit Agricole Regional Banks)	Management	For	For	
45	Related Party Transaction (Subsidiaries)	Management	For	For	
46	Related Party Transaction (Crédit Agricole Regional Banks and Subsidiaries)	Management	For	For	
47	Related Party Transaction (Wordline and Delfinances)	Management	For	For	
48	Related Party Transaction (SACAM SANTE ET TERRITOIRES)	Management	For	For	
49	Related Party Transaction (CATS, CAAS, CACF, CACIB, CAGS, CAPS, LCL and FNCA)	Management	For	For	
50	Related Party Transaction (SACAM Immobilier)	Management	For	For	
51	Elect Marc Didier	Management	For	For	

Dassault Systemes SA

Meeting Date: 20.05.2026

Meeting Type: Mix

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	
2	Consolidated Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Special Auditors Report on Regulated Agreements	Management	For	For	
5	2026 Remuneration Policy (Corporate Officers)	Management	For	Against	Remuneration - Vote Against when the company fails to align pay with performance.
6	2025 Remuneration of Bernard Charlès, Chair	Management	For	Against	Remuneration - Vote Against when the company fails to align pay with performance.
7	2025 Remuneration of Pascal Daloz, CEO	Management	For	Against	Remuneration - Vote Against when the company fails to align pay with performance.
8	2025 Remuneration Report	Management	For	Against	Remuneration - Vote Against when the company fails to align pay with performance.
9	Elect Pascal Daloz	Management	For	For	
10	Elect Charles Edelstenne	Management	For	For	
11	Elect Xavier Cauchois	Management	For	For	
12	Elect Eric Trappier	Management	For	For	
13	Authority to Repurchase and Reissue Shares	Management	For	For	
14	Authority to Cancel Shares and Reduce Capital	Management	For	For	
15	Employee Stock Purchase Plan	Management	For	For	
16	Stock Purchase Plan for Overseas Employees	Management	For	For	
17	Authority to Decide Mergers by Absorption	Management	For	Against	Not in shareholders' best interests
18	Authority to Increase Capital in Case of Mergers by Absorption	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
19	Authority to Decide Mergers by Spin-Offs	Management	For	Against	Not in shareholders' best interests
20	Authority to Increase Capital in Case of Mergers by Spin-offs	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
21	Authority to Decide Mergers by Partial Transfer of Assets	Management	For	Against	Not in shareholders' best interests
22	Authority to Increase Capital in Case of Partial Transfer of Assets	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
23	Authority to Issue Performance Shares	Management	For	Against	Grants are excessive; Short vesting period
24	Authority to Grant Stock Options	Management	For	For	
25	Amendments to Articles	Management	For	For	
26	Authorisation of Legal Formalities	Management	For	For	

EOG Resources, Inc.		Meeting Date: 20.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ezra Y. Yacob	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
2	Ratification of Auditor	Management	For	For	
3	Elect John D. Chandler	Management	For	For	
4	Elect Janet F. Clark	Management	For	For	
5	Elect Charles R. Crisp	Management	For	For	
6	Elect Robert P. Daniels	Management	For	For	
7	Elect Lynn A. Dugle	Management	For	For	
8	Elect C. Christopher Gaut	Management	For	For	
9	Elect Michael T. Kerr	Management	For	For	
10	Elect Julie J. Robertson	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	

Euronext N.V.		Meeting Date: 20.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Allocation of Dividends	Management	For	For	
4	Ratification of Management Board Acts	Management	For	For	
5	Ratification of Supervisory Board Acts	Management	For	For	
6	Elect Dick Sluimers to the Supervisory Board	Management	For	For	
7	Elect George Handjinicolaou to the Supervisory Board	Management	For	For	
8	Elect Fabrizio Testa to the Management Board	Management	For	For	
9	Elect Yianos Kontopoulos to the Management Board	Management	For	For	
10	Appointment of Auditor	Management	For	For	
11	Cancellation of Shares	Management	For	For	
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
13	Authority to Suppress Preemptive Rights	Management	For	For	
14	Authority to Repurchase Shares	Management	For	For	

Exor N.V.		Meeting Date: 20.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the company fails to align pay with performance.
2	Appointment of Auditor	Management	For	For	
3	Appointment of Auditor for Sustainability Reporting	Management	For	For	
4	Accounts and Reports	Management	For	For	
5	Allocation of Dividends	Management	For	For	
6	Ratification of Executives' Acts	Management	For	For	
7	Ratification of Non-Executives' Acts	Management	For	For	
8	Elect John Elkann to the Board of Directors	Management	For	For	
9	Elect Nitin Nohria to the Board of Directors	Management	For	For	
10	Elect Sandra Dembeck to the Board of Directors	Management	For	For	
11	Elect Axel Dumas to the Board of Directors	Management	For	Against	Board - Vote Against when there are concerns regarding the past performance of one or more nominees, including repeated absence at board meetings.
12	Elect Chin Yee PNG to the Board of Directors	Management	For	For	
13	Elect Benedetto Della Chiesa to the Board of Directors	Management	For	For	
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
15	Authority to Suppress Preemptive Rights	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
16	Authority to Repurchase Shares	Management	For	For	
17	Cancellation of Shares	Management	For	For	

Far Eastone Telecommunications Co. Ltd.		Meeting Date: 20.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Financial Statements and Business Report	Management	For	For	
2	2025 RETAINED EARNINGS DISTRIBUTION	Management	For	For	
3	Cash Distribution From Capital Surplus	Management	For	For	
4	Non-competition Restriction on Directors	Management	For	For	

GE Vernova Inc.		Meeting Date: 20.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Report on NPV and ROI of Sustainability Goals	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Matthew Harris	Management	For	For	
2	Elect Martina Hund-Mejean	Management	For	For	
3	Elect Paula Rosput Reynolds	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	For	
6	Ratification of Auditor	Management	For	For	

HDFC Bank Ltd.

Meeting Date: 20.05.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to the Employee Stock Incentive Plan 2022	Management	For	For	

Huaqin Technology Co. Ltd.

Meeting Date: 20.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-appointment of the Accounting Firm	Management	For	For	
2	2025 Annual Report and Its Summary	Management	For	For	
3	Adjustment of the 2025 Profit Distribution Plan, and the Proposed 2025 Profit Distribution and Capital Reserve Capitalization Plan	Management	For	For	
4	2025 Directors' Report	Management	For	For	
4	Forecast of External Guarantees for the Year 2026	Management	For	Against	Guarantees exceed net assets
6	Foreign Exchange Hedging Operations for the Year 2026	Management	For	For	
8	Forecasted Routine Related-party Transactions for the Year 2026	Management	For	For	
8	Confirmation of the 2025 and 2026 Remuneration Plans for 'Mr. Cui Guopeng', Vice Chairman of the Company	Management	For	For	
9	Confirmation of the 2025 and 2026 Remuneration Plans for 'Mr. Wu Zhenhai', Director and Deputy General Manager of the Management Company		For	For	
10	Confirmation of the 2025 and 2026 Remuneration Plans for 'Mr. Qiu Wensheng', the Company's Chairman and General Manager	Management	For	For	
10	Confirmation of the 2025 and 2026 Remuneration Plans for 'Ms. Chen Xiaorong', Director of the Company	Management	For	For	
13	Confirmation of the 2025 and 2026 Remuneration Plans for 'Mr. Hu Saixiong', Independent Director of the Company	Management	For	For	
14	Confirmation of the 2025 and 2026 Remuneration Plans for 'Ms. Xi Pinghua', Company Director and Head of Finance	Management	For	For	
15	Confirmation of the 2025 and 2026 Remuneration Plans for 'Mr. Huang Zhiguo', Independent Director of the Company	Management	For	For	
15	Confirmation of the 2025 and 2026 Remuneration Plans for 'Mr. Yu Fang', Independent Director of the Company	Management	For	For	
17	Confirmation of the 2025 and 2026 Remuneration Plans for 'Mr. Deng Zhiguo', Director and Deputy General Manager of the Company	Management	For	For	
17	Completion of Certain Fund-raising Investment Projects and the Permanent Allocation of Remaining Raised Funds to Working Capital	Management	For	For	
18	Requesting the Shareholders' Meeting to Grant the Board of Directors a General Mandate to Issue H-shares	Management	For	Against	Issue price discount not disclosed

Intertek Group plc

Meeting Date: 20.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
2	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
2	Authority to Repurchase Shares	Management	For	For	
3	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
5	Remuneration Report	Management	For	For	
7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
8	Accounts and Reports	Management	For	For	
9	Remuneration Policy	Management	For	For	
10	Elect Hilde Merete Aasheim	Management	For	For	
11	Final Dividend	Management	For	For	
11	Elect Robin Freestone	Management	For	For	
12	Elect Laura Crespi	Management	For	For	
12	Elect Tamara Ingram	Management	For	For	
13	Elect André Lacroix	Management	For	For	
14	Elect Graham Allan	Management	For	For	
14	Elect Steven L. Mogford	Management	For	For	
15	Elect Kawal Preet	Management	For	For	
16	Elect Apurvi Sheth	Management	For	For	
17	Elect Jean-Michel Valette	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
18	Elect Jeremy K. Maiden	Management	For	For	
18	Appointment of Auditor	Management	For	For	
19	Authority to Set Auditor's Fees	Management	For	For	
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Lite-On Technology Corp.	Meeting Date: 20.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Financial Statements	Management	For	For	
2	2025 Profit Distribution Plan	Management	For	For	
3	Amendments to Articles	Management	For	For	
4	Amendments to the Procedures for Acquisition and Disposal of Assets	Management	For	For	
5	Amendments to the Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees	Management	For	For	
6	Issuance of New Common Shares for Cash to Sponsor Issuance of Overseas Depositary Receipts and/or the Private Placement of Common Shares	Management	For	Against	Discount exceeds reasonable limits

McDonald's Corp	Meeting Date: 20.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Miles D. White	Management	For	For	
2	Advisory Vote on Executive Compensation	Management	For	For	
3	Elect Paul S. Walsh	Management	For	For	
4	Elect Amy Weaver	Management	For	For	
5	Elect Christopher Kempczinski	Management	For	For	
6	Elect Jennifer Taubert	Management	For	For	
7	Elect Margaret H. Georgiadis	Management	For	For	
8	Elect Michael D. Hsu	Management	For	For	
9	Ratification of Auditor	Management	For	For	
10	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.
11	Elect Anthony G. Capuano	Management	For	For	
12	Elect Catherine Engelbert	Management	For	For	
13	Elect James D. Farley, Jr.	Management	For	For	
14	Elect Kareem Daniel	Management	For	For	
15	Elect Lloyd H. Dean	Management	For	For	
16	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.

Mondelez International Inc.	Meeting Date: 20.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Michael A. Todman	Management	For	For	
3	Elect Nancy McKinstry	Management	For	For	
7	Elect Jorge S. Mesquita	Management	For	For	
7	Elect Paula A. Price	Management	For	For	
8	Elect Jane Hamilton Nielsen	Management	For	For	
8	Elect Patrick T. Siewert	Management	For	For	
10	Elect Brian J. McNamara	Management	For	For	
10	Elect Dirk Van de Put	Management	For	For	
11	Elect Ertharin Cousin	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Elect Cees t' Hart	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Shareholder Proposal Regarding Report on Plastic Packaging Policies	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
14	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles

Northrop Grumman Corp.	Meeting Date: 20.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	For	
2	Ratification of Auditor	Management	For	For	
3	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.
4	Elect Kathy J. Warden	Management	For	For	
5	Elect David P. Abney	Management	For	For	
6	Elect Marianne C. Brown	Management	For	For	
7	Elect Christopher W. Grady	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Arvind Krishna	Management	For	For	
9	Elect Kimberly A. Ross	Management	For	For	
10	Elect Gary Roughead	Management	For	For	
11	Elect Thomas M. Schoewe	Management	For	For	
12	Elect James S. Turley	Management	For	For	
13	Elect Mark A. Welsh III	Management	For	For	
14	Elect Mary A. Winston	Management	For	For	

NOV Inc		Meeting Date: 20.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor	Management	For	For	
2	Advisory Vote on Executive Compensation	Management	For	For	
3	Elect William R. Thomas	Management	For	For	
4	Elect Robert S. Welborn	Management	For	For	
5	Elect Patricia Martinez	Management	For	For	
6	Elect Patricia B. Melcher	Management	For	For	
7	Elect David D. Harrison	Management	For	For	
8	Elect Christian S. Kendall	Management	For	For	
9	Elect Sanjay Chowbey	Management	For	For	
10	Elect Marcela E. Donadio	Management	For	For	
11	Elect Jose A. Bayardo	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.

Partners Group Holding		Meeting Date: 20.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor	Management	For	For	
2	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise
3	Elect Urs Wietlisbach	Management	For	For	
4	Elect Flora Zhao	Management	For	For	
5	Elect Flora Zhao as Nominating and Compensation Committee Member	Management	For	For	
6	Elect Anne Lester as Nominating and Compensation Committee Member	Management	For	For	
7	Elect Gaëlle Olivier as Nominating and Compensation Committee Member	Management	For	For	
8	Appointment of Independent Proxy	Management	For	For	
9	Board Compensation (Fixed)	Management	For	For	
10	Board Compensation (Long-Term)	Management	For	For	
11	Board Compensation (Technical Non-Financial)	Management	For	For	
12	Executive Compensation (Fixed)	Management	For	For	
13	Executive Compensation (Long-Term)	Management	For	For	
14	Executive Compensation (Technical Non-Financial)	Management	For	For	
15	Elect Steffen Meister as Board Chair	Management	For	For	
16	Elect Urban Angehrn	Management	For	For	
17	Elect Marcel Erni	Management	For	For	
18	Elect Alfred Gantner	Management	For	For	
19	Elect Anne Lester	Management	For	For	
20	Elect Gaëlle Olivier	Management	For	For	
21	Accounts and Reports	Management	For	For	
22	Report on Non-Financial Matters	Management	For	For	
23	Allocation of Dividends	Management	For	For	
24	Ratification of Board and Management Acts	Management	For	For	
25	Compensation Report	Management	For	For	

Ping AN Insurance (Group) Co. of China, Ltd.		Meeting Date: 20.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report	Management	For	For	
1	Annual Report	Management	For	For	
2	Supervisors' Report	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
4	Approve the Management Policy for Remuneration of Directors and Senior Management	Management	For	For	
5	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.
7	Authority to Issue H Shares w/o Preemptive Rights	Management	For	For	

Reinsurance Group Of America, Inc.		Meeting Date: 20.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Giuseppina Albo	Management	For	For	
2	Elect Peter Babej	Management	For	For	
3	Elect Michele Bang	Management	For	For	
4	Elect Tony Cheng	Management	For	For	
5	Elect John J. Gauthier	Management	For	For	
6	Elect Patricia L. Guinn	Management	For	For	
7	Elect Hazel M. McNeillage	Management	For	For	
8	Elect Stephen T. O'Hearn	Management	For	For	
9	Elect Alison S. Rand	Management	For	For	
10	Elect Shundrawn A. Thomas	Management	For	For	
11	Elect Khanh T. Tran	Management	For	For	
12	Elect Steven C. Van Wyk	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Amendment to the Employee Stock Purchase Plan	Management	For	For	
15	Ratification of Auditor	Management	For	For	

Rocket Lab Corp.		Meeting Date: 20.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	Against	Long term awards are not linked to performance.
2	Approve the Subsidiary Merger to Remove the Pass-Through Voting Provision	Management	For	For	
3	Elect Edward H. Frank	Management	For	For	
4	Ratification of Auditor	Management	For	For	

S&P Global Inc		Meeting Date: 20.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Marco Alverà	Management	For	For	
2	Elect Robert E. Moritz, Jr.	Management	For	For	
5	Elect Jacques Esculier	Management	For	For	
5	Elect Rebecca Jacoby	Management	For	For	
6	Elect Stephanie C. Hill	Management	For	For	
6	Elect Hubert Joly	Management	For	For	
7	Elect Ian P. Livingston	Management	For	For	
7	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria.
8	Ratification of Auditor	Management	For	For	
9	Elect Maria R. Morris	Management	For	For	
10	Elect Gregory Washington	Management	For	For	
13	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.
14	Elect Martina Cheung	Management	For	For	
14	Shareholder Proposal Regarding Report on Risk of Charitable Contributions	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.

State Street Corp.		Meeting Date: 20.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when proposal requests independent Board Chairman/Separation of Chair and CEO
2	Elect Marie A. Chandoha	Management	For	For	
3	Elect Donna DeMaio	Management	For	For	
4	Elect Amelia C. Fawcett	Management	For	For	
5	Elect William C. Freda	Management	For	For	
6	Elect Susan M. Gordon	Management	For	For	
7	Elect Patricia Halliday	Management	For	For	
8	Elect Sara Mathew	Management	For	For	
9	Elect William L. Meaney	Management	For	For	
10	Elect Ronald P. O'Hanley	Management	For	For	
11	Elect Sean O'Sullivan	Management	For	For	
12	Elect Julio A. Portalatin	Management	For	For	
13	Elect Brian J. Porter	Management	For	For	
14	Elect John B. Rhea	Management	For	For	
15	Advisory Vote on Executive Compensation	Management	For	For	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
16	Ratification of Auditor	Management	For	For	

Stelrad Group Plc		Meeting Date: 20.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Trevor Harvey	Management	For	For	
5	Elect Leigh Wilcox	Management	For	For	
6	Elect Katherine I. Ker	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
7	Elect Nicola Bruce	Management	For	For	
8	Elect Edmund Lazarus	Management	For	Against	Less than 75% Attendance
9	Elect Bob Ellis	Management	For	For	
10	Elect Martyn Coffey	Management	For	For	
11	Appointment of Auditor	Management	For	For	
12	Authority to Set Auditor's Fees	Management	For	For	
13	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Tauron Polska Energia SA		Meeting Date: 20.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Presiding Chair	Management	For	For	
2	Agenda	Management	For	For	
3	Waive Secret Ballot in Election of Meeting Committees	Management	For	For	
4	Election of Scrutiny Committee	Management	For	For	
5	Supervisory Board Report	Management	For	For	
6	Financial Statements	Management	For	For	
7	Financial Statements (Consolidated)	Management	For	For	
8	Management Board Report	Management	For	For	
9	Allocation of Dividends	Management	For	For	
10	Remuneration Report	Management	For	Against	Insufficient response to shareholder dissent; Lacks long-term incentive plan
11	Ratify Grzegorz Lot	Management	For	For	
12	Ratify Michal Orlowski	Management	For	For	
13	Ratify Krzysztof Surma	Management	For	For	
14	Ratify Piotr Golebiowski	Management	For	For	
15	Ratify Ilona Malik	Management	For	For	
16	Ratify Natalia Klima-Piotrowska	Management	For	For	
17	Ratify Tomasz Majka	Management	For	For	
18	Ratify Mariusz Babol	Management	For	For	
19	Ratify Michal Hulboj	Management	For	For	
20	Ratify Arkadiusz Jowko	Management	For	For	
21	Ratify Beata Kisielewska	Management	For	For	
22	Ratify Leszek Koziorowski	Management	For	For	
23	Ratify Krzysztof Zawadzki	Management	For	For	
24	Ratify Slawomir Smyczek	Management	For	For	
25	Ratify Piotr Kolodziej	Management	For	For	
26	Amendments to Articles	Management	For	For	

Thermo Fisher Scientific Inc.		Meeting Date: 20.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Marc N. Casper	Management	For	For	
2	Elect Nelson J. Chai	Management	For	For	
3	Elect Ruby R. Chandy	Management	For	For	
4	Elect C. Martin Harris	Management	For	For	
5	Elect Tyler Jacks	Management	For	For	
5	Ratification of Auditor	Management	For	For	
6	Elect Jennifer M. Johnson	Management	For	For	
9	Elect R. Alexandra Keith	Management	For	For	
10	Elect Karen S. Lynch	Management	For	For	
10	Elect Scott M. Sperling	Management	For	For	
11	Elect Debora L. Spar	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Elect Dion J. Weisler	Management	For	Against	The Remuneration Committee has not responded adequately to a shareholders vote against proposed remuneration of an executive
Tianqi Lithium Corporation		Meeting Date: 20.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	2025 Profit Distribution Plan	Management	For	For	
4	Shareholder Return Plan for the Next Three Years 2026-2028	Management	For	For	
4	Purchase of Directors' and Officers' Liability Insurance	Management	For	For	
5	Provision of Guarantees for Credit Facilities From Financial Institutions for the Company and Its Controlled Subsidiaries, and Cross-Guarantees Among Controlled Subsidiaries	Management	For	Against	Guarantees exceed net assets
6	General Mandate to Issue Additional H Shares	Management	For	Against	Issue price discount not disclosed; Potential dilution exceeds recommended threshold
7	2025 Work Report of the Board of Directors	Management	For	For	
7	Reappointment of Auditors for Financial Reporting and Internal Controls for 2026	Management	For	For	
8	2025 Annual Report and Its Summary	Management	For	For	
Travelers Companies Inc.		Meeting Date: 20.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Russell G. Golden	Management	For	For	
2	Elect Thomas B. Leonardi	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
3	Elect Clarence Otis, Jr.	Management	For	For	
4	Elect Elizabeth E. Robinson	Management	For	For	
5	Elect Todd C. Schermerhorn	Management	For	For	
6	Shareholder Proposal Regarding Report on Impact of Climate-Related Pricing and Coverage Decisions	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks
7	Elect Alan D. Schnitzer	Management	For	For	
8	Elect Bridget A. van Kralingen	Management	For	For	
9	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.
10	Elect David S. Williams	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
13	Amendment to the 2023 Stock Incentive Plan	Management	For	For	
Willis Towers Watson Public Limited Co		Meeting Date: 20.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Stephen M. Chipman	Management	For	For	
2	Elect Michael Hammond	Management	For	For	
3	Elect Inga K. Beale	Management	For	For	
4	Elect Fumbi Chima	Management	For	For	
5	Elect Carl Hess	Management	For	For	
6	Elect Jacqueline Hunt	Management	For	For	
7	Elect Paul C. Reilly	Management	For	For	
8	Elect Michelle Swanback	Management	For	For	
9	Elect Fredric J. Tomczyk	Management	For	For	
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
14	Amendment to the Employee Stock Purchase Plan	Management	For	For	
Baillie Gifford Shin Nippon plc		Meeting Date: 21.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Final Dividend	Management	For	For	
3	Elect Claire Finn	Management	For	For	
4	Elect Abigail Rotheroe	Management	For	For	
5	Elect Jamie Skinner	Management	For	For	
6	Elect Kevin Troup	Management	For	For	
7	Authority to Set Auditor's Fees	Management	For	For	
8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
9	Elect Sethu Vijayakumar	Management	For	For	
10	Appointment of Auditor	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
12	Authority to Repurchase Shares	Management	For	For	
13	Accounts and Reports	Management	For	For	
14	Remuneration Policy	Management	For	For	

Bank Of Beijing Co. Ltd.
Meeting Date: 21.05.2026
Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Directors' Report	Management	For	For	
2	2025 Accounts and Reports	Management	For	For	
3	2026 Financial Budget	Management	For	For	
4	2025 Profit Distribution Plan	Management	For	For	
5	Appointment of 2026 Accounting Firm	Management	For	Against	Audit fees are excessive.
6	Related Party Credit Facility with Hua Xia Bank Co., Limited.	Management	For	For	
7	Related Party Credit Facility with Industrial Bank Co., Ltd.	Management	For	For	
8	Related Party Credit Facility with China Petroleum and Chemical Corporation	Management	For	For	
9	Related Party Credit Facility with China Three Gorges Group Co., Ltd.	Management	For	For	

Bloom Energy Corp
Meeting Date: 21.05.2026
Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Eddy Zervigon	Management	For	Withhold	An uncontested election uses the plurality voting standard without a resignation policy. Board Related - Vote against the chair of the nominating/governance committee if directors are not subject to annual re-election. Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
2	Elect Barbara Burger	Management	For	For	
3	Elect Jeffrey R. Immelt	Management	For	For	
4	Elect Jim Hagemann Snabe	Management	For	For	
5	Amendment to Certificate of Incorporation to Provide for Officer Exculpation	Management	For	For	
6	Amendments to Certificate of Incorporation to Remove References to Class B Shares	Management	For	For	
7	Advisory Vote on Executive Compensation	Management	For	For	
8	Ratification of Auditor	Management	For	For	

Capricorn Energy Plc
Meeting Date: 21.05.2026
Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
5	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
6	Elect Randall C. Neely	Management	For	For	
7	Elect Maria Gordon	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
8	Elect Richard Herbert	Management	For	For	
9	Elect Tom Pitts	Management	For	Against	The nominee serves as the Audit Committee Chair and the Audit Committee has no financial experts.
10	Elect Sachin Mistry	Management	For	For	
11	Elect Patrice Merrin	Management	For	For	
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	
16	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

CDW Corp.
Meeting Date: 21.05.2026
Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Virginia Addicott	Management	For	For	
2	Elect James A. Bell	Management	For	For	
3	Elect Lynda M. Clarizio	Management	For	For	
4	Elect Anthony R. Foxx	Management	For	For	
5	Elect Kelly J. Grier	Management	For	For	
6	Elect Marc E. Jones	Management	For	For	
7	Elect Christine A. Leahy	Management	For	For	
8	Elect David W. Nelms	Management	For	For	
9	Elect Joseph R. Swedish	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Advisory Vote on Executive Compensation	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Adoption of Right to Act by Written Consent	Management	For	For	
13	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.

Charles Schwab Corp.	Meeting Date: 21.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Marianne C. Brown	Management	For	For	
1	Repeal of Classified Board	Management	For	For	
2	Elect Frank C. Herringer	Management	For	Against	Board Related - Vote against the chair of the nominating/governance committee if directors are not subject to annual re-election; Board - Vote against when the board fails to incorporate basic considerations for gender diversity; Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
4	Ratification of Auditor	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company has single trigger change in control provisions that are not legacy based.
6	Elect Richard A. Wurster	Management	For	For	
7	Elect Carolyn Schwab-Pomerantz	Management	For	For	

CK Asset Holdings Limited	Meeting Date: 21.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Shares	Management	For	For	
2	Approve Fees for Members of Audit Committee, Remuneration Committee, Nomination Committee and Sustainability Committee	Management	For	For	
3	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit fees are excessive.
5	Directors' Fees	Management	For	For	
6	Elect SNG Sow-mei alias POON Sow Mei	Management	For	For	
7	Elect Rose LEE Wai Mun	Management	For	For	
8	Elect Donald Jeffrey Roberts	Management	For	For	
9	Accounts and Reports	Management	For	For	
10	Allocation of Profits/Dividends	Management	For	For	
11	Elect Victor LI Tzar Kuoi	Management	For	Against	Board - Vote Against when an insider is a member of a key committee.
12	Elect Ezra PAU Yee Wan	Management	For	For	
13	Elect Henry CHEONG Ying Chew	Management	For	Against	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments.

CK Hutchison Holdings Limited	Meeting Date: 21.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
2	Authority to Repurchase Shares	Management	For	For	
3	Elect Canning FOK Kin Ning	Management	For	For	
3	Directors' Fees	Management	For	For	
4	Elect Dominic LAI Kai Ming	Management	For	For	
6	Elect Paul Joseph Tighe	Management	For	For	
7	Elect Andrew John Hunter	Management	For	For	
7	Elect WONG Kwai Lam	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	
10	Approve Fees for Members of Audit Committee, Nomination Committee, Remuneration Committee and Sustainability Committee	Management	For	For	
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	

ConvaTec Group Plc	Meeting Date: 21.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
2	Authority to Repurchase Shares	Management	For	For	
3	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
4	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
5	Authority to Set Auditor's Fees	Management	For	For	
6	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
7	Elect Jonny Mason	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Margaret Ewing	Management	For	For	Proposal withdrawn
9	Elect Brian May	Management	For	For	
10	Elect Constantin Coussios	Management	Abstain	Abstain	
11	Elect Kim Lody	Management	For	For	
12	Elect Heather L. Mason	Management	For	For	
13	Elect Sharon O'Keefe	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Accounts and Reports	Management	For	For	
16	Remuneration Report	Management	For	For	
17	Final Dividend	Management	For	For	
18	Elect Fiona Ryder	Management	For	For	
19	Elect John D. G. McAdam	Management	For	For	
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Elang Mahkota Teknologi Tbk PT		Meeting Date: 21.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	Poor overall compensation disclosure.
2	Allocation of Profits/Dividends	Management	For	For	
3	Directors' and Commissioners' Fees	Management	For	Against	
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	

Etihad Etisalat Co		Meeting Date: 21.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Pay Interim Dividends	Management	For	For	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
2	Board Transactions	Management	For	For	
3	Directors' Fees	Management	For	For	
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	
5	Related Party Transactions (Emirates Telecommunications Group Co. 1)	Management	For	For	
6	Related Party Transactions (Emirates Telecommunications Group Co. 2)	Management	For	For	
7	Related Party Transactions (Elm Information Security Co.)	Management	For	For	
8	Related Party Transactions (The Company for Cooperative Insurance)	Management	For	For	
9	Auditor's Report	Management	For	For	
10	Ratification of Board Acts	Management	For	For	
11	Financial Statements	Management	For	For	
12	Directors' Report	Management	For	For	
13	Related Party Transactions (Al Moammar Co.)	Management	For	For	

Everplay Group Plc		Meeting Date: 21.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Penelope Judd	Management	For	Against	The nominee serves as the Audit Committee Chair and the Audit Committee has no financial experts. Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
2	Final Dividend	Management	For	For	
3	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
4	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
5	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	Non-executive participation linked to performance
6	Authority to Repurchase Shares	Management	For	For	
7	Accounts and Reports	Management	For	For	
8	Remuneration Report	Management	For	Against	
9	Appointment of Auditor	Management	For	For	
10	Elect Rashid Varachia	Management	For	For	
11	Elect Frank Sagnier	Management	For	For	
12	Authority to Set Auditor's Fees	Management	For	For	
13	Elect Mikkel Weider	Management	For	For	
14	Elect Peter Whiting	Management	For	For	
15	Elect Debbie Bestwick	Management	For	For	

Everplay Group Plc		Meeting Date: 21.05.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Dividends	Management	For	For	
2	Deed of Release	Management	N/A	For	

Global Unichip Corp		Meeting Date: 21.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Business Report and Financial Statements	Management	For	For	
2	2025 Profit Distribution Plan	Management	For	For	
3	Elect JUANG Lie-Szu	Management	For	For	
4	Elect Sean TAI	Management	For	For	
5	Elect Wendell HUANG	Management	For	Against	Less than 75% Attendance
6	Elect L.C LU	Management	For	For	
7	Elect Kenneth KIN	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
8	Elect Jesse DING	Management	For	For	
9	Elect HUANG Tsui-Hui	Management	For	For	
10	Elect CHEN Ho-Min	Management	For	For	
11	Elect Christopher CHEN Chao-Hung	Management	For	For	
12	To Release the Prohibition on Directors from Participation in Competitive Business	Management	For	For	

Hill & Smith PLC		Meeting Date: 21.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Final Dividend	Management	For	For	
5	Elect Nick Anderson	Management	For	For	
6	Elect Chris M. McLeish	Management	For	For	
7	Elect Rutger Helbing	Management	For	For	
8	Elect Tony Quinlan	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
9	Elect Farrokh Batliwala	Management	For	For	
12	Elect Carol Chesney	Management	For	For	
12	Elect Gillian Claire Tomlinson	Management	For	For	
13	Elect Pete Raby	Management	For	For	
13	Appointment of Auditor	Management	For	For	
14	Authority to Set Auditor's Fees	Management	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	
19	Approval of the US Employee Stock Purchase Plan	Management	For	For	
20	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

HKT Trust		Meeting Date: 21.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Mico CHUNG Cho Yee	Management	For	For	
4	Elect CHANG Hsin Kang	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent.
5	Elect Aman S. Mehta	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent.
6	Elect NG Wai Lun	Management	For	For	
7	Directors' Fees	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit fees are excessive.
9	Authority to Issue Share Stapled Units w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
10	Authority to Repurchase Share Stapled Units	Management	For	For	
11	Authority to Issue Repurchased Share Stapled Units	Management	For	Against	Issue price discount not disclosed

Home Depot, Inc.		Meeting Date: 21.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Gerard J. Arpey	Management	For	For	
2	Elect Ari Bousbib	Management	For	For	
3	Elect Jeffery H. Boyd	Management	For	For	
4	Elect Gregory D. Breneman	Management	For	For	
5	Elect J. Frank Brown	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Elect Edward P. Decker	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
7	Elect Wayne M. Hewett	Management	For	For	
8	Elect Manuel Kadre	Management	For	For	
9	Elect Stephanie C. Linnartz	Management	For	For	
10	Elect Paula Santilli	Management	For	For	
11	Elect Caryn Seidman Becker	Management	For	For	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
12	Elect Asha Sharma	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	
15	Amendment Regarding Officer Exculpation	Management	For	For	
16	Miscellaneous Amendments to Certificate	Management	For	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
17	Shareholder Proposal Regarding Report on Recycling-Related Plastics Targets	Shareholder	Against	Against	
18	Shareholder Proposal Regarding Plastic Packaging	Shareholder	Against	For	
19	Shareholder Proposal Regarding Risks Related to Customers' Data Privacy	Shareholder	Against	Against	
20	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	
21	Shareholder Proposal Regarding Biodiversity Assessment	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.
22	Shareholder Proposal Regarding Report on Employee Access to Healthcare	Shareholder	Against	Against	
23	Shareholder Proposal Regarding Report on Risk of Charitable Contributions	Shareholder	Against	Against	

Illumina Inc

Meeting Date: 21.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Philip W. Schiller	Management	For	For	
2	Elect Susan E. Siegel	Management	For	For	
3	Elect Jacob Thaysen	Management	For	For	
4	Elect Scott B. Ullem	Management	For	For	
5	Ratification of Auditor	Management	For	For	
6	Advisory Vote on Executive Compensation	Management	For	For	
7	Elect Caroline D. Dorsa	Management	For	For	
8	Elect Scott Gottlieb	Management	For	For	
9	Elect David P. King	Management	For	For	
10	Elect Keith A. Meister	Management	For	For	
11	Elect Anna S. Richo	Management	For	For	

Jiangsu Zhongtian Technology Co Ltd

Meeting Date: 21.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Changing Certain Investment Projects Funded by Raised Capital	Management	For	For	
2	2026 Conducting Futures and Derivatives Trading	Management	For	For	
3	Establishment of Remuneration Management System for Directors and Senior Management	Management	For	For	
4	2025 Directors' Report	Management	For	For	
5	2025 ANNUAL REPORT AND ITS SUMMARY	Management	For	Against	
6	2025 Special Report on Deposit Management and Use of Funds Raised	Management	For	For	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses
7	2025 Independent Directors' Report	Management	For	For	
8	2025 Internal Control Evaluation Report	Management	For	For	
9	2025 Profit Distribution Plan	Management	For	For	
10	2026 Re-appointment of Auditor	Management	For	Against	
11	2025 Directors' Remuneration Confirmation and 2026 Remuneration Plan	Management	For	For	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice
12	Elect LU Tingjie	Management	For	For	
13	Elect LAI Xiaokang	Management	For	For	
14	Elect ZHANG Yi	Management	For	For	

JTC Plc

Meeting Date: 21.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Appointment of Auditor	Management	For	For	
4	Authority to Set Auditor's Fees	Management	For	For	
5	Elect Mike J. Liston	Management	For	For	
6	Elect Nigel A. Le Quesne	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Elect Martin Fotheringham	Management	For	For	
8	Elect Wendy Holley	Management	For	For	
9	Elect Erika Schraner	Management	For	For	
10	Elect Michael Gray	Management	For	For	
11	Elect May Knight	Management	For	For	
12	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
14	Authority to Repurchase Shares	Management	For	For	
15	Elect Dawn Marriott	Management	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	

KKR & Co. Inc

Meeting Date: 21.05.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elimination of Supermajority Requirement	Management	For	For	
2	Technical and Clarifying Amendments	Management	For	Against	Shareholder rights - Vote Against when the proposal is not in the best interests of shareholders.
3	Right to Adjourn Meeting	Management	For	Against	Shareholder rights - Vote Against when the proposal is not in the best interests of shareholders.
4	Elimination of Written Consent	Management	For	Against	Shareholder rights - Vote Against when the proposal is not in the best interests of shareholders.
5	Authority to Fill Director Vacancies	Management	For	For	

Legal & General Group plc

Meeting Date: 21.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Final Dividend	Management	For	For	
2	Elect António Simões	Management	For	For	
3	Elect Nilufer Kheraj	Management	For	For	
4	Elect Mark Jordy	Management	For	For	
5	Elect Andrew Kail	Management	For	For	
6	Elect Scott Wheway	Management	For	For	
7	Elect Henrietta Baldock	Management	For	For	
7	Elect Clare Bousfield	Management	For	For	
8	Elect Carolyn Johnson	Management	For	For	
11	Elect M. George Lewis	Management	For	For	
12	Elect Tushar Morzaria	Management	For	For	
14	Approval of the Company's Climate and Nature Transition Plan	Management	For	For	
14	Elect Laura Wade-Gery	Management	For	For	
15	Appointment of Auditor	Management	For	For	
18	Authority to Set Auditor's Fees	Management	For	For	
19	Remuneration Policy	Management	For	For	
19	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
20	Remuneration Report	Management	For	For	
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
21	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Management	For	For	
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
24	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	Management	For	For	
25	Authority to Repurchase Shares	Management	For	For	
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Legal & General Group plc

Meeting Date: 21.05.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Cancellation of Share Premium Account	Management	For	For	
2	Cancellation of Capital Redemption Reserve	Management	For	For	

Lennox International Inc

Meeting Date: 21.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Shane D. Wall	Management	For	For	
2	Advisory Vote on Executive Compensation	Management	For	For	
3	Ratification of Auditor	Management	For	For	
4	Elect John W. Norris, III	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect Karen H. Quintos	Management	For	Against	Board Related - Vote against the chair of the nominating/governance committee if directors are not subject to annual re-election.
Marsh		Meeting Date: 21.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Anthony K. Anderson	Management	For	For	
2	Elect Bruce D. Broussard	Management	For	For	
3	Elect John Q. Doyle	Management	For	For	
4	Elect H. Edward Hanway	Management	For	For	
5	Elect Peter Harrison	Management	For	For	
6	Elect Judith Hartmann	Management	For	For	
7	Elect Deborah C. Hopkins	Management	For	For	
8	Elect Tamara Ingram	Management	For	For	
9	Elect Jane Holl Lute	Management	For	For	
10	Elect Steven A. Mills	Management	For	For	
11	Elect Morton O. Schapiro	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
12	Elect Jan Siegmund	Management	For	For	
13	Elect Lloyd M. Yates	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	
15	Ratification of Auditor	Management	For	For	
NextEra Energy Inc		Meeting Date: 21.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
1	Shareholder Proposal Regarding Reducing Contribution to Climate Change	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal.
2	Shareholder Proposal Regarding Report on Emission Reduction Policies	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
5	Elect James L. Camaren	Management	For	For	
7	Elect Darryl L. Wilson	Management	For	For	
8	Elect Geoffrey Straub Martha	Management	For	For	
8	Ratification of Auditor	Management	For	For	
10	Elect David L. Porges	Management	For	For	
10	Elect Deborah L. Stahlkopf	Management	For	For	
11	Elect Nicole S. Arnaboldi	Management	For	For	
12	Elect John Arthur Stall	Management	For	For	
13	Elect Naren K. Gursahaney	Management	For	For	
13	Elect Kirk S. Hachigian	Management	For	For	
15	Elect Maria G. Henry	Management	For	For	
15	Elect John W. Ketchum	Management	For	For	
16	Elect Amy B. Lane	Management	For	For	
Next plc.		Meeting Date: 21.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Shares (Off-Market)	Management	For	For	
2	Remuneration Policy	Management	For	For	
3	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
4	Final Dividend	Management	For	For	
4	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
5	Elect Annette Court	Management	For	For	
7	Elect Jonathan Blanchard	Management	For	For	
8	Accounts and Reports	Management	For	For	
8	Elect Venetia Butterfield	Management	For	For	
9	Elect Soumen Das	Management	For	Against	Board - Vote Against when the company has a high impact on nature loss and does not sufficiently address its exposure to these risks.
10	Remuneration Report	Management	For	For	
10	Elect Tom Hall	Management	For	For	
13	Elect Jeni Mundy	Management	For	For	
13	Authority to Repurchase Shares	Management	For	For	
14	Elect Jeremy Stakol	Management	For	For	
16	Elect Simon Wolfson	Management	For	For	
18	Elect Tristia Harrison	Management	For	For	
19	Elect Richard Papp	Management	For	For	
19	Amendment to Long Term Incentive Plan	Management	For	For	
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
22	Appointment of Auditor	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
23	Elect Michael J. Roney	Management	For	For	
23	Authority to Set Auditor's Fees	Management	For	For	
24	Elect Amy Stirling	Management	For	For	
25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

NIOX Group Plc

Meeting Date: 21.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Appointment of Auditor	Management	For	For	
4	Authority to Set Auditor's Fees	Management	For	For	
5	Elect Sharon Curran	Management	For	For	
6	Elect Nicholas H.B. Mills	Management	For	For	
7	Elect Robert Naylor	Management	For	For	
8	Elect Sarah Duncan	Management	For	For	
9	Elect Johnathan Emms	Management	For	For	
10	Elect Garry Watts	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
11	Final Dividend	Management	For	For	
12	Elect Ian Johnson	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
14	Authority to Repurchase Shares	Management	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Amendment to the Performance Share Plan	Management	For	For	

NN Group NV

Meeting Date: 21.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Allocation of Dividends	Management	For	For	
4	Ratification of Management Board Acts	Management	For	For	
5	Ratification of Supervisory Board Acts	Management	For	For	
6	Elect David Cole to the Supervisory Board	Management	For	For	
7	Elect Pauline van der Meer Mohr to the Supervisory Board	Management	For	For	
8	Elect Irine Gaasbeek to the Supervisory Board	Management	For	For	
9	Supervisory Board Remuneration Policy	Management	For	For	
10	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
11	Authority to Suppress Preemptive Rights	Management	For	For	
12	Authority to Issue Shares w/ Preemptive Rights (Right Issue)	Management	For	For	
13	Authority to Repurchase Shares	Management	For	For	
14	Cancellation of Shares	Management	For	For	

Qnity Electronics Inc

Meeting Date: 21.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Karin De Bondt	Management	For	For	
2	Elect Byron Green	Management	For	For	
3	Elect Jon Kemp	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria
5	Frequency of Advisory Vote on Executive Compensation	Management	1 year	1 Year	
6	Ratification of Auditor	Management	For	For	

Reckitt Benckiser Group Plc

Meeting Date: 21.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
1	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
5	Elect Kris Licht	Management	For	For	
5	Elect Shannon Eisenhardt	Management	For	For	
7	Elect Andrew RJ Bonfield	Management	For	For	
7	Appointment of Auditor	Management	For	For	
8	Elect Elane B. Stock	Management	For	For	
9	Elect Tamara Ingram	Management	For	For	
9	Elect Harry Kirsch	Management	For	For	
10	Elect Marybeth Hays	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Elect Stefan Oschmann	Management	For	For	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
13	Authority to Set Auditor's Fees	Management	For	For	
14	Elect Fiona Dawson	Management	For	For	
14	Authorisation of Political Donations	Management	For	Against	
15	Elect Patricia Verduin	Management	For	For	
16	Elect D. Jeremy Darroch	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
20	Authority to Repurchase Shares	Management	For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
22	Elect Deepak Nath	Management	For	For	
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Safran SA

Meeting Date: 21.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	
2	Consolidated Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Special Auditors Report on Regulated Agreements	Management	For	For	
5	Elect Anne Bouverot	Management	For	For	
6	Elect Robert Peugeot	Management	For	For	
7	2025 Remuneration of Ross McInnes, Chair	Management	For	For	
8	2025 Remuneration of Olivier Andriès, CEO	Management	For	For	
9	2025 Remuneration Report	Management	For	For	
10	2026 Remuneration Policy (Chair)	Management	For	For	
11	2026 Remuneration Policy (CEO)	Management	For	For	
12	2026 Remuneration Policy (Board of Directors)	Management	For	For	
13	Authority to Repurchase and Reissue Shares	Management	For	For	
14	Authorisation of Legal Formalities	Management	For	For	

Serica Energy PLC

Meeting Date: 21.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
2	Remuneration Report	Management	For	For	
3	Appointment of Auditor	Management	For	For	
4	Authority to Set Auditor's Fees	Management	For	For	
5	Elect David Latin	Management	For	Against	
6	Elect Chris Cox	Management	For	For	
7	Elect Martin Copeland	Management	For	For	
8	Elect Katherine Coppinger	Management	For	Against	
9	Elect Kaat Van Hecke	Management	For	For	
10	Elect Robert Lawson	Management	For	For	
11	Elect Sian Lloyd Rees	Management	For	For	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
12	Elect Michiel Soeting	Management	For	For	
13	Elect Guillaume Vermersch	Management	For	For	
14	Final Dividend	Management	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	
19	Adoption of New Articles	Management	For	For	

ServiceNow Inc

Meeting Date: 21.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Susan L. Bostrom	Management	For	For	
2	Elect Teresa Briggs	Management	For	For	
3	Elect Paul E. Chamberlain	Management	For	For	
4	Elect Lawrence J. Jackson, Jr.	Management	For	For	
5	Elect Frederic B. Luddy	Management	For	For	
6	Elect William R. McDermott	Management	For	For	
7	Elect Joseph McLaren Quinlan	Management	For	For	
8	Elect Anita M. Sands	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Elect Eric S. Yuan	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
10	Advisory Vote on Executive Compensation	Management	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Management	1 year	1 Year	
12	Ratification of Auditor	Management	For	For	
13	Amendment to the 2021 Equity Incentive Plan	Management	For	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
14	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	

Shenzhen Inovance Technology Co. Ltd

Meeting Date: 21.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Directors' Report	Management	For	For	
3	Formulation of Remuneration Management System	Management	For	For	
4	2025 Profit Distribution Plan	Management	For	For	
4	Reappointment of 2026 Auditor	Management	For	For	
5	Requesting the Shareholders' Meeting to Authorize the Board of Directors to Formulate the 2026 Interim Profit Distribution Plan	Management	For	For	

Travis Perkins plc

Meeting Date: 21.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Gavin Slark	Management	For	For	
5	Elect Duncan Cooper	Management	For	For	
6	Elect Marianne Culver	Management	For	For	
7	Elect Geoff Drabble	Management	For	For	
8	Elect Heath Drewett	Management	For	For	
9	Elect Jora S. Gill	Management	For	Against	
10	Elect Louise Hardy	Management	For	For	
11	Elect Jeremy K. Maiden	Management	For	For	
12	Appointment of Auditor	Management	For	For	
13	Authority to Set Auditor's Fees	Management	For	For	
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Repurchase Shares	Management	For	For	
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Verisign Inc.

Meeting Date: 21.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect D. James Bidzos	Management	For	For	
2	Elect Courtney D. Armstrong	Management	For	For	
3	Amendment to the 2006 Equity Incentive Plan	Management	For	For	
4	Ratification of Auditor	Management	For	For	
5	Elect Debra W. McCann	Management	For	For	
6	Advisory Vote on Executive Compensation	Management	For	For	
7	Elect Matthew J. Desch	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
8	Elect Jamie S. Gorelick	Management	For	Against	Board – Vote Against when the company has adopted forum selection clause without shareholder approval.
9	Elect Yehuda Ari Buchalter	Management	For	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.
10	Elect Kathleen A. Cote	Management	For	For	
11	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	

Verizon Communications Inc

Meeting Date: 21.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approval of the 2026 Long-Term Incentive Plan	Management	For	For	
2	Ratification of Auditor	Management	For	For	
3	Elect Caroline Litchfield	Management	For	For	
4	Elect Jennifer K. Mann	Management	For	For	
5	Elect Laxman Narasimhan	Management	For	For	
6	Elect Daniel H. Schulman	Management	For	For	
7	Elect Carol B. Tomé	Management	For	For	
8	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Shareholder Proposal Regarding Report Board Oversight of Climate	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues. SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles. SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
10	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Shareholder	Against	For	
11	Shareholder Proposal Regarding Report on Risks Associated with ESG and DEI Metrics in Executive Compensation	Shareholder	Against	Against	
12	Elect Shellye L. Archambeau	Management	For	For	
13	Elect Roxanne S. Austin	Management	For	For	
14	Elect Mark T. Bertolini	Management	For	For	
15	Elect Vittorio Colao	Management	For	For	

Welltower OP LLC

Meeting Date: 21.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kenneth J. Bacon	Management	For	For	
2	Elect Karen B. DeSalvo	Management	For	For	
3	Elect Andrew Gundlach	Management	For	For	
4	Elect Dennis G. Lopez	Management	For	For	
5	Elect Shankh Mitra	Management	For	For	
6	Elect Ade J. Patton	Management	For	For	
7	Elect Sergio D. Rivera	Management	For	For	
8	Elect Johnese M. Spisso	Management	For	For	
9	Elect Kathryn M. Sullivan	Management	For	For	
10	Ratification of Auditor	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure

Wolters Kluwers NV

Meeting Date: 21.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Allocation of Dividends	Management	For	For	
4	Ratification of Management Board Acts	Management	For	For	
5	Ratification of Supervisory Board Acts	Management	For	For	
6	Elect Heleen H. Kersten	Management	For	For	
7	Elect Maarten Jan de Vries	Management	For	For	
8	Supervisory Board Remuneration Policy	Management	For	For	
9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
10	Authority to Suppress Preemptive Rights	Management	For	For	
11	Authority to Repurchase Shares	Management	For	For	
12	Cancellation of Shares	Management	For	For	
13	Amendments to Articles	Management	For	Against	Amendment is not in best interests of shareholders

A.G. Barr plc

Meeting Date: 22.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Policy	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Final Dividend	Management	For	For	
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	
6	Annual Bonus Plan	Management	For	For	
7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
9	Elect Susan Barratt	Management	For	For	
10	Elect Euan A. Sutherland	Management	For	For	
11	Elect Stuart Lorimer	Management	For	For	
12	Elect Julie Anne Barr	Management	For	For	
13	Elect Zoe Howorth	Management	For	For	
14	Elect Louise Smalley	Management	For	For	
15	Elect Nick Wharton	Management	For	For	
16	Elect Rohit Dhawan	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	

AIA Group Limited

Meeting Date: 22.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Elect Mark Edward TUCKER	Management	For	For	
3	Elect Nor Shamsiah Mohd Yunus	Management	For	For	
4	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Authority to Repurchase Shares	Management	For	For	
7	Elect ONG Chong Tee	Management	For	For	
9	Elect Shulamite N. K. KHOO	Management	For	For	
9	Elect KU Man	Management	For	For	
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	
10	Elect Mari Elka Pangestu	Management	For	For	
12	Accounts and Reports	Management	For	For	
12	Allocation of Profits/Dividends	Management	For	For	
12	Amendments to Articles	Management	For	Against	Changes to Company Statutes - Vote Against when the company has requested the right to hold a virtual-only meeting

Bank of Shanghai		Meeting Date: 22.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Board of Directors' Work Report	Management	For	For	
2	2025 Profit Distribution Plan	Management	For	For	
3	CAPITAL MANAGEMENT PLAN FROM 2026 TO 2028	Management	For	Against	The company has not provided sufficient information.
4	SHAREHOLDER RETURN PLAN FROM 2026 TO 2028	Management	For	Against	The company has not provided sufficient information.
5	APPOINTMENT OF 2026 EXTERNAL AUDIT FIRM	Management	For	For	

Fresenius SE & Co. KGaA		Meeting Date: 22.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Dividends	Management	For	For	
3	Ratification of General Partner Acts	Management	For	For	
4	Ratification of Supervisory Board Acts	Management	For	For	
5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	
6	Remuneration Report	Management	For	For	
7	Supervisory Board Remuneration Policy	Management	For	For	
8	Increase in Authorised Capital	Management	For	For	
9	Cancellation of Conditional Capital	Management	For	For	
10	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	
11	Authority to Repurchase and Reissue Shares	Management	For	For	
12	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	
13	Conversion of Bearer Shares into Registered Shares	Management	For	For	
14	Amendments to Articles (Supervisory Board Elections)	Management	For	For	
15	Amendments to Articles (Electronic Shares)	Management	For	For	

Honeywell International Inc.		Meeting Date: 22.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Duncan B. Angove	Management	For	For	
2	Elect Craig Arnold	Management	For	For	
3	Elect William S. Ayer	Management	For	For	
4	Elect D. Scott Davis	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
5	Elect Deborah Flint	Management	For	For	
6	Elect Vimal Kapur	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
7	Elect Michael W. Lamach	Management	For	For	
8	Elect Grace D. Lieblein	Management	For	For	
9	Elect Robin Watson	Management	For	For	
10	Elect Stephen Williamson	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria
12	Ratification of Auditor	Management	For	For	
13	Reverse Stock Split	Management	For	For	
14	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
15	Elect Indra K. Nooyi	Management	For	For	
16	Elect Marc Steinberg	Management	For	For	

Jiangsu Hengli Hydraulic Co Ltd.		Meeting Date: 22.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Directors' Report	Management	For	For	
2	2025 Annual Report	Management	For	For	
3	2025 Financial Settlement Report	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	2025 Profit Distribution Plan and Authorization for 2026 Interim Dividends	Management	For	For	
5	2025 Independent Directors' Work Report	Management	For	For	
6	2026 Compensation for Directors and Senior Management	Management	For	For	
7	Special Report on the Deposit and Utilization of Raised Funds for 2025	Management	For	For	
8	Reappointment of the 2026 Accounting Firm	Management	For	For	
9	Conducting Foreign Exchange Derivatives Trading	Management	For	For	
10	Formulating the Compensation Management System for Directors and Senior Management	Management	For	For	

Luxshare Precision Industry Co. Ltd.	Meeting Date: 22.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Proposal Regarding the 2025 Annual Report of the Board of Directors	Management	For	For	
2	Proposal Regarding the 2025 Proposed Profit Distribution Plan	Management	For	For	
3	Proposal Regarding the 2025 Annual Report and Its Summary	Management	For	For	
4	Proposal Regarding the Reappointment of the Accounting Firm	Management	For	Against	Audit/Financials - Vote Against when there is insufficient disclosure regarding the auditors fees.
5	Proposal Regarding Ratifying Directors' 2025 Compensation and the 2026 Compensation Plan	Management	For	For	
6	Proposal Regarding Ratifying Senior Management's 2025 Compensation and the 2026 Compensation Plan	Management	For	For	
7	Proposal Regarding Formulating the Shareholder Return Plan for the Next Three Years (2026-2028)	Management	For	For	
8	Proposal Requesting the Shareholders' Meeting to Authorize the Board of Directors to Formulate and Implement the 2026 Interim Dividend Plan	Management	For	For	
9	Proposal Regarding the Application to Increase the Issuance Size of Debt Financing Instruments (DFI)	Management	For	For	
10	Proposal Regarding Formulating the Management System for Directors' and Senior Management's Compensation and Performance Assessment	Management	For	For	
11	Proposal on Revising the Management System for External Guarantees	Management	For	For	
12	Proposal on Revising the Management Measures for External Investments	Management	For	For	

Perusahaan Gas Negara (Persero) Tbk PT	Meeting Date: 22.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Directors' and Commissioners' Fees	Management	For	Against	Excessive bonus
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	The company has not provided sufficient information.
5	Delegation of Authority to Approve the Company's Work Plan and Budget (RKAP) for 2027	Management	For	Against	The company has not provided sufficient information.
6	Amendments to Articles	Management	For	Against	The company has not provided sufficient information.
7	Amendments to Articles - Addition of Business Activities	Management	For	For	
8	Special Assignment from the Government	Management	For	Against	The company has not provided sufficient information.
9	Election of Directors and/or Commissioners (Slate)	Management	For	Against	The company has not provided sufficient information. Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.

Infosys Ltd	Meeting Date: 24.05.2026	Meeting Type: Special
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Diane Jurgens	Management	For	For	
2	Elect Hélène Auriol-Potier	Management	For	For	

Bank Leumi Le- Israel B.M.	Meeting Date: 26.05.2026	Meeting Type: Special
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Option Grant of CEO	Management	For	For	

Chailease Holding Company Limited	Meeting Date: 26.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Issuance of New Shares via Capitalization of Retained Earnings	Management	For	For	
2	AMENDMENT TO THE RULES AND PROCEDURES OF SHAREHOLDERS MEETING	Management	For	For	
3	2025 Business Report and Financial Statements	Management	For	For	
4	2025 Profit Distribution Plan	Management	For	For	
5	Plan to Raise Long-Term Capital	Management	For	Against	Discount exceeds reasonable limits

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	AMENDMENT TO THE MEMORANDUM AND ARTICLES OF ASSOCIATION	Management	For	For	
7	Elect Andre J.L. KOO as a Non-Independent Director	Management	For	For	
8	Elect Fong-Long Albert CHEN as a Non-Independent Director	Management	For	Against	The roles of Chair and CEO are combined and there is no lead independent director.
9	Elect Hsiu Tze CHENG as a Non-Independent Director	Management	For	For	
10	Elect Chih Yang CHEN as a Non-Independent Director	Management	For	For	
11	Elect Representative of Li Cheng Investment Co., Ltd. as a Non-Independent Director	Management	For	Against	The company has not provided sufficient information.
12	Elect Casey K. TUNG as an Independent Director	Management	For	For	
13	Elect Hong Tzer YANG as an Independent Director	Management	For	For	
14	Elect Sofia Shihyu LIN as an Independent Director	Management	For	For	
15	Elect Douglas Anthony CHU as an Independent Director	Management	For	For	
16	Releasing the Non-Competition Restrictions on Director Andre J.I. Koo	Management	For	For	
17	Releasing the Non-Competition Restrictions on Director Fong-Long Albert Chen	Management	For	For	
18	Releasing the Non-Competition Restrictions on Director Hsiu Tze Cheng	Management	For	For	
19	Releasing the Non-Competition Restrictions on Director Hong Tzer Yang	Management	For	For	

Cosco Shipping Holdings Co Ltd

Meeting Date: 26.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report	Management	For	For	
1	Accounts and Reports	Management	For	For	
2	Allocation of Final Dividend	Management	For	For	
3	2026 Interim Profit Distribution Plan	Management	For	For	
4	Authority to Give Guarantees	Management	For	For	
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	
7	Authority to Repurchase A Shares	Management	For	For	
7	Authority to Repurchase H Shares	Management	For	For	
9	Formulation of Measures for the Remuneration Management of Directors and Senior Management	Management	For	For	
9	Directors' Fees	Management	For	For	
10	Purchase of Liability Insurance for Directors and Senior Management	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
11	Elect WAN Min	Management	For	For	
12	Elect ZHANG Feng	Management	For	For	
14	Elect TAO Weidong	Management	For	For	
14	Elect ZHU Tao	Management	For	For	
16	Elect XU Feipan	Management	For	For	
16	Elect WU Heng	Management	For	For	
18	Elect Frederick MA Si Hang	Management	For	For	
19	Elect SHEN Dou	Management	For	For	
20	Elect HAI Chi Yuet	Management	For	For	
20	Elect Andrew FAN Chun Wah	Management	For	Against	Board - Vote Against when the director is a non-executive director and sits on an excessive number of boards.

Cosco Shipping Holdings Co Ltd

Meeting Date: 26.05.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase H Shares	Management	For	For	
1	Authority to Repurchase A Shares	Management	For	For	

Industrial Bank Co., Ltd

Meeting Date: 26.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Directors' Report	Management	For	For	
2	2025 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
3	2025 Accounts and Reports and 2025 Financial Budget	Management	For	For	
4	2025 Annual Profit Distribution Plan	Management	For	For	
5	2026 INTERIM PROFIT DISTRIBUTION PLAN	Management	For	For	
6	2025 Director Remuneration Plan	Management	For	For	
7	Appointment of the Accounting Firm for 2026	Management	For	Against	Audit fees are excessive.

Korea Gas Corporation

Meeting Date: 26.05.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect LEE Ju Chan	Management	For	For	

Kruk S.A.		Meeting Date: 26.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Presiding Chair	Management	For	For	
2	Agenda	Management	For	For	
3	Financial Statements	Management	For	For	
4	Financial Statements (Consolidated)	Management	For	For	
5	Directors' Report	Management	For	For	
6	Allocation of Dividends	Management	For	For	
7	Ratify Piotr Krupa	Management	For	For	
8	Ratify Piotr Kowalewski	Management	For	For	
9	Ratify Adam Lodygowski	Management	For	For	
10	Ratify Ewa Radkowska-Swieton	Management	For	For	
11	Ratify Krzysztof Kawalec	Management	For	For	
12	Ratify Dominika Bettman	Management	For	For	
13	Ratify Katarzyna Beuch	Management	For	For	
14	Ratify Urszula Okarma	Management	For	For	
15	Ratify Michal Zasepa	Management	For	For	
16	Ratify Izabela Felczak-Poturnicka	Management	For	For	
17	Ratify Piotr Stepniak	Management	For	For	
18	Ratify Piotr Szczepiorkowski	Management	For	For	
19	Ratify Beata Stelmach	Management	For	For	
20	Remuneration Report	Management	For	Against	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan.
21	Board Size	Management	For	For	
22	Changes to the Supervisory Board Composition	Management	For	For	Nominees not disclosed
23	Supervisory Board Fees	Management	For	For	
24	Amendments to Articles	Management	For	For	
25	Uniform Text of Articles	Management	For	For	
26	Amendments to Supervisory Board Regulations	Management	For	For	

Merck & Co Inc		Meeting Date: 26.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Douglas M. Baker, Jr.	Management	For	For	
2	Elect Mary Ellen Coe	Management	For	For	
3	Elect Pamela J. Craig	Management	For	For	
4	Elect Robert M. Davis	Management	For	For	
5	Elect Thomas H. Glocer	Management	For	Against	Shareholder rights - Vote Against when there are concerns regarding the omission of shareholder proposals.
6	Elect Surendralal L. Karsanbhai	Management	For	For	
7	Elect Risa Lavizzo-Mourey	Management	For	For	
8	Elect Stephen L. Mayo	Management	For	For	
9	Elect Paul B. Rothman	Management	For	For	
10	Elect Patricia F. Russo	Management	For	For	
11	Elect Christine E. Seidman	Management	For	For	
12	Elect Inge G. Thulin	Management	For	For	
13	Elect Kathy J. Warden	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	
15	Ratification of Auditor	Management	For	For	
16	Shareholder Proposal Regarding Report on Risks of DEI Initiatives	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
17	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
18	Shareholder Proposal Regarding Report on Alignment of Political Contributions	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to review their political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.

National Atomic Company Kazatomprom JSC		Meeting Date: 26.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Presiding Chair and Secretary	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
2	Form of Voting	Management	For	For	
3	Agenda	Management	For	For	
4	Accounts and Reports	Management	For	For	
5	Allocation of Profits/Dividends	Management	For	For	
6	Presentation of Information on Shareholders' Appeal	Management	For	For	
7	Presentation of Information on the Size and Remuneration of the Board of Directors	Management	For	For	

Shenzhen Woer Heat-Shrinkable Material Co. Ltd.		Meeting Date: 26.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	A Controlled Subsidiary's Application for Public Share Offering to Non-Specific Investors and Listing on Beijing Stock Exchange	Management	For	Against	Issue price discount not disclosed
2	Provision of Guarantees to Subsidiaries	Management	For	For	
3	2025 Profit Distribution Plan	Management	For	For	
3	Reappointment of Audit Firm	Management	For	For	
5	Formulation of the Remuneration Management System for Directors and Senior Management	Management	For	For	
6	2026 Remuneration for Directors	Management	For	For	
7	2025 Annual Report and Its Summary and Business Performance Report	Management	For	For	
8	2025 Work Report of the Board of Directors	Management	For	For	
Baltic Classifieds Group PLC		Meeting Date: 27.05.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Shares	Management	For	For	
Beijing Compass Technology Development Co Ltd		Meeting Date: 27.05.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appraisal Management Measures for the Implementation of the 2026 Stock Option Incentive Plan	Management	For	Against	Not in shareholders' best interests
2	Authorization to the Board to Handle Matters Regarding the 2026 Stock Option Incentive Plan	Management	For	Against	Not in shareholders' best interests
3	2026 STOCK OPTION INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	Management	For	Against	NEDs may participate in executive plan
Bodycote Plc		Meeting Date: 27.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Final Dividend	Management	For	For	
3	Elect Emmanuelle Dubu	Management	For	For	
4	Elect Daniel Dayan	Management	For	For	
5	Elect Lili Chahbazi	Management	For	For	
6	Elect Kevin J. Boyd	Management	For	For	
7	Elect Cynthia A. Gordon	Management	For	Against	Potential overcommitment
8	Elect Beatriz García-Cos Muntañola	Management	For	For	
9	Elect Jim Fairbairn	Management	For	For	
10	Elect Ben Fidler	Management	For	For	
11	Appointment of Auditor	Management	For	For	
12	Authority to Set Auditor's Fees	Management	For	For	
13	Remuneration Report	Management	For	For	
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
19	Long-Term Incentive Plan	Management	For	For	
Budimex S.A.		Meeting Date: 27.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Changes to the Supervisory Board Composition	Management	For	Against	Nominees not disclosed
2	Election of Presiding Chair	Management	For	For	
3	Election of Scrutiny Commission	Management	For	For	
4	Agenda	Management	For	For	
5	Management Board Report	Management	For	For	
6	Financial Statements	Management	For	For	
7	Financial Statements (Consolidated)	Management	For	For	
8	Allocation of Dividends	Management	For	For	
9	Ratify Artur Popko	Management	For	For	
10	Ratify Jacek Daniewski	Management	For	For	
11	Ratify Marcin Weglowski	Management	For	For	
12	Ratify Anna Karys-Sosinska	Management	For	For	
13	Ratify Cezary Lysenko	Management	For	For	
14	Ratify Maciej Olek	Management	For	For	
15	Ratification of Co-Option of Jacek Socha	Management	For	For	
16	Supervisory Board Report	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
17	Remuneration Report	Management	For	Against	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan.
18	Ratify Danuta Dabrowska	Management	For	For	
19	Ratify Marek Michalowski	Management	For	For	
20	Ratify Juan Ignacio Gaston Najarro	Management	For	For	
21	Ratify Adam Chalupiec	Management	For	For	
22	Ratify Artur Kucharski	Management	For	For	
23	Ratify Ignacio Aitor Garcia Bilbao	Management	For	For	
24	Ratify Mario Manuel Menendez Montoya	Management	For	For	
25	Ratify Silvia Rodriguez Hueso	Management	For	For	
26	Ratify Angel Luis Sanchez Gil	Management	For	For	
27	Ratify Janusz Dedo	Management	For	For	

Chevron Corp.

Meeting Date: 27.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Wanda M. Austin	Management	For	For	SHP Social - Vote For when the proposal requests the company to report on their compliance with international human rights standards.
1	Shareholder Proposal Regarding Human Rights Due Diligence Processes	Shareholder	Against	For	
2	Elect John B. Frank	Management	For	For	
3	Elect Enrique Hernandez, Jr.	Management	For	For	
4	Elect John B. Hess	Management	For	For	
6	Elect Marillyn A. Hewson	Management	For	For	
6	Elect Thomas W. Horton	Management	For	For	
7	Elect Jon M. Huntsman Jr.	Management	For	Against	
8	Elect Dambisa F. Moyo	Management	For	For	
9	Elect Debra L. Reed-Klages	Management	For	For	
11	Elect D. James Umpleby III	Management	For	For	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
11	Elect Cynthia J. Warner	Management	For	For	
13	Elect Michael K. Wirth	Management	For	Against	
13	Ratification of Auditor	Management	For	For	
15	Advisory Vote on Executive Compensation	Management	For	For	
15	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	
17	Shareholder Proposal Regarding Human Rights Standards for Indigenous Peoples	Shareholder	Against	For	

CTS Eventim AG & Co KGAA

Meeting Date: 27.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure, and transparency & accountability.
2	Allocation of Dividends	Management	For	For	
3	Ratification of General Partner Acts	Management	For	For	
4	Ratification of Supervisory Board Acts	Management	For	For	
5	Appointment of Auditor	Management	For	For	
6	Appointment of Auditor for Sustainability Reporting	Management	For	For	
7	Remuneration Report	Management	For	Against	
8	Authority to Repurchase and Reissue Shares	Management	For	For	
9	Stock Option Plan; Increase in Conditional Capital	Management	For	For	
10	Approval of Profit-and-Loss Transfer Agreement with EVENTIM Light GmbH	Management	For	For	
11	Approval of Profit-and-Loss Transfer Agreement with EVENTIM Media House GmbH	Management	For	For	
12	Approval of Profit-and-Loss Transfer Agreement with kinoheld GmbH	Management	For	For	

Dexcom Inc

Meeting Date: 27.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	For	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
2	Elect Steven R. Altman	Management	For	For	
3	Elect Euan Ashley	Management	For	For	
4	Elect Nicholas Augustinos	Management	For	Against	
5	Elect Richard A. Collins	Management	For	For	
6	Elect Rimma Driscoll	Management	For	For	
7	Elect Mark G. Foletta	Management	For	For	
8	Elect Renée Galá	Management	For	For	
9	Elect Bridgette P. Heller	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Elect Jake S. Leach	Management	For	For	
11	Elect Kyle Malady	Management	For	For	
12	Elect Rick Osterloh	Management	For	For	
13	Elect Kevin Sayer	Management	For	For	
14	Ratification of Auditor	Management	For	For	

E Ink Holdings Inc

Meeting Date: 27.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Financial Statements	Management	For	For	
2	Distribution of 2025 Profits	Management	For	For	
3	Elect Johnson LEE	Management	For	For	
4	Elect GAN FY	Management	For	For	
5	Elect Luke CHEN	Management	For	For	
6	Elect Sylvia CHENG	Management	For	For	
7	Elect SU Huey-Jen	Management	For	For	
8	Elect LEE Ji-Ren	Management	For	For	
9	Elect GUO Ruey-Shan	Management	For	For	
10	Release the Company's Newly Elected Directors and Their Representatives from the Non-compete Restrictions	Management	For	For	

Elite Material Co. Ltd

Meeting Date: 27.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Financial Statements	Management	For	For	
1	2025 Profit Distribution	Management	For	For	

Exxon Mobil Corp.

Meeting Date: 27.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Michael J. Angelakis	Management	For	For	
2	Elect Angela F. Braly	Management	For	For	
3	Elect Maria S. Dreyfus	Management	For	For	
4	Elect Gregory C. Garland	Management	For	For	
5	Elect John D. Harris II	Management	For	For	
6	Elect Kaisa Hietala	Management	For	For	
7	Elect Joseph L. Hooley	Management	For	For	
8	Elect Steven A. Kandarian	Management	For	For	
9	Elect Alexander A. Karsner	Management	For	For	
10	Elect Lawrence W. Kellner	Management	For	For	
11	Elect Dina Powell McCormick	Management	For	For	
12	Elect Darren W. Woods	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
13	Ratification of Auditor	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	Against	Long term awards are not linked to performance. Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
15	Redomiciliation	Management	For	Against	Shareholder rights - Vote Against when the proposal is not in the best interests of shareholders.
16	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles
17	Shareholder Proposal Regarding Policies on Retail Shareholder Voting Program	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

Meta Platforms Inc

Meeting Date: 27.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Peggy Alford	Management	For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Board – Vote Against when the company has a multi-class share structure with unequal voting rights.
2	Shareholder Proposal Regarding Efforts to Address Antisemitism and Hate	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
3	Elect John Arnold	Management	For	For	
5	Elect John Elkann	Management	For	Withhold	Board - Vote Against when the director is an executive and sits on an excessive number of boards. Board - Vote Against when there are concerns regarding the past performance of one or more nominees, including repeated absence at board meetings.
5	Elect Charles Songhurst	Management	For	For	
6	Elect Andrew W. Houston	Management	For	Withhold	Did not implement SHP passed by a majority of unaffiliated shareholders
7	Elect Tony Xu	Management	For	Withhold	Did not implement SHP passed by a majority of unaffiliated shareholders

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights; Allowing one vote per share generally operates as a safeguard for common shareholders
8	Shareholder Proposal Regarding Risks Related to H-1B Visa Program	Shareholder	Against	Against	
10	Shareholder Proposal Regarding Risks of AI Data Sourcing	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to improve management, oversight, and/or mitigation of risks associated with the use of AI.
11	Elect Robert M. Kimmitt	Management	For	For	SHP Remuneration - Vote For when the proposal requests the company to set up a vote on the remuneration report (Say on Pay) on an annual basis.
11	Shareholder Proposal Regarding Advisory Vote on Compensation (Say on Pay)	Shareholder	Against	For	
13	Elect Mark Zuckerberg	Management	For	For	
13	Ratification of Auditor	Management	For	For	
15	Elect Dana White	Management	For	Withhold	Board - Vote Against when there are concerns regarding the past performance of one or more nominees, including repeated absence at board meetings.
16	Elect Patrick Collison	Management	For	For	
17	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights; Adoption of this proposal may provide shareholders with more clarity concerning how different classes of shareholders have cast their votes
18	Elect Nancy Killefer	Management	For	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
18	Shareholder Proposal Regarding Effectiveness of Human Rights Due Diligence in Gaza	Shareholder	Against	For	
19	Elect Marc L. Andreessen	Management	For	For	SHP - Vote For when the proposal requests the company to improve management, oversight, and/or mitigation of risks associated with the use of AI.
20	Shareholder Proposal Regarding Data Protection Impact Assessment	Shareholder	Against	For	
21	Shareholder Proposal Regarding Linking Child Safety to Executive Compensation	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal requests the company to link pay to ESG criteria. We support the inclusion of material, measurable, and clearly disclosed ESG performance metrics in executive remuneration.
22	Shareholder Proposal Regarding Climate Commitments and AI Data Centers	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports

Otis Worldwide Corp

Meeting Date: 27.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Thomas A. Bartlett	Management	For	For	SHP - Vote For when the proposal requests the company to review their political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
2	Elect Jeffrey H. Black	Management	For	For	
3	Elect Jill C. Brannon	Management	For	For	
4	Elect Nelda J. Connors	Management	For	For	
5	Elect Kathy Hopinkah Hannan	Management	For	For	
6	Elect Christopher J. Kearney	Management	For	For	
7	Elect Judith F. Marks	Management	For	For	
8	Elect Margaret M.V. Preston	Management	For	For	
9	Elect Shelley Stewart, Jr.	Management	For	For	
10	Elect John H. Walker	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	

Publicis Groupe SA

Meeting Date: 27.05.2026

Meeting Type: Mix

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Consolidated Accounts and Reports	Management	For	For	Other governance issue Remuneration - Fails the remuneration framework assessment on structure.
2	Allocation of Profits/Dividends	Management	For	For	
3	Special Auditors Report on Regulated Agreements	Management	For	For	
4	Elect Tidjane Thiam	Management	For	For	
5	Accounts and Reports	Management	For	For	
6	Elect Benjamin Badinter	Management	For	Against	
7	2025 Remuneration Report	Management	For	Against	
8	2025 Remuneration of Arthur Sadoun, Chair and CEO	Management	For	For	
9	2026 Remuneration Policy (Chair and CEO)	Management	For	For	
10	2026 Remuneration Policy (Board of Directors)	Management	For	For	
11	Authority to Repurchase and Reissue Shares	Management	For	For	
12	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	
13	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	
14	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
15	Greenshoe	Management	For	For	
16	Authority to Increase Capital Through Capitalisations	Management	For	For	
17	Authority to Increase Capital in Case of Exchange Offer	Management	For	For	
18	Authority to Increase Capital in Consideration for Contributions in Kind	Management	For	For	
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Named Persons)	Management	For	For	
20	Employee Stock Purchase Plan (Domestic and Overseas)	Management	For	For	
21	Employee Stock Purchase Plan (Specific Categories)	Management	For	For	
22	Authorisation of Legal Formalities	Management	For	For	

Realtek Semiconductor Corporation

Meeting Date: 27.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Release the Non-Compete Restriction on Directors	Management	For	For	
2	2025 BUSINESS REPORT AND FINANCIAL STATEMENTS	Management	For	For	
3	2025 Earnings Distribution	Management	For	For	

Seven & I Holdings Co., Ltd.

Meeting Date: 27.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Authority to Reduce Capital Reserve	Management	For	For	
3	Amendments to Articles	Management	For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
4	Elect Junro Ito	Management	For	For	
5	Elect Stephen H. Dacus	Management	For	For	
6	Elect Shigeki Kimura	Management	For	For	
7	Elect Tamaki Wakita	Management	For	For	
8	Elect Tetsuya Takagi	Management	For	For	
9	Elect Fuminao Hachiuma	Management	For	For	
10	Elect Yoshiyuki Izawa	Management	For	For	
11	Elect Meyumi Yamada	Management	For	For	
12	Elect Paul K. Yonamine	Management	For	For	
13	Elect Takashi Sawada	Management	For	For	
14	Elect Masaki Akita	Management	For	For	
15	Elect Seiji Oku	Management	For	For	
16	Elect Hitoshi Matsumoto	Management	For	For	
17	Elect Tatsuya Terazawa	Management	For	For	
18	Elect Christine Edman	Management	For	For	
19	Amendment to the Equity Compensation Plan	Management	For	For	
20	Adoption of the Restricted Stock Unit Plan for Outside Directors	Management	For	Against	Long term awards are not linked to performance. Plan does not disclose performance targets.
21	Elect Yukiko Omura @ Yukiko Yuyama	Management	For	For	
22	Directors' Fees	Management	For	For	

Sinbon Electronics Co Ltd

Meeting Date: 27.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Profit Distribution	Management	For	For	
2	Cash Dividend through Capitalization of Capital Reserve	Management	For	For	
3	2025 Business Report and Financial Statements	Management	For	For	

Societe Generale S.A.

Meeting Date: 27.05.2026

Meeting Type: Mix

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendment to Articles Regarding the Co-option of Directors	Management	For	For	
2	Amendment to Articles Regarding Employee Shareholders Representatives	Management	For	For	
3	2026 Remuneration Policy (Board of Directors)	Management	For	For	
4	2026 Directors' Fees	Management	For	For	
5	2025 Remuneration Report	Management	For	For	
6	2025 Remuneration of Lorenzo Bini Smaghi, Chair	Management	For	For	
7	2025 Remuneration of Slawomir Krupa, CEO	Management	For	For	
8	2025 Remuneration of Pierre Palmieri, Deputy CEO	Management	For	For	
9	Remuneration of Identified Staff	Management	For	For	
10	Ratification of the Co-Option and Re-Elect Laura Barlow	Management	For	For	
11	Elect Clara Furse	Management	For	For	
12	Elect Jérôme Contamine	Management	For	For	
13	Elect Diane Côté	Management	For	For	
14	Authority to Repurchase Shares	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	Management	For	For	
16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	
17	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	
18	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	Management	For	For	
19	Employee Stock Purchase Plan	Management	For	For	
20	Authority to Issue Performance Shares (Identified Staff)	Management	For	For	
21	Authority to Issue Performance Shares (Employees Excluding Identified Staff)	Management	For	For	
22	Authority to Cancel Shares and Reduce Capital	Management	For	For	
23	2026 Remuneration Policy (CEO and Deputy CEO)	Management	For	For	
24	Consolidated Accounts and Reports	Management	For	For	
25	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	
26	Allocation of Profits/Dividends	Management	For	For	
27	Special Auditors Report on Regulated Agreements	Management	For	For	
28	2026 Remuneration Policy (Chair)	Management	For	For	
29	Amendments to Articles Regarding the Separation of the Chair and CEO Roles	Management	For	For	
30	Authorisation of Legal Formalities	Management	For	For	

Yageo Corporation

Meeting Date: 27.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Closing Accounts	Management	For	For	
2	Amendment to the Articles of Incorporation	Management	For	For	
3	Issuance of Employee Restricted Stock Awards	Management	For	For	
4	Amendment to the Procedures for the Acquisition and Disposal of Assets	Management	For	For	

Adyen NV

Meeting Date: 28.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor for Sustainability Reporting (FY2027)	Management	For	For	
2	Cancellation of Shares	Management	For	For	
3	Appointment of Auditor	Management	For	For	
4	Accounts and Reports	Management	For	For	
5	Ratification of Supervisory Board Acts	Management	For	For	
5	Appointment of Auditor for Sustainability Reporting (FY2026)	Management	For	For	
6	Supervisory Board Remuneration Policy	Management	For	For	
7	Remuneration Report	Management	For	For	
8	Ratification of Management Board Acts	Management	For	For	
8	Elect Roelant Prins to the Management Board	Management	For	For	
11	Elect Pieter van der Does to the Management Board	Management	For	For	
11	Authority to Suppress Preemptive Rights	Management	For	For	
12	Authority to Repurchase Shares	Management	For	For	
13	Elect Herna Verhagen to the Supervisory Board	Management	For	For	
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Appointment of Auditor (FY2027)	Management	For	For	

Axon Enterprise Inc

Meeting Date: 28.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Todd R. Morgenfeld	Management	For	For	
2	Elect Hadi Partovi	Management	For	For	
3	Elect Erika Ayers Badan	Management	For	For	
4	Elect Adriane M. Brown	Management	For	For	
5	Elect Michael Garnreiter	Management	For	For	
6	Elect Caitlin Kalinowski	Management	For	For	
7	Elect Graham Smith	Management	For	For	
8	Elect Patrick W. Smith	Management	For	For	
9	Elect Jeri Williams	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
11	Ratification of Auditor	Management	For	For	

Chongqing Rural Commercial Bank Co Ltd

Meeting Date: 28.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Capital Replenishment Instruments	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Allocation of Profits/Dividends	Management	For	For	
3	2026 Interim Profit Distribution Plan	Management	For	For	
4	Directors' Report	Management	For	For	
5	Accounts and Reports	Management	For	For	
6	Related Party Transactions (Chongqing City Construction Investment (Group) Company Limited)	Management	For	Against	Deposit services with a member of the group
7	Related Party Transactions (Chongqing Development Investment Co., Ltd.)	Management	For	Against	Deposit services with a member of the group
8	2026 Financial Budget	Management	For	For	
9	Annual Report	Management	For	For	
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	
11	Elect CAO Shinan	Management	For	For	
12	Elect GAO Yang	Management	For	For	
13	Related Party Transactions (Chongqing Yufu Capital Operation Group Company Limited)	Management	For	Against	Deposit services with a member of the group

Coca-Cola Europacific Partners Plc

Meeting Date: 28.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Purchase Own Shares on Market	Management	For	For	
2	Authority to Purchase Shares Off-Market	Management	For	For	
3	Appointment of Auditor	Management	For	For	
4	Authority to Set Auditor's Fees	Management	For	For	
5	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
6	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
7	Waiver of Mandatory Takeover Requirement	Management	For	For	
8	Amendment to Long-Term Incentive Plan	Management	For	For	
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
11	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
12	Accounts and Reports	Management	For	For	
13	Remuneration Policy	Management	For	For	
14	Remuneration Report	Management	For	For	
15	Elect Laurence Debroux	Management	For	For	
16	Elect Uvashni Raman	Management	For	For	
17	Elect Robert C. Appleby	Management	For	For	
18	Elect Manolo Arroyo	Management	For	For	
19	Elect John A. Bryant	Management	For	For	
20	Elect José Ignacio Comenge Sánchez-Real	Management	For	For	
21	Elect Sol Daurella Comadrán	Management	For	For	
22	Elect Damian P. Gammell	Management	For	For	
23	Elect Nathalie Gaveau	Management	For	For	
24	Elect Álvaro Gómez-Trénor Aguilar	Management	For	For	
25	Elect Mary Harris	Management	For	For	
26	Elect Alfonso Libano Daurella	Management	For	For	
27	Elect Nicolas Mirzayantz	Management	For	For	
28	Elect Mark Price	Management	For	For	
29	Elect Nancy W. Quan	Management	For	For	
30	Elect Mario Rotllant Solá	Management	For	For	
31	Elect Dessislava Temperley	Management	For	For	

CSPC Pharmaceutical Group Limited.

Meeting Date: 28.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect CAI Lei	Management	For	For	
4	Elect WEI Qingjie	Management	For	For	
5	Elect ZHANG Cuilong	Management	For	For	
6	Elect LI Chunlei	Management	For	Against	Board is not sufficiently independent
7	Elect QU Zhiyong	Management	For	For	
8	Elect ZHANG Yiwei	Management	For	For	
9	Elect WANG Hongguang	Management	For	For	
10	Elect Alan AU Chun Kwok	Management	For	For	
11	Elect Stephen LAW Cheuk Kin	Management	For	Against	Board - Vote Against when the director is a non-executive director and sits on an excessive number of boards.
12	Elect LI Quan	Management	For	For	
13	Directors' Fees	Management	For	For	
14	Appointment of Auditor and Authority to Set Fees	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
15	Authority to Repurchase Shares	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Adoption of the New Share Option Scheme	Management	For	For	
18	Amendments to Articles	Management	For	For	

Delta Electronic

Meeting Date: 28.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Annual Business Report and Financial Statements	Management	For	For	
2	2025 Earnings Distribution	Management	For	For	
3	Release from Non-Competition Restrictions on the Company's Directors	Management	For	For	

Deutsche Bank AG

Meeting Date: 28.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Alexander Rjin Wynaendts	Management	For	For	
2	Elect Yngve Slyngstad	Management	For	For	
3	Elect Carsten Oswald Knobel	Management	For	For	
4	Supervisory Board Remuneration Policy	Management	For	For	
5	Ratify John Alexander Thain	Management	For	For	
6	Ratify Jürgen Tögel	Management	For	For	
7	Ratify Michele Trogni	Management	For	For	
8	Ratify Dagmar Valcárcel	Management	For	For	
9	Ratify Theodor Weimer	Management	For	For	
10	Ratify Frank Witter	Management	For	For	
11	Appointment of Auditor	Management	For	For	
12	Appointment of Auditor for Sustainability Reporting	Management	For	For	
13	Remuneration Report	Management	For	For	
14	Authority to Repurchase and Reissue Shares	Management	For	For	
15	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	
16	Allocation of Dividends	Management	For	For	
17	Ratify Christian Sewing	Management	For	For	
18	Ratify James von Moltke	Management	For	For	
19	Ratify Fabrizio Campelli	Management	For	For	
20	Ratify Marcus Chromik	Management	For	For	
21	Ratify Bernd Leukert	Management	For	For	
22	Ratify Alexander von zur Mühlen	Management	For	For	
23	Ratify Laura Padovani	Management	For	For	
24	Ratify Claudio de Sanctis	Management	For	For	
25	Ratify Rebecca Short	Management	For	For	
26	Ratify Mayree Clark	Management	For	For	
27	Ratify Jan Duschek	Management	For	For	
28	Ratify Manja Eifert	Management	For	For	
29	Ratify Claudia Fieber	Management	For	For	
30	Ratify Sigmar Gabriel	Management	For	For	
31	Ratify Florian Haggenmiller	Management	For	For	
32	Ratify Timo Heider	Management	For	For	
33	Ratify Klaus Moosmayer	Management	For	For	
34	Ratify Kirsty Roth	Management	For	For	
35	Ratify Gerlinde M. Siebert	Management	For	For	
36	Ratify Yngve Slyngstad	Management	For	For	
37	Ratify Stephan Szukalski	Management	For	For	
38	Ratify Stefan Simon	Management	For	For	
39	Ratify Olivier Vigneron	Management	For	For	
40	Ratify Alexander Wynaendts	Management	For	For	
41	Ratify Frank Schulze	Management	For	For	
42	Ratify Norbert Winkeljohann	Management	For	For	
43	Ratify Susanne Bleidt	Management	For	For	

Dollar General Corp.

Meeting Date: 28.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
2	Elect Michael M. Calbert	Management	For	For	
3	Elect Ana M. Chadwick	Management	For	For	
4	Elect Gregory H. Hicks	Management	For	For	
5	Elect Timothy I. McGuire	Management	For	For	
6	Elect David P. Rowland	Management	For	For	
7	Elect Debra A. Sandler	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Ralph E. Santana	Management	For	For	
9	Elect Kathleen M. Scarlett	Management	For	For	
10	Elect Todd J. Vasos	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	Against	
12	Ratification of Auditor	Management	For	For	
13	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
14	Shareholder Proposal Regarding Human Rights Policy	Shareholder	Against	For	SHP Social - Vote For when the proposal requests the company to report on their compliance with international human rights standards.

Gartner, Inc.

Meeting Date: 28.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Richard J. Bressler	Management	For	For	
2	Elect Anne Sutherland Fuchs	Management	For	For	
3	Elect Peter E. Bisson	Management	For	For	
4	Elect Edward P. Bousa	Management	For	For	
5	Elect Diana S. Ferguson	Management	For	Against	Adopted forum selection clause in past year w/o shareholder approval
6	Elect Raul E. Cesan	Management	For	For	
7	Elect Karen E. Dykstra	Management	For	For	
8	Elect William O. Grabe	Management	For	For	
8	Elect José M. Gutiérrez	Management	For	For	
9	Elect Eugene A. Hall	Management	For	For	
11	Elect Stephen G. Pagliuca	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
13	Elect Daniela Rus	Management	For	For	
14	Elect Eileen M. Serra	Management	For	For	
15	Ratification of Auditor	Management	For	For	

Giant Biogene Holding Co. Ltd

Meeting Date: 28.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect FANG Juan	Management	For	For	
3	Elect ZHANG Huijuan	Management	For	For	
4	Elect YAN Yubo	Management	For	For	
5	Directors' Fees	Management	For	For	
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	
7	Authority to Repurchase Shares	Management	For	For	
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
9	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
10	Allocation of Final Dividend	Management	For	For	
11	Allocation of Special Dividend	Management	For	For	

Glencore plc

Meeting Date: 28.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Cash Distribution (Reduction in Share Premium Account)	Management	For	For	
2	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
3	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
4	Elect Gary Nagle	Management	For	For	
5	Elect Martin J. Gilbert	Management	For	For	
7	Elect Cynthia B. Carroll	Management	For	For	
8	Elect Liz Hewitt	Management	For	For	
9	Elect John Wallington	Management	For	Against	Board - Vote Against when the company does not take adequate steps to mitigate their human rights impacts and is linked to social controversies.
10	Elect Kalidas V. Madhavpeddi	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
11	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
13	Elect Gill Marcus	Management	For	For	
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Repurchase Shares	Management	For	For	
17	Elect María Margarita Zuleta González	Management	For	For	
17	Authority to Repurchase Shares (Off-Market)	Management	For	For	

J Front Retailing Co Ltd		Meeting Date: 28.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Hiroko Koide	Management	For	For	
2	Elect Eiko Osawa	Management	For	For	
3	Elect Tatsuya Yoshimoto	Management	For	For	
4	Elect Kiyoshi Yoshikawa	Management	For	For	
5	Elect Keiichi Ono	Management	For	For	
6	Elect Noriko Shiono	Management	For	For	
7	Elect Emi Omura	Management	For	For	
8	Elect Yoshihito Yamada	Management	For	For	
9	Elect Kazuhiro Saito	Management	For	For	
10	Elect Takamasa Nagamine	Management	For	For	
Kering		Meeting Date: 28.05.2026		Meeting Type: Mix	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Marie-Hélène Chénut	Management	For	For	
2	2026 Remuneration Policy (CEO)	Management	For	For	
3	Elect Laurent Kleitman	Management	For	For	
4	2026 Remuneration Policy (Board of Directors)	Management	For	For	
5	Allocation of Profits/Dividends	Management	For	For	
6	Elect Véronique Weill	Management	For	For	
6	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Management	For	For	
8	Authorisation of Legal Formalities	Management	For	For	
10	2026 Remuneration Policy (Chair)	Management	For	Against	Concerning pay practices
10	Employee Stock Purchase Plan	Management	For	For	
11	Stock Purchase Plan for Overseas Employees	Management	For	For	
12	Appointment of Auditor (Ernst & Young)	Management	For	For	
13	2025 Remuneration of François-Henri Pinault, Chair (from September 15 to December 31, 2025)	Management	For	Against	Concerning pay practices
14	2025 Remuneration Report	Management	For	For	
14	Appointment of Alternate Auditor (Auditex)	Management	For	For	
15	2025 Remuneration of François-Henri Pinault, Chair and CEO (from January 1 until September 14, 2025)	Management	For	Against	Concerning pay practices
15	Authority to Repurchase and Reissue Shares	Management	For	For	
16	Authority to Issue Performance Shares	Management	For	For	
19	Elect Serge Weinberg	Management	For	For	
19	2025 Remuneration of Luca de Meo, CEO (from September 15 until December 31, 2025)	Management	For	Against	Excessive sign-on bonus
20	Consolidated Accounts and Reports	Management	For	For	
22	Accounts and Reports	Management	For	For	
Kunlun Energy Company Limited		Meeting Date: 28.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jasper TSANG Yok Sing	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
2	Directors' Fees	Management	For	For	
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	
4	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
5	Authority to Repurchase Shares	Management	For	For	
6	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
7	Allocation of Profits/Dividends	Management	For	For	
8	Elect HE Yongli	Management	For	For	
9	Accounts and Reports	Management	For	For	
MMG Limited		Meeting Date: 28.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Elect YUE Wenjun	Management	For	For	
3	Elect LEUNG Cheuk Yan	Management	For	Against	Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the board is not sufficiently independent according to local standards.
4	Elect Peter CHAN Ka Keung	Management	For	For	
5	Directors' Fees	Management	For	For	
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Capital Management - Vote Against when the issue price discount is deemed excessive or is not disclosed

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Authority to Repurchase Shares	Management	For	For	
9	Authority to Issue Repurchased Shares	Management	For	Against	Capital Management - Vote Against when the issue price discount is deemed excessive or is not disclosed
10	Accounts and Reports	Management	For	For	
11	Elect CAO Liang	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses. Board - Vote Against when the audit committee is not sufficiently independent.
12	Elect QIAN Song	Management	For	For	

PageGroup Plc	Meeting Date: 28.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Policy	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Final Dividend	Management	For	For	
5	Elect Nicholas Kirk	Management	For	For	
6	Elect Babak Fouladi	Management	For	For	
7	Elect Karen Geary	Management	For	For	
8	Elect Paul Harrison	Management	For	For	
9	Elect Angela Seymour-Jackson	Management	For	For	
10	Elect Kelvin Stagg	Management	For	For	
11	Elect Ben Stevens	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
12	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
13	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Prudential plc	Meeting Date: 28.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	For	
5	Elect Sir Douglas J. Flint	Management	For	For	
6	Elect Guido Fürer	Management	For	For	
7	Elect Anil Wadhwani	Management	For	For	
7	Elect Jeremy Anderson	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
9	Elect Arijit Basu	Management	For	For	
10	Elect CHUA Sock Koong	Management	For	For	
11	Elect Ming Lu	Management	For	For	
11	Elect George D. Sartorel	Management	For	For	
11	Appointment of Auditor	Management	For	For	
13	Elect Mark Saunders	Management	For	For	
13	Elect Claudia Süßmuth Dyckerhoff	Management	For	For	
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Elect Jeanette Wong	Management	For	For	
16	Authority to Set Auditor's Fees	Management	For	For	
17	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
19	Authority to Issue Repurchased Shares	Management	For	For	
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
22	Authority to Repurchase Shares	Management	For	For	

Roblox Corporation	Meeting Date: 28.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect David Baszucki	Management	For	For	
2	Elect Gregory Baszucki	Management	For	For	
3	Elect Dennis Durkin	Management	For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company has single trigger change in control provisions that are not legacy based.
5	Ratification of Auditor	Management	For	For	

Salesforce Inc

Meeting Date: 28.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Marc R. Benioff	Management	For	For	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
2	Elect Laura Alber	Management	For	For	
3	Elect Amy L. Chang	Management	For	For	
4	Elect Craig A. Conway	Management	For	For	
5	Elect Arnold W. Donald	Management	For	For	
6	Elect Parker Harris	Management	For	For	
7	Elect David B. Kirk	Management	For	For	
8	Elect Neelie Kroes	Management	For	For	
9	Elect Sachin Mehra	Management	For	For	
10	Elect G. Mason Morfit	Management	For	For	
11	Elect Oscar Munoz	Management	For	For	
12	Elect John V. Roos	Management	For	Against	
13	Elect Robin L. Washington	Management	For	For	
14	Amendment to the 2013 Equity Incentive Plan	Management	For	For	
15	Amendment to the 2004 Employee Stock Purchase Plan	Management	For	For	
16	Ratification of Auditor	Management	For	For	
17	Advisory Vote on Executive Compensation	Management	For	Against	
18	Shareholder Proposal Regarding Cumulative Voting	Shareholder	Against	Against	

Silergy Corp

Meeting Date: 28.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Business Report and Financial Statements	Management	For	For	
2	2025 Earnings Distribution	Management	For	For	
3	Amendments to Articles	Management	For	For	

Uni-President Enterprises Corporation

Meeting Date: 28.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Company's Business Reports and Financial Statements	Management	For	Against	Board - Vote Against when the company has a high impact on nature loss and does not sufficiently address its exposure to these risks.
2	2025 Profit Distribution	Management	For	For	
3	Amendment to the Company's Articles of Incorporation	Management	For	For	
4	Amendment to the Company's Operational Procedures for Acquisition and Disposal of Assets	Management	For	For	
5	Lifting of the Non-competition Clause Imposed Upon the Company's Directors and Independent Directors in Accordance with Article 209 of the Company Act	Management	For	For	

Universal Vision Biotechnology Co

Meeting Date: 28.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Business Report and Financial Statements	Management	For	For	
2	2025 Earnings Distribution	Management	For	For	

Vesuvius Plc

Meeting Date: 28.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
2	FINAL DIVIDEND	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Elect Patrick André	Management	For	Against	
6	Elect Carla J. Bailo	Management	For	For	
7	Elect Mark Collis	Management	For	For	
8	Elect Carl-Peter Forster	Management	For	For	
9	Elect Dinggui Gao	Management	For	For	
10	Elect Friederike Helfer	Management	For	For	
11	Elect Eva Lindqvist	Management	For	For	
12	Elect Robert J. MacLeod	Management	For	For	
13	Appointment of Auditor	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	Authority to Set Auditor's Fees	Management	For	For	
15	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	

XD Inc.		Meeting Date: 28.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
2	Authority to Repurchase Shares	Management	For	For	
3	Directors' Fees	Management	For	For	
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit fees are excessive.
5	Accounts and Reports	Management	For	For	
6	Elect WU Meng	Management	For	For	
7	Elect PEI Dapeng	Management	For	Against	No independent lead or presiding director
8	Elect LIU Qianli	Management	For	For	
9	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed

Advantech		Meeting Date: 29.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Business Report and Financial Statements	Management	For	For	
2	Distribution of 2025 Earnings	Management	For	For	
3	Issuance of Employee Restricted Stock Awards	Management	For	For	
4	Elect K.C. LIU	Management	For	Against	The roles of Chair and CEO are combined and there is no lead independent director.
5	Elect Chaney HO	Management	For	For	
6	Elect Wesley LIU	Management	For	For	
7	Elect Tony LIU	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
8	Elect Representative Director of ASUSTek Computer Inc.	Management	For	Against	The company has not provided sufficient information.
9	Elect LEE Ji-Ren	Management	For	For	
10	Elect CHANG Ming-Hui	Management	For	For	
11	Elect Eunice CHIU	Management	For	For	
12	Elect May WEI	Management	For	For	
13	Exemption of the Non-competition Limitation on the Newly Elected Directors and Their Representatives of the Company	Management	For	For	

Arista Networks Inc		Meeting Date: 29.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Lewis Chew	Management	For	For	
2	Elect Greg Lavender	Management	For	For	
3	Elect Mark B. Templeton	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	Against	Excessive sign-on bonus
5	Ratification of Auditor	Management	For	For	

Asustek Computer Inc		Meeting Date: 29.05.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Business Report and Financial Statements	Management	For	For	
2	Distribution of 2025 Profits	Management	For	For	

Baiyin Nonferrous Group Co Ltd		Meeting Date: 29.05.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect MA Xiaoping	Management	For	For	
2	Elect SUN Jilu	Management	For	For	
3	Elect WEI Kejian	Management	For	For	
4	Elect MAN Li	Management	For	For	
5	Elect LIU Li	Management	For	For	
6	Elect YANG Dingxin	Management	For	For	
7	Elect LI Zhilei	Management	For	For	
8	Elect WANG Xin	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Elect WANG Meng	Management	For	For	
10	Elect PENG Ning	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
11	Elect FAN Xiao	Management	For	For	
12	Elect WANG Wenguang	Management	For	For	
13	Proposal Regarding the Formulation of the Remuneration Management System for Directors and Senior Management	Management	For	Against	The company has not provided sufficient information.
14	Elect WANG Bin	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.

Chroma Ate	Meeting Date: 29.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	2025 Earnings Distribution	Management	For	For	
2	Elect David YANG Tai-Wei	Management	For	For	
4	AMENDMENTS TO ARTICLES OF INCORPORATION	Management	For	For	
5	Elect Leo HUANG Chin-Ming	Management	For	For	
5	Elect TSENG I-Shih	Management	For	For	
5	Elect David HUANG Yen-Hsun	Management	For	For	
6	Elect LIN Shui-Yung	Management	For	For	
7	Elect DUANN Jia-Ruey	Management	For	For	
9	2025 Business Report and Financial Statements	Management	For	For	
10	Elect Steven WU Chung-I	Management	For	For	
12	Elect Janice CHANG Chia-Ming	Management	For	For	
12	Elect LEE Neng-Sung	Management	For	For	
13	Release the Prohibition on Directors from Participation in Competitive Business	Management	For	For	

Compal Electronics Inc.	Meeting Date: 29.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Business Report and Financial Statements	Management	For	For	
2	2025 Distribution of Earnings	Management	For	For	
3	Release of Non-competition Restrictions for Directors	Management	For	For	

Gentera S.A	Meeting Date: 29.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Election of Meeting Delegates	Management	For	For	

Gentera S.A	Meeting Date: 29.05.2026	Meeting Type: Special
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Article 31 (Profit Allocation and Dividend Policy)	Management	For	For	
2	Election of Meeting Delegates	Management	For	For	

Hon Hai Precision Industry	Meeting Date: 29.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Business Report and Financial Statements	Management	For	For	
2	Distribution of 2025 Profits	Management	For	For	
3	Amendment of Regulations Governing the Acquisition and Disposal of Assets	Management	For	For	
4	Lifting of Director of Non-competition Restrictions	Management	For	For	

Iberdrola S.A.	Meeting Date: 29.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts	Management	For	For	
2	Management Reports	Management	For	For	
3	Report on Non-Financial Information	Management	For	For	
4	Ratification of Board Acts	Management	For	For	
5	Appointment of Auditor (2026)	Management	For	For	
6	Appointment of Auditor (2027-2029)	Management	For	For	
7	Special Dividend (Engagement Dividend)	Management	For	For	
8	Allocation of Profits/Dividends	Management	For	For	
9	First Scrip Dividend	Management	For	For	
11	Authority to Cancel Treasury Shares and Reduce Share Capital	Management	For	For	
13	Authorisation of Legal Formalities	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	Elect María Ángeles Alcalá Díaz	Management	For	For	
15	Remuneration Policy	Management	For	For	
15	Elect Isabel García Tejerina	Management	For	For	
16	Elect Anthony L. Gardner	Management	For	For	
18	Transfer of Reserves	Management	For	For	
19	Remuneration Report	Management	For	For	
19	Ratify Co-Option and Elect Marina Freitas Gonçalves de Araújo Grossi	Management	For	For	
20	Long-Term Incentive Plan (2026-2028 Transformational LTIP)	Management	For	For	
20	Ratify Co-Option and Elect Pedro Azagra Blázquez	Management	For	For	
21	Board Size	Management	For	For	
22	Second Scrip Dividend	Management	For	For	
22	Authority to Repurchase Shares	Management	For	For	

Jentech Precision Industrial Co

Meeting Date: 29.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Business Report and Financial Statements	Management	For	For	
2	2025 Earnings Distribution	Management	For	For	
3	Amend the Company's Regulations Governing the Acquisition and Disposal of Assets	Management	For	For	
4	Amend the Company's Articles of Incorporation	Management	For	For	
5	Issuance of Employee Restricted Stock Awards	Management	For	For	

Lowe`s Cos., Inc.

Meeting Date: 29.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Raul Alvarez	Management	For	For	
2	Elect Laurie Z. Douglas	Management	For	For	
3	Elect Richard W. Dreiling	Management	For	For	
4	Elect Marvin R. Ellison	Management	For	For	
5	Elect Navdeep Gupta	Management	For	For	
6	Elect Brian C. Rogers	Management	For	For	
7	Elect Bertram L. Scott	Management	For	For	
8	Elect Lawrence Simkins	Management	For	For	
9	Elect Colleen Taylor	Management	For	For	
10	Elect Mary Elizabeth West	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.
14	Shareholder Proposal Regarding Plastic Packaging Footprint and Reduction Goals	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks
15	Shareholder Proposal Regarding Risks Related to Customers' Data Privacy	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal
16	Elect Scott H. Baxter	Management	For	For	
17	Elect Sandra B. Cochran	Management	For	For	

Media Tek Inc

Meeting Date: 29.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Profit Distribution	Management	For	For	
2	2025 Business Report and Financial Statements	Management	For	For	

MTN Group Ltd.

Meeting Date: 29.05.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Nicola F. Newton-King	Management	For	For	
2	Re-elect Nosipho Molohe	Management	For	For	
3	Re-elect Noluthando P. Gosa	Management	For	For	
4	Elect Ignatius S. Sehoole	Management	For	For	
5	Elect Stephane Richard	Management	For	For	
6	Elect Saf Yeboah-Amankwah	Management	For	For	
7	Elect Audit Committee Member (Nosipho Molohe)	Management	For	For	
8	Elect Audit Committee Member (Sandile Gwala)	Management	For	For	
9	Elect Audit Committee Member (Sindisiwe (Sindi) N. Mabaso-Koyana)	Management	For	For	
10	Elect Audit Committee Member (Vincent M. Rague)	Management	For	For	
11	Elect Audit Committee Member (Tim Pennington)	Management	For	For	
12	Re-elect Ralph T. Mupita	Management	For	For	
13	Re-elect t Tim Pennington	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	Elect Hermanus (Herman) L. Bosman	Management	For	For	
15	Elect G.J.Ouma Rasethaba	Management	For	For	
16	Elect Audit Committee Member (Ignatius S. Sehoole)	Management	For	For	
17	Elect Social, Ethics and Sustainability Committee Member (Nicola F. Newton-King)	Management	For	For	
18	Elect Social, Ethics and Sustainability Committee Member (Khotso D.K. Mokhele)	Management	For	For	
19	Appointment of Auditor	Management	For	For	
20	General Authority to Issue Shares	Management	For	For	
21	Authority to Issue Shares for Cash	Management	For	For	
22	Approve Remuneration Implementation Report	Management	For	For	
23	Approve Remuneration Policy	Management	For	For	
24	Elect Social, Ethics and Sustainability Committee Member (Lamido Sanusi)	Management	For	For	
25	Elect Social, Ethics and Sustainability Committee Member (G.J.Ouma Rasethaba)	Management	For	For	
26	Authority to Repurchase Shares	Management	For	For	
27	Approve NEDs' Fees (Local Chair)	Management	For	For	
28	Approve NEDs' Fees (International Chair)	Management	For	For	
29	Approve NEDs' Fees (Board Local Member)	Management	For	For	
30	Approve NEDs' Fees (Board International Member)	Management	For	For	
31	Approve NEDs' Fees (Local Lead Independent Director)	Management	For	For	
32	Approve NEDs' Fees (International Lead Independent Director)	Management	For	For	
33	Approve NEDs' Fees (Human Capital and Remuneration Committee Local Chair)	Management	For	For	
34	Approve NEDs' Fees (Human Capital and Remuneration Committee International Chair)	Management	For	For	
35	Approve NEDs' Fees (Human Capital and Remuneration Committee Local Member)	Management	For	For	
36	Approve NEDs' Fees (Human Capital and Remuneration Committee International Member)	Management	For	For	
37	Approve NEDs' Fees (Social, Ethics and Sustainability Committee Local Chair)	Management	For	For	
38	Approve NEDs' Fees (Digital and Technology Committee International Member)	Management	For	For	
39	Approve Financial Assistance (Subsidiaries and Other Interrelated Entities)	Management	For	For	
40	Approve NEDs' Fees (Digital and Technology Committee International Chair)	Management	For	For	
41	Approve NEDs' Fees (Digital and Technology Committee Local Member)	Management	For	For	
42	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee International Chair)	Management	For	For	
43	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee Local Member)	Management	For	For	
44	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee International Member)	Management	For	For	
45	Approve NEDs' Fees (Digital and Technology Committee Local Chair)	Management	For	For	
46	Approve NEDs' Fees (Finance and Investment Committee International Member)	Management	For	For	
47	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee Local Chair)	Management	For	For	
48	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee International Chair)	Management	For	For	
49	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee Local Member)	Management	For	For	
50	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee International Member)	Management	For	For	
51	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee Local Chair)	Management	For	For	
52	Approve NEDs' Fees (Finance and Investment Committee International Chair)	Management	For	For	
53	Approve NEDs' Fees (Finance and Investment Committee Local Member)	Management	For	For	
54	Approve NEDs' Fees (Risk Management and Compliance Committee International Member)	Management	For	For	
55	Approve NEDs' Fees (Finance and Investment Committee Local Chair)	Management	For	For	
56	Approve NEDs' Fees (Social, Ethics and Sustainability Committee International Chair)	Management	For	For	
57	Approve NEDs' Fees (Social, Ethics and Sustainability Committee Local Member)	Management	For	For	
58	Approve NEDs' Fees (Social, Ethics and Sustainability Committee International Member)	Management	For	For	
59	Approve NEDs' Fees (Audit Committee Local Chair)	Management	For	For	
60	Approve NEDs' Fees (Audit Committee International Chair)	Management	For	For	
61	Approve NEDs' Fees (Audit Committee Local Member)	Management	For	For	
62	Approve NEDs' Fees (Audit Committee International Member)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
63	Approve NEDs' Fees (Risk Management and Compliance Committee Local Chair)	Management	For	For	
64	Approve NEDs' Fees (Risk Management and Compliance Committee International Chair)	Management	For	For	
65	Approve NEDs' Fees (Risk Management and Compliance Committee Local Member)	Management	For	For	
66	Approve Financial Assistance (Directors and/or Prescribed Officers and Employee Share Scheme Beneficiaries)	Management	For	For	

Novatek Microelectronics Corp	Meeting Date: 29.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Business Report and Financial Statements	Management	For	For	
2	2025 Profit Distribution	Management	For	For	
3	Issuance of Restricted Stock Awards	Management	For	For	

TotalEnergies SE	Meeting Date: 29.05.2026	Meeting Type: Mix
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Employee Stock Purchase Plan	Management	For	For	
1	Amendments to Articles and Authorisation of Legal Formalities	Management	For	For	
2	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	
5	Accounts and Reports	Management	For	For	
5	Authority to Increase Capital In Case of Exchange Offer	Management	For	For	
7	Special Auditors Report on Regulated Agreements	Management	For	For	
7	2025 Remuneration of Patrick Pouyanné, Chair and CEO	Management	For	For	
12	2025 Remuneration Report	Management	For	For	
13	Consolidated Accounts and Reports	Management	For	For	
13	2026 Remuneration Policy (Board of Directors)	Management	For	For	
14	Allocation of Profits/Dividends	Management	For	For	
15	Authority to Repurchase and Reissue Shares	Management	For	For	
15	2026 Remuneration Policy (Chair and CEO)	Management	For	For	
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	Management	For	For	
17	Elect Marie-Christine Coisne-Roquette	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	
18	Elect Anelise Quintão Lara	Management	For	For	
18	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	
19	Elect Dierk Paskert	Management	For	For	
19	Greenshoe	Management	For	For	
20	Elect Slawomir Krupa	Management	For	For	

United Integrated Services Co. Ltd.	Meeting Date: 29.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Business Report and Financial Statements	Management	For	For	
2	2025 Earnings Distribution	Management	For	For	

Var Energi ASA	Meeting Date: 29.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Fees	Management	For	For	
2	Elect Philip Duncan Hemmens to the Nomination Committee	Management	For	For	
3	Election of Presiding Chair; Minutes	Management	For	For	
4	Notice of Meeting; Agenda	Management	For	For	
5	Accounts and Reports; Corporate Governance Report	Management	For	For	
6	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
7	Authority to Distribute Dividends	Management	For	For	
8	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
9	Authority to Repurchase and Reissue Shares	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
10	Authority to Set Auditor's Fees	Management	For	For	
11	Elect Thorhild Widvey	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses
12	Elect Ole Johan Gillebo	Management	For	For	
13	Shareholder Proposal Regarding Election of Francesca Rinaldi to the Board of Directors	Shareholder	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	Shareholder Proposal Regarding Election of Claudia Almadori to the Board of Directors	Shareholder	For	For	
15	Elect Lars Christian Bacher to the Nomination Committee	Management	For	For	
16	Elect Lars Erik Moen to the Nomination Committee	Management	For	For	
17	Nomination Committee Fees	Management	For	For	
18	Approval of Audited Interim Report	Management	For	For	
19	Authority to Distribute Dividends	Management	For	For	

XP Inc	Meeting Date: 29.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements	Management	For	For	
2	Elect Thiago Simoes Maffra	Management	For	For	
3	Elect José de Menezes Berenguer Neto	Management	For	For	
4	Elect Guilherme Dias Fernandes Benchimol	Management	For	Against	Board - Vote Against when the nominating committee is not sufficiently independent; Board - Vote Against when the remuneration committee is not sufficiently independent.
5	Elect Bruno Constantino Alexandre dos Santos	Management	For	For	
6	Elect Martin Emiliano Escobari Lifchitz	Management	For	For	
7	Elect José Luiz Acar Pedro	Management	For	Against	Auditor not up for ratification
8	Elect Oscar Rodriguez Herrero	Management	For	For	
9	Elect João Roberto Gonçalves Teixeira	Management	For	For	
10	Elect Melissa Werneck	Management	For	Against	Board – Vote Against when the Board has not disclosed the vote results of the previous shareholder meeting. Board – Vote Against when the company has a multi-class share structure with unequal voting rights.

Zijin Gold International Company Limited	Meeting Date: 29.05.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Accounts and Reports	Management	For	For	
2	Elect CHAN Hon	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect XIE Shaobo	Management	For	For	
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	
6	Elect HUI Lai Kwan	Management	For	For	
6	Authority to Repurchase Shares	Management	For	For	
7	Directors' Fees	Management	For	For	
8	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Issue price discount not disclosed; Potential dilution exceeds recommended threshold

UltraTech Cement Ltd.	Meeting Date: 30.05.2026	Meeting Type: Special
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Material Related Party Transactions (The India Cements Limited)	Management	For	For	

Beijing Kingsoft Office Software Inc	Meeting Date: 01.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Directors' Report	Management	For	For	
2	2025 Independent Directors' Report	Management	For	For	
3	Financial Audit Fees and Internal Control Audit Fees for the Year 2025 and the Re-appointment of the Financial and Internal Control Audit Firm for the Year 2026	Management	For	Against	Audit fees are excessive.
4	Authorization to Continue Using Idle Self Owned Funds to Purchase Wealth Management Products	Management	For	For	
5	2025 Profit Distribution Plan	Management	For	For	
6	Forecast of Routine Related Party Transactions for the Year 2026	Management	For	For	
7	Amendments to Articles	Management	For	For	
8	Formulation of the Remuneration Management System for Directors and Senior Management	Management	For	For	
9	Directors Remuneration for the Year 2026	Management	For	For	
10	2026 Restricted Stock Incentive Plan Draft	Management	For	For	
11	Company's Administrative Measures for the Implementation and Assessment of the 2026 Restricted Stock Incentive Plan	Management	For	For	
12	Authorize the Board of Directors to Handle Matters Related to the 2026 Restricted Stock Incentive Plan	Management	For	For	

L&T Technology Services Ltd		Meeting Date: 01.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Keshab Panda	Management	For	Against	Less than 75% Attendance
4	Re-appointment of Alind Saxena (Executive Director); Approval of Remuneration	Management	For	For	
5	Elect and Appoint Rajeev Gupta (Executive Director and CFO); Approval of Remuneration	Management	For	For	
6	Elect Amitabh Kant	Management	For	For	
7	Elect Sumithra Gomatam	Management	For	For	
Unitedhealth Group Inc		Meeting Date: 01.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect F. William McNabb, III	Management	For	For	
1	Elect John H. Noseworthy	Management	For	For	
2	Elect Valerie C. Montgomery Rice	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	For	
4	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.
5	Ratification of Auditor	Management	For	For	
9	Elect Charles Baker	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
9	Elect Paul R. Garcia	Management	For	For	
10	Elect Timothy P. Flynn	Management	For	For	
10	Elect Kristen Gil	Management	For	For	
11	Elect Scott Gottlieb	Management	For	For	
12	Elect Stephen J. Hemsley	Management	For	For	
Amadeus IT Group S.A.		Meeting Date: 02.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Report on Non-Financial Information	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
5	Ratification of Board Acts	Management	For	For	
6	Cancellation of Treasury Shares	Management	For	For	
7	Elect William L. Connelly	Management	For	For	
8	Elect Luis Maroto Camino	Management	For	For	
9	Elect Pilar García Ceballos-Zúñiga	Management	For	For	
10	Elect Stephan Gemkow	Management	For	For	
11	Elect Peter Kürpick	Management	For	For	
12	Elect Xiaoqun Clever-Steg	Management	For	For	
13	Elect Amanda Mesler	Management	For	For	
14	Elect Jana Eggers	Management	For	For	
15	Elect Eriikka Söderström	Management	For	For	
16	Elect David Vegara Figueras	Management	For	For	
17	Elect Frits Dirk van Paasschen	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	
19	Authority to Issue Convertible Debt Instruments	Management	For	For	
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
21	Authorisation of Legal Formalities	Management	For	For	
Booking Holdings Inc		Meeting Date: 02.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Glenn D. Fogel	Management	For	For	
3	Elect Charles H. Noski	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
4	Elect Robert J. Mylod, Jr.	Management	For	For	
6	Elect Joseph McLaren Quinlan	Management	For	For	
8	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to review their political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
9	Elect Kurt Sievers	Management	For	For	
10	Elect Mirian M. Graddick-Weir	Management	For	For	
10	Elect Sumit Singh	Management	For	For	
11	Elect Vanessa A. Wittman	Management	For	For	
11	Shareholder Proposal Regarding Human Rights Risks from Operations	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Elect Nicholas J. Read	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Elect Thomas E. Rothman	Management	For	For	
13	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	
14	Elect Kelly J. Grier	Management	For	For	

China Merchants Port Holdings Company Ltd

Meeting Date: 02.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
1	Allocation of Profits/Dividends	Management	For	For	
3	Elect XU Song	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
3	Elect HUANG Qiang Zhong	Management	For	For	
4	Elect Nicholas CHAN Hiu Fung	Management	For	For	
5	Elect WONG Pui Wah	Management	For	For	
6	Directors' Fees	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
9	Authority to Repurchase Shares	Management	For	For	
10	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed

Cognizant Technology Solutions Corp.

Meeting Date: 02.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Vinita K. Bali	Management	For	For	
2	Elect Eric Branderiz	Management	For	For	
3	Elect Zein Abdalla	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
4	Elect Archana Deskus	Management	For	For	
5	Elect John M. Dineen	Management	For	For	
6	Elect Ravi Kumar Singiseti	Management	For	For	
7	Elect Leo S. Mackay, Jr.	Management	For	For	
8	Elect Michael Patsalos-Fox	Management	For	For	
9	Elect Stephen J. Rohleder	Management	For	For	
10	Elect Abraham Schot	Management	For	For	
11	Elect Karima Silvent	Management	For	For	
12	Elect Joseph M. Velli	Management	For	For	
13	Elect Sandra S. Wijnberg	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	
15	Ratification of Auditor	Management	For	For	
16	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

D'Alba Global Co. Ltd.

Meeting Date: 02.06.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Plan for Holding and Disposal of Treasury Shares	Management	For	For	
2	Amendments to Articles	Management	For	For	
3	Transfer of Reserves	Management	For	For	
4	Share Option Grant	Management	For	Against	Long term awards are not linked to performance.

DENTSPLY Sirona Inc

Meeting Date: 02.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Michael J. Barber	Management	For	For	
2	Elect James D. Forbes	Management	For	For	
3	Elect Brian T. Gladden	Management	For	For	
4	Elect Betsy D. Holden	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
5	Elect Clyde R. Hosein	Management	For	For	
6	Elect Gregory T. Lucier	Management	For	For	
7	Elect Jonathan J. Mazelsky	Management	For	For	
8	Elect Brian P. McKeon	Management	For	For	
9	Elect Daniel T. Scavilla	Management	For	For	
10	Elect Leslie F. Varon	Management	For	For	
11	Elect Janet S. Vergis	Management	For	For	
12	Elect Donald J. Zurbay	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Ratification of Auditor	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	
15	Amendment to the 2024 Omnibus Incentive Plan	Management	For	For	
General Motors Company		Meeting Date: 02.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Mary T. Barra	Management	For	For	
2	Elect Wesley G. Bush	Management	For	For	
3	Elect Joanne C. Crevoiserat	Management	For	For	
4	Elect Joseph Jimenez	Management	For	For	
5	Elect Alfred F. Kelly, Jr.	Management	For	For	
6	Elect Jonathan McNeill	Management	For	For	
7	Elect Judith A. Miscik	Management	For	For	
8	Elect Patricia F. Russo	Management	For	For	
9	Elect Mark A. Tatum	Management	For	For	
10	Elect Jan E. Tighe	Management	For	For	
11	Elect Devin N. Wenig	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice
14	Frequency of Advisory Vote on Executive Compensation	Management	1 year	1 Year	
15	Amendment to the 2020 Long-Term Incentive Plan	Management	For	For	
16	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles
17	Shareholder Proposal Regarding Effectiveness of Policies for Indigenous Peoples Rights	Shareholder	Against	For	SHP Social - Vote For when the proposal requests the company to report on their compliance with international human rights standards.
Henderson Land Development Co. Ltd.		Meeting Date: 02.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor and Authority to Set Fees	Management	For	For	
2	Authority to Repurchase Shares	Management	For	For	
3	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
4	Amendments to Articles	Management	For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
6	Accounts and Reports	Management	For	For	
7	Allocation of Profits/Dividends	Management	For	For	
8	Elect LEE Ka Kit	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the director is an executive chair and sits on an excessive number of boards.
9	Elect LEE Ka Shing	Management	For	For	
10	Elect FUNG LEE Woon King	Management	For	Against	Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the board repeatedly shows unwillingness to implement good governance, such as board refreshment.
11	Elect SUEN Kwok Lam	Management	For	Against	Board is not sufficiently independent
12	Elect Angelina LEE Pui Ling	Management	For	Against	Board is not sufficiently independent
Hyosung Heavy Industries Co. Ltd		Meeting Date: 02.06.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Election of Independent Director to Be Appointed as Audit Committee Member: PARK Jong Bae	Management	For	Against	Other governance issue
InSilico Medicine Cayman TopCo		Meeting Date: 02.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Authority to Repurchase Shares	Management	For	For	
3	Accounts and Reports	Management	For	For	
3	Elect REN Feng	Management	For	Against	The roles of Chair and CEO are combined and there is no lead independent director. Nominee is the CEO and serves on the Compensation Committee.
4	Elect Aleksandrs Zavoronkovs	Management	For	Against	The roles of Chair and CEO are combined and there is no lead independent director. Board - Vote Against when the chair of the nominating committee is not independent.
6	Elect Denitsa Milanova	Management	For	For	
7	Elect WANG Jingsong	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
8	Elect Roman Kyrychynskyi	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Directors' Fees	Management	For	For	
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
11	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed

Joby Aviation Inc

Meeting Date: 02.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Paul Sciarra	Management	For	For	
2	Elect Halimah DeLaine Prado	Management	For	Withhold	An uncontested election uses the plurality voting standard without a resignation policy.
3	Elect Laura H. Wright	Management	For	For	
4	Ratification of Auditor	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	For	

Robinhood Markets Inc

Meeting Date: 02.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Vladimir Tenev	Management	For	For	
2	Elect Baiju Bhatt	Management	For	For	
3	Elect John Hegeman	Management	For	For	
4	Elect Paula D. Loop	Management	For	For	
5	Elect Meyer Malka	Management	For	For	
6	Elect Christopher D. Payne	Management	For	For	
7	Elect Jonathan J. Rubinstein	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity; Board - Vote Against when the company has a multi-class share structure with unequal voting rights.
8	Elect Susan L. Segal	Management	For	For	
9	Elect Oluwadara J. Treseder	Management	For	For	
10	Elect Robert Zoellick	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	Against	Long term awards are not linked to performance.
12	Ratification of Auditor	Management	For	For	

Sany Heavy Industry Co. Ltd.

Meeting Date: 02.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Directors' Report	Management	For	For	
1	Amendment to the Remuneration Management System for Directors and Senior Management	Management	For	For	
2	2025 Annual Report and its Summary	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
4	2025 Annual Accounts Report	Management	For	For	
4	2025 Profit Distribution Plan	Management	For	For	
5	2025 Directors' Remuneration Assessment	Management	For	For	
7	Application for Credit Lines From Banks	Management	For	For	
8	Reappointment of the 2026 Auditor	Management	For	For	
9	Conducting Financial Derivatives Business	Management	For	For	
10	Use of Idle Proprietary Funds to Purchase Wealth Management Products	Management	For	For	
11	2025 Independent Directors' Performance Report	Management	For	For	
11	Shareholder Return Plan for the Next Three Years 2026-2028	Management	For	For	
13	Connected Transaction Regarding a Controlled Subsidiary's Application for Issuance of Asset-Backed Securities	Management	For	For	

TAB Gıda Sanayi ve Ticaret AS

Meeting Date: 02.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Opening; Election of Presiding Chair	Management	For	For	
2	Presentation of Directors' Report	Management	For	For	
3	Presentation of Auditors' Report	Management	For	For	
4	Financial Statements	Management	For	For	
5	Sustainability Reporting for the Fiscal Years 2024 and 2025	Management	For	For	
6	Allocation of Profits/Dividends	Management	For	For	
7	Ratification of Board Acts	Management	For	For	
8	Presentation of Compensation Policy and Compensation Provided to Board Members and Executives	Management	For	For	
9	Directors' Fees	Management	For	Against	The company has not provided sufficient information.
10	Authority to Carry out Competing Activities or Related Party Transactions	Management	For	For	
11	Appointment of Auditor	Management	For	Against	The company has not provided sufficient information.
12	Appointment of Auditor for Sustainability Reporting for the Fiscal Year 2026	Management	For	Against	The company has not provided sufficient information.
13	Charitable Donations	Management	For	Against	Insufficient information provided

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	Presentation of Report on Guarantees	Management	For	For	
15	Presentation of Report on Competing Activities	Management	For	For	
16	Presentation of Report on Related Party Transactions	Management	For	For	
17	Presentation of Severance Payments Policy	Management	For	For	
18	Code of Ethics Policy	Management	For	For	
19	Share Buyback Policy	Management	For	For	
20	Presentation of Report on Repurchase of Shares	Management	For	For	
21	Wishes; Closing	Management	For	For	

Xiaomi Corporation	Meeting Date: 02.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect LIU De	Management	For	For	
2	Amendments to Articles	Management	For	For	
4	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
5	Directors' Fees	Management	For	For	
6	Elect WONG Shun Tak	Management	For	Against	No independent lead or presiding director
6	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit fees are excessive.
7	Elect CAI Jinqing	Management	For	For	
8	Authority to Issue Class B Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
10	Authority to Repurchase Shares	Management	For	For	

Applovin Corp	Meeting Date: 03.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Adam Foroughi	Management	For	For	
3	Elect Barbara H. Messing	Management	For	For	
4	Elect Craig S. Billings	Management	For	For	
5	Elect Herald Y. Chen	Management	For	For	
5	Elect Margaret H. Georgiadis	Management	For	Withhold	Board - Vote Against when the company has a multi-class share structure with unequal voting rights.
7	Elect Todd R. Morgenfeld	Management	For	For	
8	Elect Victoria Valenzuela	Management	For	For	
8	Elect Eduardo Vivas	Management	For	Withhold	Board - Vote Against when the nominating committee is not sufficiently independent.
9	Elect Maynard G. Webb, Jr.	Management	For	For	
10	Ratification of Auditor	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	
13	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.

Carlyle Group Inc (The)	Meeting Date: 03.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect William E. Conway, Jr.	Management	For	For	
2	Elect David M. Rubenstein	Management	For	For	
3	Elect Daniel A. D'Aniello	Management	For	For	
4	Elect Harvey M. Schwartz	Management	For	For	
5	Elect Afsaneh M. Beschloss	Management	For	For	
6	Elect Sharda Cherwoo	Management	For	For	
7	Elect Linda P. Hefner Filler	Management	For	For	
8	Elect Lawton W. Fitt	Management	For	Withhold	An uncontested election uses the plurality voting standard without a resignation policy. Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
9	Elect James H. Hance, Jr.	Management	For	For	
10	Elect Mark S. Ordan	Management	For	For	
11	Elect Derica W. Rice	Management	For	For	
12	Elect William J. Shaw	Management	For	For	
13	Elect Anthony Welters	Management	For	For	
14	Ratification of Auditor	Management	For	For	
15	Amendment to the 2012 Equity Incentive Plan	Management	For	Against	Pace of historical grants; Cost of plan is excessive
16	Advisory Vote on Executive Compensation	Management	For	Against	Insufficient response to shareholder dissent; Pay for performance disconnect

Duolingo Inc		Meeting Date: 03.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor	Management	For	For	Long term awards are not linked to performance.
2	Advisory Vote on Executive Compensation	Management	For	Against	
3	Elect Bonnie Ross	Management	For	For	
4	Elect Jim Shelton	Management	For	For	
5	Elect Amy Bohutinsky	Management	For	Withhold	An uncontested election uses the plurality voting standard without a resignation policy. Board Related - Vote against the chair of the nominating/governance committee if directors are not subject to annual re-election.

Godaddy Inc		Meeting Date: 03.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
2	Ratification of Auditor	Management	For	For	
3	Amendment to the 2024 Omnibus Incentive Plan	Management	For	For	
4	Elect Amanpal S. Bhutani	Management	For	For	
5	Elect Herald Y. Chen	Management	For	For	
6	Elect Caroline F. Donahue	Management	For	For	
7	Elect Mark S. Garrett	Management	For	For	
8	Elect Brian H. Sharples	Management	For	For	
9	Elect Graham Smith	Management	For	For	
10	Elect Leah Sweet	Management	For	For	
11	Elect Srinivas Tallapragada	Management	For	For	
12	Elect Sigal Zarmi	Management	For	For	

HA Sustainable Infrastructure Capital Inc.		Meeting Date: 03.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jeffrey W. Eckel	Management	For	For	
2	Elect Lizabeth A. Ardisana	Management	For	For	
3	Elect Clarence D. Armbrister	Management	For	For	
4	Elect Teresa M. Brenner	Management	For	For	
5	Elect Nancy C. Floyd	Management	For	For	
6	Elect Jeffrey A. Lipson	Management	For	For	
7	Elect Steven G. Osgood	Management	For	For	
8	Elect Kimberly A. Reed	Management	For	For	
9	Elect Laura A. Schulte	Management	For	For	
10	Elect Barry Welch	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	

Palantir Technologies Inc		Meeting Date: 03.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Elect Eric Woersching	Management	For	For	
4	Elect Alexander Moore	Management	For	Withhold	No independent lead or presiding director; Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
5	Elect Alexandra Schiff	Management	For	For	
6	Elect Lauren Friedman Stat	Management	For	For	
7	Elect Peter A. Thiel	Management	For	For	
8	Ratification of Auditor	Management	For	For	
9	Elect Alexander C. Karp	Management	For	For	
9	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when remuneration arrangements include single-trigger change-of-control provisions.
10	Elect Stephen Cohen	Management	For	For	
10	Shareholder Proposal Regarding Due Diligence in Conflict-Affected and High-Risk Areas	Shareholder	Against	For	SHP Social - Vote For when the proposal requests the company to report on their compliance with international human rights standards.
11	Shareholder Proposal Regarding Human Rights Impact Assessment	Shareholder	Against	For	SHP Social - Vote For when the proposal requests the company to report on their compliance with international human rights standards.
12	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to review their political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.

TPG Inc		Meeting Date: 03.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor	Management	For	For	
2	Elect Mary B. Cranston	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Elect Kelvin Davis	Management	For	For	
4	Elect Kathy Elsesser	Management	For	For	
5	Elect William H. McRaven	Management	For	For	
6	Elect Gunther T. Bright	Management	For	For	
7	Elect James Coulter	Management	For	For	
8	Elect Deborah M. Messemer	Management	For	For	
9	Elect Nehal Raj	Management	For	For	
10	Elect Jeffrey K. Rhodes	Management	For	For	
11	Elect Ganendran Sarvananthan	Management	For	For	
12	Elect Todd B. Sisitsky	Management	For	For	
13	Elect David Trujillo	Management	For	For	
14	Elect Anilu Vazquez-Ubarri	Management	For	For	
15	Elect Jon Winkelried	Management	For	For	
16	Elect James Coulter	Management	For	For	
17	Elect Kelvin Davis	Management	For	For	
18	Elect Nehal Raj	Management	For	For	
19	Elect Jeffrey K. Rhodes	Management	For	For	
20	Elect Ganendran Sarvananthan	Management	For	For	
21	Elect Todd B. Sisitsky	Management	For	For	
22	Elect David Trujillo	Management	For	For	
23	Elect Anilu Vazquez-Ubarri	Management	For	For	
24	Elect Jon Winkelried	Management	For	For	
25	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company fails to align pay with performance

Blue Owl Capital Inc

Meeting Date: 04.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Claudia Holz	Management	For	For	
2	Elect Marc S. Lipschultz	Management	For	For	
3	Elect Michael D. Rees	Management	For	For	
4	Ratification of Auditor	Management	For	For	

Guosen Securities Co.Ltd.

Meeting Date: 04.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Profit Distribution Plan	Management	For	For	
2	2025 Independent Directors' Report	Management	For	For	
3	Connected Transactions with the State-owned Assets Supervision and Administration Commission of the People's Government of Shenzhen Municipal, a Company and the Legal Persons or Other Organizations Directly or Indirectly Under Its Control	Management	For	For	
4	Connected Transactions with China Resources Shenzhen International Trust Co., Ltd.	Management	For	For	
5	Connected Transactions with Yunnan Hehe (Group) Co., Ltd.	Management	For	For	
6	Connected Transactions with Penghua Fund Management Co., Ltd.	Management	For	For	
7	Connected Transactions with Other Related Parties	Management	For	For	
8	APPOINTMENT OF 2026 AUDIT FIRM AND ITS AUDIT FEES	Management	For	For	
9	2026 Proprietary Investment Limits	Management	For	For	
10	ISSUANCE OF DOMESTIC AND OVERSEAS DEBT FINANCING INSTRUMENTS	Management	For	Against	Potentially excessive debt
11	2026 Provision of Guarantee for Regular Business of Its Wholly owned Subsidiaries	Management	For	For	
12	AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT SYSTEM	Management	For	For	
13	2025 Accounts and Reports	Management	For	For	
14	2025 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
15	2025 Directors' Report	Management	For	For	

Netflix Inc.

Meeting Date: 04.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Richard N. Barton	Management	For	For	
3	Elect Mathias Döpfner	Management	For	For	
3	Elect Elinor Mertz	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
4	Elect Theodore A. Sarandos	Management	For	For	
5	Elect Bradford L. Smith	Management	For	For	
7	Elect Jay C. Hoag	Management	For	For	
8	Elect Leslie J. Kilgore	Management	For	For	
9	Elect Gregory K. Peters	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Elect Anne M. Sweeney	Management	For	For	
13	Elect Susan Rice	Management	For	For	
14	Elect Ann Mather	Management	For	For	
14	Ratification of Auditor	Management	For	For	
15	Advisory Vote on Executive Compensation	Management	For	For	
16	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
17	Elect Strive T. Masiyiwa	Management	For	For	
17	Shareholder Proposal Regarding NPV and ROI of ESG Investments	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
17	Shareholder Proposal Regarding Report on Risk From Branding, Marketing, and Public Policy Positions	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal
18	Shareholder Proposal Regarding Cumulative Voting	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders

Oxford Nanopore Technologies Plc

Meeting Date: 04.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	Against	The compensation plan does not disclose the CEO pay compared to median employee.
3	Elect Francis Van Parys	Management	For	For	
4	Elect Sarah Fortune	Management	For	For	
5	Elect Adrian Hennah	Management	For	For	
6	Elect Nick Keher	Management	For	For	
7	Elect Daniel Mahony	Management	For	For	
8	Elect John O'Higgins	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
9	Elect Heather Preston	Management	For	For	
10	Elect Katherine Priestman	Management	For	For	
11	Elect Duncan Tatton-Brown	Management	For	For	
12	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
13	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
19	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes

Raspberry Pi Holdings Plc

Meeting Date: 04.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Elect Martin Hellawell	Management	For	For	
4	Elect Eben Upton	Management	For	For	
5	Elect Richard Boulton	Management	For	For	
6	Elect Sherry Coutu	Management	For	For	
7	Elect David Gammon	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
9	Elect Christopher Mairs	Management	For	For	
10	Elect Rachel Izzard	Management	For	For	
11	Appointment of Auditor	Management	For	For	
12	Elect Daniel Labbad	Management	For	For	
12	Authority to Set Auditor's Fees	Management	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Repurchase Shares	Management	For	For	
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Taiwan Semiconductor Manufacturing

Meeting Date: 04.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Business Report and Financial Statements	Management	For	For	
2	Amendments to the Articles of Incorporation	Management	For	For	
3	Amendments to the Procedures for Acquisition or Disposal of Assets	Management	For	For	

Tata Capital Ltd.		Meeting Date: 04.06.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Material Related Party Transactions with Tata steel Limited	Management	For	For	
Trane Technologies plc		Meeting Date: 04.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kirk E. Arnold	Management	For	For	
2	Elect Ana P. Assis	Management	For	For	
3	Elect Ann C. Berzin	Management	For	For	
4	Elect April Miller Boise	Management	For	For	
5	Elect Mark R. George	Management	For	For	
6	Elect John A. Hayes	Management	For	For	
7	Elect Myles P. Lee	Management	For	For	
8	Elect Matthew F. Pine	Management	For	For	
9	Elect David S. Regnery	Management	For	For	
10	Elect Melissa N. Schaeffer	Management	For	For	
11	Elect John P. Surma	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Appointment of Auditor and Authority to Set Fees	Management	For	For	
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Set the Price Range at which the Company can Re-Allot Treasury Shares	Management	For	For	
Unilever Indonesia Tbk PT		Meeting Date: 04.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	
4	Approval of Changes to the Composition of Board of Directors (Slate)	Management	For	For	
5	Commissioners' Fees Analysis	Management	For	For	
Walmart Inc		Meeting Date: 04.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Cesar Conde	Management	For	For	
2	Elect Sarah J. Friar	Management	For	For	
3	Elect John R Furner	Management	For	For	
4	Elect Carla A. Harris	Management	For	For	
5	Elect Thomas W. Horton	Management	For	For	
6	Elect Marissa A. Mayer	Management	For	For	
7	Elect Shishir S. Mehrotra	Management	For	For	
8	Elect Robert E. Moritz, Jr.	Management	For	For	
9	Elect Gregory B. Penner	Management	For	For	
10	Elect Randall L. Stephenson	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
11	Elect Steuart L. Walton	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice.
14	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For	
15	Shareholder Proposal Regarding Cumulative Voting	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
16	Shareholder Proposal Regarding Health and Safety Governance	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
17	Shareholder Proposal Regarding Impact of U.S. Immigration Policy and Enforcement	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
18	Shareholder Proposal Regarding Workforce Impacts from AI and Automation Adoption	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
Airbnb Inc		Meeting Date: 05.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Nathan Blecharczyk	Management	For	For	
2	Elect Alfred Lin	Management	For	For	
3	Elect James Manyika	Management	For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
4	Ratification of Auditor	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Advisory Vote on Executive Compensation	Management	For	Against	Long term awards are not linked to performance; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
6	Shareholder Proposal Regarding Board Oversight of Discrimination	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
7	Shareholder Proposal Regarding Risk of Charitable Contributions	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
8	Shareholder Proposal Regarding Sunsetting Dual-Class Share Structure	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.
9	Shareholder Proposal Regarding Risks of Politicized Divestments	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.

Alphabet Inc

Meeting Date: 05.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Risks of AI Data Sourcing	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to improve management, oversight, and/or mitigation of risks associated with the use of AI.
3	Shareholder Proposal Regarding Impact of U.S. Immigration Policy and Enforcement	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal
4	Elect John L. Hennessy	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Board – Vote Against when the company has a multi-class share structure with unequal voting rights. Did not implement SHP passed by a majority of unaffiliated shareholders
4	Shareholder Proposal Regarding Customer Data Privacy	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
5	Elect Frances H. Arnold	Management	For	Against	Did not implement SHP passed by a majority of unaffiliated shareholders
5	Shareholder Proposal Regarding Codifying Board Oversight of AI	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to improve management, oversight, and/or mitigation of risks associated with the use of AI.
8	Elect Roger W. Ferguson, Jr.	Management	For	For	
9	Ratification of Auditor	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice
10	Elect L. John Doerr	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent.
10	Amendment to the 2021 Stock Plan	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
11	Shareholder Proposal Regarding Viewpoint Diversity	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
12	Elect K. Ram Shriram	Management	For	For	
14	Shareholder Proposal Regarding Climate Commitments and AI Data Centers	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports
14	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights; Allowing one vote per share generally operates as a safeguard for common shareholders
15	Elect Robin L. Washington	Management	For	For	
18	Shareholder Proposal Regarding Water Usage Policies and Practices	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
18	Shareholder Proposal Regarding Use of Partners' Diagnostic Tools	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
19	Elect Sergey Brin	Management	For	For	
20	Elect Larry Page	Management	For	For	
22	Shareholder Proposal Regarding Misinformation and Disinformation	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to improve management, oversight, and/or mitigation of risks associated with the use of AI.
23	Elect Sundar Pichai	Management	For	For	
23	Elect R. Martin Chavez	Management	For	For	

Dong-E-E-Jiao Co.Ltd

Meeting Date: 05.06.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Formulation of the Remuneration Management System for Directors and Senior Management	Management	For	For	
1	Re-appointment of Auditor	Management	For	Against	Audit fees are excessive.
2	2026 Remuneration Plan for Directors and Senior Management	Management	For	For	

Jiangxi Copper Co. Ltd

Meeting Date: 05.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Independent Non-Executive Directors' Report	Management	For	For	
3	Directors' Report	Management	For	For	
4	Accounts and Reports	Management	For	For	

Larsen & Toubro Ltd.		Meeting Date: 05.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports (Standalone)	Management	For	For	
2	Accounts and Reports (Consolidated)	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Anil V. Parab	Management	For	For	
5	Elect R. Shankar Raman	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
6	Re-appointment of R. Shankar Raman (President); Approval of Remuneration	Management	For	For	
7	Elect Pramit Jhaveri	Management	For	For	
8	Elect Vijay Sankar	Management	For	For	
9	Approve Payment of Fees to Cost Auditors	Management	For	For	

Meitu Inc		Meeting Date: 05.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
2	Allocation of Profits/Dividends	Management	For	For	
3	Accounts and Reports	Management	For	For	
4	Elect CHEN Jiarong	Management	For	For	
5	Elect HONG Yupeng	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
6	Directors' Fees	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
9	Authority to Repurchase Shares	Management	For	For	
10	Treasury Shares Related Amendments to Articles	Management	For	For	
11	Dividend Related Amendments to Articles	Management	For	For	
12	Paperless and USM Related Amendments to Articles	Management	For	For	
13	Miscellaneous Amendments to Articles	Management	For	For	
14	Adopt the Amendments to Articles	Management	For	For	

Midea Group Co. Ltd		Meeting Date: 05.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Work Report of the Board of Directors for 2025	Management	For	For	
1	Proposal Regarding the Share Repurchase Period	Management	For	For	
3	2025 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
3	Proposal Regarding the Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	Management	For	For	
3	Proposal Regarding the Total Amount and Source of Funds Intended for the Share Repurchase	Management	For	For	
6	Proposal Regarding Provision of Guarantees for Asset Pool Business of Controlled Subsidiaries in 2026	Management	For	For	
6	Proposal Regarding the Purpose of the Share Repurchase	Management	For	For	
6	Proposal Regarding the Specific Authorization to the Management for Handling Matters Relating to the Share Repurchase	Management	For	For	
9	Proposal Regarding the General Mandate to Issue Shares of the Company	Management	For	Against	Capital Management - Vote Against when the issue price discount is deemed excessive or is not disclosed
9	Proposal Regarding Confirmation of the Performance Evaluation and Remuneration of Directors for 2025 and Formulation of the Remuneration Proposal for 2026	Management	For	For	
11	Proposal Regarding the Administrative Measures for the 2026 A Share Ownership Plan	Management	For	Against	Managed by participants representatives
11	Proposal Regarding Re-appointment of Accounting Firms in 2026	Management	For	For	
12	Proposal Regarding the 2026 A Share Ownership Plan (Draft) and Summary	Management	For	Against	Managed by participants representatives
14	Proposal Regarding the Method and Use of the Share Repurchase	Management	For	For	
15	Profit Distribution Proposal of 2025	Management	For	For	
15	Proposal Regarding the Price, or Price Range and Pricing Principles of the Share Repurchase	Management	For	For	
16	Resolution on the Purchase of Liability Insurance for the Company and Its Directors, Senior Management and Other Relevant Personnel	Management	For	For	
17	Proposal Regarding Provision of Guarantees for Controlled Subsidiaries in 2026	Management	For	For	
17	Proposal Regarding Launch of Foreign Exchange Derivatives Business in 2026	Management	For	For	
18	Proposal Regarding the Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
19	Final Accounts Report of 2025	Management	For	For	
20	Proposed Amendments to the Articles of Association	Management	For	For	
22	Proposal Regarding the General Mandate to Repurchase H Shares of the Company	Management	For	For	
22	Proposal Regarding Proposed Authorization to the Board by the General Meeting to Deal with Matters Relating to the 2026 A Share Ownership Plan	Management	For	Against	Managed by participants representatives
25	Elect ZHANG Ya as Independent Non-executive Director of the Fifth Session of the Board	Management	For	For	
25	Proposal Regarding the Type and Number of Shares to be Repurchased and Their Percentage of the Total Share Capital	Management	For	For	
26	Proposed Amendments to the Management Measures for Remuneration of Directors and Senior Management	Management	For	For	

Old Mutual Limited		Meeting Date: 05.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approve NEDs' Fees	Management	For	For	
2	Approve Financial Assistance	Management	For	For	
3	Reappointment of Ernst & Young Inc.	Management	For	For	
4	Approve Remuneration Policy	Management	For	For	
5	Approve Remuneration Implementation Report	Management	For	For	
6	Authority to Repurchase Shares	Management	For	For	
7	Elect Responsible Business Committee Member (Jurie Strydom)	Management	For	For	
8	Reappointment of Deloitte & Touche	Management	For	For	
9	Re-elect James Mwangi	Management	For	For	
10	Re-elect Brian Armstrong	Management	For	For	
11	Re-elect Olufunke (Funke) Ighodaro	Management	For	For	
12	Elect Jan-Hendrik Erasmus	Management	For	For	
13	Elect Roger Jardine	Management	For	For	
14	Elect Audit Committee Member (Olufunke (Funke) Ighodaro)	Management	For	For	
15	Elect Audit Committee Member (Jaco Langner)	Management	For	For	
16	Elect Audit Committee Member (John Lister)	Management	For	For	
17	Elect Audit Committee Member (Busisiwe P. Silwanyana)	Management	For	For	
18	Elect Audit Committee Member (Jan-Hendrik Erasmus)	Management	For	For	
19	Elect Responsible Business Committee Member (Brian Armstrong)	Management	For	For	
20	Elect Responsible Business Committee Member (Jaco Langner)	Management	For	For	
21	Elect Responsible Business Committee Member (Sizeka Magwentshu-Rensburg)	Management	For	For	
22	Elect Responsible Business Committee Member (James Mwangi)	Management	For	For	

Orient Securities Company Limited		Meeting Date: 05.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Directors' Report	Management	For	For	
2	2025 Independent Directors' Report	Management	For	For	
3	2025 Accounts and Reports	Management	For	For	
4	2025 Profit Distribution Plan	Management	For	For	
5	Authorization for the 2026 Interim Profit Distribution Plan	Management	For	For	
6	2026 Proprietary Business Scale	Management	For	For	
7	2025 Annual Report and Its Summary	Management	For	For	
8	Continuing Connected Transactions with Shenergy (Group) Co., Ltd. and Its Related Enterprises	Management	For	For	
9	Continuing Connected Transactions with Other Related Legal Persons	Management	For	For	
10	Continuing Connected Transactions With Related Natural Persons	Management	For	For	
11	2026 Estimated External Guarantee	Management	For	Against	The company has not provided sufficient information.
12	2026 Reappointment of Audit Firm	Management	For	Against	Audit fees are excessive.
13	2025 Appraisal and Remuneration Report on Directors	Management	For	For	
14	Shareholder Return Plan for the Next Three Years (2026-2028)	Management	For	For	
15	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments	Management	For	For	

Shanghai BOCHU Electronic Technology Corporation L		Meeting Date: 05.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
2	2025 Profit Distribution and Capital Reserve Transfer to Share Capital Plan	Management	For	For	
3	2025 Board of Directors' Work Report	Management	For	For	
4	REMUNERATION PLAN FOR DIRECTORS	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	2025 Special Report on the Deposit and Use of Raised Funds	Management	For	For	
6	2025 INTERNAL CONTROL EVALUATION REPORT	Management	For	For	
7	Shareholder Proposal: Addition of New Implementing Entities for Certain Raised-Fund Investment Projects and Use of a Portion of Raised Funds to Make Capital Contributions to a Controlled Subsidiary for Project Implementation	Management	For	For	

Shanghai Microport Medbot (Group) Co., Ltd.

Meeting Date: 05.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Supervisors' Report	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit fees are excessive.
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
6	Authority to Repurchase Shares	Management	For	For	
7	Approval of the Share Scheme	Management	For	For	
8	Approval of the Service Provider Participant Sublimit	Management	For	For	

Uni-President China Holdings Ltd.

Meeting Date: 05.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect LO Chih-Hsien	Management	For	Against	Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the director is an executive chair and sits on an excessive number of boards.
4	Elect LIU Xinhua	Management	For	For	
5	Elect CHEN Kuo-Hui	Management	For	For	
6	Elect CHIEN Chi-Lin	Management	For	Against	Insufficient audit committee independence; Board is not sufficiently independent
7	Directors' Fees	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit fees are excessive.
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
10	Authority to Repurchase Shares	Management	For	For	
11	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed

Uni-President China Holdings Ltd.

Meeting Date: 05.06.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2026 Framework Purchase Agreement	Management	For	For	

Zijin Mining Group Co., Ltd.

Meeting Date: 05.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Allocation of Profits/Dividends	Management	For	For	
3	Profit Distribution Plan and Return Plan for the Next Three Years (2026-2028)	Management	For	For	
4	Authority to Issue Debt Financing Instruments	Management	For	For	
5	Authority to Issue A and/or H Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
7	Directors' Report	Management	For	For	
8	Annual Report	Management	For	Against	Board - Vote Against when the company does not take adequate steps to mitigate their human rights impacts and is linked to social controversies.
8	Authority to Give Guarantees	Management	For	For	
9	Development of Futures and Derivative Trading Businesses of Subsidiaries	Management	For	For	
10	Board Authorization to Formulate the Profit Distribution Proposal	Management	For	For	
12	Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Management	For	For	
12	Approve Employee Stock Ownership Scheme 2026	Management	For	Against	Discount exceeds reasonable limits
13	Appointment of Auditor and Authority to Set Fees	Management	For	For	
13	Administrative Policy of the Employee Stock Ownership Scheme 2026	Management	For	Against	Not in shareholders' best interests
14	Board Authorization to Handle Matters Relating to the Employee Stock Ownership Scheme 2026	Management	For	Against	Not in shareholders' best interests

Apollo Global Management Inc		Meeting Date: 08.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Marc A. Beilinson	Management	For	For	
2	Elect James R. Belardi	Management	For	For	
3	Elect Jessica M. Bibliowicz	Management	For	For	
4	Elect Gary Cohn	Management	For	For	
5	Elect Kerry Murphy Healey	Management	For	For	
6	Elect Mitra Hormozi	Management	For	For	
7	Elect Pamela J. Joyner	Management	For	For	
8	Elect Scott M. Kleinman	Management	For	For	
9	Elect Brian Leach	Management	For	For	
10	Elect Marc Rowan	Management	For	For	
11	Elect Lynn C. Swann	Management	For	For	
12	Elect Patrick Toomey	Management	For	For	
13	Elect James C. Zelter	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	
15	Frequency of Advisory Vote on Executive Compensation	Management	3 years	1 Year	An annual advisory vote on executive compensation is in the best interests of shareholders
16	Ratification of Auditor	Management	For	For	

CoreWeave Inc.		Meeting Date: 08.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	For	
2	Frequency of Advisory Vote on Executive Compensation	Management	1 year	1 Year	
3	Elect Michael Intrator	Management	For	Withhold	IPO governance concerns
4	Ratification of Auditor	Management	For	For	

Incyte Corp.		Meeting Date: 08.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Julian C. Baker	Management	For	For	
2	Ratification of Auditor	Management	For	For	
3	Elect Jean-Jacques Bienaimé	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
4	Elect Otis W. Brawley	Management	For	For	
5	Elect Paul J. Clancy	Management	For	For	
6	Elect Jacquelyn A. Fouse	Management	For	For	
7	Elect Edmund P. Harrigan	Management	For	For	
8	Elect Katherine A. High	Management	For	For	
9	Elect William Meury	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.

Pony AI Inc.		Meeting Date: 08.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect ZHANG Fei	Management	For	For	
3	Authority to Issue Class A Ordinary Shares and/or ADSs w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
4	Authority to Repurchase Shares and/or ADSs	Management	For	For	
5	Authority to Issue Repurchased Class A Ordinary Shares and/or ADSs	Management	For	Against	Issue price discount not disclosed
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	
7	Elect Takeo Hamada	Management	For	For	
8	Directors' Fees	Management	For	For	

Reddit Inc.		Meeting Date: 08.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Steven Huffman	Management	For	For	
2	Elect Sarah Farrell	Management	For	For	
3	Elect Patricia D. Fili-Krushel	Management	For	For	
4	Elect Porter Gale	Management	For	For	
5	Elect David C. Habiger	Management	For	For	
6	Elect Steven O. Newhouse	Management	For	Withhold	An uncontested election uses the plurality voting standard without a resignation policy. Board - Vote Against when the chair of the nominating committee is not independent.
7	Elect Robert A. Sauerberg	Management	For	For	
8	Elect Michael Seibel	Management	For	For	
9	Ratification of Auditor	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Advisory Vote on Executive Compensation	Management	For	Against	Long term awards are not linked to performance.
Saudi Arabian Oil Company		Meeting Date: 08.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Auditor's Report	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
Biogen Inc		Meeting Date: 09.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor	Management	For	For	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
2	Advisory Vote on Executive Compensation	Management	For	For	
3	Elect Stephen A. Sherwin	Management	For	For	
4	Elect Christopher A. Viehbacher	Management	For	For	
5	Elect Monish Patolawala	Management	For	For	
6	Elect Eric K. Rowinsky	Management	For	Against	
7	Elect Lloyd B. Minor	Management	For	For	
8	Elect Sir Menelas Pangalos	Management	For	For	
9	Elect Susan K. Langer	Management	For	For	
10	Elect Jesus B. Mantas	Management	For	For	
11	Elect Maria C. Freire	Management	For	For	
12	Elect William A. Hawkins	Management	For	For	
Blocs Group Ltd.		Meeting Date: 09.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect HUANG Rong	Management	For	For	Issue price discount not disclosed
2	Authority to Issue Repurchased Shares	Management	For	Against	
3	Elect SHANG Jian	Management	For	For	
4	Directors' Fees	Management	For	For	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	
7	Authority to Repurchase Shares	Management	For	For	
8	Accounts and Reports	Management	For	For	
9	Elect GAO Pingyang	Management	For	Against	Audit committee met an insufficient number of times
Bora Pharmaceuticals Co. Ltd.		Meeting Date: 09.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Proposal for Distribution of 2025 Earnings	Management	For	For	Board - Vote Against when the director is an executive chair and sits on an excessive number of boards.
2	Elect SHENG Pao-Shi	Management	For	Against	
3	Elect CHEN Kuan-Pai	Management	For	For	
4	Elect WANG Chin-Chu	Management	For	For	Board - Vote Against when the chair of the remuneration committee is not independent.
5	Elect LI Yi-Chin	Management	For	Against	
6	Elect LAI Ming-Jung	Management	For	Against	
7	Elect LIN Hsin-I	Management	For	Against	Non-audit fees exceed audit fees
8	Elect CHIU Chi-Hua	Management	For	For	
9	Discharge of Non-Competition Restrictions for Newly Elected Directors	Management	For	For	
10	Amendment to the Procedures for Acquiring and Disposing Assets	Management	For	For	
11	Amendment to the Rules Governing the Conduct of Shareholders Meetings	Management	For	For	
12	2025 Business Report and Financial Statements	Management	For	For	
China Resources Land Ltd.		Meeting Date: 09.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect HAO Zhongming	Management	For	For	
4	Elect ZHAO Wei	Management	For	For	
5	Elect WANG Yuhang	Management	For	For	
6	Elect Frank CHAN Fan	Management	For	For	
7	Elect SUN Zhe	Management	For	For	
8	Elect ZHONG Wei	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Elect Lincoln LEONG Kwok-Kuen	Management	For	Against	Audit committee met an insufficient number of times
10	Directors' Fees	Management	For	For	
11	Appointment of Auditor and Authority to Set Fees	Management	For	For	
12	Authority to Repurchase Shares	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Capital Management - Vote Against when the issue price discount is deemed excessive or is not disclosed
14	Authority to Issue Repurchased Shares	Management	For	Against	Capital Management - Vote Against when the issue price discount is deemed excessive or is not disclosed

Ememory Technology Inc.

Meeting Date: 09.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Business Report and Financial Statements	Management	For	For	
2	2025 Profit Distribution	Management	For	For	
3	AMENDMENT TO THE ARTICLES OF INCORPORATION	Management	For	For	
4	AMENDMENT TO THE RULES OF PROCEDURE FOR SHAREHOLDERS MEETINGS	Management	For	For	
5	Release of Directors from Non-Competition Restrictions	Management	For	For	

Fevertree Drinks Plc

Meeting Date: 09.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Clare Swindell	Management	For	For	
3	Elect Laura Hagan	Management	For	For	
5	Elect David Lapp	Management	For	For	
5	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
6	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
7	Elect Kevin Havelock	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
7	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
9	Elect Tim Warrillow	Management	For	For	
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
10	Elect Andrew Branchflower	Management	For	For	
11	Remuneration Report	Management	For	For	
11	Authority to Repurchase Shares	Management	For	For	
12	Final Dividend	Management	For	For	
13	Elect Domenico J. De Lorenzo	Management	For	For	
15	Accounts and Reports	Management	For	For	

Hydro One Ltd

Meeting Date: 09.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Perrin Beatty	Management	For	For	
2	Elect David Hay	Management	For	For	
3	Elect Debbie Hutton	Management	For	For	
4	Elect Stacey Mowbray	Management	For	For	
5	Elect Mark W. Podlasly	Management	For	For	
6	Elect Michael Rencheck	Management	For	For	
7	Elect Melissa Sonberg	Management	For	For	
8	Elect Brian Vaasjo	Management	For	For	
9	Elect Susan Wolburgh Jenah	Management	For	For	
10	Elect Megan Telford	Management	For	For	
11	Appointment of Auditor and Authority to Set Fees	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	

MercadoLibre Inc

Meeting Date: 09.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Susan L. Segal	Management	For	For	
2	Elect Stelleo Passos Tolda	Management	For	Withhold	Board - Vote against when the board fails to incorporate basic considerations for gender diversity. Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the chair of the audit committee is not independent.
3	Elect Alejandro Nicolás Aguzin	Management	For	For	
3	Advisory Vote on Executive Compensation	Management	For	Against	Long term awards are not linked to performance. Remuneration - Vote Against when the company has single trigger change in control provisions that are not legacy based.
4	Ratification of Auditor	Management	For	For	

NICE Ltd		Meeting Date: 09.06.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approve Amended Compensation Policy	Management	For	For	
2	Approve Employment Agreement of CEO	Management	For	For	
PetroChina Co. Ltd.		Meeting Date: 09.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Authority to Declare Interim Dividends	Management	For	For	
5	Authority to Issue Debt Financing Instruments	Management	For	For	
6	Authority to Give Guarantees	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	
8	Approval of the New Comprehensive Agreement	Management	For	For	
9	Approval of the New Financial Services Agreement	Management	For	For	
10	Elect DAI Houliang	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent; Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
11	Elect ZHOU Xinhuai	Management	For	For	
12	Elect DUAN Liangwei	Management	For	For	
13	Elect ZHOU Song	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
13	Elect XIE Jun	Management	For	For	
14	Elect REN Lixin	Management	For	For	
15	Elect SONG Dayong	Management	For	For	
16	Elect ZHANG Daowei	Management	For	For	
18	Elect Kevin HO King Lun	Management	For	For	
19	Elect Andrew YAN Y	Management	For	For	
20	Elect LIU Xiaolei	Management	For	For	
21	Elect ZHANG Yuxin	Management	For	For	
22	Elect Johnny NG Kar Ling	Management	For	For	
Tata Consultancy Services Ltd.		Meeting Date: 09.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
1	Elect Natarajan Chandrasekaran	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
TJX Companies, Inc.		Meeting Date: 09.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect José B. Alvarez	Management	For	For	
2	Elect Alan M. Bennett	Management	For	For	
2	Ratification of Auditor	Management	For	For	
5	Elect Rosemary T. Berkery	Management	For	For	
5	Elect C. Kim Goodwin	Management	For	For	
6	Elect David T. Ching	Management	For	For	
6	Elect Ernie Herrman	Management	For	For	
9	Elect Amy B. Lane	Management	For	For	
10	Elect Carol Meyrowitz	Management	For	For	
10	Elect Charles F. Wagner, Jr.	Management	For	For	
11	Elect Jackwyn L. Nemerov	Management	For	Against	Board - Vote Against when the company has a high impact on nature loss and does not sufficiently address its exposure to these risks.
12	Advisory Vote on Executive Compensation	Management	For	For	
Ulta Salon Cosmetics & Fragrance Inc		Meeting Date: 09.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendment to the Certificate of Incorporation to Add Federal Forum Selection Provision	Management	For	Against	Amendment is not in best interests of shareholders
2	Ratification of Auditor	Management	For	For	
3	Elect Martin Brok	Management	For	For	
4	Elect Kelly E. Garcia	Management	For	For	
5	Elect Catherine A. Halligan	Management	For	For	
6	Elect Stephanie Landry	Management	For	For	
7	Elect Patricia Little	Management	For	For	
8	Elect George R. Mrkonjic, Jr.	Management	For	For	
9	Elect Lorna E. Nadler	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Elect Gisel Ruiz	Management	For	Against	Board - Vote against when the board repeatedly fails to implement acceptable remuneration practices.
11	Elect Michael C. Smith	Management	For	For	
12	Elect Kecia L. Steelman	Management	For	For	
13	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
15	Approval of the 2026 Incentive Award Plan	Management	For	For	

ANTAM (Persero) Tbk PT	Meeting Date: 10.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice; Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
2	Allocation of Profits/Dividends	Management	For	For	
3	Directors' and Commissioners' Fees	Management	For	For	
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	
5	Delegation of Authority to Approve the 2026-2030 Long-Term Plan (RJPP) and the 2027 Work Plan and Budget (RKAP) and Amendments	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
6	Realization Report for the Use of Proceeds	Management	For	For	
7	Special Assignment to the Company	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
8	Amendments to Articles	Management	For	Against	
9	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses; Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.

Comcast Corp	Meeting Date: 10.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles
2	Elect Brian L. Roberts	Management	For	For	
3	Elect Gordon A. Smith	Management	For	Withhold	Board - Vote Against when the audit committee is not sufficiently independent.
4	Ratification of Auditor	Management	For	For	
5	Advisory vote on executive compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate transparency & accountability
6	Elect Louise F. Brady	Management	For	For	
7	Elect Edward D. Breen	Management	For	For	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
8	Elect Michael J. Cavanagh	Management	For	For	
9	Elect Jeffrey A. Honickman	Management	For	For	
10	Elect Wonya Y. Lucas	Management	For	For	
11	Elect Asuka Nakahara	Management	For	For	An uncontested election uses the plurality voting standard without a resignation policy. Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
12	Elect Thomas J. Baltimore, Jr.	Management	For	Withhold	
13	Elect Madeline S. Bell	Management	For	For	
14	Elect Kenneth J. Bacon	Management	For	Withhold	

Horizon Robotics	Meeting Date: 10.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
2	Elect XU Jian	Management	For	For	
3	Elect CHEN Liming	Management	For	For	
4	Elect LI Liang	Management	For	For	
5	Elect LIU Qin	Management	For	For	Issue price discount not disclosed
6	Elect ZHANG Jianjun	Management	For	For	
7	Elect ZHANG Ya-Qin	Management	For	For	
8	Directors' Fees	Management	For	For	
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	
10	Authority to Repurchase Shares	Management	For	For	
11	Authority to Issue Class B Shares w/o Preemptive Rights	Management	For	Against	Issue price discount not disclosed
12	Authority to Issue Repurchased Shares	Management	For	Against	

PureTech Health Plc		Meeting Date: 10.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	Insufficient response to shareholder dissent
2	Remuneration Report	Management	For	Against	
3	Elect Sharon Barber-Lui	Management	For	For	
4	Elect Michele M. Holcomb	Management	For	For	Insufficient response to shareholder dissent
5	Elect John L. LaMattina	Management	For	Against	
6	Elect Robert Samuel Langer	Management	For	Against	
7	Elect Robert Lyne	Management	For	For	Board - Vote Against when the director is an executive and sits on an excessive number of boards. Board - Vote Against when the director is a non-executive director and sits on an excessive number of boards.
8	Elect Kiran Mazumdar-Shaw	Management	For	Against	
9	Appointment of Auditor	Management	For	For	
10	Authority to Set Auditor's Fees	Management	For	For	
11	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
12	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
14	Authority to Repurchase Shares	Management	For	For	
15	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Target Corp		Meeting Date: 10.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Report on Microfiber Pollution	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
2	Elect David P. Abney	Management	For	For	
3	Elect George S. Barrett	Management	For	For	
4	Elect Gail K. Boudreaux	Management	For	For	
5	Elect Stephen B. Bratspies	Management	For	For	
6	Elect Brian C. Cornell	Management	For	For	
7	Elect Robert L. Edwards	Management	For	For	
8	Elect Michael J. Fiddelke	Management	For	For	
9	Elect John R. Hoke III	Management	For	For	
10	Elect Christine A. Leahy	Management	For	For	
11	Elect Monica C. Lozano	Management	For	For	
12	Elect Derica W. Rice	Management	For	For	
13	Elect Dmitri L. Stockton	Management	For	For	
14	Ratification of Auditor	Management	For	For	
15	Advisory Vote on Executive Compensation	Management	For	For	
16	Amendment to the 2020 Long-Term Incentive Plan	Management	For	For	
17	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.
18	Shareholder Proposal Regarding Pesticide Reporting	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks.

Tata Consumer Products Ltd.		Meeting Date: 10.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports (Standalone)	Management	For	For	
2	Accounts and Reports (Consolidated)	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Ajit Sukumar Krishnakumar	Management	For	For	
5	Elect K.P. Krishnan	Management	For	For	
6	Approve Payment of Fees to Cost Auditors	Management	For	For	

Thomson-Reuters Corp		Meeting Date: 10.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect David K.R. Thomson	Management	For	For	
2	Elect Stephen J. Hasker	Management	For	For	
3	Elect Kirk E. Arnold	Management	For	For	
4	Elect LaVerne Council	Management	For	For	
5	Elect Michael Friisdahl	Management	For	Withhold	Board - Vote Against when the nomination committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
6	Elect Michael B. Medline	Management	For	For	
7	Elect Deanna W. Oppenheimer	Management	For	For	
8	Elect Simon Paris	Management	For	For	
9	Elect Kim M. Rivera	Management	For	For	
10	Elect Paul Sagan	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Elect Barry Salzberg	Management	For	For	Board - Vote Against when the remuneration committee is not sufficiently independent.
12	Elect Liz Hilton Segel	Management	For	For	
13	Elect Peter J. Thomson	Management	For	Withhold	
14	Elect Elizabeth D. Wilson	Management	For	For	
15	Appointment of Auditor and Authority to Set Fees	Management	For	For	
16	Advisory Vote on Executive Compensation	Management	For	For	SHP Social - Vote For when the proposal requests the company to report on their compliance with international human rights standards.
17	Shareholder Proposal Regarding Human Rights Impact Assessment	Shareholder	Against	For	

TKO Group Holdings Inc

Meeting Date: 10.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor	Management	For	For	Board - Vote Against when there are concerns regarding the past performance of one or more nominees, including repeated absence at board meetings.
2	Elect Nancy Tellem	Management	For	For	
3	Elect Carrie A. Wheeler	Management	For	For	
4	Elect Peter C.B. Bynoe	Management	For	For	
5	Elect Egon P. Durban	Management	For	For	
6	Elect Dwayne Johnson	Management	For	Withhold	
7	Elect Bradley A. Keywell	Management	For	For	
8	Elect Nick Khan	Management	For	For	
9	Elect Steven R. Koonin	Management	For	For	
10	Elect Jonathan A. Kraft	Management	For	For	
11	Elect Sonya E. Medina	Management	For	For	
12	Elect Ariel Z. Emanuel	Management	For	For	
13	Elect Mark S. Shapiro	Management	For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Board - Vote Against when the chair of the nominating committee is not independent.

Caterpillar Inc.

Meeting Date: 10.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Joseph E. Creed	Management	For	For	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
2	Elect James C. Fish, Jr.	Management	For	Against	
3	Elect Lynn J. Good	Management	For	For	
4	Elect Gerald Johnson	Management	For	For	
5	Elect Nazzic S. Keene	Management	For	For	
6	Elect David W. MacLennan	Management	For	For	
7	Ratification of Auditor	Management	For	For	
8	Advisory Vote on Executive Compensation	Management	For	For	
9	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
10	Elect Susan C. Schwab	Management	For	For	
11	Elect Rayford Wilkins Jr.	Management	For	For	
12	Elect Judith F. Marks	Management	For	For	
13	Elect Debra L. Reed-Klages	Management	For	For	

Far East Horizon Limited

Meeting Date: 10.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect CAO Jian	Management	For	Against	Board is not sufficiently independent
1	Authority to Repurchase Shares	Management	For	For	
3	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
4	Amendments to Articles	Management	For	For	
5	Elect WEI Mengmeng	Management	For	Against	Board is not sufficiently independent
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	
7	Directors' Fees	Management	For	For	Audit fees are excessive.
8	Appointment of Auditor and Authority to Set Fees	Management	For	Against	
9	Accounts and Reports	Management	For	For	Board is not sufficiently independent
10	Elect Jimmy WONG Ka Fai	Management	For	For	
12	Allocation of Profits/Dividends	Management	For	For	
12	Elect CHEN Shumin	Management	For	Against	

Fidelity National Financial Inc

Meeting Date: 10.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect William P. Foley II	Management	For	For	
2	Elect Douglas K. Ammerman	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Elect Thomas M. Hagerty	Management	For	For	
4	Elect Peter O. Shea, Jr.	Management	For	Withhold	Board Related - Vote against the chair of the nominating/governance committee if directors are not subject to annual re-election. Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
5	Repeal of Classified Board	Management	For	For	
6	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company has single trigger change in control provisions that are not legacy based.
7	Ratification of Auditor	Management	For	For	

HCL Technologies Ltd.	Meeting Date: 10.06.2026	Meeting Type: Special
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kimsuka Narsimhan	Management	For	For	

Manchester United Plc.	Meeting Date: 10.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Avram Glazer	Management	For	For	
2	Elect Joel Glazer	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
3	Elect Kevin Glazer	Management	For	For	
4	Elect Bryan Glazer	Management	For	For	
5	Elect Darcie Glazer Kasewitz	Management	For	For	
6	Elect Edward Glazer	Management	For	For	
7	Elect Rob Nevin	Management	For	For	
8	Elect John Reece	Management	For	For	
9	Elect Robert Leirão	Management	For	Against	Auditor not up for ratification; Fewer than three members on audit committee; Multi-class share structure with unequal voting rights; Vote results not disclosed
10	Elect John Hooks	Management	For	For	
11	Elect Omar Berrada	Management	For	For	
12	Elect Roger Bell	Management	For	For	

Nasdaq Inc	Meeting Date: 10.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure and a critical factor.
2	Ratification of Auditor	Management	For	For	
3	Elect Melissa M. Arnoldi	Management	For	For	
4	Elect Charlene T. Begley	Management	For	Against	Adopted forum selection clause in past year w/o shareholder approval
5	Elect Adena T. Friedman	Management	For	For	
6	Elect Essa Kazim	Management	For	For	
7	Elect Thomas A. Kloet	Management	For	For	
8	Elect Kathryn Koch	Management	For	For	
9	Elect Paul Holden Spaht, Jr.	Management	For	For	
10	Elect Michael R. Splinter	Management	For	For	
11	Elect Johan Torgeby	Management	For	For	
12	Elect Toni Townes Whitley	Management	For	For	
13	Elect Jeffery W. Yabuki	Management	For	For	
14	Elect Alfred W. Zollar	Management	For	For	

Accton Technology Corp.	Meeting Date: 11.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Business Report and Financial Statement	Management	For	For	
2	2025 Profit Distribution	Management	For	For	
3	Amendments to the Procedures for Acquisition and Disposal of Assets	Management	For	For	

BeOne Medicines Ltd	Meeting Date: 11.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Independent Proxy (Switzerland)	Management	For	For	
1	Amendment to the 2018 Employee Share Purchase Plan	Management	For	For	
3	Elect Felix J. Baker	Management	For	For	
5	Elect Shalini Sharp	Management	For	For	
5	Right to Adjourn Meeting	Management	For	For	
6	Elect Anthony C. Hooper	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
6	Elect Xiaodong Wang	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Swiss Statutory Compensation Report	Management	For	For	
10	Swiss Statutory Non-Financial Matters	Management	For	For	
13	Amendment to the 2016 Share Option and Incentive Plan	Management	For	For	
14	Elect Elizabeth F. Mooney	Management	For	For	
15	Elect Charles L. Sawyers	Management	For	For	
16	Elect John V. Oyler as Board Chair	Management	For	For	
16	Elect Elizabeth F. Mooney	Management	For	For	
16	Approval of a Share Issue Mandate	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
17	Elect Margaret Han Dugan	Management	For	For	
17	General Mandate to Repurchase Shares	Management	For	For	
19	Authority to Set Auditor's Fees	Management	For	For	
20	Ratification of Auditor	Management	For	For	
20	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company has single trigger change in control provisions that are not legacy based.
21	Board Compensation	Management	For	For	
24	Executive Compensation (Total)	Management	For	For	
25	Elect John V. Oyler	Management	For	For	
26	Elect Alessandro Riva	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
26	Approval of Consultant Sublimit for the Fifth Amended and Restated 2016 Share Option and Incentive Plan	Management	For	For	
27	Discharge of the Members of the Board and Executive Team	Management	For	For	
27	Elect Margaret Han Dugan	Management	For	For	
28	Elect Olivier Brandicourt	Management	For	For	
30	Connected Person Placing Authorization	Management	For	Against	Excessive Issuance
31	Accounts and Reports	Management	For	For	
32	Allocation of Loss	Management	For	For	
32	Transaction of Other Business	Management	For	Against	Granting unfettered discretion is unwise

Coupage Inc

Meeting Date: 11.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Jason Child	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
3	Elect Pedro Franceschi	Management	For	For	
3	Elect Asha Sharma	Management	For	For	
4	Elect Neil Mehta	Management	For	For	
4	Elect Benjamin Sun	Management	For	For	
5	Elect Bom Kim	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
7	Elect Ambereen Toubassy	Management	For	For	
8	Elect Kevin Warsh	Management	For	Against	Proposal withdrawn
9	Ratification of Auditor	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria

Dollarama Inc

Meeting Date: 11.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Horacio (Haio) Barbeito	Management	For	For	
2	Elect Joshua Bekenstein	Management	For	For	
3	Elect Court D. Carruthers	Management	For	For	
4	Elect Elisa D. Garcia	Management	For	For	
5	Elect Stephen K. Gunn	Management	For	For	
6	Elect Kristin Mugford	Management	For	For	
7	Elect Neil Rossy	Management	For	For	
8	Elect Samira Sakhia	Management	For	For	
9	Elect Huw Thomas	Management	For	For	
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Shareholder Proposal Regarding Participation in Annual Meetings	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal
13	Shareholder Proposal Regarding Waste Reduction Policy	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to address material ESG risks
14	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
15	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	For	SHP Environment - Vote For the introduction of a management proposal on the climate strategy of the company (Say on Climate)

Kweichow Moutai Co Ltd		Meeting Date: 11.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Directors' Report	Management	For	For	
2	2025 Independent Directors' Report	Management	For	For	
2	2025 Profit Distribution Plan and 2026 Interim Profit Distribution Plan	Management	For	For	
3	2026 Re-appointment of Auditor	Management	For	Against	Audit fees are excessive.
4	Entering into a Trademark License Agreement with a Related Party	Management	For	For	
5	Establishment of the Performance Evaluation and Remuneration Management Measures for Directors and Senior Management	Management	For	Against	The company has not provided sufficient information.
7	Elect CHEN Hua	Management	For	For	
8	Elect WANG Li	Management	For	For	
9	Elect ZHOU Xue	Management	For	For	
10	Elect GUO Tianyong	Management	For	For	
11	Elect SHENG Leiming	Management	For	For	
12	Elect WANG Xin	Management	For	For	

Live Nation Entertainment Inc		Meeting Date: 11.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Maverick Carter	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
2	Elect Ping Fu	Management	For	For	
3	Elect Richard Grenell	Management	For	For	
4	Elect Jeffrey T. Hinson	Management	For	For	
5	Elect Chad Hollingsworth	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
6	Elect Jimmy Iovine	Management	For	For	
7	Elect James S. Kahan	Management	For	For	
8	Elect Randall T. Mays	Management	For	For	
9	Elect Richard A. Paul	Management	For	For	
10	Elect Michael Rapino	Management	For	For	
11	Elect Carl E. Vogel	Management	For	For	
12	Elect Latriece Watkins	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company has single trigger change in control provisions that are not legacy based; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
14	Ratification of Auditor	Management	For	For	

Monolithic Power System Inc		Meeting Date: 11.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Victor K. Lee	Management	For	For	
2	Elect Jeff Zhou	Management	For	For	
3	Ratification of Auditor	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	For	

Angel One Ltd.		Meeting Date: 12.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports (Standalone)	Management	For	For	
2	Accounts and Reports (Consolidated)	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Krishna Iyer	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
5	Elect Mala Todarwal	Management	For	For	
6	Elect Muralidharan Ramachandran	Management	For	For	
7	Increase in Borrowing Limits	Management	For	For	
8	Authority to Mortgage Assets	Management	For	For	
9	Authority to Give Loans, Guarantees, and Making Investments	Management	For	Against	Guarantees exceed net assets
10	Authority to Issue Non-Convertible Debentures	Management	For	For	

Archean Chemical Industries Ltd		Meeting Date: 12.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Ravi Pendurthi	Management	For	For	
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit fees are excessive.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Continuation of Directorship of Kandheri Munuswamy Mohandass as Independent Director	Management	For	For	
6	Elect Kandheri Munaswamy Mohandass	Management	For	For	
7	Elect Chittoor Ghatambu Sethuram	Management	For	For	
8	Approve Payment of Fees to Cost Auditors	Management	For	For	

Best Buy Co. Inc.	Meeting Date: 12.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Corie S. Barry	Management	For	For	
2	Elect Lisa M. Caputo	Management	For	For	
3	Elect Meghan C. Frank	Management	For	For	
4	Elect A. Dylan Jadeja	Management	For	For	
5	Elect David W. Kenny	Management	For	For	
6	Elect David C. Kimbell	Management	For	For	
7	Elect Mario J. Marte	Management	For	For	
8	Elect Karen A. McLoughlin	Management	For	For	
9	Elect Claudia Fan Munce	Management	For	For	
10	Elect Richelle P. Parham	Management	For	For	
11	Elect Steven E. Rendle	Management	For	For	
12	Elect Sima D. Sistani	Management	For	For	
13	Elect Melinda D. Whittington	Management	For	For	
14	Shareholder Proposal Regarding Risks Associated with ESG and DEI Metrics in Executive Compensation	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
15	Ratification of Auditor	Management	For	For	
16	Advisory Vote on Executive Compensation	Management	For	For	
17	Shareholder Proposal Regarding NPV and ROI of Sustainability Investments	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.

Bharti Airtel Ltd.	Meeting Date: 12.06.2026	Meeting Type: Special
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	

Cathay Financial Holding Co.	Meeting Date: 12.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Business Report and Financial Statements	Management	For	For	
2	2025 Earnings Distribution	Management	For	For	
3	Amendment of the Rules for Handling the Acquisition and Disposal of Assets	Management	For	For	
4	Long-Term Capital Raising Plan	Management	For	For	

Fortinet Inc	Meeting Date: 12.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ken Xie	Management	For	For	
2	Elect Michael Xie	Management	For	For	
3	Elect Kenneth A. Goldman	Management	For	For	
4	Elect Ming Hsieh	Management	For	For	
5	Elect Jean Hu	Management	For	For	
6	Elect Janet Napolitano	Management	For	For	
7	Elect Judith Sim	Management	For	For	
8	Elect James G. Stavridis	Management	For	Against	Other governance issue; Board level diversity demographic information not fully disclosed
9	Elect Derek T. Kan	Management	For	For	
10	Ratification of Auditor	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	

Fubon Financial Holding Co. Ltd.	Meeting Date: 12.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Release of Directors of the Company's 10th Board of Directors from Non-competition Restrictions (Taipei and Online Government)	Management	For	For	
2	Release of Directors of the Company's 10th Board of Directors from Non-competition Restrictions (Daniel M. Tsai)	Management	For	For	
3	Release of Directors of the Company's 10th Board of Directors from Non-competition Restrictions (Cherng-ru Tsai)	Management	For	For	
4	Release of Directors of the Company's 10th Board of Directors from Non-competition Restrictions (Shu-hsing Li)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Release of Directors of the Company's 10th Board of Directors from Non-competition Restrictions (Hsin-ti Chang)	Management	For	For	
6	Release of Directors of the Company's 10th Board of Directors from Non-competition Restrictions (Kuang-shih Yeh)	Management	For	For	
7	Release of Directors of the Company's 10th Board of Directors from Non-competition Restrictions (Chung-ming Kuan)	Management	For	For	
8	Elect Chung-Ming KUAN as an Independent Director	Management	For	For	
9	Release of Directors of the Company's 10th Board of Directors from Non-competition Restrictions (Richard M. Tsai)	Management	For	For	
10	Elect Howard LIN as a Non-Independent Director	Management	For	For	
11	Elect Cherng-Ru TSAI as a Non-Independent Director	Management	For	For	
12	Elect Hsiao-Lan HU as a Non-Independent Director	Management	For	Against	Less than 75% Attendance
13	Elect Tang-Kai LIEN as a Non-Independent Director	Management	For	For	
14	Elect Shu-Wen YAO as a Non-Independent Director	Management	For	For	
15	Elect Li-Chuan WANG as an Independent Director	Management	For	For	
16	Elect Shu-Hsing LI as an Independent Director	Management	For	For	
17	Elect Paulus Siu-Hung MOK as an Independent Director	Management	For	For	
18	Elect Hsin-Ti CHANG as an Independent Director	Management	For	For	
19	Elect Kuang-Shih YEH as an Independent Director	Management	For	For	
20	2025 Business Report and Financial Statements	Management	For	For	
21	Amendment to the Company's Rules Governing the Procedures for Shareholders Meetings	Management	For	For	
22	Amendment to the Company's Procedures Governing the Acquisition or Disposal of Assets	Management	For	For	
23	Elect Richard M. TSAI as a Non-Independent Director	Management	For	For	
24	Elect Daniel M. TSAI as a Non-Independent Director	Management	For	For	
25	2025 Earnings Distribution Plan	Management	For	For	
26	Plan to Raise Long-term Capital	Management	For	For	
27	Elect Ming-Chung TSENG as a Non-Independent Director	Management	For	For	
28	Elect Jerry HARN as a Non-Independent Director	Management	For	For	

KE Holdings Inc

Meeting Date: 12.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Wangang Xu	Management	For	For	
3	Elect Tao Xu	Management	For	For	
3	Directors' Fees	Management	For	For	
4	Elect Hansong Zhu	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
6	Amendments to Articles	Management	For	For	
7	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
8	Authority to Repurchase Shares	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	
9	Accounts and Reports	Management	For	For	

Keyence Corporation

Meeting Date: 12.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Akiji Yamaguchi	Management	For	For	
3	Elect Hiroaki Yamamoto	Management	For	For	
4	Elect Kazuhiko Terada	Management	For	For	
5	Elect Yu Nakata	Management	For	For	
6	Elect Seiichi Taniguchi	Management	For	For	
7	Elect Kumiko Suenaga @ Kumiko Ukagami	Management	For	For	
8	Elect Michifumi Yoshioka	Management	For	For	
9	Elect Ryoko Satomi	Management	For	For	
10	Amendments to Articles	Management	For	For	
11	Elect Tetsuya Nakano	Management	For	For	
12	Elect Masaharu Yamamoto as Alternate Statutory Auditor	Management	For	For	

Lotes Co Ltd

Meeting Date: 12.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Business Report and Financial Statements	Management	For	For	
2	2025 Profit Distribution	Management	For	For	
3	Amendments to Procedures for Acquisition or Disposal of Assets	Management	For	For	

PB Fintech Ltd.		Meeting Date: 12.06.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jyotsana Vempati Aggarwal	Management	For	For	
2	Elect Veena Vikas Mankar	Management	For	For	
3	Elect Nilesh Bhaskar Sathe	Management	For	For	
4	Approve Remuneration for Dhruv Shringi (Non-executive Independent Director)	Management	For	For	
5	Amendment to the PB Fintech Employees Stock Option Plan 2021	Management	For	Against	Exercise price at discretion of administrator

Shanghai Rural Commercial Bank		Meeting Date: 12.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Board of Directors' Work Report	Management	For	For	
2	2025 Profit Distribution Plan	Management	For	For	
3	Interim Dividend Distribution Plan for 2026	Management	For	For	
4	Reappointment of the Accounting Firm for 2026	Management	For	For	
5	Shanghai International Group Co., Ltd. And Its Affiliates	Management	For	For	
6	China Cosco Shipping Corporation Limited and Its Affiliates	Management	For	For	
7	China Pacific Life Insurance Co., Ltd. And Its Affiliates	Management	For	For	
8	Other Related Parties	Management	For	For	
9	Baoshan Iron & Steel Co., Ltd. And Its Affiliates	Management	For	For	
10	Shanghai Jiushi (Group) Co., Ltd. And Its Affiliates	Management	For	For	
11	ISSUANCE OF CAPITAL BONDS	Management	For	For	

Sincere Pharmaceutical Group Limited		Meeting Date: 12.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Board Authorization for Payment of Final Dividend	Management	For	For	
4	Elect TANG Renhong	Management	For	For	
5	Elect WAN Yushan	Management	For	For	
6	Elect SONG Ruilin	Management	For	Against	Board - Vote Against when the director is a non-executive director and sits on an excessive number of boards.
7	Directors' Fees	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit fees are excessive.
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Issue price discount not disclosed; Potential dilution exceeds recommended threshold
10	Authority to Repurchase Shares	Management	For	For	
11	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
12	Adoption of the New Articles of Association	Management	For	For	

Strabag SE		Meeting Date: 12.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratification of Management Board Acts	Management	For	For	
3	Ratification of Supervisory Board Acts	Management	For	For	
4	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	Against	Audit fees are excessive.
5	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the remuneration structure places excessive focus on short-term performance
6	Management Board Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration structure places excessive focus on short-term performance
7	Supervisory Board Remuneration Policy	Management	For	For	
8	Amendments to Articles	Management	For	For	

Yuanta Financial Holding Co Ltd		Meeting Date: 12.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Business Report and Financial Statements	Management	For	For	
2	2025 Earnings Distribution	Management	For	For	
3	Issuance of New Shares from Converting Earnings to Increase Capital in 2025	Management	For	For	
4	Amendments to the Articles of Incorporation	Management	For	For	
5	Amendments to the Procedures for the Acquisition or Disposal of Assets	Management	For	For	
6	Acquisition of Yuanta Securities Investment Trust Co., Ltd.	Management	For	For	

HubSpot Inc		Meeting Date: 15.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Claire Hughes Johnson	Management	For	Against	Adopted forum selection clause in past year w/o shareholder approval
2	Elect Yamini Rangan	Management	For	For	
3	Elect Clara Shih	Management	For	For	
4	Elect Jay Simons	Management	For	For	
5	Ratification of Auditor	Management	For	For	
6	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when substantial one-off payments are made without performance criteria
7	Amendment to the 2024 Stock Option and Incentive Plan	Management	For	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
8	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	
9	Right to Adjourn Meeting	Management	For	For	
10	Elect Mike Berry	Management	For	For	

Dollar Tree Inc		Meeting Date: 16.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Michael C. Creedon, Jr.	Management	For	For	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
2	Elect William W. Douglas, III	Management	For	For	
3	Elect Cheryl W. Grisé	Management	For	For	
4	Elect Daniel J. Heinrich	Management	For	For	
5	Elect Paul C. Hilal	Management	For	For	
6	Elect Timothy A. Johnson	Management	For	For	
7	Elect Edward J. Kelly, III	Management	For	For	
8	Elect Diane Randolph	Management	For	For	
9	Elect Bertram L. Scott	Management	For	For	
10	Elect Stephanie P. Stahl	Management	For	Against	
11	Advisory Vote on Executive Compensation	Management	For	For	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders.
12	Ratification of Auditor	Management	For	For	
13	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	

Keurig Dr Pepper Inc		Meeting Date: 16.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Lawson E. Whiting	Management	For	For	Board - Vote Against when the company has a high impact on nature loss and does not sufficiently address its exposure to these risks.
2	Advisory Vote on Executive Compensation	Management	For	For	
3	Ratification of Auditor	Management	For	For	
4	Approval of the Omnibus Stock Incentive Plan of 2026	Management	For	For	
5	Elect Debra A. Sandler	Management	For	For	
6	Elect Michael G. Van de Ven	Management	For	For	
7	Elect William A. Newlands	Management	For	For	
8	Elect Pamela H. Patsley	Management	For	Against	
9	Elect Brian J. Driscoll	Management	For	For	
10	Elect Juliette Hickman	Management	For	For	
11	Elect Timothy P. Cofer	Management	For	For	
12	Elect Oray Boston	Management	For	For	

Mastercard Incorporated		Meeting Date: 16.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Richard K. Davis	Management	For	For	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
4	Elect Julius Genachowski	Management	For	Against	
4	Elect Lance Uggla	Management	For	For	
5	Elect Goh Choon Phong	Management	For	For	
7	Elect Oki Matsumoto	Management	For	For	
7	Elect Michael Miebach	Management	For	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
7	Elect Harit Talwar	Management	For	For	
8	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
9	Shareholder Proposal Regarding Cumulative Voting	Shareholder	Against	Against	
11	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Elect Merit E. Janow	Management	For	For	
14	Elect Youngme E. Moon	Management	For	For	
15	Elect Candido Botelho Bracher	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
15	Elect Gabrielle Sulzberger	Management	For	For	
Metlife Inc		Meeting Date: 16.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Carla A. Harris	Management	For	For	
2	Elect Laura J. Hay	Management	For	For	
3	Elect Daniel S. Glaser	Management	For	For	
4	Elect R. Glenn Hubbard	Management	For	For	
5	Elect Jeh C. Johnson	Management	For	For	
6	Elect William E. Kennard	Management	For	For	
7	Elect Michel A. Khalaf	Management	For	For	
8	Elect Diana L. McKenzie	Management	For	For	
9	Elect Christian Mumenthaler	Management	For	For	
10	Elect Michelle R. Seitz	Management	For	For	
11	Elect Mark A. Weinberger	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
RemeGen Co. Ltd.		Meeting Date: 16.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect CHEN Yunjin	Management	For	For	
2	Directors' Report	Management	For	For	
3	Accounts and Reports	Management	For	For	
4	Annual Report	Management	For	For	
5	Allocation of Profits/Dividends	Management	For	For	
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	
7	Directors' Fees	Management	For	For	
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
9	Amendments to Articles	Management	For	For	
10	Amendments to the Rules of Procedures for the Board of Directors	Management	For	For	
11	Formulation of the Remegen Co., Ltd. Remuneration Management Policy for Directors and Senior Management Personnel	Management	For	For	
12	Change of Certain Sub-projects and the Amount Adjustments under the A Share Offering Proceeds-funded Projects	Management	For	For	
13	Elect WANG Weidong	Management	For	For	
14	Elect FANG Jianmin	Management	For	For	
15	Elect WEN Qingkai	Management	For	For	
16	Elect WANG Liqiang	Management	For	Against	Beneficial owner on audit committee
17	Elect Michelle FANG Yi	Management	For	For	
18	Elect SONG Xiliang	Management	For	For	
19	Elect HUANG Guobin	Management	For	For	
Shanxi Xinghuacun Fen Wine Factory Co. Ltd.		Meeting Date: 16.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	2025 Profit Distribution Plan	Management	For	For	
2	Shareholder Proposal: Reappointment of 2026 Annual Audit Firm and Internal Control Audit Firm	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice
3	Shareholder Proposal: Amendments to the Code of Conduct for Controlling Shareholders and De Facto Controllers	Management	For	For	
4	By-Elect LIANG Jianwen	Management	For	For	
5	REMUNERATION PLAN FOR DIRECTORS	Management	For	For	
6	ADJUSTMENT OF ANNUAL ALLOWANCE FOR INDEPENDENT DIRECTORS	Management	For	For	
7	2025 Independent Directors' Report	Management	For	For	
8	Shareholder Proposal: Amendments to the Raised Funds Management System	Management	For	For	
9	2025 Directors' Report	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses
11	Shareholder Return Plan (2025-2027)	Management	For	For	
12	REMUNERATION MANAGEMENT SYSTEM FOR DIRECTORS AND SENIOR MANAGEMENT	Management	For	For	
12	By-Elect CHU Zhuolun	Management	For	For	

Shopify Inc		Meeting Date: 16.06.2026			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Tobias Lütke	Management	For	For	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
2	Elect Lulu Cheng Meservey	Management	For	For	
3	Elect Jeanne DeWitt Grosser	Management	For	For	
3	Elect David Heinemeier Hansson	Management	For	For	
5	Elect Jeremy Levine	Management	For	For	
6	Elect Joseph M. Natale	Management	For	Against	
6	Elect Prashanth Mahendra-Rajah	Management	For	For	
8	Elect Kevin Scott	Management	For	For	
9	Elect Toby Shannan	Management	For	For	
9	Elect Fidji Simo	Management	For	For	
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	Remuneration - Vote Against when the company has single trigger change in control provisions that are not legacy based; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
11	Advisory Vote on Executive Compensation	Management	For	Against	
13	Shareholder Proposal Regarding Responsible AI Policy	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to address material ESG risks.

Twilio Inc		Meeting Date: 16.06.2026			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Charles Bell	Management	For	For	An uncontested election uses the plurality voting standard without a resignation policy. Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
2	Elect Jeffrey R. Immelt	Management	For	For	
3	Elect Douglas Robinson	Management	For	For	
4	Elect Erika Rottenberg	Management	For	Withhold	
5	Ratification of Auditor	Management	For	For	
6	Advisory Vote on Executive Compensation	Management	For	For	
7	Amendment to the 2016 Stock Option and Incentive Plan	Management	For	For	
8	Amendment to the 2016 Employee Stock Purchase Plan	Management	For	For	

Advanced Medical Solutions Group		Meeting Date: 17.06.2026			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Shares	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
5	Elect Grahame Cook	Management	For	For	
6	Elect Douglas Le Fort	Management	For	For	
7	Elect Susan Searle	Management	For	For	
8	Elect Juliet Thompson	Management	For	For	
9	Elect Chris Meredith	Management	For	For	
10	Elect Eddie Johnson	Management	For	For	
11	Final Dividend	Management	For	For	
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	

Autodesk Inc.		Meeting Date: 17.06.2026			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Omar P. Abbosh	Management	For	For	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
1	Elect Blake J. Irving	Management	For	Against	
2	Elect Karen Blasing	Management	For	For	
3	Elect Rami Rahim	Management	For	For	
4	Elect A. Christine Simons	Management	For	For	
5	Elect Andrew Anagnost	Management	For	For	
6	Elect Stacy J. Smith	Management	For	For	
7	Elect Ayanna M. Howard	Management	For	For	
7	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	
9	Elect Ram R. Krishnan	Management	For	For	
12	Elect Jeffrey E. Epstein	Management	For	For	
12	Ratification of Auditor	Management	For	For	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
13	Advisory Vote on Executive Compensation	Management	For	Against	
15	Elect John T. Cahill	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
15	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
Credit Saison Co Ltd		Meeting Date: 17.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Katsumi Mizuno	Management	For	For	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments.
2	Elect Naoki Takahashi	Management	For	Against	
3	Elect Kazutoshi Ono	Management	For	For	
4	Elect Kosuke Mori	Management	For	For	
5	Elect Naoki Nakayama	Management	For	For	
6	Elect Shunji Ashikaga	Management	For	For	
7	Elect Kosuke Kato	Management	For	For	
8	Elect Hitoshi Yokokura	Management	For	For	
9	Elect Yumiko Hoshiba	Management	For	For	
10	Elect Kozo Makiyama	Management	For	For	
11	Allocation of Profits/Dividends	Management	For	For	
12	Elect Hiroshi Rinno	Management	For	For	
13	Elect Nobuyuki Fujii	Management	For	For	
14	Elect Komei Ito as Alternate Statutory Auditor	Management	For	For	
15	Directors' Fees	Management	For	For	
Crowdstrike Holdings Inc		Meeting Date: 17.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Denis J. O'Leary	Management	For	For	Shareholder rights - Vote Against when the proposal is not in the best interests of shareholders.
2	Ratification of Existing Supermajority Requirements	Management	For	Against	
3	Ratification of Auditor	Management	For	For	
4	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For	
5	Elect Johanna Flower	Management	For	For	
EBay Inc.		Meeting Date: 17.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor	Management	For	For	Remuneration - Fails the remuneration framework assessment on structure.
2	Advisory Vote on Executive Compensation	Management	For	Against	
3	Elect Mohak Shroff	Management	For	For	
4	Elect Perry M. Traquina	Management	For	For	
5	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
6	Elect Adriane M. Brown	Management	For	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
7	Elect Aparna Chennapragada	Management	For	For	
8	Elect E. Carol Hayles	Management	For	For	
9	Elect Zane Rowe	Management	For	For	
10	Elect Brian H. Sharples	Management	For	For	
11	Elect William D. Nash	Management	For	For	
12	Elect Paul S. Pressler	Management	For	For	
13	Elect Jamie Iannone	Management	For	For	
14	Elect Shripriya Mahesh	Management	For	For	
Expedia Group Inc		Meeting Date: 17.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor	Management	For	For	Board – Vote Against when the company has a multi-class share structure with unequal voting rights.
2	Elect Beverly Anderson	Management	For	For	
3	Elect M. Moina Banerjee	Management	For	For	
4	Elect Chelsea Clinton	Management	For	For	
5	Elect Ariane Gorin	Management	For	For	
6	Elect Craig A. Jacobson	Management	For	Withhold	
7	Elect Dara Khosrowshahi	Management	For	For	
8	Elect Patricia Menendez Cambo	Management	For	For	
9	Elect Alexander von Furstenberg	Management	For	Withhold	
10	Elect Alexandr Wang	Management	For	Withhold	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability; Remuneration - Vote Against when substantial one-off payments are made without performance criteria
12	Elect Barry Diller	Management	For	For	
13	Elect Henrique Dubugras	Management	For	For	

Grifols SA

Meeting Date: 17.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Individual Accounts and Reports; Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Consolidated Accounts and Reports	Management	For	For	
3	Report on Non-Financial Information	Management	For	For	
4	Ratification of Board Acts	Management	For	For	
5	Appointment of Auditor	Management	For	For	
6	Appointment of Auditor for Sustainability Reporting	Management	For	For	
7	Elect Montserrat Muñoz Abellana	Management	For	For	
8	Elect Susana González Rodríguez	Management	For	For	
9	Board Size	Management	For	For	
10	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
11	Remuneration Report	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure.
12	Authority to Set Extraordinary Meeting Notice Period at 15 Days	Management	For	Against	Shareholder rights - vote against when the proposed changes to the articles of association are not in the best interests of minority shareholders.
13	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
14	Renewal of Authority to List Securities	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	
16	Cancellation of Treasury Shares	Management	For	For	
17	Authorisation of Legal Formalities	Management	For	For	

International Consolidated Airlines Group SA

Meeting Date: 17.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Maurice Lam	Management	For	For	
2	Elect Bruno Matheu	Management	For	For	
3	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
4	Elect Luis Gallego	Management	For	For	
5	Final Dividend	Management	For	For	
6	Authority to Issue Convertible Debt Instruments	Management	For	For	
8	Ratification of Board Acts	Management	For	For	
8	Authority to Repurchase Shares	Management	For	For	
10	Elect Heather Ann McSharry	Management	For	For	
11	Accounts and Reports	Management	For	For	
12	Elect Robin Phillips	Management	For	For	
13	Elect Margaret Ewing	Management	For	For	
15	Approval of Non Financial Statement Reports	Management	For	For	
15	Elect Simone Menne	Management	For	For	
17	Appointment of Auditor	Management	For	Against	Audit fees are excessive.
17	Elect Päivi Rekonen	Management	For	For	
18	Allocation of Profits/Dividends	Management	For	For	
18	Elect Daniel E. Pinto	Management	For	For	
19	Remuneration Report	Management	For	Against	Long term awards are not linked to performance.
20	Cancellation of Shares	Management	For	For	
21	Elect Francisco Javier Ferrán Larraz	Management	For	For	
21	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
23	Elect Eva Castillo Sanz	Management	For	For	
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
25	Authorisation of Legal Formalities	Management	For	For	

Israel Discount Bank Ltd.

Meeting Date: 17.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Joint Auditors and Authority to Set Fees	Management	For	Against	Appointment of the auditor is for multiple years
2	Elect Ofer Levy	Management	For	For	
3	Elect Ohad Marani	Management	For	Do not vote	Alternate nominee preferred
4	Elect Ari Pinto	Management	For	For	
5	Elect Sigal Regev	Management	For	Against	Serves on too many boards

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Elect Yaniv Garty	Management	For	For	Alternate nominee preferred
7	Elect Eti Ben-Zeev	Management	For	For	
8	Elect Amalia Avramov	Management	For	Abstain	
9	Employment Agreement of Chair	Management	For	For	

KDDI Corp.
Meeting Date: 17.06.2026
Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Makoto Takahashi	Management	For	For	
3	Elect Hiromichi Matsuda	Management	For	For	
4	Elect Nanae Saishoji	Management	For	For	
5	Elect Tomohiko Katsuki	Management	For	For	
6	Elect Hiroaki Hosoi	Management	For	For	
7	Elect Masami Sasaki	Management	For	For	
8	Elect Norihiko Ina	Management	For	For	
9	Elect Tsutomu Tannowa	Management	For	For	
10	Elect Junko Okawa	Management	For	For	
11	Elect Kenichi Ogasawara	Management	For	For	
12	Amendment to the Equity Compensation Plan	Management	For	For	
13	Elect Kyoko Okumiya	Management	For	For	
14	Elect Makoto Ando	Management	For	For	
15	Elect Junichiro Ikeda	Management	For	For	
16	Elect Kazuhiko Masuda	Management	For	For	
17	Statutory Auditors' Fees	Management	For	For	

MaYingLong Pharmaceutical Group Co Ltd
Meeting Date: 17.06.2026
Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	2025 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	Audit fees are excessive.
3	2025 Profit Distribution Plan	Management	For	For	
4	APPOINTMENT OF 2026 AUDIT FIRM	Management	For	Against	
5	2025 Directors' Report	Management	For	For	
5	Establishment of Remuneration Management System for Directors and Senior Management	Management	For	For	
6	2025 Independent Directors' Report	Management	For	For	

MPI Corpoartion
Meeting Date: 17.06.2026
Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Financial Statements	Management	For	For	Responsible for lack of board independence
2	2025 Profit Distribution	Management	For	For	
3	Amendment to the Articles of Incorporation	Management	For	For	
4	Amendment to the Procedure for the Acquisitions or Dispositions of Assets	Management	For	For	
5	Elect Brian GREEN as a Non-Independent Director	Management	For	Against	
6	Elect Steve CHEN as a Non-Independent Director	Management	For	For	
7	Elect Scott KUO as a Non-Independent Director	Management	For	For	
8	Elect Carl LEE as a Non-Independent Director	Management	For	Against	
9	Elect LIU Fang-Sheng as a Non-Independent Director	Management	For	For	
10	Elect KAO Chin-Cheng as a Non-Independent Director	Management	For	Against	
11	Elect HSU Mei-Fang as an Independent Director	Management	For	Against	
12	Elect LIAO Da-Ying as an Independent Director	Management	For	For	
13	Elect Kenneth KIN as an Independent Director	Management	For	For	

Nien Made Enterprise Co Ltd.
Meeting Date: 17.06.2026
Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Business Report and 2025 Financial Statement	Management	For	For	
2	2025 Earnings Distribution Proposal	Management	For	For	
3	Elect Howard NIEN Keng-Hao	Management	For	For	
4	Elect Michael NIEN Chao-Hung	Management	For	For	
5	Elect Ken CHUANG Hsi-Chin	Management	For	For	
6	Elect Benson PENG Ping	Management	For	For	
7	Elect Edward JOK Chung-Wai	Management	For	For	
8	Elect Oliver CHIU Tzu-Hao	Management	For	For	
9	Elect HUANG Jian-Jang	Management	For	For	
10	Elect CHANG Kai-Hsin	Management	For	For	
11	Elect WU Chien-Yi	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Release of Non-Competition Restrictions for Newly Appointed Directors	Management	For	For	
Taiwan Union Technology Corp.		Meeting Date: 17.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Business Report and Financial Statements	Management	For	For	
2	2025 Earnings Distribution	Management	For	For	
Toyota Motor Corporation		Meeting Date: 17.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Akio Toyoda	Management	For	For	
2	Elect Kenta Kon	Management	For	For	
3	Elect Hiroki Nakajima	Management	For	For	
4	Elect Yoichi Miyazaki	Management	For	For	
5	Elect Shigeaki Okamoto	Management	For	For	
6	Elect Kumi Fujisawa @ Kumi Tsunoda	Management	For	For	
Veeva Systems Inc		Meeting Date: 17.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor	Management	For	For	
2	Elect Timothy Cabral	Management	For	For	
3	Elect Mark Carges	Management	For	For	
4	Elect Peter P. Gassner	Management	For	For	
5	Elect Mary Lynne Hedley	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
6	Elect Priscilla Hung	Management	For	For	
7	Elect Marshall L. Mohr	Management	For	For	
8	Elect Gordon Ritter	Management	For	For	
9	Elect Paul Sekhri	Management	For	For	
10	Elect Matthew J. Wallach	Management	For	Against	Board - Vote Against when the nomination committee is not sufficiently independent.
Vertiv Holdings Co		Meeting Date: 17.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect David M. Cote	Management	For	Withhold	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
2	Elect Giordano Albertazzi	Management	For	For	
3	Elect Joseph J. DeAngelo	Management	For	For	
4	Elect Joseph van Dokkum	Management	For	Withhold	An uncontested election uses the plurality voting standard without a resignation policy. Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
5	Elect Roger B. Fradin	Management	For	For	
6	Elect Jakki L. Haussler	Management	For	For	
7	Elect Jacob Kotzubei	Management	For	Withhold	Board - Vote Against when the board is not sufficiently independent according to local standards
8	Elect Matthew Louie	Management	For	Withhold	Board - Vote Against when the audit committee is not sufficiently independent.
9	Elect Krishna Mikkilineni	Management	For	For	
10	Elect Edward L. Monser	Management	For	For	
11	Elect Steven S Reinemund	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure.
13	Ratification of Auditor	Management	For	For	
Brilliance China Automotive Holdings Ltd		Meeting Date: 18.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect SONG Jian	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
3	Elect JIANG Bo	Management	For	Against	
4	Directors' Fees	Management	For	Against	Compensation policy is not in best interests of shareholders
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
7	Authority to Repurchase Shares	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
Equity Residential Properties Trust		Meeting Date: 18.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Angela M. Aman	Management	For	For	
2	Elect Chris Carr	Management	For	For	
3	Elect Mary Kay Haben	Management	For	For	
4	Elect Ann C. Hoff	Management	For	For	
5	Elect Tahsinul Zia Huque	Management	For	For	
6	Elect Nina P. Jones	Management	For	For	
7	Elect David J. Neithercut	Management	For	For	
8	Elect Mark J. Parrell	Management	For	For	
9	Elect Mark S. Shapiro	Management	For	For	
10	Elect Stephen E. Sterrett	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
Hercules Capital Inc		Meeting Date: 18.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor	Management	For	For	
2	Elect Robert P. Badavas	Management	For	For	
3	Advisory Vote on Executive Compensation	Management	For	Against	Long term awards are not linked to performance. Remuneration - Vote Against when the company has single trigger change in control provisions that are not legacy based.
4	Frequency of Advisory Vote on Executive Compensation	Management	1 year	1 Year	
5	Amendment to the 2018 Equity Incentive Plan	Management	For	For	
6	Amendment to the 2018 Non-Employee Director Plan	Management	For	For	
Informa Plc		Meeting Date: 18.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect John Rishton	Management	For	For	
2	Elect Stephen A. Carter	Management	For	For	
3	Elect Louise Smalley	Management	For	For	
4	Elect Gareth Wright	Management	For	For	
5	Elect Gill Whitehead	Management	For	For	
6	Elect Joanne Wilson	Management	For	For	
7	Elect Zheng Yin	Management	For	For	
8	Elect Andrew Ransom	Management	For	For	
9	Elect Maria Kyriacou	Management	For	For	
10	Elect Catherine Levene	Management	For	For	
11	Accounts and Reports	Management	For	For	
12	Remuneration Report	Management	For	For	
13	Final Dividend	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
16	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
20	Authority to Repurchase Shares	Management	For	For	
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
Ivanhoe Mines Ltd.		Meeting Date: 18.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Board Size	Management	For	For	
2	Elect Robert M. Friedland	Management	For	For	
3	Elect Weibao Hao	Management	For	For	
4	Elect Tadeu Carneiro	Management	For	For	
5	Elect Martie Janse van Rensburg	Management	For	For	
6	Elect Peter G. Meredith	Management	For	For	
7	Elect Phumzile Mlambo-Ngcuka	Management	For	For	
8	Elect Kgalema P. Motlanthe	Management	For	For	
9	Elect Iman Naguib	Management	For	For	
10	Elect Delphine Traoré	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Elect Chun Wang	Management	For	For	
12	Elect Xianwen Wu	Management	For	For	
13	Appointment of Auditor and Authority to Set Fees	Management	For	For	
14	Equity Incentive Plan Renewal	Management	For	For	

Jindal Steel Ltd.

Meeting Date: 18.06.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Debojyoti Roy	Management	For	For	
2	Appointment of Debojyoti Roy (Whole-Time Director); Approval of Remuneration	Management	For	For	
3	Re-appointment of Damodar Mittal (Whole-Time Director); Approval of Remuneration	Management	For	For	

Nidec Corporation

Meeting Date: 18.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Mitsuhiro Hasegawa	Management	For	For	
2	Non-Audit Committee Directors' Fees	Management	For	For	
3	Audit Committee Directors' Fees	Management	For	For	
4	Elect Ryoichi Yamamoto	Management	For	For	
5	Elect Takeshi Yamazaki	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
6	Elect Hideki Amano	Management	For	For	
7	Elect Misawa Kishinami	Management	For	For	
8	Amendments to Articles	Management	For	For	
9	Elect Mitsuya Kishida	Management	For	For	
10	Elect Masayuki Minai	Management	For	For	
11	Elect Takeshi Miyake	Management	For	For	
12	Elect Soichiro Sakuma	Management	For	For	
13	Elect Yuji Nishiura	Management	For	For	
14	Elect Akitsugu Era	Management	For	For	
15	Elect Shinichi Koizumi	Management	For	For	

Okta Inc

Meeting Date: 18.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendment to the 2017 Equity Incentive Plan	Management	For	For	
2	Elect Anthony J. Bates	Management	For	For	
3	Elect David Schellhase	Management	For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
4	Ratification of Auditor	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure

Taiwan Cooperative FHC

Meeting Date: 18.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Annual Business Report and Financial Statements	Management	For	For	
2	2025 Earnings Appropriation	Management	For	For	
3	New Shares Issued through Capitalization of 2025 Retained Earnings	Management	For	For	
4	Amending the Procedures Governing the Acquisition and Disposal of Assets	Management	For	For	
5	Elect LIN Yen-Mao as a Non-Independent Director	Management	For	For	
6	Elect SU Tso-Cheng as a Non-Independent Director	Management	For	For	
7	Elect DEN Yen-Dar as a Non-Independent Director	Management	For	For	
8	Elect LEE Chung-Yung as a Non-Independent Director	Management	For	For	
9	Elect TSAI Wen-Ching as a Non-Independent Director	Management	For	For	
10	Elect TSAI Kuo-Tai as a Non-Independent Director	Management	For	For	
11	Elect HSIAO Han-Juin as a Non-Independent Director	Management	For	For	
12	Elect CHANG Yung-Cheng as a Non-Independent Director	Management	For	For	
13	Elect MAI Shen-Gang as a Non-Independent Director	Management	For	For	
14	Elect SHIU Jia-Hau as a Non-Independent Director	Management	For	For	
15	Elect LIN Hann-Chyi as an Independent Director	Management	For	For	
16	Elect LIU Beatrice as an Independent Director	Management	For	For	
17	Elect WANG Yi-Shen as an Independent Director	Management	For	For	
18	Elect HUANG Chi-Jui as an Independent Director	Management	For	For	
19	Elect YANG Tzu-Han as an Independent Director	Management	For	For	
20	Releasing the Prohibition on the 6th Directors from Participating in Competitive Business	Management	For	For	

Tesco plc		Meeting Date: 18.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect Gerry M. Murphy	Management	For	For	
3	Final Dividend	Management	For	For	
3	Authority to Repurchase Shares	Management	For	For	
4	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
6	Elect Dame Carolyn Fairbairn	Management	For	For	
8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
9	Elect Chris Kennedy	Management	For	For	
11	Elect Ken Murphy	Management	For	For	
11	Elect Caroline L. Silver	Management	For	For	
14	Elect Imran Nawaz	Management	For	For	
14	Elect Karen Whitworth	Management	For	For	
15	Elect Thierry Garnier	Management	Abstain	Abstain	Proposal withdrawn
15	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
16	Elect Stewart Gilliland	Management	For	For	
16	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
17	Elect Bertrand Bodson	Management	For	For	
17	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
20	Elect Melissa Bethell	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
22	Remuneration Report	Management	For	For	

Unibail-Rodamco-Westfield		Meeting Date: 18.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger by Absorption of URW N.V. into HoldCo	Management	For	For	
2	Ratification of Management Board Acts in Relation with the Merger	Management	For	For	
3	Ratification of Supervisory Board Acts in Relation with the Merger	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Accounts and Reports	Management	For	For	
6	Ratification of Management Board Acts	Management	For	For	
7	Ratification of Supervisory Board Acts	Management	For	For	
8	Elect Gerard Sieben to the Management Board	Management	For	For	
9	Elect Vincent Rouget to the Supervisory Board	Management	For	For	
10	Elect Jean-Louis Laurens to the Supervisory Board	Management	For	For	
11	Elect Aline Taireh to the Supervisory Board	Management	For	For	
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
13	Authority to Suppress Preemptive Rights	Management	For	For	
14	Authority to Repurchase Shares	Management	For	For	
15	Cancellation of Shares	Management	For	For	

Daiwa Securities Group Inc		Meeting Date: 19.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Seiji Nakata	Management	For	For	
2	Elect Akihiko Ogino	Management	For	Against	Nominee is the CEO and serves on the Compensation Committee.
3	Elect Akira Ichikawa	Management	For	For	
4	Elect Christina L. Ahmadjian	Management	For	For	
5	Elect Noriko Iki	Management	For	For	
6	Elect Mami Yunoki @ Mami Kato	Management	For	For	
7	Elect Toshio Iwamoto	Management	For	For	
8	Elect Yumiko Murakami	Management	For	For	
9	Elect Sachiko Hanaoka	Management	For	For	
10	Elect Katsuyuki Nishikawa	Management	For	For	
11	Elect Hiroko Sakurai	Management	For	For	
12	Elect Kotaro Yoshida	Management	For	For	
13	Elect Eiji Sato	Management	For	For	
14	Elect Junichi Serizawa	Management	For	For	

ICICI Lombard General Insurance Co. Ltd.		Meeting Date: 19.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends (Interim)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Allocation of Profits/Dividends (Final)	Management	For	For	
4	Elect Sandeep Batra	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards. Board - Vote Against when the audit committee is not sufficiently independent.
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	
6	Revision in Remuneration of Sanjeev Mantri (Managing Director and CEO)	Management	For	For	
7	Related Party Transactions with ICICI Bank Limited	Management	For	For	
8	Authority to Set Auditor's Fees	Management	For	For	
9	Elect Shyam Srinivasan	Management	For	For	
10	Related Party Transactions with ICICI Securities Primary Dealership Limited	Management	For	For	

Itochu Corporation

Meeting Date: 19.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Masahiro Okafuji	Management	For	For	
3	Elect Keita Ishii	Management	For	For	
4	Elect Hiroyuki Tsubai	Management	For	For	
5	Elect Hiroyuki Naka	Management	For	For	
6	Elect Tomokuni Nishiguchi	Management	For	For	
7	Elect Masatoshi Kawana	Management	For	For	
8	Elect Makiko Nakamori	Management	For	For	
9	Elect Jun Inomata	Management	For	For	
10	Elect Kenji Takai	Management	For	For	
11	Elect Kunio Ishizuka	Management	For	For	
12	Elect Akiko Ito @ Akiko Noda	Management	For	For	

MatsukiyoCocokara & Co.

Meeting Date: 19.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Namio Matsumoto	Management	For	For	
3	Elect Kiyoo Matsumoto	Management	For	For	
4	Elect Atsushi Tsukamoto	Management	For	For	
5	Elect Takashi Matsumoto	Management	For	For	
6	Elect Shingo Obe	Management	For	For	
7	Elect Akio Ishibashi	Management	For	For	
8	Elect Tsuyoshi Yamamoto	Management	For	For	
9	Elect Takashi Matsuda	Management	For	For	
10	Elect Keiji Kimura	Management	For	For	
11	Elect Junko Kawai	Management	For	For	
12	Elect Hideaki Shinada	Management	For	For	
13	Elect Taeko Yamamoto	Management	For	For	
14	Elect Akiko Asami	Management	For	For	
15	Elect Yoshino Tsujita	Management	For	For	

Mitsubishi Corporation

Meeting Date: 19.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Yoshihiro Shimazu	Management	For	For	
2	Elect Tsuneyoshi Tatsuoka	Management	For	For	
3	Elect Mari Sagiya @ Mari Itaya as Alternate Audit Committee Director	Management	For	For	
4	Elect Shunichi Miyanaga	Management	For	For	
5	Elect Mari Sagiya @ Mari Itaya	Management	For	For	
6	Elect Mana Nakazora @ Mana Miwa	Management	For	For	
7	Elect Mitsumasa Ichio	Management	For	For	
8	Elect Yuzo Nouchi	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
9	Elect Sakie Akiyama	Management	For	For	
10	Elect Tetsuya Mogi	Management	For	For	
11	Elect Keiko Kaneko	Management	For	For	
12	Elect Kenji Kobayashi	Management	For	For	
13	Elect Juro Baba	Management	For	For	
14	Allocation of Profits/Dividends	Management	For	For	
15	Elect Takehiko Kakiuchi	Management	For	For	
16	Elect Katsuya Nakanishi	Management	For	For	
17	Elect Yoshiyuki Nojima	Management	For	For	

NEC Corporation		Meeting Date: 19.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Article	Management	For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
2	Elect Harufumi Mochizuki	Management	For	For	
3	Elect Yoshihito Yamada	Management	For	For	
4	Elect Shinjiro Sato	Management	For	For	
5	Elect Mika Nishimura	Management	For	For	
6	Elect Tomomi Yatsu	Management	For	For	Nominee is the CEO and serves on the Compensation Committee.
7	Elect Elly Keinan	Management	For	For	
8	Elect Joseph A. Kraft Jr.	Management	For	For	
9	Elect Takashi Niino	Management	For	For	
10	Elect Takayuki Morita	Management	For	Against	
11	Elect Kunikazu Amemiya	Management	For	For	

Nomura Research Institute Ltd.		Meeting Date: 19.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Hideki Kobori	Management	For	For	
2	Elect Eriko Asai	Management	For	For	
3	Elect Masaaki Yamazaki	Management	For	For	
4	Elect Hiroyuki Nakayama	Management	For	For	
5	Elect Shingo Konomoto	Management	For	For	
6	Elect Toru Otsuka	Management	For	For	
7	Elect Kaga Yanagisawa	Management	For	For	
8	Elect Taro Fujie	Management	For	For	

Reliance Industries Ltd.		Meeting Date: 19.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports (Standalone)	Management	For	For	Board - Vote Against when the board is not sufficiently independent according to local standards Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.; Board - Vote Against when the board is not sufficiently independent according to local standards
2	Accounts and Reports (Consolidated)	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Akash M. Ambani	Management	For	Against	
5	Elect Anant M. Ambani	Management	For	Against	
6	Approve Payment of Fees to Cost Auditors	Management	For	For	
7	Material Related Party Transactions of the Company	Management	For	For	
8	Material Related Party Transactions of Subsidiaries	Management	For	For	

TDK Corporation		Meeting Date: 19.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Noboru Saito	Management	For	For	
3	Elect Tetsuji Yamanishi	Management	For	For	
4	Elect Shuichi Hashiyama	Management	For	For	
5	Elect Kozue Nakayama	Management	For	For	
6	Elect Mutsuo Iwai	Management	For	For	
7	Elect Shoei Yamana	Management	For	For	
8	Elect Toru Katsumoto	Management	For	For	

TVS Motor Co Ltd.		Meeting Date: 20.06.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ravindran Shanmugam	Management	For	For	

Bandai Namco Holdings Inc		Meeting Date: 22.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Yuji Asako	Management	For	For	
3	Elect Nobuhiko Momoi	Management	For	For	
4	Elect Takashi Tsuji	Management	For	For	
5	Elect Noriko Fujita	Management	For	For	
6	Elect Kazuhiro Takenaka	Management	For	For	
7	Elect Nao Udagawa @ Nao Ochiai	Management	For	For	
8	Elect Makoto Asanuma	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Elect Hiroshi Kawasaki	Management	For	For	
10	Elect Toshio Shimada	Management	For	For	
11	Elect Yuki Ikuno @ Yuki Kanzaki	Management	For	For	
12	Elect Mikiharu Noma	Management	For	For	
13	Elect Takashi Kaneko	Management	For	For	
14	Elect Takayuki Komiya	Management	For	For	
15	Elect Kanako Muraoka	Management	For	For	
16	Elect Koji Makino as Alternate Audit Committee Director	Management	For	For	

Daiichi Life Group Inc.	Meeting Date: 22.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Etsuko Shakespeare	Management	For	For	
2	Elect Junko Ogushi	Management	For	For	
4	Audit Committee Directors' Fees	Management	For	For	
5	Elect Takahiro Shibagaki	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
5	Elect Satoshi Nagase	Management	For	For	
6	Elect Kenji Yamakoshi	Management	For	For	
7	Elect Katsura Sakurada as Alternate Audit Committee Director	Management	For	For	
8	Elect Bruce Miller	Management	For	For	
9	Allocation of Profits/Dividends	Management	For	For	
10	Elect Hitoshi Yamaguchi	Management	For	For	
11	Elect Takako Kitahori @ Takako Koga	Management	For	For	
11	Elect Ichiro Ishii	Management	For	For	
12	Elect Toshiaki Sumino	Management	For	For	
13	Elect Kiyoto Matsuda	Management	For	For	
14	Elect Yasushi Shingai	Management	For	For	
16	Elect Seiji Inagaki	Management	For	For	
17	Elect Tetsuya Kikuta	Management	For	For	

Daiichi Sankyo Co., Ltd.	Meeting Date: 22.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Hiroyuki Okuzawa	Management	For	For	
3	Elect Takashi Matsumoto	Management	For	For	
4	Elect Shizuko Ueno @ Shizuko Urano	Management	For	For	
5	Elect Joseph Kenneth Keller	Management	For	For	
6	Elect Yasuhiro Komatsu	Management	For	For	
7	Elect Takaaki Nishii	Management	For	For	
8	Elect Yo Homma	Management	For	For	
9	Elect Akihiro Watanabe	Management	For	For	
10	Elect Reiko Kinoshita	Management	For	For	
11	Elect Stuart Mackey	Management	For	For	
12	Elect Takashi Murata	Management	For	For	
13	Elect Sayuri Tago	Management	For	For	
14	Amendment to the Equity Compensation Plan	Management	For	For	

Dino Polska SA	Meeting Date: 22.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratify Piotr Borowski	Management	For	For	
2	Ratify Slawomir Jakszuk	Management	For	For	
3	Remuneration Report	Management	For	Against	The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
4	Ratify Maciej Polanowski	Management	For	For	
5	Ratify Eryk Bajer	Management	For	For	
6	Election of Presiding Chair	Management	For	For	
7	Agenda	Management	For	For	
8	Supervisory Board Report	Management	For	For	
9	Management Board Report	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses
10	Ratify Piotr Scigala	Management	For	For	
11	Ratify Tomasz Biernacki	Management	For	Against	Insufficient response to shareholder dissent
12	Ratify Marcin Jedraszak	Management	For	For	
13	Ratify Michal Krauze	Management	For	For	
14	Financial Statements	Management	For	For	
15	Financial Statements (Consolidated)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
16	Allocation of Profits	Management	For	For	
17	Ratify Izabela Biadala	Management	For	For	
Isetan Mitsukoshi Holdings Ltd.		Meeting Date: 22.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Toshiyuki Hosoya	Management	For	For	
2	Elect Yoshinori Makino	Management	For	For	
3	Elect Kyoko Kawarabayashi	Management	For	For	
4	Elect Hitoshi Ochi	Management	For	For	
5	Elect Toshio Iwamoto	Management	For	For	
6	Elect Kenji Sukeno	Management	For	For	
7	Elect Chieko Matsuda	Management	For	For	
8	Elect Naosuke Fujita	Management	For	For	
9	Elect Yukari Suzuki	Management	For	For	
10	Allocation of Profits/Dividends	Management	For	For	
MS&AD Insurance Group Holdings, Inc.		Meeting Date: 22.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Noriyuki Hara	Management	For	For	
2	Elect Yasuzo Kanasugi	Management	For	For	
3	Elect Shinichiro Funabiki	Management	For	For	
4	Elect Shigeo Kudo	Management	For	For	
5	Elect Keisuke Niino	Management	For	For	
6	Elect Rochelle Kopp	Management	For	For	
7	Elect Akemi Ishiwata	Management	For	For	
8	Elect Jun Suzuki	Management	For	For	
9	Elect Atsuko Okajima	Management	For	For	
10	Elect Jiro Seguchi	Management	For	For	
11	Non-Audit Committee Directors' Fees	Management	For	For	
12	Audit Committee Directors' Fees	Management	For	For	
13	Allocation of Profits/Dividends	Management	For	For	
14	Amendments to Articles	Management	For	For	
15	Amendment to the Restricted Stock Plan	Management	For	Against	Plan does not disclose performance targets.
National Atomic Company Kazatomprom JSC		Meeting Date: 22.06.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Presiding Chair and Secretary	Management	For	For	
2	Shareholder Proposal regarding the Composition of the Board of Directors	Shareholder	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
3	Form of Voting	Management	For	For	
4	Agenda	Management	For	For	
Rivian Automotive Inc		Meeting Date: 22.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Karen Boone	Management	For	Withhold	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.
2	Elect Aidan Gomez	Management	For	For	
3	Ratification of Auditor	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure and transparency and accountability.
Sompo Holdings Inc.		Meeting Date: 22.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Convener and Chairmanship of Board Meetings	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal
2	Allocation of Profits/Dividends	Management	For	For	
3	Amendments to Articles	Management	For	For	
4	Elect Mikio Okumura	Management	For	For	
5	Elect Shinichi Hara	Management	For	For	
6	Elect Katsuyuki Tajiri	Management	For	For	
7	Elect Kazuhiro Higashi	Management	For	For	
8	Elect Misuzu Shibata @ Misuzu Koyama	Management	For	For	
9	Elect Meyumi Yamada	Management	For	For	
10	Elect Masayuki Waga	Management	For	For	
11	Elect Toru Kajikawa	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Elect Jeffrey L. Hayman	Management	For	For	
13	Elect Yuji Kawauchi	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
14	Elect Shinobu Imamura	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.

Weichai Power Co

Meeting Date: 22.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Fees	Management	For	For	
2	Establishment of the Remuneration Management System	Management	For	For	
3	Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Authority to Declare an Interim Dividend for Fiscal Year 2026	Management	For	For	
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	
6	Appointment of Internal Auditor and Authority to Set Fees	Management	For	For	
8	Elect Zhang Bo	Management	For	For	
9	Directors' Report	Management	For	For	
10	2025 Annual Report	Management	For	For	
10	Approve Change in Use of Part of Proceeds	Management	For	For	

Cloud Village Inc

Meeting Date: 23.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
2	Amendments to Articles	Management	For	For	
3	Authority to Repurchase Shares	Management	For	For	
4	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
5	Accounts and Reports	Management	For	For	
6	Elect LI Yong	Management	For	For	
7	Elect Caleb LO Ying Kit	Management	For	Against	Audit committee met an insufficient number of times
8	Elect XU Zhong	Management	For	For	
9	Directors' Fees	Management	For	For	
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	

Gunma Bank Ltd.

Meeting Date: 23.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Hiroshi Kasahara	Management	For	For	
2	Elect Mari Kano	Management	For	For	
3	Elect Masayoshi Watanabe	Management	For	For	
4	Elect Kazuhito Osugi	Management	For	For	
5	Elect Takuji Kanai	Management	For	For	
6	Allocation of Profits/Dividends	Management	For	For	
7	Elect Akihiko Fukai	Management	For	For	
8	Elect Akihiro Goto	Management	For	For	
9	Elect Takeo Uchibori	Management	For	For	
10	Elect Shizuo Otani	Management	For	For	
11	Elect Kuniko Nishikawa	Management	For	For	
12	Elect Akihiko Horie	Management	For	For	
13	Elect Hideyuki Saito	Management	For	For	

Infosys Ltd

Meeting Date: 23.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendment to the Amended 2019 Plan and Grant of Stock Incentives to Eligible Employees of Subsidiaries	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
2	Reclassification of Promoters as Public Shareholders	Management	For	For	
3	Accounts and Reports	Management	For	For	
3	Elect Nandan Nilekani	Management	For	For	
6	Approval to Amend the Infosys Expanded Stock Ownership Program - 2019 (Amended 2019 Plan) and Grant Stock Incentives to Eligible Employee	Management	For	For	

Japan Post Bank Co Ltd.

Meeting Date: 23.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Shigeki Mori	Management	For	For	
2	Elect Junko Moro	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Elect Takao Nakayama	Management	For	For	
4	Elect Toshimitsu Misawa	Management	For	For	
5	Elect Takayuki Kasama	Management	For	For	
6	Elect Harumi Yano	Management	For	For	
7	Elect Kenji Ogata	Management	For	For	
8	Elect Kazuyuki Negishi	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
9	Elect Miho Ichiki	Management	For	For	
10	Elect Kenzo Yamamoto	Management	For	For	
11	Elect Keiji Nakazawa	Management	For	For	
12	Elect Atsuko Sato	Management	For	For	
13	Elect Reiko Amano	Management	For	For	
14	Elect Akane Kato	Management	For	For	

Jinduicheng Molybdenum Co. Ltd.

Meeting Date: 23.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Directors' Report	Management	For	For	
2	2024 REMUNERATION PLAN FOR DIRECTORS	Management	For	For	
3	2025 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
4	2025 Profit Distribution Plan	Management	For	For	
5	2026 CONTINUING CONNECTED TRANSACTION PLAN	Management	For	For	
6	2026 Appointment of Auditor	Management	For	Against	Audit fees are excessive.
7	Formulation of the Remuneration Management System for Directors and Senior Management	Management	For	For	

Komatsu Ltd

Meeting Date: 23.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
1	Elect Takuya Imayoshi	Management	For	For	
4	Elect Hiroyuki Ogawa	Management	For	For	
4	Elect Taisuke Kusaba	Management	For	For	
5	Elect Mitsuko Yokomoto	Management	For	For	
6	Elect Takeshi Kunibe	Management	For	For	
7	Elect Naoko Saiki	Management	For	For	
8	Elect Michitaka Sawada	Management	For	For	
9	Elect Thomas M. Clark	Management	For	For	
10	Elect Tatsuro Kosaka as Statutory Auditor	Management	For	For	

NetEase Inc

Meeting Date: 23.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect William DING Lei	Management	For	Against	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments.
2	Elect Alice Yu-Fen Cheng	Management	For	Against	
4	Elect Grace Hui Tang	Management	For	Against	Board – Vote Against when the company has neither an independent chair nor independent lead director; Board – Vote Against when the Board has not disclosed the vote results of the previous shareholder meeting.
6	Elect Joseph Tong	Management	For	For	
6	Elect Johnny CHAN Kok Chung	Management	For	For	
7	Elect Michael LEUNG Man Kit	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	
8	Amendments to the Memorandum and Articles of Association	Management	For	For	
9	General Mandate to Issue Shares	Management	For	Against	Issue price discount not disclosed
10	General Mandate to Repurchase Shares	Management	For	For	
10	Amendment to the 2019 Share Incentive Plan	Management	For	Against	Plan allows for repricing
12	Approval of Consultant Sublimit for the 2019 Share Incentive Plan	Management	For	Against	Plan allows for repricing

Nissan Motor Co. Ltd.

Meeting Date: 23.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Exercise of Voting Rights	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders.
2	Elect Bernard Delmas	Management	For	For	
3	Elect Motoo Nagai	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent; Board - Vote Against when the nomination committee is not sufficiently independent.
4	Elect Andrew House	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect Brenda Harvey	Management	For	For	
6	Elect Mariko Tokuno	Management	For	For	
7	Elect Akiyoshi Koji	Management	For	For	
8	Elect Junichi Shimbo	Management	For	For	
9	Elect Joy M. Greenway	Management	For	For	
10	Elect Valerie Landon	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
11	Elect Timothy Ryan	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
12	Elect Ivan Espinosa	Management	For	For	
13	Elect Eiichi Akashi	Management	For	For	

Persol Holdings Co Ltd

Meeting Date: 23.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Amendments to Articles	Management	For	For	
3	Elect Masamichi Mizuta	Management	For	For	
4	Elect Takao Wada	Management	For	For	
5	Elect Masaki Yamauchi	Management	For	For	
6	Elect Kazuhiro Yoshizawa	Management	For	For	
7	Elect Debra A. Hazelton	Management	For	For	
8	Elect Satoshi Murabayashi	Management	For	For	
9	Elect Kazuhiko Tomoda	Management	For	For	
10	Elect Shinobu Obata	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent
11	Elect Kazuhiro Yoshizawa as Alternate Audit Committee Director	Management	For	Against	Insufficient audit committee independence; Board is not sufficiently independent
12	Amendment to the Equity Compensation Plan	Management	For	For	

Santen Pharmaceutical Co. Ltd.

Meeting Date: 23.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Masahiko Ikaga	Management	For	For	
2	Elect Minoru Kikuoka	Management	For	For	
3	Elect Yukiko Kuroda @ Yukiko Matsumoto	Management	For	For	
4	Elect Tetsuya Uekusa	Management	For	For	
5	Allocation of Profits/Dividends	Management	For	For	
6	Elect Takeshi Ito	Management	For	For	
7	Elect Rie Nakajima	Management	For	For	
8	Elect Ippei Kurihara	Management	For	For	

Sony Group Corporation

Meeting Date: 23.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Masayuki Hyodo	Management	For	For	
2	Elect Hiroki Totoki	Management	For	For	
3	Elect Lin Tao @ Lin Imaizumi	Management	For	For	
4	Elect Wendy Becker	Management	For	For	
5	Elect Joseph A. Kraft Jr.	Management	For	For	
6	Elect Neil Hunt	Management	For	For	
7	Elect William Morrow	Management	For	For	
8	Elect Shingo Konomoto	Management	For	For	
9	Elect Yoriko Goto	Management	For	For	
10	Elect Nora Denzel	Management	For	For	

Taisei Corporation

Meeting Date: 23.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Amendments to Articles	Management	For	For	
3	Elect Shigeyoshi Tanaka	Management	For	Against	Insufficient gender diversity/no diversity policy; Policy exemption of extensive strategic shareholdings due to established target and/or meeting minimum ROE requirements
4	Elect Yoshiro Aikawa	Management	For	For	
5	Elect Junichi Kasahara	Management	For	For	
6	Elect Kenji Shirakawa	Management	For	For	
7	Elect Mayuki Yamaura	Management	For	For	
8	Elect Yuichiro Yoshino	Management	For	For	
9	Elect Yukio Haba	Management	For	For	
10	Elect Norio Otsuka	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Elect Tsutomu Kamijo	Management	For	For	
12	Elect Hiroko Koide	Management	For	For	
13	Elect Keiko Ohara	Management	For	For	
14	Elect Keiji Nishizawa	Management	For	For	
15	Elect Masahiko Okada	Management	For	Against	Statutory auditor board is not sufficiently independent
16	Elect Kyoko Uemura	Management	For	For	
17	Elect Yuji Sakoda	Management	For	For	
18	Directors' Fees	Management	For	For	
19	Amendment to the Performance-Linked Equity Compensation Plan	Management	For	For	
20	Statutory Auditors' Fees	Management	For	For	

Tel Aviv Stock Exchange Ltd	Meeting Date: 23.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor	Management	For	For	

TISI Inc.	Meeting Date: 23.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Junko Sunaga @ Junko Inoue	Management	For	For	
2	Elect Mitsuhiro Furusawa	Management	For	For	
4	Elect Hideki Kishimoto	Management	For	For	
5	Elect Naoko Iwasaki @ Naoko Yamagiwa	Management	For	For	
5	Elect Yukio Ono	Management	For	For	
6	Elect Akiko Yamakawa	Management	For	For	
8	Non-Audit Committee Directors' Fees	Management	For	For	
9	Elect Hiroko Kudo	Management	For	For	
10	Amendment to the Trust-Type Performance-Linked Equity Compensation Plan	Management	For	For	
11	Elect Shinichi Horiguchi	Management	For	For	
11	Audit Committee Directors' Fees	Management	For	For	
12	Elect Shuzo Hikida	Management	For	For	
13	Elect Akira Makado	Management	For	For	
14	Amendments to Articles	Management	For	For	
14	Elect Kiyotaka Nakamura	Management	For	For	
15	Allocation of Profits/Dividends	Management	For	For	
17	Elect Toru Kuwano	Management	For	For	
18	Elect Yasushi Okamoto	Management	For	For	

Titan Co. Ltd	Meeting Date: 23.06.2026	Meeting Type: Special
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Srinivasan Varadarajan	Management	For	For	

Tokyo Electron Ltd	Meeting Date: 23.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Toshiki Kawai	Management	For	For	
1	Adoption of Special Provisions for Share-Based Compensation for California Residents	Management	For	For	
2	Elect Kazushi Tahara	Management	For	For	
4	Elect Hiroshi Ishida	Management	For	For	
4	Elect Shinichi Hayashi	Management	For	For	
5	Elect Michio Sasaki	Management	For	For	
6	Elect Joseph A. Kraft Jr.	Management	For	For	
8	Elect Yukari Suzuki	Management	For	For	
8	Elect Yukihiro Shinohara	Management	For	For	
10	Elect Jenifer S. Rogers	Management	For	For	

Torrent Pharmaceuticals Ltd.	Meeting Date: 23.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports (Standalone)	Management	For	For	
2	Accounts and Reports (Consolidated)	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	
5	Elect Samir Uttamlal Mehta	Management	For	For	
6	Approve Payment of Fees to Cost Auditors	Management	For	For	

USS Co.,Ltd.		Meeting Date: 23.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Hiromitsu Ikeda	Management	For	For	
2	Elect Yukio Niimi	Management	For	For	
3	Elect Masahiro Mikami	Management	For	For	
4	Elect Etsuko Nishijima	Management	For	For	
5	Elect Hisao Takahashi	Management	For	For	
6	Elect Nobuko Sowa @ Nobuko Kobayashi	Management	For	For	
7	Elect Yukihiro Ando	Management	For	For	
8	Elect Dai Seta	Management	For	For	
9	Allocation of Profits/Dividends	Management	For	For	
Yokogawa Electric Corporation		Meeting Date: 23.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Hitoshi Nara	Management	For	For	
3	Elect Kunimasa Shigeno	Management	For	For	
4	Elect Hikaru Kikkawa	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
5	Elect Michiko Nakajima	Management	For	For	
6	Elect Akira Uchida	Management	For	For	
7	Elect Kuniko Urano	Management	For	For	
8	Elect Takuya Hirano	Management	For	For	
9	Elect Yujiro Goto	Management	For	For	
10	Elect Masaru Ono	Management	For	For	
11	Elect Hisashi Maruyama	Management	For	For	
12	Elect Christina L. Ahmadjian	Management	For	For	
Alsok Co.Ltd.		Meeting Date: 24.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Tsuyoshi Murai	Management	For	Against	Board is not sufficiently independent; Responsible for lack of board independence
3	Elect Naoki Hyakutake	Management	For	For	
4	Elect Shinichiro Hayashi	Management	For	For	
5	Elect Seiji Ono	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards.
6	Elect Hiroyuki Morita	Management	For	For	
7	Elect Risa Tanaka @ Risa Saito	Management	For	For	
8	Elect Tadashi Handa	Management	For	Against	Board is not sufficiently independent
9	Elect Shigetoshi Ikeyama as Statutory Auditor	Management	For	For	
10	Elect Satoshi Yoneda	Management	For	For	
11	Elect Toshie Ikenaga @ Toshie Kobayashi	Management	For	For	
Apollo Hospitals Enterprise Ltd.		Meeting Date: 24.06.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Composite Scheme of Arrangement	Management	For	For	
ASE Technology Holding Co.Ltd		Meeting Date: 24.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	2025 Business Report and Financial Statements	Management	For	For	
2	2025 Earnings Distribution	Management	For	For	
China Overseas Land & Investment Ltd.		Meeting Date: 24.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ceajer CHAN Ka Keung	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
5	Elect Eliza CHAN Ching Har	Management	For	For	
5	Authority to Repurchase Shares	Management	For	For	
6	Directors' Fees	Management	For	For	
7	Accounts and Reports	Management	For	For	
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Capital Management - Vote Against when the issue price discount is deemed excessive or is not disclosed
9	Elect Zhang Zhichao	Management	For	For	

China Overseas Land & Investment Ltd.		Meeting Date: 24.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Secured Loan Framework Agreement	Management	For	For	

China Taiping Insurance Holdings Co Ltd		Meeting Date: 24.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor and Authority to Set Fees	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect LI Kedong	Management	For	For	
5	Elect NA Yanfang	Management	For	For	
6	Elect FENG Zhanwu	Management	For	For	
7	Directors' Fees	Management	For	For	

Disco Corporation		Meeting Date: 24.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Atsushi Murakami	Management	For	For	
2	Elect Hideshi Sano	Management	For	For	
3	Elect Etsuko Kobayashi @ Etsuko Masamune	Management	For	For	
4	Elect Christina L. Ahmadjian	Management	For	For	
5	Elect Noriko Oki	Management	For	For	
6	Elect Akiko Matsuo	Management	For	For	
7	Elect Takao Tamura	Management	For	For	
8	Elect Kazuyoshi Tokimaru	Management	For	For	
9	Allocation of Profits/Dividends	Management	For	For	
10	Elect Kazuma Sekiya	Management	For	Against	Nominee is the CEO and serves on the Compensation Committee.
11	Elect Noboru Yoshinaga	Management	For	For	

Fuji Electric Co.Ltd.		Meeting Date: 24.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Michihiro Kitazawa	Management	For	For	
2	Elect Yukari Tominaga	Management	For	For	
3	Elect Yukihiro Tachifuji	Management	For	For	
4	Elect Tomonari Yashiro	Management	For	For	
5	Elect Jun Ohashi as Statutory Auditor	Management	For	For	
6	Elect Hiroshi Tetsutani	Management	For	For	
7	Elect Masashi Kawano	Management	For	For	
8	Elect Yoshitada Miyoshi	Management	For	For	
9	Elect Toshihito Tamba	Management	For	For	
10	Elect Shiro Kondo	Management	For	For	
11	Elect Toru Hosen	Management	For	For	

Hitachi Ltd.		Meeting Date: 24.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Ravi Venkatesan	Management	For	For	
2	Elect Toshiaki Higashihara	Management	For	For	
3	Elect Mitsuaki Nishiyama	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
4	Elect Toshiaki Tokunaga	Management	For	For	
5	Elect Eriko Sakurai	Management	For	For	
6	Elect Isabelle Deschamps	Management	For	For	
7	Elect Ikuro Sugawara	Management	For	For	
8	Elect Ilham Kadri	Management	For	For	
9	Elect Takashi Nishijima	Management	For	For	
10	Elect Masahiko Chino	Management	For	For	
11	Elect Helmuth Ludwig	Management	For	For	

Home First Finance Co. India Ltd.		Meeting Date: 24.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Retirement of Divya Sehgal; Board Vacancy	Management	For	For	
4	Appointment of Batliboi & Purohit as Joint Statutory Auditor	Management	For	For	
5	Elect Geeta Dutta Goel	Management	For	For	
6	Elect Anuj Srivastava	Management	For	Against	Less than 75% Attendance

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Amendment to Borrowing Powers	Management	For	For	
8	Authority to Mortgage Assets	Management	For	For	
IHI Corp.		Meeting Date: 24.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Hiroshi Ide	Management	For	For	
3	Elect Hideo Morita	Management	For	For	
4	Elect Jun Kobayashi	Management	For	For	
5	Elect Atsushi Sato	Management	For	For	
6	Elect Akihiro Seo	Management	For	For	
7	Elect Yoshiyuki Nakanishi	Management	For	For	
8	Elect Chieko Matsuda	Management	For	For	
9	Elect Minoru Usui	Management	For	For	
10	Elect Toshihiro Uchiyama	Management	For	For	
11	Elect Yayoi Tanaka	Management	For	For	
12	Elect Kenichiro Yoshida	Management	For	For	
13	Statutory Auditors' Fees	Management	For	For	
Map Aktif Adiperkasa Tbk PT		Meeting Date: 24.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Article 3 of the Company's Articles of Association	Management	For	Against	The company has not provided sufficient information.
2	Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	The company has not provided sufficient information.
Montage Technology Co. Ltd.		Meeting Date: 24.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
2	2025 Directors' Report	Management	For	For	
3	2025 Profit Distribution Plan	Management	For	For	
4	AUTHORIZATION TO THE BOARD TO DECIDE ON 2026 INTERIM PROFIT DISTRIBUTION PLAN	Management	For	For	
5	2026 EXTERNAL GUARANTEE QUOTA	Management	For	For	
6	APPOINTMENT OF 2026 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	Management	For	Against	Audit fees are excessive.
7	Formulation of the Remuneration Management System for Directors and Senior Management	Management	For	For	
8	2026 REMUNERATION PLAN FOR DIRECTORS	Management	For	For	
9	GENERAL AUTHORIZATION TO THE BOARD REGARDING H-SHARE OFFERING	Management	For	Against	Issue price discount not disclosed
10	GENERAL AUTHORIZATION TO THE BOARD REGARDING THE REPURCHASE OF H-SHARES	Management	For	For	
11	2026 H-Share Incentive Plan	Management	For	Against	No performance targets; NEDs may participate in executive plan; Short vesting period; Vesting Price Not Disclosed
12	Authorized Limit Amount Under the 2026 H-Share Incentive Plan	Management	For	Against	No performance targets; NEDs may participate in executive plan; Short vesting period; Vesting Price Not Disclosed
13	The Limit Amount of Shares Granted to Service Providers in the 2026 H-Share Incentive Plan	Management	For	Against	No performance targets; NEDs may participate in executive plan; Short vesting period; Vesting Price Not Disclosed
13	Elect WANG Zhicong as a Non-Executive Director	Management	For	For	
14	Connected Transactions Regarding Capital Increase in a Holding Subsidiary	Management	For	For	
16	Authorization to the Board and (or) the Plan Manager to Handle Matters Regarding the 2026 H-share Incentive Plan	Management	For	Against	Not in shareholders' best interests
NVIDIA Corp		Meeting Date: 24.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Tench Coxé	Management	For	For	
1	Shareholder Proposal Regarding Disclosure of GHG Emissions	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal
3	Elect Jen-Hsun Huang	Management	For	For	
3	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests
6	Elect Melissa B. Lora	Management	For	For	
7	Elect Aarti Shah	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
8	Elect A. Brooke Seawell	Management	For	For	
10	Elect Mark A. Stevens	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Elect Stephen C. Neal	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Elect John O. Dabiri	Management	For	For	
12	Ratification of Auditor	Management	For	For	
14	Elect Dawn Hudson	Management	For	For	
14	Shareholder Proposal Regarding Risks Related to Religious Discrimination	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal
15	Elect Harvey C. Jones	Management	For	For	
15	Shareholder Proposal Regarding Company's Impact on Workforce Civil Liberties	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company

Pinewood Technologies Group Plc

Meeting Date: 24.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Elect Ian Filby	Management	For	For	
4	Elect Bill Berman	Management	For	For	
5	Elect Oliver Mann	Management	For	For	
6	Elect Dietmar Exler	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
7	Elect Jemima Bird	Management	For	Against	The Remuneration Committee has not responded adequately to a shareholders vote against proposed remuneration of an executive.
8	Elect Chris Holzshu	Management	For	For	
9	Elect Robert Plant	Management	For	For	
10	Elect Shruthi Chindalur	Management	For	For	
11	Elect Tina Miller	Management	For	For	
12	Appointment of Auditor	Management	For	Against	Audit fees are excessive.
13	Authority to Set Auditor's Fees	Management	For	Against	Audit fees are excessive.
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Recruit Holdings Co. Ltd.

Meeting Date: 24.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Takashi Nishimura as Statutory Auditor	Management	For	Against	Statutory auditor board is not sufficiently independent
4	Elect Rony Kahan	Management	For	For	
4	Elect Keiko Honda	Management	For	For	
5	Elect Naoki Izumiya	Management	For	For	
6	Elect Tsuyoshi Kodera	Management	For	For	
7	Elect Hisayuki Idekoba	Management	For	For	
8	Elect Ayano Senaha	Management	For	For	
8	Elect Katrina Lake	Management	For	For	
10	Elect Naoko Tokumoto @ Naoko Takashima as Alternate Statutory Auditor	Management	For	For	
11	Elect Masumi Minegishi	Management	For	For	
11	Amendment to the Equity Compensation Plan	Management	For	For	

Sanwa Holdings Corp.

Meeting Date: 24.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Yasushi Takayama	Management	For	For	
3	Elect Hiroyuki Yamazaki	Management	For	For	
4	Elect Toshiaki Doba	Management	For	For	
5	Elect Meiji Takayama	Management	For	For	
6	Elect Masanaka Yokota	Management	For	For	
7	Elect Hiroko Ishimura	Management	For	For	
8	Elect Tsunekatsu Yonezawa	Management	For	For	
9	Elect Naoto Yamaoka	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent
10	Elect Emiko Suzuki	Management	For	For	

Shionogi & Co. Ltd.

Meeting Date: 24.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Isao Teshirogi	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
3	Elect John Keller	Management	For	For	
4	Elect Keiichi Ando	Management	For	For	
5	Elect Hiroshi Ozaki	Management	For	For	
6	Elect Takaoki Fujiwara	Management	For	For	
7	Elect Kyoko Hirose	Management	For	For	
8	Elect Keiichi Yoshii	Management	For	For	

SoftBank Group Corp.	Meeting Date: 24.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Allocation of Profits/Dividends	Management	For	For	Insufficient gender diversity/no diversity policy; Policy exemption of serving on too many boards due to executive role and/or role at group companies
3	Amendments to Articles	Management	For	For	
4	Elect Masayoshi Son	Management	For	Against	
4	Elect Yoshimitsu Goto	Management	For	For	
6	Elect Ken Miyauchi	Management	For	For	
6	Elect Rene Haas	Management	For	For	
7	Elect Yutaka Matsuo	Management	For	For	
9	Elect Ken Siegel	Management	For	Against	
9	Elect David Chao	Management	For	For	Professional Services Relationship
11	Elect Tetsuji Ohashi	Management	For	For	
11	Elect Miwa Omori	Management	For	For	

Subaru Corporation	Meeting Date: 24.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Amendments to Articles	Management	For	For	Plan does not disclose performance targets.
3	Elect Fumiaki Hayata	Management	For	For	
3	Elect Yukiko Mitsuhashi	Management	For	For	
7	Allocation of Profits/Dividends	Management	For	For	
8	Elect Shigeru Yamashita	Management	For	For	
10	Elect Atsushi Osaki	Management	For	For	
11	Elect Tetsuo Fujinuki	Management	For	For	
11	Elect Yuri Furusawa	Management	For	For	
12	Elect Shinsuke Toda	Management	For	For	
12	Elect Yasumasa Masuda	Management	For	For	
13	Elect Fuminao Hachiuma	Management	For	For	
14	Non-Audit Committee Directors' Fees	Management	For	For	
15	Elect Kayako Omura @ Kayako Miyazawa	Management	For	For	
15	Audit Committee Directors' Fees	Management	For	For	
16	Elect Jinya Shoji	Management	For	For	
16	Approval of the Restricted Stock Plan	Management	For	Against	

Synchrony Financial	Meeting Date: 24.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	For	
2	Elect Brian D. Doubles	Management	For	For	
3	Elect Fernando Aguirre	Management	For	For	
4	Elect Paget L. Alves	Management	For	For	
5	Elect Kamila Chytil	Management	For	For	
6	Elect Daniel O. Colao	Management	For	For	
7	Elect Arthur W. Coviello, Jr.	Management	For	For	
8	Elect Deborah G. Ellinger	Management	For	For	
9	Elect Roy A. Guthrie	Management	For	For	
10	Elect Jeffrey G. Naylor	Management	For	For	
11	Elect P.W. Parker	Management	For	For	
12	Elect Laurel J. Richie	Management	For	For	
13	Elect Ellen M. Zane	Management	For	For	
14	Ratification of Auditor	Management	For	For	

Takeda Pharmaceutical Co	Meeting Date: 24.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Julie Kim	Management	For	For	
3	Elect Milano Furuta	Management	For	For	
4	Elect Andrew Plump	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect Masami Iijima	Management	For	For	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
6	Elect Steven Gillis	Management	For	For	
7	Elect John M. Maraganore	Management	For	For	
8	Elect Miki Tsusaka	Management	For	For	
9	Elect Paul Stoffels	Management	For	For	
10	Elect Kimberly A. Reed	Management	For	For	
11	Elect Bruce D. Broussard	Management	For	Against	
12	Elect Koichiro Kimura	Management	For	For	
13	Elect Paul Stoffels as Alternate Audit Committee Director	Management	For	For	
14	Bonus	Management	For	For	

Yakult Honsha Co Ltd

Meeting Date: 24.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Record Date for Ordinary General Meetings of Shareholders	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
2	Elect Hiroshi Narita	Management	For	Against	Insufficient gender diversity/no diversity policy; Policy exemption of extensive strategic shareholdings due to established target and/or meeting minimum ROE requirements
3	Elect Hideaki Hoshiko	Management	For	For	
4	Elect Junichi Shimada	Management	For	For	
5	Elect Hiroyuki Kawabata	Management	For	For	
6	Elect Shuichi Watanabe	Management	For	For	
7	Elect Akira Kishimoto	Management	For	For	
8	Elect Naoko Tobe	Management	For	For	
9	Elect Yumiko Nagasawa	Management	For	For	
10	Elect Satoshi Akutsu	Management	For	For	
11	Elect Matthew Digby	Management	For	For	
12	Elect Toshihiko Fukuzawa	Management	For	For	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
13	Elect Takeshi Osumi	Management	For	For	
14	Elect Manabu Naito	Management	For	For	
15	Adoption of Trust-Type Equity Compensation Plan	Management	For	For	
16	Shareholder Proposal regarding Election of James B. Rosenwald	Shareholder	Against	Against	
17	Shareholder Proposal regarding Election of Kota Isogai as Outside Director	Shareholder	Against	Against	
18	Shareholder Proposal Regarding Restricted Stock Plan	Shareholder	Against	Against	

3i Group plc

Meeting Date: 25.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Final Dividend	Management	For	For	
5	Elect Simon A. Borrows	Management	For	For	
6	Elect Jasi Halai	Management	For	For	
7	Elect James Hatchley	Management	For	For	
8	Elect David Hutchison	Management	For	For	
9	Elect Lesley Knox	Management	For	For	
10	Elect Coline McConville	Management	For	For	
11	Elect Peter McKellar	Management	For	For	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
12	Elect Hemant Patel	Management	For	For	
13	Elect Alexandra Schaapveld	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
16	Amendment to Investment Policy	Management	For	For	
17	Authorisation of Political Donations	Management	For	Against	
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
21	Authority to Repurchase Shares	Management	For	For	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

3SBIO Inc

Meeting Date: 25.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect PU Tianruo	Management	For	Against	Audit committee met an insufficient number of times
3	Elect Gerry NG Joo Yeow	Management	For	For	
4	Directors' Fees	Management	For	For	
5	Allocation of Profits/Dividends	Management	For	For	Issue price discount not disclosed; Potential dilution exceeds recommended threshold
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	
8	Authority to Repurchase Shares	Management	For	For	Issue price discount not disclosed
9	Authority to Issue Repurchased Shares	Management	For	Against	

ABB India Ltd		Meeting Date: 25.06.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Sanjeev Sharma	Management	For	For	
2	Elect and Appoint TK Sridhar (Managing Director); Approval of Remuneration	Management	For	For	

Allegro.EU Societe Anonyme		Meeting Date: 25.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratify Nancy Cruickshank's Acts	Management	For	For	Granting unfettered discretion is unwise
2	Ratify Richard Sanders's Acts	Management	For	For	
3	Ratify Catherine Faiers's Acts	Management	For	For	
4	Ratify Tomasz Suchanski's Acts	Management	For	For	
5	Ratify Gary McGann's Acts	Management	For	For	
6	Ratify Laurence Bourdon-Tracol's Acts	Management	For	For	
7	Acknowledgement of Resignation of David Barker from the Board of Directors	Management	For	For	
8	Elect Nancy Cruickshank to the Board of Directors	Management	For	For	
9	Elect Richard Sanders to the Board of Directors	Management	For	For	
10	Elect Jonathan Eastick to the Board of Directors	Management	For	For	
11	Ratification of Auditor's Acts	Management	For	For	
12	Appointment of Auditor	Management	For	For	
13	Authority to Repurchase Shares	Management	For	For	
14	Merger by Absorption between the Company and Allegro Treasury S.à r.l.	Management	For	For	The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan.
15	Transaction of Other Business	Management	For	Against	
16	Accounts and Reports	Management	For	For	
17	Accounts and Reports (Consolidated Accounts)	Management	For	For	
18	Allocation of Losses	Management	For	For	
19	Remuneration Report	Management	For	Against	
20	Ratify Marcin Kusmierz's Acts	Management	For	For	
21	Ratify Jonathan Eastick's Acts	Management	For	For	
22	Ratify Pedro Arnt's Acts	Management	For	For	
23	Ratify David Barker's Acts	Management	For	For	

Allegro.EU Societe Anonyme		Meeting Date: 25.06.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Cancellation of Shares	Management	For	For	Granting unfettered discretion is unwise
2	Authority to Coordinate Articles (Share Capital)	Management	For	For	
3	Amendments to Articles (Description of Executive Directors)	Management	For	For	
4	Transaction of Other Business	Management	For	Against	

Blue Owl Capital Corp		Meeting Date: 25.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor	Management	For	For	Board Related - Vote against the chair of the nominating/governance committee if directors are not subject to annual re-election. Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
2	Elect Eric Kaye	Management	For	Against	
3	Elect Victor Woolridge	Management	For	For	

BOC Hong Kong(Hldgs)		Meeting Date: 25.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect GE Haijiao	Management	For	For	
4	Elect SUN Yu	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect CAI Zhao	Management	For	For	
6	Elect Sunny LEE Wai Kwong	Management	For	For	
7	Elect Martin LIAO Cheung Kong	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
10	Authority to Repurchase Shares	Management	For	For	
11	Approval of the New Services and Relationship Agreement and the Proposed Annual Caps	Management	For	For	

China Merchants Bank	Meeting Date: 25.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Accounts and Reports	Management	For	For	
2	Elect HUO Da	Management	For	For	
3	Directors' Report	Management	For	For	
3	Elect WANG Xiaoqing	Management	For	For	
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit fees are excessive.
5	2026-2030 Capital Management Plan	Management	For	For	
5	Elect LI Yungui	Management	For	For	
6	2026 Interim Profit Appropriation Plan	Management	For	For	
9	Allocation of Profits/Dividends	Management	For	For	
10	Elect ZHANG Yong	Management	For	For	
12	Related Party Transactions Report	Management	For	For	
13	Application for General Mandate to Issue Financial Bonds and Certificates of Deposit	Management	For	For	
13	Authority to Issue Capital Bonds	Management	For	For	

China Nonferrous Mining Corporation Limited	Meeting Date: 25.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect CHEN Zhijiang	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
4	Elect GUAN Huanfei	Management	For	For	
5	Elect GAO Guangfu	Management	For	Against	Board - Vote Against the Chair of the Audit committee in case the committee met an insufficient number of times.
6	Directors' Fees	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
9	Authority to Repurchase Shares	Management	For	For	
10	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
11	Revision of Annual Cap under the 2023 Mutual Supply Framework Agreement	Management	For	For	
12	Revision of Annual Cap under the 2023 CNMC Copper Supply Framework Agreement	Management	For	For	
13	Revision of Annual Cap under the Financial Services Supplemental Framework Agreement (Deposit Services)	Management	For	For	
14	Revision of Annual Cap under the Collective Fund Management Services under the 2023 Treasury Management Services Supplemental Framework Agreement	Management	For	For	
15	Amendments to Articles	Management	For	For	

Dell Technologies Inc	Meeting Date: 25.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect David W. Dorman	Management	For	For	
2	Elect Egon P. Durban	Management	For	For	
3	Elect David J. Grain	Management	For	For	
4	Elect William D. Green	Management	For	For	
5	Elect Ellen J. Kullman	Management	For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity; Board – Vote Against when the company has a multi-class share structure with unequal voting rights.
6	Ratification of Auditor	Management	For	For	
7	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
8	Elect Steven M. Mollenkopf	Management	For	For	
9	Elect Lynn M. Vojvodich Radakovich	Management	For	For	
10	Elect Michael Dell	Management	For	For	
11	Redomestication	Management	For	Against	Not in shareholders' best interests

Hisense Home Appliances Group Co.Ltd		Meeting Date: 25.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report	Management	For	For	Board - Vote Against when the company does not take adequate steps to mitigate their human rights impacts and is linked to social controversies.
2	Annual Report	Management	For	Against	
3	Accounts and Reports	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	
6	Foreign Exchange Derivatives Business	Management	For	For	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
7	Purchase of Low-to-Medium Risk Fixed-Income Products Using Idle Self-Owned Funds	Management	For	For	
8	Formulation of the Remuneration Management System of Directors and Senior Management	Management	For	For	
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	
10	Authority to Issue Debt Financing Instruments	Management	For	Against	

HPSP Co. Ltd.		Meeting Date: 25.06.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect LEE Kevin Ki Doo	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.

Huaxia Bank Co		Meeting Date: 25.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2026 Remuneration Plan for Directors	Management	For	For	The company has not provided sufficient information.
2	Connected Transaction Quota with Huaxia Wealth Management Co., Ltd.	Management	For	For	
3	Amendments of Remuneration Management Measures for Senior Management	Management	For	Against	
4	Connected Transaction Quota with Yunnan Hehe (Group) Co., Ltd. and its Affiliates	Management	For	For	
5	Related-party Transaction Limit with Huaxia Financial Leasing Co., Ltd.	Management	For	For	
6	Connected Transaction Quota with PICC Property and Casualty Company Limited and its Affiliates	Management	For	For	Audit fees are excessive.
7	Connected Transaction Quota with Beijing Infrastructure Investment Co., Ltd. and its Affiliates	Management	For	For	
8	Connected Transaction Quota with Shougang Group Co., Ltd. and its Affiliates	Management	For	For	
9	Connected Transaction Quota with Guowang Yingda International Holding Group Co., Ltd. and its Affiliates	Management	For	For	
10	2025 Directors' Report	Management	For	For	
11	2025 Profit Distribution Plan	Management	For	For	The company has not provided sufficient information.
12	2026 Appointment of Auditor	Management	For	Against	
13	Plan for Issuance of Financial Bonds and Related Authorizations	Management	For	Against	
14	ISSUANCE OF CAPITAL INSTRUMENTS	Management	For	Against	
15	Implementing Results of 2025 Connected Transaction Management System and Report on the Connected Transactions	Management	For	For	

Kansai Electric Power Company Incorporated		Meeting Date: 25.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	SHP - Vote Against when the proposal is deemed too prescriptive
2	Elect Kiyoshi Sono	Management	For	For	
3	Elect Noriyo Yahagi	Management	For	For	
4	Elect Etsuko Hara	Management	For	For	
5	Elect Nobuhiro Endo	Management	For	For	
6	Elect Naomi Motojima	Management	For	For	
7	Elect Nozomu Mori	Management	For	For	
8	Elect Hiroshi Ogawa	Management	For	For	
9	Elect Toru Tanaka	Management	For	For	
10	Elect Nobuhiro Nishizawa	Management	For	For	
11	Elect Makoto Araki	Management	For	For	
12	Elect Sadayuki Sakakibara	Management	For	For	
13	Elect Hiroshi Tomono	Management	For	For	
14	Elect Fumio Naito	Management	For	For	
15	Elect Seiji Manabe	Management	For	For	
16	Shareholder Proposal Regarding Withdrawal from Nuclear Power Generation	Shareholder	Against	Against	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
17	Shareholder Proposal Regarding Decarbonization of Operations and Supply Chain	Shareholder	Against	Against	While the spirit of the proposal is supportable, adding the proposed text in the articles of association would not lead to meaningful improvement considering the company's existing commitments
18	Shareholder Proposal Regarding Corporate Social Responsibility	Shareholder	Against	Against	While the spirit of the proposal is supportable, adding the proposed text in the articles of association would not lead to meaningful improvement considering the company's existing commitments
19	Shareholder Proposal Regarding Retention of Human Resources and Transmission of Technology	Shareholder	Against	Against	While the spirit of the proposal is supportable, adding the proposed text in the articles of association would not lead to meaningful improvement considering the company's existing commitments
20	Shareholder Proposal Regarding Gender Diversity Targets	Shareholder	Against	Against	While the spirit of the proposal is supportable, adding the proposed text in the articles of association would not lead to meaningful improvement considering the company's existing commitments
21	Shareholder Proposal Regarding Disclosure of Shareholder Meeting Minutes	Shareholder	Against	For	SHP - Vote For when shareholder proposal aims to increase transparency on material ESG issues
22	Shareholder Proposal Regarding Dismissal of Sadayuki Sakakibara	Shareholder	Against	Against	Not in the best interests of shareholders
23	Shareholder Proposal Regarding Dismissal of Nozomu Mori	Shareholder	Against	Against	Not in the best interests of shareholders
24	Shareholder Proposal Regarding Individual Compensation Disclosure	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues. Adding the proposed text in the articles of association would be beneficial as it would lay down the company's commitment to continue to disclose the compensation awarded to executive directors on an individual basis
25	Shareholder Proposal Regarding Right to Evacuate from Nuclear Accidents Committee	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive
26	Shareholder Proposal Regarding Prohibition on Transport of Spent Nuclear Fuel	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive
27	Shareholder Proposal Regarding Realization of Zero Carbon Society	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive
28	Shareholder Proposal Regarding Spent Nuclear Fuel	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive
29	Shareholder Proposal Regarding Achievement of Zero-Carbon Society	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive

Kanzhun Ltd

Meeting Date: 25.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect ZHAO Peng	Management	For	Against	The roles of Chair and CEO are combined and there is no lead independent director. Nominee is the CEO and serves on the Compensation Committee.
3	Elect ZHANG Tao	Management	For	For	
4	Elect MU Yang	Management	For	For	No independent lead or presiding director
5	Elect LI Yan	Management	For	Against	
6	Directors' Fees	Management	For	For	
7	Authority to Issue Class A Shares w/o Preemptive Rights	Management	For	For	
8	Authority to Repurchase Shares and/or ADS	Management	For	For	
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	
10	Amendments to Articles	Management	For	For	

Kioxia Holdings Corporation

Meeting Date: 25.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Elect Hiroo Ota	Management	For	For	
3	Elect Stacy J. Smith	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
4	Elect Yuji Sugimoto	Management	For	For	
5	Elect Masashi Suekane	Management	For	For	
6	Elect Hiroshi Suzuki	Management	For	For	
7	Elect Michael R. Splinter	Management	For	For	
8	Elect Emiko Higashi	Management	For	For	
9	Elect Chizuko Yamamoto as Statutory Auditor	Management	For	For	
10	Directors' Fees	Management	For	For	
11	Directors' Fees for Restricted Share Unit (Retroactive Application of the Amendment)	Management	For	For	
12	Directors' Fees for Performance Share Unit (Retroactive Application of the Amendment)	Management	For	For	
13	Amendment to the Equity Compensation Plan (Restricted Share Unit)	Management	For	Against	Plan does not disclose performance targets.
14	Amendment to the Equity Compensation Plan for Outside Directors (Restricted Share Unit)	Management	For	Against	Plan does not disclose performance targets.
15	Amendment to the Equity Compensation Plan (Performance Share Unit)	Management	For	Against	Plan does not disclose performance targets.

Konami Group Corporation

Meeting Date: 25.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kagemasa Kozuki	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Kimihiko Higashio	Management	For	For	
3	Elect Hideki Hayakawa	Management	For	For	
4	Elect Katsunori Okita	Management	For	For	
5	Elect Yoshihiro Matsuura	Management	For	For	
6	Elect Yoko Zetterlund	Management	For	For	

Kroger Co.
Meeting Date: 25.06.2026
Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Nora A. Aufreiter	Management	For	For	
2	Elect Kevin M. Brown	Management	For	For	
3	Elect Mitchell R. Butier	Management	For	For	
4	Elect Gregory S. Foran	Management	For	For	
5	Elect Anne Gates	Management	For	For	
6	Elect Karen M. Hoguet	Management	For	For	
7	Elect Ronald L. Sargent	Management	For	For	
8	Elect Judith Amanda Sourry Knox	Management	For	For	
9	Elect Mark S. Sutton	Management	For	Against	Shareholder rights - Vote Against when there are concerns regarding the omission of shareholder proposals.
10	Elect Ashok Vemuri	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice.
12	Ratification of Auditor	Management	For	For	
13	Amendment to the 2019 Long-Term Incentive Plan	Management	For	For	
14	Shareholder Proposal Regarding GHG Reduction Efforts	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.

Kuaishou Technology
Meeting Date: 25.06.2026
Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor and Authority to Set Fees	Management	For	For	
2	Amendments to Articles	Management	For	For	
3	Elect ZHANG Fei	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
4	Elect MA Yin	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
5	Elect LU Rong	Management	For	For	
6	Elect HUANG Jia	Management	For	For	
7	Directors' Fees	Management	For	For	
8	Authority to Repurchase Shares	Management	For	For	
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
10	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
11	Accounts and Reports	Management	For	For	
12	Allocation of Profits/Dividends	Management	For	For	

Lululemon Athletica inc.
Meeting Date: 25.06.2026
Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Charles Chip V. Bergh	Management	For	For	
2	Elect Esi Eggleston Bracey	Management	For	For	
3	Elect Teri L. List	Management	For	For	
4	Elect Dissident Nominee Laura Gentile	Management	Do not vote	Withhold	
5	Elect Dissident Nominee Eric Hirshberg	Management	Do not vote	Withhold	
6	Elect Dissident Nominee Marc Maurer	Management	Do not vote	Withhold	
7	Ratification of Auditor	Management	For	For	
8	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria
9	Amendment to the 2023 Equity Incentive Plan	Management	For	For	
10	Shareholder Proposal Regarding Board Declassification	Shareholder	For	For	

Nomura Real Estate Holdings Inc
Meeting Date: 25.06.2026
Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Eiji Kutsukake	Management	For	For	
2	Elect Satoshi Arai	Management	For	For	
3	Elect Daisaku Matsuo	Management	For	For	
4	Elect Makoto Haga	Management	For	For	
5	Elect Toshihide Tsukasaki	Management	For	For	
6	Elect Chiharu Takakura	Management	For	For	
7	Elect Yoshinori Yamashita	Management	For	For	
8	Elect Masato Kobayashi	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Elect Satsuki Miyahara	Management	For	For	
10	Elect Tetsu Takahashi as Alternate Audit Committee Director	Management	For	For	

People`s Insurance Company (Group) of China Ltd

Meeting Date: 25.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Fixed Asset Investment Budget for 2026	Management	For	For	
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	
6	Charity Donation Plan for 2026	Management	For	For	
7	Capital Plan for 2026-2028	Management	For	For	
8	Settlement Plan for the Remuneration of the Directors and Supervisors for 2024	Management	For	For	
9	Elect ZHANG Zhongmin	Management	For	For	

PICC Property & Casualty Co

Meeting Date: 25.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Fixed Asset Investment Budget	Management	For	For	
5	Appointment of International and PRC Auditors and Authority to Set Fees	Management	For	For	
6	Capital Planning Outline (2026-2028)	Management	For	For	
7	Elect ZHANG Daoming	Management	For	For	
8	Elect LYU Chen	Management	For	For	
9	Elect HU Wei	Management	For	For	
10	Elect GONG Xinyu	Management	For	For	
11	Elect CHENG Fengchao	Management	For	For	
12	Elect WEI Chenyang	Management	For	For	
13	Elect LI Weibin	Management	For	For	
14	Elect QU Xiaobo	Management	For	For	
15	Elect XUE Shuang	Management	For	For	
16	Amendments to the Plan on Authorisation to the Board of Directors by the General Meeting	Management	For	For	

Sanrio Company Ltd.

Meeting Date: 25.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Tomokuni Tsuji	Management	For	Against	The company has not provided sufficient information.
2	Elect Wataru Nakatsuka	Management	For	Against	The company has not provided sufficient information.
3	Elect Yasuyuki Otsuka	Management	For	Against	The company has not provided sufficient information.
4	Elect Yu Sasamoto	Management	For	Against	The company has not provided sufficient information.
5	Elect Masae Yamanaka @ Masae Nakahara	Management	For	Against	The company has not provided sufficient information.
6	Elect Shizuko Kamoda	Management	For	Against	The company has not provided sufficient information.
7	Elect Mayumi Umezawa @ Mayumi Fukuhara as Audit Committee Director	Management	Abstain	Abstain	Proposal withdrawn
8	Approval of Performance-Linked Equity Compensation Plan	Management	For	Against	Long term awards are not linked to performance. The company has not provided sufficient information.

Schroder International Selection Fund SICAV - AL

Meeting Date: 25.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ross Leach to the Board of Directors	Management	For	For	
2	Elect Yves Francis to the Board of Directors	Management	For	For	
3	Elect Wim Nagler to the Board of Directors	Management	For	For	
4	Directors' Fees	Management	For	For	
5	Directors' Fees (Richard Mountford)	Management	For	For	
6	Appointment of Auditor	Management	For	For	
7	Accounts and Reports; Allocation of Profits	Management	For	For	
8	Allocation of Dividends	Management	For	For	
9	Ratification of Board Acts	Management	For	For	
10	Elect Carla Bergareche Garcia-Minaur to the Board of Directors	Management	For	For	
11	Elect Eric Bertrand to the Board of Directors	Management	For	For	
12	Elect Bernard Herman to the Board of Directors	Management	For	For	
13	Elect Peter Nelson to the Board of Directors	Management	For	For	
14	Elect Hugh Mullan to the Board of Directors	Management	For	For	

Seres Group Co. Ltd.		Meeting Date: 25.06.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	H-Share Equity Incentive Plan	Management	For	Against	No performance targets; Vesting price not disclosed; Short vesting period; NEDs may participate in executive plan
2	Sub-limit for Service Providers under the H-Share Equity Incentive Plan	Management	For	Against	No performance targets; Vesting price not disclosed; Short vesting period; NEDs may participate in executive plan
3	Proposal Requesting the Shareholders' Meeting to Authorize the Board of Directors and/or the Plan Administrator Authorized by the Board to Handle Matters Related to the Company's H-Share Equity Incentive Plan	Management	For	Against	Not in shareholders' best interests
4	Proposal Regarding Changes to the Company's Non-Executive Directors	Management	For	For	
Sumitomo Pharma Co. Ltd.		Meeting Date: 25.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Toru Kimura	Management	For	For	
2	Elect Motoyuki Sakai	Management	For	For	
3	Elect Tsutomu Nakagawa	Management	For	For	
4	Elect Hiroshi Niinuma	Management	For	For	
5	Elect Minoru Usui	Management	For	For	
6	Elect Koji Fujimoto	Management	For	For	
Agricultural Bank of China		Meeting Date: 26.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor and Authority to Set Fees	Management	For	For	
1	External Donation Quota for 2026	Management	For	For	
2	2024 Directors' Remuneration	Management	For	For	
4	2024 Supervisors' Remuneration	Management	For	For	
4	Elect ZHANG Yuqing	Management	For	For	
5	Directors' Report	Management	For	For	
Bank of China Ltd.		Meeting Date: 26.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report	Management	For	For	
1	2026-2027 Financial Bond Issuance Limit	Management	For	For	
3	Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
5	Fixed Asset Investment Budget for 2026	Management	For	For	
5	Outbound Donation Limit for 2026	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	
8	Elect LIU Hui	Management	For	Against	Board - Vote Against if the company has insufficient management of climate-related risks and opportunities.
8	Elect SHI Yongyan	Management	For	For	
China Construction Bank Corp.		Meeting Date: 26.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	2026 FIXED ASSETS INVESTMENT BUDGET	Management	For	For	
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	
6	Elect JI Zhihong	Management	For	Against	Board - Vote Against if the company has insufficient management of climate-related risks and opportunities
7	Elect CAO Liqun	Management	For	For	
8	Elect TANG Wei	Management	For	For	
9	Authority to Issue Financial Bonds	Management	For	For	
10	Elect James Meyer Sassoon	Management	For	For	
11	Elect YANG Qiang	Management	For	For	
China Merchants Securities Co. Ltd.		Meeting Date: 26.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Estimated Continuing Connected Transactions with China Merchants Group Co., Ltd. and Its Related Parties	Management	For	For	
2	Estimated Continuing Connected Transactions with China COSCO Shipping Corporation Limited and its Related Parties	Management	For	For	
3	Elect GAO Hong	Management	For	For	
4	2025 Directors' Report	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	2025 Independent Directors' Report	Management	For	For	
6	2025 Annual Report and Its Summary	Management	For	For	
7	2025 Profit Distribution Plan	Management	For	For	
8	2026 Appointment of Audit Firm	Management	For	For	
9	Estimated Continuing Connected Transactions with China Merchants Bank Co., Ltd. and Its Subsidiaries	Management	For	For	
10	Authorization for the 2026 Interim Profit Distribution Plan	Management	For	For	
11	2026 Proprietary Investment Quota	Management	For	For	
12	Estimated Continuing Connected Transactions with The People's Insurance Company (Group) of China Limited and its Related Parties	Management	For	For	
13	Estimated Continuing Connected Transactions with the Company's Directors, Senior Management and their Close Family Members	Management	For	For	
14	Estimated Continuing Connected Transactions with Other Related Parties	Management	For	For	
15	2026 Authorized Guarantee Plan of China Merchants Securities International Co., Ltd. and its Subsidiaries	Management	For	For	
16	Establishment of the Remuneration Management System	Management	For	For	
17	General Mandate to Issue Additional Shares	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
18	Issuer and Issuance Methods of Debt Financing Instruments	Management	For	Against	Potentially excessive debt
19	Issuance Scale	Management	For	Against	Potentially excessive debt
20	Types of Debt Financing Instruments	Management	For	Against	Potentially excessive debt
21	Duration of Debt Financing Instruments	Management	For	Against	Potentially excessive debt
22	Interest Rate of Debt Financing Instruments	Management	For	Against	Potentially excessive debt
23	Guarantees and Other Credit Enhancement Arrangements	Management	For	Against	Potentially excessive debt
24	Purpose of the Raised Funds	Management	For	Against	Potentially excessive debt
25	Issuing Price	Management	For	Against	Potentially excessive debt
26	Issuing Targets	Management	For	Against	Potentially excessive debt
27	Listing of Debt Financing Instruments	Management	For	Against	Potentially excessive debt
28	Repayment Guarantee Measures for Debt Financing Instruments	Management	For	Against	Potentially excessive debt
29	Authorization to Issue Domestic and Overseas Debt Financing Instruments	Management	For	Against	Potentially excessive debt
30	Validity Period of the Resolution	Management	For	Against	Potentially excessive debt
31	Amendments to Articles	Management	For	For	
32	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	Management	For	For	
33	Elect TAO Wu	Management	For	For	

Citic Securities Co

Meeting Date: 26.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report	Management	For	For	
2	Directors' Fees	Management	For	For	
3	Amendments to Articles	Management	For	For	
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
5	Estimated Investment Amount for Proprietary Business	Management	For	For	
6	Authority to Give Guarantees	Management	For	Against	Guarantees exceed net assets
7	Transactions between the Group and CITIC Group Corporation	Management	For	For	
8	Transactions between the Group and Guangzhou Yuexiu Capital Holdings Group Co., Ltd.	Management	For	For	
9	Transactions between the Group and other related parties other than the preceding two items	Management	For	For	
10	Amendments to the Remuneration Management System	Management	For	For	
11	Duty Performance Report of Independent Non-executive Directors	Management	For	For	

CSC Financial Co., Ltd.

Meeting Date: 26.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Related Party Transactions (China Jianyin Investment Limited in 2026)	Management	For	Against	The company has not provided sufficient information.
2	Related Party Transactions (JIC Trust Co., Ltd. in 2026)	Management	For	Against	The company has not provided sufficient information.
3	Related Party Transactions (China CITIC Bank Corporation Limited)	Management	For	Against	The company has not provided sufficient information.
4	Related Party Transactions (China CITIC Bank International Limited)	Management	For	Against	The company has not provided sufficient information.
5	Directors' Report	Management	For	For	
6	Allocation of Profits/Dividends	Management	For	For	
7	2025 Annual Report	Management	For	For	
8	Independent Director's Report	Management	For	For	
9	Cap on Investment Amount for Proprietary Business of the Company in 2025	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Related Party Transactions (Beijing Financial Holdings Group Limited)	Management	For	Against	The company has not provided sufficient information.
11	Related Party Transactions (Beijing State-owned Assets Management Co., Ltd.)	Management	For	Against	The company has not provided sufficient information.
12	Related Party Transactions (Beijing Jincal Fund Management Co., Ltd.)	Management	For	Against	The company has not provided sufficient information.
13	Related Party Transactions (Beijing Jinkong Capital Co., Ltd. in 2026)	Management	For	Against	The company has not provided sufficient information.
14	Formulation of the Remuneration Management System	Management	For	For	
15	Renewal of the Securities and Financial Products Transactions and Services Framework Agreement	Management	For	Against	The company has not provided sufficient information.
16	Appointment of Auditor and Authority to Set Fees	Management	For	For	

Dai Nippon Printing Co Ltd

Meeting Date: 26.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Amendments to Articles	Management	For	For	
3	Elect Yoshinari Kitajima	Management	For	Against	Insufficient gender diversity/no diversity policy; Policy exemption of extensive strategic shareholdings due to established target and/or meeting minimum ROE requirements
4	Elect Kenji Miya	Management	For	For	
5	Elect Masafumi Kuroyanagi	Management	For	For	
6	Elect Kazuhiko Sugita	Management	For	For	
7	Elect Toru Miyake	Management	For	For	
8	Elect Osamu Nakamura	Management	For	For	
9	Elect Minako Miyama	Management	For	For	
10	Elect Takahito Kanazawa	Management	For	For	
11	Elect Tsukasa Miyajima	Management	For	For	
12	Elect Yoshiaki Tamura	Management	For	For	
13	Elect Hiroshi Shirakawa	Management	For	For	
14	Elect Nobuhiko Sugiura	Management	For	For	
15	Elect Mika Kumahira	Management	For	For	
16	Elect Shigeki Fujita	Management	For	For	

Fujifilm Holdings Corp.

Meeting Date: 26.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Kenji Sukeno	Management	For	For	
3	Elect Teiichi Goto	Management	For	For	
4	Elect Masayuki Higuchi	Management	For	For	
5	Elect Naoki Hama	Management	For	For	
6	Elect Chisato Yoshizawa	Management	For	For	
7	Elect Yoji Ito	Management	For	For	
8	Elect Kunitaro Kitamura	Management	For	For	
9	Elect Makiko Eda	Management	For	For	
10	Elect Tsuyoshi Nagano	Management	For	For	
11	Elect Ikuro Sugawara	Management	For	For	
12	Elect Takako Suzuki @ Takako Morikawa	Management	For	For	

Fujikura Ltd.

Meeting Date: 26.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Naoki Okada	Management	For	For	
3	Elect Kazuhito Iijima	Management	For	For	
4	Elect Noriyuki Kawanishi	Management	For	For	
5	Elect Toshikazu Koike	Management	For	For	
6	Elect Hideki Yanase	Management	For	For	
7	Elect Yasuhiro Yamada	Management	For	For	
8	Elect Norika Yuasa @ Norika Kunii as Audit Committee Director	Management	For	For	
9	Appointment of Auditor	Management	For	For	
10	Approval of the Restricted Stock Plan	Management	For	Against	Plan does not disclose performance targets.

Furukawa Electric Co. Ltd.

Meeting Date: 26.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Hideya Moridaira	Management	For	For	
3	Elect Satoshi Miyamoto	Management	For	For	
4	Elect Koji Aoshima	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect Takashi Tsukamoto	Management	For	For	
6	Elect Yukiko Yabu	Management	For	For	
7	Elect Tamotsu Saito	Management	For	For	
8	Elect Takeo Hoshino	Management	For	For	
9	Elect Akihiro Fukunaga	Management	For	For	
10	Elect Kunihiro Sakai	Management	For	For	

Guosen Securities Co.Ltd.
Meeting Date: 26.06.2026
Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Formulation of the Company's Remuneration Management System	Management	For	For	

Hachijuni Nagano Bank Ltd.
Meeting Date: 26.06.2026
Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Mika Godo	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Amendments to Articles	Management	For	For	
4	Elect Takayuki Kanai	Management	For	For	
5	Elect Ihoko Kurokawa	Management	For	For	
6	Elect Kiyomi Ito	Management	For	For	

Hansoh Pharmaceutical Group Company Limited
Meeting Date: 26.06.2026
Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect ZHONG Huijuan	Management	For	Against	The roles of Chair and CEO are combined and there is no lead independent director. Board - Vote Against when the chair of the nominating committee is not independent. Nominee is the CEO and serves on the Compensation Committee.
4	Elect YANG Dongtao	Management	For	For	
5	Elect YAN Jia	Management	For	For	
6	Directors' Fees	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	
8	Authority to Repurchase Shares	Management	For	For	
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
10	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
11	Adoption of the 2026 Share Scheme	Management	For	For	
12	Approval of the Scheme Mandate Limit	Management	For	For	
13	Approval of the Service Provider Sublimit	Management	For	For	

Huatai Securities Co Ltd
Meeting Date: 26.06.2026
Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Annual Report	Management	For	For	
2	Directors' Report	Management	For	For	
3	Related Party Transactions (Jiangsu Communications Holding Co., Ltd. and its Related Companies)	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
4	Related Party Transactions (Govtor Capital Group Co., Ltd. and its Related Companies)	Management	For	For	
5	Board Authorization to Determine the 2026 Interim Profit Distribution	Management	For	For	
5	Related Party Transactions (Jiangsu SOHO Holdings Group Co., Ltd. and its Related Companies)	Management	For	For	
8	2026 Proprietary Investment Budget	Management	For	For	
9	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit fees are excessive.
10	Related Party Transactions (Other Related Legal Persons)	Management	For	For	
10	Change of Business Scope	Management	For	For	
11	Related Party Transactions (Other Related Natural Persons)	Management	For	For	
12	Elect YE Jinqiang	Management	For	For	
13	Formulation of the Basic Remuneration Management System	Management	For	For	
15	Independent Directors' Report	Management	For	For	
15	Amendments to the Management System for Related-Party Transactions	Management	For	For	
17	Amendments to the Regulations on the Management of Proceeds	Management	For	For	
18	Amendments to the Working System for Independent Directors	Management	For	For	
18	Authority to Issue Onshore and Offshore Debt Financing Instrument	Management	For	Against	Potentially excessive debt

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
19	Authority to Issue A and/or H Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
20	Amendments to the Management System for External Guarantees	Management	For	For	
22	Related Party Transactions (Jiangsu Guoxin Investment Group Limited and its Related Companies)	Management	For	For	

Industrial & Commercial Bank of China Ltd.	Meeting Date: 26.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect LIU Fang as Non-Executive Director	Management	For	For	
2	2024 REMUNERATION SETTLEMENT PLAN FOR DIRECTORS	Management	For	For	
3	2025 Directors' Report	Management	For	Against	Board - Vote Against if the company has insufficient management of climate-related risks and opportunities.
3	2026 External Donation Quota	Management	For	For	
4	Appointment of the Accounting Firm for 2026	Management	For	For	
6	2024 Remuneration Settlement Plan for Supervisors	Management	For	For	

Iyogin Holdings Inc	Meeting Date: 26.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kenji Miyoshi	Management	For	For	
2	Dismiss Keiji Joko	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
3	Dismiss Yoriko Noma	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
4	Shareholder Proposal Regarding Criteria for Cross-Shareholding	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal; SHP - Vote Against when the proposal is deemed too prescriptive
5	Shareholder Proposal Regarding Dismissal of President Kenji Miyoshi	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
6	Shareholder Proposal Regarding Convener and Chairmanship of Board Meetings	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive
7	Shareholder Proposal Regarding Substitution of Audit and Supervisory Committee Members	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal
8	Elect Nobusada Okuma as Alternate Audit Committee Director	Management	For	Against	
9	Shareholder Proposal Regarding Company Name Change	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
10	Dismiss Hiroshi Tawa	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
11	Elect Hiroshi Nagata	Management	For	For	
12	Elect Takashi Sagayama	Management	For	For	
13	Elect Yoriko Noma	Management	For	For	
14	Elect Masao Morimoto	Management	For	For	
15	Elect Hirohisa Semba	Management	For	For	
16	Elect Masahiko Kimura	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent.

Jollibee Foods Corporation	Meeting Date: 26.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	CALL TO ORDER	Management	For	For	
2	Certification of Notice and Quorum	Management	For	For	
3	Meeting Minutes	Management	For	For	
4	Accounts and Reports	Management	For	For	
5	Ratification of Board Acts	Management	For	For	
6	Elect Tony TAN Caktiong	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
7	Elect William TAN Untiong	Management	For	For	
8	Elect Ernesto Tanmantiong	Management	For	For	
9	Elect Carl Brian Ang Tancaktiong	Management	For	For	
10	Elect Antonio CHUA Poe Eng	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
11	Elect Artemio V. Panganiban	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent.
12	Elect Cesar V. Purisima	Management	For	Against	Board - Vote Against when the director is a non-executive director and sits on an excessive number of boards.
13	Elect Kevin Goh	Management	For	For	
14	Elect CHONG Ee Rong	Management	For	For	
15	Appointment of Auditor	Management	For	For	
16	Transaction of Other Business	Management	For	Against	Granting unfettered discretion is unwise
17	ADJOURNMENT	Management	For	For	

Kamigumi Co. Ltd		Meeting Date: 26.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Performance-Linked Equity Compensation Plan	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Yoshihiro Fukai	Management	For	For	
4	Elect Norihito Tahara	Management	For	For	
5	Elect Koichi Hiramatsu	Management	For	For	
6	Elect Yukihiro Nagata	Management	For	For	
7	Elect Kazuhisa Shiino	Management	For	For	
8	Elect Kazuya Maeda	Management	For	For	
9	Elect Harumi Matsumura	Management	For	For	
10	Elect Kazuyo Yunoki	Management	For	For	
11	Elect Hiroaki Hattori	Management	For	For	
12	Elect Toshihiro Horiuchi	Management	For	For	
13	Elect Tomokazu Hideshima	Management	For	For	
14	Elect Katsumi Murakami as Alternate Statutory Auditor	Management	For	For	

Kandenko Co. Ltd.		Meeting Date: 26.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Seiichi Fubasami	Management	For	For	
3	Elect Hirofumi Tamogami	Management	For	For	
4	Elect Nobuhiro Iida	Management	For	For	
5	Elect Hiroyuki Enoki	Management	For	For	
6	Elect Koichi Nakahito	Management	For	For	
7	Elect Takayuki Konno	Management	For	For	
8	Elect Naoki Nakamura as Statutory Auditor	Management	For	Against	Board - Vote Against when the statutory auditors board is not sufficiently independent.
9	Elect Satoshi Takeuchi	Management	For	For	
10	Elect Miwa Suto	Management	For	For	
11	Elect Takaaki Kato	Management	For	For	
12	Elect Mika Narahashi	Management	For	For	

Keisei Electric Railway Co. Ltd		Meeting Date: 26.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Toshiya Kobayashi	Management	For	For	
3	Elect Takao Amano	Management	For	For	
4	Elect Hideki Mochinaga	Management	For	For	
5	Elect Takeshi Shimizu	Management	For	For	
6	Elect Kunihiko Yoshikawa	Management	For	For	
7	Elect Takeshi Hashimoto	Management	For	For	
8	Elect Shotaro Tochigi	Management	For	For	
9	Elect Misao Kikuchi	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
10	Elect Takako Amitani	Management	For	For	
11	Elect Akiko Nakajima	Management	For	For	
12	Elect Toshiyuki Ishiuchi	Management	For	For	
13	Elect Masako Tomizuka	Management	For	For	
14	Elect Kenji Nagatsuka	Management	For	For	
15	Elect Wataru Takahashi	Management	For	For	
16	Elect Makoto Sone as Statutory Auditor	Management	For	For	
17	Statutory Auditors' Fees	Management	For	For	

Kingfisher Plc		Meeting Date: 26.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards without sufficient justification.
3	Final Dividend	Management	For	For	
4	Elect Stephen Daintith	Management	For	For	
5	Elect Claudia Arney	Management	For	For	
6	Elect Jeff Carr	Management	For	For	
7	Elect Thierry Garnier	Management	For	For	
8	Elect Sophie Gasperment	Management	For	For	
9	Elect Bill Lennie	Management	For	For	
10	Elect Ian McLeod	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Elect Bhavesh Mistry	Management	For	For	The tenure of the auditor is excessive. The tenure of the auditor is excessive. Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
12	Elect Lucinda Riches	Management	For	For	
13	Appointment of Auditor	Management	For	Against	
14	Authority to Set Auditor's Fees	Management	For	Against	
15	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

M3, Inc.	Meeting Date: 26.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Akihiko Tomaru	Management	For	For	
2	Elect Eiji Tsuchiya	Management	For	For	
3	Elect Itaru Tanimura	Management	For	For	
4	Elect Makiko Shinoda	Management	For	For	
5	Elect Rie Nakamura @ Rie Nishimura	Management	For	For	
6	Elect Yoshinao Tanaka	Management	For	For	
7	Elect Satoshi Yamazaki	Management	For	For	
8	Elect Yusuke Tsugawa	Management	For	For	
9	Elect Mayuka Yamazaki @ Mayuka Onishi	Management	For	For	
10	Elect Takako Ebata	Management	For	For	

Meituan	Meeting Date: 26.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
2	Elect Stephen YIU Kin Wah	Management	For	For	
3	Elect Marjorie YANG Mun Tak	Management	For	Against	
5	Directors' Fees	Management	For	For	
5	Authority to Issue Class B Shares w/o Preemptive Rights	Management	For	For	
7	Authority to Repurchase Shares	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	

Mitsubishi Estate Company Limited	Meeting Date: 26.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent.
2	Elect Junichi Yoshida	Management	For	For	
3	Elect Atsushi Nakajima	Management	For	For	
4	Elect Yutaro Yotsuzuka	Management	For	For	
5	Elect Naoki Umeda	Management	For	For	
6	Elect Mikihito Hirai	Management	For	For	
7	Elect Yuji Fujioka	Management	For	Against	
8	Elect Toru Kimura	Management	For	Against	
9	Elect Tsuyoshi Okamoto	Management	For	For	
10	Elect Melanie Brock	Management	For	For	
11	Elect Wataru Sueyoshi	Management	For	For	
12	Elect Ayako Sonoda	Management	For	For	
13	Elect Naosuke Oda	Management	For	For	
14	Elect Hajime Watanabe	Management	For	For	
15	Elect Yuri Okina	Management	For	For	

Mitsubishi Heavy Industries Ltd.	Meeting Date: 26.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ken Kobayashi	Management	For	For	
2	Elect Nobuyuki Hirano	Management	For	For	
3	Elect Masayuki Suematsu	Management	For	For	
4	Elect Hiroshi Nishio	Management	For	For	
5	Elect Seiji Izumisawa	Management	For	For	
6	Elect Eisaku Ito	Management	For	For	
7	Allocation of Profits/Dividends	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Mitsuhiro Furusawa	Management	For	For	
9	Elect Katsunori Tanaka as Audit Committee Director	Management	For	For	
Mitsubishi UFJ Financial Group, Inc.		Meeting Date: 26.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Hiroyuki Seki	Management	For	For	
2	Elect Hiroshi Shimizu	Management	For	For	
4	Elect Teruhisa Ueda	Management	For	For	
6	Allocation of Profits/Dividends	Management	For	For	
6	Elect Takayuki Yasuda	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
7	Elect Miyuki Suzuki	Management	For	For	
7	Elect Norio Kanie	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
8	Elect Koichi Tsuji	Management	For	Against	Board - Vote Against if the company has insufficient management of climate-related risks and opportunities
9	Elect Junichi Hanzawa	Management	For	Against	Nominee is the CEO and serves on the Compensation Committee.
10	Elect Kenichiro Yoshida	Management	For	For	
11	Elect Masakazu Osawa	Management	For	For	
13	Elect David Sneider	Management	For	For	
13	Elect Hiroshi Kubota	Management	For	For	
15	Elect Satoko Kuwabara @ Satoko Ota	Management	For	For	
15	Elect Hironori Kamezawa	Management	For	For	
16	Elect Mari Elka Pangestu	Management	For	For	
Mitsui E&S Co. Ltd.		Meeting Date: 26.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Mie Miwa as Audit Committee Director	Management	For	For	
2	Non-Audit Committee Directors' Fees	Management	For	For	
3	Approval of the Restricted Stock Plan	Management	For	Against	Long term awards are not linked to performance. Plan does not disclose performance targets.
4	Allocation of Profits/Dividends	Management	For	For	
5	Elect Takeyuki Takahashi	Management	For	For	
6	Elect Taketsune Matsumura	Management	For	For	
7	Elect Ichiro Tanaka	Management	For	For	
Mitsui Kinzoku Co. Ltd.		Meeting Date: 26.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Takeshi Nou	Management	For	For	
3	Elect Seiji Ikenobu	Management	For	For	
4	Elect Masato Okabe	Management	For	For	
5	Elect Seiichiro Yoshimoto	Management	For	For	
6	Elect Kazuhiko Toida	Management	For	For	
7	Elect Keiko Takegawa	Management	For	For	
8	Elect Kazuya Shiki	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent.
9	Elect Toru Ishida	Management	For	For	
10	Elect Hiroshi Inoue	Management	For	For	
11	Elect Sachiko Kawanishi	Management	For	For	
12	Amendment to the Restricted Stock Plan	Management	For	Against	Vote Against if performance targets are not disclosed for both short term or/and long term plans
13	Shareholder Proposal Regarding Appropriation of Surplus	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive.
14	Shareholder Proposal Regarding Individual Compensation Disclosure	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders.
15	Shareholder Proposal Regarding Company Name Change	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders.
Mizuho Financial Group, Inc.		Meeting Date: 26.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Yumiko Noda	Management	For	For	
2	Elect Takakazu Uchida	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is not independent; Board - Vote Against when the audit committee is not sufficiently independent.
3	Elect Masahiko Tezuka	Management	For	For	
4	Elect Yuki Ikuno @ Yuki Kanzaki	Management	For	For	
5	Elect Keiji Kojima	Management	For	For	
6	Elect Hidekatsu Take	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Elect Makoto Hitomi	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
8	Elect Masahiro Kihara	Management	For	For	
9	Elect Fusae Akamatsu	Management	For	For	
10	Elect Shiro Shiraishi	Management	For	For	
11	Elect Takashi Tsukioka	Management	For	For	
12	Elect Kotaro Ono	Management	For	For	
13	Elect Hiromichi Shinohara	Management	For	For	
14	Elect Makoto Samejima	Management	For	For	

New China Life Insurance Co. Ltd		Meeting Date: 26.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Directors' Report	Management	For	For	
2	2025 Report of Performance of Directors	Management	For	For	
3	2025 Report of Performance of Independent Non-Executive Directors	Management	For	For	
4	2025 Annual Report	Management	For	For	
5	2025 Profit Distribution Plan	Management	For	For	
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	
7	Formulation of the Administrative Measures on the Remuneration of Directors and Senior Management	Management	For	For	
8	Elect HUANG Geng	Management	For	For	

Nintendo Co. Ltd		Meeting Date: 26.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Asa Shinkawa	Management	For	For	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
2	Allocation of Profits/Dividends	Management	For	For	
2	Elect Eiko Osawa	Management	For	For	
3	Elect Shuntaro Furukawa	Management	For	Against	
5	Elect Shigeru Miyamoto	Management	For	For	
6	Elect Shinya Takahashi	Management	For	For	
7	Elect Satoru Shibata	Management	For	For	
8	Elect Chika Saka	Management	For	For	
9	Elect Yusuke Beppu	Management	For	For	Long term awards are not linked to performance. Plan does not disclose performance targets.
9	Elect Chris Meledandri	Management	For	For	
9	Amendment to the Restricted Stock Plan	Management	For	Against	
10	Elect Ko Shiota	Management	For	For	Board - Vote Against when the audit committee is not sufficiently independent.
10	Elect Miyoko Demay	Management	For	For	
11	Elect Yutaka Takenaga	Management	For	Against	
12	Elect Kazuhiko Hachiya	Management	For	For	

Nittera Co. Ltd.		Meeting Date: 26.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Fumiko Nagatomi	Management	For	For	
2	Elect Hideyo Uchiyama	Management	For	For	
3	Elect Takeshi Kawai	Management	For	For	
4	Elect Keiji Suzuki	Management	For	For	
5	Elect Koji Suzuki	Management	For	For	
6	Elect Chiharu Takakura	Management	For	For	
7	Elect Takayoshi Mimura	Management	For	For	
8	Elect Hisanori Makaya	Management	For	For	
9	Elect Miho Hanafusa	Management	For	For	
10	Elect Kenji Isobe	Management	For	For	
11	Elect Kohei Kodama	Management	For	For	

Oji Holdings Corporation		Meeting Date: 26.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Hiroyuki Isono	Management	For	For	
2	Elect Kazuhiko Kamada	Management	For	For	
3	Elect Akio Hasebe	Management	For	For	
4	Elect Satoshi Takuma	Management	For	For	
5	Elect Tadashi Oshima	Management	For	For	
6	Elect Seiko Nagai	Management	For	For	
7	Elect Hiromichi Ogawa	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Sachiko Fukuda	Management	For	For	
9	Elect Atsuko Muraki	Management	For	For	
10	Elect Hiroji Adachi	Management	For	For	
11	Elect Takashi Nonoue as Statutory Auditor	Management	For	For	

Postal Savings Bank of China	Meeting Date: 26.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect SUN Maozhu	Management	For	For	
2	Directors' Report	Management	For	For	
3	Accounts and Reports	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
5	Budget Plan of Fixed Asset Investment for 2026	Management	For	For	
6	Appointment of Auditor	Management	For	Against	Audit fees are excessive.
7	Elect TANG Zhihong	Management	For	For	

Rakus Co. Ltd.	Meeting Date: 26.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Reika Saito @ Reika Komori	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Takanori Nakamura	Management	For	For	
4	Elect Shinichiro Motomatsu	Management	For	For	
5	Elect Takahiro Miyauchi	Management	For	For	
6	Elect Kenji Ogita	Management	For	For	
7	Elect Yukihiko Kunimoto	Management	For	For	

SAIC Motor Corporation Limited	Meeting Date: 26.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Directors' Report	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
2	2025 Independent Directors' Report	Management	For	For	
3	2025 Profit Distribution Plan	Management	For	For	
4	2025 Accounts and Reports	Management	For	For	
5	2025 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
6	Formulation of the Remuneration Management System for Directors and Senior Management	Management	For	For	
7	2025 Directors' Remuneration and 2026 Remuneration Plan	Management	For	For	
8	REAPPOINTMENT OF FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	Management	For	For	
9	Renewal of Continuing Connected Transactions Framework Agreement and Estimation of the Amount of Continuing Connected Transactions for the Second Half of 2026 and the First Half of 2027	Management	For	For	
10	Renewal of Continuing Connected Transactions Framework Agreement by a Company with Related Parties and Estimation of the Amount of Continuing Connected Transactions for the Second Half of 2026 and the First Half of 2027	Management	For	For	
11	Connected Transactions Regarding Launching Deposits and Loans Business and Other Business with a Bank for the Second Half of 2026 and the First Half of 2027	Management	For	For	
12	Provision of Guarantees by SAIC Anji Logistics Co., Ltd. for Anji Shipping Co., Ltd.	Management	For	For	
13	Provision of Guarantees by Saic Maxus Automotive Co., Ltd. and Saic Maxus Automotive Sales and Service Co., Ltd. for Their Management Wholly-Owned Sales Subsidiaries		For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.

SBI Holdings, Inc.	Meeting Date: 26.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Yoshitaka Kitao	Management	For	For	
2	Elect Masato Takamura	Management	For	For	
3	Elect Tomoya Asakura	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
4	Elect Satoe Kusakabe	Management	For	For	
5	Elect Motoaki Shiino	Management	For	For	
6	Elect Masashi Okuyama	Management	For	For	
7	Elect Yasuo Nishikawa	Management	For	For	
8	Elect Yasuhiro Suzuki	Management	For	For	
9	Elect Hiroshi Ito	Management	For	For	
10	Elect Kanae Takeuchi @ Kanae Kusakari	Management	For	For	
11	Elect Junichi Fukuda	Management	For	For	
12	Elect Takao Ochi	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Elect Fuminori Ozaki	Management	For	For	
14	Elect Takashi Yanagihara	Management	For	For	
15	Elect Sota Watanabe	Management	For	For	
16	Elect Yoshihiro Hirata	Management	For	For	
17	Elect Toru Ichikawa	Management	For	For	
18	Elect Akemi Mochizuki	Management	For	For	
19	Elect Tetsutaro Wakatsuki	Management	For	For	
20	Elect Masaaki Mizumoto	Management	For	Against	Statutory auditor board is not sufficiently independent
21	Elect Satoshi Nagano as Alternate Statutory Auditor	Management	For	For	
22	Directors' Fees	Management	For	For	

Screen Holdings Co. Ltd.

Meeting Date: 26.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Toshio Hiroe	Management	For	For	
3	Elect Tomoyuki Ito as Alternate Statutory Auditor	Management	For	For	
4	Elect Masato Goto	Management	For	For	
5	Elect Yoichi Kondo	Management	For	For	
6	Elect Yoshihisa Ishikawa	Management	For	For	
7	Elect Hiroko Okudaira @ Hiroko Kimura	Management	For	For	
8	Elect Seiji Narahara	Management	For	For	
9	Elect Fumikazu Sato	Management	For	For	
10	Elect Nobuo Kawahashi	Management	For	For	
11	Elect Akihiko Miyagawa as Statutory Auditor	Management	For	For	

Secom Co. Ltd.

Meeting Date: 26.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Yasuyuki Yoshida	Management	For	For	
3	Elect Tatsuro Fuse	Management	For	For	
4	Elect Takashi Nakada	Management	For	For	
5	Elect Makoto Inaba	Management	For	For	
6	Elect Noriyuki Fukuoka	Management	For	For	
7	Elect Kiyoshi Hine	Management	For	For	
8	Elect Hajime Watanabe	Management	For	For	
9	Elect Miri Hara	Management	For	For	
10	Elect Kosuke Matsuzaki	Management	For	For	
11	Elect Yukari Suzuki	Management	For	For	
12	Elect Junko Yazawa	Management	For	For	
13	Elect Seiya Nagao as Statutory Auditor	Management	For	Against	Board - Vote Against when the statutory auditors board is not sufficiently independent.
14	Shareholder Proposal Regarding Capital-Conscious Management	Shareholder	Against	For	SHP – Vote For proposals that improve disclosure on material ESG factors and long-term shareholder value creation, providing shareholders with decision-useful information.
15	Shareholder Proposal Regarding Record Date for Ordinary General Meetings of Shareholders	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive.

Shanghai BOCHU Electronic Technology Corporation L

Meeting Date: 26.06.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Revision of the Remuneration Management System for Directors and Senior Management	Management	For	For	

Shanghai Pudong Development Bank Co. Ltd.

Meeting Date: 26.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Directors' Report	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
2	2025 Accounts and Reports and 2026 Financial Budget	Management	For	For	
3	2025 Profit Distribution Plan	Management	For	For	
4	REAPPOINTMENT OF 2026 AUDIT FIRM	Management	For	Against	Audit fees are excessive.
5	AUTHORIZATION FOR ISSUANCE OF CAPITAL BONDS AND THE CAPITAL MANAGEMENT PLAN	Management	For	For	
6	REMUNERATION FOR DIRECTORS AND SENIOR MANAGEMENT	Management	For	For	
7	CONNECTED TRANSACTIONS WITH A COMPANY	Management	For	For	

Shin-Etsu Chemical Co. Ltd.		Meeting Date: 26.06.2026			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Shunichi Kuryu as Statutory Auditor	Management	For	For	Board - Vote Against when the company has a high impact on nature loss and does not sufficiently address its exposure to these risks.
2	Elect Michael H. McGarry	Management	For	For	
3	Elect Mariko Hasegawa	Management	For	For	
4	Elect Masahiko Todoroki	Management	For	For	
5	Elect Kuniharu Nakamura	Management	For	For	
6	Elect Takashi Hibino	Management	For	For	
7	Elect Atsuko Oka @ Atsuko Sumi	Management	For	For	
8	Allocation of Profits/Dividends	Management	For	For	
9	Elect Fumio Akiya	Management	For	For	
10	Elect Yasuhiko Saito	Management	For	Against	
11	Elect Susumu Ueno	Management	For	For	
Sieyuan Electric Co Ltd		Meeting Date: 26.06.2026			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Board of Directors' Work Report	Management	For	For	No nominating/governance committee
3	Elect DONG Zengping	Management	For	Against	
6	Elect YANG Zhihua	Management	For	For	
7	Elect QIU Yufeng	Management	For	For	
8	Elect CHEN Bangdong	Management	For	For	
8	Elect AI Qian	Management	For	For	Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the director is an executive and sits on an excessive number of boards. Board - Vote Against when the remuneration committee is not sufficiently independent.
9	Elect QIN Zhengyu	Management	For	Against	
9	Elect CHEN Shiyu	Management	For	For	
10	2025 Annual Report and 2025 Annual Report Summary	Management	For	For	
10	Proposal Regarding the Remuneration of the Ninth Board of Directors	Management	For	For	
11	Amendments to Articles	Management	For	For	
12	2025 Financial Statements	Management	For	For	
13	2025 Profit Distribution Plan	Management	For	For	
Sumitomo Electric Industries Ltd.		Meeting Date: 26.06.2026			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Hideo Hato	Management	For	For	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
2	Elect Masaki Shirayama	Management	For	For	
3	Elect Yasuhiro Miyata	Management	For	For	
4	Elect Toshiyuki Sahashi	Management	For	For	
5	Elect Masayoshi Matsumoto	Management	For	For	
6	Elect Osamu Inoue	Management	For	For	
7	Allocation of Profits/Dividends	Management	For	For	
8	Elect Yuji Morita as Statutory Auditor	Management	For	For	
9	Bonus	Management	For	For	
10	Elect Kyoko Kawamata	Management	For	For	
11	Elect Asli M. Colpan	Management	For	For	
12	Elect Michihiro Tsuchiya	Management	For	For	
13	Elect Atsushi Horiba	Management	For	Against	
14	Elect Hisashi Togawa	Management	For	For	
15	Elect Hiroshi Sato	Management	For	For	
16	Elect Yoshiyuki Ogata	Management	For	For	
17	Elect Hiroshi Hayami	Management	For	For	
Sumitomo Mitsui Financial Group Inc		Meeting Date: 26.06.2026			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jenifer S. Rogers	Management	For	For	Nominee is the CEO and serves on the Compensation Committee.
2	Elect Toru Nakashima	Management	For	Against	
3	Allocation of Profits/Dividends	Management	For	For	
4	Increase in Authorized Share Capital	Management	For	For	
5	Elect Makoto Takashima	Management	For	For	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
6	Shareholder Proposal Regarding Acquisition of Shares by Resolution of General Meeting of Shareholders	Shareholder	Against	Against	
7	Elect Norimitsu Takashima	Management	For	For	Board - Vote Against when the audit committee is not sufficiently independent
9	Elect Takeshi Mikami	Management	For	Against	
10	Elect Honami Matsugasaki	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Elect Sonosuke Kadonaga	Management	For	For	Board - Vote Against when the director is an executive and sits on an excessive number of boards. Board - Vote Against when the chair of the remuneration committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
12	Elect Jun Sawada	Management	For	For	
13	Elect Yoriko Goto	Management	For	For	
14	Elect Isao Teshirogi	Management	For	Against	
15	Elect Teiko Kudo	Management	For	For	
16	Elect Kazuyuki Anchi	Management	For	For	
16	Elect Charles D. Lake II	Management	For	For	

Sumitomo Realty & Development Co Ltd		Meeting Date: 26.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	Board - Vote Against when the board is not sufficiently independent according to local standards.
2	Elect Kenichi Onodera	Management	For	For	
3	Elect Setsuya Nakamura as Alternate Statutory Auditor	Management	For	For	
4	Amendments to Articles	Management	For	For	
5	Elect Hakaru Tamura	Management	For	Against	
6	Elect Nobuko Kawai	Management	For	For	
7	Elect Nobumasa Kemori	Management	For	For	
8	Elect Chiyono Terada	Management	For	For	
9	Elect Yoshiyuki Odai	Management	For	For	
10	Elect Hisatoshi Katayama	Management	For	For	
11	Elect Kojun Nishima	Management	For	For	
12	Elect Masato Kobayashi	Management	For	For	

Sysmex Corporation		Meeting Date: 26.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	Board - Vote Against when the chair of the audit committee is not independent.
2	Elect Hisashi Ietsugu	Management	For	For	
3	Elect Iwane Matsui	Management	For	For	
4	Elect Tomokazu Yoshida	Management	For	For	
5	Elect Takashi Ono	Management	For	For	
6	Elect Kensuke Iizuka	Management	For	For	
7	Elect Kazuo Ota	Management	For	For	
8	Elect Haruo Inoue	Management	For	For	
9	Elect Yuka Fujioka	Management	For	For	
10	Elect Mari Oshima @ Mari Yamamoto	Management	For	For	
11	Elect Tomoo Aramaki	Management	For	Against	
12	Elect Kenjiro Oda	Management	For	For	
13	Elect Tomofumi Saeki	Management	For	For	

Terumo Corporation		Meeting Date: 26.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Hitoshi Nara	Management	For	For	
2	Elect Hiroaki Kosugi	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Toshiaki Takagi	Management	For	For	
5	Elect Hikaru Samejima	Management	For	For	
6	Elect Toshihiko Osada	Management	For	For	
7	Elect Norimasa Kunimoto	Management	For	For	
8	Elect Keiya Ozawa	Management	For	For	
9	Elect Mari Kogiso	Management	For	For	
10	Elect Asako Shirato	Management	For	For	

Tokyo Gas Co. Ltd.		Meeting Date: 26.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Yuji Fukasawa	Management	For	For	Board - Vote Against when the audit committee is not sufficiently independent
2	Elect Mari Yoshitaka	Management	For	For	
3	Elect Yuriya Komatsu	Management	For	For	
4	Elect Takashi Higo	Management	For	Against	
5	Elect Hiroyuki Sekiguchi	Management	For	For	
6	Elect Tsutomu Tannowa	Management	For	For	
7	Elect Masayuki Yamamura	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Takashi Uchida	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
9	Elect Shinichi Sasayama	Management	For	For	
Toppan Holdings Inc.		Meeting Date: 26.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Hideharu Maro	Management	For	For	
2	Elect Satoshi Oya	Management	For	For	
3	Elect Kazunori Sakai	Management	For	For	
4	Elect Takashi Kurobe	Management	For	For	
5	Elect Haruhiko Noguchi	Management	For	For	
6	Elect Ryoko Toyama	Management	For	For	
7	Elect Mieko Nakabayashi	Management	For	For	
8	Elect Asuka Takeuchi	Management	For	For	
9	Elect Chiaki Mukai	Management	For	For	
10	Elect Masatoshi Hagiwara	Management	For	For	
11	Elect Teruhiko Kawato	Management	For	For	
12	Elect Douglas K. Freeman	Management	For	For	
13	Amendment to Restricted Stock Plan	Management	For	Against	Plan does not disclose performance targets.
Towa Corporation		Meeting Date: 26.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Hirokazu Okada	Management	For	For	
2	Elect Muneo Miura	Management	For	For	
3	Elect Nobutaka Shibahara	Management	For	For	
4	Elect Kazuhiro Nishimura	Management	For	For	
5	Elect Kazuhiko Nakanishi	Management	For	For	
6	Elect Akihiro Yano	Management	For	For	
7	Elect Hiroshi Hattori	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent.
8	Elect Miho Goto	Management	For	For	
9	Elect Motoko Tanaka	Management	For	For	
10	Elect Shinichi Tabata	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards.
XPeng Inc		Meeting Date: 26.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect Donghao Yang	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards. Board – Vote Against when the company has a multi-class share structure with unequal voting rights.
3	Elect ZHANG Hongjiang	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
4	Elect Yudong Chen	Management	For	For	
5	Director's Fees	Management	For	For	
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	
7	General Mandate to Issue Shares	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
8	General Mandate to Repurchase Shares	Management	For	For	
9	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
10	Amendments to the Memorandum and Articles of Association	Management	For	For	
Coforge Ltd.		Meeting Date: 28.06.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Vivek Sharma	Management	For	For	
2	Elect Shweta Jalan	Management	For	For	
3	Elect Atin Jain	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
Creo Medical Group Plc		Meeting Date: 29.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Remuneration Report	Management	For	Against	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP; The compensation plan lacks clawback provisions under the Short-Term Incentive Plan.
4	Elect Kevin T. Crofton	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect Brent J. Boucher	Management	For	For	
6	Elect Ivonne Cantu	Management	For	For	
7	Elect Craig Gulliford	Management	For	For	
8	Elect Richard Rees	Management	For	For	
9	Appointment of Auditor	Management	For	For	
10	Authority to Set Auditor's Fees	Management	For	For	
11	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	

Fujitsu Limited	Meeting Date: 29.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Takahito Tokita	Management	For	For	
2	Elect Takeshi Isobe	Management	For	For	
3	Elect Hiroki Hiramatsu	Management	For	For	
4	Elect Hidenori Furuta	Management	Abstain	Abstain	Proposal withdrawn
5	Elect Yoshiko Kojo	Management	For	For	
6	Elect Kenichiro Sasae	Management	For	For	
7	Elect Byron Gill	Management	For	For	
8	Elect Takuya Hirano	Management	For	For	
9	Elect Izumi Kobayashi	Management	For	For	
10	Elect Kunimasa Suzuki	Management	For	For	
11	Elect Catherine O'Connell @ O'Connell Catherine Maree as Statutory Auditor	Management	For	For	
12	Statutory Auditors' Fees	Management	For	For	

Hindustan Zinc Ltd.	Meeting Date: 29.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports (Standalone)	Management	For	For	
2	Accounts and Reports (Consolidated)	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Navin Agarwal	Management	For	For	
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	
6	Approve Payment of Fees to Cost Auditors	Management	For	For	
7	Elect Aruna Sharma	Management	For	For	
8	Re-appointment of Arun Misra (CEO); Approval of Remuneration	Management	For	For	

Neway Valve (Suzhou) Co Ltd	Meeting Date: 29.06.2026	Meeting Type: Special
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to the Remuneration Management System for Directors and Senior Management	Management	For	For	

Powszechna Kasa Oszczednosci Bank Polski SA	Meeting Date: 29.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements	Management	For	For	
2	Management Board Report	Management	For	For	
3	Financial Statements (Consolidated)	Management	For	For	
4	Supervisory Board Report	Management	For	For	
5	Allocation of Profits	Management	For	For	
6	Allocation of Dividends	Management	For	For	
7	Ratify Krzysztof Dresler	Management	For	For	
8	Ratify Ludmila Falak-Cyniak	Management	For	For	
9	Ratify Piotr Mazur	Management	For	For	
10	Ratify Tomasz Pol	Management	For	For	
11	Ratify Marek Radzikowski	Management	For	For	
12	Ratify Michal Sobolewski	Management	For	For	
13	Remuneration Report	Management	For	For	
14	Ratify Szymon Midera	Management	For	For	
15	Election of Presiding Chair	Management	For	For	
16	Agenda	Management	For	For	
17	Ratify Jerzy Sledziewski	Management	For	For	
18	Ratify Pawel Waniowski	Management	For	For	
19	Ratify Maciej Cieslukowski	Management	For	For	
20	Ratify Jerzy Kalinowski	Management	For	For	
21	Ratify Hanna Kuzinska	Management	For	For	
22	Ratify Malgorzata Prochwicz-O'Shaughnessy	Management	For	For	
23	Ratify Mariusz Zarzycki	Management	For	For	
24	Ratify Tomasz Siemiatkowski	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
25	Ratify Katarzyna Zimnicka-Jankowska	Management	For	For	
26	Ratify Marek Panfil	Management	For	For	
27	Assessment of Adequacy of Internal Regulations on Functioning of the Supervisory Board and its Effectiveness	Management	For	For	
28	Approval of Policy on Assessment of Suitability of Supervisory Board Candidates	Management	For	For	
29	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability.
30	Assessment of Remuneration Policy in Supporting Company's Stability and Growth	Management	For	For	
31	Assessment of Suitability of Maciej Cieslukowski	Management	For	For	
32	Assessment of Suitability of Jerzy Kalinowski	Management	For	For	
33	Assessment of Suitability of Hanna Kuzinska	Management	For	For	
34	Assessment of Suitability of Grzegorz Mazurek	Management	For	For	
35	Assessment of Suitability of Marek Panfil	Management	For	For	
36	Assessment of Suitability of Malgorzata Prochwicz-O'Shaughnessy	Management	For	For	
37	Assessment of Suitability of Tomasz Siemiatkowski	Management	For	For	
38	Assessment of Suitability of Jerzy Sledziewski	Management	For	For	
39	Assessment of Suitability of Pawel Waniowski	Management	For	For	
40	Assessment of Suitability of Anna Zablocka-Wiercinska	Management	For	For	
41	Assessment of Suitability of Katarzyna Zimnicka-Jankowska	Management	For	For	
42	Assessment of Collective Suitability of the Supervisory Board	Management	For	For	
43	Ratify Anna Zablocka-Wiercinska	Management	For	For	
44	Ratify Andrzej Oslizlo	Management	For	For	
45	Shareholder Proposal Regarding Amendments to Remuneration Policy (Management Board)	Shareholder	N/A	For	

QXO Inc.	Meeting Date: 29.06.2026	Meeting Type: Special
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger (Acquisition of TopBuild Corp.)	Management	For	For	
2	Increase in Authorized Common Stock	Management	For	For	
3	Right to Adjourn Meeting	Management	For	For	

Sichuan Kelun-Biotech Biopharmaceutical Co Ltd	Meeting Date: 29.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
2	Authority to Repurchase H Shares	Management	For	For	
3	Directors' Report	Management	For	For	
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	
6	Allocation of Profits/Dividends	Management	For	For	
7	Accounts and Reports	Management	For	For	
7	Acquisition of Wealth Management Products with Idle Self-Owned Funds	Management	For	For	

Sigenergy Technology Co. Ltd.	Meeting Date: 29.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Directors' Report	Management	For	For	
3	Supervisors' Report	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
5	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit/Financials - Vote Against when there is insufficient disclosure regarding the auditors fees.
5	Director's Fees	Management	For	For	
6	Amendments to the Working Procedures for the Independent Non-executive Directors	Management	For	For	
8	Abolishment of the Supervisory Committee	Management	For	For	
9	Change of Company Name	Management	For	For	
9	Amendments to Articles	Management	For	For	
10	Amendments to Rules of Procedure for Shareholders' Meetings	Management	For	For	
12	Amendments to Rules of Procedure for Board of Directors	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
13	Authority to Repurchase Shares	Management	For	For	

Sinotruk(Hong Kong)Ltd	Meeting Date: 29.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	2029 CNHTC Sale of Goods Agreement	Management	For	For	
4	2029 CNHTC Purchase of Goods Agreement	Management	For	For	
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	
6	Second Supplemental Agreement to the 2026 CNHTC Purchase of Goods Agreement and Revised Annual Cap	Management	For	For	
7	Elect Lyu Shousheng	Management	For	For	
8	Directors' Fees	Management	For	For	
9	Elect Wang Dengfeng	Management	For	For	
10	Elect Zhao Hang	Management	For	For	
11	Elect Liu Wei	Management	For	For	
12	Elect Han Feng	Management	For	For	

Snowflake Inc

Meeting Date: 29.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Teresa Briggs	Management	For	Withhold	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
2	Elect Mark D. McLaughlin	Management	For	For	
3	Elect Sridhar Ramaswamy	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice.
5	Ratification of Auditor	Management	For	For	
6	Shareholder Proposal Regarding Majority Vote for Election of Directors	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.

Tianqi Lithium Corporation

Meeting Date: 29.06.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Plan for Directors	Management	For	For	
3	Reduction of Registered Capital and Amendment to the Articles of Association	Management	For	For	
3	Amendment to the Rules of Procedure for Board Meetings	Management	For	For	
4	Amendment to the Rules of Procedure for Shareholders' Meetings	Management	For	For	
4	Amendment to the Work System for Independent Directors	Management	For	For	
5	Amendment to the Remuneration Management System for Directors and Senior Management	Management	For	For	
7	Repurchase and Cancellation of Some Restricted Shares Under the 2024 A-Share Restricted Shares Incentive Plan	Management	For	For	
8	Amendment to the Connected Transaction Decision-Making System	Management	For	For	

Tokio Marine Holdings Inc

Meeting Date: 29.06.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
3	Elect Masahiro Koike	Management	For	For	
4	Authority to Reduce Capital Reserve	Management	For	For	
4	Elect Kichiichiro Yamamoto	Management	For	For	
6	Elect Satoru Komiya	Management	For	For	
6	Elect Nobuhiro Endo	Management	For	For	
7	Elect Shinya Katanozaka	Management	For	For	
8	Elect Emi Osono	Management	For	For	
9	Elect Hiroaki Shirota	Management	For	For	
9	Elect Robert Alan Feldman	Management	For	For	
10	Elect Yoichi Moriwaki	Management	For	For	
11	Elect Mika Nabeshima	Management	For	For	
13	Elect Saima Hasan	Management	For	For	
14	Elect Akira Harashima	Management	For	For	
16	Elect Junko Shimizu	Management	For	For	
16	Elect Kosei Shindo	Management	For	For	
17	Elect Kenji Okada	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
18	Elect Nana Otsuki	Management	For	For	
19	Elect Haruka Matsuyama @ Haruka Kato	Management	For	For	
19	Elect Junko Shimizu as Alternate Audit Committee Director	Management	For	For	
22	Non-Audit Committee Directors' Fees	Management	For	For	
22	Amendment to Trust Type Equity Plan	Management	For	Against	Long term awards are not linked to performance.
23	Audit Committee Directors' Fees	Management	For	For	

TopBuild Corp		Meeting Date: 29.06.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger (Acquisition by QXO, Inc.)	Management	For	For	
2	Advisory Vote on Golden Parachutes	Management	For	For	
3	Right to Adjourn Meeting	Management	For	For	
Zhejiang Leapmotor Technology Co Ltd		Meeting Date: 29.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase H Shares	Management	For	For	
2	Amendments to Articles of Association	Management	For	For	
3	Joint Liability Guarantee for Subsidiaries	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
4	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
5	2025 Supervisors' Fees	Management	For	For	
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	
7	2025 ESG Report	Management	For	For	
8	2025 Directors' Fees	Management	For	For	
9	2025 Directors' Report	Management	For	For	
10	2025 Independent Non-Executive Directors' Report	Management	For	For	
11	2025 Supervisors' Report	Management	For	For	
12	2025 Accounts and Reports	Management	For	For	
13	2025 Profit Distribution Plan	Management	For	For	
14	2025 Annual Report	Management	For	For	
Zhejiang Sanhua Intelligent Controls Co. Ltd.		Meeting Date: 29.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	To Consider and Approve the Resolution on the Application for Comprehensive Credit Facilities from Banks for 2026	Management	For	For	
2	TO CONSIDER AND APPROVE THE RESOLUTION ON CONDUCTING ASSET POOL BUSINESS	Management	For	For	
2	To Consider and Approve the Resolution on the Formulation of the Shareholder Dividend Return Plan for the Next Three Years (2026–2028)	Management	For	For	
3	TO CONSIDER AND APPROVE THE 2025 WORK REPORT OF THE BOARD OF THE COMPANY	Management	For	For	
5	TO CONSIDER AND APPROVE THE 2025 ANNUAL REPORT AND ITS SUMMARY OF THE COMPANY	Management	For	For	
5	To Consider and Approve the Resolution on the 2026 Remuneration Plan for External Non-Executive Directors	Management	For	For	
6	TO CONSIDER AND APPROVE THE 2025 FINAL ACCOUNTS REPORT OF THE COMPANY	Management	For	For	
8	TO CONSIDER AND APPROVE THE 2025 PROFIT DISTRIBUTION PLAN OF THE COMPANY	Management	For	For	
9	To Consider and Approve the Resolution on the Grant of a General Mandate by the General Meeting to the Board to Repurchase H Shares of the Company	Management	For	For	
11	To Consider and Approve the Resolution on the Estimated External Guarantee Limits by the Company and Its Subsidiaries for 2026	Management	For	For	
13	Elect SHI Jianhui as Non-Independent Director	Management	For	For	
14	TO CONSIDER AND APPROVE THE RESOLUTION ON CONDUCTING FOREIGN EXCHANGE HEDGING BUSINESS	Management	For	For	
14	Elect SHAO Shuangquan as Independent Director	Management	For	For	
15	To Consider and Approve the Resolution on the Purchase of Directors' and Senior Management's Liability Insurance	Management	For	For	
16	To Consider and Approve the Resolution on the Grant of a General Mandate by the General Meeting to the Board to Issue H Shares of the Company	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
17	TO CONSIDER AND APPROVE THE RESOLUTION ON CONDUCTING FUTURES HEDGING BUSINESS	Management	For	For	
18	To Consider and Approve the Resolution on the Formulation of the Management Measures of Remuneration for Directors and Senior Management	Management	For	For	
19	To Consider and Approve the Resolution on the 2026 Remuneration Plan for Directors	Management	For	For	
20	To Consider and Approve the Resolution on the Re-appointment of the Audit Firms for 2026	Management	For	For	
20	Amendments to Articles	Management	For	For	
Zozo Inc.		Meeting Date: 29.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kotaro Sawada	Management	For	For	
2	Elect Koji Yanagisawa	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Elect Fuminori Hirose	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
4	Elect Makoto Hide	Management	For	For	
5	Elect Yuko Nagata	Management	For	For	Plan does not disclose performance targets.
6	Approval of the Performance-linked Restricted Stock Plan	Management	For	Against	
7	Elect Taro Saito	Management	For	For	
8	Elect Takako Kansai	Management	For	For	
9	Elect Takuya Oikawa	Management	For	For	

Cloudflare Inc	Meeting Date: 30.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Certificate of Incorporation Regarding Voting Requirements	Management	For	Against	Not in shareholders' best interests
2	Elect Scott D. Sandell	Management	For	Withhold	Contains Evergreen Provisions
3	Amendment to the 2019 Employee Stock Purchase Plan	Management	For	Against	
4	Right to Adjourn Meeting	Management	For	Against	Not in shareholders' best interests
5	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure, transparency & accountability and a critical factor.
6	Amendments Regarding Equal Treatment of Shares of Common Stock	Management	For	Against	Not in shareholders' best interests
7	Increase in Authorized Common Stock	Management	For	Against	Not in shareholders' best interests
8	Increase in Preferred Stock	Management	For	Against	The proposal requests creation of a new class of stock with unequal voting rights.
9	Amendment to Dual Class Stock	Management	For	Against	Multi-class share structure with unequal voting rights
10	Creation of New Class of Non-Voting Common Stock	Management	For	Against	Not in shareholders' best interests
11	Ratification of Auditor	Management	For	For	Contains Evergreen Provisions ; Plan allows for repricing
12	Elect Michelle Zatlyn	Management	For	For	
12	Amendment to the 2019 Equity Incentive Plan	Management	For	Against	
14	Elect Karim Lakhani	Management	For	Withhold	

Elixir International Plc	Meeting Date: 30.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan.
2	Remuneration Report	Management	For	Against	
3	Remuneration Policy	Management	For	Against	
4	Final Dividend	Management	For	For	
5	Elect Gavin Patterson	Management	For	For	The executive directors hold shares for less than two years upon leave. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan.
6	Elect Stephen Newton	Management	For	For	
7	Elect Graham Busby	Management	For	For	
8	Elect Nicholas Willott	Management	For	For	
9	Elect Charlotte Stranner	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
10	Elect Simon Retter	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
11	Elect Bill Michael	Management	For	For	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
12	Elect Gavin Patterson (Independent shareholders)	Management	For	For	
13	Elect Charlotte Stranner (Independent shareholders)	Management	For	Against	
14	Elect Simon Retter (Independent shareholders)	Management	For	Against	
15	Elect Bill Michael (Independent shareholders)	Management	For	For	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
16	Appointment of Auditor	Management	For	Against	
17	Authority to Set Auditor's Fees	Management	For	Against	Audit fees are excessive.
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	Audit fees are excessive.
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

GlaxoSmithkline Pharmaceuticals Ltd	Meeting Date: 30.06.2026	Meeting Type: Annual
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Subesh Williams	Management	For	For	
4	Independent Directors' Commission	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Approve Payment of Fees to Cost Auditor for FY2026	Management	For	For	
6	Approve Payment of Fees to Cost Auditor for FY2027	Management	For	For	
Gpixel Changchun Microelectronics Inc		Meeting Date: 30.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Directors' Report	Management	For	For	
2	2025 Profit Distribution Plan	Management	For	For	
3	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit/Financials - Vote Against when there is insufficient disclosure regarding the auditors fees.
4	2026 Remuneration Plan for Directors	Management	For	For	
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
6	Authority to Repurchase H Shares	Management	For	For	
King Slide Works Co		Meeting Date: 30.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 BUSINESS REPORT AND FINANCIAL REPORT	Management	For	For	
2	2025 DISTRIBUTION OF EARNINGS	Management	For	For	
MongoDB Inc		Meeting Date: 30.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Archana Agrawal	Management	For	For	
2	Elect Hope F. Cochran	Management	For	For	
3	Elect Dwight Merriman	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	For	
5	Ratification of Auditor	Management	For	For	
6	Amendments to Certificate of Incorporation to Eliminate Supermajority Voting Requirements	Management	For	For	
PicS N.V.		Meeting Date: 30.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Ratification of Board Acts	Management	For	For	
Qfin Holdings Inc.		Meeting Date: 30.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor and Authority to Set Fees	Management	For	For	
Saga Plc		Meeting Date: 30.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	Against	Long term awards are not linked to performance. Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards without sufficient justification.
3	Elect Roger De Haan	Management	For	For	
4	Elect Anand Aithal	Management	For	For	
5	Elect Gemma Godfrey	Management	For	For	
6	Elect Gareth Hoskin	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
7	Elect Mike Hazell	Management	For	For	
8	Elect Mark Watkins	Management	For	For	
9	Appointment of Auditor	Management	For	For	
10	Authority to Set Auditor's Fees	Management	For	For	
11	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	
16	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Saudi Tadawul Group Holding Company		Meeting Date: 30.06.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approval of the Employee Stock Incentive Plan	Management	For	For	
2	Authority to Repurchase Shares to Implement Employee Stock Incentive Plan	Management	For	For	
Trip.com Group Ltd		Meeting Date: 30.06.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect May WU Yihong	Management	For	For	
2	Elect Iris Yang Xiao	Management	For	For	

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This material is distributed by Robeco Institutional Asset Management B.V. (DIFC Branch) located at Office 209, Level 2, Gate Village Building 7, Dubai International Financial Centre, Dubai, PO Box 482060, UAE. Robeco Institutional Asset Management B.V. (DIFC Branch) is regulated by the Dubai Financial

Services Authority ("DFSA") and only deals with Professional Clients or Market Counterparties and does not deal with Retail Clients as defined by the DFSA.

Additional Information for investors with residence or seat in France

Robeco Institutional Asset Management B.V. is at liberty to provide services in France. Robeco France is a subsidiary of Robeco whose business is based on the promotion and distribution of the group's funds to professional investors in France.

Additional Information for investors with residence or seat in Germany

This information is solely intended for professional investors or eligible counterparties in the meaning of the German Securities Trading Act.

Additional Information for investors with residence or seat in Hong Kong

The contents of this document have not been reviewed by the Securities and Futures Commission ("SFC") in Hong Kong. If there is any doubt about any of the contents of this document, independent professional advice should be obtained. This document has been distributed by Robeco Hong Kong Limited ("Robeco"). Robeco is regulated by the SFC in Hong Kong.

Additional information for investors with residence or seat in Indonesia

The Prospectus does not constitute an offer to sell nor a solicitation to buy securities in Indonesia.

Additional Information for investors with residence or seat in Italy

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Additional Information for investors with residence or seat in Japan

This document is considered for use solely by qualified investors and is distributed by Robeco Japan Company Limited, registered in Japan as a Financial Instruments Business Operator, [registered No. the Director of Kanto Local Financial Bureau (Financial Instruments Business Operator), No.2780, Member of Japan Investment Advisors Association].

Additional information for investors with residence or seat in South Korea

The Management Company is not making any

representation with respect to the eligibility of any recipients of the Prospectus to acquire the Shares therein under the laws of South Korea, including but not limited to the Foreign Exchange Transaction Act and Regulations thereunder. The Shares have not been registered under the Financial Investment Services and Capital Markets Act of Korea, and none of the Shares may be offered, sold or delivered, or offered or sold to any person for re-offering or resale, directly or indirectly, in South Korea or to any resident of South Korea except pursuant to applicable laws and regulations of South Korea.

Additional information for investors with residence or seat in Malaysia

Generally, no offer or sale of the Shares is permitted in Malaysia unless where a Recognition Exemption or the Prospectus Exemption applies: NO ACTION HAS BEEN, OR WILL BE, TAKEN TO COMPLY WITH MALAYSIAN LAWS FOR MAKING AVAILABLE, OFFERING FOR SUBSCRIPTION OR PURCHASE, OR ISSUING ANY INVITATION TO SUBSCRIBE FOR OR PURCHASE OR SALE OF THE SHARES IN MALAYSIA OR TO PERSONS IN MALAYSIA AS THE SHARES ARE NOT INTENDED BY THE ISSUER TO BE MADE AVAILABLE, OR MADE THE SUBJECT OF ANY OFFER OR INVITATION TO SUBSCRIBE OR PURCHASE, IN MALAYSIA. NEITHER THIS DOCUMENT NOR ANY DOCUMENT OR OTHER MATERIAL IN CONNECTION WITH THE SHARES SHOULD BE DISTRIBUTED, CAUSED TO BE DISTRIBUTED OR CIRCULATED IN MALAYSIA. NO PERSON SHOULD MAKE AVAILABLE OR MAKE ANY INVITATION OR OFFER OR INVITATION TO SELL OR PURCHASE THE SHARES IN MALAYSIA UNLESS SUCH PERSON TAKES THE NECESSARY ACTION TO COMPLY WITH MALAYSIAN LAWS.

Additional Information for investors with residence or seat in Mexico

The funds have not been and will not be registered with the National Registry of Securities or maintained by the Mexican National Banking and Securities Commission and, as a result, may not be offered or sold publicly in Mexico. Robeco and any underwriter or purchaser may offer and sell the funds in Mexico on a private placement basis to Institutional and Accredited Investors, pursuant to Article 8 of the Mexican Securities Market Law.

Additional Information for investors with residence or seat in Peru

The Superintendencia del Mercado de Valores (SMV) does not exercise any supervision over this Fund and therefore the management of it. The information the Fund provides to its investors and the other services it provides to them are the sole responsibility of the Administrator. This Prospectus is not for public distribution.

Additional Information for investors with residence or seat in Shanghai

This material is prepared by Robeco Overseas Investment Fund Management (Shanghai) Limited Company ("Robeco Shanghai") and is only provided to the specific objects under the premise of confidentiality. Robeco Shanghai was registered as a private fund manager with the Asset Management Association of China in September 2018. Robeco Shanghai is a wholly

foreign-owned enterprise established in accordance with the PRC laws, which enjoys independent civil rights and civil obligations. The statements of the shareholders or affiliates in the material shall not be deemed to a promise or guarantee of the shareholders or affiliates of Robeco Shanghai, or be deemed to any obligations or liabilities imposed to the shareholders or affiliates of Robeco Shanghai.

Additional Information for investors with residence or seat in Singapore

This document has not been registered with the Monetary Authority of Singapore ("MAS"). Accordingly, this document may not be circulated or distributed directly or indirectly to persons in Singapore other than (i) to an institutional investor under Section 304 of the SFA, (ii) to a relevant person pursuant to Section 305(1), or any person pursuant to Section 305(2), and in accordance with the conditions specified in Section 305, of the SFA, or (iii) otherwise pursuant to, and in accordance with the conditions of, any other applicable provision of the SFA. The contents of this document have not been reviewed by the MAS. Any decision to participate in the Fund should be made only after reviewing the sections regarding investment considerations, conflicts of interest, risk factors and the relevant Singapore selling restrictions (as described in the section entitled "Important information for Singapore Investors") contained in the prospectus. Investors should consult their professional adviser if you are in doubt about the stringent restrictions applicable to the use of this document, regulatory status of the Fund, applicable regulatory protection, associated risks and suitability of the Fund to your objectives. Investors should note that only the Sub-Funds listed in the appendix to the section entitled "Important information for Singapore Investors" of the prospectus ("Sub-Funds") are available to Singapore investors. The Sub-Funds are notified as restricted foreign schemes under the Securities and Futures Act, Chapter 289 of Singapore ("SFA") and invoke the exemptions from compliance with prospectus registration requirements pursuant to the exemptions under Section 304 and Section 305 of the SFA. The Sub-Funds are not authorized or recognized by the MAS and shares in the Sub-Funds are not allowed to be offered to the retail public in Singapore. The prospectus of the Fund is not a prospectus as defined in the SFA. Accordingly, statutory liability under the SFA in relation to the content of prospectuses does not apply. The Sub-Funds may only be promoted exclusively to persons who are sufficiently experienced and sophisticated to understand the risks involved in investing in such schemes, and who satisfy certain other criteria provided under Section 304, Section 305 or any other applicable provision of the SFA and the subsidiary legislation enacted thereunder. You should consider carefully whether the investment is suitable for you. Robeco Singapore Private Limited holds a capital markets services license for fund management issued by the MAS and is subject to certain clientele restrictions under such license.

Additional Information for investors with residence or seat in Spain

Robeco Institutional Asset Management B.V.,

Sucursal en España with identification number W0032687F and having its registered office in Madrid at Calle Serrano 47-14º, is registered with the Spanish Commercial Registry in Madrid, in volume 19.957, page 190, section 8, sheet M-351927 and with the National Securities Market Commission (CNMV) in the Official Register of branches of European investment services companies, under number 24. The investment funds or SICAV mentioned in this document are regulated by the corresponding authorities of their country of origin and are registered in the Special Registry of the CNMV of Foreign Collective Investment Institutions marketed in Spain.

Additional Information for investors with residence or seat in South Africa

Robeco Institutional Asset Management B.V. is registered and regulated by the Financial Sector Conduct Authority in South Africa.

Additional Information for investors with residence or seat in Switzerland

The Fund(s) are domiciled in Luxembourg. This document is exclusively distributed in Switzerland to qualified investors as defined in the Swiss Collective Investment Schemes Act (CISA). This material is distributed by Robeco Switzerland Ltd, postal address: Josefstrasse 218, 8005 Zurich. ACOLIN Fund Services AG, postal address: Leutschenbachstrasse 50, 8050 Zürich, acts as the Swiss representative of the Fund(s). UBS Switzerland AG, Bahnhofstrasse 45, 8001 Zurich, postal address: Europastrasse 2, P.O. Box, CH-8152 Opfikon, acts as the Swiss paying agent. The prospectus, the Key Information Documents (PRIIP), the articles of association, the annual and semi-annual reports of the Fund(s), as well as the list of the purchases and sales which the Fund(s) has undertaken during the financial year, may be obtained, on simple request and free of charge, at the office of the Swiss representative ACOLIN Fund Services AG. The prospectuses are also available via the website.

Additional Information relating to Robeco-branded funds / services

Robeco Switzerland Ltd, postal address Josefstrasse 218, 8005 Zurich, Switzerland has a license as asset manager of collective assets from the Swiss Financial Market Supervisory Authority FINMA. The Robeco brand is a registered trademark of Robeco Holding B.V. The brand Robeco is used to market services and products which entail Robeco's expertise on Sustainable Investing (SI). The brand Robeco is not to be considered as a separate legal entity.

Additional Information for investors with residence or seat in Liechtenstein

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acts as the representative and paying agent in Liechtenstein. The prospectus, the Key Information Documents (PRIIP) the articles of association, the annual and semi-annual reports of the Fund(s) may be obtained from the representative or via the website.

Additional information for investors with residence or seat in Taiwan

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Additional information for investors with residence or seat in Thailand

The Prospectus has not been approved by the Securities and Exchange Commission which takes no responsibility for its contents. No offer to the public to purchase the Shares will be made in Thailand and the Prospectus is intended to be read by the addressee only and must not be passed to, issued to, or shown to the public generally.

Additional Information for investors with residence or seat in the United Arab Emirates

Some Funds referred to in this marketing material have been registered with the UAE Securities and Commodities Authority ("the Authority"). Details of all Registered Funds can be found on the Authority's website. The Authority assumes no liability for the accuracy of the information set out in this material/document, nor for the failure of any persons engaged in the investment Fund in performing their duties and responsibilities.

Additional Information for investors with residence or seat in the United Kingdom

Robeco is deemed authorized and regulated by the Financial Conduct Authority. Details of the Temporary Permissions Regime, which allows EEA-based firms to operate in the UK for a limited period while seeking full authorization, are available on the Financial Conduct Authority's website.

Additional Information for investors with residence or seat in Uruguay

The sale of the Fund qualifies as a private placement pursuant to section 2 of Uruguayan law 18,627. The Fund must not be offered or sold to the public in Uruguay, except under circumstances which do not constitute a public offering or distribution under Uruguayan laws and regulations. The Fund is not and will not be registered with the Financial Services Superintendency of the Central Bank of Uruguay. The Fund corresponds to investment funds that are not investment funds regulated by Uruguayan law 16,774 dated 27 September 1996, as amended.
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