Quarterly Administration Report

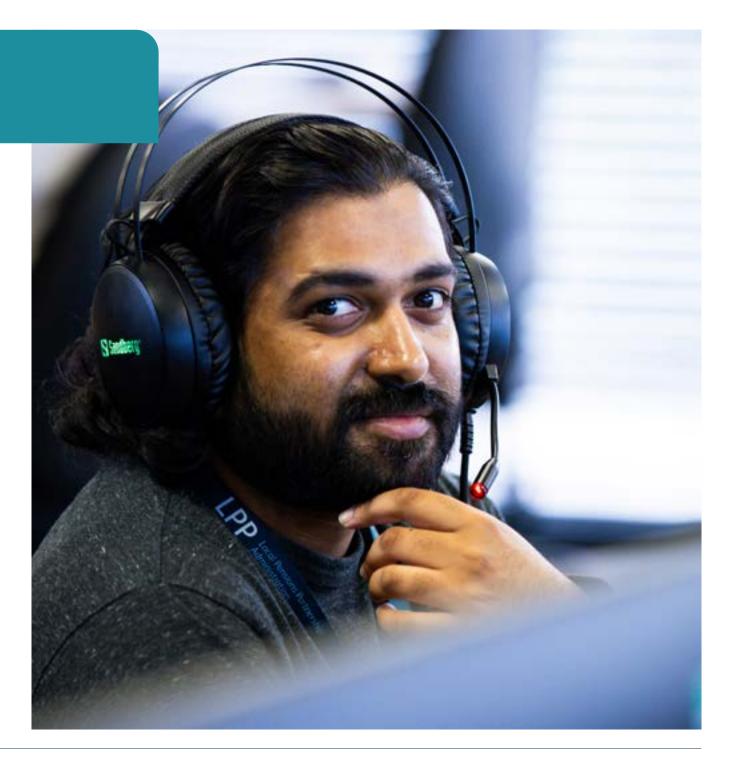
Cumbria Local Government Scheme 1 July - 30 September 2024



lppapensions.co.uk

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DEFINITIONS

Page 9

Total Fund Membership

Total Fund Membership is the number of member records held on the LPPA pensions administration system that are contributing to, awaiting, or receiving benefits from the pension fund.

Page 10 & 11

Current Age Demographic

The age profile of the Membership is split across three types of status: Active Members – members who are currently contributing toward their pension benefits. Deferred Members – members who hold a deferred benefit in the fund. Pensioner Members – pensioners and dependants who are currently receiving a pension.

Page 13

Casework Performance - All Cases

Performance is measured once all information is made available to LPPA to enable them to complete the process.

Relevant processes are assigned a target timescale for completion, and the performance is measured as the percentage of processes that have been completed within that timescale.

Page 14

Casework Performance - Standard

'Deaths' are included as a specific process, but it is important to highlight that processing can take a significant amount of time to complete fully. Furthermore, there can be seasonal aspects which impact case volumes ie. higher mortality rates during winter.

The category of 'Other' on this page covers processes including, but not limited to:

- APC/AVC Queries
- Additional Conts Cessation
- Change of Hours
- Change of Personal Details
- Under Three Month Opt-Out
- Main to 50/50 Scheme Changes
- Ill Health Reviews
- Complaints

Please note that this page includes cases that have met the SLA target, but the stop trigger may also have been actioned before the process has been completed.

Page 15

Ongoing Casework at the end of the Reporting Quarter

Please note the number of processes brought forward, does not match the corresponding number of outstanding processes reported in the previous quarter (due to various reasons which can include but are not limited to, the deletion of a process, or changes to the process category that a case is assigned to).

From Q1 2024/25, "Deaths" include over / under payments, and updates to pension and payroll processes (multiple associated processes can be triggered within a case, including the setup of multiple beneficiaries, and making multiple payments to individuals).

Page 21 & 22

Contact Centre Performance

Average wait time measures the time taken from the caller being placed into the queue, to them speaking with a Contact Centre adviser.

Page 24 & 25

Contact Centre Call Satisfaction

Members are given the option to answer two questions, following a call with the LPPA Contact Centre (these relate to general satisfaction with LPPA, and satisfaction with the adviser they have spoken to – both responses follow a three-point rating scale).

Page 26 & 27

Retirement Satisfaction

Graphs show a breakdown of quarterly retirement surveys (emails issued and responses received).

- Retirements processed / completed members can have multiple process counts.
- Surveys issued does not equal retirement processes for several reasons; ill health retirements do not receive
 a survey; not all members provide an email address; members with multiple retirement processes only
 receive one survey email; there is a planned delay in issuing surveys to allow for initial payments to be paid).

Satisfaction / Dissatisfaction is included as a % of email surveys issued. This demonstrates that a significant number of surveys are not completed (work is ongoing to encourage an increase in the number of responses to email surveys issued).

The Satisfaction Scores highlighted in green and red compare the satisfied / dissatisfied responses received, as a % of total survey responses - this is the true measure of member satisfaction. Satisfied responses include satisfied (with the service) and very satisfied. Dissatisfied responses include dissatisfied and very dissatisfied. Neutral responses are not included in the data tables.

Page 29

Member Online Portal

The number of member records by status, that are registered for LPPA's member self-service portal, PensionPoint.

Page 31

Common/Scheme Specific Data Fails

The Pensions Regulator requires administrators to keep member data up to date to ensure benefits are accurately paid. This is split by Common Data (basic details that are specific to the Member) and Scheme Specific Data (data that is related to a member's data and specific circumstances surrounding their record).

Individual Fails shows the total number of unique members that have a single or multiple number of Common Data or Scheme Specific Data fails. On both charts, the Accuracy Rate (%) then compares the number of Individual Fails to the total number of Scheme Members.

For more detail on the Data Items / Error types presented in these charts, please visit either the <u>TPR</u> (The Pensions Regulator) or <u>PASA</u> (The Pension Administration Standards Association) websites.

OUR CORE VALUES

This administration report is produced in accordance with the Service Level Agreement (SLA) for the provision of pension administration services.

The report describes the performance of Local Pensions Partnership Administration (LPPA) against the standards set out in the SLA.

Within LPPA, our values play a fundamental role in guiding our behaviour as we grow our pensions services business and share the benefits with our Clients.

OUR VALUES

TO EX

STATUTORY DEADLINES



	Apr 24	May 24	Jun 24	Jul 24	Aug 24	Sep 24	Oct 24	Nov 24	Dec 24	Jan 25	Feb 25	Mar 25
Annual Benefit Statement and Newsletter to Deferred Members					~							
Pension Increases		\checkmark										
P60s and Newsletter to Pensioners		~										
Annual Benefit Statement and Newsletter to Active Members					~							
Pension Saving Statements												

EXECUTIVE SUMMARY

Forward thinking... Working together... Doing the right thing... Committed to excellence...

This performance report covers the reporting period of Q2 2024/25 (July – September 2024)

Casework SLA performance

Overall operational casework performance was 97.8 % against overall Service Level Agreements (SLAs) for the quarter. Focus continues to be on driving further improvements to the member experience.

Contact Centre

Contact Centre wait times have been consistently under the targeted 4-minute wait time with an average wait time over the quarter of 2 minutes 35 seconds.

Satisfaction scores

The majority of those surveyed about their retirement experience do not respond. Of those that responded to the survey, customer satisfaction was 55.2% for Actives into Retirement and 50.0% for Deferred into Payment. Low survey responses can lead to high volatility in the satisfaction scores.

Contact Centre satisfaction now includes both overall satisfaction and satisfaction with the individual call handler that the member spoke to. Satisfaction with the individual call handler is typically higher than overall satisfaction, with satisfaction rates for the quarter at 91.9% and 72.7% respectively.

Statutory deadlines

All regulatory and statutory deadlines due in the reporting period were met including:

• Production and distribution of Annual Benefit Statements (ABS) for active and deferred members for the 31 August deadline.

Outlook

Activity levels are, and are expected to remain high, due to:

- Embedding of monthly returns for all employers and managing the associated spikes in work driven by the late and concentrated submission of monthly return files from some employers
- Efficiency and Service Improvement Programme (ESIP) of work.
- Activity to continue to improve the member experience in key areas.
- Significant regulatory change including implementation of McCloud remedy and the Pensions Dashboard.
- Preparation for LG valuation data submission in 2025.



LPPA PROJECTS - UPDATE

McCloud Remedy

Following the McCloud judgment, changes to all public service pension schemes that provided transitional protections to older members, including the LGPS came into force on 1 October 2023. The changes were designed to rectify unlawful discrimination against younger scheme members. In the LGPS, the impact is an extension of the underpin to all eligible members. The national timeline for revisiting all member cases is Oct 23 – Aug 25.

A dedicated project manager and team remains in place overseeing and delivering all the key areas of the project including:

- Data capture and data cleanse from employers to ensure that hour changes and service breaks have all been recorded correctly.
- System design and development is thoroughly tested prior to release into the live environment.
- Appropriate communication plans are in place and delivered.
- Contact Centre and Operational colleague training & business readiness.

Current Position

- Eligibility flags are in place to identify all members in scope for remedy.
- We are now calculating benefits and applying the underpin for active members retiring (for those members with a McCloud eligible flag, and whose data has been verified as being present and correct).
- Of those cases where the underpin applies, early results show that the underpin is driving a small increase in benefits (c.£300pa on average) in a small number of cases (c.4% of cases) and those cases are where the member had a significant salary increase in the remedy period and/or retired early.

Efficiency and Service Improvement Programme

LPPA mobilised an Efficiency and Service Improvement Programme (ESIP) shortly after the move to the new administration system (UPM). ESIP is designed to leverage the investment in UPM, delivering automation and improved self-service capability. ESIP currently has 9 projects in flight. ESIP's automation of Deferred Retirement Quote was launched in July (this is the third process automation and enables members to receive deferred retirement quotes instantly by email). Work is underway on similar functionality for active members. Other activity in flight includes work to improve the monthly returns process and the member and employer online portals.

Forward thinking... Working together... Doing the right thing... Committed to excellence...

Data Project

LPPA is partnering with Civica and Intellica on a data project to improve data quality ahead of valuation and the introduction of the Pensions Dashboard. Work on the creation of test environments is complete. Data Validation Checks (DVCs) that we will check the integrity of member data against have been scoped and built. The results from the DVCs will be shared with Funds in Q3.

The project is working towards producing a series of dashboards to give us clear visibility of the integrity and accuracy of the data that we hold to comply with regulatory change and to enable us to launch more self-service and automation for members and employers.

Pensions Dashboard

The Pensions Dashboard will enable individuals to access their pensions information online, securely and all in one place. The connection date for public sector schemes to connect to the Pensions Dashboard is 31 October 2025. The dashboard project is in flight with a full-time project manager. Work is well underway on the project, including:

- Systems requirements (including the rules for partial matching of records and the treatment of AVCs); and
- the business readiness aspects of the project (e.g. readiness to deal with new inbound enquiries relating to dashboard).

Civica are LPPA's Integrated Service Provider (ISP) for dashboard connection.

Fund Membership

- Total fund membership
- Current age demographic

TOTAL FUND MEMBERSHIP

TOTAL FUND MEMBERSHIP

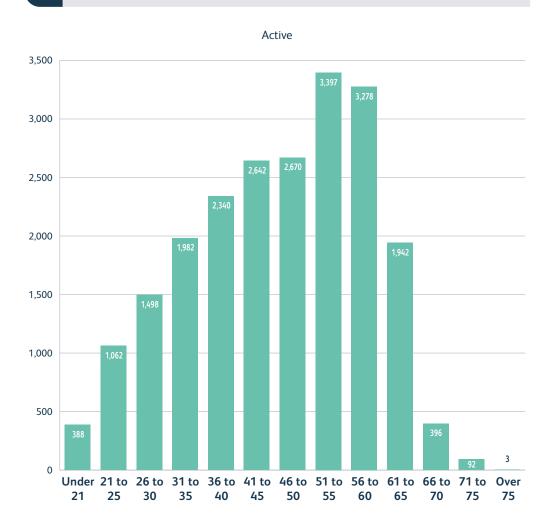
CLIENT SPECIFIC

Active Contributors Deferred Beneficiaries Pensioners & Dependants

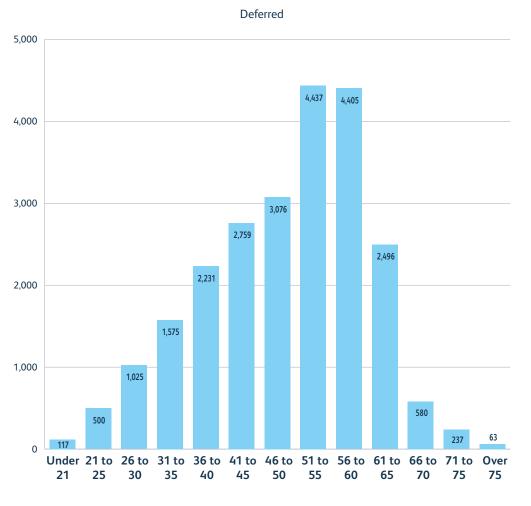


TOTAL FUND MEMBERSHIP

URRENT AGE DEMOGRAPHIC



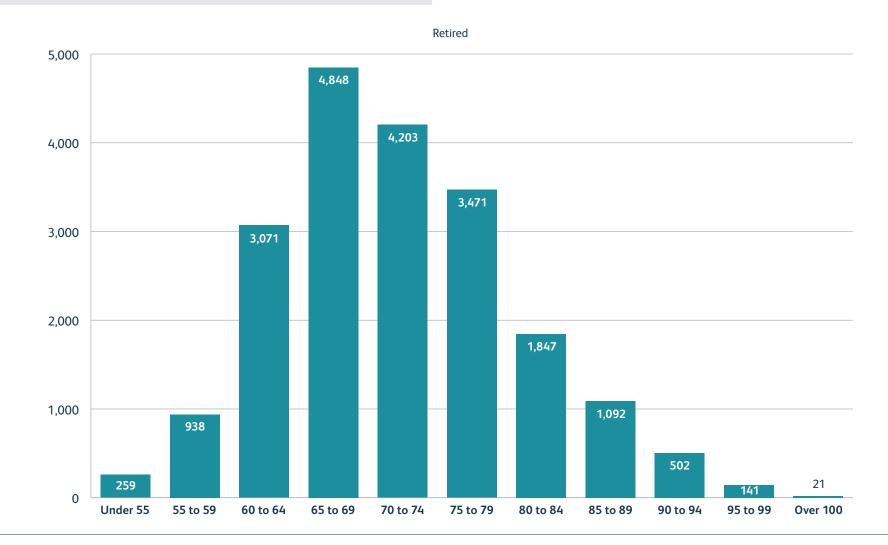
CLIENT SPECIFIC



TOTAL FUND MEMBERSHIP

U CURRENT AGE DEMOGRAPHIC

CLIENT SPECIFIC



Casework Performance

- Performance all cases
- Performance standard
- Ongoing casework at the end of the reporting quarter

CASEWORK PERFORMANCE

PERFORMANCE – ALL CASES

CLIENT SPECIFIC



CASEWORK PERFORMANCE

> PERFORMANCE STANDARD

CLIENT SPECIFIC

----- Target (95%)

	SLA target (working days)	Total Processed	0%	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
New Starters	10	38										100.0%	
Transfers In	10	158										99.4%	
Transfers Out	10	172										95.9%	
Estimates	10	209										96.7%	
Deferred Benefits	15	591										95.3%	
Retirements - Deferred	5	516										98.3%	
Retirements - Active	5	482										95.6%	
Refunds	5	403										98.5%	
Deaths	5	660										95.8%	
Correspondence	10	127										100.0%	
Aggregation	10	907										98.5%	
Other (see Definitions – page 3)		1,184										99.9%	
Total		5,447				I			I	I			i

ONGOING CASEWORK AT THE END OF THE REPORTING QUARTER CLIENT SPECIFIC

The following table is created by identifying all reportable casework within UPM, and includes those that have subsequently Completed / Aborted / Remain Outstanding within the quarter. The figures in this table cannot be compared to those in the previous slide for a number of reasons including: the table includes aborted cases, but the horizontal bar graph does not; the SLA 'stop trigger' can be actioned before the process has been completed.

	Brought Forward at 01/07/24	Received (Inbound)	Completed (Outbound)	Outstanding as of 30/09/24
New Starters	154	122	110	166
Transfers In	616	277	284	609
Transfers Out	237	209	239	207
Estimates	105	165	227	43
Deferred Benefits	1,543	1,209	1,333	1,419
Retirements - Deferred	378	562	712	228
Retirements - Active	386	580	594	372
Refunds	281	548	598	231
Deaths	750	750	770	730
Correspondence	157	286	301	142
Aggregation	1,320	1,224	1,212	1,332
Other	137	1,267	1,252	152
Total	6,064	7,199	7,632	5,631

Active to Retirement Processes -First Payment Within 30 Days

- Employer retirement notifications notified on-time vs. late
- On-time notification first payment
- Late notification first payment

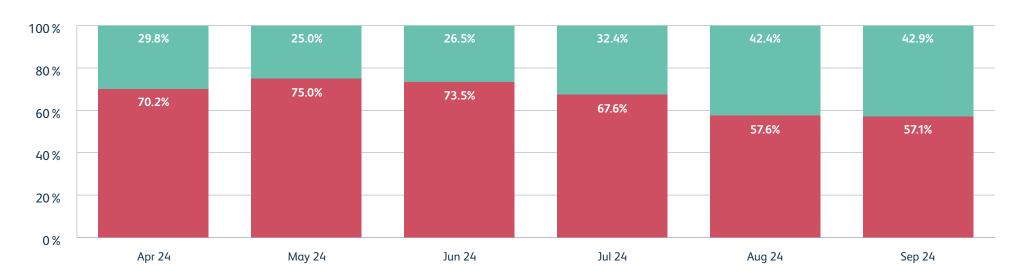
ACTIVE TO RETIREMENT

Please note:

LPPA require at least 30 days notice prior to an active member retirement date, to be able to pay a member their first payment within 30 days of their retirement date. The chart below shows the number / % of on-time notifications vs. the number / % of late notications from employers in the month (late being received within 30 days or after the retirement date).

EMPLOYER RETIREMENT NOTIFICATIONS

CLIENT SPECIFIC



	Apr 24	May 24	Jun 24	Jul 24	Aug 24	Sep 24
Retirement Notifications	47	36	34	34	66	35
Received Late (Number)	33	27	25	23	38	20
Received Late (%)	70.2 %	75.0%	73.5 %	67.6%	57.6 %	57.1 %
Received On-Time (Number)	14	9	9	11	28	15
Received On-Time (%)	29.8 %	25.0%	26.5 %	32.4%	42.4 %	42.9 %

Data based on retirement notifications received from employers in the month.

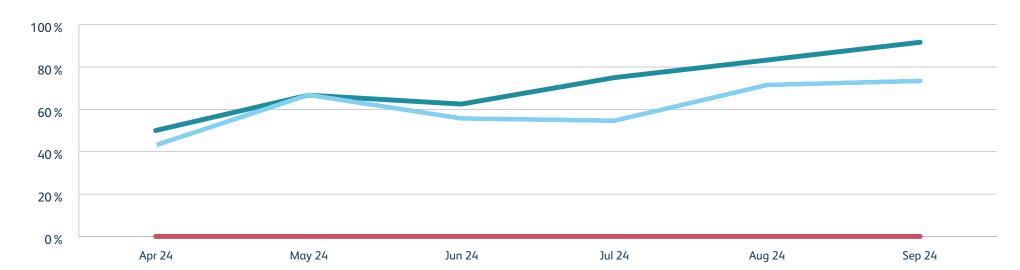
ACTIVE TO RETIREMENT

Please note:

% of first payments made within 30 days of retirement date – where LPPA receives the leaver notification from the employer with at least 30 days notice.

ON-TIME NOTIFICATION - FIRST PAYMENT





	Apr 24	May 24	Jun 24	Jul 24	Aug 24	Sep 24
No. of payments made where member has an AVC	2	0	1	3	4	3
No. of payments made with no AVC	12	9	8	8	24	12
% of payments made within 30 days – with AVC	0.0%	N/A	0.0 %	0.0 %	0.0 %	0.0 %
% of payments made within 30 days – no AVC	50.0%	66.7 %	62.5 %	75.0%	83.3 %	91.7 %
% of payments made within 30 days – combined	42.9 %	66.7 %	55.6%	54.5 %	71.4 %	73.3%

Data based on processes completed in the month.

Measurement is based on the earliest payment made, i.e. earliest of first pension payment or lump sum.

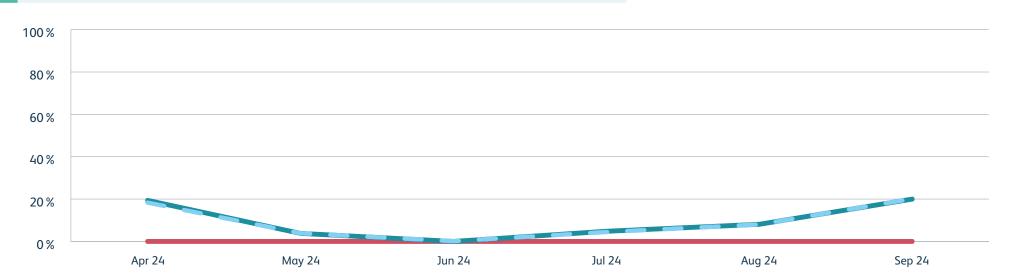
ACTIVE TO RETIREMENT

Please note:

% of first payments made within 30 days of retirement date – where LPPA receives the leaver notification from the employer with less than 30 days notice, or after the actual retirement date.

LATE NOTIFICATION - FIRST PAYMENT

CLIENT SPECIFIC



	Apr 24	May 24	Jun 24	Jul 24	Aug 24	Sep 24
No. of payments made where member has an AVC	2	1	2	2	1	0
No. of payments made with no AVC	31	26	23	21	37	20
% of payments made within 30 days – with AVC	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	N/A
% of payments made within 30 days – no AVC	19.4 %	3.8 %	0.0 %	4.8 %	8.1 %	20.0 %
% of payments made within 30 days – combined	18.2 %	3.7 %	0.0 %	4.3 %	7.9 %	20.0 %

Data based on processes completed in the month.

Measurement is based on the earliest payment made, i.e. earliest of first pension payment or lump sum.

Contact Centre Calls Performance

The Contact Centre deals with all online enquiries and calls from members for all funds that LPPA provides administration services for.

- Wait time range
- Calls answered

CONTACT CENTRE CALLS PERFORMANCE

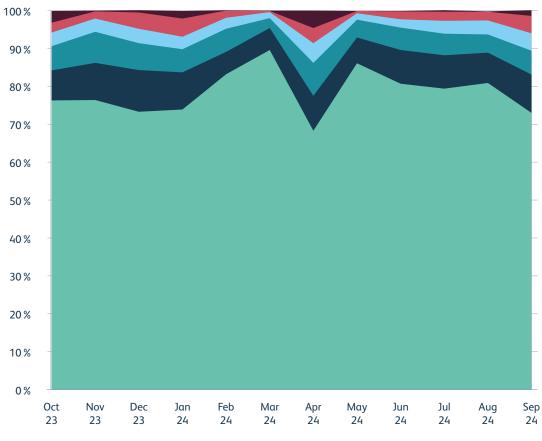
WAIT TIME RANGE

CLIENT SPECIFIC

% of Contact Centre calls answered



	Under 4 mins	4 to 6 mins	6 to 8 mins	8 to 10 mins	10 to 15 mins	Over 15 mins
Oct 23	76.3 %	7.9 %	6.4%	3.6 %	2.6 %	3.1 %
Nov 23	76.4%	9.8 %	8.2%	3.5 %	1.9 %	0.2%
Dec 23	73.3 %	11.0%	7.1 %	3.8 %	4.3 %	0.6 %
Jan 24	73.9%	9.8 %	6.1 %	3.3 %	4.8 %	2.0 %
Feb 24	83.2 %	5.9 %	6.1 %	2.9 %	1.9%	0.1 %
Mar 24	89.6 %	5.8%	2.6 %	1.6 %	0.3 %	0.1 %
Apr 24	68.3 %	9.2 %	8.7 %	5.2 %	4.0%	4.6 %
May 24	86.1 %	6.8%	4.7 %	1.7 %	0.6 %	0.0 %
Jun 24	80.7 %	8.9 %	5.9%	2.2 %	2.1 %	0.1 %
Jul 24	79.4%	8.8 %	5.7 %	3.4%	2.4 %	0.4%
Aug 24	80.9 %	8.0 %	4.8%	3.7 %	2.3 %	0.1 %
Sep 24	73.0%	10.1 %	6.3%	4.6 %	4.6 %	1.5 %



Month



0

Oct 23

2.7%

Nov 23

2.0%

Dec 23

2.4%

Jan 24

3.1%

Feb 24

1.5%

Mar 24

1.0%

Month & LPPA Abandon Rate

Apr 24

3.1%

May 24

1.2%

Jun 24

1.6%

Jul 24

1.8%

Aug 24

1.6%

10

8

6

4

2

0

Sep 24

2.6%

Quarterly average wait time was 2 minutes 35 seconds

Customer Satisfaction Scores

- Contact Centre calls satisfaction
- Contact Centre calls satisfaction Agent
- Retirements Active
- Retirements Deferred

Please note:

CLIENT SPECIFIC

The graph measures monthly member satisfaction with LPPA ("How satisfied are you with the overall service you have received from LPPA?").

CONTACT CENTRE CALLS SATISFACTION - OVERALL

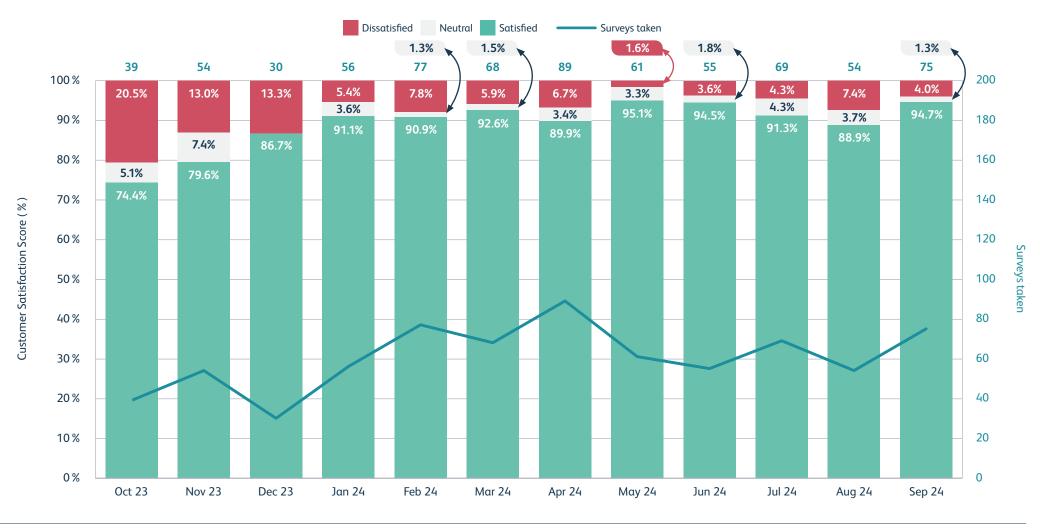


Please note:

The graph measures monthly member satisfaction with the Contact Centre adviser ("In connection with the adviser you have just spoken to, how satisfied are you with the service they provided"?).

CONTACT CENTRE CALLS SATISFACTION - AGENT CLIENT SPECIFIC



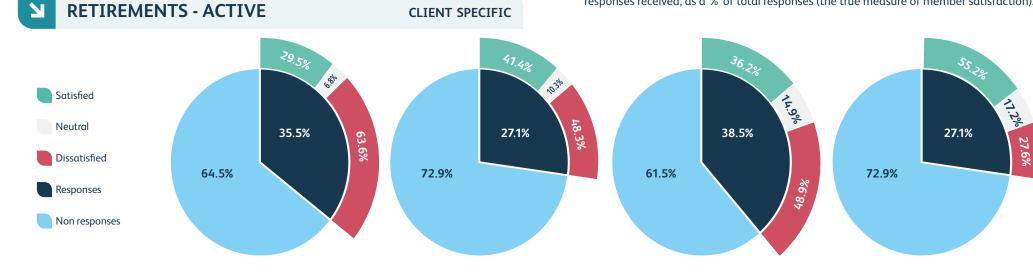


Please note:

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Graphs show a breakdown of quarterly retirement surveys:

- Retirements processed / completed (members can have multiple process counts)
- Surveys issued (does not equal retirement processes as not all members provide an email address; members with multiple retirement processes only receive one survey email; ill health retirements do not receive a survey email; there is a planned delay in issuing surveys to allow for initial payments to be paid). We extended this period in Q4, which explains the drop in the number of email surveys issued.
- The satisfaction scores highlighted in green and red compare the satisfied / dissatisfied responses received, as a % of total responses (the true measure of member satisfaction).*



	Q3 2	23/24	Q4 2	23/24	Q1 2	24/25	Q2 2	4/25
Retirements processed, completed	191		177		181		133	
Surveys issued and as a % of retirements	124	64.9%	107	60.5%	122	67.4%	107	80
Satisfied Responses (as a % of surveys issued)	13	10.5 %	12	11.2 %	17	13.9%	16	15
Dissatisfied Response (as a % of surveys issued)	28	22.6 %	14	13.1 %	23	18.9%	8	7.
Non responses and as a % of surveys issued	80	64.5%	78	72.9%	75	61.5%	78	72
Responses and as a % of surveys issued	44	35.5%	29	27.1%	47	38.5%	29	27
Satisfied responses and as a % of responses	13	29.5%	12	41.4%	17	36.2%	16	55
Neutral responses and as a % of responses	3	6.8%	3	10.3%	7	14.9%	5	17.
Dissatisfied Responses and as a % of responses	28	63.6%	14	48.3%	23	48.9%	8	27

*More information on data / results are included in the Definitions page earlier in this report.



	Q3 2	23/24	Q4 2	23/24	Q1 2	4/25	Q2 2	4/25
Retirements processed, completed	273		267		325		183	
Surveys issued and as a % of retirements	159	58.2%	110	41.2%	189	58.2%	135	73.8%
Satisfied Responses (as a % of surveys issued)	5	3.1 %	20	18.2%	20	10.6 %	19	14.1 %
Dissatisfied Response (as a % of surveys issued)	3	1.9 %	2	1.8%	14	7.4%	15	11.1 %
Non responses and as a % of surveys issued	149	93.7%	84	76.4%	155	82.0%	97	71.9%
Responses and as a % of surveys issued	10	6.3%	26	23.6%	34	18.0%	38	28.1%
Satisfied responses and as a % of responses	5	50.0%	20	76.9%	20	58.8%	19	50.0%
Neutral responses and as a % of responses	2	20.0%	4	15.4%	0	0.0%	4	10.5%
Dissatisfied Responses and as a % of responses	3	30.0%	2	7.7%	14	41.2%	15	39.5%

PensionPoint

Member Online Portal

In this section...

• Total members registered

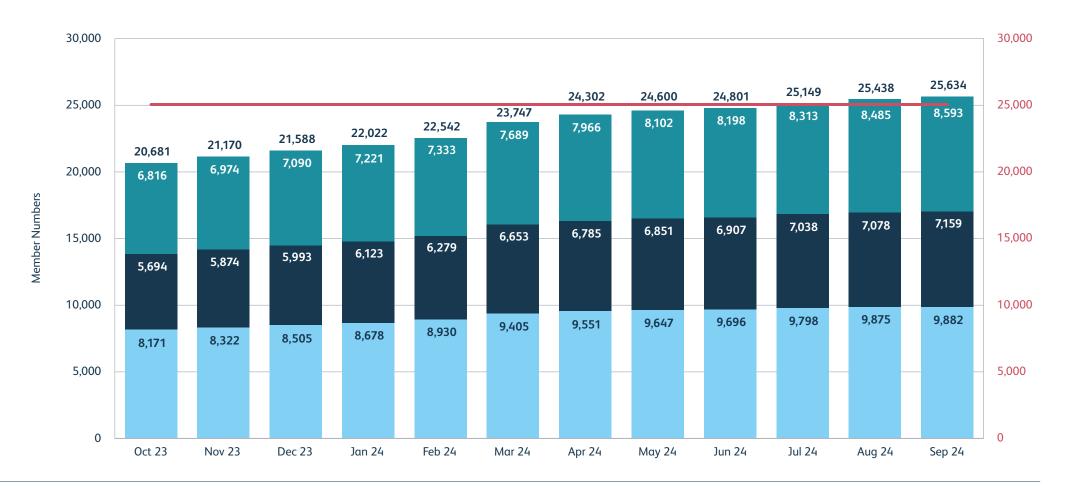
PensionPoint MEMBER ONLINE PORTAL

TOTAL MEMBERS REGISTERED





25,044 (previous My Pension Online registrations as of November



Employer Engagement & Member Communication Activity

- Delivered
- Scheduled
- Engagement communications (employers & members)

EMPLOYER ENGAGEMENT & COMMUNICATION ACTIVITY

DELIVERED

ALL LPPA

- Member training sessions were delivered, including Making Sense of Your (LGPS) Pension, and Making Sense of Your Retirement.
- Employer training sessions were successfully delivered including:
 - Monthly Returns (successfully submitting files and resolving data queries)
 - LGPS Scheme Essentials (including support with calculating final pay, CARE pay and assumed pensionable pay)
 - Scheme Leavers (support with submitting leaver details using the employer portal)
 - Employer Responsibilities (support with ongoing pension administration responsibilities)
 - Absence and Ill Health (support with managing different types of absence in the LGPS)
- The 2024 Active and Deferred online newsletter was issued to members which communicated how they can access their 2024 ABS.
- An employer email was issued to confirm how to update LPPA on role changes in the Monthly Return file.
- McCloud Remedy web pages were updated on the LPPA website to reflect national guidance.
- Pension Pulse, the LPPA employer newsletter, was issued in July and September, with the latter including features on:
 - 1. The LPPA Employer Forum
 - 2. Flexible Retirement
 - 3. Monthly Returns
 - 4. Employer Toolkit
 - 5. The Pensions Dashboard.

- The LPPA member letters project was ongoing, with key letters reviewed / updated (retirements, bereavements, early leavers and complaints). Retirement letters were reviewed by the Plain English Campaign and awarded their 'Crystal Mark' (seal of approval for the clarity of a document).
- LPPA were shortlisted in the LAPF Investment Awards (2024), as a finalist in the Pensions Administration Award, which celebrates achievements within the administration sector of the Local Government Pension Scheme.
- The LPPA online employer toolkit was updated to provide ABS communications for employers to use for internal communications.
- Annual Allowance and Pension Saving Statement communications were issued to eligible members.
- A redundancy page was added to the LPPA website, with links from the redundancy calculator on PensionPoint.

SCHEDULED

ALL LPPA

- The letter review project is ongoing, with bereavement, aggregation and early leavers letters scheduled to be reviewed.
- Employer Portal enhancements are planned for testing and implementation, including the bulk management of worktray queries, and improvements to the user-experience.
- Further improvements will be made to the LPPA pensions website.

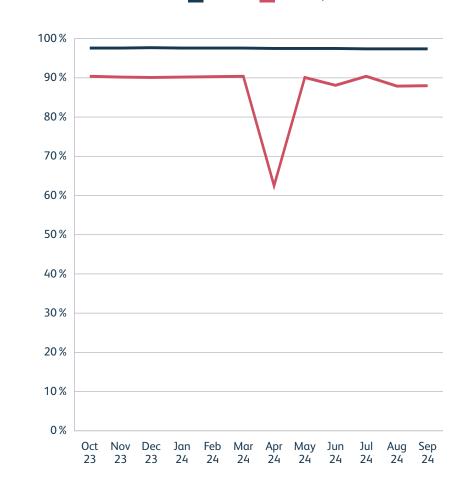
Data Quality

- TPR data scores
- Common data
- Scheme specific data

DATA QUALITY

Accuracy Rate

TPR DATA SCORES CLIENT SPECIFIC



Common Scheme Specific

Please note:

Fall in Q1 Scheme Specific Data score is seasonal, and specifically related to the processing of Pensions Increase for deferred members and Annual Allowance calculations (which follow employer submission of data returns and ABS processing).

	Common (Target 95%)	Scheme Specific (Target 90%)
Oct 23	97.6%	90.4%
Nov 23	97.6%	90.2%
Dec 23	97.7%	90.1%
Jan 24	97.6%	90.2%
Feb 24	97.6%	90.3%
Mar 24	97.6%	90.4%
Apr 24	97.5%	62.5%
Μαy 24	97.5%	90.1%
Jun 24	97.5%	88.1%
Jul 24	97.4%	90.4%
Aug 24	97.4%	87.9%
Sep 24	97.4%	88.0%

END OF QUARTER DATA QUALITY (TPR SCORES)

COMMON DATA

CLIENT SPECIFIC

Data Item	Active	Deferred	Pensioner / Dependant
Invalid or temporary NI number	1	47	28
Duplicate effective date in status history	3	85	40
Gender is not male or female	15	3	0
Duplicate entries in status history	28	142	78
Missing (or known false) date of birth	0	0	0
Date joined scheme is greater than first status entry	8	3	4
Missing surname	0	0	0
Incorrect gender for member's title	0	0	0
Invalid date of birth	6	0	0
No entry in the status history	2	0	0
Last entry in status history does not match current status	207	28	12
Member has no address	126	945	52
Missing forename(s)	0	0	0
Missing state retirement date	15	3	0
Missing postcode	125	962	51
Missing date joined pensionable service	0	0	0
Total fails	536	2,218	265
Individual fails	391	1,162	174
Total members	21,690	23,501	20,393
Accuracy rate	98.2%	95.1%	99.1%
Total accuracy rate			97.4%

SCHEME SPECIFIC DATA

CLIENT SPECIFIC

Data Item	Fails
Divorce records	0
Transfer in	426
AVCs/additional contributions	45
Deferred benefits	13
Tranches (DB)	86
Gross pension (pensioners)	88
Tranches (pensioners)	438
Gross pension (dependants)	49
Tranches (dependants)	152
Date of leaving	1,074
Date joined scheme	1,095
Employer details	4
Salary	1,170
Crystallisation	695
CARE data	245
CARE revaluation	0
Annual allowance	2,587
LTA factors	1,001
Date contracted out	6
Pre-88 GMP	628
Post-88 GMP	1,374
Total fails	11,176
Individual fails	7,894
Total members	65,584
Accuracy rate	88.0%

