



PROXY VOTING REPORT

Full Details

Robeco | 01.10.2024 - 31.12.2024

Computer Age Management Services Ltd.		Meeting Date: 03.10.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Santosh Kumar Mohanty	Management	For	For	
2	Increase in Authorized Capital	Management	For	For	
3	Approval of the Computer Age Management Services Limited Employee Stock Option Plan 2024	Management	For	For	
4	Extension of Computer Age Management Services Limited Employee Stock Option Plan 2024 to Subsidiaries	Management	For	Against	Plan does not disclose performance targets. The performance period is too short.

Hangzhou Tigermed Consulting Co Ltd		Meeting Date: 08.10.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Change in Use of Proceeds From the H Shares Offering	Management	For	For	
2	Amendments to Articles	Management	For	For	
3	Amendments to the Rules of Procedure for Shareholder Meeting	Management	For	For	
4	Amendments to the Rules of Procedure of the Supervisory Committee Meetings	Management	For	For	
5	Amendments to the Rules of Procedure of the Board Meetings	Management	For	For	

Procter & Gamble Co.		Meeting Date: 08.10.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect B. Marc Allen	Management	For	For	
2	Elect M. Brett Biggs	Management	For	For	
3	Elect Sheila Bonini	Management	For	For	
4	Elect Amy L. Chang	Management	For	For	
5	Elect Joseph Jimenez	Management	For	For	
6	Elect Christopher Kempczinski	Management	For	For	
7	Elect Debra L. Lee	Management	For	For	
8	Elect Terry J. Lundgren	Management	For	For	
9	Elect Christine M. McCarthy	Management	For	For	
10	Elect Ashley McEvoy	Management	For	For	
11	Elect Jon R. Moeller	Management	For	For	
12	Elect Robert J. Portman	Management	For	For	
13	Elect Rajesh Subramaniam	Management	For	For	
14	Elect Patricia A. Woertz	Management	For	For	
15	Ratification of Auditor	Management	For	For	
16	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
17	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal requests the company to increase disclosure & transparency on compensation practices.

Luxshare Precision Industry Co. Ltd.		Meeting Date: 09.10.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Registration and Issuance of Debt Financing Instruments as a Non-Financial Enterprise in the Inter-Bank Bond Market	Management	For	For	

Inner Mongolia Yili Industrial Group Co. Ltd.		Meeting Date: 11.10.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor	Management	For	For	
2	Settlement of Some Projects Financed with Raised Funds and Permanently Replenish the Working Capital with Surplus Funds	Management	For	For	
3	Repurchase and Cancellation of Some Restricted Shares	Management	For	For	
4	Amendments to Articles	Management	For	For	

Schroder International Selection Fund SICAV - AL		Meeting Date: 11.10.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles (Full Restatement)	Management	For	For	

Hargreaves Lansdown Plc		Meeting Date: 14.10.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Scheme of Arrangement	Management	For	For	

Hargreaves Lansdown Plc		Meeting Date: 14.10.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Consortium Transaction	Management	For	For	

Reliance Industries Ltd.		Meeting Date: 15.10.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Bonus Share Issuance	Management	For	For	
2	Increase in Authorized Capital	Management	For	For	

Telstra Corporation		Meeting Date: 15.10.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Roy H. Chestnutt	Management	For	For	
2	Equity Grant (MD/CEO Vicki Brady - Restricted Shares)	Management	For	For	
3	Equity Grant (MD/CEO Vicki Brady - Performance Rights)	Management	For	For	
4	REMUNERATION REPORT	Management	For	For	
5	Appointment of Auditor	Management	For	For	

Commonwealth Bank of Australia		Meeting Date: 16.10.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Julie Galbo	Management	For	For	
2	Re-elect Peter G. Harmer	Management	For	For	
3	Elect Kate Howitt	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Equity Grant (MD/CEO Matt Comyn)	Management	For	For	

NIOX Group Plc		Meeting Date: 16.10.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Tender Offer	Management	For	For	

Pantheon International Plc		Meeting Date: 16.10.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Elect John B. Singer	Management	For	For	
4	Elect John D. Burgess	Management	For	For	
5	Elect Zoe Clements	Management	For	For	
6	Elect Dame Susan Owen	Management	For	For	
7	Elect Mary Ann Sieghart	Management	For	For	
8	Elect Rahul Welde	Management	For	For	
9	Appointment of Auditor	Management	For	For	
10	Authority to Set Auditor's Fees	Management	For	For	
11	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
12	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
13	Authority to Repurchase Shares	Management	For	For	
14	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

CK Hutchison Holdings Limited		Meeting Date: 17.10.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Joint Venture/Strategic Alliance (of Three UK with Vodafone UK)	Management	For	For	

Netweb Technologies India Ltd.		Meeting Date: 17.10.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of the Netweb Employee Stock Option Plan 2023 (Netweb ESOP 2023)	Management	For	Against	Discount exceeds reasonable limits

Creo Medical Group Plc		Meeting Date: 18.10.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Placing and Retail Offer	Management	For	For	
2	Disapplication of Preemptive Rights (Placing and Retail Offer)	Management	For	For	

Oxford Lane Capital Corp		Meeting Date: 22.10.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Saul B. Rosenthal	Management	For	Withhold	Board is not sufficiently independent

Transurban Group		Meeting Date: 22.10.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Gary Lennon	Management	For	For	
2	Re-elect Craig Drummond	Management	For	For	
3	Re-elect Timothy J Reed	Management	For	For	
4	Re-elect Robert Whitfield	Management	For	For	
5	Remuneration Report	Management	For	For	
6	Equity Grant (MD/CEO Michelle Jablko)	Management	For	For	

Parker-Hannifin Corp.		Meeting Date: 23.10.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Denise Russell Fleming	Management	For	For	
2	Elect Lance M. Fritz	Management	For	For	
3	Elect Linda A. Harty	Management	For	For	
4	Elect Kevin A. Lobo	Management	For	For	
5	Elect Jennifer A. Parmentier	Management	For	For	
6	Elect E. Jean Savage	Management	For	For	
7	Elect Joseph Scaminace	Management	For	For	
8	Elect Laura K. Thompson	Management	For	For	
9	Elect James R. Verrier	Management	For	For	
10	Elect James L. Wainscott	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Ratification of Auditor	Management	For	For	

Brambles Ltd		Meeting Date: 24.10.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Re-elect Elizabeth Fagan	Management	For	For	
3	Amendment to the Performance Share Plan	Management	For	For	
4	Equity Grant (CEO Graham Chipchase)	Management	For	For	
5	Approval of the MyShare Plan	Management	For	For	

FD Technologies Plc		Meeting Date: 24.10.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Divestiture	Management	For	For	

Insurance Australia Group Limited		Meeting Date: 24.10.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect David H. Armstrong	Management	For	For	
2	Re-elect George D. Sartorel	Management	For	For	
3	Re-elect Michelle K. Tredenick	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Equity Grant (MD/CEO Nick Hawkins)	Management	For	For	

TRITAX EUROBOX PLC		Meeting Date: 24.10.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Scheme of Arrangement	Management	For	Against	M&A - Vote Against when the proposed merger is deemed unfavorable.

TRITAX EUROBOX PLC		Meeting Date: 24.10.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Board Authority to Give Effect to the Scheme	Management	For	Against	M&A - Vote Against when the proposed merger is deemed unfavorable.

PRIO S.A		Meeting Date: 25.10.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratify Updated Global Remuneration Amount	Management	For	Against	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP; The compensation plan lacks clawback provisions under the Short-Term Incentive Plan.

Qantas Airways Ltd		Meeting Date: 25.10.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect John P. Mullen	Management	For	For	
2	Elect Nora L. Scheinkestel	Management	For	For	
3	Re-elect Antony N. Tyler	Management	For	For	
4	Equity Grant (MD/CEO Vanessa Hudson)	Management	For	For	
5	REMUNERATION REPORT	Management	For	For	
6	Renew Proportional Takeover Provisions	Management	For	For	
7	Board Spill Resolution (Conditional)	Management	Against	Against	

WuXi XDC Cayman Inc.		Meeting Date: 25.10.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Antibodies Master Services Agreement	Management	For	For	

UltraTech Cement Ltd.		Meeting Date: 26.10.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Vikas Balia	Management	For	For	

Bluebay Funds Sicav -Bluebay Financial Capital Bon		Meeting Date: 28.10.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Results	Management	For	For	
3	Ratification of Board Acts	Management	For	For	
4	Election of Directors	Management	For	For	
5	Appointment of Auditor	Management	For	Against	The company has not provided sufficient information.
6	Directors' Fees	Management	For	Against	The company has not provided sufficient information.
7	Board Chair Fees	Management	For	Against	The company has not provided sufficient information.

CSL Ltd.		Meeting Date: 29.10.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Brian McNamee	Management	For	For	
2	Re-elect Andrew Cuthbertson	Management	For	For	
3	Re-elect Alison Watkins	Management	For	For	
4	Elect Samantha Lewis	Management	For	For	
5	Elect Elaine Sorg	Management	For	For	
6	Remuneration Report	Management	For	For	
7	Equity Grant (MD/CEO Paul McKenzie)	Management	For	For	
8	Renew Proportional Takeover Provisions	Management	For	For	
9	Approve Termination Benefits	Management	For	For	
10	Approve Increase in NEDs' Fee Cap	Management	N/A	For	

S.F. Holding Co. Ltd		Meeting Date: 29.10.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	SPECIAL DIVIDEND PLAN FOR SHAREHOLDERS	Management	For	For	
2	2024 Interim Profit Distribution Plan	Management	For	For	
3	Amendments to Articles	Management	For	For	
4	The Company's Rules of Procedure Governing the Board Meetings	Management	For	For	
5	The Company's Rules of Procedure Governing Shareholders General Meetings	Management	For	For	
6	Work System for Independent Non-Executive Directors	Management	For	For	
7	Connected Transaction Internal Control and Decision-Making System	Management	For	For	
8	Elect XU Bensong	Management	For	For	

Sungrow Power Supply Co. Ltd		Meeting Date: 29.10.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	GDR Issuance and Listing on the Frankfurt Stock Exchange in Germany	Management	For	For	
2	Type and Par Value of Securities Issued	Management	For	For	
3	Listing Place	Management	For	For	
4	Issue Manner and Issue Time	Management	For	For	
5	Target Subscribers	Management	For	For	
6	Basic Share Issuance Scale	Management	For	For	
7	Scale of GDR During its Existence Period	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Conversion Rate Between GDR and the Underlying A-Shares	Management	For	For	
9	Pricing Method	Management	For	For	
10	Conversion Restriction Period Between GDR and the Underlying A-Shares	Management	For	For	
11	Amount and Usage of Raised Funds	Management	For	For	
12	Arrangement of Accumulated Profits	Management	For	For	
13	Underwriting Method	Management	For	For	
14	Resolution Validity Period	Management	For	For	
15	Eligible for Issuing New Domestic Basic A-Shares through Overseas GDR Issuance	Management	For	For	
16	Preplan for the GDR Issuance and Corresponding Increase of Underlying A-Shares	Management	For	For	
17	Demonstration Analysis Report on the Plan for GDR Issuance and Corresponding Increase of Underlying A-Shares	Management	For	For	
18	Feasibility Analysis Report on the Use of Raised Funds from GDR Issuance and Corresponding Increase of Underlying A-Shares	Management	For	For	
19	Report on the Use of Previous Raised Funds	Management	For	For	
20	DILUTED IMMEDIATE RETURN AFTER THE GDR ISSUANCE AND CORRESPONDING INCREASE OF UNDERLYING A-SHARES, FILLING MEASURES, AND COMMITMENTS OF RELEVANT PARTIES	Management	For	For	
21	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2024 TO 2026	Management	For	For	
22	Full Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the GDR Issuance and Listing on the Frankfurt Stock Exchange in Germany	Management	For	For	
23	Purchase of Liability Insurance for Directors, Supervisors and Senior Manager	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
24	Provision of Guarantees for Subsidiaries	Management	For	Against	Guarantees exceed net assets
25	Amendments to Articles	Management	For	For	
26	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	
27	Amendments to Procedural Rules: Board Meetings	Management	For	For	
28	Amendments to Procedural Rules: Supervisor Meetings	Management	For	For	
29	Amendments to Management System for Raised Funds	Management	For	For	

BHP Group Limited

Meeting Date: 30.10.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Donald R. Lindsay	Management	For	For	
2	Elect Ross McEwan	Management	For	For	
3	Re-elect Xiaoqun Clever-Steg	Management	For	For	
4	Re-elect Gary J. Goldberg	Management	For	For	
5	Re-elect Michelle A Hinchliffe	Management	For	For	
6	Re-elect Ken N. MacKenzie	Management	For	For	
7	Re-elect Christine E. O'Reilly	Management	For	For	
8	Re-elect Catherine Tanna	Management	For	Against	Board - Vote Against when the company does not take adequate steps to mitigate their human rights impacts and is linked to social controversies.
9	Re-elect Dion J. Weisler	Management	For	For	
10	Remuneration Report	Management	For	For	
11	Equity Grant (CEO Mike Henry)	Management	For	For	
12	Approval of 2024 Climate Transition Action Plan	Management	For	Against	Environment - Vote Against when the proposed climate strategy fails the Robeco SOC framework assessment. There is a lot of positive progress relative to BHP's previous plan, however significant gaps remain on the future of met coal assets (incl the continued expansion plans) and capex allocation.

Impala Platinum Holdings Ltd

Meeting Date: 30.10.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor	Management	For	For	
2	Re-elect Ralph Havenstein	Management	For	For	
3	Re-elect Fholisani (Sydney) Mufamadi	Management	For	For	
4	Re-elect Mpho E.K. Nkeli	Management	For	For	
5	Re-elect Zacharias (Bernard) Swanepoel	Management	For	For	
6	Election of Audit and Risk Committee Member (Dawn Earp)	Management	For	For	
7	Election of Audit and Risk Committee Member (Ralph Havenstein)	Management	For	For	
8	Election of Audit and Risk Committee Member (Mametja Moshe)	Management	For	For	
9	Election of Audit and Risk Committee Member (Preston E. Speckmann)	Management	For	For	
10	Authority to Issue Shares for Cash	Management	For	For	
11	Authorisation of Legal Formalities	Management	For	For	
12	Approve Remuneration Policy	Management	For	For	
13	Approve Remuneration Implementation Report	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	Approve NEDs' Fees (Board Chair)	Management	For	For	
15	Approve NEDs' Fees (Lead Independent Director)	Management	For	For	
16	Approve NEDs' Fees (Board Member)	Management	For	For	
17	Approve NEDs' Fees (Audit and Risk Committee Chair)	Management	For	For	
18	Approve NEDs' Fees (Audit and Risk Committee Member)	Management	For	For	
19	Approve NEDs' Fees (Social, Transformation and Remuneration Committee Chair)	Management	For	For	
20	Approve NEDs' Fees (Social, Transformation and Remuneration Committee Member)	Management	For	For	
21	Approve NEDs' Fees (Nominations, Governance and Ethics Committee Chair)	Management	For	For	
22	Approve NEDs' Fees (Nominations, Governance and Ethics Committee Member)	Management	For	For	
23	Approve NEDs' Fees (Health, Safety and Environment Committee Chair)	Management	For	For	
24	Approve NEDs' Fees (Health, Safety and Environment Committee Member)	Management	For	For	
25	Approve NEDs' Fees (Strategy and Investment Committee Chair)	Management	For	For	
26	Approve NEDs' Fees (Strategy and Investment Committee Member)	Management	For	For	
27	Approve NEDs' Fees (Ad Hoc)	Management	For	For	
28	Authority to Repurchase Shares	Management	For	For	

Check Point Software Technologies

Meeting Date: 31.10.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Board Size	Management	For	For	
2	Elect Gil Shwed	Management	For	For	
3	Elect Nadav Zafrir	Management	For	For	
4	Elect Tzipi Ozer-Armon	Management	For	For	
5	Elect Tal Shavit	Management	For	For	
6	Elect Jill D. Smith	Management	For	For	
7	Elect Jerry Ungerman	Management	For	For	
8	Elect Shai Weiss	Management	For	For	
9	Elect Yoav Chelouche	Management	For	For	
10	Elect Dafna Gruber	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Compensation Terms of Incoming CEO	Management	For	Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
13	Stock Option Grant of Executive Chair	Management	For	Against	Long term awards are not linked to performance.
14	Lead Independent Director Fee	Management	For	For	

Godrej Properties Ltd.

Meeting Date: 31.10.2024

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares and/or Convertible Debt	Management	For	For	

Wesfarmers Limited

Meeting Date: 31.10.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Alison M. Watkins	Management	For	For	
2	Elect Kate Munnings	Management	For	For	
3	Elect Friedrich (Tom) von Oertzen	Management	For	For	
4	Approve Increase in NEDs' Fee Cap	Management	N/A	For	
5	Remuneration Report	Management	For	For	
6	Equity Grant (MD/CEO KEEPP Awards)	Management	For	For	

Woolworths Group Limited

Meeting Date: 31.10.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Re-elect Maxine Brenner	Management	For	For	
3	Re-elect Philip Chronican	Management	For	For	
4	Equity Grant (MD/CEO Amanda Bardwell)	Management	For	For	
5	Board Spill Resolution (Conditional)	Management	Against	Against	
6	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests the facilitation of shareholder proposals.
7	Shareholder Proposal Regarding Report on Impacts of Farmed Seafood	Shareholder	Against	For	SHP Environment - Vote For when proposal requests sustainability or environmental reports
8	Shareholder Proposal Regarding Ceasing to Procure Farmed Salmon from Macquarie Harbour	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive

Oncoclinicas Do Brasil Servicos Medicos S.A.		Meeting Date: 01.11.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger Agreement	Management	For	For	
2	Ratification of Appointment of Appraiser	Management	For	For	
3	Valuation Report	Management	For	For	
4	Merger by Absorption of Assets (Oncocentro; Hematológica; NHO)	Management	For	For	
5	Authorization of Legal Formalities	Management	For	For	
6	Board Size	Management	For	For	
7	Ratify Renato Azevedo Dantés dos Reis' Independence Status	Management	For	For	
8	Elect Renato Azevedo Dantés dos Reis	Management	For	For	
9	Ratification of Co-Option and Elect Jeffrey Bernstein	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards
10	Board Term Length	Management	For	For	

Shanxi Xinghuacun Fen Wine Factory Co. Ltd.		Meeting Date: 04.11.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	CHANGE OF 2024 AUDIT FIRM	Management	For	For	

Sieyuan Electric Co Ltd		Meeting Date: 04.11.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	APPOINTMENT OF 2024 AUDIT FIRM	Management	For	For	

Amber Enterprises India Ltd.		Meeting Date: 05.11.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Give Loans/ Guarantees to Subsidiary	Management	For	For	
2	Authority to Give Loans/ Guarantees to Subsidiary	Management	For	For	
3	Authority to Give Loans/ Guarantees to Subsidiary	Management	For	For	
4	Authority to Give Loans/ Guarantees to Joint Venture	Management	For	Against	Not in shareholders' best interests
5	Authority to Give Loans/ Guarantees to Joint Venture	Management	For	Against	Not in shareholders' best interests
6	Authority to Give Loans/ Guarantees to Future Group Entities	Management	For	Against	Not in shareholders' best interests
7	Enhance the Limits for Giving Loans, Making Investments and Providing Guarantees	Management	For	Against	Not in shareholders' best interests
8	Elect Prakash Iyer	Management	For	For	
9	Elect Sabina Moti Bhavnani	Management	For	For	
10	Elect and Appoint Sachin Gupta as Whole-time Director	Management	For	For	
11	Payment of Managerial Remuneration to Sachin Gupta	Management	For	For	

BYD Co		Meeting Date: 05.11.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approval of the 2024 ESOP (Draft)	Management	For	For	
2	Management Measures for the 2024 ESOP	Management	For	For	
3	Board Authorization	Management	For	For	
4	Amendments to Articles	Management	For	For	

Automatic Data Processing Inc.		Meeting Date: 06.11.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Peter E. Bisson	Management	For	For	
2	Elect Maria Black	Management	For	For	
3	Elect David V. Goeckeler	Management	For	For	
4	Elect Linnie M. Haynesworth	Management	For	For	
5	Elect John P. Jones	Management	For	For	
6	Elect Francine S. Katsoudas	Management	For	For	
7	Elect Nazzic S. Keene	Management	For	For	
8	Elect Thomas J. Lynch	Management	For	For	
9	Elect Scott F. Powers	Management	For	For	
10	Elect William J. Ready	Management	For	Against	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments
11	Elect Carlos A. Rodriguez	Management	For	For	
12	Elect Sandra S. Wijnberg	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Ratification of Auditor	Management	For	For	

Fortescue Ltd.		Meeting Date: 06.11.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Re-elect Sebastian Coe	Management	For	For	
3	Re-elect Jean Baderschneider	Management	For	For	
4	Elect Usha Rao Monari	Management	For	For	
5	Elect Noel Pearson	Management	For	For	
6	Approval of the Performance Rights Plan	Management	For	For	
7	Equity Grant (CEO Metals Dino Otranto)	Management	For	For	
8	Equity Grant (CEO Energy Mark Hutchinson)	Management	For	For	
9	Board Spill (Conditional Resolution)	Management	Against	Against	

Hindalco Industries Ltd.		Meeting Date: 06.11.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ananyashree Birla	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards
2	Elect Aryaman Vikram Birla	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards
3	Elect Anjani Kumar Agrawal	Management	For	For	
4	Elect Sukanya Kripalu Anand	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards

Raia Drogasil S.A.		Meeting Date: 06.11.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendment to the Restricted Shares Plan	Management	For	For	

Amcor Plc		Meeting Date: 07.11.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Graeme R. Liebelt	Management	For	For	
2	Elect Peter Konieczny	Management	For	For	
3	Elect Achal Agarwal	Management	For	For	
4	Elect Andrea E. Bertone	Management	For	For	
5	Elect Susan K. Carter	Management	For	For	
6	Elect Graham A. Chipchase	Management	For	For	
7	Elect Lucrèce J.I. Foufopoulus-De Ridder	Management	For	For	
8	Elect Nicholas T. Long	Management	For	For	
9	Elect Arun Nayar	Management	For	For	
10	Elect David T. Szczupak	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
11	Ratification of Auditor	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	

Juventus Football Club		Meeting Date: 07.11.2024		Meeting Type: Mix	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports; Allocation of Losses	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends; Qualified opinion issued by auditor
2	List Presented by Exor N.V.	Management	N/A	For	
3	Statutory Auditors' Fees	Management	For	For	
4	Approval of 2024/25-2028/29 Performance Share Plan	Management	For	For	
5	Remuneration Policy	Management	For	For	
6	Remuneration Report	Management	For	Against	Insufficient alignment between pay and performance
7	Authority to Repurchase and Reissue Shares to Service 2024/25 - 2028/29 Performance Share Plan	Management	For	For	
8	Amendments to Articles	Management	For	Against	Amending the articles to provide for the right to hold closed-door meetings would negatively impact shareholder rights.

Kfin Technologies Ltd.		Meeting Date: 07.11.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approval for the Implementation of KFin Employee Stock Option Plan 2024	Management	For	For	
2	Approval to Extend the KFin Employee Stock Option Plan 2024 to Subsidiaries	Management	For	Against	Plan does not disclose performance targets. The performance period is too short.

Sun Hung Kai Properties Ltd.		Meeting Date: 07.11.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Dicky Peter YIP	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent; Board - Vote Against when the nomination committee is not sufficiently independent; Board - Vote Against when the audit committee is not sufficiently independent
4	Elect Richard WONG Yue Chim	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the nomination committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration committee is not independent.
5	Elect William KWAN Cheuk Yin	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards; Board - Vote Against when the nomination committee is not sufficiently independent; Board - Vote Against when the remuneration committee is not sufficiently independent
6	Elect Adam KWOK Kai-fai	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards
7	Elect Eric TUNG Chi-Ho	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards
8	Elect Albert LAU Tak-yeung	Management	For	For	
9	Elect Maureen FUNG Sau-yim	Management	For	For	
10	Directors' Fees	Management	For	For	
11	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit fees are excessive.
12	Authority to Repurchase Shares	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Issue price discount not disclosed
14	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed

America Movil S.A.B.DE C.V.

Meeting Date: 08.11.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Shares	Management	For	Against	The company has not provided sufficient information.
2	Election of Meeting Delegates	Management	For	For	

America Movil S.A.B.DE C.V.

Meeting Date: 08.11.2024

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Cancellation of Treasury Shares	Management	For	For	
2	Amendments to Article 6 (Reconciliation of Share Capital)	Management	For	For	
3	Election of Meeting Delegates	Management	For	For	

Dong-E-E-Jiao Co.Ltd

Meeting Date: 08.11.2024

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect SHEN Jinfeng	Management	For	For	
2	Elect WANG Xiaoyue	Management	For	For	
3	Elect ZHOU Jiao	Management	For	Against	Supervisors are not sufficiently independent
4	Elect WANG Hongjie	Management	For	For	
5	Elect ZHANG Jin	Management	For	Against	Supervisors are not sufficiently independent

Pernod Ricard

Meeting Date: 08.11.2024

Meeting Type: Mix

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	
2	Consolidated Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Virginie Fauvel	Management	For	For	
5	Elect Alexandre Ricard	Management	For	For	
6	Elect César Giron	Management	For	Against	Board - Vote Against when the nominee adds to an overrepresentation of the major shareholder on the board of directors.
7	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	
8	Appointment of Auditor for Sustainability Reporting (KPMG)	Management	For	For	
9	2023 Remuneration of Alexandre Ricard, Chair and CEO	Management	For	For	
10	2024 Remuneration Policy (Chair and CEO)	Management	For	For	
11	2023 Remuneration Report	Management	For	For	
12	2024 Remuneration Policy (Board of Directors)	Management	For	For	
13	Special Auditors Report on Regulated Agreements	Management	For	For	
14	Authority to Repurchase and Reissue Shares	Management	For	For	
15	Authority to Issue Performance Shares	Management	For	For	
16	Authority to Issue Restricted Shares	Management	For	For	
17	Authorisation of Legal Formalities	Management	For	For	

Varun Beverages Ltd.		Meeting Date: 08.11.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	

Exscientia Plc		Meeting Date: 12.11.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Scheme of Arrangement (Merger with Recursion Pharmaceuticals, Inc)	Management	For	For	
2	Authorisation to Implement the Scheme; Amendments to Articles	Management	For	For	

Embraer S.A.		Meeting Date: 14.11.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Appointment of Appraiser	Management	For	For	
2	Valuation Report	Management	For	For	
3	Merger Agreement	Management	For	For	
4	Merger by Absorption (ELEB Equipamentos Ltda.)	Management	For	For	
5	Authorization of Legal Formalities	Management	For	For	
6	Election of Alternate Supervisory Council Members	Management	For	For	

Goodman Group		Meeting Date: 14.11.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor	Management	For	For	
2	Re-elect Danny Peeters (Goodman Limited)	Management	For	For	
3	Re-elect Danny Peeters (Goodman Logistics (HK) Limited)	Management	For	For	
4	Re-elect David Collins (Goodman Logistics (HK) Limited)	Management	For	For	
5	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
6	Equity Grant (MD/CEO Greg Goodman)	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
7	Equity Grant (Executive Director Danny Peeters)	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
8	Equity Grant (Deputy CEO & CEO North America Anthony Rozic)	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure

Oracle Corp.		Meeting Date: 14.11.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Awo Ablo	Management	For	For	
2	Elect Jeffrey S. Berg	Management	For	For	
3	Elect Michael J. Boskin	Management	For	For	
4	Elect Safra A. Catz	Management	For	For	
5	Elect Bruce R. Chizen	Management	For	For	
6	Elect George H. Conrades	Management	For	Withhold	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
7	Elect Lawrence J. Ellison	Management	For	For	
8	Elect Rona Fairhead	Management	For	For	
9	Elect Jeffrey O. Henley	Management	For	For	
10	Elect Charles W. Moorman	Management	For	Withhold	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
11	Elect Leon E. Panetta	Management	For	Withhold	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
12	Elect William G. Parrett	Management	For	For	
13	Elect Naomi O. Seligman	Management	For	Withhold	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
14	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company fails to align pay with performance
15	Ratification of Auditor	Management	For	For	
16	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues

PetroChina Co. Ltd.		Meeting Date: 14.11.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor and Authority to Set Fees	Management	For	For	
2	Elect LIU Xiaolei	Management	For	For	
3	Elect Andrew YAN Y	Management	For	For	

Vale S.A.		Meeting Date: 14.11.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Heloísa Belotti Bedicks	Management	For	For	
2	Elect Reinaldo Duarte Castanheira Filho	Management	For	For	
3	Merger Agreement	Management	For	For	
4	Ratification of Appointment of Appraiser	Management	For	For	
5	Valuation Report	Management	For	For	
6	Merger by Absorption (ALPA)	Management	For	For	

Yunnan Baiyao Group Co. Ltd.		Meeting Date: 14.11.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Special Dividend Plan	Management	For	For	

Yantai Jereh Oilfield Services Group		Meeting Date: 14.11.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Increase the Sales Guarantee Amount of the Company and its Subsidiaries	Management	For	For	

Mirvac Group.		Meeting Date: 15.11.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Jane Hewitt	Management	For	For	
2	Re-elect Damien Frawley	Management	For	For	
3	Elect James Cain	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Equity Grant (MD/CEO Campbell Hanan)	Management	For	For	

PEXA Group Ltd		Meeting Date: 15.11.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Mark Joiner	Management	For	For	
2	Re-elect Vivek Bhatia	Management	For	For	
3	Elect Georgina A. Lynch	Management	For	For	
4	REMUNERATION REPORT	Management	For	For	
5	Equity Grant (MD/CEO Glenn King)	Management	For	For	
6	Renew Proportional Takeover Provisions	Management	For	For	
7	Approve Equity Incentive Plan	Management	For	For	

Midea Group Co. Ltd		Meeting Date: 19.11.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	

Seek Limited		Meeting Date: 19.11.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	REMUNERATION REPORT	Management	For	For	
2	Elect Rachael Powell	Management	For	For	
3	Re-elect Graham B. Goldsmith	Management	For	For	
4	Re-elect Michael Wachtel	Management	For	For	
5	Re-elect Andrew R. Bassat	Management	For	For	
6	Equity Grant - Equity Right (MD/CEO Ian Narev)	Management	For	For	
7	Equity Grant - WSP Options and WSP Rights (MD/CEO Ian Narev)	Management	For	For	
8	Approve Potential Termination Benefits	Management	For	For	

Downer EDI Limited		Meeting Date: 20.11.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Peter Barker	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Equity Grant (MD/CEO Peter Tompkins)	Management	For	For	
4	Appoint Auditor	Management	For	For	

Genus plc		Meeting Date: 20.11.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Ralph Heuser	Management	For	For	
5	Elect Jorgen Kokke	Management	For	For	
6	Elect Iain G.T. Ferguson	Management	For	For	
7	Elect Alison Henriksen	Management	For	For	
8	Elect Lysanne Gray	Management	For	For	
9	Elect Lesley Knox	Management	For	For	
10	Elect Jason Chin	Management	For	For	
11	Appointment of Auditor	Management	For	For	
12	Authority to Set Auditor's Fees	Management	For	For	
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
16	Authority to Repurchase Shares	Management	For	For	
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Grupo Financiero Banorte		Meeting Date: 20.11.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Cancellation of Shares	Management	For	For	
2	Election of Meeting Delegates	Management	For	For	

TRITAX EUROBOX PLC		Meeting Date: 20.11.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Scheme of Arrangement (Merger with Brookfield Asset Management Ltd.)	Management	For	For	

TRITAX EUROBOX PLC		Meeting Date: 20.11.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Board Authority to Give Effect to the Scheme	Management	For	For	

DFS Furniture Plc		Meeting Date: 22.11.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Policy	Management	For	Against	Long term awards are not linked to performance.
3	Remuneration Report	Management	For	For	
4	Long-Term Incentive Plan	Management	For	Against	Long term awards are not linked to performance.
5	Elect Tim Stacey	Management	For	For	
6	Elect Bruce Marsh	Management	For	For	
7	Elect Alison Hutchinson	Management	For	For	
8	Elect Joanna Boydell	Management	For	For	
9	Elect Stephen R. Johnson	Management	For	For	
10	Elect Gill Barr	Management	For	For	
11	Appointment of Auditor	Management	For	For	
12	Authority to Set Auditor's Fees	Management	For	For	
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
16	Authority to Repurchase Shares	Management	For	For	
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Jiangsu Hengli Hydraulic Co Ltd.		Meeting Date: 22.11.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-Appointment of Auditor	Management	For	For	
2	Provision of Guarantees	Management	For	For	
3	Amendments to Articles	Management	For	For	

Vamos Locacao De Caminhos Maquinas E Equipamentos**Meeting Date: 22.11.2024****Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Article 43 (Independent Committee)	Management	For	For	
2	Ratification of Interim Dividends	Management	For	For	
3	Spin-off and Merger Agreement	Management	For	For	
4	Ratification of Appointment of Appraiser	Management	For	For	
5	Valuation Report	Management	For	For	
6	Spin-off and Merger of Spun-off Portion	Management	For	For	
7	Reduction in Share Capital (Without Cancellation of Shares)	Management	For	For	
8	Amendments to Article 5 (Reconciliation of Share Capital)	Management	For	For	
9	Authorization of Legal Formalities	Management	For	For	

Zomato Ltd.**Meeting Date: 22.11.2024****Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
2	Approval to Amend Zomato Employees Stock Option Plan (ESOP) 2018, 2021, 2022 and 2024 to be Implemented through Trust Route	Management	For	For	
3	Authorization to Provide Interest Free Loan to ESOP Trust for Implementation of Zomato ESOP 2018, 2021, 2022 and 2024	Management	For	For	

Woolworths Holdings Limited**Meeting Date: 25.11.2024****Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Clive B. Thomson as Chair	Management	For	For	
2	Elect Zaid Manjra	Management	For	For	
3	Elect Itumeleng Kgaboesele	Management	For	For	
4	Elect Nolulamo (Lulu) N. Gwagwa	Management	For	For	
5	Election of Audit Committee Member (Lwazi Bam)	Management	For	For	
6	Election of Audit Committee Member (Christopher Colfer)	Management	For	For	
7	Election of Audit Committee Member (Thembisa Skweyiya)	Management	For	For	
8	Appointment of Auditor	Management	For	For	
9	Approve Remuneration Policy	Management	For	For	
10	Approve Remuneration Implementation Report	Management	For	Against	Upward discretion utilised
11	Approve NEDs' Fees	Management	For	For	
12	Approve Financial Assistance (Directors and/or Prescribed Officers and Employee Share Scheme Beneficiaries)	Management	For	For	
13	Approve Financial Assistance (Section 45)	Management	For	For	
14	Authority to Repurchase Shares	Management	For	For	

Infosys Ltd**Meeting Date: 26.11.2024****Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Related Party Transactions (Stater N.V.)	Management	For	For	
2	Related Party Transactions (Stater Nederland B.V.)	Management	For	For	

Ramsay Health Care**Meeting Date: 26.11.2024****Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Re-elect David Thodey	Management	For	For	
3	Re-elect Claudia Süßmuth Dyckerhoff	Management	For	For	
4	Elect Helen Kurincic	Management	For	For	
5	Equity Grant (MD/CEO Natalie Davis)	Management	For	For	
6	Renew Proportional Takeover Provisions	Management	For	For	

JPMorgan UK Small Cap Growth & Income Plc**Meeting Date: 27.11.2024****Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Policy	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Elect Katrina Hart	Management	For	For	
5	Elect Gordon Humphries	Management	For	For	
6	Elect Lisa Gordon	Management	For	For	
7	Elect Hannah Philip	Management	For	For	
8	Elect Alice Ryder	Management	For	For	
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	
10	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
12	Authority to Repurchase Shares	Management	For	For	
13	Dividend Policy	Management	For	For	
14	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Kweichow Moutai Co Ltd

Meeting Date: 27.11.2024

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Return Plan from 2024 to 2026	Management	For	For	
2	2024 Interim Profit Distribution Plan	Management	For	For	
3	Purpose of Share Repurchase	Management	For	For	
4	Types of Share Repurchase	Management	For	For	
5	Method of Share Repurchase	Management	For	For	
6	Implementation Period for Share Repurchase	Management	For	For	
7	Usage, Quantity, Proportion of the Company's Total Share Capital and Total Amount of Funds for Share Repurchase	Management	For	For	
8	Share Repurchase Price	Management	For	For	
9	Source of Funds for Share Repurchase	Management	For	For	
10	Relevant Arrangements for Legal Cancellation of Repurchased Shares	Management	For	For	
11	Specific Authorization for Handling Matters Related to this Share Repurchase	Management	For	For	
12	Adjust the Construction Scale and Total Investment of the Technical Transformation Project and Supporting Facilities for Sauce-flavored Series Liquor Production	Management	For	For	
13	By-Elect ZHENG Shangxun as Supervisor	Management	For	Against	Supervisors are not sufficiently independent

Lynas Rare Earths Limited

Meeting Date: 27.11.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	REMUNERATION REPORT	Management	For	For	
2	Re-elect Philippe G. Etienne	Management	For	For	
3	Equity Grant (MD/CEO Amanda Lacaze)	Management	For	For	

Renishaw plc

Meeting Date: 27.11.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the remuneration structure places excessive focus on short-term performance.
3	Directors' Fees	Management	For	For	
4	Final Dividend	Management	For	For	
5	Elect Sir David McMurtry	Management	For	For	
6	Elect John Deer	Management	For	For	
7	Elect William Lee	Management	For	For	
8	Elect Allen Roberts	Management	For	For	
9	Elect Catherine Glickman	Management	For	For	
10	Elect Sir David Grant	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
11	Elect Juliette Stacey	Management	For	For	
12	Elect Stephen Wilson	Management	For	For	
13	Elect Karen Holford	Management	For	For	
14	Elect Richard McMurtry	Management	For	For	
15	Appointment of Auditor	Management	For	For	
16	Authority to Set Auditor's Fees	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	

NC Soft Corporation

Meeting Date: 28.11.2024

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Spin-off	Management	For	For	

Remgro Ltd

Meeting Date: 28.11.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	APPOINTMENT OF AUDITOR	Management	For	For	
3	Re-elect Jan (Jannie) J. Durand	Management	For	For	
4	Re-elect Josua (Dillie) Malherbe	Management	For	For	
5	Re-elect Paul Johannes Neethling	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Re-elect Fred Robertson	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the nomination committee is not sufficiently independent.
7	Re-elect Anton Rupert	Management	For	For	
8	Elect Carel Vosloo as Alternate Director	Management	For	For	
9	Election of Audit and Risk Committee Member (Sonja de Bruyn)	Management	For	For	
10	Election of Audit and Risk Committee Member (Gideon Gabriel Nieuwoudt)	Management	For	For	
11	Election of Audit and Risk Committee Member (Kgotlollo Molehabamgoe Sere Rantloane)	Management	For	For	
12	General Authority to Issue Shares	Management	For	For	
13	Approve Remuneration Policy	Management	For	For	
14	Approve Remuneration Implementation Report	Management	For	For	
15	Amendment to the Conditional Share Plan	Management	For	For	
16	Amendment to the Share Appreciation Rights Plan	Management	For	For	
17	Approval of NEDs' Fees	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	
19	Approve Financial Assistance (Section 44)	Management	For	For	
20	Approve Financial Assistance (Section 45)	Management	For	For	

Suven Pharmaceuticals Ltd.

Meeting Date: 28.11.2024

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Cohance Amalgamation	Management	For	For	

Wilmington Plc

Meeting Date: 28.11.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Final Dividend	Management	For	For	
5	Elect Martin W.H. Morgan	Management	For	For	
6	Elect Mark F. Milner	Management	For	For	
7	Elect William Macpherson	Management	For	For	
8	Elect Helen Sachdev	Management	For	For	
9	Elect Guy Millward	Management	For	For	
10	Elect Sophie Tomkins	Management	For	For	
11	Appointment of Auditor	Management	For	For	
12	Authority to Set Auditor's Fees	Management	For	For	
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
14	Amendment to Performance Share Plan	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Repurchase Shares	Management	For	For	
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Firstrand Ltd

Meeting Date: 29.11.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Louis Leon von Zeuner	Management	For	For	
2	Re-elect Sibusiso P. Sibisi	Management	For	For	
3	Election of Paballo Joel Makosholo	Management	For	For	
4	Appointment of KPMG (FY2026)	Management	For	For	
5	Re-appointment of PricewaterhouseCoopers Inc. (FY2025)	Management	For	For	
6	Re-appointment of Ernst & Young (FY2025)	Management	For	For	
7	Elect Audit Committee Member (Zelda Roscherr)	Management	For	For	
8	Elect Audit Committee Member (Tamara Carol Isaacs)	Management	For	For	
9	Re-elect Audit Committee Member (Louis Leon von Zeuner)	Management	For	For	
10	Re-elect Audit Committee Member (Thomas Winterboer)	Management	For	For	
11	Authority to Issue Shares for Cash	Management	For	For	
12	Authorisation of Legal Formalities	Management	For	For	
13	Approve Remuneration Policy	Management	For	For	
14	Approve Remuneration Implementation Report	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	
16	Approve Financial Assistance (Employee Share Scheme Beneficiaries)	Management	For	For	
17	Approve Financial Assistance (Related and Inter-related Entities)	Management	For	For	
18	Approve NEDs' Fees	Management	For	For	

ICICI Bank Ltd.		Meeting Date: 29.11.2024			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Punit Sood	Management	For	For	

Sona BLW Precision Forgings Ltd.		Meeting Date: 29.11.2024			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Karamendra Daulet Singh	Management	For	For	

Tech Mahindra Ltd.		Meeting Date: 30.11.2024			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Puneet Renjhen	Management	For	For	

Aptiv PLC		Meeting Date: 02.12.2024			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Scheme of Arrangement	Management	For	For	

MaYingLong Pharmaceutical Group Co Ltd		Meeting Date: 02.12.2024			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect JIA Lei	Management	For	Against	Insufficient audit committee independence
2	Elect MEI Zhinan	Management	For	For	
3	Elect YIN Xianli	Management	For	Against	Supervisors are not sufficiently independent

Yougov		Meeting Date: 05.12.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Appointment of Auditor	Management	For	For	
4	Authority to Set Auditor's Fees	Management	For	For	
5	Elect Deborah Davis	Management	For	For	
6	Elect Shalini Govil-Pai	Management	For	For	
7	Elect Steve Hatch	Management	For	For	
8	Elect Devesh Mishra	Management	For	For	
9	Elect Ashley Martin	Management	For	For	
10	Elect Alex McIntosh	Management	For	For	
11	Elect Andrea Clare Newman	Management	For	For	
12	Elect Nick Prettejohn	Management	For	For	
13	Elect Stephan Shakespeare	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity; Board - Vote Against when the chair of the nomination committee is not independent.
14	Final Dividend	Management	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	

Hargreaves Lansdown Plc		Meeting Date: 06.12.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	Against	Insufficient response to shareholder dissent
3	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
4	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
5	Elect Alison Platt	Management	For	For	
6	Elect Dan Olley	Management	For	For	
7	Elect Amy Stirling	Management	For	For	
8	Elect John Troiano	Management	For	For	
9	Elect Andrea Blance	Management	For	For	
10	Elect Adrian Collins	Management	For	For	
11	Elect Penny J. James	Management	For	For	
12	Elect Darren Pope	Management	For	For	
13	Elect Michael Morley	Management	For	For	
14	Authority to Repurchase Shares	Management	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
360 One Wam Ltd.		Meeting Date: 08.12.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Pierre J. P. de Weck	Management	For	For	
Cisco Systems, Inc.		Meeting Date: 09.12.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Wesley G. Bush	Management	For	For	
2	Elect Michael D. Capellas	Management	For	For	
3	Elect Mark S. Garrett	Management	For	For	
4	Elect John D. Harris II	Management	For	For	
5	Elect Kristina M. Johnson	Management	For	For	
6	Elect Sarah Rae Murphy	Management	For	For	
7	Elect Charles H. Robbins	Management	For	For	
8	Elect Daniel H. Schulman	Management	For	For	
9	Elect Marianna Tessel	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria
11	Ratification of Auditor	Management	For	For	
Grupo Financiero Banorte		Meeting Date: 09.12.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Interim Dividend	Management	For	For	
2	Set Dividend Payment Date	Management	For	For	
3	Election of Meeting Delegates	Management	For	For	
International Biotechnology Trust plc		Meeting Date: 09.12.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Dividend Policy	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Remuneration Policy	Management	For	For	
5	Elect Gillian Elcock	Management	For	For	
6	Elect Kate Cornish-Bowden	Management	For	For	
7	Elect Caroline Gulliver	Management	For	For	
8	Elect Patrick Magee	Management	For	For	
9	Elect Patrick Maxwell	Management	For	For	
10	Appointment of Auditor	Management	For	For	
11	Authority to Set Auditor's Fees	Management	For	For	
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
14	Authority to Repurchase Shares	Management	For	For	
15	Amendments to Articles	Management	For	For	
16	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
Softcat Plc		Meeting Date: 09.12.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Special Dividend	Management	For	For	
5	Elect Graeme A. Watt	Management	For	For	
6	Elect Graham Charlton	Management	For	For	
7	Elect Katy Mecklenburgh	Management	For	For	
8	Elect Jacqui Ferguson	Management	For	For	
9	Elect Mayank Prakash	Management	For	For	
10	Elect Lynne Weedall	Management	For	For	
11	Elect Robyn Perriss	Management	For	For	
12	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
13	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
14	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
15	Long-Term Incentive Plan	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
16	Deferred Bonus Plan	Management	For	For	
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
20	Authority to Repurchase Shares	Management	For	For	
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Computer Age Management Services Ltd. Meeting Date: 10.12.2024 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Narumanchi Venkata Sivakumar	Management	For	For	
2	Elect Vijayalakshmi R. Iyer	Management	For	For	
3	Elect Dinesh Kumar Mehrotra	Management	For	For	

Microsoft Corporation Meeting Date: 10.12.2024 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Reid G. Hoffman	Management	For	For	
2	Elect Hugh F. Johnston	Management	For	Against	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments
3	Elect Teri L. List	Management	For	For	
4	Elect Catherine MacGregor	Management	For	For	
5	Elect Mark Mason	Management	For	For	
6	Elect Satya Nadella	Management	For	For	
7	Elect Sandra E. Peterson	Management	For	For	
8	Elect Penny S. Pritzker	Management	For	For	
9	Elect Carlos A. Rodriguez	Management	For	For	
10	Elect Charles W. Scharf	Management	For	For	
11	Elect John W. Stanton	Management	For	For	
12	Elect Emma N. Walmsley	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Ratification of Auditor	Management	For	For	
15	Shareholder Proposal Regarding Risks of Developing Military Weapons	Shareholder	Against	For	SHP - Vote For when shareholder proposal requests companies address material ESG risks
16	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
17	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Shareholder	Against	For	SHP - Vote For when shareholder proposal aims to increase transparency on material ESG issues
18	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	Shareholder	Against	For	SHP - Vote For when shareholder proposal requests companies address material ESG risks
19	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Shareholder	Against	For	SHP - Vote For when shareholder proposal aims to increase transparency on material ESG issues
20	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.

PRIO S.A Meeting Date: 10.12.2024 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Article 5 (Reconciliation of Share Capital)	Management	For	For	
3	Amendments to Article 12 (Calling of General Shareholders' Meetings)	Management	For	For	
4	Amendments to Article 13 (General Shareholders' Meeting Attendance)	Management	For	For	
5	Amendments to Article 16 (Investiture)	Management	For	For	
6	Amendments to Article 22 (Board Meetings)	Management	For	For	
7	Amendments to Article 24 (Board Duties)	Management	For	For	
8	Amendments to Article 29 (Management Board Duties)	Management	For	For	
9	Amendments to Article 33 (Company Representation)	Management	For	For	
10	Amendments to Article 36 (Audit Committee Term)	Management	For	For	
11	Amendments to Article 37 (Supervisory Council)	Management	For	For	
12	Amendments to Articles	Management	For	For	
13	Consolidation of Articles	Management	For	For	

Volution Group Plc Meeting Date: 11.12.2024 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Nigel P. Lingwood	Management	For	For	
5	Elect Ronnie George	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Elect Andy O'Brien	Management	For	For	
7	Elect Jonathan M. Davis	Management	For	For	
8	Elect Amanda J. Mellor	Management	For	For	
9	Elect Claire Tiney	Management	For	For	
10	Appointment of Auditor	Management	For	For	
11	Authority to Set Auditor's Fees	Management	For	For	
12	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
16	Authority to Repurchase Shares	Management	For	For	
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Bellway plc

Meeting Date: 12.12.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Final Dividend	Management	For	For	
5	Elect John Tutte	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
6	Elect Jason Honeyman	Management	For	For	
7	Elect Keith Adey	Management	For	For	
8	Elect Simon Scougall	Management	For	For	
9	Elect Shane Doherty	Management	For	For	
10	Elect Jill Caseberry	Management	For	For	
11	Elect Ian P. McHoul	Management	For	For	
12	Elect Sarah Whitney	Management	For	For	
13	Elect Cecily Davis	Management	For	For	
14	Appointment of Auditor	Management	For	Against	Audit fees are excessive.
15	Authority to Set Auditor's Fees	Management	For	Against	Audit fees are excessive.
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Fabrinet

Meeting Date: 12.12.2024

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Forbes I.J. Alexander	Management	For	For	
2	Elect Frank H. Levinson	Management	For	For	
3	Elect David T. Mitchell	Management	For	For	
4	Ratification of Auditor	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	For	

Akums Drugs & Pharmaceuticals Ltd.

Meeting Date: 15.12.2024

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approval of Payment of Rewards to the Company's Managing Directors and/or Promoters	Management	For	For	

Benchmark Holdings Plc

Meeting Date: 16.12.2024

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Sale of Genetics Business	Management	For	For	

I-Scream Media CO. LTD.

Meeting Date: 17.12.2024

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	Against	Not in shareholders' best interests
2	Transfer of Reserves	Management	For	For	
3	Amendments to Stock Option Plans	Management	For	Against	Long term awards are not linked to performance.

ITC Ltd.		Meeting Date: 17.12.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Siddhartha Mohanty	Management	For	Against	Board is not sufficiently independent

National Australia Bank Limited		Meeting Date: 18.12.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Warwick Hunt	Management	For	For	
2	REMUNERATION REPORT	Management	For	For	
3	Equity Grant (MD/CEO Deferred Rights)	Management	For	For	
4	Equity Grant (MD/CEO Performance Rights)	Management	For	For	
5	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests the facilitation of shareholder proposals.
6	Shareholder Proposal Regarding Transition Plan Assessments	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal.

Suven Pharmaceuticals Ltd.		Meeting Date: 18.12.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect and Appoint Vivek Sharma (Executive Chair); Approve Remuneration	Management	For	For	
2	Elect Jai Shankar Krishnan	Management	For	For	
3	Elect Vinod Padikkal	Management	For	For	

Australia & New Zealand Banking Group Ltd.		Meeting Date: 19.12.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Scott A. St John	Management	For	For	
2	Elect Richard Gibb	Management	For	For	
3	Re-elect Christine E. O'Reilly	Management	For	For	
4	Remuneration Report	Management	For	Against	We remain unconvinced that the 2024 remuneration consequences for executives are sufficient given the scale of issues faced by ANZ.
5	Equity Grant (CEO and Executive Director Shayne Elliott)	Management	For	Against	We remain unconvinced that the 2024 remuneration consequences for executives are sufficient given the scale of issues faced by ANZ.
6	Shareholder Proposal Regarding Facilitating Nonbinding Proposal	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests the facilitation of shareholder proposals.
7	Shareholder Proposal Regarding Transition Plan Assessments	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal.

Blackstone Loan Financing Limited		Meeting Date: 19.12.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Sale of Profit Participating Notes	Management	For	For	

Factset Research Systems Inc.		Meeting Date: 19.12.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Siew Kai Choy	Management	For	For	
2	Elect Laurie G. Hylton	Management	For	For	
3	Elect Lee M. Shavel	Management	For	For	
4	Elect Elisha Wiesel	Management	For	For	
5	Ratification of Auditor	Management	For	For	
6	Advisory Vote on Executive Compensation	Management	For	For	
7	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

PDD Holdings Inc		Meeting Date: 20.12.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Lei Chen	Management	For	Against	The roles of Chair and CEO are combined and there is no lead independent director.
2	Elect Jiazhen Zhao	Management	For	For	
3	Elect Anthony Kam Ping Leung	Management	For	Against	Auditor not up for ratification
4	Elect LIN Haifeng	Management	For	Against	Board is not sufficiently independent
5	Elect Ivonne M.C.M. Rietjens	Management	For	For	
6	Elect George YEO Yong-Boon	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.

Bajaj Finance Ltd		Meeting Date: 21.12.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Material Related Party Transactions	Management	For	For	

Contemporary Amperex Technology Co. Limited		Meeting Date: 26.12.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect ZENG Yuqun	Management	For	For	
2	Elect LI Ping	Management	For	For	
3	Elect ZHOU Jia	Management	For	For	
4	Elect PAN Jian	Management	For	Against	Insufficient audit committee independence
5	Elect OUYANG Chuying	Management	For	For	
6	Elect ZHAO Fenggang	Management	For	For	
7	Elect WU Yuhui	Management	For	For	
8	Elect LIN Xiaoxiong	Management	For	For	
9	Elect ZHAO Bei	Management	For	For	
10	Elect WU Yingming	Management	For	Against	Supervisors are not sufficiently independent
11	Elect FENG Chunyan	Management	For	For	
12	2024 SPECIAL DIVIDEND PLAN	Management	For	For	
13	Repurchase and Cancellation of Some Restricted Stocks and Adjustment of the Repurchase Volume and Price	Management	For	For	
14	Amendments to Articles	Management	For	For	

Jiangsu Hengrui Pharmaceuticals Co. Ltd.		Meeting Date: 26.12.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	Management	For	For	
2	Listing Place	Management	For	For	
3	Stock Type and Par Value	Management	For	For	
4	Issuing Date	Management	For	For	
5	Issuing Method	Management	For	For	
6	Issuing Scale	Management	For	For	
7	Issuing Targets	Management	For	For	
8	Pricing Principle	Management	For	For	
9	Placement Principles	Management	For	For	
10	Fund Raising Costs Analysis	Management	For	For	
11	Appointment of Intermediary Institutions for the Share Offering	Management	For	For	
12	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	Management	For	For	
13	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	Management	For	For	
14	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	Management	For	For	
15	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	Management	For	For	
16	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	Management	For	For	
17	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	Management	For	For	
18	Elect CHOW Kyanmervyn as Independent Director	Management	For	For	
19	Determination of the Role of Directors	Management	For	For	
20	Formulation of the Articles of Association (Draft)	Management	For	For	
21	Formulation of the Rules and Procedures Regarding General Meetings of Shareholders (Draft)	Management	For	For	
22	Formulation of the Rules and Procedures Regarding Meetings of Board of Directors (Draft)	Management	For	For	
23	Formulation of the Rules and Procedures Regarding Meetings of Board of Supervisors (Draft)	Management	For	For	
24	Amendments to Articles	Management	For	For	
25	Amendments to the Rules and Procedures Regarding General Meetings of Shareholders	Management	For	For	
26	Amendments to the Rules and Procedures Regarding Meetings of Board of Directors	Management	For	For	
27	Amendments to the Rules and Procedures Regarding Meetings of Board of Supervisors	Management	For	For	

Hyundai Motor India Ltd.		Meeting Date: 27.12.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Related Party Transactions with Mobis India Limited	Management	For	For	
2	Related Party Transactions with Hyundai Motor Company	Management	For	For	
3	Related Party Transactions with Hyundai Transys Lear Automotive India Private Limited	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Related Party Transactions with Kia India Private Limited	Management	For	For	
5	Related Party Transactions with HEC India LLP	Management	For	For	
6	Related Party Transactions with Hyundai Motor De Mexico S DE RL DE CV	Management	For	For	
7	Related Party Transactions with PT Hyundai Motor Manufacturing Indonesia	Management	For	For	

Zhejiang Sanhua Intelligent Controls Co. Ltd.

Meeting Date: 30.12.2024

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	Management	For	For	
2	Stock Type and Par Value	Management	For	For	
3	Issuing and Listing Date	Management	For	For	
4	Issuing Method	Management	For	For	
5	Issuing Scale	Management	For	For	
6	Pricing Method	Management	For	For	
7	Issuing Targets	Management	For	For	
8	Placement Principles	Management	For	For	
9	Conversion of the Company into an Overseas Raised Company	Management	For	For	
10	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	Management	For	For	
11	Valid Period of the Resolution on the H-Share Offering and Listing on the Stock Exchange of Hong Kong	Management	For	For	
12	Full Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	Management	For	For	
13	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	Management	For	For	
14	Amendments to the Company's Articles of Association and Rules of Procedures for the H-Share Offering and Listing	Management	For	For	
15	Amendments to the Company's Work System for Independent Non-Executive Directors	Management	For	For	
16	Amendments to the Connected Transaction Management Measures	Management	For	For	
17	DETERMINATION OF THE ROLE AND FUNCTIONS OF DIRECTORS	Management	For	For	
18	PURCHASE OF PROSPECTUS AND LIABILITY INSURANCE FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	Management	For	Against	The company has not provided sufficient information.
19	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	Management	For	For	
20	Amendments to the Company's Articles of Association and Relevant Rules of Procedures	Management	For	For	

Yibin Wuliangye Co. Ltd.

Meeting Date: 31.12.2024

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	FORMULATION OF THE SHAREHOLDER RETURN PLAN FROM 2024 TO 2026	Management	For	For	
2	2024 Interim Profit Distribution Plan	Management	For	For	
3	Elect HUA Tao as Non-Independent Director	Management	For	For	

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